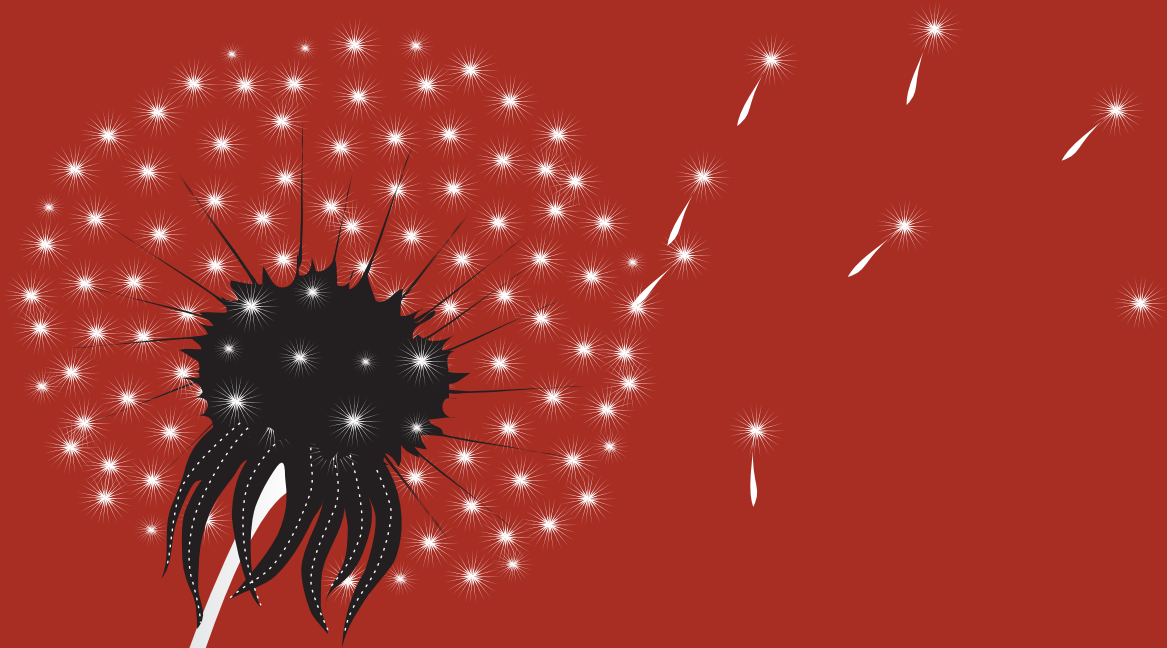


**ANNUAL REPORT
2007**



SEEDS OF DISSENT

Melbourne's independent voice since 1976

3CR

855AM



3CR PHILOSOPHY

3CR is a dynamic community hub that has produced radio for over 30 years.

Around 400 volunteer programmers present more than 130 programs that go to air each week. The station broadcasts in approximately 20 languages including English, 24 hours a day, 365 days a year. Listeners can tune in, stream live through the web or download podcasts of our shows.

Many 3CR broadcasters are community activists and therefore uniquely placed to present alternative current affairs, news and views. The station stages a number of special broadcasts annually to promote human rights issues including Indigenous, women's and worker's rights.

3CR provides programming of interest to a broad general audience and to specific interest groups. We actively discriminate in favour of Australian artists and composers, and play at least 55% Australian music. Groups broadcasting on 3CR cover the areas of social justice, the environment, ethnic communities, the arts and music, and trade unions.

When major social justice events are happening in Melbourne – such as strikes, rallies and demonstrations – 3CR is usually the first place social justice activists and supporters tune in to.

Unlike almost all other media organisations in Australia, 3CR is genuinely owned by the community: by the groups and individuals who broadcast, and by the people who listen to the station.

The station is financially independent, relying on memberships and donations for financial support. We do not advertise nor do our programs depend on commercial sponsorship. Government funding is accepted in the form of one-off grants for specific projects or program payments through the Community Broadcasting Foundation.

WHY 3CR?

THE RADIO STATION WAS ESTABLISHED IN 1976 TO PROVIDE A VOICE FOR THOSE DENIED ACCESS TO THE MASS MEDIA, PARTICULARLY THE WORKING CLASS, WOMEN, INDIGENOUS PEOPLE AND THE MANY COMMUNITY GROUPS AND COMMUNITY ISSUES DISCRIMINATED AGAINST IN AND BY THE MASS MEDIA.

3CR: WHO WE ARE

COMMITTEE OF MANAGEMENT

Chairperson

Piergiorgio Moro

Vice Chairperson

Perambalam Senthoooran

Secretary

Vacant

Treasurer

James McKenzie

Directors

Fiona Blackburn

Meredith Butler

Fiona Dean

Mohammed El-eissy

Chris Gaffney

Nicole Hurtubise

Gonzalo Illesca

Colm McNaughton

Marisol Salinas

Richard Tate

STAFF

Station Manager

Libby Jamieson

Programming Coordinator

Juliet Fox

Special Projects Coordinator

Bree McKilligan

Current Affairs Coordinator

Gab Reade

Administration Coordinator

Loretta O'Brien

Volunteer Training Coordinator

Leanne McLean

Technical Coordinator

Greg Segal

IT Coordinator

Chi Tran

COMMITTEES

Finance Sub Committee

Convener James McKenzie

Training Sub Committee

Convener Leanne McLean

Programming Sub Committee

Convener Juliet Fox/Gab Reade

Promotions/Membership Sub Committee

Convener Bree McKilligan

Station Workers and Subscribers Reps Committee



Staff: Leanne McLean, Loretta O'Brien, Libby Jamieson, Juliet Fox, Gab Reade and Bree McKilligan.



Committee of Management: Chris Gaffney, Richard Tate, Meredith Butler, Nicole Hurtubise, Piergiorgio Moro, Perambalam Senthoooran and, in front, Marisol Salinas and James McKenzie. Absent from photo: Gonzalo Illesca, Fiona Blackburn, Colm McNaughton, Fiona Dean and Mohammed El-eissy.

CHAIRPERSON'S REPORT

After last year's 30th birthday celebrations 3CR Radio has continued to grow and expand. Even with ongoing staffing shortages, the station has continued to be innovative and at the political cutting edge.

As in previous years, we have continued to train new people from new communities and organisations, giving them the skills to express, in their own words, their points of view.

2007 also saw a further expansion into the digital era for the station with the launch of our new, more interactive website. At the birth of 3CR Radio in 1976, our media was totally separated into print, audio and visual modes. This separation is now fast blurring. As many other organisations have found, to keep up with technology and the expectations of our listeners, 3CR has had to embrace change and the digital world is now very much a reality at the station.

A big note of thanks to the website collective who worked very hard to redesign the site. It now allows us much better communication with our digital audience and enables them to access the depth and breadth of knowledge and resources that 3CR can provide. I'm sure that in the years to come, the website will continue to develop in many new and exciting ways.

While 2006 saw the start of 3CR on the web via live streaming over the Internet, 2007 saw us take a further step forward with podcasting. This technology allows radio programs to be available on our website weeks after they were broadcast. Allowing listeners, anywhere around the world, to tune in when and where they prefer. Again, in the years to come, I'm sure we will continue to see a big uptake of this technology as more programs are provided as podcasts.

One of the big events of 2007 was the Federal Election. After what seemed way too many years, the conservative Liberal government was finally defeated. Many of our communities and listeners were very badly affected by the policies of John Howard and his government. By providing a voice of dissent, 3CR played its part in the campaigns against the conservative agenda, especially the anti Work Choices campaign initiated and organised by the trade unions, some of which are our affiliates.

We do not know what the new ALP Federal government will bring but, as always, 3CR Radio will be there to provide an alternative view and a forum for people to air and discuss dissenting opinions.

This is my last report as Chair of 3CR as I will not be restanding in 2008. I have been Chairperson at 3CR for five years, with many more as a member of the Committee,



and I feel that it is time to move on and give space to someone else. I will remain on the Committee for the time being, but I know that I leave 3CR Radio in good hands, with a competent Committee of Management, a hard-working Station Manager in Libby Jamieson, and a fantastic staff who make sure that the radio keeps ticking over.

Lastly, but certainly not least, I would like to say thank you to all the volunteers and listeners whose passion, energy and loyalty are the ingredients that make this radio station such a unique media maker in the political landscape of Australia.

Piergiorgio Moro
Chairperson
3CR Federation



STATION MANAGER'S REPORT

NEW STAFF

Gab Reade is 3CR's Current Affairs Coordinator. Gab has just completed a year as Programming Coordinator while Juliet Fox took time off for maternity leave. Gab has been broadcasting at 3CR since 2001 and is a current member of the Earth Matters program team. 3CR warmly welcomes Gab as the new Current Affairs Coordinator.

3CR's previous Current Affairs Coordinator, Sarojini Krishnapillai (2004–06), will continue broadcasting at 3CR on Earth Matters. 3CR farewells Saro from the staff team and thanks her for her energy and commitment to the position.

STAFFING LEVELS

Staffing levels at the station were at an all-time low again this year, with two staff members away on maternity leave. The station's funds did not stretch to replacing both workers and this placed added stress on the remaining staff, all of whom have managed very well given their additional workloads. The station is indebted to them for their commitment and perseverance.

ETHICAL SPONSORSHIP PLAN

For the past year and a half the station has been consulting with subscribers, members of the Community Radio Federation, staff and station volunteers about the introduction of Ethical Sponsorship at the station. We need to increase our yearly income by \$50,000 and one of the income streams being investigated is program sponsorship.

While a final decision has yet to be agreed upon, there has been some valuable information sharing regarding the financial situation that the station faces and the plans to boost the station's yearly income.

BEQUESTS

This year the station received a bequest of \$10,000 from the estate of Marion Canty, a long-time supporter of 3CR. Part of the money has been used to upgrade the computers in the newsroom, to the delight of many of the programmers. The rest of the money has been placed in a special Bequest account. The Committee of Management has developed a list of guidelines for using bequests at the station. 3CR recognises and appreciates the special nature of bequest giving; as the last gesture of support a person will make, a bequest indicates the commitment the donor has to 3CR and to its philosophy and practice.

STUDIO 4 APPEAL

In 2005 3CR launched a special appeal for \$20,000 to renovate Studio 4. Our production studios are in high demand from programmers and we only have two that have full pre-production function (Studios 2 and 3). The planned renovations include linking a phone system into the panel to allow phone interviews, providing a computer to allow digital editing and recording facilities, and redesigning the space to allow better access. Once upgraded, this

studio will be used to upload material for the station's Digital Radio broadcasts. We expect to reach the target and begin work in 2008.

When completed, this studio will be named the Jan Bartlett Studio in honour of the hard work and dedication of long-term volunteer Jan Bartlett.

RADIOTHON

The target for 2007 was \$200,000. The station received tremendous support from programmers and our loyal audience. A special mention must go to Anarchist World This Week, The Concrete Gang, DoGS, Tamil Voice and the Vietnamese Youth Student Show.

DIGITAL RADIO TRANSITION

Digital radio will be launched in Australia on 1 January 2009. 3CR is one of nine community radio stations in metro Melbourne to be offered access to the digital radio spectrum as part of the Federal government's commitment to access for community radio stations. The other stations are ZZZ, RRR, PBS, KND, RPH, MBS, SYN and Light FM. These stations will form a Digital Radio Company as legislated by the Broadcasting Legislation Amendment (Digital Radio) Bill 2007.

Most of the work to date has been focused on the establishment of the digital radio company and setting up the infrastructure to enable broadcasting access for stations. Funding from the Federal





SPECIAL PROJECTS

government covers infrastructure costs for contribution of services for transmission and costs of transmission; it does not cover content creation or management. At this stage these costs will be borne by individual stations.

The impact on staff will be enormous as they effectively coordinate another stream of radio broadcasting without extra paid staff hours. The station will need to address this issue both in the short and long term; while it is imperative that 3CR be a part of the digital radio future, it is unclear how we will fund and manage this.

GRANTS TO THE STATION

The station received significant funding from the Community Broadcasting Foundation in 2007, enabling us to produce many high-quality international and national programs. We were also able to support our Indigenous and Ethnic programmers, purchase equipment for the station and offset some of the ongoing costs of running a radio station.

The station also received funding from the Department of Justice, the City of Yarra, the City of Melbourne, the Victorian Multicultural Commission and the Victorian Women's Trust.

We received in-kind support from Internode, who powers our live web streaming, which makes us global. We are very appreciative of all this support.

Libby Jamieson
Station Manager



PROJECTS

- Beyond the Bars 2007 Project
- Queer Youth Training Project



PUBLICATIONS

- New 3CR website design and back-end system
- 2 print CRAM magazines
- Monthly E-Letters



MERCHANDISE

- Seeds of Dissent 2008! Calendar
- Re-design and re-print of 3CR T-shirt



PUBLICITY

- Seeds of Dissent 2008! Calendar (poster, flyer and contra advertisements in print, electronic and radio media outlets)
- Beyond the Bars 2007 Project (posters and print articles in media outlets)
- Radiothon 2007 (posters and flyers)
- Program grid flyers



PUBLIC PRESENCE

- Stalls at various events:
 - January: Invasion Day
 - February: Yalukit Wilam Ngargee Sustainable Living Festival
 - Sydney Road Festival
 - Climate Convergence
 - Union Picnic
 - April: Melbourne Social Forum at CERES
 - May: May Day Rally
 - December: FOE Perry St Festival



FUNDING ACHIEVED FOR 2008 PROJECTS

- 3CR Bicycle Program
- Beyond the Bars 2008



PROGRAMMING

NEW PROGRAMS

Beyond Zero *Fridays 8.30 – 9am*

Climate change – what's hot and what's not. Find out what is happening in community campaigns around the country, as well as the latest science and the solutions that are available now.

Blazing Textbooks

Saturdays 1 – 1.30pm

RMIT Student Union covers intercampus student activism.

Class Actions

Saturdays 7 – 7.30am

Profiles and interviews with working class warriors.

Hararian Show *Sundays 4 – 5pm*

Ethiopian news and events broadcast in Harari, one of Ethiopia's main languages.

The Heavy Session

Fridays 12.30 – 2am

A metal based music show bringing you all the latest music, news, reviews and local bands. Also playing classic metal anthems and a smorgasboard of musical interactivity, giving listeners a chance to help shape a show they will actually want to hear.

Humaari Awaaz

Wednesdays 9.30 – 10pm

Dedicated to the issues concerning the Melbourne Indian community. The program will feature “Desi” curry recipe sharing, great Bollywood music, news from home and current affairs from the local community.

Good Job *Tuesdays 9 – 11am*

An exploration of Indigenous people in the workforce. Presented by Shiralee Hood.

Ladybeats *Mondays 11pm – 12am*

Each week Jane selects a juicy theme from the world at large and sources a range of lady tracks from predominantly indie Australian and overseas, but also hip hop, folk, electronica and world music. Jules presents writings to tickle and tantalise the theme in question and Candy Quixotic pops in for her weekly segment on all things relationships, predominantly the dos, don'ts and oops-I-accidentally-just-dids!

Mixed Tape

Tuesdays 12.30 – 2am

A mixed bag of assorted goodness and listening pleasure from all over the world. Specialising in music that doesn't get airplay such as pop, punk, bubble gum, rock and garage, as well as folk. All genres, all decades. Presented by Maria Sokratis (nee The Malibu GoHeads).

Radio New Internationalist

Mondays 4 – 5pm

Bringing the voices, stories and experiences of people in the Majority World into our kitchens and loungerooms. Unashamedly progressive, each hour program features prominent activists from across the globe who offer social and political alternatives not often heard in Australian media. Presented by Chris Richards with technical support from Rachel Maher.

Renegade Economists

Wednesdays 5.30 – 6pm

Economics influences every aspect of our lives. It also influences our abilities to be activists and understand why businessmen do what they do. Renegade Economists delves into this murky world and helps clarify these factors. Solutions are a key to this innovative program. Presented by Karl Fitzgerald and Alice Bleby.

Roominations

Thursdays 12 – 1pm

Radio by and for rooming house residents and the homeless.

SPECIAL PROGRAMMING HIGHLIGHTS

Survival Day (January)

3CR celebrated Survival Day 2007 with a day of special programming. The day included a simulcast with 3KND's breakfast show, live crosses to Melbourne's Rally for Justice and the Canberra Tent Embassy, and the premiere broadcast of 3CR's Prison CD “Beyond the Bars 3”.

International Women's Day (March)

The Plumbers Union kicked off the day with award-winning tradeswomen, followed by a day of women broadcasting a diverse range of views including Indigenous issues, alternative health, women in film and publishing, food, DIY art and performance, motherhood, music and much more.



Cities Feeding People (March)

3CR recorded the entire 4th Annual Australia City Farm and Community Gardens Conference. The four day event featured Vandana Shiva, Jackie French, Jerry Coleby-Williams and David Holmgren covering permaculture, seed saving, community gardens and the threat of corporations to our sustainable food systems.

NAIDOC Week (July)

2007 marked the 40th anniversary of the national referendum as well as the 50th anniversary of NAIDOC: Looking Forward, Looking Back. 3CR once again broadcast live the voices of Indigenous inmates in Fulham prison, Port Phillip Prison and the Dame Phyllis Frost Centre. The "Beyond the Bars 4" CD is a compilation of highlights from the week's broadcasts.

LIVE MUSIC

3CR music programs Local and Live, Burning Vinyl, Let Your Freak Flag Fly and Girly is Good featured over 50 live-to-air bands in Studio 3 throughout the year. There were also live outside broadcasts from the Tote, Bar Open, the Aboriginal Health Service and Fore Paw.

COMMUNITY LANGUAGE PROGRAMMING

3CR broadcast 28 community language programs in 20 different languages for a total of 24 hours each week throughout the year.

In 2007 the station was pleased to add Hindi and Harari to the list of community languages.

NATIONAL CURRENT AFFAIRS PROGRAMS

3CR produces 9 national current affairs programs each week, which resource the national community radio sector. Accent of Women, Anarchist World This Week, Earth Matters, Radioactive Show, Lost in Science, Second Opinion, Radio New Internationalist, Stick Together and Women on the Line are all distributed nationally via the Community Radio Network, the satellite service of the Community Broadcasting Association of Australia in Sydney.

COMMUNITY BROADCASTING FOUNDATION – CBF

Accent of Women, Earth Matters, Stick Together, Women on the Line and Radio New Internationalist continue to enjoy the financial support of the Community Broadcasting Foundation.

CBAA AWARDS

Winner: Excellence in Spoken Word Programming: Radio New Internationalist, Chris Richards and Rachel Maher.

Highly Commended: Contribution to Indigenous Broadcasting: Fire First with Robbie Thorpe and Clare Land.

Highly Commended: Best Special Event Broadcast: Women on the Line with *On the Record – 20 years of Women's Radio*.

PODCASTING

With the launch of the new website at the end of 2007, 3CR is now able to expand its program podcasts. At the end of the year there were 7 programs being podcast from the 3CR website: Alternative News, Anarchist World This Week, Earth Matters, Hep Chat, Radio New Internationalist, Stick Together and Women on the Line. A record 906 downloads of these programs occurred in the month of December 2007.

PROGRAM DEPARTURES

The station farewells Oscar and Salvador Fuentes, Joe Kim and Vicki Armstrong and thanks them for their commitment to 3CR.

FMLN Fridays 8.30 – 9.30pm

The program was unable to continue in the regular slot.

Drug Talk

Tuesdays 11 – 11.30am

VIVaids was unable to replace the worker dedicated to their weekly show.

Ilbijerri Chat Tuesdays 9 – 11am

Long-time broadcaster Vicki Armstrong moved on to greater things.



TRAINING

HIGHLIGHTS AND ACHIEVEMENTS

Five 3CR Broadcaster Training Courses were held in 2007.

The training sessions were delivered by a pool of 25 experienced volunteers and were attended by 60 participants, 40 women and 20 men, from a diverse range of programs including: Radioactive Show, Dykes on Mics, Arabic Youth (3al Hawa), Voice of Anatolia, 3CR Breakfast Shows, Indymedia, Hararian Show, PAWS, Activate, Kabayan, Ladybeats, Humaari Awaaz, Blazing Textbooks, Lentil as Anything, Good Job, Food Fight, National Security Files, Done by Law, SUWA, Published or Not, Melbourne Chautari, Beyond Zero, Renegade Economists, Girlie is Good, Asia Pacific Currents and Save Albert Park.

3CR also ran a series of special trainings for programmers in 2007, including:

- Four units of the Certificate III in Broadcasting were delivered to 10 Vietnamese participants from the Outworker Voice program with the assistance of CBF funding.
- 3CR's general broadcaster's training was delivered to 10 new participants from the Roominations program with funding assistance from Yarra Community Housing.
- Five Media Law seminars were delivered by the Communications Law Centre.
- Ten programmers from a selection of different programs attended a Train the Trainer workshop with the aim of joining the 3CR trainer's pool. The participants have since been involved in shadowing experienced trainers and delivering training.
- Current affairs/media training for brekkie programmers was organised by Meredith Butler, Colm McNaughton and Kevin Healey.
- Two advanced Cool Edit training sessions were delivered.
- We received CBF funding to deliver another four units of the Certificate III in Broadcasting. Eight programmers from the 3al Hawa Show are scheduled to participate in this training.
- 3CR was recognised with a Community Broadcasting Association of Australia award for its delivery of radio training to a group of rooming house residents as part of the Roominations show, a program produced by and for people who are homeless or who live in rooming houses.

VOLUNTEERS

VOLUNTEERS – THE BACKBONE OF 3CR

We have approximately 400 volunteers involved in all facets of running the station from broadcasting to management committee, station duty and behind-the-scenes work such as website design and computer technical support.

The 3CR reception/front-of-house is staffed by volunteers and has been running relatively smoothly throughout 2007. Special mention goes to Elizabeth Khourtis, Kevin Kennett and Elanor McInerney for almost never missing a shift. Thanks!

Approximately 120 prospective volunteers contacted the Volunteer Coordinator via email in 2007. At least 80 people have dropped by the station or phoned including student enquiries. We have had two fantastic university students, Natalie and Robert, whose work placements have had them assisting with everything from making community announcements to producing for talkback.

3CR FACES



Top left: *Grassroots cartoon courtesy of Fiona Katauskas, former APC broadcaster.*

Above: *Vickie Armstrong, Ilbjerri Chat host finished programming at the station in May 2007 after eight years on air.*



Left: *Gerard Ahearne and Sam Chesser, presenters of Roominations. The program won the CBAA training award for 2007.*



Left: *Raise the Roof hosts Jeff Fiedler and Jenny Stuart produce the program for HAAG (Housing for the Aged Action Group) once a month from 6–6.30pm on a Wednesday. They cover tenancy rights and issues, including the current public housing crisis and its effect on older people.*

Photos: Bree McKilligan, Pier Moro and Libby Jamieson.



TREASURER'S REPORT

3CR's finances remain tight but they are being very prudently managed. I'm pleased to report that 3CR made a \$526 profit during 2007. Huge thanks for the wise management of our finances to our Station Manager, Libby Jamieson, our Office Coordinator, Loretta O'Brien and our accountant, Denis West.

3CR continues to develop devices for strengthening our finances. Our goal is to return to a position where the station has savings in reserve. Mechanisms developed over the last couple of years for improving our financial position include a direct debit donations system, increasing the number of station affiliates and investigating the potential for an ethical sponsorship system.

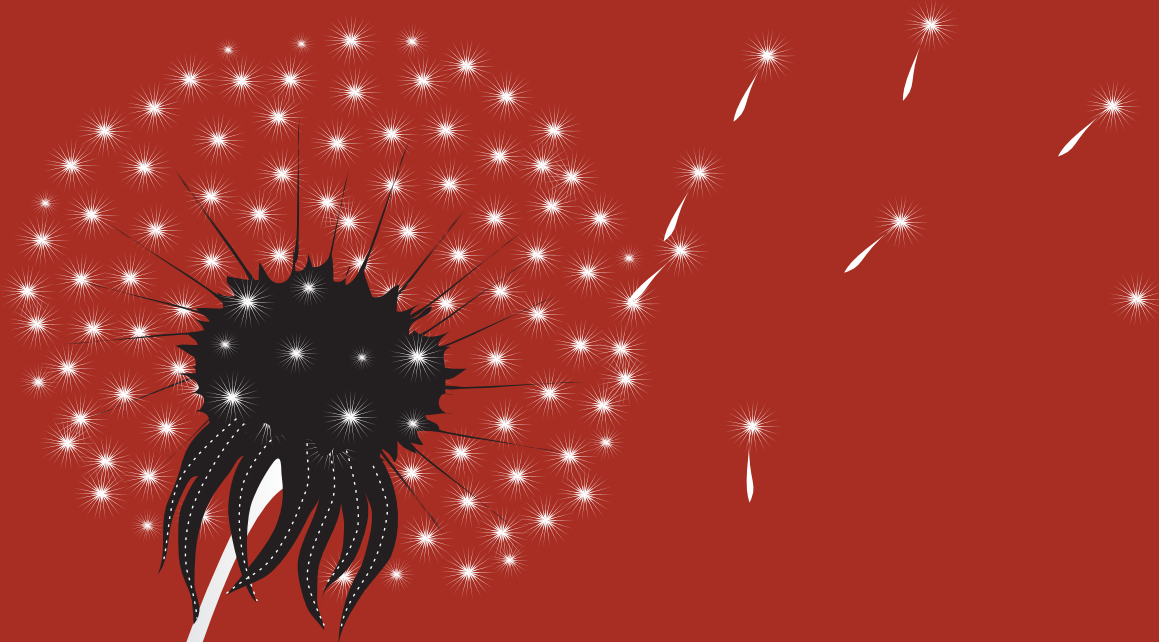
The Internet has also increased 3CR's capacity to broadcast. Internet streaming enables people from all over Australia and the world to listen live to 3CR's programs. Podcasting enables people to listen to some of our spoken word programs on the Internet at any time they choose.

The Internet has empowered us to reach more people and has created a foundation for us to access more potential donors. The Internet is an important tool for helping to improve 3CR's financial position.

I would like to thank the 3CR community for enabling me to be Treasurer for the past three years and I wish the station's new Treasurer in 2008, Sen, every success in the role. I look forward to continuing to work with the 3CR community in my new role as Chairperson and I thank my predecessor in that role, Pier Moro, very much for all his great work.

James McKenzie
Treasurer

**COMMUNITY RADIO
FEDERATION LIMITED**



**FINANCIAL REPORT
31 DECEMBER 2007**



DIRECTORS' REPORT

The Directors submit their report with respect to the results of the Company for the financial year ended 31 December 2007 and the state of the Company affairs at this date.

DIRECTORS

The names of the Directors in office during the year and at the date of this report are:

Name	Qualifications/ Experience	Interest in Shares	Appointed	Resigned	Meetings attended
Piergiorgio Moro	Health Worker	Nil	27/11/03	-	8
Meredith Butler	Editor	Nil	27/11/03	-	8
James McKenzie	Admin Officer	Nil	27/11/03	-	10
Christopher Gaffney	Actor	Nil	27/11/03	-	6
Marisol Salinas	Admin Officer	Nil	27/11/03	-	4
Nicole Hurtubise	Librarian	Nil	18/04/06	-	5
Fiona Dean	Teacher	Nil	18/04/06	-	5
Perambalam Senthoran	Civil Engineer	Nil	27/07/05	-	9
Colm McNaughton	Carer	Nil	28/03/07	-	3
Richard Tate	Retired	Nil	28/03/07	-	9
Mohammed El-eissy	Youth worker	Nil	28/03/07	-	4
Gonzalo Illesca	Self-employed	Nil	28/03/07	-	6

The names of the Directors in office during the year who ceased office during the year are:

Name	Qualifications/ Experience	Interest in Shares	Appointed	Resigned	Meetings attended
Fiona Blackburn	Policy Officer	Nil	18/04/06	19/06/07	8

PRINCIPAL ACTIVITIES

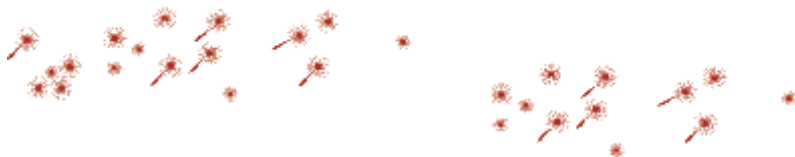
The principal activities of the Company in the course of the financial year were to provide a community broadcasting service. There has been no significant change in the nature of these activities during the year.

TRADING RESULTS

The net amount of the profit/(loss) of the Company for the financial year after providing for income tax was \$526, (2006 \$(497)).

SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS

There are no significant changes in the state of affairs of the Company not otherwise disclosed in this report or in the financial statements.



SIGNIFICANT EVENTS AFTER YEAR END

Directors are not aware of any matter or circumstance that has arisen since the end of the financial year which has significantly affected or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in subsequent financial years.

DIVIDENDS

No dividends have been paid by the Company during the financial year or are recommended by the Directors to be paid by way of dividend.

DIRECTORS' REMUNERATION

Since the end of the previous financial year, no Director of the Company has received or become entitled to receive a benefit and no remuneration is received or due or receivable by any Directors of the Company.

AUDITOR'S INDEPENDENCE DECLARATION

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out on page 4.

Signed on 20 of May 2008 in accordance with a resolution of the Directors.

Director: Perambalam Senthoooran

Director: James McKenzie

AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT

To: The Directors of Community Radio Federation Ltd

I declare that, to the best of my knowledge and belief, in relation to the audit for the financial year ended 31 December 2007 there have been:

- (a) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (b) no contraventions of any applicable code of professional conduct in relation to the audit.

T J Ryan & Co

T J Ryan
Principal
Melbourne

Dated: 20 May 2008

INCOME STATEMENT AS AT 31 DECEMBER 2007

	Note	2007 \$	2006 \$
Revenue	3	640,577	640,865
Cost of Sales		0	0
Gross Profit		640,577	640,865
Other Income	3	-	-
Employer Expenses		358,566	343,946
Depreciation Expenses		22,074	30,917
Administrative Expenses		259,411	266,499
Profit Before Tax		526	(497)
Income Tax Expense	4	-	-
Profit for Period		(526)	(497)

The income statement is to be read in conjunction with the notes to the financial statements found on pages 16 – 22.

BALANCE SHEET AS AT 31 DECEMBER 2007

	Note	2007 \$	2006 \$
Assets			
Cash and Cash Equivalents		150,647	129,585
Trade and Other Receivables	5	38,066	27,519
Total Current Assets		188,713	157,104
Investments	6	316,735	316,735
Property, Plant and Equipment	7	384,545	390,554
Total Non-Current Assets		701,280	707,289
Total Assets		889,993	864,393
Liabilities			
Trade and Other Payables	8	39,344	23,184
Provisions	9	39,840	31,188
Total Current Liabilities		79,184	54,372
Provisions	9	7,816	7,554
Total Non-Current Liabilities		7,816	7,554
Total Liabilities		87,000	61,926
Net Assets		802,993	802,467
Equity			
Retained Earnings	11	212,155	211,629
Reserves	10	590,838	590,838
Total Equity		802,993	802,467

The balance sheet is to be read in conjunction with the notes to the financial statements found on pages 16 – 22.



STATEMENT OF CASH FLOWS AS AT 31 DECEMBER 2007

	Note	2007 \$	2006 \$
Cash Flows from Operating Activities			
Receipts from Members and Others		628,875	639,759
Payments to Suppliers and Employees		(593,023)	(580,025)
Interest Received		1,175	40
Net Cash from Operating Activities	16(b)	<u>37,027</u>	<u>59,774</u>
Cash Flows from Investing Activities			
Payment for Property, Plant and Equipment		(15,965)	(9,672)
Proceeds from Sale of Property Plant and Equipment		-	-
Net Cash from Investing Activities		<u>(15,965)</u>	<u>(9,672)</u>
Cash Flows from Financing Activities			
Borrowing Expenses		-	-
Repayments of Borrowings		-	-
Net Cash from Financing Activities		<u>-</u>	<u>-</u>
Net Increase in Cash or Cash Equivalents		<u>21,062</u>	<u>50,102</u>
Cash and Cash Equivalents at 1 January		<u>129,585</u>	<u>79,483</u>
Cash and Cash Equivalents at 31 December	16(a)	<u>150,647</u>	<u>129,585</u>

The statement of cash flows is to be read in conjunction with the notes to the financial statements found on pages 16 – 22.

STATEMENT OF RECOGNISED INCOME AND EXPENSE AS AT 31 DECEMBER 2007

	Note	2007 \$	2006 \$
Net Income Recognised Directly in Equity		526	(497)
Profit for the Period		<u>526</u>	<u>(497)</u>
Total Recognised Income and Expenses for the Period		<u>526</u>	<u>(497)</u>

The statement of recognised income and expenses is to be read in conjunction with the notes to the financial statements found on pages 16 – 22.



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS AS AT 31 DECEMBER 2007

Community Radio Federation Limited (the "Company") is a company domiciled in Australia.

21 Smith Street, Fitzroy, Vic, 3065

The financial report of Community Radio Federation Limited for the year ended 31 December 2007 was authorised by the Directors on 20 May 2008.

The nature of operations and principle activities are as described in the Directors' report.

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The significant policies which have been adopted in the preparation of the Financial Reports are:

(a) Statement of Compliance

The financial report is a general purpose financial report which has been prepared in accordance with Australian Accounting Standards ("AASs"), (Including Australian Interpretations) adopted by the Australian Accounting Standards Board ("AASB") and the Corporations Act 2001. The financial report of the Company also complies with IFRS and interpretations adopted by the International Accounting Standards Board.

(b) Basis of Preparation

The financial report is presented in Australian dollars.

The financial report is prepared on the historical cost basis except for financial instruments held for trading, which are stated at fair value.

The preparation of a financial report in conformity with Australian Accounting Standards requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates. These accounting policies have been consistently applied by the Company.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the year in which the estimate is revised if the revision affects only that year, or in the year of the revision and future years if the revision affects both current and future years.

(c) Revenue

Revenues are recognised at fair value of the consideration received net of the amount of goods and services tax (GST) payable to the taxation authority. Exchanges of goods and services of the same nature and value without any cash consideration are not recognised as revenues.

Revenue comprises subscriptions, government grants, sponsorships and sundry income. These revenue items are recognised when the goods are provided, or when the fee in respect of services provided is receivable.

Interest Revenue

Interest revenue is recognised as it accrues, taking into account the effective yield of the financial asset.

Sale of Non-Current Assets

The gross proceeds of the sale of assets are recognised as revenue at the date that control of the asset passes to the buyer, usually when an unconditional contract for sale is signed. The gain or loss on disposal is calculated as the difference between the carrying amount of the asset at the time of disposal and the net proceeds on disposal (including incidental costs).

(d) Trade and Other Receivables

Trade and other receivables are stated at their cost less impairment losses (see below).

The cost of other inventories is based on the first-in first-out principle and includes expenditure incurred in acquiring the inventories and bringing them to their existing location and condition.

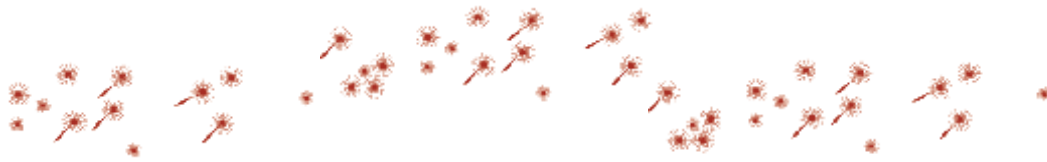
(e) Cash and Cash Equivalents

Cash and cash equivalents comprises cash balances and call deposits. Bank overdrafts that are reportable on demand and form an integral part of the Company's cash management are included as a component of cash and cash equivalents for the purpose of the statement of cash flows.

(f) Property, Plant and Equipment

(1) Owned Assets

Items of property, plant and equipment are stated at cost or deemed cost less accumulated depreciation and impairment losses (see below). The cost of self-constructed assets includes the cost of materials, direct labour, the initial estimate, where relevant, of costs of dismantling and removing the items and restoring the site on which they are located, and an appropriate proportion of production overheads.



(2) Subsequent Costs

The Company recognises in the carrying amount of an item of property, plant and equipment the cost of replacing part of such an item when the cost is incurred if it is probable that the future economic benefits embodied within the item will flow to the Company and the cost of the item can be measured reliably. All other costs are recognised in the income statement as an expense as incurred.

(3) Depreciation

Depreciation is charged to the income statement on a straight-line basis over the estimated useful lives of each part of an item of property, plant and equipment. Land is not depreciated.

Assets are depreciated from the date of acquisition. The residual value, if not insignificant, is reassessed annually.

(g) Payables

Liabilities are recognised for amounts to be paid in the future for goods and services received.

(h) Provisions

A provision is recognised in the balance sheet when the Company has a present legal or constructive obligation as a result of a past event, and it is probable that an outflow of economic benefits will be required to settle the obligation. If the effect is material, provisions are determined by discounting the expected future cash flows at a pre tax rate that reflects current market assessment of the time value of money and, where appropriate, the risks specific to the liability.

(i) Employee Benefits

(1) Long-Term Service Benefits

The Company's net obligation in respect of long-term service benefits is the amount of future benefit that employees have earned in return for their service in current and prior periods. The obligation is calculated using expected future increases in wage and salary rates including related on-costs and expected settlement dates, and is discounted using the rates attached to the Commonwealth Government bonds at the balance sheet which have maturity dates approximating to the terms of the Company's obligations.

(2) Wages, Salaries, Annual Leave, Sick Leave and Non-Monetary Benefits

Liabilities for employee benefits for wages, salaries, annual leave and sick leave that are expected to be settled within 12 months of the reporting date represent present obligations resulting from employees' services provided to reporting date and are calculated at undiscounted amounts based on remuneration wage and salary rates that the Company expects to pay as at the reporting date including related on-costs, such as workers compensation insurance and payroll tax.

Non-accumulating, non-monetary benefits, such as medical care, housing, cars and free or subsidised goods and services, are expensed based on the net marginal cost to the Company as the benefits are taken by the employees.

(j) Goods and Services Tax

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the taxation authority. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the balance sheet.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing and financing activities, which are recoverable from, or payable to, the ATO are classified as operating cash flows.

(k) Recoverable Amount of Non-current Assets Valued on Cost Base

The carrying amounts of non-current assets valued on the cost basis are reviewed to determine whether they are in excess of their recoverable amount at report date. If the carrying amount of a non-current asset exceeds its recoverable amount, the asset is written down to the lower amount. The write-down is expensed in the reporting period when it occurs.

Where a group of assets working together supports the generation of cash inflows, recoverable amount is assessed in relation to the group of assets.



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS AS AT 31 DECEMBER 2007

In assessing recoverable amounts of non-current assets, the relevant cash flows have not been discounted to present value, except where specifically stated.

(l) Impairment

The carrying amount of the Company's assets is reviewed at each balance sheet date to determine whether there is an indication of impairment. If any such indication exists, the asset's recoverable amount is estimated.

An impairment loss is recognised whenever the carrying amount of an asset or its cash-generating unit exceeds its recoverable amount. Impairment losses are recognised in the income statement, unless an asset has previously been revalued, in which case the impairment loss is recognised as a reversal to the extent of that previous revaluation with the excess value recognised through profit or loss.

When a decline in the fair value of an available-for-sale financial asset has been recognised directly in equity and there is objective evidence that the asset is impaired, the cumulative loss that had been recognised directly in equity is recognised in profit or loss even though the financial asset has not been derecognised. The amount of the cumulative loss that is recognised in profit or loss is the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in the profit and loss.

(1) Calculation of Recoverable Amount

The recoverable amount of the Company's investments in held-to-maturity securities and receivables carried at amortised cost is calculated as the present value of estimated future cash flows, discounted at the original effective interest rate (i.e. the effective interest rate computed at initial recognition of these financial assets). Receivables with a short duration are not discounted.

Impairment of receivables is not recognised until objective evidence is available that a loss event has occurred. Significant receivables are individually assessed for impairment. Impairment testing of significant receivables that are not assessed as impaired individually is performed by placing them into portfolios of significant receivables with similar

risk profiles and undertaking a collective assessment of impairment. Non-significant receivables are not individually assessed. Instead impairment testing is performed by placing non-significant in portfolios of similar risk profiles, based on objective evidence from historical experience adjusted for any effects or conditions existing at balance date.

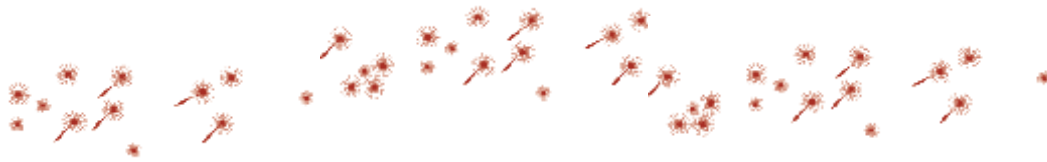
The recoverable amount of other assets is the greater of their fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessment of the time value of the money and the risks specific to the asset. For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the cash generating unit to which the asset belongs.

(2) Reversals of Impairment

An impairment loss in respect of a held-to-maturity security or receivable carried at amortised cost is reversed if the subsequent increase in recoverable amount can be related objectively to an event occurring after the impairment loss was recognised.

(m) Standards that are in Existence but are not Effective

The directors have considered accounting standards issued not effective at the date of this report and believe that there will not be any material adjustment to the report as a result of the application of these standards.



	2007 \$	2006 \$
2. AUDITOR'S REMUNERATION		
Audit Services		
Auditors of the Radio Station		
T J Ryan & Co		
Audit and Review of Financial Reports	6,000	6,000
3. PROFIT FROM OPERATIONS		
Revenue from Continuing Operations		
Revenue		
Fundraising	302,821	278,347
Grants	200,781	230,750
Service Fees	135,800	124,468
Interest Received		
Bank Accounts	1,175	40
Sundry Income	-	7,260
	640,577	640,865
Non-Operating Revenue		
	0	0
Total Revenue	640,577	640,865
Depreciation of Non-Current Assets	22,074	30,917
Borrowing Costs	-	-
4. INCOME TAX		
Under Section 50-45 of the Income Tax Assessment Act 1997, the company is exempt from Income Tax.		
5. TRADE AND OTHER RECEIVABLES		
Current		
Trade Receivables	46,066	35,519
Provision for Doubtful Debts	(8,000)	(8,000)
	38,066	27,519
6. INVESTMENTS		
Units in Unlisted Unit Trust	274,925	274,925
Shares in Unlisted Company	41,810	41,810
Total Investments	316,735	316,735

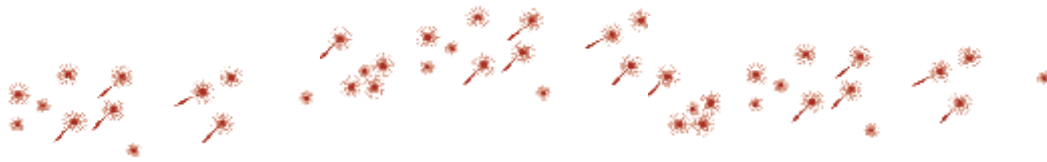


NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS AS AT 31 DECEMBER 2007

7. PROPERTY PLANT AND EQUIPMENT

	Land & Buildings	Plant & Equipment	Total
Cost or Deemed Cost			
Balance at 1 January 2007	103,600	652,270	755,870
Acquisitions	-	15,965	15,965
Disposals	-	-	-
Balance at 31 December 2007	103,600	668,235	771,835
Depreciation and Impairment Losses			
Balance at 1 January 2007	-	365,216	365,216
Depreciation charge for the year	-	22,074	22,074
Disposals	-	-	-
Balance at 31 December 2007	-	387,290	387,290
Net Book Value at 1 January 2007	103,600	286,954	390,554
Net Book Value at 31 December 2007	103,600	280,945	384,545

	2007 \$	2006 \$
8. TRADE AND OTHER PAYABLES		
Studio Four Project	13,123	13,123
Other Grants Committed	13,000	-
Net GST Payable	13,221	10,061
Total Trade and Other Payables	39,344	23,184
9. PROVISIONS		
Current		
Payroll Liabilities	29,840	21,188
Provision for Legal Expense	10,000	10,000
	39,840	31,188
Non-Current		
Payroll Liabilities	7,816	7,554
	7,816	7,554
10. RESERVES		
General Reserve	523,843	523,843
Dynamic Recorders Reserve	66,995	66,995
Total Reserves	590,838	590,838



	2007	2006
	\$	\$
11. ACCUMULATED FUNDS		
Accumulated Funds at Beginning of Year	211,629	212,126
Net Surplus for Year	526	(497)
Accumulated Funds at End of Year	<u>212,155</u>	<u>211,629</u>
12. TOTAL EQUITY RECONCILIATION		
Total Equity at the Beginning of the Year	802,467	802,964
Total Changes in Equity Recognised in the Income Statement	526	(497)
Total Equity at the End of the Year	<u>802,993</u>	<u>802,467</u>

13. RELATED PARTIES DISCLOSURE

The following Directors held office during the financial year ending 31 December 2007:

Piergiorgio Moro	Nicole Hurtubise	Meredith Butler
Fiona Blackburn	James McKenzie	Fiona Dean
Colm McNaughton	Richard Tate	P. Senthooran
Mohammad El-eissy	Christopher Gaffney	Gonzalo Illesca
Marisol Salinas		

No amounts were received or are due and receivable from the Company by the above Directors.

14. SEGMENT REPORTING

The Company operates as a Company in Australia. The Community Radio Federation Limited operates as an Association for Ethnic Groups to broadcast in community languages.

Revenue is derived from sponsorship, membership fees and levies received. The company operates solely in Australia.

15. CONTINGENT LIABILITIES

No claim for defamation has been brought against the Company. An appropriate allowance for such a contingency has been provided in the accounts for any litigation costs that may be incurred.

16. NOTES TO THE STATEMENT OF CASH FLOWS

16(a) Reconciliation of Cash Flows from Operating Activity

For the purpose of the statement of Cash Flows, Cash includes Cash on Hand and Cash at Bank.

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS AS AT 31 DECEMBER 2007

	2007	2006
	\$	\$
Cash Assets		
<i>16(b) Cash Flows from Operating Activities</i>		
Profit for the Period	526	(497)
Adjustments for:		
Depreciation	22,074	30,916
Interest Expense	-	-
Amounts Set Aside in Provisions	-	-
Gain or Sale of Property, Plant & Equipment	-	-
Operating Profit Before Change in Working Capital and Provisions	22,600	30,419
Change in Assets and Liabilities During Financial Year		
(Increase)/Decrease in Trade and Other Receivables	(10,547)	14,196
(Increase)/Decrease in Investments	-	-
(Decrease)/Increase in Trade and Other Payables	16,160	16,212
Increase in Provisions and Employee Benefits	9,014	(1,053)
Net Cash Generated from the Operations	37,127	59,774

17. SUBSEQUENT EVENTS

No matter or circumstance has arisen since 31 December 2006 that has significantly affected, or may significantly affect:

- (a) The Company's operations in future financial years
- (b) The results of those operations in future financial years
- (c) The Company's state of affairs in future financial years.

18. FINANCIAL INSTRUMENTS

Exposure to credit, interest rate and currency risks arise in the normal course of the Company's business. Management has a credit policy in place and the exposure to credit risk is monitored on an ongoing basis. At the balance sheet date there were no significant concentrations of credit risk. The maximum exposure to credit risk is represented by the carrying amount of each financial asset in the balance sheet.

In respect of income-earning financial assets and interest-bearing financial liabilities, the following table indicates their effective interest rates at the balance sheet date.

Weighted average effective interest rate – cash and cash equivalents	2007: \$150,647 – 0.20%
	2006: \$129,585 – 0.20%



DECLARATION BY DIRECTORS AS AT 31 DECEMBER 2007

In accordance with a resolution of the Directors of the Company, the Directors declare that:

In the opinion of the Directors:

- (a) the financial statements and notes of the Company are in accordance with the Corporations Act 2001, including:
 - (i) giving a true and fair view of the Company's financial position as at 31 December 2007 and of its performance for the year ended on that date; and
 - (ii) complying with Accounting Standards in Australia and Corporations Regulations 2001; and
- (b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed on 20 of May 2008 in accordance with a resolution of the Directors.

Director: Perambalam Senthoooran



Director: James McKenzie





INDEPENDENT AUDIT REPORT TO THE MEMBERS OF COMMUNITY RADIO FEDERATION LIMITED

31 DECEMBER 2007

Scope

We have audited the accompanying financial report of Community Radio Federation Limited, which comprises the Balance Sheet as at 31 December 2007, an income statement, statement of changes in recognised income and expense and cash flow statement for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the Directors' declaration as set out on pages 12 – 25.

The Directors of the Company are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Act 2001. The responsibility includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies, and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

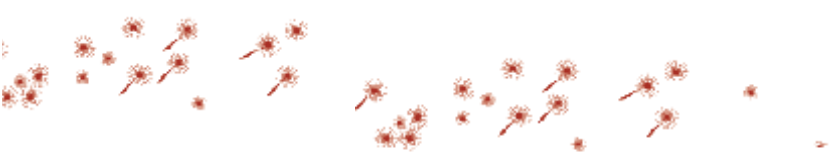
Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagement and plan to perform the audit to obtain reasonable assurance as to whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risk of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design the audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, provided to the Directors of Community Radio Federation Limited, would be in the same terms if provided to the Directors as at the date of the auditor's report.



Audit opinion on the financial report:

In our opinion, the financial report of Community Radio Federation Limited is in accordance with the Corporations Act 2001, including:

- (a) giving a true and fair view of the company's financial position as at 31 December 2007 and of its performance for the year ended on that date; and*
- (b) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Regulations 2001.*

Signed on 20 May 2008

T J Ryan & Co
Chartered Accountants
Melbourne

T J Ryan
Principal
Melbourne

3CR RADIO IS...

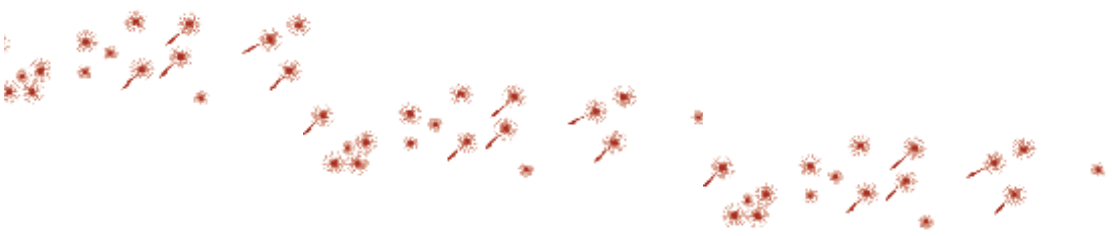
3AL Hawa Arabic Youth	Class Actions	Hararian Show
Accent of Women	Concrete Gang	Heavy Session
Activate	Connolly Association	Hep Chat
Afghan Radio	Curtain Up	Hillbilly Fever
Alternative News	Dazed and Confused	Hip Sista Hop
Anarchist World This Week	DIY Arts Show	Hometime: In Ya Face
Armenian News	DoGS	Hometime: Shrew'd
Artists, Albums and Aegis	Doin' Time	Hometime: Tuesday
Arts Up!	Done by Law	Hometime: Wednesday
Asia Pacific Currents	Dykes on Mics	Hot Damn Tamale
Beyond the 1/4 Acre Block	Earth Matters	Housing for the Aged Action Group (HAAG)
Beyond the Bars	Eritrean Voices	Humaari Awaaz
Beyond Zero	Ethiopian Show	Jazz on a Saturday
Blazing Textbooks	Fire First	Jump Cut
Blue Green Footprints	Fire Up	Kabayan
Blues with a Feeling	FMLN – Un Paso al Frente	Keep Left
Breakfast	Food Fight	Koori Survival Show
Burning Vinyl	Footprints	Ladybeats
Calling All Women	Gardening Show	Latin American Update
Celtic Folk Show	Girly is Good	Left After Breakfast
City Limits	Good Job	



Above left: *Yousef Alreemawi* hosts **Palestine Remembered**, bringing listeners the untold side of the Palestinian/Israeli conflict, though a mix of current affairs and cultural updates from Palestine.



Above right: *The team from the Pet and Animal Welfare Show PAWS: Fiona, Carol and Kelly.*



- | | | |
|---------------------------------|---------------------------------|-----------------------------------|
| Let the Bands Play | Out of the Pan | Steam Radio |
| Let Your Freak Flag Fly | Outworker Voice | Stick Together |
| Living Free | Palestine Remembered | Swing 'n' Sway |
| Local and Live | Published or Not | Talkback with Attitude |
| Lost in Science | Radioactive Show | Tamil Manifest |
| Macedonian Show | Radio Mama | Tamil Voice |
| Mafalda | Radio New Internationalist | The SUWA Show |
| Marngrook Aboriginal Footy Show | Raise the Roof | The Voicebox |
| Media Moves Cinema Scene | Raising Our Voices | Two to the Valley |
| Melbourne Chautari | Rasta Rhythms | Unitarian Half Hour |
| Mixed Tape | Renegade Economists | Un Nuevo Mundo Es Posible |
| Monday Greek | Rock and Roots | Uruguayan |
| Moroccan Show | Roominations | Vietnamese Youth and Student Show |
| Mujeres Latinamericas | Samoan Show | Voice of Anatolia |
| Music Sans Frontieres | Save Albert Park | Voice of Cambodia |
| National Security Files | Second Opinion | Voice of Chile |
| Night of the Assassins | Shake Rattle and Roll | Voice of Gadaa Oromia |
| Night Owls on Rhythm | Shiftegan | Wayward Girls, Wicked Women |
| Nostalgia Unlimited | Solidarity Breakfast | WINGS |
| On The Record | Somali Language Show | Women on the Line |
| Out of the Blue | Songlines Aboriginal Music Show | |



Above: In the 3CR news room – Peter Goodyear, Lisa Farrance and Denis Evans are three of the presenters of **Solidarity Breakfast**, the trade union and rank and file activist show covering industrial current affairs

GET INVOLVED

3CR – RADIO BY AND FOR THE COMMUNITY

The station was established to contribute to the diversification of media in Australia and you are welcome to become involved with the station.

Ever wanted to contribute your views and perspectives, get involved in news making, represent a community you belong to, DJ music and/or take part behind the scenes of a media organisation?

If you listen to 3CR and feel an affinity with what the station represents, then there are many opportunities for you to get involved in 3CR.

SUPPORT THE STATION FINANCIALLY

Subscribe, make a **Bequest** to the station in your will, or **Donate** to the station during Radiothon in June.

VOLUNTEER YOUR TIME

Become a Receptionist or a Station Duty Person, join one of the Sub Committees or contribute your skills to the web page, newsletter or maintenance of the station.

PRESENT RADIO

You can train at the station to present and/or produce radio on either an existing program or your own program.



3CR PUBLICATIONS

Print newsletter: 3CR produces two yearly newsletters called the CRAM guide. The CRAM guide contains a program guide and information about new programs, station news and events. It is mailed to subscribers. If you would like to receive the CRAM guide, then please subscribe!

E-Letter: 3CR emails out a short bulletin about 3CR events and news at the start of each month. Email us if you would like to subscribe.

ANNUAL EVENTS AT 3CR 855AM

SURVIVAL DAY on 26 January. The broadcast by 3CR's Indigenous broadcasters marks Australia's Invasion Day.

INTERNATIONAL WOMENS DAY is held on 8 March. A special day of women's programming takes place at 3CR.

MAY DAY on 1 May. The broadcast focuses on worker's issues around the world and features special programs by union, feminist, queer and Indigenous 3CR presenters.

RADIOTHON in May/June is the station's main fundraiser.

NAIDOC WEEK in July. 3CR celebrates National Aboriginal and Islander Day Observance Committee Week with a series of special broadcasts during July.

SUBSCRIBER DRIVE in November. We encourage all broadcasters as well as listeners to be a subscriber.

Above: Kutch Edwards, presenter of Songlines Aboriginal Music Show and NAIDOC Beyond the Bars special programming project.

ACKNOWLEDGEMENTS

Thank you to everyone involved in keeping the station going from year to year: the subscribers, the people who donate during Radiothon, the volunteer receptionists, our maintenance crew, radio presenters, members of Sub Committees, the Committee of Management, our Affiliates and the Station Worker and Subscriber Reps on the Community Radio Federation. Without your support, we could not run the station. 3CR is an excellent example of the grassroots ideal of 'for the people by the people'.

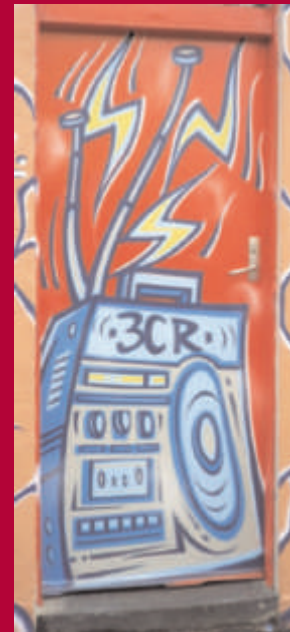
Thanks to the Public Interest Law Clearing House (PILCH), Holding Redlich lawyers and Isolde Lueckenhausen for their legal advice. Thanks to Fiona Katauskas for permission to reprint her Grassroots cartoon.

THANKS TO OUR FINANCIAL AND PRO BONO SUPPORTERS

Community Broadcasting Federation: Internode: City of Melbourne: City of Yarra: Victorian Multicultural Commission: Department of Justice Victoria: PILCH Victoria.



CONTACTS



WHERE WE ARE

21 Smith Street
Fitzroy, Victoria
AUSTRALIA 3065

POSTAL ADDRESS

PO Box 1277
Collingwood, Victoria
AUSTRALIA 3065

Telephone: 03 9419 8377
Talkback: 03 9419 0155
Fax: 03 9417 4472

Email: admin@3cr.org.au

