

How to use Publications Online

Publications Online allows you to read the text of LRD booklets, Labour Research and Workplace Report . To enter Publications Online, go to

www.lrdpublications.org.uk

Enter your login name and password in the login box on the lower left hand side of the screen.

**LRD Publications**
from the [Labour Research Department](#)

[skip navigation](#) | [standard](#) | [large](#) | [text only](#)

[LRD home](#) | [LRD Publications](#) | [Affiliations](#) | [Subscriptions](#) | [Publications OnLine](#)

All words Any words Exact phrase

[LRD Publications](#) / [Publications](#)

[LRD Booklets](#)

[Labour Research](#)

[Workplace Report](#)

[Fact Service](#)

[Safety Rep](#)

[Other Publications](#)

[Free to Read](#)

[Free Downloads](#)

[Special Offers](#)

Login

User name

Password

LRD Publications

LRD Publications allows you to subscribe to and purchase LRD Publications. If you are a subscriber to [Publications Online](#), you can also read the full text of publications.



The popular **LRD Booklets** provide invaluable information on a range of trade union and labour movement concerns. An average of 10 or 11 booklets are produced each year. There are guides to issues that are permanently on the trade union agenda - such as health and safety, state benefits and sick pay - as well as rapid analysis of new developments affecting trade unionists - such as new employment laws and codes.

[View LRD Booklets](#) | [Subscribe](#)



Labour Research is the UK monthly that keeps you right on top of what's happening in the unions - from how they're responding to the impact of government policy on unions and working people to union initiatives on recruitment and growth.

The magazine also provides regular updates on workers' legal rights and changes in employment law, as well as the essential information union reps need to monitor, and take effective action on, health and safety at work. And it gives the latest information on equality matters and European Union developments.

[View Labour Research](#) | [Subscribe](#)

To find an LRD booklet, select **LRD Booklets** from the menu on the left.



All words Any words Exact phrase

LRD Booklets

[Labour Research Workplace Report](#)

[Fact Service](#)

[Safety Rep](#)

[Other Publications](#)

[Free to Read](#)

[Free Downloads](#)

[Special Offers](#)

Login

User name

Password

[Your order](#)



LRD Booklets

[Latest booklet - Universal Credit and other in-work benefits - a guide for union reps and workers](#)

This latest edition of the Labour Research Department's annual guide to welfare benefits takes account of the major changes in the benefits system, in particular the introduction and roll-out of Universal Credit. *Universal Credit and other in-work benefits* focuses on the types and rates of in-work benefits available, and includes any changes to the rules for claiming them from 6 April 2019. Trade unionists can play an important role in helping members and their families claim the in-work benefits they are entitled to, billions of which go unclaimed. This booklet aims to help make reps aware of the latest reforms so they can give accurate initial advice.

Universal Credit and other in-work benefits - a guide for union reps and workers

80 pages

Price: £11.95
Annual: £68.75

[Buy](#) | [Discounts](#) | [Subscribe](#)

[LRD Booklets all issues](#)

The popular **LRD Booklets** provide invaluable information on a range of trade union and labour movement concerns. An average of 10 or 11 booklets are produced each year. There are guides to issues that are permanently on the trade union agenda - such as health and safety, state benefits and sick pay - as well as rapid analysis of new developments affecting trade unionists - such as new employment laws and codes.

Find booklet by title

Select booklet... *Dropdown menu lists most up-to-date books - [include older books](#)*

Contact

[LRD Booklets editor](#)

Discounts

[Click here for details](#)

Subscriptions

[Click here for details](#)

Guide

[Guide to Publications](#)
[Online software](#)

You will see an image and description of the most recently published booklet. To read the booklet click on the image or on the booklet title link.

The links for **Law booklets**, **H&S booklets**, **Equality Booklets** and **Other booklets** show the most up-to-date booklets within these broad categories.

To find a booklet by title, use the **Find booklet by title** pull down menu. The pull-down menu does not include older booklets where LRD has published a more up-to-date booklet on the same subject, unless you click on the link to **include older books**.

To find booklets based on publication date, click on the **LRD Booklets all issues** link.

Find booklet by title

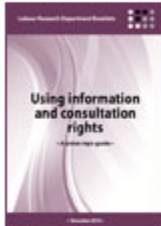
Select booklet...

Pick

Dropdown menu lists most up-to-date books - [include older books](#)

[2016](#) | [2015](#) | [2014](#) | [2013](#) | [2012](#) | [2011](#) | [2010](#) | [2009](#) | [2008](#) | [2007](#) | [2006](#) | [2005](#) | [2004](#) | [2003](#) | [2002](#) | [2001](#) | [2000](#)

2016 all issues



[72 pages]

[November 2016](#)

[Using information and consultation rights - a union rep's guide](#)

Price: £8.80 | [Buy](#) | [Discounts](#) | [Subscribe](#)

The *Information and Consultation of Employees Regulations* have been in force for more than 10 years. They potentially give reps rights to be informed and consulted on a range of key issues. Initially unions often chose not to take up these rights, fearing their position could be undermined. However, there are now signs that opinions are changing, with unions recognising that the regulations can be used successfully to extend union influence and build union organisation. The regulations offer a lot of flexibility, but they are also complex. This booklet guides union reps through them step by step, explaining the possible pitfalls on the way. It is illustrated throughout with cases from the enforcement bodies. Even if reps decide not to use the regulations themselves, they still need to know how they work, as employers can also trigger the process. [\[More ...\]](#)



[64 pages]

[October 2016](#)

[Stress and mental health at work - a guide for trade union reps](#)

Price: £8.00 | [Buy](#) | [Discounts](#) | [Subscribe](#)

Stress is one of the main factors causing work-related ill-health. A growing number of union reps are voicing their concerns as low

Scroll down the page to see descriptions of all the booklets published during the current year. To see booklets published during a previous year, select the year from the menu at the top of the list of booklets.

To display a booklet's table of contents, click on the image of the booklet cover or the link for the publication date, booklet title.

LRD Booklets February 2014


TUPE - a guide to using the law for union reps

[Buy Now!](#)

Introduction

[Introduction](#) [pages 5-6] (745 words)


The Transfer of Undertaking (Protection of Employment) Regulations 2006 (TUPE) were introduced to protect the rights of employees on the transfer of ...

 [Open access](#)

Chapter 1

[1. OVERVIEW OF THE TUPE REGULATIONS](#) [ch 1: page 7] (199 words)

The Transfer of Undertakings (Protection of Employment) Regulations 1981 were originally introduced in 1981 to comply with the European Union ...

 [Subscribers only](#)

[TUPE in summary](#) [ch 1: pages 7-8] (245 words)

[How do employment tribunals interpret TUPE?](#) [ch 1: page 8] (478 words)

[When does TUPE apply?](#) [ch 1: page 9] (81 words)

[Consultation and collective rights](#) [ch 1: page 9] (200 words)

[How does TUPE affect terms and conditions?](#) [ch 1: pages 9-10] (115 words)

[Changes to terms and conditions](#) [ch 1: page 10] (105 words)



TUPE - a guide to using the law for union reps

78 pages

Price: £8.25

[Buy](#) | [Discounts](#)
| [Subscribe](#)

EVEN MORE SAVINGS
[Special Offer](#)



Contact

[LRD Booklets editor](#)

Subscriptions

[Click here for details](#)

To read a section of the booklet, click on the section title link.

LRD Booklets	LRD Booklets February 2014	
Labour Research	TUPE - a guide to using the law for union reps	
Workplace Report	← Previous Print preview Next →	TUPE - a guide to using the law for union reps
Fact Service	Chapter 1	78 pages
Safety Rep	How do employment tribunals interpret TUPE?	Price: £8.25
Other Publications	[ch 1: page 8]	Buy Discounts Subscribe
Free to Read	The purpose of the EU Acquired Rights Directive is to protect the rights of employees on a transfer and to create a basic floor of minimum rights, so that businesses are not forced to compete by lowering worker protection in a "race to the bottom."	EVEN MORE SAVINGS Special Offer
Free Downloads	To the extent that TUPE is based on the Acquired Rights Directive, tribunals are expected to take a broad "purposive" (as opposed to literal or restrictive) approach to interpreting the regulations, with the aim of achieving the Directive's core purpose of safeguarding employees. Where wording is unclear, tribunals should choose the interpretation that best achieves this purpose, even adding or eliminating wording in the regulations where necessary (<i>Litster v Forth Dry Dock and Engineering Co Limited</i> [1989] ICR 341, <i>USDAW v Ethel Austin Limited</i> [2013] UKEAT 0547/12/3005).	Contact
Special Offers	Public sector employees who bring a tribunal claim can choose between relying on TUPE or alternatively on the Directive itself. This is known as "direct effect". The direct effect of TUPE was established in <i>North Wales Training and Enterprise Council</i>	LRD Booklets editor
Welcome LRD Demonstration		
Log out		
 Your order		
UK postage is FREE for		

To move to the next section, click on the **Next** link in the blue box at the top of the window. To print the section, click on the **Print preview** link in the blue box. To display the booklet's table of contents, click on the image of the booklet cover.

You can find and read articles from Labour Research, Workplace Report and Fact Service in the same way as sections from booklets.

Searching for Publications

There is a search box on the top right of the screen.

All words Any words Exact phrase

Check that you have **spelt** the words that you are searching for correctly – a misspelt word will not be matched

You can choose whether to search for all the words, any of the words or the exact phrase that you have entered. Click on **Advanced Search** if you want to restrict the search further.

LRD home LRD Publications Affiliations Subscriptions Publications OnLine

[LRD Publications](#) / [Advanced search](#)

LRD Booklets

[Labour Research](#)

[Workplace Report](#)

[Fact Service](#)

[Safety Rep](#)

[Other Publications](#)

[Free to Read](#)

[Free Downloads](#)

[Special Offers](#)

Advanced search

Search for

All words
 Any words
 Exact phrase

Where to search

Booklets [including older booklets]

Labour Research

Workplace Report

Fact Service

Published between
 and

or **search one booklet only**

Dropdown menu lists most up-to-date books - [include older books](#)

Welcome lrd demo

[Log out](#)

[Your order](#)

Advanced Search allows you to only search publications of a particular type, eg booklets or publications produced during selected years or to search within a particular booklet, so you could search for *tupe* in *Case Law at work*.

<p>LRD Booklets</p> <p>Labour Research</p> <p>Workplace Report</p> <p>Fact Service</p> <p>Safety Rep</p> <p>Other Publications</p> <p>Free to Read</p> <p>Free Downloads</p> <p>Special Offers</p> <hr/> <p>Welcome lrd demo</p> <p>Log out</p>	<h3>Search results</h3>	<p>Free Trial</p> <p>Request a trial</p>
	<p>Search again Order by relevance Order by date</p>	
	<p>Unions gauge impact of a Brexit on our rights (2491 words) (Labour Research June 2016) Unions gauge impact of a Brexit on our rightsâ Unions are concerned that what they see as the protective shield for workersâ rights provided by... <i>Relevance rating:*</i> (1.1)</p>	
	<p>The effect of TUPE on terms and conditions (290 words) (LRD Booklets June 2016 - Law at Work 2016) The effect of TUPE on terms and conditions â [ch 12: page 436] A TUPE transfer treats an employeeâs existing contract of employment as if... <i>Relevance rating:*****</i> (4.6)</p>	
	<p>Unfair dismissal and redundancy (574 words) (LRD Booklets June 2016 - Law at Work 2016) Unfair dismissal and redundancy â [ch 11: pages 398-399] In some circumstances, a redundancy dismissal will be unfair, entitling the employee to bring a claim... <i>Relevance rating:**</i> (2)</p>	

Click on the title link to read the full article/booklet section.

The results are returned sorted by date but you can change the sort order to relevance by clicking on the **Order by relevance** link in the blue box above the list of search results. Relevance is determined mathematically based on how frequently the search term appears within the article. If a search term appears the same number of times within two articles, the shorter article would have a higher relevancy rating. If there are multiple search terms, the term which appeared in less articles would cause those articles in which it did appear to be given a higher relevancy rating, eg in a search for *kangaroo union*, any articles which includes the word kangaroo will be given a high rating, because the word kangaroo occurs infrequently in LRD publications, whilst the word union occurs frequently. The Relevance rating may not be an accurate guide - sometimes the most relevant article is not that with the highest rating.

If you have any questions about using Publications Online, please do not hesitate to contact Nina Cole nina@lrd.org.uk or 020 7928 3649.