



# ANGOLA MUSEUM

AT THE LOUISIANA STATE PENITENTIARY

## Annual Report FY 2019-2020

This annual report summarizes the activities and accomplishments of the Angola Museum at the Louisiana State Penitentiary Museum Foundation during fiscal year July 1, 2019 through June 30, 2020.

# LOUISIANA STATE PENITENTIARY MUSEUM FOUNDATION

## Our Mission

The mission of the Louisiana State Penitentiary (LSP) Museum Foundation is to support the LSP Museum in the efforts to promote its historical, educational, and cultural activities with the public in order to preserve the history and development of the justice system in Louisiana.

## Core Values

Integrity:

*The LSP Museum Board values honesty and ethics. We are accountable for our decisions and actions.*

Openness and Inclusiveness:

*We are committed to transparency in our operations; we are open to ideas; information and knowledge and communicate truthfully regarding our efforts and activities.*

Excellence:

*We value quality in everything we do and how we do it—and we are recognized for our achievements.*

Education:

*We are committed to investing in the education of our members and the community and leaving a footprint for others to follow.*

Innovation:

*We envision what might be and encourage creativity in the pursuit of our mission.*

# **OFFICERS OF THE BOARD OF DIRECTORS**

*and*

## **Executive Committee Members**

The Executive Committee exercises decision-making authority over the management of the routine business affairs of the Museum Foundation during the intervals between Board meetings. Actions undertaken by the Committee require Board approval at the next meeting of the Board.

### **Sheryl M. Ranatza, President**

Chairman, Louisiana Board of Pardons & Parole  
Baton Rouge, LA

### **Dr. Huey Perry, Vice President**

Professor Emeritus, Political Science  
Southern University and A&M College  
Baton Rouge, LA

### **Brian Gremillion, Treasurer**

Business Office Manager, Louisiana State Penitentiary  
St. Francisville, LA

### **Michael Wynne, Secretary**

Retired, Alexandria District Manager  
Louisiana Department of Public Safety & Corrections, Division of Probation & Parole  
Alexandria, LA

### **Dr. Marianne Giorlando, At Large**

Professor Emerita, Criminal Justice  
Grambling State University  
Grambling, Louisiana

## BOARD OF DIRECTORS

**Shirley Coody** (Ex-Officio)

Assistant Warden  
Louisiana State Penitentiary  
Angola, Louisiana

**Cathy Fontenot**

Deputy Warden  
East Baton Rouge Sherriff's Office  
Baton Rouge, Louisiana

**Gary Young**

Assistant Warden  
Louisiana State Penitentiary  
Angola, Louisiana

**Ronnie Jett**

Retired Deputy Warden, Business Owner  
Louisiana State Penitentiary  
Angola, Louisiana

**C. B. Owen**

Retired, Vice President and Chief Technology Officer  
USG Corporation  
St. Francisville, Louisiana

**Stephanie Perrault**

Cultural Resources Manager  
Baton Rouge, Louisiana

**Jesse Perkins, Jr.**

Retired, Superintendent of Schools  
West Feliciana Parish  
St. Francisville, Louisiana

**Perry Stagg**

Deputy Warden  
Elayn Hunt Correctional Center  
St. Gabriel, Louisiana

**Dr. Robert Toburen**

Retired, Adjunct Professor  
Louisiana Tech University  
Ruston, Louisiana

**Darrel Vannoy** (Ex-Officio)

Warden  
Louisiana State Penitentiary  
Angola, Louisiana

**Hal Ware**

Retired, Judge  
20th Judicial District  
St. Francisville, Louisiana

## ADVISORY BOARD MEMBERS

The Foundation's Advisory Board is a collection of individuals who bring unique knowledge and skills which complement the knowledge and skills of the formal Board members in order to more effectively govern the organization. The following the list of advisory board members.

**Landry Bonnette**

Retired, Elayn Hunt Correctional Center  
St. Gabriel, Louisiana

**David Burton**

Retired, District Attorney  
Deridder, Louisiana

**J. Austin Daniel**

Sheriff, West Feliciana Parish  
St. Francisville, Louisiana

**Billy D'Aquilla**

Mayor, Town of St. Francisville  
St. Francisville, Louisiana

**Leroy Harvey**

Businessman, Activist, Entrepreneur  
Jackson, Louisiana

**David Norwood**

Retired, *The Advocate*  
St. Francisville, Louisiana

**Robert Vehock**

Program Consultant  
Department of Public Safety & Corrections  
Baton Rouge, Louisiana

**Betty Phelps**

Realtor  
Baton Rouge, Louisiana

**Anne Shoemake**

Retired, Louisiana State Penitentiary  
Tunica, Louisiana

**Nadine Tanner**

Retired, Louisiana State Penitentiary  
St. Francisville, Louisiana

**E. Cole Thornton**

Retired, Local Activist  
St. Francisville, Louisiana

**Richard L. Stalder**

Retired, Secretary of Corrections  
Department of Public Safety & Corrections  
Zachary, Louisiana

**Sue Turner**

Philanthropist for Historic Preservation  
Baton Rouge, Louisiana

**Jason Kent**

Warden  
Dixon Correctional Institute  
Jackson, Louisiana

# STRATEGIC GOALS

## 2017-2020

Approved by the Board of Directors  
September 8, 2017

### Focus Areas

Sustainability  
Accreditation  
Board of Directors  
Education  
Staff  
Volunteers  
Marketing and Awareness  
Accession and Deaccession  
Facility Management and Planning

### Our Goals 2017-2020

1. Sustainability, development, and funding
2. Accreditation
3. Recruitment and retention of an inclusive and trained board
4. Increase educational opportunities
5. Plan for appropriate staff development
6. Enhance volunteer opportunities
7. Marketing
8. Museum awareness campaign
9. Policy and procedure
10. Facility upgrade
11. Accession and deaccession

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## ACTIVITIES AND ACCOMPLISHMENTS FY 2019-2020

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Goal 1: Funding – Increase funding to sustain an efficient level of operations and improve future growth and quality of programs.

Objectives and Strategies: Improve oversight of finances and increase funding

FY 19-20 Activity and Accomplishments:

- The Board of Directors voted to begin charging admission on July 1, 2020.
- The Director and other Board Members met with a representative from the Lieutenant Governors Office about sustainability and began working on the suggestions made by Mrs. Calcote.

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Goal 2: Accreditation – Achieve and maintain accreditation with the American Alliance of Museums

Objectives and Strategies: Prepare the museum for the next accreditation review by AAM

FY 19-20 Activity and Accomplishments:

- Each Board member signed the annual Museum Code of Ethics, Conflict of Interest Affirmation of Compliance and Disclosure Statement
- The board has decided to not pursue accreditation at this time due to lack of financial resources and staffing.

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Goal 3: Recruitment and retention of an inclusive and well-trained board

Objectives and Strategies: Recruit a “working” board

FY 19-20 Activity and Accomplishments:

- The Nominating Committee has recruited three new board members to serve on the board. The nominees are from a diverse background.

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Goal 4: Education – Enhance the visitor’s local and distance educational experience

Objectives and Strategies: Create a research center for academics, genealogists, and the public

FY 19-20 Activity and Accomplishments:

- The LEH Rebirth Grant was awarded in the amount of \$4,000
- Completed initial research for the In Pursuit of Equal Justice Project
- Produced a Literature Review for the In Pursuit of Equal Justice
- Had an article published in 64 Parishes
- Dr. Giorlando presented at the NEW planning meeting

- Conversations were started with the Principal of West Feliciana High School over a curriculum guide for high school students
- Completed 10 research requests from visitors to the Museums website

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#### Goal 5: Plan for appropriate staff development and retain a skilled, inclusive staff

Objectives and Strategies: Provide an inclusive, skilled staff

FY 19-20 Activity and Accomplishments:

- The Museum has welcomed a new employee to fill the Marketing and Development Coordinator vacancy. The new employee is a Museum professional that will serve to enhance the museum facility and the visitor experience.
- Both current and new employees attended the American Alliance of Museums Virtual Conference, due to COVID-19.
- Monthly staff meeting have ensured that everyone is included and all staff is aware of the different projects of each other.

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#### Goal 6: Volunteers

Objectives and Strategies: Attract and recruit dedicated trained volunteers for meaningful involvement

FY 19-20 Activity and Accomplishments:

- An internship to assist with upcoming projects has been discussed and will be implemented in FY 2021.
- Museum staff and board members have made connections with many Museum professionals that are willing to assist us in the future.

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#### Goal 7: Marketing

Objectives and Strategies: Increase awareness and enhance the image of the museum

FY 19-20 Activity and Accomplishments:

- A virtual tour of the museum was filmed and is currently being reviewed, this will allow the museum to reach potential visitors and online classrooms who are quarantined due to the pandemic.
- A rigorous social media plan was developed and will be implemented beginning in August 2020
- Several museum updates have been in development or have been installed within the museum.
- The Museum successfully re-branded with a new logo and is in the process of getting new Rack Cards.

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#### Goal 8: Museum Awareness Campaign

(see Goals #4 and #7 above)

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#### Goal 9: Policy and Procedure



Objectives and Strategies: Every board committee should review policies and procedures every 3 years.

FY 19-20 Activity and Accomplishments:

- Museum staff is in the process of developing a policy review system and schedule. The new review cycle will begin in FY 2021.

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### Goal 10: Facility Upgrade

Objectives and Strategies: Develop capital improvement plan. Allocate space and use it to meet the needs of the collections, audience, and staff, while maintaining it to ensure the safety and security of people, the collection, and the facility

FY 19-20 Activity and Accomplishments:

- A generator was installed at the Main Museum. If there is a power outage, this generator will supply power to the entire Museum.
- During the closure of the Main Museum, due to COVID-19, the entire interior of the Museum was painted and cleaned.
- There are plans for a new storage building/staff offices that was scheduled to begin during this time but due to COVID-19 it has been postponed.

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### Goal 11: Accession/Deaccession – Update accession policies consistent with current MOUs between the Museum Foundation and the Department of Corrections

Objectives and Strategies: Update all forms necessary for appropriate cataloging and processing of the museum collection.

FY 19-20 Activity and Accomplishments:

- Electric chair from Louisiana State Museum has been approved for 2 additional years.
- 18 photographs from the Life of Christ Play by Deborah Luster have been framed professionally
- Dataloggers have been recorded monthly
- Updated form for future donations.

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For more information, visit our website:

[angolamuseum.org](http://angolamuseum.org)

To schedule a group tour, contact:

[angolamuseum@angolamuseum.org](mailto:angolamuseum@angolamuseum.org)

225-655-2592