

Eligibility of employee cohorts

Employees	Job search support	Training and skills support	Housing assistance	Commuting subsidy	Income supplementation	Dislocation assistance
General eligibility requirements	Access to this support prior to redundancy (i.e. time off work) will need to be negotiated with Sibelco	Access to this support prior to redundancy (i.e. time off work) will need to be negotiated with Sibelco	Continue to reside on NSI <i>and</i> have ongoing rental or mortgage payments due. If applicable, final ordinary earnings in alternative employment (post retrenchment) must not be higher than final earnings at Sibelco.	Continue to reside on NSI If applicable, final ordinary earnings in alternative employment (post retrenchment) must not be higher than final earnings at Sibelco.	Did not receive a redundancy payment from Sibelco <i>and</i> continue to reside on NSI <i>and</i> final ordinary earnings in alternative employment (post retrenchment) must not be higher than final earnings at Sibelco. Not eligible if receiving a Commonwealth Support Payment benefit.	Did not receive a redundancy payment from Sibelco. <i>or</i> Commenced permanent employment with Sibelco after 30 June 2011 <i>and</i> received a gross redundancy payment below the assistance amount listed in the guidelines.
Permanent full-time	✓	✓	✓	✓	✓	✓
Permanent part-time	✓	✓	✓	✓	✓	✓
Long term casual	✓	✓	✓	✓	-	-
Contract/ Fixed term	-	-	-	-	-	-

Employment support through employer wage subsidy

Eligible employers must engage an affected worker in permanent employment on NSI or the mainland. The new position must be based in Queensland. The subsidy is provided once the affected worker has been employed on a permanent basis for 6 months continuously. Sibelco permanent full-time and part-time and long term casual workers are eligible employees for this element of the WAS.

75 per cent of subsidy will be provided for affected workers employed permanent part-time (minimum 20 hours per week). Subsidy will not be paid for permanent employment of less than 20 hours per week or casual employment.