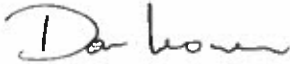


**Communications Workers of America
Local 9415
Election of Local Officers
September 22, 2020**

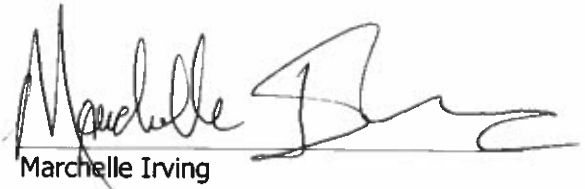
The following candidates ran unopposed and therefore are duly elected, according to the CWA Local 9415 Bylaws, Article XI, Section 4F.

Office	Candidate's Name
President and Convention Delegate	Decovan Rhem "Coby"
1st Executive Vice President and Convention Delegate	Du'Shun James
2nd Executive Vice President and Convention Delegate	Patrick Stadler
Secretary-Treasurer and Convention Delegate	Jason Montgomery
AT&T Contractual Vice President	Leonard Muhammed
AT&T Alternate Contractual Vice President	Chad Hefner
CSI Contractual Vice President	OPEN
CSI Alternate Contractual Vice President	OPEN

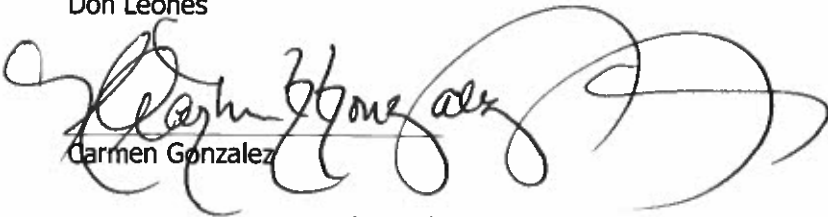
The undersigned actually served on the election committee



Don Leones



Marchelle Irving



Carmen Gonzalez

This is the election committee's tentative certification of results.
Unless challenged, this certification will become final in ten days.

Copy to: Local President,
Local Secretary,
District Office and
one posted on each bulletin board