

DIVERSITY @ AUT

AUT



2365

Permanent & fixed-term staff
(Headcount)

41% Male **59%** Female

1% Have a disability



9

Average years in service

Professional staff



50%

of our staff are **Professional**

64%
Female

7% Pacific

6% NZ Māori

Academic staff



50%

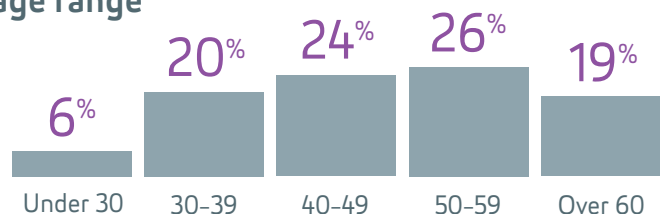
of our staff are **Academic**

52%
Female

34% of professors are female

36% of senior staff are female

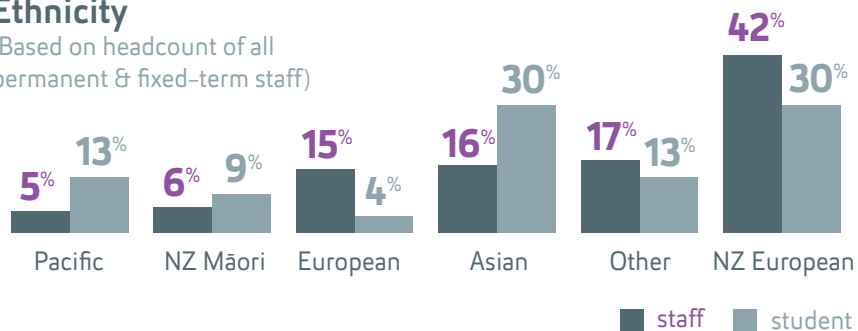
Staff age range



Academic staff **1: 21** Students

Ethnicity

(Based on headcount of all permanent & fixed-term staff)



Top 10 countries of birth

% of Staff



90+ countries

53% born overseas

1. New Zealand (NZ)
2. United Kingdom (UK)
3. China (CN)
4. India (IN)
5. South Africa (ZA)
6. Australia (AU)
7. United States (US)
8. Malaysia (MY)
9. Fiji (FJ)
10. Germany (DE)



Notes for diversity reporting



Permanent & fixed-term staff

This number reflects the total number of permanent and fixed-term professional and academic staff who have current, active contracts at AUT.

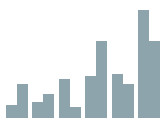


Senior female staff

Calculated using a senior academic flag indicator as defined by People & Organisation. The calculation is total female senior academic staff / total senior academic staff.

Professors

Based on position titles. Calculation is total female professors / total professors.



Staff to student ratio

Based on headcount. Academic staff only.

Ethnicity breakdown

Staff percentages are based on permanent and fixed-term professional and academic staff. Percentage breakdown is calculated using staff member's stated ethnicity. Unlike student data, staff can only choose a single ethnicity. When ethnicity data is not available, staff are included in the 'Other' ethnicity category.



Born overseas

All staff whose country of birth is not New Zealand.