



#DesignYourCareer



Where do you want to make your impact?

#BuildTheProduct

Data Science & Analytics

Our teams focus on core systems engineering for machine learning and data infrastructure, data licensing, and streaming API products.

Design & Research

We explore all facets of the Twitter experience to ensure that Twitter is not only fun and easy to use, but also that it functions well for everyone.

Infrastructure Engineering

Our team innovates, builds, and operates reliable infrastructure and services in order to efficiently scale the Twitter ecosystem. Among this we design hardware, networks and data centers.

Machine Learning

Machine Learning is at the heart of Twitter and powers many of our products and services, embedded in teams across the company.

Product

Our team ships products that truly impact the world. Whether we are taking a whiteboard idea to market or designing accessible and intuitive user experiences.

Software Engineering

Our team builds complex distributed systems and services for Twitter. We focus on all aspects of our ecosystem and experience, while working alongside designers and project managers to launch new features.

User Services

Our team thinks on behalf of the user, working with product teams to provide insight that drives innovation.

#KeepUsRunning

Finance

We track and measure Twitter's financial performance, provide the audit committee with an objective view of internal controls, and proactively influence the business with strategic decisions.

Legal & Public Policy

Our teams work on many initiatives across the globe. These initiatives range from protecting the brand, supporting our teams, and working with government officials and civil societies on issues surrounding freedom of expression.

People

Human Resources is dedicated to partnering with our teams across the company to advance their talent strategies and culture of inclusion. We focus on helping by providing growth and development opportunities.

Trust & Safety

With the mission of empowering and defending our company and users through innovative and collaborative advice, our team works on many initiatives such as protecting the brand or working with government officials.

Workplace

We make sure our workspaces reflect the regional and cultural needs of our locations, as well as ensure they're safe, functional, comfortable, and embody our culture.

#PromoteTheBusiness

Marketing & Communications

Incredible things happen on Twitter every day and our communications and marketing teams share these movements, trends, and product launches with the world. We hope you'll join us in sharing these stories in new and creative ways.

Sales & Partnerships

Our teams work with the world's most influential brands and talent to drive business results, while helping them innovate using the latest digital technology. We help partners tell compelling, data-driven, and creatively-fueled stories on Twitter with a focus on key events and everyday moments.

#FamilyOfBrands

Periscope

Discover the world through someone else's eyes with Periscope. Our team is driven by the idea of sharing moments as they unfold in real time to create a more authentic video experience. Follow @periscopeco to learn more.

MoPub

MoPub provides flexible monetization solutions for mobile publishers around the globe. Companies use MoPub's trusted platform to drive revenue and control the user experience. Learn more at www.mopub.com.



Does Twitter hire students?

Yes! We hire students for internships and full-time opportunities from all majors for all parts of the business including engineering, business, sales, marketing, etc. We look for passion and potential in addition to experience.

Does Twitter hire international students?

Yes, we work with our Immigration Team on an individual basis to support various work authorization situations for both internships and full-time roles.

Does Twitter have internship opportunities for undergraduate first or second year students?

Yes, second-year students can apply to Twitter Academy, which is a 12-week summer internship in San Francisco.

We do not have internships for first-year students but we do have #EarlyBird, which is a week long experience at our San Francisco office in the spring.

#EarlyBird and Twitter Academy are specifically designed for historically underrepresented groups (black, Hispanic/Latinx and/or Native American) in tech and all are welcome to apply. To learn more about our diversity initiatives, please visit t.co/IBelong.

What locations does Twitter hire in?

We have internships across the globe in all of our offices, dependent on which teams are looking to hire students. Our offices with the largest student hires are usually San Francisco, Boston, New York, Boulder, Seattle, and Washington DC.

When does Twitter have internships?

Twitter has spring, summer, and fall Internships. Twitter also supports students in co-op programs.

What are the eligibility requirements?

18 years or older and currently enrolled in a 2 to 4 year academic institution completing a undergraduate (Associate, BA, BS), graduate level (Masters, MBA, JD) or PhD degree. All students must submit an online application.

- **New Grads:** Must be enrolled in 2 or 4 year academic institution during the interview process
- **Interns:** Must be enrolled in 2 or 4 year academic institution and eligible for full-time conversion following their next and final year or semester of school. Interns must also be able to complete the full 12-week internship program

What is the hiring process for full-time roles and internship opportunities?

Once your application is complete, our teams begin to review your profile. If a team is interested in your profile, TwitterU will reach out to begin the following interview process:

- First round phone or video interview (includes values and technical/functional questions)
- Final round onsite or video interview (includes one values and multiple technical/functional interviews)

When will I hear back from TwitterU?

We are continuously sharing your resume with our hiring managers throughout the recruiting season for all our open full-time roles and internship opportunities. If a team is interested in your profile, TwitterU will reach out.

Why did I receive a HackerRank coding challenge?

You selected Software Engineering and/or Infrastructure Engineering from the career interests on the University Recruiting application. While it is not mandatory, HackerRank allows you to demonstrate your technical aptitude, and it is in your best interest to complete a coding challenge for roles at Twitter. Coding challenges do not guarantee a next round of interviews.

For more information visit TwitterU's career page at t.co/University.

Follow:

[@TwitterU](https://twitter.com/TwitterU)

Your connection to University Recruiting

[@terns](https://twitter.com/terns)

See our internship experience first-hand

Apply @ t.co/apply

Application opens August 1, 2018

Early action deadline November 4, 2018

Application closes March 17, 2019

Final application status March 29, 2019

We highly encourage students to apply as soon as possible.