



Australian Government
Bureau of Meteorology

Diversity and inclusion

STATEMENT OF COMMITMENT

The Bureau strives to be the model of an inclusive culture where diversity of thought and background is valued. This provides better outcomes for our people, customers and the Australian community.

Diversity means difference. Some of the characteristics it encompasses are gender, ethnicity, religion, age, ability or disability, sexual orientation, language, skills, experience, education, industry sector and approaches to thinking.

We believe diversity of thought and background, together with an inclusive workplace environment, is critical. This supports every person and team to excel, and enables innovation to continuously improve our products and delivery of our services.

We value the diversity of our people and the different viewpoints they bring to help us make better decisions.

We know that diversity by itself is not enough. To be successful we must create an inclusive environment where our people feel they belong, are valued for their uniqueness, are respected, and share a sense of what is fair. An inclusive work environment is one where different voices are respected and heard, diverse viewpoints, perspectives and approaches are valued, and everyone is encouraged to make a unique and meaningful contribution.

We are committed to:

- developing and promoting an equitable, respectful and inclusive workplace culture where our people are engaged, are valued for their uniqueness and feel they belong;
- bringing together people with different backgrounds and ways of thinking, which helps drive better decision-making, innovation and overall performance;
- ensuring we recruit from the broadest talent pool, reflective of our customers and the communities with which we work; and
- supporting the use of flexible work arrangements at all levels to enable our people to balance their personal and professional commitments.

Dr Andrew Johnson
CEO and Director of Meteorology

6 October 2017