

The Fair Work Commission (FWC) has recently announced a 3.5% increase to minimum wages.

This increase applies from the first full pay period that starts on or after 1 July 2018.

The new national minimum wage for a full-time permanent employee will be \$719.20 per week. This equates to \$18.93 per hour and \$23.66 for a casual employee.



You can get all of the new Award rates from the Fair Work downloadable pay guides [here](#).

The increase only applies to employees that get their pay rates from:

- the national minimum wage
- a modern award, or
- some registered agreements.

If you are already paying more than the new minimum wages, then the increase won't affect your employees. But it is a good time to check that you are still paying more than the Award rates.

If you're covered by a registered enterprise agreement, you should check it to see whether if there are increases contained in the agreement.

For further expert advice on human resources, get in touch 1300 662 399 or email me directly at [karen@hillenstaffsolutions.com.au](mailto:karen@hillenstaffsolutions.com.au)