

Facebook's Anti-Slavery and Human Trafficking Statement

Facebook is opposed to all forms of human trafficking, slavery, servitude, forced or compulsory labor, and all other trafficking-related activities (together, "human trafficking"). We are committed to fully complying with all applicable labor and employment laws, rules and regulations and working to mitigate the risk of human trafficking in our business and supply chains. To that end, Facebook has adopted the policies and procedures described below.

We are committed to achieving the highest standards of quality and integrity in all our business operations, and we expect suppliers doing business with Facebook and its affiliates to share this commitment. Facebook requires that our personnel are trained on and comply with the Facebook Code of Conduct, which prohibits violations of law, including labor and employment laws.

Facebook requires that priority suppliers, which are identified using risk-based methodology, comply with all of the standards on labor, health and safety, the environment, business ethics, and the establishment of management systems as set forth in the Responsible Business Alliance ("RBA") (formerly the Electronics Industry Citizenship Coalition) Code of Conduct and supports supplier capacity building and training to achieve this. The RBA Code of Conduct includes standards related to freely chosen employment, young workers, child labor prohibition, wages and benefits, the humane treatment of workers, non-discrimination, freedom of association, and the responsible sourcing of minerals. We verify supplier compliance with these standards through the RBA validated audit program, other third-party audits, and other forms of assurance. Based on this information, we work with suppliers to understand and resolve nonconformances to our standards. Facebook also requires its priority suppliers to hold their suppliers and subcontractors to the same standards set forth in the RBA Code of Conduct. Training regarding the standards set forth in the RBA Code of Conduct is provided to certain personnel in Facebook's supply chain, sourcing, legal, and compliance teams.

Facebook personnel may report any violations of or activity inconsistent with Facebook's policies and compliance procedures pursuant to Facebook's Whistleblower and Complaint Policy.

The Facebook Audit & Risk Oversight Committee has approved this Statement and delegated authority to sign it on their behalf to the Corporate Secretary.

By: /s/ David Kling _____

David Kling

Corporate Secretary

Date: June 29, 2018