

THE COUNCIL
OF
THE CITY OF NEW YORK

Honorable Bill de Blasio
Mayor, City of New York
New York City Hall
New York, NY 10007

Dear Mayor de Blasio,

As members of the New York City Council, we write to express our concerns with respect to police officer compensation, highlighted by the current impasse in their contract negotiations with the City of New York. Despite their brave work protecting New Yorkers every day, the brave men and women of the New York City Police Department are receiving salaries that are not commensurate with police officers from other departments.

This injustice stems from decades of below market-rate pay to New York City police officers. This disparity cannot be solved through below-inflation raises and cuts to health and pension benefits (cuts that would effectively wipe out the paltry wage increases members would receive), and it's crucial to provide these officers a fair contract that will bring them closer to closing this pay gap for good.

New York City police officers are being severely underpaid, making it difficult for them to support their families and make ends meet. It is disgraceful that the men and women who protect one of the richest cities in America struggle to be able to feed their families and pay for basic needs. Moreover, this deficiency is detrimental to our shared goal of ensuring safety and justice for every New Yorker. We expect a great deal from our police officers, and it is imperative that the NYPD be able to recruit and retain the finest in order to meet those expectations. In 2017, the number of police officers resigning before retirement reached a six-year high, with many of the departing officers leaving for better-paying police jobs in the NYC area.

It is time for the City to work with the union to ensure the members are compensated fairly, which includes offering substantial wage increases that are not diminished by givebacks in other areas. Over the coming months, we will be speaking out for these police officers, who work night and day to keep our streets safe. This administration must support the working women and men in our city.

We hope you will consider the facts outlined above, and do everything in your power protect the rights for market-rate pay and adequate benefits, so that New York City police officers can continue to keep us safe and, at the same time, take care of their families.

Sincerely,

Chaim Deutsch

Donovan Richards
Chair, Public Safety Committee

Vanessa Gibson

Robert Holden

Robert Cornegy

Eric Ulrich

Alan Maisel

Mark Gjonaj

Ruben Diaz, Sr.

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THE COUNCIL
OF
THE CITY OF NEW YORK

I. DANEK MILLER

COUNCIL MEMBER, 27TH DISTRICT, QUEENS

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CIVIL SERVICE AND LABOR

COMMITTEES

IMMIGRATION
LAND USE
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TRANSPORTATION

SUB-COMMITTEE

LANDMARKS, PUBLIC SITING
AND MARITIME USES

April 1, 2019

Honorable Bill de Blasio
Mayor, City of New York
New York City Hall
New York, NY 10007

Dear Mayor de Blasio,

I write to add my voice to the groundswell of support for the efforts of our brave New York City Police officers who serve our communities, daily, to achieve pay equity.

Over the past several years, the NYPD has made impressive strides towards ensuring the composition of its force reflects our City's incredibly diverse population. Currently, 60% of officers are either persons of color or women. However, the City's persistent refusal to pay them a market wage has marred this period of progressive change, and I am deeply concerned that this injustice will endure.

In the 1970s, when the force was predominantly white and male, New York City's police officers were some of the highest compensated in the nation, but today rank as the lowest paid in the region.

The time to provide the NYPD parity so its officers can continue to support their families and live in the city they protect is past due.

We pride ourselves on supporting working New Yorkers striving to make it in a city that has increasingly become cost prohibitive. To uphold its claim to be fair and just, our City must provide its officers competitive wages in order to attract and retain the best talent from across the five boroughs.

Otherwise, these men and women will leave for neighboring cities and states that offer better-paying opportunities, thus jeopardizing our mutual goal of preserving our reputation as the safest big city in America.

I implore you to pursue a contract agreement that paves the way for New York City's police officers to be paid market rate wages.

Our Finest and their families deserve nothing less.

Sincerely,

A handwritten signature in black ink, appearing to read "I. Daneek Miller".

I. Daneek Miller
Council Member, District 27, Queens

Idm/bc



THE COUNCIL
OF
THE CITY OF NEW YORK

March 18, 2019

Honorable Bill de Blasio
Mayor, City of New York
New York City Hall
New York, NY 10007

Dear Mayor de Blasio,

We are writing to you to express our immense support for our New York City Police officers in their struggle for a substantial wage increase. As one of the oldest and largest municipal police departments in the United States, the NYPD is responsible for policing our great city of New York and its 8.5 million citizens. Albeit the recent drop in crime, the men and women of the New York City Police Department carry out one of the city's toughest jobs—ensuring the security and protection of our city and its inhabitants. This is no easy feat given today's challenging environment. Despite the NYPD's courage and dedication to protecting our city and people, the officers of the New York Police Department receive salaries that do not adequately measure up to the difficult physical and mental nature of the work.

The 24,000 men and women who police and protect New York City are deserving of a significant wage increase. A substantial wage increase will boost morale across New York City, benefiting the officers and their families, allowing the officers to comfortably live and provide for themselves and their loved ones. A wage increase for officers will also benefit the citizens of New York City who rely on these brave men and women for security and protection by ensuring continued recruitment and retention of officers in the future.

We must do everything in our power to ensure that New York City's Finest stay in New York City. With that being said, we implore you to come to a resolution that includes a just and substantial wage increase that supports the men and women who fight every day to keep us safe.

Sincerely,

Handwritten signature of Andrew Cohen in black ink.

Andrew Cohen, District 11

Handwritten signature of Kalman Yeger in black ink.

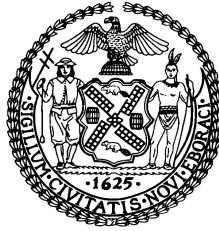
Kalman Yeger, District 44

Handwritten signature of Mark Levine in black ink.

Mark Levine, District 7

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THE COUNCIL
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RORY I. LANCMAN
COUNCIL MEMBER
TWENTY-FOURTH DISTRICT, QUEENS

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THE JUSTICE SYSTEM

COMMITTEES
FINANCE
LAND USE
RULES
PUBLIC SAFETY
CRIMINAL JUSTICE
OVERSIGHT AND INVESTIGATIONS

SUBCOMMITTEE
ZONING AND FRANCHISES

March 19, 2019

Mayor Bill de Blasio
City Hall
New York, New York 10007

Dear Mayor de Blasio,

I am writing once again to urge you to negotiate a fair contract for New York City's police officers as a critical component of our shared effort to reform our criminal justice system.

The numbers speak for themselves: NYPD officers who are severely underpaid relative to their counterparts in neighboring and overlapping jurisdictions are leaving the service at high rates. This undermines efforts to maintain a seasoned and professional corps of officers capable of implementing the less heavy-handed policing strategies this Council has consistently called for, and has, in many cases, legislatively mandated. The constant churn of junior and mid-career officers undermines public safety and the public's confidence in the NYPD's ability to smartly implement the principles of community engagement, de-escalation, diversion, and constitutional policing that the times demand.

I hope you agree that fairly compensating our police officers is fundamental to reforming our criminal justice system, and I urge you to act promptly to do so. Our officers, and the public, deserve nothing less.

Very truly yours,

A handwritten signature in black ink, appearing to read "Rory I. Lancman".

Rory I. Lancman