



# Work health, safety and wellbeing

## Statement of commitment

### Purpose

The Bureau is committed to the health, safety and wellbeing of all its people in the workplace; whether that is in an office, in the field, or travelling for work. There are no exceptions.

### Scope

All Bureau staff, including ongoing and non-ongoing employees, students, volunteers, contractors and consultants engaged by the Bureau, must comply with this policy. Failure to do so may result in action being taken against you under the APS Code of Conduct (if you are an employee), or under the terms of your contract, and which may result in termination of your employment or engagement with the Bureau.

### Policy

1. The Bureau aims to create a positive and just culture which embeds health, safety and wellbeing practices in all its activities, regards unsafe work practices and conditions as unacceptable and where our people are encouraged to provide and report safety-related information.
2. The Bureau expects people to work together to maintain a healthy and safe workplace.
3. The Bureau strives to build a proactive safety culture through continual improvement.
4. The Bureau recognises its responsibility and is committed to:
  - a. minimising the risk of injury and illness arising from our activities by taking all reasonably practicable actions to prevent these from occurring
  - b. providing training in work health and safety (WHS) procedures, hazard identification, risk assessment and implementation of appropriate controls
  - c. complying with applicable statutory requirements including Acts, Regulations, Standards, and Codes of Practice and integrating these into our safety culture, policies, standards, procedures and systems of work
  - d. undertaking simple and complex risk management activities to identify, assess and control risks
  - e. consulting with our people about decisions that may affect their health, safety or wellbeing
  - f. promoting a positive and collaborative approach that is focussed on improving work health, safety and wellbeing in our organisation
  - g. monitoring, reviewing and revising our WHS management systems to improve performance of health, safety and wellbeing at all Bureau workplaces.

Dr Andrew Johnson  
CEO and Director Meteorology  
September 2019