

**Approved Minutes**  
**Special Pacifica National Board Open Session**  
 Teleconference Meeting  
**Thursday, September 17, 2020, 8:30 pm ET**  
**All times are Eastern Time**  
**(meeting notice appended to the end of this agenda)**

**Directors:**

Grace Aaron, KPFK, Listener	Ralph Poynter, WBAI, Listener
Robin Collier, KCEI, Affiliate	Sandra Rawline, KPFT, Listener
Chris Cory, KPFA, Listener	Lawrence Reyes, KPFK, Listener
Vanessa Dixon-Briggs, WPFW, Listener	Shawn Rhodes, WBAI, Staff
Lynden Foley, KPFT, Listener	Eileen Rosin, WPFW, Listener
Jan Goodman, KPFK, Listener	James Sagurton, WBAI, Listener
Heather Gray, WRFG, Affiliate	Nancy Sorden, WPFW, Listener <i>absent</i>
Sabrina Jacobs, KPFA, Staff	Alex Steinberg, WBAI, Listener <i>excused</i>
Wally James, KPFT, Staff	Andrea Turner, KPFA, Listener
DeWayne Lark, KPFT, Listener	Polina Vasiliev, KPFK, Staff
Ron Pinchback, WPFW, Staff	Tom Voorhees, KPFA, Listener

**Others:**

Lydia Brazon, Interim Executive Director  
 Anita Simms, Interim Chief Financial Officer  
 Arthur Schwartz, Pacifica Counsel  
 John Tatum, Parliamentarian

**The Vice Chair, Dewayne Lark, called the meeting to order at 8:37 pm.**

<b>Item # Description</b>	<b>Time</b>
<b>1. Preliminary items</b>	<b>7 min.</b>
A. Call to Order by Dewayne Lark, Vice Chair B. Roll Call A quorum is reached with 18 members present. 8:42 pm C. The Chair reads the Report Out from PNB Closed Session of Sept. 10, 2020 (continued from Sept. 3, 2020):  <p style="margin-left: 40px;"><b>The PNB instructed the KPFK GM and iED to expedite the PNB mandated 30% reductions in KPFK expenses.</b></p> <p style="margin-left: 40px;"><b>The PNB authorized a settlement in the Brown case.</b></p>	
D. Excused Absences Alex Steinberg's absence is excused. E. Identify Timekeepers Polina Vasiliev for items, James Sagurton for people.	
<b>2. Agenda Approval</b>	<b>5 min.</b>
Sabrina Jacobs puts forward an Amendment to remove Item 4 from the Agenda. The Amendment fails: Yes: 8, No: 11, Abstain: 1	

Yes: Collier, Cory, Foley, Goodman, Jacobs, James, Rawline, Turner  
No: Aaron, Dixon-Briggs, Gray, Pinchback, Poynter, Reyes, Rhodes, Rosin, Sagurton,  
Vasiliev, Voorhees  
Abstain: Lark 9:10 pm

Chris Cory puts forward a Motion to Refer Agenda Item 4 to the Personnel Committee and that all LSB management evaluations be put on hold until the PNB approves a motion from the Personnel Committee regarding management evaluations.

Motion to Refer fails: Yes: 8, No: 10, Abstain: 2

Yes: Collier, Cory, Foley, Goodman, Jacobs, James, Rawline, Turner  
No: Aaron, Dixon-Briggs, Gray, Pinchback, Poynter, Reyes, Rhodes, Sagurton,  
Vasiliev, Voorhees  
Abstain: Lark, Rosin 9:32 pm

Agenda is approved without objection. 9:32 pm

- 3. Minutes Approval – Sept. 3, 2020 Open Session Minutes are approved. 3 min.**
- 4. Motion on KPFA LSB General Manager Evaluation – Tom Voorhees 25 min.**

WHEREAS the Pacifica National Board and interim Executive Director received a letter on 8/28/20 from nine members of the KPFA Local Station Board stating that an evaluation of the KPFA station manager was currently underway that lacked transparency and was deficient in not allowing for current LSB members to have input into the evaluation process and timeline, as well as in not seeking any feedback from paid or unpaid staff;

WHEREAS these LSB members had previously made known their concerns within the KPFA LSB, and in response were told by the LSB secretary that the LSB-member questionnaire and other aspects of the GM evaluation process had been decided by an LSB task force formed in 2017, and

WHEREAS 14 members of the 2020 KPFA LSB were not on the 2017 LSB,

THEREFORE BE IT RESOLVED that the following steps are required of the KPFA LSB's performance evaluation of the KPFA general manager:

- 1) A presentation of the proposed evaluation process and timeline must be provided at an LSB meeting, with input and discussion from current LSB members, before the process is approved and the evaluation begun.
- 2) A confidential mechanism for the LSB to collect input from all paid and unpaid KPFA staff who wish to submit it must be part of the performance evaluation process.

BE IT FURTHER RESOLVED THAT any management evaluations already underway at KPFA that are not compliant with the above standards shall be restarted.

Sandra Rawline puts forward a Motion to Postpone this item until next week's PNB meeting.

Motion to Postpone fails: Yes: 8, No: 11, Abstain: 1

Yes: Collier, Cory, Foley, Goodman, Jacobs, James, Rawline, Turner

No: Aaron, Dixon-Briggs, Gray, Pinchback, Poynter, Reyes, Rhodes, Rosin, Sagurton, Vasiliev, Voorhees

Abstain: Lark

**Main Motion passes: Yes: 11, No: 7, Abstain: 1**

Yes: Aaron, Dixon-Briggs, Gray, Pinchback, Poynter, Reyes, Rhodes, Rosin, Sagurton, Vasiliev, Voorhees

No: Collier, Cory, Foley, Jacobs, James, Rawline, Turner

Abstain: Lark 10:00 pm

**5. Committee Reports**

- a) **Audit Committee – Eileen Rosin** **3 min.**
- b) **Coordinating Committee** **3 min.**
- c) **Finance Committee – James Sagurton** **5 min.**
- d) **Governance Committee – Lawrence Reyes** **5 min.**
- e) **Personnel Committee – Lawrence Reyes** **5 min.**

**Motion from the Personnel Committee:**

That the PNB Approve a Personnel Committee Budget request of \$ 2,500 dollars to conduct and complete its By-Laws mandated task of searching for an Executive Director.

Motion passes without objection. 10:12 pm

- f) **Programming Committee - Polina Vasiliev** **5 min.**

**Motion from the Programming Committee:**

MOTION concerning the embracing of Audioport.org to connect with a wider audience and to foster a greater working relationship among programmers in the network.

The 2020 PNB Programming Committee strongly recommends to the PNB:

That the iED recommends to Pacifica Programmers, Program Directors, Interim Program Directors, General Managers, and Interim General Managers that Programmers be allowed to obtain a free account to access Audioport.org for sharing their shows and selecting show content from Pacifica's 240 affiliated stations, presently found at Pacificanetwork.org

Also, all the LSBs should also be informed.

Motion passes without objection. 10:26 pm

- g) **Strategic Planning Committee – Alex Steinberg** **5 min.**
- h) **Development Taskforce – Nancy Sorden** **5 min.**
- i) **Covid-19 Taskforce – Polina Vasiliev** **5 min.**

**6. Adjourn 10:32 pm**

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## APPENDIX

Thursday, September 17, 2020

Pacifica National Board

**Emergency Session:** Financial issues, LSB management evaluation procedures, Governance issues. Meeting called by Tom Voorhees, Alex Steinberg, James Sagurton and Grace Aaron.

**Purpose:** Financial issues, LSB management evaluation procedures, Governance issues. Me

Grace Aaron

Posted: 09/10/2020 - 2:59 PM

Streamed [Here](#) The direct link is <http://kpftx.org:6280> Also [Here](#)

8:30 PM ET

Teleconference

**Committee  
Members**

[graceaaron@gmail.com](mailto:graceaaron@gmail.com)

Updated :09/10/2020 -  
2:59 PM

Respectfully submitted,  
Grace Aaron, Pacifica National Board Secretary