

EMPLOYEE STOCK PURCHASE SCHEME 2009 (ESPS – 2009)

(for the financial year 2020-21)

The Company had instituted the Employee Stock Purchase Scheme 2009 (“the Scheme”) in accordance with SEBI guidelines. The Scheme was approved by the shareholders of the Company on March 10, 2009 through postal ballot. The Scheme provides the issue and allotment of upto 21,46,540 Equity Shares to eligible employees by the ESOP & ESPS Committee at an exercise price of Rs. 4/- each.

Disclosures in compliance with SEBI Guidelines, as amended, are set out below:

S. No.	PARTICULARS	DETAILS								
1.	The details of the number of shares issued under the Scheme	17,53,175 Equity Shares (11,250 equity shares have been reversed in previous years)								
2.	The price at which such shares are issued	Exercise price Rs. 4/- per share								
3.	Employee - wise details of the shares issued/allotted to:									
	(a) Senior Managerial Personnel;	During the financial year under review, no equity shares were issued /allotted to the senior management personnel of the Company.								
	(b) Any other employee who is issued/ allotted shares in any one year amounting to 5% or more issued/ allotted during that year;	No employee is in receipt of the issued/allotted equity shares in any one year amounting to 5% or more equity shares issued/allotted during that year, except the following:								
		<table border="1"> <thead> <tr> <th>Name of Director/ Employee</th> <th>No. of Equity Shares issued/ allotted during the year 2009-10</th> </tr> </thead> <tbody> <tr> <td>Mr. K.V. L. Narayan Rao (since deceased)</td> <td>1,37,500</td> </tr> <tr> <td>Ms. Smeeta Chakrabarti</td> <td>1,16,700</td> </tr> <tr> <td>Total</td> <td>2,54,200</td> </tr> </tbody> </table>	Name of Director/ Employee	No. of Equity Shares issued/ allotted during the year 2009-10	Mr. K.V. L. Narayan Rao (since deceased)	1,37,500	Ms. Smeeta Chakrabarti	1,16,700	Total	2,54,200
Name of Director/ Employee	No. of Equity Shares issued/ allotted during the year 2009-10									
Mr. K.V. L. Narayan Rao (since deceased)	1,37,500									
Ms. Smeeta Chakrabarti	1,16,700									
Total	2,54,200									

	(c)	Identified employees who were	There is no employee who has been issued equity
		issued shares during any one year equal to or exceeding 1% of the issued capital of the Company at the time of issuance.	shares during any one year equal to or exceeding 1% of the issued capital of the Company at the time of issuance.
4.		Diluted Earning Per Share (EPS) pursuant to issuance of shares under the Scheme	Since there is no issue of share during the FY 2020-21 hence, it is not applicable.
5.		Consideration received against the issuance of shares	No shares were issued during the financial year.
6.		Loan repaid by the trust during the year from exercise price received	N.A.