

Draft Agenda
Regular Pacifica National Board Open Session
Teleconference Meeting
Thursday, December 3, 2020, 8:30 pm ET
All times are Eastern Time
(meeting notice appended to the end of this agenda)

Directors:

Grace Aaron, KPFFK, Listener	Ralph Poynter, WBAI, Listener
Robin Collier, KCEI, Affiliate	Sandra Rawline, KPFT, Listener
Chris Cory, KPFA, Listener	Lawrence Reyes, KPFFK, Listener
Vanessa Dixon-Briggs, WPFW, Listener	Shawn Rhodes, WBAI, Staff
Lynden Foley, KPFT, Listener	Eileen Rosin, WPFW, Listener
Jan Goodman, KPFFK, Listener	James Sagurton, WBAI, Listener
Heather Gray, WRFG, Affiliate	Nancy Sorden, WPFW, Listener
Sabrina Jacobs, KPFA, Staff	Alex Steinberg, WBAI, Listener
Wally James, KPFT, Staff	Andrea Turner, KPFA, Listener
DeWayne Lark, KPFT, Listener	Polina Vasiliev, KPFFK, Staff
Ron Pinchback, WPFW, Staff	Tom Voorhees, KPFA, Listener

Others:

Lydia Brazon, Interim Executive Director
Anita Sims, Interim Chief Financial Officer
Arthur Schwartz, Pacifica Counsel
John Tatum, Parliamentarian

Item #	Description	Time
1.	Preliminary items	5 min.
	A. Call to Order by Alex Steinberg, Chair	
	B. Roll Call	
	C. The Chair reads the Report Out from the Closed Session of Nov. 5 continued on Nov. 12, 2020 as well as the Report Out from Nov. 27, 2020:	
	Nov. 5 – 12, 2020:	
	The Pacifica National Board directs the iED to hire a National Election Supervisor to make sure that the membership lists at all stations are up to date and accurate.	
	Nov. 27, 2020:	
	The Pacifica National Board met with the KPFFK Union Attorney, KPFFK General Manager and the iED regarding KPFFK Union negotiations.	
	The Pacifica National Board voted to approve Pacifica Counsel's recommendations regarding a process for a potential bylaws referendum.	

- D. Excused Absences
- E. Identify Timekeepers

- 2. Agenda approval** **5 min.**
- 3. Approve Minutes of the Open Session of Nov. 5, 2020 continued on Nov. 12** **3 min.**
- 4. The Secretary reports on the Affiliate Director nominations.** **15 min.**
 - a) Only 2 nominations were received by the Nov. 15, 2020 deadline. The Secretary introduces the 2 nominees:
Heather Gray, WRFG and Jose S. Gutierrez, Jr., KAOS
 - b) The 2 nominees are given 5 minutes each to introduce themselves and answer any Questions.
 - c) The PNB welcomes and seats the 2021 Affiliate Directors.
- 5. Open nominations for the position of Secretary (the Secretary, Grace Aaron, is resigning pending being replaced.)** **15 min.**
 - a) Grace Aaron nominates Nancy Sorden for the Officer position of Secretary and Marianne Edain as the Recording Secretary.
 - b) The floor is opened to any other nominations.
 - c) Nominees introduce themselves.
 - d) Election for Secretary and Recording Secretary.
- 6. iED Report & Q & A – Lydia Brazon** **10 min.**
- 7. iCFO Report & Q & A – Anita Sims, iCFO** **10 min.**
- 8. Committee Reports**
 - a) **Audit Committee – Eileen Rosin** **3 min.**
 - b) **Coordinating Committee – Chris Cory** **5 min.**
 - c) **Finance Committee – James Sagurton** **8 min.**
Motion: "The NFC requests that the PNB pass the following motion, 'In order to promote transparency, it is resolved that all stations will scan copies of their daily bank deposits to NETA for verification or review.'" (passed 9 for, 0 against)
 - d) **Governance Committee – Lawrence Reyes** **5 min.**
 - e) **Personnel Committee – Lawrence Reyes** **10 min.**
Motion: Due to lack of funds, the Personnel Committee Recommends that the ED Search be suspended.
 - f) **Programming Committee** **5 min.**
 - g) **Strategic Planning Committee – Alex Steinberg** **5 min.**
 - h) **Ad Hoc Loan Committee – Dewayne Lark** **20 min.**
Motions: 1) that we move the Loan Repayment Committee final report date out another 45 days owing to the loan extension.
2) Discussion about postponing the 2021 Local Station Board elections that would have a fiscal impact of \$100k/year (average). (*Note from Chair: this proposal is moot as the Bylaws deadline of Nov. 30th for this action has passed.*)
 - i) **Development Taskforce – Nancy Sorden** **5 min.**
 - j) **Covid-19 Taskforce – Polina Vasiliev** **3 min.**

9. Unfinished business

10. New Business

10 min.

a) Motion on Request for KPFT Bank Statements - Lynden Foley

Whereas the KPFT Treasurer requested, on November 20th, the last twelve (12) months of bank statements for KPFT from the management of KPFT within five (5) business days and

Whereas the management of KPFT has failed to respond to this request,

I move that the PNB direct the iED to compel the management of KPFT to provide the requested bank statements by December 7, 2020.

b) Request that the KPFT GM Search be nullified and that it be referred to the National Personnel Committee – Dewayne Lark (See Appendix for KPFT LSB GM Search Minority Report.)

c) In Reference to the Above Motion by Dewayne Lark, Lawrence Reyes puts forward the following Motion:

Whereas time is of great value in our meetings, therefore I move that we go into a Committee of the Whole. Additionally, that each side (for and against) be assigned 15 minutes. I nominate the following as floor managers of the argument: Dwayne Lark – for, Sandra Rawline – against the motion.

8. Adjourn

APPENDIX

KPFT LSB

Management Selection and Review Committee Minority Report

The minority of the Management Selection and Review Committee, not agreeing with the majority, desire to express their views in the case. The following facts tainted the KPFT General Manager Search Process:

1. The KPFT Management Selection and Review Committee (MSRC), voted by a simple majority, with no qualifications of discussions, to reduce the candidate list from 13 General Manager applicants to 7.
2. According to MSRC chairwoman, Sandra Rawline, the ad posted on *Indeed* received 41 responses. The chairwoman, without any consultation or discussion with the committee members, disqualified 39 of those responses because she said (after several requests for clarifications from committee members), that

those 39 applications did not meet the requirements. **MSRC members do not know the names or specific reasons for the 39 disqualifications.**

3. As some committee members pointed out in a meeting of the MSRC, one of the interviewed candidates said that he only received the questionnaire **four hours before being interviewed** instead of the day before like all other interviewees, Bill Crosier said he forgot to send the questions in advance to that candidate.

4. Individual communications between Bill Crosier MSRC Secretary and Chairwoman Sandra Rawline with the candidates were **not disclosed** to the MSRC members until recently, when, after several complaints from MSRC members, we received possibly doctored copies of communications instead of the original forwarded emails. Additionally, one of the candidates, who members were told declined to interview, actually wrote a lengthy email that the MSRC should have been aware of before any decisions were made.

5. The KPFT MSRC did not outline any process beforehand. **No fact-based unbiased process was predetermined beforehand, but also the "process" that was created along the way lacked transparency, was biased, did not rely on facts**, and was unprofessional to say the least. Members who pointed out that it is improper and unprofessional to create a hiring process during the process were shut down.

6. By using simple majority voting without discussions instead of STV, diversity of opinions is rendered useless. It is not a fair process and **against the Pacifica Mission** for the majority to make decisions without taking into account the opinions or concerns of all members.

7. KPFT MSRC conducted almost the entire search in Executive Sessions when it should be Open Sessions. Obviously, candidate's interviews and individual names should be held in Executive Sessions, but the **discussions about the process should have been conducted in open session** for transparency.

8. Chairwoman Sandra Rawline reversed her position about allowing ALL members of MSRC to share the "Maestro" screen, making it easier for "some" to mute, drop or disconnect any dissenting voices.

The KPFT MSRC is dominated by the group that leads the secessionist movement (New Day Pacifica) trying again to divide and bankrupt the Foundation (Bill Crosier, Lynden Foley, Teresa Allen, Sandy Weinman, Wally James, Sandra Rawline).

All Times Eastern

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Thursday, December 3, 2020

8:30 PM ET

Pacifica National Board

Teleconference

Purpose: Regular Monthly Meeting

Committee Members

Grace Aaron

graceaaron@gmail.com

Posted: 04/02/2020 - 1:14 AM

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Streamed [Here](#) The direct link is <http://kpftx.org:6280> Also [Here](#)