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DRAFT MINUTES - REVISED 9/19/20

Teleconference Local Station Board (LSB) Meeting

I. <u>Call to Order / Opening Business 10:39 a.m.</u>

P. Roberson Vice-Chair presiding as chair.

A. Roll Call Taken

Grace Aaron, Ken Aaron, Michael Adler, Michael Atkins, Allan Beek, Fred Blair, Sandy Childs, Bella De Soto, Jan Goodman, Eric C. Jacobson, Evelia Jones, Ali Lexa, Barbara Marbach, Michael Novick, James Osborne, Lydia Ponce, Lawrence Reyes, Paul Roberson, Mansoor Sabbagh, Oscar Ulloa, Beth von Gunten, Harvey Wasserman, Kiyana Williams.

B. Reading on Mission Statement (Bella De Soto).

C. Seating of new member (Michael Atkins).

The LSB recognizes and thanks Michelle Manos the previous chair for her service and wish her well on her future endeavors.

D. Approve Agenda

Motion passes to add 30 mins of discussion about programming at the end of the agenda in leiu of the time of GM report and discussion (as the GM is absent).

E. Nominations for Chair.

| Beth Von Gunten | (by Michael Novick) |
|-----------------|----------------------------|
| Ken Aaron | (by Fred Blair) *declined* |
| Barbara Marbach | (by James Osborne) |

Balloting procedure and results conducted by John Geary and Jeanine Rohn (Secretary) The results were forwarded via email to LSB after meeting.

Von Gunten = 12; Marbach = 10; Abstain = 1; Absent = 1

F. Excused Absences (Polina Vasiliev)

Anyel Fields absent (GM).

G. Approval of Minutes for 8/16/20 meeting postponed to 9/20/20 LSB mtg.

H. Set Time to Adjourn

2:30p following the Closed Session

II Public Comment #1 (11:43 a.m.)

III GM Report and Discussion (cancelled due to GM absence - family obligation out of town)

IV Public Comment #2 (11 :53 a.m.)

V Director's Report

A. L. Reyes reported on the process of the Personnel Committee to search and form timeline to find Exec Dir., that the status of the union negotiations is ongoing and the Covid Task force (helmed by P. Vasiliev). G. Aaron reported on the email to Pacifica members re: receipt of payroll protection fund, IDLE loan status, pension plans, CPB payments, property taxes and the successful Covid Task Force programming and upcoming election programming E. C. Jacobson reported on the Audit Committee. B. von Gunten reported on the Gov Committee and the forming of the Bylaws Review Subcommittee.

VI Committee Reports

- B. Treasurers Report by F. Blair.
- C. Finance Committee Report by K. Kaufman.

Motion 1 – (amended version)

The Finance Committee recommends that the LSB NOT approve the most recent budget submitted by management and instead propose the following: A balanced budget of approximately \$2,400,000 in total expenses based on based on demonstrable anticipated revenue streams, incorporating a fund drive chart indicating an 85% fulfillment rate on \$15,000 a day in pledges, and additional income from historically justified sources, including monthly sustainers, car donations, grants in hand, studio rentals, events, book sales, etc. A suggested fund drive chart would cover six 21 day on-air fund drives in October, December, February, April, June and August for a total under the formula above of a little over \$1.6 million, if \$800,000 in specified and provable additional income can be identified in a fashion

to meet the station's monthly cash flow for payroll and other expenses. If provable anticipated income in that amount cannot be demonstrated, additional fund drive days and/or additional reductions in anticipated expenses will be required for a balanced budget proposal. During the course of the fiscal year, if anticipated revenues in any two-month period do not reach the anticipated level, management must make additional cuts in expenses to match the revenue shortfall.

Further, the KPFK Finance Committee urges the KPFK LSB to direct the General Manager and Business Manager of KPFK to present a balanced budget within the above parameters by August 25, 2020 at 5 pm.

If KPFK Management fails to present such a budget, the iED is expected to create one, with the assistance, if needed, of the KPFK Finance Committee and/or LSB.

If KPFK Management fails to comply with the above, negative personnel reports shall be sent to the personnel files of the GM and Business Manager.

Yes: 13; No: 4 – Passes

Motion 2 -

The FC committee approved the following motion at the July 8 meeting:

The requests from management a list of all premiums, listed by totals from most to least, by program/programmer, times each program has run, with the fulfillment rate and how much the premiums cost and net loss or profit for the last three years.

Therefore, the LSB requests that the GM provide the Finance Committee what is already available: A "list of all premiums, listed by totals from most to least, by program/programmer," has already been published in the GM's recent fund drive report. We request the addition of "times each program has run," which must by definition be already available in order to make the list. The fulfillment rate is required for properly making the budget.

Unanimously passed.

D. Outreach Committee – Townhall update by B. De Soto

E. Fundraising Committee – M. Novick reported re: Development Task Force Update.

F. Programming Oversight Committee - (re-establish)

Michael Atkins elected unopposed to National Programming Committee.

VII Public Comments #3 (1:45 p.m.)

VIII New Business - None

Meeting extended by 10 mins. Motion passes unanimously that the KPFK Local Station Board goes on record as opposing the sale of the Peace Center or any liquidation of the Aris and Carolyn Anagnos Peace Center Foundation, in the interest of maintaining them as invaluable community resources.

| IX | Closing Business - None | |
|----|-------------------------|-------------|
| x | Adjourn | (2:05 p.m.) |

August 16th, 2020 - Closed Session (2:30 p.m.)

- I. Call to Order / Opening Business
 - A. Roll Call

Grace Aaron, Ken Aaron, Michael Adler, Michael Atkins, Allan Beek, Fred Blair, Bella De Soto, Eric C. Jacobson, Evelia Jones, Barbara Marbach, Michael Novick, James Osborne, Lawrence Reyes, Paul Roberson, Oscar Ulloa, Beth von Gunten, Kiyana Williams.

B. Report out:

The KPFK LSB discussed confidential personnel matters and adopted the following resolution:

Whereas, pertinent sections of the Pacifica Employee Handbook state that programmers should not disparage Pacifica stations, management, staff or governance as it degrades the public image of Pacifica and discourages grant, major donor and other funding.

And Whereas, it is not the intention of the KPFK LSB to threaten or harass any programmer or staff member, but to insure the Pacifica policies are complied with.

Therefore, the KPFK LSB urges the KPFK General Manager and Program Director to ensure that Pacifica programmers and other staff understand and comply with the pertinent sections of the Employee Handbook in this regard.