



# **Section 4: Organisational Management**

# Organisational chart

As at 30 June 2023





**Business Solutions**

Peter Stone

**Agriculture and Water**

Matthew Coulton

**Aviation, Land and Maritime Transport**

James Lannan A/g

**Energy and Resources**

Stephen Duggan

**International Development**

Andrew Jones

**National Security and Space**

Kristen Reeson A/g

**Community Services**

Piero Chessa

**Decision Support Services**

Chantal Donnelly

**Environmental Prediction Services**

Matthew Collopy

**National Production Services**

Michael Logan

**CEO and Director  
of Meteorology**

Andrew Johnson

Office of the CEO

**Enterprise Services**

Paula Goodwin

**Business Management**

Kate Dalton

**Communications**

Timothy McLean

**Organisational Development**

Tim Abrahams

**Organisational Resilience**

Astrid Heward

**Portfolio Management**

Ben Haydon

**Strategy and Performance**

Bronwyn Ray

**Science & Innovation**

Gilbert Brunet

**Research**

Bertrand Timbal

**Research to Operations**

Robert Argent

**ROBUST**

Nichole Brinsmead

**Competency Centre & Transition**

Stephen Furey

**Program Integration**

Richard McNulty

**ROBUST Delivery Office**

Peter Fattoush

# Corporate governance

## Corporate governance framework

The Bureau's corporate governance framework provides a sound basis for decision-making, defines mechanisms for accountability and stewardship, and supports the Bureau's strategic direction and leadership.

The framework is based on:

- the legislative foundation provided by the *Meteorology Act 1955*, the *Water Act 2007*, the *Public Service Act 1999*, and the *Public Governance, Performance and Accountability Act 2013* (PGPA Act)
- a clearly defined executive and management structure
- a comprehensive planning, performance and reporting framework
- various mechanisms for stakeholder input and review
- detailed financial and asset management policies, procedures and guidelines
- thorough risk management and fraud control strategies
- an Audit Committee and internal audit function to provide independent advice and assurance on the Bureau's activities.

## Accountable Authority

The Bureau's Accountable Authority during the report period 2022–23 was as follows:

Name	Position title/ Position held	Period as the Accountable Authority or member within the reporting period	
		Start date	End date
Dr Andrew Johnson	Chief Executive Officer and Director of Meteorology	1 July 2022	30 June 2023

# Executive and management structure

At 30 June, the Bureau comprised:

- the Executive Team (CEO and Director of Meteorology and 6 Group Executives)
- 5 Groups, comprising 22 programs, that are collectively responsible for delivering the Bureau's Strategy 2022–2027
- the Australian Climate Service
- the Public Services Transformation Program and the ROBUST Program
- 8 state and territory offices, located in the capital cities
- 28 field observing technical hubs across Australia, the offshore islands, and Antarctic Territory, as well as other specialist facilities.

In addition to the general group and program structure, several specialist roles are attached to senior positions, including:

- Chief Customer Officer, performed by the Group Executive, Business Solutions
- Chief Operating Officer and Chief Security Officer, performed by the Group Executive, Enterprise Services
- Chief Information and Technology Officer and ROBUST Program Director, performed by the Group Executive, Data and Digital
- Chief Scientist, performed by the Group Executive, Science and Innovation
- Public Services Transformation Program Director, performed by the Group Executive, Community Services
- Chief Engineer, performed by the General Manager, Observing Systems and Operations
- Chief Data Officer, performed by the General Manager, Data
- Chief Architect, performed by the General Manager, Planning and Architecture
- General Counsel and Chief Risk Officer, performed by the General Manager Organisational Resilience
- Chief Financial Officer
- Chief Information Security Officer
- Chief Statistician.

## The Executive

The Bureau's Executive Team (the Executive) comprises the CEO and Director of Meteorology (Director) and 6 Group Executives. The role of the Executive is to consider and promulgate decisions on program, policy, financial and people management issues across the Bureau and to provide leadership under the authority of the Director as the Accountable Authority for the agency (under the PGPA Act). The Executive has responsibility for setting the Bureau's strategic policies and priorities and for optimising the use of its resources.



### Dr Andrew Johnson

#### Chief Executive Officer and Director of Meteorology

Andrew was appointed Director and CEO of the Bureau of Meteorology in September 2016. He is Australia's Permanent Representative to the World Meteorological Organization in Geneva where he is also a member of the Executive Council. Andrew is also the accountable authority for the Australian Climate Service.

Andrew joined the Bureau from Johnson & Associates Consulting, a firm he founded to provide environmental and agricultural knowledge services nationally and internationally. For nearly a decade, Andrew was a member of the CSIRO Executive Team where he led the organisation's water, land, atmospheric, marine, biodiversity and urban research.

Andrew is a former Councillor of the Queensland Futures Institute, Non-Executive Director of Planet Ark Environmental Foundation, the Rural Industries Research & Development Corporation, Reef & Rainforest Research Pty Ltd and CSIRO Chile, where he was Deputy Chairman and Vice President. He served on the Australian Government's Independent Expert Scientific Committee on Coal Seam Gas & Large Coal Mining Development (IESC) from 2012 to 2017.

Andrew has a PhD from the University of Queensland and a master's degree from the Kennedy School at Harvard University. He is a Fellow of the Australian Academy of Technical Sciences and Engineering and the Australian Institute of Company Directors.



## Mr Piero Chessa

### Public Services Transformation Program Director and Group Executive, Community Services

Piero joined the Bureau in March 2020 after spending 13 years at the Boeing Company, where he held senior positions in operations and data science activities.

A physicist, Piero moved from theoretical physics to atmospheric dynamics and accepted the challenge to build a Regional Meteorological Service in Italy. He then moved to the European Centre for Medium-Range Weather Forecasts in the United Kingdom as a Senior Scientist and later joined the Boeing Company where he covered various senior management roles in the Digital Aviation Business division.

Piero combines a strong domain competence and an established experience in public services, with a deep and varied knowledge of operations in multinational corporations. Piero is the Bureau's Multicultural Access and Equity Champion.



## Dr Peter Stone

### Chief Customer Officer and Group Executive, Business Solutions

Peter joined the Bureau in July 2017. Peter's work in industry and government, in Australia and abroad, has focused on understanding customer needs and creating science-based partnerships and programs that meet them.

He has contributed to advances in policy, planning and practice in the fields of infrastructure, regional development, natural resource management and food processing. He has a master's degree in agriculture and a PhD from the University of Melbourne. Peter has a decade-long commitment to Scientists in Schools and is the Bureau's Indigenous Champion.



## Ms Nichole Brinsmead

**Chief Information and Technology Officer; Group Executive, Data and Digital; and ROBUST Program Director**

Nichole commenced with the Bureau in February 2018 as Group Executive Data and Digital, and Chief Information and Technology Officer. In this position, Nichole is accountable for delivering the data, infrastructure and systems to underpin the Bureau's operations, from measurement and collection through to production and delivery.

In 2021, Nichole adopted responsibilities as ROBUST Program Director overseeing the comprehensive redesign of the Bureau's ICT systems and observing network focused on addressing security, stability and resilience risks. Nichole has had over 20 years' experience in a diverse range of roles across several business and technology domains in the financial services, higher education, professional services, emergency services and government sectors. This has included senior roles at PwC, ANZ and RMIT where she has had very significant leadership and management responsibilities in operational, solution delivery and engagement environments.

Nichole is the Australian National Representative to UNESCO IOC. Ms Brinsmead has an outstanding track record of delivery in complex operating environments both in Australia and overseas. She has led a number of successful enterprise-wide transformations that have resulted in significant uplifts in the Bureau's performance. Nichole is also the Bureau's Gender Equality Champion.



## Dr Gilbert Brunet

**Chief Scientist and Group Executive, Science and Innovation**

Gilbert joined the Bureau in December 2018 after 12 years as Director of the Meteorological Research Division (MRD) of Environment and Climate Change Canada, which included a secondment as Director Weather Science at the UK Met Office (2012–15). Gilbert is responsible for the delivery of the Bureau's decadal Research and Development Plan 2020–2030 and has stewardship for the implementation of the Bureau's Innovation Framework.

Gilbert is recognised as an expert in weather and climate dynamics with a PhD in meteorology from McGill University (1989). Gilbert has also previously led the Numerical Prediction Research Section of Environment and Climate Change Canada. Gilbert is currently Chair of the WMO Scientific Advisory Panel and Chair of the UK Met Office's Scientific Advisory Committee. Gilbert previously chaired the Scientific Steering Committee of the WMO World Weather Research Program. Gilbert is the Bureau's Accessibility Champion and STEM Champion.





## Ms Paula Goodwin

**Chief Operating Officer, Chief Security Officer and Group Executive, Enterprise Services**

Paula joined the Bureau in March 2020 and is responsible for human resources/organisational development, finance, health, safety, environment, government relations, corporate communications, strategy and performance, legal and commercial, product management and customer engagement, protective security and cyber security assurance, portfolio management, procurement, risk, assurance and audit. Paula is also the Chief Security Officer.

Paula has experience in leading corporate teams and supporting organisations through strategic and organisational transformations. She has previously worked with the Department of Agriculture, Water and the Environment and its predecessor the Department of Environment and Energy, as well as the Department of Immigration and Border Protection, the Australian Customs and Border Protection Service and the Australian Crime Commission.

Paula is a Fellow of the Australian Institute of Human Resources and has a Master of National Security Policy from the Australian National University, as well as a Master of Human Resource Management, a Graduate Certificate in Employment Relations, and Bachelor of Arts Information Management and Human Resource Management from the University of Canberra.



## Ms Vicki Woodburn

**Group Executive, Australian Climate Service**

Vicki joined the Bureau in 2021 and leads the Australian Climate Service. She has had a distinguished track record of leadership in both the public and private sector. Her work has focused on improving resilience and profitability in Australian industries, communities and natural resources.

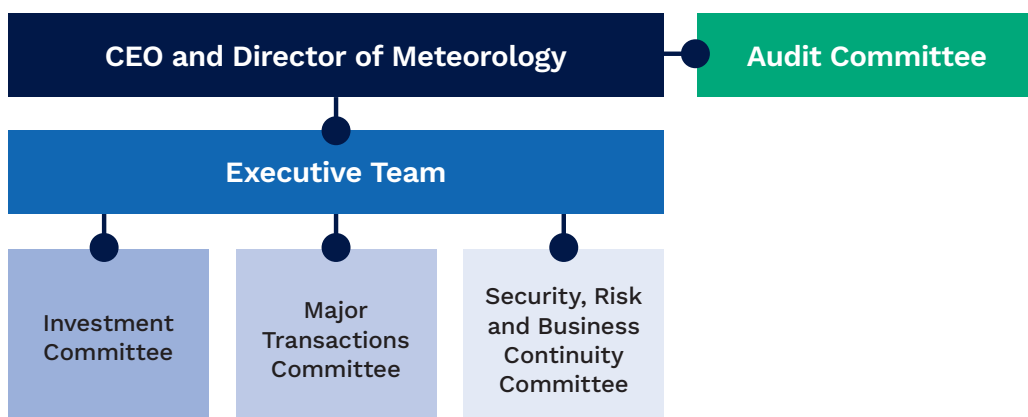
Vicki was previously part of the executive leadership team at the Murray-Darling Basin Authority (MDBA). She was instrumental in implementing complex water reforms and transforming its engagement, science and policy functions. Before joining MDBA, Vicki held technical and leadership roles with the Rural Industries Research and Development Corporation, private sector consulting businesses and the Australian Government's Department of Agriculture, Fisheries and Forestry. In these roles she led a range of cross-sector partnerships. These were in the areas of soils, climate change, rural policy, agricultural extension, digital innovation, and primary industry health and safety. Vicki has a Bachelor's Degree in Applied Science from the Australian National University. Vicki is the Bureau's LGBTQIA+ Champion.

# Committees

The Bureau Executive is the highest-level decision-making body within the organisation. Executive meetings are chaired by the Director and held once per month.

The Executive is supported by 3 sub-committees: the Investment Committee, the Major Transactions Committee and the Security, Risk and Business Continuity Committee. Each committee is governed by a Charter of Responsibilities and is chaired by a member of the Executive. The Bureau's Audit Committee provides independent assurance on the Bureau's risks, controls and compliance.

In addition to the subcommittees, the Bureau's senior managers meet monthly to discuss key issues and progress. These Senior Leadership Team meetings involve the Director, Group Executives and General Managers.



## The Investment Committee

The Investment Committee supports the Bureau Executive to develop organisational plans and translate strategic priorities into investment decisions. The Committee makes recommendations regarding the allocation of resources in alignment with the Bureau's Strategy, customer needs, statutory responsibilities and international and treaty obligations. The Committee also advises the Executive on performance against Group Plans and associated resource allocations. In 2022–23, the Investment Committee was chaired by the Chief Operating Officer.

## The Major Transactions Committee

The Major Transactions Committee supports the Bureau Executive to direct and control the Bureau's involvement in major transactions and related matters to ensure alignment with the Strategy and to ensure value for money is achieved from Bureau investments. In 2022–23, the Major Transactions Committee was chaired by the Chief Customer Officer.

## The Security, Risk and Business Continuity Committee

The Security, Risk and Business Continuity Committee supports the Bureau Executive to effectively manage strategic and operational risk, and advises on the effectiveness of security, business continuity and resilience arrangements. The Committee also ensures that security and business continuity activities are well planned and executed and that Bureau investments support organisational resilience. In 2022–23, the Security, Risk and Business Continuity Committee was chaired by the Chief Information and Technology Officer.

# The Audit Committee

The Director of Meteorology convenes the Bureau of Meteorology’s Audit Committee in compliance with section 45 of the PGPA Act. The Audit Committee is governed by its charter ([www.bom.gov.au/inside/BMAC\\_Charter\\_2019.pdf](http://www.bom.gov.au/inside/BMAC_Charter_2019.pdf)), which requires the Committee to review and provide independent assurance on the appropriateness of the Bureau’s financial reporting, performance reporting, system of risk oversight and management and system of internal control in accordance with section 17 of the *Public Governance, Performance and Accountability Rule 2014* (PGPA rule).

Collectively, Committee members possess the knowledge, skills and experience required to ensure these functions are appropriately performed. Throughout 2022–23, the Committee was chaired by Mr Matt Cahill.

The Audit Committee held 4 meetings in 2022–23. The Audit Committee considered financial and performance statements, provided advice on the Bureau’s assurance activities, reviewed the Bureau’s Internal Audit Plan and associated audit reports.

## Audit Committee membership and meeting attendance

Member name	Qualifications, knowledge, skills or experience	Number of meetings attended/ total number of meetings	Total annual remuneration (GST inc.)	Additional Information
Mr Matt Cahill	Matt is a former Australian Public Service Deputy Secretary, with over 20 years’ experience as a senior executive in multiple Commonwealth public service portfolios. Matt has diverse experience in operational, program, regulatory, policy, corporate and assurance roles. Matt has held Chief Operating Officer and Chief Information Officer positions, as well as senior executive positions focused on financial capability and agency funding. He has deep audit experience, having overseen the performance audit program at the Australian National Audit Office. Matt is a Certified Practising Accountant with fellow status (FCPA), an Australian Institute of Company Directors graduate and a winner of the Chartered Accountants Australia and New Zealand leadership in government ‘Outstanding Contribution to Public Administration’ Award. He has a Master of Business Administration and undergraduate degrees in Economics and Science.	4/4	\$35,200	Nil

Member name	Qualifications, knowledge, skills or experience	Number of meetings attended/ total number of meetings	Total annual remuneration (GST inc.)	Additional Information
<b>Ms Susan Friend</b>	Sue is a Chartered Accountant with experience in business valuations, risk assessment and financial analysis. Sue provides consulting services to corporate, legal and regulatory clients through Sapere Research Group. She is also an experienced board director with board and audit committee roles in the public sector. Sue is currently a director of the Melbourne Market Authority and a member of Courts Council, the governing body of Court Services Victoria. She chairs the audit and risk committees of both organisations. Sue is a graduate of the Australian Institute of Company Directors.	4/4	\$26,400	Nil
<b>Ms Paula Allen</b>	Paula has over 25 years' experience across services, finance, technology, governance and strategy for business, government and international organisations. Paula is a Fellow Chartered Accountant, Chartered Financial Analyst, a Graduate Member of the AICD as well as holding their Advanced Diploma in Mastering the Boardroom. She has studied more broadly including across leadership, new technology, big data and ethics. She maintains various private clients.	4/4	\$20,000	Nil
<b>Mr Mark Tucker</b>	Mark is a former Australian Public Service Deputy Secretary. He worked in the portfolios of Agriculture, the Environment, Communication and the Arts, and Prime Minister and Cabinet. Mark has been involved in most of Australia's natural resource management priorities over the past 30 years, providing policy advice to governments and implementing significant funding programs and legislation. He has a Bachelor of Science (Hons) majoring in marine zoology, and early in his career conducted research in Antarctic coastal marine ecosystems.	2/2	\$12,000	Term concluded 31 December 2022

Member name	Qualifications, knowledge, skills or experience	Number of meetings attended/ total number of meetings	Total annual remuneration (GST inc.)	Additional Information
Mr Daniel McCabe	Daniel is First Assistant Secretary at the Australian Government Department of Health. Daniel leads the policy platform for Australia's national digital health agenda and works with the Australian Digital Health Agency to implement digital health solutions for individuals and clinicians. In his role, Daniel is also responsible for protecting the integrity of Australia's Medicare payments to health providers through prevention, identification and treatment of incorrect claiming, inappropriate practice and fraud by providers, corporates and their employees and approved suppliers. Daniel has previously held the role of Chief Information Officer for Health. Daniel has a Bachelor of Information Technology and majored in media studies.	2/2	Nil	Term concluded 31 December 2022
Mr Peter Qui	Peter is the Chief Information Officer at the Department of Finance. He has been delivering ICT systems and solutions for over 30 years, primarily in the Social Services portfolio of the Australian Government. This has featured roles in design, implementation, assessment, development and risk management of nationally significant programs of work. His experience includes administering the core ICT systems underpinning Centrelink, Medicare, Child Support and Aged Care (including their delivery of disaster support payments across COVID-19, bushfires and flood events); managing Machinery of Government integration of departments; leading the development of the Whole-of-Government grants capability; and managing the ICT solution implemented for the Aged Care Gateway.	1/1	Nil	Term commenced 1 May 2023

## Partnerships

The Bureau partners with Australian Government agencies to deliver common outcomes. At 30 June 2023, these partnership arrangements include:

- the Australian Climate Service partnership with the CSIRO, the Australian Bureau of Statistics and Geoscience Australia (established through a head agreement between the 4 parties)
- a strategic partnering agreement for the provision of meteorological and oceanographic services to support the Department of Defence

- memorandums of understanding with a range of Defence stakeholders, including: the Navy, Army and Air Force, Headquarters Joint Operations Command, Defence Estate and Infrastructure Group and the Defence Science and Technology Group
- a memorandum of understanding and agency agreement with Airservices Australia
- strategic relationship agreements with keystone energy sector organisations including the Australian Energy Market Operator, Powerlink Queensland and Hydro Tasmania
- a strategic agreement with the Climate Change Authority
- a memorandum of understanding with the Australian Antarctic Division
- a memorandum of understanding with CSIRO and the Australian Nuclear Science and Technology Organisation in the context of the Australian Antarctic Program
- a collaborative relationship understanding with CSIRO
- a collaborative head agreement with Geosciences Australia
- a strategic relationship agreement with the Queensland Department of Transport and Main Roads
- an unincorporated joint venture with the University of Tasmania as Lead Agent for the Integrated Marine Observing System (IMOS)
- an Intergovernmental Agreement between the Bureau and all state and territory emergency services agencies.

## Corporate planning and evaluation

At the highest level, the Bureau's future direction is guided by the Strategy 2022–2027. The Strategy is a blueprint for the future direction of the Bureau and guides all other planning and performance activities. The Strategy outlines the Bureau's strategic objectives, actions and success measures.

The Corporate Plan 2022–23 was published on the Bureau's website in August. Prepared in accordance with requirements of the PGPA Act, the Plan set out the Bureau's priorities, planned achievements and success measures for 2022–23 and the outlook to 2025–26.

Operational planning within the Bureau is undertaken at group and program levels. The evaluation of performance against plans is an important component of the annual planning cycle. Progress against the Bureau's success measures is regularly monitored through reports to the Bureau Executive. Overall performance against the success measures for 2022–23 is presented in the Annual Performance Statement (see p.33).

## Risk management approach

Effective risk management plays a key role in shaping the Bureau's strategic direction and successfully delivering on its purpose: To provide trusted, reliable and responsive weather, water, climate, ocean and space weather services for Australia – all day, every day. Failure to effectively identify, assess, treat and monitor risk may adversely impact customer experience and outcomes, the Bureau's reputation and financial position.

During 2022–23, the Bureau achieved a significant increase in risk management maturity, evidenced by improved Comcover Risk Benchmarking Program results across all areas of focus between 2021 and 2023.

This was achieved through implementing the Bureau's Risk Management Framework, which sets out the Bureau's consistent, standardised approach to risk assessment and management, supported by policies, procedures and tools. Risks are identified, assessed, treated, monitored and reported in accordance with the framework.

The Bureau manages 15 enterprise risks across 8 risk categories. Enterprise risks are owned and managed by the Executive and are defined as those risks with the greatest potential to affect the Bureau's achievement of its mission and strategic objectives.

Risk category	Key risks
Customer impact and value	Quality and reliability of products and services risk Product and service innovation risk
Health and safety	Staff safety and wellbeing risk
Security	Cyber security risk Physical security risk Personnel security risk
Legal and regulatory	Legal and regulatory non-compliance risk
Financial	Fraud risk External budget allocation risk Internal budget management risk
Reputation	Reputational damage risk
Systems and assets	Systems and asset disruption risk Technological innovation risk
Workforce	Workforce availability risk Workforce attraction and retention risk

Oversight of the Bureau's risks, associated controls and treatment strategies is managed through regular reporting to the Executive, the Security, Risk and Business Continuity Committee, and the Audit Committee.

## Climate risk management

The Bureau is responsive to the threat of climate change and is engaged with organisational and whole-of-government initiatives to manage climate risks and opportunities.

Under the Bureau's Risk Management Framework, climate change is considered in relation to the following:

- risks from changes to our customers' appetite for products and services (forecasts, warnings, water, climate)
- increased risks to our operations and infrastructure from severe weather (for example, property damage, impact on instrument tolerance)
- increased risks to staff safety (for example, heat exposure and fatigue)
- risks associated with our contribution to carbon emissions.

The Bureau will continue to consider its climate risk disclosure obligations as part of the implementation of the Australian Government's Climate Risk and Opportunity Management Program.

## Resilience

Through delivery of its Strategy, the Bureau contributes to a safe, prosperous, secure and healthy Australia. As part of the Bureau's mission statement – to provide services all day, every day – the organisation must be able to continue to provide critical products and services, and protect our people and assets, in the face of any disruption.

During a business disruption, effective and timely action and communication, both within the Bureau and to external customers, helps to protect lives, service the community and uphold the Bureau's long-term integrity and reputation.

Continuing to strengthen, mature and expand the Bureau's resilience and business continuity capacity is a key focus for the organisation. Continued efforts to uplift Bureau business continuity maturity are improving the organisation's overall capability to effectively respond to, and recover from a disruptive incident, regardless of its cause, size, location or complexity. Business continuity and incident management arrangements were updated during the year and have been established to support the Bureau's response to any disruptive event, ensure continual improvement, and embed lessons learned across the organisation.

## Fraud control

The Bureau's Fraud Control Plan provides the basis for its fraud prevention, detection and investigation activities in compliance with the Commonwealth Fraud Control Framework and section 10 of the PGPA Rule. The Bureau conducts fraud risk assessments annually in order to inform appropriate responses.

The Bureau uses various strategies and mechanisms to prevent fraud including:

- independent assurance from the Audit Committee to the Director of Meteorology about fraud control
- mandatory online induction training modules for staff including on accountable and ethical decision-making; ICT Security; and APS Values, Code of Conduct and employment principles
- financial delegations requiring co-authorisation of spending and assurance that spending is within the approved budget
- involvement in Commonwealth fraud prevention and anti-corruption activities including information sharing, education and training through the Commonwealth Fraud Prevention Centre.

The Bureau has several mechanisms in place to detect any potential fraud incidents, including:

- the Bureau's internal auditors undertaking historical financial ledger audits to identify and report any concerns in transactional behaviour by employees or contractors
- scrutinising a vendor master listing and ledger and verifying listed or disclosed business registrations with the Australian Taxation Office and the Australian Securities and Investment Commission
- an audit tool within the Bureau's expense management system to highlight outliers and enable the investigation of items of concern
- the Australian National Audit Office auditing the Bureau's financial statements
- periodic audits of purchasing cards, expense management and other sources of fraud risk
- regular financial compliance monitoring and reporting.



Where the Bureau determines that an allegation of potentially fraudulent activity needs to be investigated, it will:

- follow the Australian Government Investigations Standards 2022 for all fraud investigation activities
- investigate the allegation using an internal (or outsourced) investigation officer or through referral of serious or complex fraud matters to the Australian Federal Police
- maintain a fraud register for the purposes of registering possible fraud incidents. All known incidents are investigated, and any material matters are formally reported to the Bureau's Audit Committee.

## External scrutiny

The following matters were dealt with in 2022–23, with the Bureau providing submissions and/or evidence to the:

- New South Wales Government's 2022 NSW Flood Inquiry
- Parliament of New South Wales Select Committee on the Response to Major Flooding across NSW in 2022
- South East Queensland Rainfall and Flooding Event February to March 2022 Review
- Parliament of Victoria's Inquiry into the 2022 Flood Event in Victoria
- Joint Select Committee on Northern Australia – Cyclone Reinsurance Pool Inquiry
- Senate Select Committee on Australia's Disaster Resilience
- Standing Committee on Regional Development, Infrastructure and Transport – Inquiry into the implications of severe weather events on the national regional, rural, and remote road network.

The Bureau also provided assistance and evidence to several law enforcement and regulatory agencies in respect of investigations and prosecutions.

## Freedom of information

Entities subject to the *Freedom of Information Act 1982* (FOI Act) are required to publish information to the public as part of the Information Publication Scheme (IPS). Part II of the FOI Act requires each agency to display on its website a plan showing what information it publishes in accordance with the IPS requirements. The information provided by the Bureau in response to the IPS is available at: [www.bom.gov.au/foi/ips.shtml](http://www.bom.gov.au/foi/ips.shtml).

In 2022–23, the Bureau received 51 requests under FOI and carried over 5 requests from 2021–22. Of these, 54 were completed by 30 June 2022 and 2 remained in progress.

## Corrections

From its prior year financial statements, the Bureau recognised errors related to the incorrect application of accounting standards. The financial statements (p.228) provide more detail on the prior period errors.

In its 2021–22 Annual Report, the Bureau stated its employee turnover rate of 14.1% was 2.5% lower than in 2020–21 (p. 163). The correct rate of change is 2.5% higher.

In its 2020–21 Annual Report – under Organisations receiving a share of reportable consultancy contracts – the expenditure reported for Elm Communications should have been listed as \$88,861, not \$937,095 (p.151).