

COPY

Mr R Setter
Commission Chief Executive (Acting)
Public Service Commission
PO Box 15190
CITY EAST QLD 4002

Dear Mr Setter

This Part Out of Scope of Application

Officer	Current Position Title	Classification Equivalent	
This Part Out of Scope of Application			This Part Out of Scope of Application
Elizabeth Cobby	Commissioner Office of State Revenue	CEO5.4	

This Part Out of Scope of Application

This Part Out of Scope of Application

Yours sincerely

Contrary to public interest

Jim Murphy
Under Treasurer

2/2/16

RTI RELEASE

Contact: Muriel Brough
Branch: Human Resources Branch
Telephone: Contrary to public interest
Date: 02 September 2016
File Ref: s122 Contract Management



Queensland
Government

Public Service Commission

Our Ref: TF/16/11983

15 SEP 2016

Mr Jim Murphy
Under Treasurer
Queensland Treasury
GPO Box 611
BRISBANE QLD 4001

Dear Mr *Jim* Murphy

This Part Out of Scope of Application

Level 13, 53 Albert Street Brisbane
PO Box 15190 City East
Queensland 4002 Australia
Telephone +61 7 3003 2800
Facsimile +61 7 3224 2635
Website www.psc.qld.gov.au
ABN 73 289 606 743

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Elizabeth Goli to public interest

This Part Out of Scope of Application

The Commissioner, Office of State Revenue function is currently being performed by Ms Goli under an s122 contract engagement at the CEO equivalent level This Part Out of Scope of Application

This Part Out of Scope of Application

This Part Out of Scope of Application

Yours sincerely

Contrary to public interest

Peter McKay
Commission Chief Executive (Acting)

RTI RELEASE

Muriel Brough

From: Muriel Brough
Sent: Wednesday, 14 December 2016 3:25 PM
Cc: Angela Wilke; Jody Montgomery; Craig Button
Subject: Remuneration Increase - CEO Equivalent Officers

Dear All

Following advice from the Public Service Commission, I am pleased to confirm that the Premier has approved a flow on of the 2.5% salary increase, to be backdated to 1 September 2016, for fixed term (s122) contract officers who are remunerated at Chief Executive Officer (CEO) equivalent rates. The 2.5% increase has been made to the superannuable salary with a consequential increase to employer contributions to superannuation and leave loading, as these are calculated on superannuable salary. There has been no increase to the executive vehicle allowance.

This is the same increase approved for Core Queensland Government employees, Senior Officers (SOs), Senior Executive Service (SES) and SO/SES equivalents that applied from 1 September 2016.

Queensland Shared Services Payroll has advised that the new remuneration rates and back pay will be paid to CEO equivalents in the pay fortnight ending 23 December 2016 (actual payment next Wednesday).

I will endeavour to provide you with your new remuneration structure by the end of this week (all being well).

If I don't see you before Christmas, I hope you have a lovely time with family and friends. See you in 2017!

Merry Christmas
Muriel ☺

Muriel Brough
Principal Consultant
Human Resources Branch | Operations and Change
Queensland Treasury
Floor 25, 1 William Street, Brisbane Qld 4000
(working Monday to Wednesday and Friday)

Phone: Contrary to public interest
Email:
Web: www.treasury.qld.gov.au



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Australia's campaign to stop violence against women

Muriel Brough

From: Muriel Brough
Sent: Friday, 16 December 2016 5:11 PM
To: Elizabeth Goli
Subject: Strictly Personal and Confidential
Attachments: Remuneration Breakdown Liz Goli 01092016.docx

Hi Liz

Further to my email of 14 December 2016, please find attached a breakdown of your new remuneration, effective from 1 September 2016. I've also included a breakdown of the previous rate for comparison purposes.

I hope you have a lovely Christmas and New Year.

Best wishes
Muriel

Muriel Brough
Principal Consultant
Human Resources Branch | Operations and Change
Queensland Treasury
Floor 25, 1 William Street, Brisbane Qld 4000
(working Monday to Wednesday and Friday)

Phone: Contrary to public interest
Email: Contrary to public interest
Web: www.treasury.qld.gov.au



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REMUNERATION STRUCTURE

Officer: Elizabeth Conroy to public interest

Role: Commissioner
Office of State Revenue
Queensland Treasury

Remuneration: Chief Executive Officer (CEO) 5, paypoint 4 equivalent

Effective Date	Superannuable Salary \$ per fortnight #	Superannuable Salary \$ per annum #	Motor Vehicle Cost \$ per annum	Remuneration Package Amount \$ per annum	Employer Superannuation 12.75% \$ per annum	Leave Loading \$ per annum	Total Fixed Remuneration \$ per annum
31.08.2016	9,274.80	241,973	30,000	271,973	30,852	3,246	306,071
01.09.2016	9,506.70	248,023	30,000	278,023	31,623	3,327	312,973

Salary sacrifice may apply

UNDER TREASURER

This Part Out of Scope of Application

This Part Out of Scope of Application With the approval of the Public Service Commission Chief Executive (CCE), Mrs Goli is remunerated at market rates at the equivalent of the CEO5.4 level.

This Part Out of Scope of Application

Prepared by:

Jody Montgomery
Acting Director
Human Resources Branch
Tel:

Date: 30/1/2017

Endorsed by:

Angela Wilke
Acting Executive General Manager
Operations and Change
Tel:

Date: 30/1/17

Recommendation Approved:

Date: 31/1/17

Contact: Muriel Brough
Branch:
Tel:
Date: 30 January 2017
File Ref: s122 Management

COPY

Mr R Setter
Commission Chief Executive (Acting)
Public Service Commission
PO Box 15190
BRISBANE QLD 4002

Dear Mr Setter

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Mrs Goli was appointed on a fixed term contract of employment for a three-year term from 10 February 2014 to 9 February 2017, under section 122 of the *Public Service Act 2008* (the Act). Remuneration was approved by the Public Service Commission (PSC) Chief Executive at the CEO5.4 equivalent level and was based on indicative market rates current at the time of Mrs Goli's appointment.

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This Part Out of Scope of Application

Yours sincerely

Contrary to public interest

Jim Murphy
Under Treasurer

Encl. 3/1/17

Contact: Muriel Brough
Branch: Human Resources Branch
Tel: 01223 333333
Date: 30 January 2017
File Ref: s122 Management

Our Ref: TF/17/1469



Public Service Commission

6 February 2017

Mr Jim Murphy
Under Treasurer
Queensland Treasury
GPO Box 611
BRISBANE QLD 4001

Dear Mr Murphy

A handwritten signature in black ink, appearing to be 'J. Murphy', written over the typed name 'Dear Mr Murphy'.

RTI RELEASE

This Part Out of Scope of Application

Level 13, 53 Albert Street Brisbane
PO Box 15190 City East
Queensland 4002 Australia
Telephone +61 7 3003 2800
Facsimile +61 7 3224 2635
Website www.psc.qld.gov.au
ABN 73 289 606 743

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I approve, under s.8.2.4 of Directive 16/08 – *Engaging Officers on Fixed Term Contracts of Employment*, that terms and conditions of employment for the Commissioner, OSR continue to be set under a s.122 contract within the equivalent CEO5 classification range.

In this regard, I note your intention to enter into a new s.122 contract with Mrs Goli until 9 February 2019 with Total Fixed Remuneration equivalent to the CEO5.4 pay point (\$312,973 p.a.).

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Yours sincerely

Contrary to public interest

Robert Setter
Commission Chief Executive (Acting)

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COPY

Contrary to public interest

Mrs E. Goli
Commissioner
Office of State Revenue
Queensland Treasury
GPO Box 2593
BRISBANE QLD 4001

Dear Mrs Goli

I am pleased to advise that you have been reappointed as a public service officer to the role of Commissioner, Office of State Revenue, Queensland Treasury (Treasury), Brisbane, on a contract basis for a fixed term of two years from 10 February 2017 to 9 February 2019, in accordance with sections 119 and 122 of the *Public Service Act 2008*.

The continuation of your current total remuneration package of \$312,973 per annum (gross) has been approved, which includes a superannuable salary component of \$248,023 per annum (gross), an employer superannuation contribution of \$31,623 per annum (gross) and a motor vehicle cost of \$30,000 per annum (gross). The motor vehicle cost will continue to be paid as a non-superannuable allowance of \$1,149.90 per fortnight (gross). I have enclosed details of the remuneration structure for your reference.

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This Part Out of Scope of Application

Yours sincerely

Contrary to public interest

Jim Murphy
Under Treasurer

Encl.

7/2/17

RTI RELEASE

REMUNERATION STRUCTURE

Officer: Elizabeth Smith to public Office

Role: Commissioner
Office of State Revenue
Queensland Treasury

Remuneration: Chief Executive Officer (CEO) 5, paypoint 4 equivalent

Effective Date	Superannuable Salary	Superannuable Salary	Motor Vehicle Cost	Remuneration Package Amount	Employer Superannuation 12.75%	Leave Loading	Total Fixed Remuneration
	\$ per fortnight #	\$ per annum #	\$ per annum	\$ per annum	\$ per annum	\$ per annum	\$ per annum
10.02.2017	9,506.70	248,023	30,000	278,023	31,623	3,327	312,973

Salary sacrifice may apply



Queensland
Government

CONTRACT OF EMPLOYMENT

FOR

ELIZABETH contrary to public interest GOLI

Contract under section 122 of the *Public Service Act 2008*
(Without reversion to tenure under section 123)

Public Service Commission
Level 13
53 Albert Street
BRISBANE QLD 4000

Version as at 19 November 2014

THIS CONTRACT is made

BETWEEN: The **Chief Executive** named in Item 1 of Schedule 1, on behalf of the State.

AND: The **Officer** named in Item 2 of Schedule 1.

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Separation Payment means an amount equal to the number of weeks Superannuable Salary in accordance with the following Table, calculated on the Superannuable Salary applicable on the End Date:

Total Fixed Remuneration within the range of:	Number of weeks
above Senior Executive Service (SES) 4 level	26 weeks *
SES 4 level	21 weeks *
minimum for SES 3 level and less than SES 4 level	16 weeks *
less than SES 3 level	12 weeks *

* if the relevant number of weeks in accordance with the above Table is greater than the period remaining under this Contract until the Expiry Date, then the number of weeks used to calculate the Separation Payment equals the period remaining, less any notice period (i.e. the Separation Payment cannot result in the Officer receiving greater than they would be entitled to were this Contract continued until the Expiry Date);

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Superannuable Salary means the amount specified in Item 8 of Schedule 1, as varied in accordance with this Contract; and

Total Fixed Remuneration means the amount specified in Item 9 of Schedule 1, as varied in accordance with this Contract and includes the components listed within that item.

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5. REMUNERATION AND BENEFITS

- 5.1 The Officer is entitled to receive the Total Fixed Remuneration, comprising payment of:
- (a) the Superannuable Salary fortnightly in arrears;
 - (b) employer superannuation contributions in accordance with clause 6; and
 - (c) leave loading calculated at the rate of 17.5% of four weeks' Superannuable Salary, payable in December of each year, as specified in Item 9 of Schedule 1.
- 5.2 The Officer may be entitled to other benefits prescribed by a Ruling or set out in Schedule 2.

5.3 The Superannuable Salary may be increased from time to time by the Chief Executive, on advice from the Public Service Commission chief executive.

5A. EXECUTIVE VEHICLE ALLOWANCE

5A.1 The Officer is entitled to receive the Executive Vehicle Allowance specified in Item 9 of Schedule 1.

5A.2 The Executive Vehicle Allowance:

- (a) is to be paid fortnightly in arrears;
- (b) forms part of the Total Fixed Remuneration but is not part of the Superannuable Salary; and
- (c) is not required to be used by the Officer for a purpose related to a motor vehicle.

5A.3 The Executive Vehicle Allowance may be increased from time to time by the Chief Executive, on advice from the Public Service Commission chief executive.

6. SUPERANNUATION

6.1 If, at the Commencement Date, the Officer is:

- (a) a member of the QSuper Scheme – the State will continue to comply with the requirements of the QSuper Act in respect of the Officer's membership;
- (b) on leave from other employment and continues to be a member of an approved fund operated for that employment – the State:
 - (i) will contribute the standard employer contribution required under the approved fund for up to a maximum of three years; and
 - (ii) after three years, will contribute an amount that, if the Officer was a member of the Comprehensive Accumulation Category, would be required under the QSuper Act; or
- (c) not a member of the QSuper Scheme and not on leave from other employment – then the Officer is a member of the Comprehensive Accumulation Category.

6.2 If the Officer elects to receive the Election Amount into an approved fund, the Officer will become a member of the Basic Accumulation Category.

6.3 The superannuation contribution will be automatically adjusted in accordance with the rules of the applicable superannuation plan.

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SCHEDULE 1 - CONTRACT PARTICULARS

Item no.	Topic	Details
1.	Chief Executive's name and title (clause 1.1)	James [redacted] Murphy Under Treasurer
2.	Officer's name	Elizabeth [redacted] Cole
3.	Commencement Date (clause 1.1)	10 February 2017
4.	Department (clause 1.1)	Queensland Treasury
5.	Expiry Date (clause 1.1)	9 February 2019
6.	Location (clause 1.1)	Brisbane
7.	Position title (clause 1.1)	Commissioner Office of State Revenue
8.	Superannuable Salary (clause 1.1)	\$248,023 per annum (\$9,506.70 per fortnight) Equivalent to CEO5.4 package point.
9.	Total Fixed Remuneration (clause 1.1)	Total Fixed Remuneration \$312,973 per annum, comprising: <ul style="list-style-type: none"> Superannuable Salary - see Item 8 Employer superannuation contributions \$31,623 per annum 17.5% leave loading \$3,327 per annum Executive Vehicle Allowance \$30,000 per annum.

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SCHEDULE 2

Additional Appointment Conditions

A. Recognition of Previous Service and Employment

- (i) Previous service for sick and long service leave will be recognised in accordance with a Ruling, as if the Officer were covered by the Ruling.

B. Leave Credited as Service

- (i) Subject to clause B(ii), leave will be credited as service in accordance with a Ruling, as if the Officer were covered by the Ruling.
- (ii) The provisions of a Ruling concerning leave credited as service for the purpose of calculating salary payable will not apply.

C. Telephone and Other Technology

- (i) Unless otherwise determined by the Chief Executive, the Officer is to be provided with an official mobile telephone with Internet / email capacity (smart phone) and is entitled to reasonable personal use of this smart phone, in accordance with departmental policy.

D. Compensation for Duty Outside Ordinary Hours

- (i) The Officer is not entitled to be paid for work performed outside ordinary hours. However, a meal allowance may be paid for performing authorised duties outside ordinary hours of work in accordance with a Ruling, as if the Officer were covered by the Ruling.

E. Leave**(i) Recreation and Long Service Leave**

- a) The Officer is entitled to recreation and long service leave in accordance with a Ruling, as if the Officer were covered by the Ruling.
- b) The Chief Executive may grant recreation and long service leave to the Officer, to be taken at a time that is organisationally convenient and for a period not exceeding the accrued recreation and/or long service leave amounts.
- c) If this contract ends on the End Date and is not renewed or replaced by another contract or employment with the State, a minimum of one year continuous service must be completed by the Officer before a payment of salary in lieu of an entitlement to long service leave can be paid.

(ii) Sick Leave

- a) The Officer is entitled to sick leave in accordance with a Ruling, as if the Officer were covered by the Ruling.
- b) The Officer may take sick leave with the Chief Executive's approval.

(iii) Public Holidays

- a) The Chief Executive may require the attendance of the Officer to perform the duties and discharge the responsibilities of the Position for the whole or portion of a public holiday as the circumstances require.

(iv) Special Leave

- a) The Officer is entitled to special leave in accordance with a Ruling, as if the Officer were covered by the Ruling.
- b) The Chief Executive may grant special leave to the Officer in accordance with the Ruling.

(v) Court Attendance and Jury Service

- a) The Chief Executive may grant leave to the Officer for court attendance and Jury Service in accordance with a Ruling, as if the Officer were covered by the Ruling.

(vi) Family Leave

- a) The Officer is eligible for family leave provisions, as if the Officer were covered by the *Family Leave (Queensland Public Sector) Award - State 2012*, except the following provisions:
- Grievance process;
 - Time off in lieu of payment for overtime; and
 - Make-up time.
- b) The Chief Executive may grant the Officer family leave in accordance with the *Family Leave (Queensland Public Sector) Award - State 2012* and this clause.

(vii) Paid Parental Leave

- a) The Officer is entitled to paid parental leave in accordance with a Ruling, as if the Officer were covered by the Ruling.
- b) The Chief Executive may grant paid parental leave to the Officer in accordance with the Ruling.

F. Relocation Expenses

- (i) On appointment to relocate more than 100 kilometres, the Officer is entitled to be paid expenses in accordance with a Ruling, as if the Officer were covered by the Ruling.
- (ii) In exceptional circumstances, the Chief Executive may negotiate and approve other reasonable relocation expenses on appointment.

G. Travelling Allowances

- (i) The Officer is entitled to be paid travelling allowances and expenses in accordance with a Ruling, as if the Officer were covered by the Ruling.

H. Critical Incident Entitlements and Conditions

- (i) The Critical Incident Entitlements and Conditions Directive applies to the Officer, as if the Officer were covered by the Directive, other than provisions relating to flexitime, overtime, time off in lieu and higher duties.

RTI RELEASE

Signed by the parties on the dates stated below

SIGNED for and on behalf of the
STATE OF QUEENSLAND by
THE CHIEF EXECUTIVE
in the presence of:

)
)
)
)
)

Contrary to public interest

(signature of Chief Executive)

21/2/17

(date)

Contrary to public interest

(signature of witness)

Jennifer Kincaid
(name of witness)

SIGNED by the OFFICER
in the presence of:

)
)
)
)
)

Contrary to public interest

(signature of Officer)

9/2/17

(date)

Contrary to public interest

(signature of witness)

KATHERINE WOODS
(name of witness)

Muriel Brough

From: Muriel Brough
Sent: Friday, 10 February 2017 2:48 PM
To: 'payroll.treasury@dsiti.qld.gov.au'
Subject: Fixed Term Contract Documents for Personnel File - Elizabeth Goli
Queensland Treasury
Attachments: Liz Goli Appointment Documents for Personnel File.pdf

Dear Payroll

The PSC CCE has recently given approval for Mrs Elizabeth Goli to be reappointed to the fixed term contract role of Commissioner, Office of State Revenue, Queensland Treasury (PO/1006502), with remuneration arrangements continued at her current CEO5.4 level. The new contract is for a two year term from 10 February 2017 to 9 February 2019.

This Part Out of Scope of Application

Thank you very much for your assistance.

Best wishes
Muriel

Muriel Brough
Principal Business Partner
Human Resources Branch | Operations and Change
Queensland Treasury
Floor 25, 1 William Street, Brisbane Qld 4000
(working Monday to Wednesday and Friday)

Phone: [Redacted]
Email: [Redacted]
Web: www.treasury.qld.gov.au



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Muriel Brough

From: Muriel Brough
Sent: Friday, 10 February 2017 2:37 PM
To: Nev Gorman [redacted] Contrary to public interest
Subject: S122 Contract Engagement Form - Elizabeth Goli, Queensland Treasury
Attachments: PSC s122 Contract Engagement Details Liz Goli Commissioner OSR 2017-19.pdf

Hi Nev

Further to the Commission Chief Executive's recent approval, the contract of employment for Elizabeth Goli, Queensland Treasury, CEO5.4 has now been executed for a further two year term as Commissioner, Office of State Revenue, Queensland Treasury, CE05.4 has now been executed. [redacted] Contrary to public interest

Please find attached the signed s122 Contract Engagement Form for Liz.

[redacted]
This Part Out of Scope of Application

Thanks very much for your help.

Best wishes
Muriel

Muriel Brough
Principal Business Partner
Human Resources Branch | Operations and Change
Queensland Treasury
Floor 25, 1 William Street, Brisbane Qld 4000
(working Monday to Wednesday and Friday)

Phone: [redacted] Contrary to public interest
Email: [redacted]
Web: www.treasury.qld.gov.au



**Queensland
Government**



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Australia's campaign to stop violence against women

Section 122 Contract Engagement Details Form (SES2 equivalent remuneration and above)

DEPARTMENT/AGENCY DETAILS:	
Department/Agency Name:	Queensland Treasury
CEO Approval Date:	7 February 2017
PSC Chief Executive Approval Date: (contract engagement above SES4 equivalent)	6 February 2017
Approved PSC Scheme Name (if applicable)	
POSITION DETAILS:	
Position Title / Branch / Division	Commissioner Office of State Revenue
This Part Out of Scope of Application	
Location	Brisbane
This Part Out of Scope of Application	
ENGAGEMENT DETAILS:	
Officer being contracted -	
(a) full name	Mrs Elizabeth Goli <small>Contrary to public interest</small>
(b) business address	Level 21 1 William Street Brisbane Qld 4000
Contrary to public interest	
(e) reversionary role and level (if applicable)	N/A
CONTRACT DETAILS:	
Contract term:	2 years
Commencement date:	10 February 2017
Completion date:	9 February 2019
Equivalent Pay Point / Package Level:	CEO5.4
Executive Vehicle Allowance (if applicable)	\$30,000 per annum
Performance/Other Payment (if applicable)	N/A
OTHER DETAILS:	
(a) email address	Contrary to public interest
(b) phone / mobile	

I confirm that the contract of employment process has been completed in accordance with the provisions of the *Public Service Act 2008* including:

- CEO approval for exemption from advertising (where applicable);
- execution of contractual arrangements; and
- public notification of the appointment (where applicable).

Contrary to public interest		10/02/2017
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Director, HR

Form must be returned to the Public Service Commission (PSC) within 10 working days of a Section 122 contract of employment being signed.

For Public Service Commission Use Only.

Database Updated By: _____

Date: _____