



# The Electrical Workers' Brotherhood News

Wisconsin: Brown, Door, Kewaunee,  
Manitowoc, Marinette, Menominee,  
Oconto & Shawano County  
Michigan: Menominee County  
[www.ibew158.com](http://www.ibew158.com)



Volume 40, Issue 04

**APRIL 2022**

## BUSINESS MANAGER'S REPORT

### Brothers and Sisters:

Last week I was asked to attend a news conference at the Lambeau Field Atrium. The news conference was regarding, The National Child ID Program. The IBEW and the National Child ID Program has been partnered together for a long time. International President Lonnie Stephenson and Kenny Hansmine, Executive Director for the National Child ID Program have become friends and partners in the program for a while now. About 5 years ago the National Child ID Program, the IBEW and the National Football League Teams joined forces. The Packers became a great partner in the alliance and have recognized President Stephenson. A few years ago, at a game that I was fortunate enough to be invited to, Hall of fame guard Jerry Kramer became a spokesman for the Packers, and he and President Stephenson have also become close friends.

Well, that brings me to last week for the news Conference. The news conference was held to announce that the State Attorney General Josh Kaul, as well as Alliant Energy out of Madison are also joining the alliance. All very good news. I thought I was joining the Press Conference as a person in the crowd showing support, however when I got there, I found out I was speaking for the IBEW. It all turned out because I did not get booted out of the place. I did mention what a great program that is in place, and so proud to be a part of it. It is a program that everyone can get behind. It matters not what political party you are from, Democratic Attorney General or a Republican sheriff. Both were out at the news Conference showing united support. If only this could happen more often. The new Child ID Program kits will be out around the first part of April. Please take advantage of these. They could save your child's life.

Yours in Solidarity,  
Don Allen  
Business Manager



**Reservation deadline is March 25, 2022, no late reservations will be accepted. No walk-ins at the door**

### 103<sup>rd</sup> ANNUAL UNION BANQUET

**WHEN: Saturday, April 9<sup>th</sup>, 2022**

**WHERE: Stadium View Bar & Grille**

**1963 Holmgren Way, Green Bay**

Cocktail hour begins at 5:00 p.m. with dinner beginning at 6:00 p.m. Live Music by NEW Piano Guys from 8:00 p.m. to 12 midnight. We will have placement cards at the sign-in table for you to reserve places at the dining table for you, and your guest. **Only members whose reservation are received by March 25, 2022, are guaranteed eligibility for door prizes. Hope to see you there!**

**OFFICE HOURS**  
**MONDAY - FRIDAY**  
**8:00 A.M. - 4:30 P.M.**

**CLOSED GOOD**  
**FRIDAY AT NOON**



## REFERRAL/PRESIDENT REPORT

Hello Brothers and Sisters,

We are coming out of winter and before you know it, we will be in full swing with Spring and Summer. It was nice to see that we will have MLB games and a full season this year. This is negotiations at its best.

**The Book numbers are as follows:** Book 1: 42;



Book 2: 14; Apprentices: 7. We have had some calls in the last month that has put some people back to work. **It feels like we are starting to see an uptick with a few projects that were started in late winter looking for some manpower. We**

**still are having some material issues on jobsites that are throwing a wrench into the scheduling of projects that have started or are going to be starting.** I know everyone is sick and tired of hearing that, but these are the times we are in. This is out of our control, so we need to deal with it.

**We have had a few outreach things going on through the hall. Marsha Nebel has been doing a lot with the empowerHER group. They have been to high schools, the Pipe Trades, NWTC for career fairs. I want to thank her and the young ladies who have attended these events with her. We appreciate you volunteering your time to promote women in the trades.**

I had a Bay Ship Labor Management meeting this past month. We have (6) JW's who are up in Sturgeon Bay supporting their Winter Work. Bay Ship had great things to say about the individuals who are up their supporting the work being done there.

**I had a meeting with members of the Northeast Wisconsin Building Trades and the City of Green Bay facilities management group, including Mayor Eric Genrich. We had discussions on upcoming projects in the city, along with Capital improvement plans the city is looking to accomplish. We worked on trying to standardize some language for a fair and impartial bidding process, which allows our contractors the ability to bid on an even playing field with the non-Union. It was a great meeting, and we hope to hold a few more of these meetings as we move forward.**



There is one issue I would like to bring up to the membership. **Paying your membership dues.** We have seen a quite a few members who have "forgot" to keep their dues current. Please have this conversation on your jobsites. I have been trying to text people who are behind. This is time consuming and something we should not have to do. **God forbid something would happen to you while your dues are in arrears and your death benefit would NOT be**

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**paid out to your loved ones because you "forgot" to stay current. Please try to take care of this issue before it is an issue.** *If you want to set up dues' payment online with a credit or debit card, it is as easy as calling Jeremy here at the hall. He will allow you to choose a sign in name and password and you can pay that way if needed.*

I want to thank everyone for all your efforts. Please work safe, work smart, and Thank YOU for working UNION!

**In Solidarity,**

**Jesse A. Jacques**

**Referral Agent/President**

## RENEW

Hello Brothers and Sisters:



I just want to thank everyone again who helped with the electrical repairs on Tracy's house. She appreciated it so very much.

Our annual Gamblers game is going to be held on April 1<sup>st</sup>, 2022. I want to thank everyone for helping get it planned, and for joining us at the game.

**Don't forget about the Union Banquet on April 9<sup>th</sup>, 2022!**

**RENEW will be trying to start horseshoes at the Local 158 Union Hall again, starting in April after the RENEW meeting on Wednesday April 27<sup>th</sup>, 2022, weather permitting. We will play at 6 p.m. at the hall.**

Our annual Timber Rattlers game is set for the end of July either Friday 22<sup>nd</sup> or 29<sup>th</sup>. Please mark your calendars, I hope to see you there!

**Have a blessed April, RENEW Chairman  
Nicholas Borkovec**

## Where are You????

Are you planning to move, or have you recently moved? Have you changed your phone number? If so, please contact the Union Hall, with your new information.

Email: [adminassist@dibew158.com](mailto:adminassist@dibew158.com) or  
Call: (920) 432-0158 Ext 3.

Discrepancies in office records cause delays and are costly in time and money!



## BUSINESS DEVELOPMENT

Hello Brothers and Sisters,

Last month we had a successful first blitz for the year in Local 14. We house called two hundred doors in the Hudson area. My partner and I had some good conversations with both spouses and target electricians. Our overall contact rate was around 30% and those who were not available, were left flyers for a new project. The organizer for the area received half a dozen phone calls and a couple of guys wanted to stop in for more information.



At our organizers meeting it was reported that our district is up 1058 "A" members from the previous July through January. That represents a 1.5% growth for the 6th District and is double from what it was last year over the same time period. Across the district work is steady, there are only six open calls in the 6th district with reports from across the district that it should be busy late spring into summer.

At our weekly building trades organizers meeting the reporting of material back orders are still causing delays. Some of the general contractors are reporting 6-8 months out for some building materials so that is affecting the sub-contractors down the line. With the warmer week in March starting to pull the frost the early thought is first or second week of April to really start digging.

Spring elections are also here. Many of these local county and school board races can have a direct impact on how projects lean in getting rewarded.

Please do your research and be conscious at the polls. All our continued livelihoods can be affected by these races at the local level. As for any members getting involved and running for a local office good luck to you.

In Solidarity,  
Jeremy Schauer  
Business Development



## CODE QUESTION OF THE MONTH

Code Question:

A homeowner was doing a kitchen remodel and the branch circuit for the household range had to be relocated. The existing Type SER cable had four aluminum conductors (3#6's/1#8 EGC) to be spliced. The electrician installed a new Type NM cable with copper conductors (3#8/1#10 EGC). The existing Type SER cable and the new Type NM cable were spliced in a 411/16 x 1 1/2 square metal box. The wire nuts used for splicing the cables were listed and identified for the purpose and conditions of use.



**Did the electrician correctly use a proper box size and the wire nuts for the relocate?**

According to Article 314 the following sections need to be used:

**Section 314.16(A)** Box Volume Calculations. The boxes dimensions and volume are given in Table 314.16(A)

**Section 314.16(B)(1)** Box Fill Calculations. Each conductor that originates outside the box and terminates or is spliced within the box shall be counted once. Conductor fill shall be calculated using Table 314.16(B).

**Section 314.16(B)(5)** Equipment Grounding Conductor (EGC) Fill. Where one or more EGC enter a box a single volume allowance is used based on the largest EGC conductor entering the box.

**Table 314.16 (B)**

1-#6 = 5.00 cu. in. 3 conductors (SER cable) x 5.00 = 15.00 cu. in.

1-#8 = 3.00 cu. in. 3 conductors (NM cable) x 3.00 = 9.00 cu. in.

1-#8 = 3.00 cu. in. 1 EGC (largest size) x 3.00 = 3.00 cu. in.

**Total 27.00 cu. in.**

Table 314.16(A) allows the use of 4 11/16" x 1 1/2" square metal box with a minimum volume of 29.5 cu. in. which will satisfy the total 27.00 cu. in. calculated. The box used is the proper size!

## TEXT MESSAGE ALERT

This service will be used to provide reminders on upcoming classes and meetings as well as other important messages from the office i.e., death of members.

Text the message @mrrref to 81010

You will get a confirmation message instructing you to reply with your name.

After you reply with your name, you will get a new response message from the number that will be used for the service as well as instructions on how to opt back out of the service.

Replies can be sent to the service number that will be able to be read by the hall.





## EDUCATION CORNER

### MIKE HOLT'S DVD CLASSES

Self-Study classes are approved for CEUs through the DSPS. *Each class can only be viewed once during the term of your credential.*

Based on the 2017 Code Book... You must complete all questions and score a 70% or above for CEUs. There is a \$10.00 fee only when applying for CEUs.

- AC Motors & Transformers (6.0)
- Commercial Calculations (4.5)
- Conductor Sizing & Protection Calculations (4.0)
- Dwelling Unit Calculations (8.0)
- Electrical Circuits (4.0)
- Electrician's Math & Basic Electrical Formulas (2.0)
- Equipment for General Use (5.0)
- General Requirements Circuits & Protection (10.0)
- Grounding vs. Bonding (4.5)
- Limited Energy & Communications Systems (5.0)
- Motor & Air Conditioning Calculations (4.5)
- Multifamily Dwelling Calculations (5.0)
- Raceway & Box Calculations (5.0)
- Special Conditions (3.5)
- Special Equipment (5.0)
- Special Occupancies (5.0)
- Transformer Calculations (5.0)
- Voltage Drop Calculations (4.5)
- Wiring Methods (10)

### SHIRTS ON SALE AT THE HALL

#### NEW Local 158 IBEW Navy Blue Hoodies: \$32.00



#### 100<sup>TH</sup> Anniversary, Local 158

M, L, XL - \$12.00

2XL, 3XL - \$13.00

(Available in forest green only.)

#### Packers & Local 158 100 Years United!

M, L, XL - \$21.00

2XL - \$23.00

3XL - \$26.00

Official NFL products.

(Available in Lime, Forest, Navy, & Black.)

(Both styles available while quantities last!!)



#### Eagle & Fist Short Sleeve

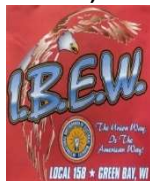
T-shirts \$10.00

#### Eagle & Fist Long Sleeve

T-shirts \$16.00

#### Packer Fans:

Local 158 Has Green Bay Packer Lapel Pins on Sale, while supplies last \$3.00 each



## IBEW / LOCAL 158 - BASIC DUES

*Mailing your check facilitates our office in less*



*paperwork and cost. We would*

*appreciate it if you would get*

*into the quarterly habit of*

*paying dues in advance. If you*

*pay at least six months in*

*advance, we will laminate your*

*receipt as a token of our appreciation, plus a gift card*

*for one year in advance. Be sure to check your receipt*

*for accuracy. Pay special attention to the area under*

*the words "OFFICIAL RECEIPT" where it says "N. Bal."*

*This is your New Balance. If there is a negative balance*

*there (i.e., -\$5.00), you should reduce your next*

*payment by this amount. If there is a positive balance*

*there (i.e., \$2.40), increase your next payment.*

*Online payment of dues is also available through the*

*"Members Only" login section of the IBEW 158*

*website at [www.ibew158.com](http://www.ibew158.com). If you have not signed*

*up for access to the Member Login section, use the*

*"Contact Us" link under the About tab on the website*

*to send Jeremy your email address, username*

*(minimum seven characters), and password you wish to*

*use, and he will get you entered the website's system.*

*If you have any questions, please call him at (920)*

*432-0158, Ext. 4.*

## IBEW DUES RATE SCHEDULE

2020  
thru  
2022

Make check payable to: **IBEW, Local 158**

Effective January 1, 2020- December 31, 2022

CLASS	"A" ALL CLASSIFICATIONS WORKING CONSTRUCTION	"A" ALL CLASSIFICATIONS WORKING MAINTENANCE	"BA" ALL
MONTHS			
1	42.50	59.00	40.00
2	85.00	118.00	80.00
3	127.50	177.00	120.00
4	170.00	236.00	160.00
5	212.50	295.00	200.00
6	255.00	354.00	240.00
7	297.50	413.00	280.00
8	340.00	472.00	320.00
9	382.50	531.00	360.00
10	425.00	590.00	400.00
11	467.50	649.00	440.00
12	510.00	708.00	480.00

\* Free Lamination if paying 6 months

\*\*Free Lamination & Gift if paying 12 months

"A" Member Reinstatement fee, if over 3 months late - \$30.00

"BA" Member Reinstatement fee, if over 3 months late - \$3.00



**empowHER** is here to encourage and promote a path to leadership for women, support and retain those already here, and reach out to GROW our membership, thereby strengthening all Organized Labor in Wisconsin.

**Our Mission;** is to enforce positioning change for women in the construction industry.

**Our Vision;** is to be visible and to normalize the role of women in construction. To support and retain women already in the industry and recruit more women into union construction careers at all levels.



**On March 8th NEW empowHER hosted a table at LU400's Women in Pipe Trades event.** This event was well attended, and we were able to talk to many young women and their parents about getting into the trades.

Lt. Governor Mandela Barnes visited NWTC during WIC week and Christina Junewirth was able to share NEW empowHER with him and give him a tour of the trades and engineering building at NWTC. As always Christina, thank you for your support. You are an asset to all of us.

#NWTC is proud to recognize the hardworking women in our Construction programs. By celebrating #WomenInConstructionWeek, we continue to bring awareness to historically nontraditional occupations, advocate for fair treatment on the job, and honor your achievements.

We are #NWTCproud of all of our dedicated construction students and workers.



**WE WILL NOT BE HAVING A MEETING IN APRIL!!**

**Our next meeting will be May 2<sup>nd</sup>, at NWTC, room ET106, 5:00 p.m. Please join us if you have not already.**

**Work safely and be kind. See you there!**

**Yours in Solidarity  
Marsha Nebel**

**April Quotes to Bring Good Energy to Mind**

May this month open the paths of happiness, love, and peace to us.

May you surprise us with much joy and sincere smiles.

May April be a month of many laughs, achievements, affection, and unforgettable moments!

**Welcome April!**



**Workers Memorial Day**

On April 28, 2022, the Labor Movement will once again observe Workers Memorial Day. The unions of the AFL-CIO observe Workers Memorial Day to remember workers killed or injured on the job and to renew the fight for strong safety and health protections.

**Fifty Years ago on April 28, The Occupational Safety and Health Act went into effect after the tireless efforts of the Labor Movement,** who drew major attention. The Occupational Safety and Health Act and Mine Safety and Health Act promise workers the right to a safe job. Unions and our allies have fought hard to make that promise a reality—winning protections that have made jobs safer, saved hundreds of thousands of lives and prevented millions of workplace injuries and illnesses. But our work is not done. Each year, thousands of workers are killed and millions more suffer injury or illness because of their jobs. Workplace fatalities are on the rise again.

After years of struggle, we won new rules to protect workers from deadly silica dust and beryllium, a stronger coal dust standard for miners and stronger anti-retaliation protections for workers who report job injuries.

**Workers' Memorial Day, brings together workers and their representatives from all over the world to remember workers who have been killed, seriously injured, or made ill while doing their jobs.**

For **Workers' Memorial Day** ceremonies workers, legislators, members of organized labor unions, worker advocates and others gather to honor the memory of those workers who have lost their lives because of workplace injuries or illnesses. They died because an Employer decided their safety just was not that important or a Priority.



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**Local Union 158, International Brotherhood  
Of Electrical Workers**  
2970 Greenbrier Road  
Green Bay, WI. 54311-6532  
(920) 432-0158

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**Non-Profit  
Organization**  
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Green Bay, WI. 54302

## Address Service Requested



### **April 2022**

Donald Allen, Business Manager  
Jesse Jacques, President/Business Agent  
Jeremy Schauer, Business Development  
Lori Schmidt, Administrative Assistant  
Tammy Ness-Phillips, Secretary  
tnp/opeiu #90

## **Local 158's Golden Year's Club**

### **Green Bay Breakfast:**

The Electricians held a breakfast at "The Café" March 21<sup>st</sup>, 2022.  
Our next breakfast will be held on Monday, April 18<sup>th</sup>, 2022, at 9:00 am, at "The Café" 2725 Manitowoc Road, Bellevue.  
We will continue each 3<sup>rd</sup> Monday of the month after that.

Thank you, hope to see you at the breakfast gathering!

### **Sturgeon Bay Breakfast:**

Hello from the North,

Yes, I am back and do not blame me for the cold weather.

The Electricians held a breakfast at "The 3<sup>rd</sup> Avenue Café" on March 7<sup>th</sup>, 2022. Jeff Hockers and myself were the only ones at the breakfast.

The next breakfasts will be on April 4<sup>th</sup>, 2022, at the 3<sup>rd</sup> Avenue Café at 9:00 am 113 N. 3<sup>rd</sup> Avenue Sturgeon Bay. We will continue each 1<sup>st</sup> Monday of the month after that. If you still want to meet. As I understand there was only two at the February breakfast.

Still Retired and Enjoying It More  
Al Peterson



### **Membership Meetings**

Tuesday, April 12<sup>th</sup>, 2022, 6:00 pm

Tuesday, May 10<sup>th</sup>, 2022, 6:00 pm

PAID-UP DUES RECEIPT  
REQUIRED TO ATTEND.

Light meal and beverages provided after meeting.

### **Nomination & Election notice**

for May & June's meeting  
will be mailed out first-class to all members in  
April.

