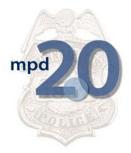


Minneapolis Police Department 2013

Annual Report







Commitment, Integrity & Transparency





Janeé Harteau Chief of Police







Greetings,

We now have a year of MPD 2.0 under our belt and I'm happy to report we've made tremendous progress. When I was sworn in, I knew creating a culture of accountability and transparency while remaining committed to public safety wasn't going to be easy. But after spending 27 years serving alongside Minneapolis' finest, I also recognized we are very fortunate to have a phenomenal department full of proud and selfless officers and civilians.

Over the past year we have come a long way. However, we recognize we still have a lot of work to do. I firmly believe we have the pieces in place to continue down this progressive path, providing honorable, courageous and compassionate policing. Currently we have 820 sworn officers on our city streets. With strong support from Mayor Hodges, we are actively training and recruiting the best and brightest candidates, and hope to have a force of 850 by the end of 2014.

I can assure you that you will be seeing more police officers in your communities and in your neighborhoods. A new directive is already pulling more and more "cops out of their cars." We will be part of your community meetings. We will be creating conversations on the sidewalks in front of your homes. We will be available 24/7 to respond to crime and to search for proactive solutions to prevent crimes. I am proud to say in 2013 we responded to 432,784 calls for service. Overall, crime statistics for 2013 were similar to 2012, which remain near 30-year historic lows.

I hope you'll find the information in the following pages helpful, as we define who we are and what resources we have made available to protect you. The Minneapolis Police Department strives to become even more transparent in the coming months as we tackle the issues facing our department and share our successes with you, the citizens of Minneapolis. We are creating new tools every day to foster a greater conversation with the diverse communities we serve.

Our goals are simple. In 2014 we will provide excellent public safety, increase public trust and enhance our employee engagement and morale. How do we do that? By building new, and enhancing existing community partnerships, and following our core values of commitment, integrity and transparency. Our sworn officers and civilian employees are "all in," and we're honored to serve you.

Respectfully,

Janei F. Kpitraw

Chief Janeé Harteau



MPD Executive Team



Assistant Chief Matt Clark

The Assistant Chief oversees the Bureau Chiefs as they manage the day to day operations of the Department. He also heads up long-term strategic planning initiatives.

Deputy Chief Eddie Frizell

The Deputy Chief is in charge of our Patrol Bureau providing 911 response, crime prevention, traffic control services and Special Operations.

Deputy Chief Kris Arneson

The Deputy Chief heads up our Investigations Bureau including the Violent and Special Crimes Investigative Divisions.

Deputy Chief Travis Glampe

The Deputy Chief leads our Office of Professional Standards, which oversees hiring and training, Internal Affairs and technical operations.

Minneapolis was #1 "National Night Out" City of 2013



National Night Out helps build and maintain Minneapolis' extensive network of neighborhood watch block clubs by giving people a chance to get together, build relationships, talk about the issues and plan for the future. Its impact lasts throughout the year. Minneapolis NNO nationleading numbers for 2013:

- 1,249 events
- 67,929 participants making up 18% of the city's population
- 100% of neighborhoods participated
- 2,410 blocks involved





Community Engagement

Success Story: Bonding with Barbeque

The Minneapolis Police Department is committed to building lasting and meaningful partnerships within our neighborhoods. A number of MPD Officers rolled up their sleeves and cooked up a plan to bridge a gap between the police department and a community on the city's Northside. The area around North Commons Park had recently seen a spike in violent crime. There was a vital conversation that needed to happen sooner rather than later. Several seasoned officers planned a good old fashioned barbeque with the help of KMOJ Radio, the Minnesota Barbeque Society and a number of local musicians. The 1st Annual Battle of the Badges BBQ pitted police cooks against Minneapolis Fire Department chefs. They turned a troubled park into a place to celebrate while shattering attendance expectations. Residents and police officers talked about how they could work together to curb the recent violence, opening up a conversation that continues to this very day.





Minneapolis Police Department Citizens' Academy

The Citizens' Academy gives the people of Minneapolis a chance to learn directly from investigators, trainers, and officers about police procedures and policies. Topics include use of force, investigations, K-9 unit, 911 operations and emergency response. It is a 10-week course. Attendance fluctuates between 44 and 120 attendees from week to week.

New Position at MPD

The Community Engagement
Coordinator, a grant-funded position,
is tasked with developing true
partnerships within Minneapolis'
diverse communities. Sherman
Patterson will be working with
diverse populations while putting an
emphasis on gun violence, youth,
community and policy in 2014.



Community Engagement
Coordinator
Sherman Patterson

Juvenile Outreach and Diversion Unit

Minneapolis Police Activities League (PAL)

The mission of the Police Activities League is to prevent crime and reduce violence by providing mentorship opportunities and resources to inner city youth. Officers who serve as mentors, role models and coaches believe it's a great way to guide children to become responsible community members. We believe police officers have an inherent responsibility to partner with neighborhoods to help raise our youth in a safe environment. Football, basketball, volleyball and soccer are a few of the sports that 300 PAL participants take part in. Officers also take the kids fishing and to water parks on a weekly basis.





School Resource Officers

The SRO Program operates in partnership with the Minneapolis Public Schools in an effort to provide safe schools and give students the opportunity to interact with police in a positive setting. The program curbs low level criminal behavior and officers work closely with school personnel to determine the proper course of action for student delinquency cases. There are 16 Minneapolis Police Department School Resource Officers.





The G.R.E.A.T. Program Gets Great Results

2013 was the first year the Juvenile Outreach and Diversion Unit ran its Gang Resistance Education And Training program. Officer Victor Mills started this initiative that resulted in a 7-week program that reduces delinquency, youth violence and gang membership.



Bike Cops for Kids



Bike Cops for Kids started back in the summer of 2009. It is privately funded by Attorney Mike Ciresi, Phillips Distilling and Children's Hospital. Each summer, the group gives out 70 brand new Trek bikes, 1,500 bike helmets, bike locks and bike lights. Officers also take about 80 kids to sit in the Champions Club for Twins games each year.

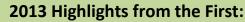
Juvenile Diversion

Juvenile diversion is a community response to first time, low-level offenders. It holds youth responsible and accountable to victims and the community while forgoing the formal court process. 280 juveniles participated in this restorative justice program in 2013, that's up 106 from last year. The programs are administered by community organizations.

SPRING ST NE

Precinct 1 - Downtown

Continued partnerships with the public and private sectors played a key role in keeping the 1st Precinct a safe and welcoming place for all. Officers will continue to build and enhance relationships with a number of community and business associations who share common goals. RadioLINK has also been instrumental in increasing public safety downtown. For every law enforcement officer there are about 13 private security officers in more than 60 buildings. They are all connected by one radio channel through RadioLINK and the precinct's state-of-the-art Fusion Center.



- Violent crime was down 7%
- Robberies were down 3%
- Aggravated assaults were down 3%
- The Precinct also saw decreases in rape, burglary, auto theft and arson incidents
- Officers made more than 9,200 arrests
- There was an 84% reduction in crime by chronic criminals known as the "Downtown 100 Offenders"



Inspector Medaria Arradondo



1st Precinct 19 North 4th Street (612) 673-5701



Inspector Kathy Waite



2nd Precinct 1911 Central Ave N (612) 673-5702

Precinct 2 - Northeast

Officers in the 2nd Precinct began 2013 with two main goals; to increase proactive work through patrol activity and to decrease crime overall. Through dedication and hard work, the team achieved those goals by conducting 29,207 proactive work efforts and by decreasing property crimes by 4.2%. Officers also saw a decrease in Part 1 crimes by 3.96%. Details focusing on robbery reduction, curfew violations, and geographic focus zones will continue throughout the district. 2014 will bring new challenges to the 2nd Precinct with the arrival of Light Rail Transit and Minnesota Vikings games.

2013: Success in the Second Precinct

- Burglaries for the precinct were reduced by more than 14%
- 128 new block clubs were organized, with "crimefocused" meetings making up 85% of their gatherings
- Community Response Teams seized \$12,600 in currency, 4 vehicles, 10 illegally possessed firearms and every type of illegal drug
- Precinct investigators closed
 388 cases with arrests or citations



Inspector Michael Sullivan



3rd Precinct 3000 Minnehaha Ave S (612) 673-5703



Inspector Michael Kjos



4th Precinct 1925 Plymouth Ave N (612) 673-5704

Officers in the 3rd Precinct focused on enhancing public safety by reducing crime and increasing public trust through positive relationships. Those efforts yielded results as the area witnessed drops in a number of different crime categories. Officers were also successful in knocking down violent crime in identified "Hot Spots." 4 Lieutenants and 15 Sergeants lead 95 officers working 3 shifts in the "Third." The precinct also features 5 civilian Crime Prevention Specialists who work out in the community, engaging business and neighborhood groups to increase awareness on crime events and trends in the area.

Thorough in the Third: 2013 Statistical Highlights

- Part 1 crime was reduced 2.31%
- Violent crime was reduced
 13.02%
- Theft from motor vehicles was reduced 7.98%
- Violent crime near Peavey
 Park was reduced 14%
- Violent crime at Bloomington and Lake was reduced 28%
- Violent crime on Little Earth was reduced 13%
- Violent crime at Lake Street and the LRT was reduced 17%

Precinct 4 - Northside

Officers in the 4th set out to increase collaboration with citizens, businesses and outside agency resources to prevent crime and apprehend offenders in the area in 2013. One of their main goals was to ensure community satisfaction with police service and demonstrate a commitment to the precinct's employees. The Inspector laid out a major crime reduction initiative over the summer months and saw some success. Community outreach was also key as Crime Prevention Specialists and officers knocked on hundreds of doors and attended more than 100 neighborhood meetings.

2013 Focus Pays Off in the Fourth: Highlights

- Midwatch shift beat officers conducted more than 700 business checks
- Neighborhood beat officers made more than 450 business checks over a 3-month span
- Daywatch Shift Officers increased proactive stops by more than 13%
- The Community Response
 Team seized 14,113 grams of
 marijuana, 1,154 grams of
 cocaine, 248 grams of heroin
 and \$69,740 in cash in 2013



Inspector Anthony Diaz



5th Precinct 3101 Nicollet Ave S (612) 673-5705



Commander Robert Skoro



Special Operations
Center
4119 Dupont Ave N

The 5th Precinct is committed to providing outstanding law enforcement to the community by identifying crime patterns and high crime areas and following up by conducting proactive enforcement to make the area a safer place to live, work and visit. The precinct has several destination districts and 20 neighborhoods. Larceny and burglary alone accounted for 83% of all reported Part 1 crimes in the 5th. Crime Prevention Specialists worked diligently with businesses and residents on the issue and officers conducted constant burglary suppression details.

Special Operations Division

The Minneapolis Police Department's Special Operations Division is made up of unique specialty units that enhanced the department's ability to protect the public in 2013.

- 8 member bomb squad responded to 206 calls
- MPD SWAT team executed 228 warrants
- Arson squad investigated 114 cases resulting in 12 charges
- 12 horses and 19 officers made up the Minneapolis Mounted Police Unit, providing high visibility during crowded high profile events and weekend bar closings

2013: 5 highlights from the Fifth Precinct

- Answered approximately
 70,000 calls for service
- Witnessed a 12% decrease in weapons offenses
- Crime Prevention Specialists analyzed crime patterns from more than 5,500 apartment and condo buildings
- Investigative Unit produced a 3.58% increase in cases closed
- Answered/returned more than 6,500 phone calls to the Property Crimes Unit, tripling the previous year's effort



MPD's K-9 Unit in 2013

- The K-9 Unit is made up of 15 handlers and 15 canines
- The Unit was responsible for 484 building searches, 463 tracks/area searches, 111 narcotics searches and 44 explosive searches
- The Unit was involved in 69 arrests

Commander
Catherine Johnson



City Hall, Room 108 350 South 5th Street (612) 673-2941



Commander Bruce Folkens



City Hall, Room 108 350 South 5th Street

Violent Crimes Investigations Division

The Violent Crimes Investigations Division provides thorough, timely and professional investigative response to violent crimes. We work with our community and criminal justice partners to ensure violators are identified and prosecuted and to ensure victims receive compassionate and thoughtful service. By aggressively and professionally investigating cases, we have a direct impact on the larger department goals of improved public safety, public trust and employee engagement and morale. We are constantly updating our training and investigative resources.

Violent Crimes Investigations Division

SPRING ST NE

- Homicide Unit
- Robbery Unit
- Assault Unit
- Weapons Unit
- Safe Streets Task Force
- Violent Criminal Apprehension Team

The VCI Division is responsible for investigating assaults, robberies, weapons offenses, drug offenses, gang related offenses committed by adult offenders, homicides and critical incidents.

Special Crimes Investigations Division

The Special Crimes Investigations Division works collaboratively with our criminal justice partners and community stakeholders to hold those who commit crimes accountable. We provide support and service to those victimized by crime and we actively look for opportunities to protect, engage and mentor youth in Minneapolis. Our 2014 goals are to reduce juvenile crime and increase charging rates on domestic assault, sex crimes and crimes against children cases. Our Juvenile Sex Trafficking Unit continues to be a nationally recognized leader, providing instruction to agencies nationwide.

Special Crimes Investigations

- Domestic Assault Unit
- Crimes Against Children Unit
- Sex Crimes Unit
- Traffic Investigations Unit
- License Unit
- Juvenile Investigations
 Unit
- Juvenile Outreach & Diversion Unit

Success Story: A 4-part, Star Tribune series titled "Saving Bobbi: A Teens Sex Trafficking Ordeal" chronicled Sgt. Grant Snyder, who rescued a victim of the sex trafficking trade.

Safe Streets Task Force: MPD/West Team





The mission of the Safe Streets Task Force: MPD/West Team is to conduct investigations that remove the most dangerous criminals from the streets. Investigations focus on individuals and entities that demonstrate a propensity toward violence or frequent criminal behavior. Task force officers may also be called on to assist other agencies and units within the MPD to address potential immediate threats of violence by criminals, using the advanced skills and resources they possess. 10 MPD Officers and 1 Civilian Analyst were assigned to "Safe Streets" in 2013.

- 358 planned details conducted
- 195 arrests
- 47 guns and 19 vehicles seized
- \$135,671 in currency seized
- 10,692.75 grams of marijuana, methamphetamines and crack seized

Other Task Forces with MPD Members

- 2 DEA & Drug Diversion Task Forces
- Financial Crimes Task Force
- Joint Terrorism Task Force

MPD Weapons Unit

The mission of the Weapons Unit is to conduct gang and weapons investigations in order to reduce gun violence in the city. In addition, the unit is tasked with processing in-custody drug offenders, participating in the Drug Court Program and distributing criminal and civil forfeitures. Sixteen officers in the unit joined forces with federal partners from the ATF in 2013.



Weapons Unit 2013 Statistical Highlights

- 170 cases closed by arrest by Weapons Investigators
- 379 cases closed by arrest by Narcotics Investigators
- 916 pounds of marijuana, 37 pounds of methamphetamine and 14.5 pounds of cocaine were seized

Success Story

A 46 year old gang member and convicted felon was the target of *Operation Bad Blood*, conducted by the MPD and the DEA. A number of search warrants netted 5 kilos of cocaine hidden in a secret compartment of a vehicle and more than 20 ounces of crack/cocaine and \$65,000 was found in another car.



Crime Lab Unit





The Minneapolis Police Department's Crime Lab Unit provides high quality and professional forensic services in a timely and proficient manner. The unit's workload remained steady in 2013 and employees noted a specific increase in requests for computer and video forensic services. The unit has been ASCLD/LAB-International accredited since 2009.





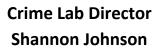
2013 Crime Lab Unit Statistics

Field Operations Section processed 1,214 scenes and 18,967 items, taking 72,878 photos

Computer Forensics Lab workers examined 876 evidence items, including 310 cell phones

Firearms and Tool Marks Section conducted 3,552 comparison exams and examined 317 firearms







City Hall, Room 316 350 South 5th Street (612) 673-3073

Internal Affairs Unit



Commander DeChristopher Granger

The Internal Affairs Unit is responsible for investigating complaints of employee misconduct and violations of department rules and regulations. A summary or 2013:

- 155 internal complaints investigated
- 22 external complaints investigated (down 80% from 2011)
- 4 significant force reviews conducted



City Hall, Room 112 350 South 5th Street (612) 673-3074

Property and Evidence Unit



The Minneapolis Police
Department's Property and
Evidence Unit, made up of 16
professionals, received 122,725
items and disposed of 69,374
items in 2013. Currently, the unit
houses more than 250,000 pieces
of evidence in 3 warehouses.
Employees host several public
auctions throughout the year.
The unit was also the first in the
country to receive the highest
standard of national accreditation
from the Intl' Assoc. for Property
and Evidence.



Technical and Support Services

Records Information Unit

This 10 member unit is dedicated to maintaining and disseminating law enforcement data according to MN State Statues and Minneapolis Police Department policies and procedures. Here are their numbers from 2013.

- Requests for data = 65,938
- Telephone calls received = 18,475
- Arrest reports combined with citations coded for accuracy = 15,521
- Accident reports printed and redacted = 8,180
- Revenue generated from data provided = \$53,440



Business Technology Unit/Intellectual Properties

The 5 member Business Technology Unit provides support and assistance for information technology services throughout the department. The unit manages more than 800 computer devices, 300 phones, 133 in-squad cameras and an electronic records system that 925 police employees depend on.

The Intellectual Properties Initiative Division owns and operates 2 law enforcement software programs. The MPDs Automated Property System has helped law enforcement agencies in 2 states recover \$1.5 million in stolen property each year.

Transcription Unit

There are 5 technicians in transcription.

- Offense/arrest reports entered = 4,528
- Statements/supplements entered = 4,813
- Transcription is open from 5 p.m. to 3 a.m., 7 days a week, to assist officers with data entry



Transcription Unit City Hall, Room 29

Leadership and Organizational Development Division

The Minneapolis Police Department's In-Service Training Unit provides officers relevant and unique educational opportunities on a daily basis. 2013 classes included active-shooter, defensive tactics, TASER, crisis intervention and vehicle operation training. This division is made up of 10 sworp officers and 2 civilians. One of the sworp officers and 2 civilians.



of 10 sworn officers and 2 civilians. One of the division's 2013 goals was to increase the number of members on MPD's Crisis Intervention Team. There are now 129 certified CIT officers in the Department.



Pre-Service Training Unit

Minneapolis Police Academy
Community Service Officer Program
Field Training Officer Program

The Minneapolis Police Academy hosted 2 classes in 2013. The first class graduated in July and was comprised of 24 officers. 13 officers made up the year's second class, which started in August.

MPD hired 13 Community Service Officers in 2013. Their service is invaluable within the Department and outside the office throughout our neighborhoods and communities.

There are 150 current officers who have been trained in the Department's Field Training Program since February of 2012. 14 Precinct Shift Sergeants serve as Field Training Officers.







Commander Jason
Case



Hitting the Streets: Cops "Cruising" on Bicycles

The Minneapolis Police
Department is focusing on
"getting cops out of cars!"
Our certified bike operators
are having a big impact as
they patrol the streets on 2
wheels and interact with the
community. Nearly 150
Minneapolis Officers have
gone through the required
training.





Crime Fighting Success Story: Youth Coordinating Board

The City of Minneapolis' Youth Coordinating Board and the Downtown Council teamed up in the fall of 2013 to interrupt the behavior cycle of disruptive youth by connecting them to meaningful activities and resources. The results were staggering:

- 42% reduction in Juvenile Crime
- 8% decrease in Overall Violent Crime



Commander Scott
Gerlicher

Stragic Information Center 25 37th Avenue Northeast

Strategic Information and Crime Analysis Division

The mission of the Minneapolis Police Department Strategic Information and Crime Analysis Division (SICAD) is to combine real time intelligence, current events and crime analysis to aid in the direction of Department resources to maximize the effectiveness and impact related to crime and public safety. A team of 22 employees filter and analyze information before providing officers and investigators with detailed analysis. The Division is integral in identifying emerging crime patterns and potential threats to the general public. Employees in our Strategic Information Center monitor a network of public safety cameras throughout the city. The MPD currently uses 220 stationary cameras and 18 cameras on mobile platforms.









2013 Crime: Statistical Highlights

- Crime numbers in the city remain near 30-year historic lows
- Homicide was down slightly from 2012 to 2013
- Rapes were down 7%
- Burglary in Minneapolis was down 3.5% from the year before;
 there were 167 fewer burglaries
- Juvenile crime overall was down 4.63% from 2012
- Juvenile arrests in violent crimes were down 8%
- Juvenile arrests in property crimes were down 25%



2013 MPD Awards

While there are too many awards to list here, we can give you a glimpse at the great effort and service provided by officers by breaking down the numbers.

- 12 Medals of Valor
- 15 Medals of Commendation
- 35 Department Awards of Merit
- 20 Lifesaving Awards
- 9 Chief's Awards of Merit
- 11 Awards for Excellence in Investigation
- 1 Distinguished
 Service Award



2013 MPD Promotions

MPD made a tremendous effort to provide promotional opportunities while highlighting our employee engagement and morale initiatives in 2013.

- Assistant Chief Matthew Clark
- Deputy Chiefs Eddie Frizell and Travis Glampe
- Inspectors Medaria
 Arradondo, Tony Diaz, Michael
 Kjos, Michael Sullivan and
 Kathy Waite
- Commanders Catherine
 Johnson, Bruce Folkens,
 Robert Skoro, Chris Granger
 and Jason Case
- Lieutenants Michael
 Friestleben, Melissa Chiodo,
 Christopher Hudok, Jonathan
 Hoff, Jonathon Kingsbury, Sean
 McGinty, Troy Schoenberger
 and Scott Zierden
- Sergeants Catherine Casey,
 Molly Fischer, Stephen
 McBride, Ryan McCann, Beth
 Mota, Kurt Radke, Steven
 Fogarty, Michael Frye, Karen
 Green, Julie Hagen, Richard
 Jackson, Clinton Letch, Ann
 Moryc, Francisco Porras,
 Aaron Prescott, Sherral
 Schmidt, Tammy Werner and
 William Willner



2013 MPD Retirements

- Lt. Robert Allen, 24 yrs
- Ofc. Michael Antonson,26 yrs
- Capt. Sally Weddel, 25 yrs
- Sgt. Dale Burns, 27 yrs
- Sgt. Bruce Carpenter, 26 vrs
- Cpt. Isaac De Lugo II, 29 yrs
- Sgt. Tammy Diedrich, 26 yrs
- Lt. Nancy Dunlap, 27 yrs
- Sgt. Franklin Ellering, 25 yrs
- Ofc. Jeff Hall, 18 yrs
- Ofc. Mary Ketzner, 5 yrs
- Ofc. William Kubes, 14 yrs
- Sgt. Mark Lenzen, 29 yrs
- Ofc. Lee Meili, 20 yrs
- Sgt. Lynn Meuwissen, 25 vrs
- Sgt. Barbara Moe, 24 yrs
- Sgt. Patricia Nelson, 16 vrs
- Ofc. Peter Rud, 20 yrs
- Insp. Bryan Schafer, 23 yrs
- Ofc. Steven Setzer, 25 yrs
- Donna Christensen,
 Support Tech, 19 yrs
- Jon Hinchliff, Case Investigator, 45 yrs
- Clifford Johnson, Sr.
 Forensic Scientist, 16 yrs
- Loren Rochford,
 Forensic Scientist, 16 yrs
- Kenneth Patterson,
 Support Tech, 7 yrs

