

XVII World Trade  
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# REPORT OF ACTION 2011 - 2016



World Federation of Trade Unions  
Edition 2016



# **Report of Action 2011-2016**

**DOCUMENT PREPARED AND PRESENTED  
BY THE WFTU PRESIDENTIAL COUNCIL  
TO THE 17TH WORLD TRADE UNION CONGRESS  
DURBAN, SOUTH AFRICA, 5-8 OCTOBER 2016**



**World Trade Union Congress | 5-8 October 2016 | Durban - South Africa**

## **STRUGGLE - INTERNATIONALISM - UNITY**

Forward!

For the attainment of the contemporary  
needs of the working class and the emancipation of workers  
against poverty and wars generated by the capitalist barbarity

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Dear colleagues,

by providing this 5 year report (2011-2016), we cannot give in full detail the rich action of the World Federation of Trade Unions during this period. This document contains our most basic central initiatives carried out by the Presidential Council.

Besides, the important activities of national trade unions, affiliated or friendly to the WFTU, the important activities of our sectoral organizations -TUIs-, who are part of our class oriented and democratic family, the big number of initiatives of our Regional Offices in the 5 continents, must also be taken into consideration as part of this rich and diverse activity.

The rich activity of the 2011-2016 period has strengthened the trade unions, strengthened the WFTU and thus strengthened the working class in its struggle for a better tomorrow.

The report was approved by the WFTU Presidential Council and is given to the workers, the youth, the working women, the progressive intellectuals, the poor farmers for an open, democratic debate.

The report will be finalized by the 17th World Trade Union Congress, to be held in the heroic land of South Africa, 5-8 of October 2016, in Durban.

After reading this report, you can send your proposals, observations and critics.

The current leadership of the WFTU believes that with criticism, self criticism, and emulation, we will be able to strengthen our unions, strengthen the WFTU and strengthen our struggles for a world without capitalist barbarism.

**THE WFTU PRESIDENTIAL COUNCIL**



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BAF	13.84	13.83	MNE	14.7590	MNI	11.0900
BBF	14.9900	14.96	MOY	14.3700	FTB PMA	25.4300
BFZ	13.3500	13.31	MOE	14.6900	FTB PMA	25.5250
BHU	16.0000	16.41	MTT	22.4000	GDL PMA	51.4200
BKY	13.8800	13.87	MUH	16.3100	PYB	23.3899
BSE	13.8200	13.81	AFB	13.5800	PYC	22.7700
BITA	12.4500	12.44	AKP	15.1800	PYG	20.1700
BYM	13.3700	13.34	AYM	13.0000	PMT PMA	35.6000
MCA	23.7800	23.89	ONU	4.9800		
MLA	13.5700	13.56	MAV	13.0500		

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BDJ	7.3800	ETB	13.3400	JPG	12.6000	NIF	16.4661
BGY	7.9500	ETV	12.4900	JPS	8.4160	NUM	11.0000
BOE	14.7800	ETW	10.8700	JPZ	11.7920	NMD	13.2900
CSJ	13.3350	FFA	11.4599	JOC	8.7420	NMO	14.5500
CSQ	8.9462	FLC	19.0000	JSN	11.5800	NNP	16.8300
DNI	3.4200	GEO	18.1299	NAD	15.0900	NPT	13.5200
DPD	13.5900	GPM	8.5100	NAI	10.6300	NPY	14.3600
DPO	10.7301	HEQ	15.9900	NAZ	14.6700	NQC	13.5500
EOI	10.6300	JHP	8.4338	NCL	16.0000	NQI	14.8300
EOS	10.6000	JPC	8.4800	NFJ	15.9924	NQJ	14.9800

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## 1. Political and economic developments and their impact on the working class internationally

There are four basic elements that form the life and every day activity of the international working class worldwide:

**First**, the deep financial crisis of capitalism. As a result, the merciless competition among the monopoly groups is getting stronger, the efforts of the bourgeoisies to load the burden of the crisis on the shoulders of the working class and the peoples is getting more intense. The anti-labor policies of the governments, that generate or maintain poverty and misery for the people's masses, the anti-labor policy that eliminates workers conquests or hinders achieving new ones and the policies against trade union freedoms are due to this effort of the banking, industrial, commerce or other monopolies to safeguard their profitability loading the burden of the crisis to the people.

**Second**, the growing competition among the powerful capitalist states and their satellites, for the control of natural and economic resources, raw materials, energy transport routes and the markets, aiming to define new borders, creating their new spheres of influence. The imperialist powers and imperialist structures like NATO and European Union take advantage of the crisis and instigate new conflicts, battlefields and wars in many countries.

**Third**, The bourgeoisie in every capitalist country strengthen their interference and makes use of many forms and various mechanisms, in order to divide the labor movement and people's struggles. In this framework, they use reactionary political groups, neofascist and xenophobic forces, in Europe and elsewhere they make good use of so-called left governments, they sow fake conflicts between social democrat

and neoliberal forces. These tactics are made good use of by the capitalist system, in order to trap -either way-the wrath and indignation of the people and the working masses, caused by the anti-people and anti-labor policy that worsens their standard of living and eliminates rights.

**Fourth**, the struggles of the Working Class and the people's sectors on a worldwide level in every corner of the planet. These struggles in some cases have been heroic, since they had to face the brutality of the capitalists that reached the point of assassination of trade union leaders, arrests of militants, the imprisonment of workers.

These struggles against the anti labor policies are an optimistic perspective and can pave new ways towards the reconstruction of the trade union movement at national and international level, through the strengthening of the class oriented and militant characteristics of the unions, their organizing, strengthening, and the ideological conflicts with the forces of reformism and yellow trade unionism.

**In Europe:** The competitions within the European Union are growing, at the same time with the competition against other imperialist countries in the context of the capitalist financial crisis that affects Italy, Greece, Portugal, Spain. The programs of support of capitalist economy and state borrowing -applied under the instructions of the European Union, the International Monetary Fund and the European Central Bank- brought dramatic drawbacks in the workers gains. Over-taxation, drastic wage and pension cuts, big rise of unemployment rates, privatization of public service organizations, repression of struggles and trade union rights are some of the basic measures adopted that deteriorate the quality of life of the toiling people. The resolution of the recent referendum in Britain does not change the anti-labour policy of the European Union.

**In Africa:** Despite the increase of the GDP and the rise of the profits of the monopoly groups from the exploitation of the natural and economic resources of Africa, the peoples and the workers face the lack of basic goods and services such as access to clean water, food, safe housing, medication, access to education, healthcare, social services. While the modern needs of the workers are bigger, their rights are getting cut. Unemployment rates are high, the salaries are extremely low and the life expectancy is also low in many African countries. This reality, along with the sharpening of the imperialist aggression which instigates war, conflicts, military regimes and dictatorships leads to high rates of migration. Raw materials, oil, uranium, gold, diamonds, forests, fisheries, land are concentrated in the hands of a few rich people and monopoly groups. The former colonial powers make sure that they maintain control of government decisions and formulation of economic policy in African countries.

**In Asia: Wherever there is deep inequality,** the living standards of the workers remain low, combined with high poverty. Millions of workers survive on wages of 2 USD per day, while at the same time, they face high prices in basic goods and foodstuff. In India, millions of people are homeless and without income. Also, child labor rates are high, as also are the rates of work related accidents due to lack of health and safety measures, as well as discrimination against women. On the other hand, the profits of monopoly groups and transnational corporations are enormous. The capitalist exploitation is rising, amplifying class contradictions.

**In Latin America and the Caribbean:** Its rich subsoil and agricultural production could form significantly positive life conditions for the peoples and the workers. Nevertheless, the increasing inequalities between the very rich

and the very poor still persist. Measures against extreme poverty implemented in a number of countries have not enhanced salaries, which are still low, besides housing problems, problems of electrification and access of the people to public services.

**Colombia, countries of Central America and Mexico** are states with big repression and terrorism against trade unionists and social activists. In Colombia, there are more than 9.000 political prisoners -among them WFTU union leaders. At the same time, dozens of union leaders are assassinated every year. **Paraguay** is another Latin American country, where repression of union movement is an everyday issue, with arrests and imprisonment of union leaders and social activists, violation of the right to organize and other basic union liberties. The same authoritarian situation persists in many countries of the 5 continents.

In **Cuba**, on the one side we have the moves by the US government, on the other side the problems from the longtime blockade persist. A lengthy struggle of solidarity with the 5 Cuban Heroes, in which the affiliates and friends of WFTU have been in the forefront, was completed successfully with the release and return to Cuba of the Cuban fighters, formerly imprisoned in the US.

In **North America**, unemployment rates are high, salaries are low compared to the life cost. The access to free social services is difficult. The privatization of Education, Healthcare and all strategic sectors is almost complete, causing a dramatic decline for the poor people. Organizing the unions is declining, since the union leaderships are promoters of governmental policies within the unions and defenders of imperialist aggression of the United States and eventually turned as enemies of the interests of the working class. The social inequalities,

racism and the discriminations against the Afro-Americans forms the main picture of the USA.

In the broader **Middle East** region, the imperialist aggression of the US, NATO and the European Union, motivating the activities of terrorist groups, created, supported and armed by the imperialists themselves against regimes that were not to their liking; the support of the occupational and barbarian policy of Israel against Palestine and other countries in the region; the dominance of the Gulf monarchies on the economies of the region form a dangerous environment for the peoples and the workers of Palestine, Syria, Libya, Lebanon, Yemen, Somalia and so on. At the same time, unemployment and poverty rates are high.

As a result of this situation, the wave of refugees from these countries, mainly from Syria towards Europe, and the refugees face great problems, due to the anti-immigration, anti-democratic and inhuman policy of the European Union against the immigrants (Treaty of Dublin II, Frontex, etc.)

We must note at this point, that the rising number of immigrants on a worldwide level is not exclusively as a result of imperialist interventions, but it is also a product of the inequality that exists in the capitalist world.

This, to sum up in few words, is the real situation in all continents, with its main aspect being the aggressiveness of the capital and its uniform strategy for intensification of the exploitation rate, with its first victims being the women, the youth, the immigrants, towards the exploitation of the natural and economic resources, the creation of spheres of influence, creation of new borders and for serving the inter-imperialist competitions of the international capital.

On the other hand, the Working Class worldwide is growing bigger in quantity and is seeing a qualitative growth, masters new skills,

new knowledge, accumulates experience and can meet the need of building its alliances with other sectors of the toiling masses and the progressive intellectuals to lead the struggle for radical changes.

## 2. The situation in the International Union Movement

It's becoming obvious that in the time of crisis, in the times of an especially painful anti-people and anti-labor policy and intense imperialist aggression the **response of the workers and people's movement** wasn't up to the circumstances. It wasn't of a desirable situation that could have managed to stop the implementation of those policies and cause the achievement of new rights and better conditions of life for the working class and the people. This is due to the long-lasting influence of the dominant current of reformism in the ranks of the trade union movement and the long term impact of corruption, elitism, careerism of the compromised union leaderships. Those leaderships have created false hopes and illusions for a "capitalism with a human face", for "social dialogue" and for "sacrifices" that the workers must do for the sake of "saving the economy and the country". Those leaderships have hindered the rise of the people's reaction thus offering great services to the monopolies for the implementation of anti-people measures.

The **ITUC** leads, supports and promotes this current within the union movement that is subjected to the strategy of the monopolies; they support the imperialist policy; they support maintaining inequality and domination by the US, European Union and Australia in detriment of the countries and economies of Africa, Latin America and Asia; they apply and promote compromise with the bourgeoisie and towards enslavement of the working class under medieval conditions.

At the same time, the effort to defend and promote reformism, corruption and buying off of trade union leaders in benefit of the monopolies and their countries who are active in Africa, Latin America and Asia continues. The way is led by dangerous institutes and foundations with massive funding from states and other institutions. Their dirty role and reactionary character have been proved in practice historically against all workers struggles. Some of them are the Solidarity Center of AFL-CIO of the USA, Friedrich Ebert Stiftung (FES) and others from Germany and their counterparts in Denmark, Sweden, Norway, Finland and other countries.

In Europe, the European Trade Union Confederation (ETUC/CES) defends the anti-labour policies of the European Union.

In sharp contrast with this situation, the class oriented trade union forces, the unions and federations all over the world launch a hard fight to reverse the climate of defeatism and fatalism within the working masses, to break with the false hopes and illusions promoted by the compromised trade union leaderships, to lift the workers and people movement, to reconstruct the trade union movement and to organize the struggle for the elimination of anti-people measures, for reclaiming rights, strengthening



Serious obstacles in the life and action of the unions are put by the hundreds of thousands of "Non Governmental Organizations" (NGOs) who are mushrooming and the vast majority of those organizations serve as the long arm of the imperialists. The NGOs are not what they would like to appear. The experience from the wars in Yugoslavia, Iraq, Afghanistan, North Africa, Syria, Libya and all over the world assures that the big majority of the NGOs are instruments of corruption and promotion of dark plans in the service of getting simple people caught in the trap. The NGOs that have positive contribution are very few.

of class oriented trade union movement, the formation of the social alliance and -finally- the abolition of exploitation of man by man and the imperialist barbarism.

As World Federation of Trade Unions, we have made an important effort with notable results, in our effort to strengthen the class oriented trade union movement internationally, to support these forces in every country, organize common, coordinated struggles on sectoral, regional and international level, strengthen the expression of proletarian internationalist solidarity.

The five year period 2011-2016, the WFTU has

continued its upward course, brought together ever more forces, affiliated new members. We took important initiatives corresponding to the needs of affiliated unions and workers on national, sectoral, regional and international levels. As WFTU we became stronger, further able and move up to the demands of our current times.

### 3. Functioning of the Bodies – Organizational Situation of the WFTU

#### 3.1 PRESIDENTIAL COUNCIL



The **Presidential Council** has been regularly meeting once a year with the necessary quorum. Most members of the Presidential Council have rendered their duties, have contributed with their interventions in the enrichment of the annual action plan, have promoted the positions of the WFTU and strengthened its action. 3 of the members of the WFTU Presidential Council didn't cope with their duties.

#### 3.2 SECRETARIAT

The **Secretariat** has periodically held its meetings throughout this 5 year period, aiming to the materialization of the resolutions of the

16th World Trade Union Congress and the application in practice the action plans decided every year by the Presidential Council. It has discussed in a comradely manner in depth about the topics concerning the affiliates of WFTU, the strengthening of solidarity and support of the WFTU to its affiliates and improvement of WFTU action.

#### 3.3 REGIONAL OFFICES

New **Regional Offices** have been established in the last five years, namely a) the English Speaking Africa Regional Office in Johannesburg - South Africa, b) the Regional Office of French



Speaking Africa in Gabon.

The **Panafrican Meeting** of WFTU affiliates and friends was successfully held on February 4-6 2013 in Khartoum - Sudan. 37 African countries attended the meeting. They discussed in an open and democratic manner about the important issues of African workers and adopted important resolutions that were implemented to the maximum extent. The Meeting showed a dynamic development of the WFTU in the African Continent with the affiliation of many new members and the assumption of important initiatives.

Two subregional offices in Latin America were established: the subregional office for **Central America** in Costa Rica and subregional office for the **Southern Zone** in Brazil.

In general, the activities of the Regional Offices, although existing, do not reflect their potentials and is not enough to the upward course of WFTU.

The **Regional Office of Middle East** in Syria has ceased its operation, due to the special circumstances. Nevertheless, after the initiative of the Presidential Council a Pan Arab meeting was held on May 11-12 2014 in Athens -

Office. The successful and massive Pan Asian Meetings held annually (in Sri Lanka, Malaysia) show the many possibilities and the great needs that exist for a better coordination among WFTU affiliates.

A Sub-regional office was established in Malaysia without -until today- having achieved developing important activity.(\*\*)

The **European Regional Office**, in Cyprus holds ordinary annual meetings of WFTU affiliates on a European Level. It took initiatives for the defense of workers rights against the antipeople aggression of the European Union,



Greece, attended by 39 unionists from 13 Arab Countries. 26 unionists took the floor and spoke about the important issues concerning the workers in their countries, while also adopting a plan of action for stronger coordination at regional level.

The **Regional Office of Asia - Pacific** in India faces difficulties and needs everybody's support in order to fulfill its role and serve the need for coordination among the WFTU affiliates and the workers movement in the region. The Presidential Council, as well as the Secretariat of the WFTU have repeatedly discussed and made lots of efforts to support the operation of the

the IMF and European governments, took initiatives by organizing mobilizations for the problems the refugees and immigrants in the Mediterranean are facing. Nonetheless, the need for action is greater, since in Europe reformism, with ETUC/CES first and foremost, and yellow unionism are dominant in big central trade union organizations, which hamper the uniform resistance of workers against the policies of governments, the EU, the European Central Bank and the IMF.

The **Regional Office of Latin America and the Caribbean** in Cuba, took initiatives that had to do with trade union training, frequently publishes

bulletins and informative materials that serves the coordination of the affiliates and friends of the WFTU in the region. Nevertheless, the need for common action on a regional level and the strengthening of solidarity with the workers in the region is especially high.

The establishment of the **Regional Office for the US and Canada** was an important step for the presence of the WFTU in North America. The office operates under very difficult circumstances and in an environment that is hostile for unionists and unions who adopt a militant point of view. Under these circumstances the effort of the friends of the

and Retired workers has been established in Barcelona, Spain.

Today, the WFTU has 10 TUIs:

1. Agroalimentary
2. Bank and Insurance
3. Construction
4. Education (FISE)
5. Energy
6. Hotel and Tourism (HOTOUR)
7. Metal-Mining
8. Pensioners and Retired
9. Public Services
10. Transport



WFTU in North America is worthy of merit. Their action mainly aims towards the organization of different forms of Internationalist Solidarity and holding trade union training/seminars. Added to all that, the representation of the WFTU at the Headquarters of the UN in New York by our Office has been every important.

### 3.4 TRADE UNION INTERNATIONALS – TUIS

The activities of our **branch organizations** of the WFTU has been relatively improved. The Congresses of the Trade Union Internationals were successfully held, electing new leaders. A new sectoral organization for Pensioners

The pillar of sector coordination is especially important for strengthening the unity and the planning of the activity of WFTU affiliates and we must pay closer attention. All our sectoral organizations can and must be a POWERFUL LEVER of struggle against monopoly groups and their antilabor strategy. The Presidential Council took some initiatives and called common

meetings between the Secretariat of WFTU and the leaders of the TUIs. Those meetings must be held more often and the resolutions that we collectively adopt must be materialized in practice. For example, not many TUIs

contributed to the success of the International Action Days, by taking initiatives and organizing actions.

The TUIs' role can and must be a leading one in the effort of the WFTU to build the alliance of the working class with the self employed, the poor farmers and the progressive intellectuals.

\*(The Regional Offices and the TUIs have prepared their reports, which are included in an appendix in the end of this publication).

### 3.5 SECRETARIATS AND SPECIAL COMMITTEES



Steps have been made toward the improvement of the action of the WFTU concerning the issues of Young workers, Working women, Immigrants, Workers' health and safety. Special meetings were held and **Secretariats and Special Committees** have been elected. Nevertheless, their action is still in an embryonic stage. We are not satisfied. Their action is not consistent with the current needs of action.

It is important to always make new positive steps that improves the functioning of the WFTU bodies. We must maintain stable and better communication among the Headquarters,

Regional Offices, TUIs. These Bodies must be closer to the workers problems, take immediate initiatives for action on these problems. They must develop a class oriented, internationalist and anti-imperialist spirit among workers.

#### 3.5.1 Secretariat of Young Workers

The **Young Workers Secretariat** has held international meetings and its members frequently take part in the WFTU initiatives.

Centered on the especially serious problems of the **youth**, mainly unemployment, reduced income, access to Education etc. the WFTU



and its affiliates held important international and regional initiatives for stronger coordination of the struggles of the young workers and also the action of the class oriented trade union movement on issues concerning the youth.

An important moment was the II international Meeting of Young Workers, hosted by the CTC in Havana - Cuba, where 135 young trade unionists from 35 countries of the world took part. During this meeting, the secretariat of WFTU youth committee was elected.

Another important addition that boosted the WFTU activity among the youth was the Youth



Summer Camp of WFTU in Cyprus, during which seminars and discussions were held.

### 3.5.2 Secretariat of Working Women

The action of the WFTU on issues concerning **working women and their rights** was boosted. 18 Seminars in 12 Countries of the world were held, on issues concerning working women, the protection of maternity, gender equality. Also important international meetings were held, attended by dozens of unionists in Vietnam (July 23-24, 2014), in Bahrain (December 1-3, 2014).



During the International Congress of Working Women that was held in Larnaca - Cyprus on November 1-2, 2015, hosted by PEO, the problems and the demands of women unionists on women's movement were expressed and a Preparatory Committee was elected, charged with the task to work for the success of a Women Unionists meeting in the framework of the 17th World Trade Union Congress of the WFTU. However, many steps need to be taken at the international level, so that the class oriented union movement pays the necessary attention and care required in the struggle for women rights.

### 3.5.3 Special Committee on the rights of Immigrant Workers and Refugees

WFTU acted to a noteworthy extent for the issues of immigrants and refugees. Peak moment of this activity that aims at the protection of the human rights of the immigrants and the refugees, demanding travel documents for all the immigrants, demanding equal labor rights for all workers was the outcome of the International Meeting held on May 12-13 2013 at the European Parliament in Brussels - Belgium on the topic: "Economic immigrants: we demand full social security and labor rights and dignified salaries". 50 unionists from 13



countries attended the meeting.

The discussion was held under the pressure of developments that were bringing waves of refugees from Middle East, mainly Syria towards Europe, the serious problems they faced and the role of the class oriented unions against racism and for the right of all workers.

During the meeting a special **WFTU Committee for the Rights of Immigrants and Refugees** was formed. But, this committee hasn't made any important steps yet towards the promotion of WFTU work in immigrants issues.

### 3.5.4 Special committee for the protection of health and safety

Two great tragedies in which many workers dead were the peak of employers' unaccountability concerning **health and safety measures** during this 5 year period: The collapse of the building in Rana Plaza of Bangladesh and the tragedy of coal miners in Soma - Turkey.

Condemning this unspeakable tragedy and uncovering the squalid and dangerous working conditions of many Bangladeshi workers, the WFTU held two important meetings in Bangladesh on June 6-7 and July 12th 2013.

18th 2014 solidarity conference in Istanbul, attended by unionists from 13 countries. WFTU condemned this tragedy and demanded compensation of the families of the victims and the implementation of modern health and safety measures in workplaces. Later, on September 17th of the same year, the WFTU met with unionists from Soma, in order to get informed about the recent developments of their demands.

Among dozens of other initiatives, the WFTU held in Athens - Greece on October 30th 2013 an especially successful International Conference on Asbestos.



The WFTU had a swift reaction, organized mobilizations and international solidarity and brought out the problems of health and safety faced by the workers in this country and internationally.

Delegation of the WFTU headed by its General Secretary George Mavrikos visited Turkey and met with the trade union leadership of DISK Confederation and other unions during the days that follow the Tragedy in the Coal mine in Soma.

WFTU and Nakliyat-Is jointly organized on June

Based on the experience of these initiatives, a special committee of the WFTU for Health and Safety at the workplace was formed.

This newly constituted committee needs more help from the WFTU Secretariat in order to be more productive in its work. During earthquakes the poor are those who get killed, in fires the poor people get burnt, during floods the poorest are those who get drowned and all this is attributed to supposedly random events. This is unacceptable.

### 3.6 New affiliations

The rich actions of the WFTU on international level had resulted in an **important quantitative and qualitative rise of its affiliates**. In total, during the 5 year period 2011 - 2016 trade union organizations which represent more than 3 million members have been affiliated to WFTU. Thus, today, the WFTU has more than 92 million members in more than 120 countries. The increase is 17,98%.

#### 4. Lines of action

##### 4.1 INTERNATIONAL ACTION DAYS



**The International action days**, carried out with the participation of many affiliates and friends of the WFTU, were deemed successful.

On October 3rd 2011 we called for the International Action Day for The international working class in joining voices on the slogans: Working week of 35 hours – 7 hours a day – 5 days a week, Public Social Security for all, Collective bargaining, Trade union and democratic freedoms. We also called for solidarity with the Palestinian People and immediate release of the Five Cuban Heroes.

On October 3rd 2012 and 2013 we called for

International Action Day “For dignified life. Food, clean water, books, medicines and housing for all”.

On October 3rd 2014, we called for International Action Day under the title: “Fighting against unemployment, for dignified work with rights”.

We demanded stable work for all and protection of the unemployed workers. The Central activity of WFTU was held in Lisbon - Portugal.

##### 4.2 COMMEMORATION THE 70TH ANNIVERSARY OF THE WFTU



2015 was a year dedicated to the 70th anniversary of the WFTU and many activities dedicated to WFTU anniversary were held on October 3rd around the world.

In the framework of the 70th anniversary of the WFTU ..... events in ..... countries were held. During those events, mention has been made of the internationalist and militant contributions of the WFTU and militants who had played important role in each country and region were received symbolic honors. The central event was held successfully on October 3rd 2015 in Sao Paulo - Brazil, hosted by the CTB. The

attendance was very high, with many trade unionists from around the world taking part. Also, an international poster competition was held dedicated to the 70th anniversary of the WFTU and a special poster was published. The Secretariat of the WFTU supported authors and unionists for publications dedicated to the trade union movement and the contribution of the WFTU.

### 4.3 CELEBRATION OF INTERNATIONAL WORKERS' DAY

The World Federation of Trade Unions took initiatives for the defense and promotion of

**for the right of the peoples to decide for themselves on their present and future.**

WFTU expressed with multiple initiatives its solidarity with the struggle of the Palestinian People against Israeli occupation. Peak moments of this Action was the Intentional Action Day called by the WFTU for the release of the political prisoners on April 17th 2012. Also, the WFTU organized an international campaign for the recognition of an independent, sovereign and viable Palestinian State in September 2011. An international meeting was held in Palestine by WFTU and GUPW, denouncing Israeli occupation and the growing aggression of the



**1st of May as International Workers' Day.** Special posters and materials were published for those days, calling for international action, while the leadership of the WFTU traveled on those days and delivered special speeches in various countries of the world (Cuba, Belarus, Cyprus, Greece). Despite all that, May Day is not celebrated in a uniformed way as a day of struggle in all countries of the world.

### 4.4 AGAINST IMPERIALIST WARS AND INTERVENTIONS

The WFTU undertook its important duty in the **struggles against wars, interventions,**

Israeli army in December 2015.

The WFTU expressed its solidarity with the peoples who suffer imperialist interventions in Libya, Mali, the struggle of the Lebanese people, the people of Yemen.

A special moment among these initiatives, was the International Conference of the WFTU held at the European Parliament offices in Strasbourg - France, on September 13-14 2011 under the title: "Trade unions, International Law and imperialist wars", as well as multiple campaigns of solidarity with the Palestinian people, for the release of political prisoners, for

the end of Israeli settlements and occupation and the expression of practical support to the Palestinian Struggle.

WFTU stood by the side of the Syrian People since the very first moment, uncovered the US, European Union and NATO propaganda and defended the right of the Syrian People to decide for themselves over their present and future. Peak moment of this struggle was the International Conference of Solidarity with the Syrian People that was held in Damascus, Syria on 13-14 of September 2015, attended by 230 unionists from 43 countries, demanding the end of foreign intervention in Syria, the end of

all workers and every trade union organization were our basic instrument. For the class oriented trade union movement, Internationalism like it was stated and analyzed by Karl Marx in 1847 is a dominant duty for all of us: "Workers of the world unite!"

The WFTU from its creation in 1945 up to this day has always been on the side of the peoples who fight for their liberty and rights. Today, it carries on with this rich experience. It helps in any way possible morally, materially, through training, culturally, with campaigns but also financially, according to its capacity. It has supported and will keep supporting militants



the embargoes and sanctions, for the defense of the rights of the refugees.

Another very important initiative was the International Anti-imperialist Conference, jointly held by COB - Bolivia and WFTU in Cochabamba Bolivia on July 1-2 2014. The Conference was inaugurated with a speech by the President of Bolivia Evo Morales Ayma. The conference was attended by 65 unionists from 24 countries.

**Internationalism and workers solidarity are our basic instruments**

During the last five year period, proletarian internationalism and solidarity of the WFTU with

who are imprisoned for their social action. It makes use of the position it has in International Organizations in order to promote the struggles and the demands of the international working class.

For the class oriented trade union movement the pain, the agony, the difficulties a worker in the other side of the world may have is pain, agony and difficulty for all of us. It is a duty for all of us to educate younger generations on internationalism and solidarity.

**4.5 TRADE UNION TRAINING**

The WFTU's contribution in the field of **trade union training** has been significantly improved. .... trade union seminars in .... countries were held, attended by hundreds of unionists and workers, regarding trade union education on the issues of history of the labor movement, on the developments in international economy and the inter-imperialist contradictions, as well as thematic seminars concerning a wide variety of topics, like Workplace Health and Safety, the impact of privatization of strategic sectors, child labor, rights of working women, workers migration, collective bargaining, social security, media and IT at the service of trade unions and others.

have been especially successful. Hundreds of unionists took part, intervened and adopted resolutions expressing through these initiatives their solidarity with the peoples of Palestine, Colombia, Venezuela, Cuba, Kazakhstan, Swaziland, Paraguay and others, demanded their right to strike etc. They also uncovered and denounced the unrelenting exploitation of workers and natural resources by the transnational corporations and monopolies. The informal meetings of the presidential council of WFTU and the Council of Friends contributed to the enrichment of the annual action plan of the Presidential Council and the promotion of its better implementation internationally.



Also, a new initiative of the WFTU has been successfully running. The **Trade Union School** hosted by the WFTU Headquarters in Athens. The school has been attended until now by unionists from South Africa, South and Central America and North America.

#### 4.6 INTERNATIONAL TRADE UNION FORUM

An important initiative of the WFTU in cooperation with the All-China Federation of Trade Unions (ACFTU) of China, the International Confederation of Arab trade Unions (ICATU) and the Organization of African Trade Union Unity (OATUU) that was held annually and from now on biannually, held in Beijing - China, focused on the international economic developments and the role of trade unions. In the **International Trade Union Forum** we make use of the presence of big trade union confederations for the promotion

But, despite our efforts, the help to the younger unionists is still small. The issue of the promotion of younger labor cadres is still a problem, to be met.

The activities held in the framework of the International Labor Conference of the ILO

of the positions of the WFTU and for wider public relations. Also, during the forum we hold meetings of affiliates and friends of the WFTU.

Through the International Trade Union Forum we strengthened our relations with ICATU and OATUU.

## 4.7 PRESENCE AND ACTION IN INTERNATIONAL ORGANIZATIONS

### 4.7.1 International Labor Office (ILO)

The presence and action of the WFTU in the International organizations has increased

transnational corporations. We prepared and strengthened the affiliates of WFTU facing the growing imperialist aggression, regarding collective agreements, the right to strike, immigrant workers rights, etc.

The WFTU was represented and its positions were projected at the meetings of the Arab Labor Organization and also at the ILO in Africa and Asia.

65 Thematic seminars in 48 countries were jointly held by the WFTU and ILO-ACTRAV.

The Secretariat of the WFTU has made



visibly. Annually, the WFTU is represented and expressed its positions in all important meetings of the ILO and its Regional Organizations, the UN, the UNESCO, the FAO.

Annually, in the framework of the International Labor Conference of the ILO, we held a series of successful conferences, informal presidential councils and meetings of friends of WFTU. With the active attendance of a big number of union representatives, we expressed our solidarity with the people who fight, the workers' struggles in the last five year period, the struggles against violation of trade union rights. We also exposed the exploitative and destructive action of

important efforts for strengthening its permanent presence at the ILO, which needs to be further strengthened.

### 4.7.2 The United Nations

Either by its permanent representation, or through other representatives, WFTU was represented and projected its positions in all important meetings of the UN.

### 4.7.3 UNESCO

The permanent representation of the WFTU at the UNESCO needs further improvement.



Indonesia, 2016 May Day Rally organized by Kasbi

Despite that, during the whole 2011-2016 period, the WFTU was present and promoted its positions in all important UNESCO meetings.

#### 4.7.4 FAO

We made important steps regarding our presence and action within the FAO, naming a permanent representation at FAO HQ in Rome - Italy. This increased the presence of WFTU and the promotion of its positions at the meetings of this international organization.

Moreover, the WFTU protest for the 'Right to quality and safe food for all', that was held in Rome in the framework of the International Action Day October 3rd 2011 had international impact.

#### 4.8 FINAL REMARKS

The difficulties that appeared, the weaknesses that persisted, the needs that are growing, can, through the work and the resolutions of the 17th World Trade Union Congress- give their

place to new achievements, successes, new dynamics, new level of expression of solidarity and dynamic workers' struggles.

The current situation all over the world and the situation of the trade union movement internationally make it timely and correct the slogan of the 17<sup>th</sup> World Trade Union Congress.

**“FORWARD!**

**Struggle - Internationalism – Unity**

*against crisis, war, poverty, exploitation generated by capitalist barbarity”.*



# **WFTU in numbers**

## **Trade Union Training**

### **Programs organized:**

<b>Level C (Duration 1-2 days)</b>	<b>: 35</b>
<b>Level B (1 week program)</b>	<b>: 8</b>
<b>Level A (2 weeks Program in Central Offices)</b>	<b>: 4</b>

**International Youth Camping Weeks : 2**

**International Conferences organized by WFTU : 15**

### **International Action Days and Campaigns : 9**

- *International Action Day for Social Security, Collective Bargaining and Trade Union Freedom for all, 35 hours per week, better salaries. Solidarity with the people of Palestine and Freedom to the 5 Cubans (3 October 2011)*
- *International Action Day for "Food, Water, Medicine, Books, Housing for all" (3 October 2012 & 2013)*
- *International Action Day against Unemployment (3 October 2014)*
- *International Action Day - Commemoration of the 70th Anniversary of the WFTU (3 October 2015)*
- *International Campaign for the Recognition of the Palestinian State*
- *International Campaign in solidarity with the Steelworkers on long strike in "Helleniki Halivourgia"*
- *International Action Day for the Release of Palestinian Prisoners (17 April 2014)*
- *International Campaign for the Release of Huber Ballesteros*
- *International Campaign for the Release of trade unionists in Paraguay*

## **WFTU in the Struggle for trade union freedoms**

### **Trade unionists murdered:**

- Marceli Mendez Bertel - Colombia (2015)
- Narinder Singh - India - AITUC Haryana Roadways Ambala (2013)
- Dimitris Kotsaridis - Greece - Federation of Construction workers (2011)
- Rafael Tobón Zea - Colombia (2011)

### **Trade Unionists imprisoned:**

- Ambaro Julia, Member of Presidential Council of WFTU (UNSI TRAGUA, Guatemala)
- Huber Ballesteros, Colombia
- Rubén Villalba, Luis Olmedo, Arnaldo Quintana, Néstor Castro, Fanny Olmedo, Dolores López and Lucía Agüero (Paraguay),
- Agustín Acosta González, Gustavo Lezcano Espinola, Roque Rodríguez Torales, Aristides Luciano Vera Silguero, Basiliano Cardozo Gimenez and Simeón Bordón Salinas (Paraguay)

### **Undemocratic exclusion of WFTU from the ILO Governing Body**

Membership  
Increase:

**18%**

From 78  
to 92 million members

**7** New Regional  
and Subregional  
Offices

New TUI was founded  
for Pensioners  
and Retired Workers  
(TUI P&R)

About **220**  
Missions of  
WFTU Delegations:

(135 in 2011-2015)

**347**  
Trade Unionists  
visited the  
Central Offices  
for Bilateral Meetings:



# **Report of Action per Year**



## APRIL

**26:** Activities of the WFTU friends in Tunisia and of the WFTU Committee of the Young Workers held in Tunisia. The international day against the imperialism, a conference was held with the participation of young workers and students. Meetings were held also with workers and young people. The WFTU General Secretary, George Mavrikos, with his visit expressed the WFTU solidarity with the struggles of the workers and the people in Tunisia.

**27-28:** International Forum on Economic Globalization and Trade Unions held in Beijing organized by ACFTU. This forum saw the participation of tens of delegates from many countries. The WFTU was represented by a high level delegation headed by its General Secretary, George Mavrikos.

## MAY

**1:** With big success May Day 2011 was celebrated in Havana, Cuba. A large delegation of WFTU led by Joao Batista, Vice President of the WFTU attended the celebrations. **(2011.1)**

**14-18:** 38th Arab Labor Organization Conference held in Cairo, Egypt. WFTU was represented by comrades Alexandra Lympéri & Mohammed Iqnaibi, WFTU Representative for Palestine, Advisor on Arab Issues.

**18:** A mountaineering team led by com. Surath Pokhrel from Nepal Government Employee's Organisation (NEGEO) one of the CONEP affiliates, laid WFTU and CONEP flags on the top of Mt Everest, the highest peak of the World and celebrated the 66th WFTU anniversary. **(2011.2)**

**19:** The WFTU General Secretary made an official visit to Rome on May 17 and 18, 2011 at the invitation of USB. During the visit important bilateral discussions were held on the importance of 16th World Trade Union Congress held in Athens, on the state of the class oriented trade union movement in Europe, the role of TNC's and the need to strengthen the sectoral organizations of WFTU. The discussions took place in a brotherly spirit and the optimism prevailed that the fraternal relations between USB and WFTU will become closer.

**19:** WFTU published a statement on ILO referring



2011.1



2011.2



2011.3



2011.4

equal – proportional representation, democracy and transparency at all levels and supporting the nomination of ACFTU in the elections of Governing Body for a Titular Member.

**31:** WFTU planned for the ILC annual Session in Geneva, Switzerland and organized a Preparatory Meeting for the participation in the 100th ILC.

## JUNE

**1-17:** 100th International Labour Conference held in Geneva. The WFTU had a strong delegation that took part actively in all meetings and commissions headed by its General Secretary George Mavrikos.

**3:** A high level WFTU delegation met Director General of ILO, Mr. Juan Somavia and ACTRAV Director Mr. Dan Cunniah. They discussed about the ILO Monopoly and they asked equal – proportional representation, democracy and transparency at all levels. **(2011.3)**

**7:** The WFTU organized the Informal Presidential Council and Council of Friends in the framework of the 100th ILC. WFTU affiliated and friends from more than 30 countries took part in this initiative. The General Secretary presented in his introductory speech and more than 30 speakers that took the floor provided proposals for the strengthening of WFTU in all countries. WFTU also printed the poster “STOP THE MONOPOLY WITHIN THE ILO” asking equal – proportional representation, democracy and transparency at all levels. **(2011.4,5)**

**8:** WFTU General Secretary, George Mavrikos addressed the Plenary Session in the 100th International Labour Conference in Geneva.

**15-16:** 25th FTCCP Congress held in Peru. WFTU was represented by comrade Jose Ortiz, Member of the WFTU Presidential Council from Chile.

**17-19:** The Communist Party of Ukraine organized its Congress in Ukraine. WFTU was represented by Igor Urrutikoetxea, General Secretary of TUI Metal. During his visit there comrade Igor had bilateral meetings with trade unionists from Eastern European countries from the Metal Sector.

**20-27:** 3rd Conference of the UISTA ACT held in Paris,

France. The WFTU was represented by Dr. Elsadig Ali, Member of the Secretariat of SWTUF of Sudan and Ramon Cardona responsible for the Regional Office of WFTU in Latin America.

## JULY

**1-2:** 4th Ordinary General Assembly of KESK held in Ankara, Turkey. WFTU was represented by comrades Mohammed Iqnaibi & Ferchat Toun. The WFTU Representative for Palestine, Advisor on Arab Issues Mohamed Iqnaibi addressed a greeting message to the General Assembly of KESK.

**11-13:** UITBB organized a Seminar on Labour Migration in Douala, Cameroun. WFTU was represented by Valentin Pacho, WFTU Deputy General Secretary.

## AUGUST

**3:** The World Federation of Trade Unions continuing its long lasting solidarity with the Palestinian people and its resistance against the occupation announces the launching of an international campaign for the recognition of the Palestinian State with the 1967 borders and East Jerusalem as its capital. The WFTU demands: The end of the settlements and the withdrawal of all settlers who have settled across the borders of 1967; the demolition of the separation wall in Jerusalem; all the Palestinian refugees to be granted the right to return to their homes, based on the relevant decisions of the UN; the elimination of any exclusion against the Palestinians in the West Bank and the Gaza strip; the immediate release of imprisoned Palestinians and other political prisoners kept in the Israeli prisons; the withdrawal of the Israeli army from all the occupied territories of the 1967, including the Golan Heights and the Shebaa area of Southern Lebanon.

A huge number of trade union organizations from all over the world took part in this WFTU campaign by sending solidarity messages. **(2011.6,7)**

**18-19:** Comrade Valentin Pacho, Dep. Gen. Sec. held two meetings of WFTU affiliates, one in Guatemala and on 22-23 August in Honduras.

**25-27:** 4th Nuestra America Meeting held in Nicaragua with the presence of more than 300 trade unionists from 134 organizations in 27 countries of America.



Comandante Daniel Ortega, President of Nicaragua, was present at the closing ceremony. Before the start of the meeting, the WFTU held a meeting of affiliates and friends with the presence of WFTU Deputy General Secretary Valentin Pacho, Ramon Cardona from the Regional Office of Latin America and several WFTU Vice-presidents from the region.

**31:** 4th National Congress of CEPPWAWU held in Durban, South Africa. WFTU was represented by Swadesh Dev Roye, WFTU Deputy General Secretary. Also, a seminar on Safety and Health at work organized by WFTU in South Africa. WFTU was represented by Swadesh Dev Roye, WFTU Deputy General Secretary

## SEPTEMBER

**3-5:** 64th Annual United Nations Conference for Non-Governmental Organizations associated with the Department of Public Information, on the theme "Sustainable Societies; Responsive Citizens". The WFTU was represented by comrade Frank Goldsmith, WFTU Permanent Representative for the UN. Comrade Goldsmith was appointed to co-chair the afternoon workshops during the Conference and he actively participated in the preparations for the Conference throughout the year.

**10:** CONAT Congress held in Argentine. WFTU was represented by Jose Ortiz, Member of the WFTU Presidential Council from Chile.

**13-14:** WFTU organized an International Conference in the European Parliament in Strasbourg, France on "The developments in North Africa and Middle East-Imperialist aggressiveness. Internationalism and Solidarity-The role of Trade Union Movement". The WFTU was represented by its General Secretary and the members of Secretariat. Representatives of trade union organizations from Libya, Algeria, Palestine, Iran, South Africa, Senegal, RD Congo, France, Portugal, Greece, Peru, Cuba, India, Sudan and the International Confederation of the Arab Trade Unions (ICATU) etc. participated in the International Conference of WFTU and unanimously agreed on resolutions regarding the developments in Libya, Syria, Egypt, Palestine, Swaziland. **(2011.8)**

**13-14:** Trade Union Seminar organized by WFTU on Struggle for the Young Generation in Strasbourg,



2011.5



2011.6



2011.7



2011.8

France

**22:** An International Action Day in solidarity with the Greek people and their struggles against the strangling antilabor measures being implemented on the excuse of the international capitalist economic crisis by the European Union and the Greek government, organized by the Colombian WFTU Team.

WFTU Deputy General Secretary, Valentin Pacho addressed the workers of the chemical factory "Papoutsanis" in Athens, where the union called a strike for an hour to endorse the campaign.

Also, the WFTU General Secretary and Member of the Parliament George Mavrikos intervened in the discussion of the Greek Parliament on the new austerity measures adopted by the Greek government. Those measures, among others include the dismissal of 30,000 civil servants and deep cuts in the pensions and salaries of workers. George Mavrikos greeted from the Greek Parliament the initiative of the WFTU Colombia Team to call on September 22, International Day of Solidarity with the people of Greece.

**23:** A WFTU delegation headed by the WFTU General Secretary George Mavrikos with members of the General Union of Palestinian Workers in Athens and PAME delivered at the Israel Embassy in Athens an official resolution of the WFTU to support the recognition of the Independent Palestinian State in the 1967 borders and East Jerusalem as its capital.

## OCTOBER

**3:** International Action Day of WFTU. This day was chosen by the Secretariat of WFTU because the 3rd October is the day when FSM was founded in 1945.

The main slogans were: Working week of 35 hours – 7 hours a day – 5 days a week; Social Security; Collective bargaining; Trade union freedoms.

Thousands of workers celebrated the international day of action within the workplaces and discussed on the consequences of the capitalist crisis. Members and friends of the WFTU in tens of countries organized strikes, demonstrations, protests, even theatrical performances and collecting signatures, migrants protests, etc. Strong demands for social security, for collective contracts, 35hours of work, and increases in wages were heard all over the World.

The WFTU General Secretary addressed his speech entitled "What is the WFTU" before the start of a play in

a theater in central Athens. This play held by PAME and it was dedicated to the 66th Anniversary of the founding of the WFTU.

**10-12:** WFTU General Secretary George Mavrikos visited the Workers' House of Iran in Tehran, Iran accepted the invitation of Alireza Mahjoob Secretary General of Iran's Labor House and member of the WFTU board of administrators. They had bilateral meetings and discussions on trade unions issues and exchange experiences and points of views in serious matters. While attending in ILNA, WFTU General Secretary visited different services and answered to news agency's reporters.

**11-14:** the XII ILO African Regional Meeting held in South Africa. The WFTU delegation was composed by Lulamile Sotaka, WFTU Regional Office Africa and Mzwandile Makwayiba, President of NEHAWU and Vice president of WFTU.

**18-19:** ILO Global Dialogue Role of private employment agencies promoting decent work. WFTU was represented by Osiris Oviedo de la Torre, WFTU Permanent Representative in ILO.

**19-20:** International Solidarity and support with the General Strike in Greece on 19 and 20 October and the struggle of PAME expressed by WFTU. 163 organizations from 80 countries all over the world sent solidarity messages that were read at the demonstration of PAME with more than 70 thousand demonstrators.

**20-21:** KESK Trial in Izmir, Turkey. On invitation of KESK the WFTU participated in the trial of trade unionists and was represented by Apostolos Sotiropoulos, Permanent Representative in UNESCO who expressed our internationalist solidarity and made bilateral meetings to deepen our relations with Turkish trade unions.

**24:** 2nd Annual Conference of Joint Trade Union Coordination center (JTUCC) held in Nepal. WFTU was represented by H. Mahadevan, Deputy General Secretary of WFTU who delivered a speech on behalf of the WFTU. (2011.9)

**25-10 November:** 36th Session of the General Conference of the UNESCO held in Paris, France. WFTU was represented by Apostolos Sotiropoulos, WFTU Permanent Representative in UNESCO.



**26-27:** TUI – Public and Allied Employees, a sector organization of the World Federation of Trade Unions (WFTU), held in Rome its 1st Conference for Europe, hosted by the Italian Unione Sindacale di Base (USB), to carry out the decisions of its 9th Congress, held in 2009, in Brasilia, and the decisions of the WFTU 16th Congress, held in 2011, in Athens. The growth of the TUI-Public and Allied Employees in the European continent and the resulting consolidation of its organization is a fundamental condition for the success of the class-oriented trade union action, in defense of the rights and interests of the public service employees, as well as in defense of these services as common good and of democracy for the peoples of Europe. The affiliation of USB Italy to WFTU, which is fighting trade union of Italy fighting against the Italian opportunism, the bureaucracy and the careerism that dominate in the big traditional Italian trade unions is an important step for the strengthening of class oriented movement in Europe and the development of WFTU's presence in Europe.

## NOVEMBER

**3:** The delegation of WFTU, PEO and PAME visited Damascus in Syria and had discussions with GFTU Syria and other organizations. Comrade George Mavrikos, comrade Sotiris Fellas and comrade Giannis Pasoulas took part in this delegation. The World Federation of Trade Unions and the whole delegation expressed their support to the people and the workers of Syria who struggle for their rights. Our delegation underlined in each meeting that the Syrian people are the only ones that have the right to democratically and freely choose their own present and future. We expressed our support for political and democratic freedoms, for a new constitution and for not privatizing the strategic sectors of the economy. We expressed our support to GFTU Syria in their attempts to improve the wages of workers, social security and free access of workers to free, public social benefits like healthcare, education and all social services. Our delegation condemned the interventions of the USA and its allies, the mean interventions of the government of Turkey and the sultans of Qatar, who hypocritically want to show to the world that they “care about democracy”. In reality the imperialists, their allies and instruments aim at creating the so-called “New Middle East” consisting of small countries with puppet regimes, where the government of the USA, the EU and NATO will determine the exploitation of the natural

resources, will support the policy of Israel, will hit the Palestinian people and the Lebanese resistance, will propagandize at ideological, political, economic and cultural level the kind of man that works for the interest of the capital and the transnational corporations. **(2011.10)**

**3-18:** 312th Session of the ILO Governing Body held in Geneva. WFTU was represented by Osiris Oviedo de la Torre, WFTU Permanent Representative in ILO, Apostolos Sotiropoulos, WFTU Permanent Representative in UNESCO.

**5-6:** 3rd International Session of the Russell Tribunal on Palestine held in Cape Town, South Africa. WFTU was represented by comrade Alexandra Lymperi and comrade Ba Bziz Ali Ibn Ali Elfaki from SWTUF, Sudan.

**8-10:** Founding Congress of CBT – CCP held in Venezuela. WFTU was represented by Valentin Pacho, WFTU Deputy General Secretary.

**9-12:** 18th WFDY Assembly held in Lisbon. WFTU was represented by comrade Philippe Soulier from CL-CGT France.

**11-13:** 8th National Conference of AICCTU held in the town of Bhilai, Chattisgarh, in India. WFTU was represented by Osiris Oviedo de la Torre, WFTU Permanent Representative in ILO who delivered a speech on behalf of the World Federation of Trade Unions referring to the Indian trade unions affiliates and their active role, the WFTU celebration of its 66 anniversary in the framework of a successful international day of action in October 3rd and the successful XVI Congress held at the beginning of April in Athens. AICCTU submitted an official Affiliation request as a full member of WFTU which was approved at the WFTU Secretariat Meeting on December 12.

**11-13:** XVII Ordinary Congress of the National Union of Workers of Panama (CNTP) held in Panama. WFTU General Secretary George Mavrikos participated in the Congress.

In the framework of his visit to Panama, the WFTU General Secretary George Mavrikos met with young trade unionists of FAT Panama and coordinated a regional meeting with representatives of the trade union movement of Central America and discussed on the challenges to be met and the priorities to be traced by the WFTU and its affiliates in the region. After the CNTP

Congress, the WFTU General Secretary placed flowers at the Monument dedicated to worker immigrants who worked in the Panama Canal. **(2011.11)**

**16-19:** 13th Congress of CGTP held in an atmosphere of excitement in Lima, Peru with the participation of over 600 national delegates and 35 trade unionists foreign guests from around the world. The official opening of the conference was declared by the Secretary of WFTU George Mavrikos. WFTU was represented also by its President Shabban Azzouz and WFTU Deputy General Secretary Valentin Pacho, who contributed also to the preparative works of this Congress.

In the framework of the Congress, an international conference was organized jointly by WFTU - CGTP Peru, with the participation of more than 600 delegates from Peru and more than 30 international delegates from WFTU affiliates and friends from all over the World. Keynote speakers were the General Secretary of WFTU George Mavrikos, the President of WFTU Mohammed Sabban Azzouz, Fikile Majola General Secretary of NEHAWU South Africa and Joao Batista Lemos, WFTU Vice-president from CTB Brazil. The theme of the conference was the global economic crisis, its consequences for workers, the response of class unions and the role of the WFTU. WFTU Deputy General Secretary Valentin Pacho played a main role in the preparative works of this Conference.

In the framework of his visit to Peru, the WFTU General Secretary George Mavrikos coordinated a regional meeting with WFTU affiliates of Adina region. **(2011.12)**

**17-19:** The 1st International Symposium on the situation of women in Metal and Mining held in Cuba. Organized by the Trade Unions International of Workers in the Metal Industries (TUI-M) of the World Federation of Trade Unions and the National Metalworkers Union of Cuba (SNTM), the event was attended by over 40 delegates, both men and women, from America, Africa and Europe. Unions from Cuba, Mexico, Brazil, Haiti, South Africa, Democratic Republic of the Congo, Cyprus and the Basque Country were represented at the gathering and, in addition to discussing the issues that women face in metal and mining sectors all over the world, participants gave a detailed explanation of the situation in their own countries.

**19:** The WFTU Chile organized in the capital city Santiago, Chile a seminar with the participation of 120 militant trade unionists. Main speaker was the General Secretary of WFTU George Mavrikos and the subject



2011.9



2011.10



2011.11



2011.12

of his speech was "The corruption of trade unionists - social phenomenon". (2011.13)

**19-20:** UITBB Secretariat Meeting held in Lisbon, Portugal. The WFTU Secretariat was represented by Artur Sequeira.

**22-23:** 5th Congress of NASU held in Abuja, Nigeria. WFTU was represented by comrade Kareem Motajo, Member of WFTU Presidential Council from NUATE, Nigeria who delivered a speech on behalf of the WFTU on the subject "ITS TIME TO REBUILD THE CLASS ACTION BASIS OF OUR TRADE UNION STRUGGLE".

**23-24:** C.H. Venkatacham, Head of WFTU Financial Control Committee represented WFTU at the Annual National Conference of PAME in Athens, Greece. (2011.14)

**26-27:** 6th Congress of BMP held in Philippines. WFTU was represented by comrade Vladimir Tupaz, Member of WFTU Presidential Council from TUPAS, Philippines who delivered the greeting message to the Congress from the WFTU General Secretary.

**28:** 143th Session of FAO Conference held in Rome, Italy. WFTU was represented by comrade Rita Martufi, WFTU Permanent Representative for FAO.

**28:** RMT Meeting on the subject "Nationalization not Privatization" held in Lisbon, Portugal. WFTU Secretariat was represented by comrade Artur Sequeira from Portugal.

## DECEMBER

**4:** NUMSA organized a international seminar on Trade Unions, Class Struggles and Climate Change in Durban, South Africa. WFTU was represented by its General Secretary who addressed the Seminar and presented the position and proposals of class oriented trade union movement on the issue of environment. On December 5 comrade Mavrikos attended a joint seminar of NEHAWU, NUMSA and CEPPWAWU in Inkosi Albert Luthuli Hospital in Durban and interacted with the participants on all current ideological and political matters related to the international class trade union movement and the duties of militant trade unionists to overcome the capitalist crisis.

**4-7:** XVth ILO Asia and Pacific Regional Meeting held in Kyoto, Japan. The WFTU delegation was headed by H. Mahadevan, Deputy General Secretary who addressed a speech in the Meeting on behalf of the WFTU.

**7-9:** The Second Meeting of the Trade Union Youth in Central America promoted by the WFTU Sub-regional Office for Central America together with the WFTU Youth Secretariat held at the offices of UNDECA in Costa Rica. The wide participation of young workers (72 participants) from the countries of Central America, (Costa Rica, Panama, Guatemala, Nicaragua, El Salvador and Mexico) was a very important progress that show the efforts of the class oriented trade union movement and the WFTU in Central America. The subjects of the Meeting were: the economic crisis of the capital, the social and economic situation of young workers in every country of Central America, workers rights and trade union freedoms, the working solidarity and the organization of the class struggles of the young workers in Central America.

**10-20:** A WFTU delegation of 15 women trade union leaders from Latin America visited China to participate in the annual seminar jointly organized by ACFTU and WFTU. On the occasion of this meeting, the delegation started the coordination to form a WFTU Women Secretariat for Latin America. (2011.15)

**10-11:** In the framework of the 13th International meeting of Communist and labor parties in Athens, a bilateral official meeting between WFTU leadership and NEHAWU, POPRCU and SADTU, major trade unions of South Africa took place. The discussion focused in the analysis of the present economic situation and its consequences to workers globally and particularly in South Africa and resulted in concrete initiatives to take place during 2012 in sectoral level to promote cooperation and coordination of action in South Africa.

## OTHER ACTIVITIES THROUGHOUT 2011

**HOSTING OF FOREIGN DELEGATIONS:** During 2011, many delegations from a wide range of countries visited the Central Offices of the WFTU.

**July 5-6:** The leadership of the All-Italian militant trade union Organisation USB (Unione Sindicale di Base) held an official visit in Athens. USB submitted an official Affiliation request as a full member of WFTU. On behalf

of WFTU, the General Secretary thanked the leadership of USB and stated that WFTU is satisfied because a class oriented, fighting trade union was founded and functions in Italy.

**July 6:** The leadership of the ETUF Egypt held an official visit in WFTU Central Offices.

**November 23:** A delegation from the Youth Federation of Vietnam composed by its President Nguyen Phuoc Loc and other members of the Youth Committee had a bilateral meeting with members of the WFTU Youth Committee in WFTU Headquarters. They had meaningful discussions in a friendly and comradely spirit. They discussed about the international situation for the young working class, the role of the trade union movement in the current international situation and the problems they have to face under the conditions of international capitalist crisis. They also discussed about the situation in Vietnam. The delegation was accompanied by the Ambassador of Vietnam in Athens, Mr. Vu Binh. In this context it was decided to work more closely together and to organize cultural events, seminars, international meetings and conferences in Vietnam on timely issues. This meeting opened new possibilities for the co-operation and coordination between the Young Committees in Greece and Vietnam.

**November 23:** A delegation from Malaysia visited the WFTU Headquarters after an official invitation from the WFTU. The delegation composed by Michael Tan Eng Hong, President of NUBE, J. Solomon, General Secretary of National Union of Bank Employees (NUBE), Narenthra Rao, Treasurer of NUBE, S.Nadarajan, General Secretary of National Union of Drink Industry Workers Peninsular Malaysia (NUDIW) and Abdul Razak, President of The Railwaymen's Union of Malaysia (RUM). At the meeting participated also the President of the TUI BIFU, comrade C.H.Venkatachalam from AIBEA India. The visit was completed with the affiliation request that the three Trade Unions deposited to WFTU headquarters. (2011.16)



2011.13



2011.14



2011.15



2011.16





## JANUARY

**9-11:** The first meeting of the Finance Control Committee after the 16th Congress was held in the WFTU Headquarters in Athens. Com. George Mavrikos, General Secretary of WFTU participated in the meeting. The meeting unanimously elected Com. C.H. Venkatachalam from India as President of the Committee.

**21:** Meeting of class-oriented unions held in Spain. WFTU was represented by comrade Quim Boix.

**26-28:** XII Congress of CGTP-IN held in Portugal. WFTU was represented by Valentin Pacho, WFTU Deputy General Secretary and Osiris Oviedo de la Torre, WFTU Permanent Representative in ILO. The WFTU representatives attended also the International Conference of CGTP-IN on “The International crisis – impacts on employment & on labour and social rights – trade union response”.

## FEBRUARY

**6-7:** UN Seminar on Assistance to the Palestinian People held in Cairo, Egypt. WFTU was represented by Mohammed Iqnaibi, WFTU Representative for Palestine, Adviser on Arab Issues.

**8-12:** The South Africa’s affiliated unions to the World Federation of Trade Unions (WFTU), namely National Union of Metalworkers of South Africa (NUMSA), National Education, Health and Allied Workers Union (NEHAWU), Police, Prisons and Civil Rights Union (POPCRU) and Chemical Energy Paper Printing Wood and Allied Workers Union (CEPPWAWU) hosted the World Federation of Trade Unions (WFTU) Presidential Council (PC) in Johannesburg, Republic of South Africa. The Presidential Council addressed by WFTU General Secretary GEORGE MAVRIKOS, ANC President JACOB ZUMA, SACP General Secretary Dr BLADE NZIMANDE and COSATU President S’DUMO DLAMINI. The Presidential Council was held under the theme of action “Capitalist Barbarism, Crisis and Imperialist Wars or Socialism”, and attended by trade union leaders from DPR Korea, China, Greece, Cyprus, Syria, Lebanon, Palestine, India, Bangladesh, Philippines, Belarus, Nepal, Spain, Basque Country, Portugal, France, Bulgaria, Australia, Guyana, Costa Rica, Panama, Chile, Peru, Vietnam, Cuba, Venezuela,



2012.1



2012.2



2012.3



2012.4

Brazil, Guatemala, Nigeria, Tunisia, Sudan, Gabon and Swaziland. (2012.1,2,3,4)

**11:** Opening of the WFTU Regional Office in Johannesburg, South Africa. With the substantial and irreplaceable support by the WFTU affiliates in South Africa, the WFTU Africa Regional Office will play its protagonist role in the enhancement of the class-oriented struggles in the African Region for the benefit of the working class and the peoples of Africa. (2012.5)

**10-12:** 14th General Assembly of DISK held in Istanbul, Turkey. WFTU was represented by Mr. Ferchat Toum, Member of the Administration of Telecommunication Union of Athens and Mrs. Olga Pliatsika, Member of the Finance and Banking Union of Athens.

**18-22:** Comrade Mohammed Iqnaibi, WFTU Representative for Palestine Adviser on Arab Issues visited Tunisia. He met trade unionists and had bilateral meetings with friends of WFTU in Tunisia.

**20-21:** EUROF Meeting held in Athens. WFTU was represented by Valentin Pacho, WFTU Deputy General Secretary.

**22-23:** ILO Global Dialogue Forum on Conditions of Personnel in Early Childhood Education held in Geneva, Switzerland. WFTU was represented by comrade Chrysoula Lampoudi from PAME.

**23:** European Action Day for the protection of public services and workers' rights in Europe, organized by the TUI Public Services Europe of WFTU. The European class-oriented trade union forces organized several initiatives in many European cities. (2012.6)

**28:** With massive participation the major trade union organizations in India jointly organized a 24-hour general strike on Tuesday 28th of February in many cities of India against the high prices in the daily essentials which has a huge impact in the further pauperization of the people of India. WFTU members and friends in India played a leading role in this initiative. The millions of workers who participated in this successful strike demanded a basic salary according to their needs, enhancement of the labour rights, social security for all workers of all sectors and a series for other social and labour rights. The strike was particularly successful in the bank and finance sector, the telecommunications, the transport, the mining, the public sector, the commerce.

## MARCH

**8:** International Women's Day celebrated with grand manner in many countries. On the occasion a training oriented seminar on the topic of "International woman workers Day and women workers' issues" has been organized by CONEP in Nepal, Kathmandu. About 200 professional woman workers participated in the program.

**9-11:** Founding Congress of the TUCOSWA held in Manzini, Swaziland. WFTU was represented by Lulamile Sotaka, WFTU Regional Coordinator.

**9-14:** The TUI Metal and Mining along with the European Regional Office organized an International Solidarity Week with the workers of Helleniki Halivourgia, who were in a long strike.

**12-16:** 31st FAO Regional Meeting for Asia Pacific region held in Vietnam. WFTU was represented by comrade Bach Quoc Khang from VGCL, Vietnam.

**13:** 13th Convention of INTERCOMPANY EMPLOYEES' UNION held in Sri Lanka. WFTU was represented by H. Mahadevan, WFTU Deputy General Secretary. During the works of this convention it was decided to be organized a meeting of the WFTU Asia-Pacific Regional Office in Colombo, Sri Lanka.

**14-17:** UITBB EXECUTIVE COMMITTEE met in Larnaca, Cyprus. 35 delegates from 15 countries representing 20 class-based trade unions of building, wood and building materials industries affiliated with the UITBB took part in the meeting. They discussed and decided about the following programme of action that was adopted by the Executive committee.

**15-30:** 313th Session of the ILO Governing Body held in Geneva. WFTU was represented by Osiris Oviedo de la Torre, WFTU Permanent Representative in ILO.

**22:** WFTU organized a wide international conference in Ramallah, Palestine in solidarity with the struggle of the Palestinian People against the aggressiveness of USA-backed Israel. The World Federation of Trade Unions and the class-oriented trade union organizations demand the immediate recognition of the Palestinian state in the 1967 borders with East Jerusalem as its capital. The conference was attended by WFTU General Secretary, George Mavrikos and trade unionists from

Brazil, Cyprus, France, Galicia, Greece, Italy, Portugal, Spain, South Africa, Un. Kingdom and USA. The WFTU delegation to Ramallah attended the 9th Congress of GUPW and participated in Nabi Saleh Demonstration on the 23rd March 2012 expressing the internationalist solidarity to the Palestinian Struggle. (2012.7)

**26-30:** FAO Regional Meeting Latin America held in Buenos Aires. The WFTU was represented by comrade José Luis Livolti from Argentina.

**29-31:** XXIV National Congress of CTE Ecuador held in Santa Elena. The WFTU was represented by Valentin Pacho, Deputy General Secretary and Ramon Cardona, Regional Secretary.

**31:** 1st National Meeting of ODT held in Rabat. Morocco. WFTU was represented by Apostolos Sotiropoulos, WFTU Permanent Representative in UNESCO.

## APRIL

**1-8:** 39th ALO Conference held in Cairo, Egypt. WFTU was represented by Castro Abdallah, member of WFTU Presidential Council from FENASOL, Lebanon.

**1-6:** Comrade Alexandra Liberi, Head of the Mass Media & Communications Department of the WFTU visited Nigeria and Cameroon. She met trade unionists and members of WFTU in these countries. They had bilateral meetings and they discussed about the trade union situation in Africa, the role of WFTU in the trade union movement and the action of the WFTU.

**4-5:** United Nations International Meeting on legal and political implications of Palestinian political prisoners in Israeli prisons held in Geneva. WFTU was represented by Osiris Oviedo, Main Representative of WFTU in UN Geneva. Comrade Osiris participated and intervened in the consultations with civil society organizations in support of the recognition of the State of Palestine and current and future ways of cooperation in support of the Palestinian cause among civil society organizations.

**6-12:** UIS-FNAF Executive Committee met in Dakar, Senegal. WFTU was represented by Apostolos Sotiropoulos, WFTU Permanent Representative in UNESCO and Alexandra Liberi, Head of the Mass Media & Communications Department of the WFTU. (2012.8)



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2012.8

**10-11:** WFTU International Seminar held in Brussels, Belgium on the developments in the region of Northern Africa, the Middle East and the Arab world. The seminar attended by representatives from the countries of Northern Africa, Middle East and Arab world. **(2012.9)**

**17:** WFTU International Campaign for Palestine. The WFTU in a joint meeting with the GUPW held in Ramallah decided to call upon all affiliates and friends to act. To submit statements to the Israeli embassies in their countries, as well as international organizations and to demand the immediate release of all the militants from Israeli prisons. The demonstrators delivered written memorandums and sent letters of protest to the Embassies of Israel demanded the immediate release of 4.600 political prisoners, calling for:

- The immediate release of all political prisoners kept unfairly in Israeli prisons.
- To stop the settlement activity and the dismantling of the settlements.
- The immediate lifting of the unfair and inhumane blockade of Gaza Strip, the withdrawal of the Israeli army from all occupied territories, which is there since 1967, including the Golan Height and the Shebaa area of southern Lebanon.
- The demolition of the racist wall.
- The creation of an independent, democratic and truly free Palestinian state with Jerusalem as its capital and the return of all Palestinian refugees to their homeland.
- The international community to undertake its responsibilities and to implement all decisions of the United Nations and the Security Council! **(2012.10)**

**18-20:** Under the slogan “For a free public and quality education for all”, and for the first in Africa, WFTU organized in coordination with the Organisation Démocratique de Travail of Morocco (ODT), the WFTU Regional Congress in Africa for the education sector in Rabat, Morocco. WFTU was represented by Elsadig Ali, WFTU Secretariat member from SWTUF Sudan. The Congress was held with great success and with a massive presence.

Trade unionist and militants from organizations of class struggle attended the Congress as well as many WFTU friends and experts in the education sector in Africa from countries such as Morocco, Algeria, Tunisia, Sudan, Mauritania, the Central African Republic and immigrant trade unionist in Morocco from Guinea Bissau, Congo, Mali, Botswana, Rwanda. A committee of seven members was elected at the end of this congress. This committee will be tasked to promote the

primary objectives of the WFTU, where education will seek the welfare of the whole African society and the continued satisfaction of the growing needs of people and not for the benefit of capitalists. **(2012.11)**

**21-23:** Patriotic March Meeting in Colombia. The WFTU was represented by comrade Valentin Pacho, Deputy General Secretary.

**28:** Latin America Regional Office Meeting. Comrade Ramon Cardona, responsible for the WFTU Latin America Regional Office and comrade Valentin Pacho, WFTU Deputy General Secretary participated at the meeting, as well as several WFTU Vice-Presidents and members of the Presidential Council, WFTU Coordinators in the region and representatives of affiliated organizations.

**28:** General Assembly of KTAMS held in Cyprus. WFTU was represented by Pieris Pieri, Coordinator of WFTU European Regional Office.

**29-30:** The 2nd International Conference of Working Youth of the WFTU took place in Havana, Cuba. For two days, 135 young trade union workers from WFTU affiliated and friendly organizations from 35 countries around the World discussed with maturity, enthusiasm and inspired by the principles and values of the international class-oriented trade union movement. The delegates discussed about Youth Unemployment and the current challenges of the Working Youth also took part in the great demonstration of May Day in Havana. A new WFTU Youth Secretariat was elected, that will be in charge to materialize the action plan approved by the Conference. The WFTU was represented by Ramon Cardona and Valentin Pacho. **(2012.12)**

## MAY

**1 :** With his participation in the May Day Demonstration organised by PAME in Greece, the General Secretary of the World Federation of Trade Unions expressed once more the warm internationalist solidarity of the workers of the world to the hard and long-lasting struggle of the Greek Workers against the barbaric policy implemented by the Greek government in cooperation with the European Union, the IMF and the European Central Bank. The May Day Demonstration was organised by the Greek class-oriented trade unions outside the Steel industry “Helliniki Halivourgia” whose workers have

been on continuous strike for almost six month being in the frontline of the struggle for all the Greek working class against dismissals, huge salary cuts, heavy taxation etc. The World Federation has been on their side since the very beginning by organising important initiatives such as International Action Days in solidarity with their struggle. Dozens of foreign delegations have visited the steel-industry and addressed their workers throughout this period.

**1:** 5th National Congress of CONEP held in Kathmandu, NEPAL. WFTU was represented by Swadesh Dev Roye, Deputy General Secretary of WFTU, from CITU India. The Congress was participated by 350 delegates who took part also at the grand rally on the occasion of May Day. The Congress elected Executive Committee of 65 members and adopted 22 resolutions analyzing the critical situation of Nepal and future direction of the Nepalese trade union movement.

**8:** The yearly meeting between the WFTU Secretariat, the TUIs' leadership and the Heads of the Regional Offices of WFTU was held in Athens, Greece. The meeting was one more step in the course of implementing the resolutions of the 16th World Trade Union Congress for the strengthening of the Trade Union Internationals and the Regional Offices of WFTU. The main point in the agenda of the meeting, the preparation of the International Action Day on the 3rd October 2012, was thoroughly discussed. On the 3rd of October 2012, the International Action Day 2012, the participants reaffirmed their determination to organize the struggle in international level with strikes, demonstrations, mobilizations, activities in dozens of countries of the five continents to end the multinationals' predatory exploitation, to demand the right in Food, Clean Water, Housing, Medication, Education, Transport and Free and Qualitative Public Services for all.

**9:** Meeting for the founding of TUI Pensioners held in Athens, Greece. A preparatory committee was elected to move forward with the preparations of the founding Congress to be held in Spain beginning of 2013.

**10-30:** International training course of ILO on "social policies for the promotion of decent work" held in Geneva, Switzerland. WFTU was represented by Ms. Léa Florence BAMBERT from CGT-FL, Gabon.

**15-16:** Meeting of the General Trade Union of administrative & social services held in Cairo, Egypt



2012.9



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2012.11



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on the subject “The problems of the workers in Gaza Strip. Consequences of poverty and unemployment to the Palestinians”. WFTU was represented by WFTU General Secretary, George Mavrikos and Mohammed Iqnaibi, WFTU Representative for Palestine Adviser on Arab Issues. **(2012.13)**

**21-23:** 5th Nuestra America Trade Union Meeting in Mexico. The WFTU Secretariat was represented by comrade Valentin Pacho, WFTU Deputy General Secretary.

**22-25:** First International Trade Union Court organized by the WFTU and the Association of Labour Lawyers of Colombia in Bogota.

**22:** Joint seminar of WFTU and ILO on “Maternity Protection at work” held in Johannesburg, South Africa. The seminar hosted by NEHAWU. Alexandra Liberi, Head of the WFTU Mass Media & Communications Department addressed the issues and maternity rights in day – to – day activities and pointed out the overall objective of this project which is to protect workers maternity rights, to enhance their voice and representation through organizing, and to develop union policies and strategies for struggling for maternity rights.

**23-26:** NUM National Congress held in Johannesburg, South Africa. WFTU was represented by Swadesh Dev Roye, Deputy General Secretary of WFTU, from CITU India and Alexandra Liberi, Head of the Mass Media & Communications Department of the WFTU. **(2012.14)**

**25:** Executive Council Meeting of CGTL Lebanon on the occasion of the Liberation Day. The WFTU was represented by comrade Apostolos Sotiropoulos, WFTU Permanent Representative in UNESCO.

**29:** WFTU preparatory meeting of WFTU affiliates and friends for the 101 ILC in Geneva, Switzerland.

## JUNE

**30-14:** The WFTU participated with a high level multitudinous delegation at the 101st Session of the International Labour Conference and expressed in the committees and the plenary the demands of the WFTU for the benefit of the working class in all national and international issues.

**4-8:** 9th Congress of NUMSA held in Durban, South Africa. WFTU was represented by WFTU General Secretary, George Mavrikos and Mohammed Iqnaibi, WFTU Representative for Palestine Adviser on Arab Issues.

**7:** WFTU Meeting on Transnational held in ILO Geneva in the framework of the 101th International Labour Conference.

**11:** WFTU’s Informal Presidential Council and Council of Friends – activity on Freedom of Association and Trade Union Rights.

**13:** WFTU’s activity of Solidarity with Palestine in the framework of the 101st ILC.

**12-14:** WFTU and its affiliated organizations TUPAS, NATU, KATIPUNAN, BMP organize a joint seminar on the subject of “Women and Child Trafficking”. The seminar took place on June 12, the World Day of Child Labour and was held in Manila, Philippines, a city where the figures of women and child trafficking are sky high. The WFTU was represented by Tasia Koutsoupi. **(2012.15)**

**20-22:** LAB Sindikatua holds its National Congress in the Basque Country. WFTU is represented by cde Valentin Pacho, Deputy General Secretary.

**21:** The WFTU Regional Office in South Africa in coordination with the WFTU affiliated unions NUMSA, NEHAWU POPCRU, CEPPWAWU organised on June 21st in Pretoria, South Africa a multitudinous Shop-Steward Council which concluded in a solidarity march with the Palestinian struggle towards the Israeli Embassy. The demonstrators delivered the following Statement demanding the release of all 4,700 political prisoners held in Israeli Jails.

**29-30:** On 29-30 June, the Meeting of WFTU Young Workers in the Southern Cone was held in Buenos Aires, Argentina. The main topics discussed at the meeting were the struggle against unemployment, for full rights in social security, labor and wages and against labor flexibility. WFTU was represented by Ramon Cardona, Regional Coordinator. 65 delegates from 32 organizations from Argentina, Chile, Paraguay, Uruguay, Brazil, Ecuador, Mexico and Cuba elaborated an action plan with initiatives that will take place in

different countries of Latin America. Uruguay was proposed to host the WFTU Working Youth Meeting of the Southern Cone in 2013. The main initiatives of the WFTU Youth Secretariat were supported by the workers gathered in Argentina. Regional meetings, Internationalist Solidarity, trade union training and education will be organized. The Youth Secretariat will meet and organize international action for the release of the Cuban 5, for the recognition of the Palestinian State, for the strengthening of the anti-imperialist struggle, for solidarity with the people of Western Sahara and the Swazi people.

## JULY

**13-16:** A seminar on “Mass-Media and the Trade Union Movement” was jointly organized in Kathmandu, Nepal with the WFTU affiliates. WFTU was represented by the Head of Mass Media and Communications Department, Alexandra Liberi. WFTU was also invited and addressed a greeting speech to the Council Meeting of the Nepal National Teachers Association (NNTA). **(2012.16)**

**12-17:** A WFTU Summer School was jointly organized with SNAPEST in Algeria under the title “Public School, citizenship and trade union mobilization”. WFTU was represented by Yacine Ben Chikha, Councilor in Africa.

**17:** The Nile Basin Land Transport Meeting was held in Cairo, Egypt with big success. The WFTU was represented by Lulamile Sotaka, Member of WFTU Presidential Council from South Africa and Coordinator of WFTU South Africa Office, Motajo Abdul Kareem, Member of WFTU Presidential Council from Nigeria and General Secretary of National Union of Air Transport Employees - Transport Sector and George Pontikos, Head of International Relations Department of PAME.

**17:** CTA of Andalusia organized its 3rd Congress. Quim Boix, member of the Presidential Council represented the WFTU.

**17-18:** The 3rd Meeting of Young Workers of Central America was hosted in Managua, Nicaragua under the theme “Young workers facing new challenges”. The event built consensus and coordination on the issues of the youth in the region which is facing problems such as poverty, unemployment, crime, lack of education, drug addiction etc. as consequences of the capitalist system.



2012.13



2012.14



2012.15



2012.16

**18-19:** Mohammed Iqnaibi, WFTU Representative of Palestine and Adviser on Arab Issues represented WFTU in the Founding Congress of the Bahrain Labour Union Free Federation (BLUFF).

**21-23:** Premal Kumar Khanal, Member of the WFTU Presidential Council participated in the World Peace Council Assembly and the World Peace Conference that took place in Kathmandu, Nepal organized by the World Peace Council.

**21-25:** The General Secretary of the WFTU, cde George Mavrikos visited New York and held bilateral meeting with trade union organizations and militant trade unionists, friends of the WFTU in North America. During his visit he addressed a meeting of the 1199 Hospital and Health Care Workers, held a lecture at the Murphy Institute, Center for Workers Education and Labour Studies, participated in a workers rally and held bilaterals with leaders of the Occupy Wall Street Movement.

**20:** WFTU organized mobilizations at the Embassies and Consulates of the Kingdom of Swaziland and delivered memorandums denouncing the antilabour policy of the Swazi government and demanding the immediate recognition of the new Swazi trade union confederation TUCOSWA.

## AUGUST

**29-12:** The WFTU Central Offices organized in Athens, Greece a two-weeks trade union course for trade unionists from South Africa in the spirit of the resolutions of the VI Presidential Council to enhance the trade union education.

**20-23:** Valentin Pacho, Deputy General Secretary, represented the WFTU at the XII National Congress of FNTMMSP in Peru.

**24-26:** Lulamile Sotaka, WFTU Regional Coordinator and Alexandra Liberi, Head of Mass Media and Communications Department represented the WFTU at the 8th Congress of the Metal and Allied Namibian Workers Union (MANWU) in Namibia.

**25-28:** Marcela Maspero, Member of the WFTU Presidential Council represented the WFTU at the 20th National Congress of GAWU (Guyana Agricultural and

General Workers Union) in Guyana.

**28-30:** The 2012 International Trade Union Forum held in Beijing China on August 28-30, 2012 by ACFTU was entitled "Respecting Labour and Protecting workers rights". The WFTU participated in its works with a high level delegation headed by comrades H. Mahadevan and Swadesh Dev Roye, Deputy General Secretaries, comrade Abdulkarem Motajo, Member of the WFTU Presidential Council and Fikile Majola, General Secretary of NEHAWU South Africa. This is the 8th Forum in which participated 115 delegates representing more than 64 trade unions from 54 countries of the world. On behalf of WFTU comrade Mahadevan addressed the Plenary session with a greeting speech. The young trade unionists, participated in the opening of the 2012 International Trade Union Forum and will follow a separate training program in Beijing and in other cities specially prepared by the ACFTU International Department.

**28-30:** In the framework of mutual cooperation between WFTU and ACFTU China, an 8-member WFTU Youth Delegation composed by African trade unionists from South Africa, Nigeria, Gabon, Senegal, Cameroun Gambia and Ivory Coast representing affiliates of WFTU, travelled to Beijing China for a two weeks program of trade union training.

**29-31:** The World Congress of Mining was organized by the Trade Union International of Metal and Mining (TUI MM), the World Federation of Trade Unions (WFTU) and the Mining Confederation of Chile in Santiago, Chile with great success. More than 112 delegates took part in the Congress from various countries in Europe, America and Asia, where mining is especially relevant, such as Chile, Argentina, Brazil, Quebec, Colombia, Portugal, India, and others. The Presidential Council of the WFTU was represented by Jose Ortiz.

There were rich discussions on different aspects and issues of mining and quarrying activity, such as safety and health in the sector, the situation of mining in high altitude, outsourcing or environmental responsibility of transnational mining corporations. **(2012.17)**

## SEPTEMBER

**8-9:** The 16th National Congress of NFIRTW was held in Hyderabad, India. The WFTU was represented by a delegation of VGCL.



**14-15:** A National Meeting of workers and class oriented trade unionists was organized in Bogota, Colombia. WFTU was represented by Ramon Cardona, Regional Coordinator. **(2012.18)**

**17-21:** A high level delegation headed by George Mavrikos, GS of WFTU including Swadesh Dev Roye, DGS of WFTU participated at the 11th National Congress of COSATU in Johannesburg, South Africa where the Congress took the resolution that COSATU must affiliate to the WFTU. **(2012.19)**

**19-20:** The 20th Congress of the World Federation of Teachers Unions (FISE) took place in Caracas Venezuela organized by the World Federation of Trade Unions, the World Federation of Teachers Unions (FISE) and Sindicato Nacional Fuerza Unitaria Magisterial - National Union of Teachers Unitary Force (SINAFUM). 24 countries (Asia, Africa, Europe, Latin America, North America, Middle East), 31 unions, 250 delegates - teachers participated in. The leadership of the WFTU was represented by Comrade Valentin Pacho, WFTU Deputy General Secretary.

The Congress: voted the document Caracas Declaration on Education, voted the FISE Action Plan 2012-2013, elected by voting the new FISE leadership headed by the new General Secretary, Comrade Orlando Perez and President comrade Hassan Ismail. During the Congress, 10 new unions requested official affiliation to FISE. **(2012.20)**

## OCTOBER

**3:** A successful International Action Day was organized by the WFTU, its affiliates and friends on the vital demands of "food, water, medicine, books, housing for all", denouncing the activity of the transnational corporations which are plundering the natural resources of the people. Strikes, demonstrations, activities were organized in more than 45 countries, with the participation of hundreds of thousands of workers around the world. Significant informative materials and publications with this content and demands was distributed and discussed all over the world. The central activity of the WFTU was jointly organized by USB Italy, PAME Greece and the TUI Agro-alimentary in Rome, Italy as a protestation towards the offices of FAO demanding cheap prices for the daily essentials for all the people around the world. This protestation



2012.17



2012.18



2012.19



2012.20



### FIGHT FOR YOUR RIGHTS

International Action Day | October 3rd, 2012

- FOOD WFP, FAO, UNICEF
  - WATER UNEP, WHO
  - MEDICINES WHO, UNICEF, UNICEF/UNEP
  - BOOKS UNICEF
  - HOUSING UNICEF, UNICEF
- FOR ALL WFP, FAO, UNICEF



FOOD . WATER . MEDICINE . BOOKS . HOUSING



was joined also by other trade unionists from various continents. On the same days the USB of Italy and TUI Agro-alimentary jointly organized a seminar.

Equally important initiatives were taken in other countries. For example, in India all the six affiliates took part in the demonstrations in various centers/cities. There were also actions separately initiated by some TUIs (Construction, Finance). Further posters, based on the same design made by WFTU, were brought out in different Indian languages such as Hindi, Tamil, Bengali etc. Several thousands of pamphlets were distributed as campaign materials in different Indian languages during the campaign period, thus giving publicity for WFTU.

**6-7:** The Asia Pacific Regional Summit of the World Federation of Trade Unions commenced at Foundation Institute in Colombo, Sri Lanka with the participation of a large number of delegates from the Asian and Pacific region. Representatives of several trade unions in the island participated in the summit which was successfully organized by the Inter Company Employees Union and All Ceylon Trade Union Federation. Trade union representatives from India, Bangladesh, Nepal, Malaysia, Vietnam and Cambodia including 24 members and the Deputy General Secretary of WFTU, H. Mahadevan, participated in this meeting and discussed thoroughly on the working and living conditions of the workers in the region, the action plan of the WFTU Regional Office and the need to coordinate the actions of the members and friends of the WFTU in joint struggles. **(2012.21)**

**11-12:** WFTU was represented at the International Conference on Rubber Industry organized by FNIC (Federation of Workers in Chemicals) of CGT in France by cde Alexandra Liberi, Head of Mass Media and Communications Department.

**12-14:** Lulamile Sibanda, member of the Youth Committee addressed a message of support to the struggles of the working youth in South Africa participating at the NUMSA Youth Forum Conference in Johannesburg, South Africa

**21-23:** Quim Boix, Member of the Presidential Council and Vuyo Bikitsha, International Officer of the WFTU Africa Regional Office represented the WFTU at the 7th UGTSARIO Congress in Western Sahara.

**22:** With a letter addressed to the government of

Cameroon and to the International Labour Office (ILO), the WFTU Secretariat denounced on October 22nd, 2012, the imprisonment of the FESCOS-CAM leader, Boris Boniface Mbah, under the orders of MTN Cameroon.

**25-28:** Expressing the solidarity to the struggles of the South African Workers, Lulamile Sotaka and Vuyo Bikitsha from the WFTU Africa Regional Office represented the WFTU at the International Solidarity Conference that was held in Johannesburg, South Africa.

## NOVEMBER

**1-2:** A meeting of the TUI's with the Secretariat of the WFTU was organized in Cyprus under the theme: "Close to the work places, build militant sectoral organizations everywhere. We coordinate our struggles on international level". **(2012.22)**

**1-16:** The WFTU participated at the 316th Session of the Governing Body of the ILO held in Geneva, Switzerland. The delegation represented the resolutions of the collective bodies of the WFTU for the enhancement of the presence of the WFTU at the International Organizations and the defending of the rights of the working people on the regional and international issues.

**7-8:** WFTU International Conference in Energy took place in Tehran, Iran. The Conference entitled "The roads of Energy – the aggressiveness of imperialists at the expense of workers and people" was hosted by Workers House of Iran. An important resolution adopted by the Conference for the workers in energy sector all over the world. 45 delegates from 13 countries participated in the Conference.

**9:** A preparatory meeting for the forthcoming Congress of the new TUI of Pensioners was hosted in Athens, Greece. Valentin Pacho, DGS of WFTU represented the Secretariat.

**10:** Valentin Pacho, DGS of WFTU represented the organization at the 20th Congress of the Federation of Pensioners of the private sector in Athens Greece.

**17:** While the Israeli massacre against the Palestinian people was unfolding, the WFTU expressed its strong condemnation against the policy of the Israeli

government with the support of the USA and organized solidarity events with the struggle of the Palestinian people. In this framework, a delegation of the WFTU headed by the General Secretary and accompanied by Palestinian militants in Greece laid a wreath in an honorary event for the victims in Gaza Strip.

**17-27:** A two-part seminar was co-organized by the WFTU and its affiliates in Central America and specifically in Panama, Guatemala, El Salvador, Nicaragua, Costa Rica in the framework of the collective resolutions of the WFTU for the enhancement of the trade union education. The lectures that were delivered by Alexandra Liberi, Head of Mass Media and Communications Department and Ilias Baltas, Journalist in cooperation with the WFTU referred to the role of Mass Media in the struggles of the international trade union movement. **(2012.23)**

**27-30:** The 40th National Congress of All India Trade Union Congress (AITUC), one of the founding members of WFTU and known worldwide for its historical role in the trade union movement of India took place in Mumbai, India. WFTU was represented by comrade Mzwandile Michael Makwayiba, Member of WFTU Presidential Council and President of NEHAWU, South Africa.

**29-30:** The International Congress of the TUI Energy took place in Caracas, Venezuela. More than 70 delegates from 29 countries participated in it, enriched the resolutions and the action plan of the TUI Energy and elected new leadership. The new leadership is consisted by the President Martin Esparza from SME Mexico and the General Secretary, Simon Mofokeng from CEPPWAWU, South Africa. Furthermore, Vice-Presidents were elected from each region as well as a Finance Committee to improve the coordination and the activity of the TUI Energy. The WFTU was represented by cde. Valentin Pacho. **(2012.24)**

**29-30:** With great success the WFTU Affiliates in Dakar, Senegal hosted a seminar in coordination with the World Federation of Trade Unions on the subject of "Labour Migration". WFTU was represented by comrade Quim Boix, Member of WFTU Presidential Council and Yacine Ben Chicka, Councilor of the WFTU in Africa.

## DECEMBER

**1-7:** The 10th Ordinary Congress of OATUU took



2012.21



2012.22



2012.23



2012.24

place in Algiers, Algeria, from the 1st to the 7th of December 2012. 150 delegates from all African countries participated in the Congress as well as many representatives from other continents. WFTU was represented by Muhammad Shabban Azzouz, President of WFTU and Motajo Abdul Kareem, Member of WFTU Presidential Council from Nigeria.

**3:** Cde Apostolos Sotiropoulos, permanent representative of the WFTU in UNESCO, participated in the event organized for the International Day for people with Disabilities

**3-4:** A UITBB Secretariat meeting took place in Vigo, Galicia in which the WFTU Secretariat was represented by Arthur Sequeira, member of the Secretariat.

**5-16:** The WFTU Central Offices organized in Athens, Greece a two-weeks trade union course for trade unionists from Latin and Central America in the spirit of the resolutions of the VI Presidential Council to enhance the trade union education. **(2012.25)**

**6-7:** The General Secretary addressed the 26th National Congress of PEO in Cyprus, Larnaka.

**12-14:** At the International Conference of NGO's organized by UNESCO, WFTU was represented by cde Apostolos Sotiropoulos, permanent representative in UNESCO.

**14-15:** At the trade union solidarity conference with Palestine organized in Portugal by the CGTP-IN, the WFTU was represented by Valentin Pacho, Deputy General Secretary.

## **PART B**

### **HOSTING OF FOREIGN DELEGATIONS:**

#### **JANUARY**

**22-27:** Accepting invitation of WFTU the leadership of POLICE AND PRISONS CIVIL RIGHTS UNION (POPCRU), officially visits WFTU. The 6-members delegation composed by Nkosinathi Theledi, General Secretary of POPCRU, Nkosinathi Mabhida, Deputy President of POPCRU, Thandi Shimange, 1st Vice President of POPCRU, Prudence Marekwa, 2nd Vice President of POPCRU, Thulani Sibusiso Nsele,

Mpumalanga Provincial Treasurer of POPCRU and Marurung Masemola Frans, Limpopo Provincial Treasurer of POPCRU officially met and discussed with the leadership of WFTU at the WFTU Headquarters. During its staying in Athens POPCRU had a rich program of trade union and political meetings and discussions. As a result of these meetings POPCRU submitted an official affiliation request as a full member of WFTU. **(2012.26)**

#### **MARCH**

**28-29:** A three-member delegation of the Botswana Federation of Trade Unions (BFTU), comrade Allan Keitseng, BFTU President, comrade Gadzani Mhotsha, General Secretary and comrade Amelia Seitshiro, BFTU Women's Council Secretary visited the Central Offices of the World Federation of Trade Unions and held bilateral meetings with the WFTU Secretariat.

In a warm fraternal environment the BFTU and WFTU agreed to strengthen their relations and to fulfill a common action plan in the near future as well as the need for the formation of close cooperation between BFTU and the new WFTU Africa Regional Office, in Johannesburg, South Africa.

During their visit to Athens, Greece, the Botswana delegation also held meetings with Greek militant trade union organizations and the leadership of the All Workers Militant Front (PAME).

#### **APRIL**

**3-5:** A delegation from Egypt composed by Mahmoud Sami Ahmed Mohamed Ali, President GENERAL TRADE UNION OF PUBLIC & ADMINISTRATIVE WORKERS UNION (GTUPAWU) and Mostafa Mohamed Zaki Rostom, Head of international relations department visited the WFTU Headquarters after an official invitation from the WFTU. GTUPAWU submitted an official affiliation request as a full member of WFTU and agreed to strengthen their relations with WFTU.

**21-25:** In a fraternal and militant spirit, the General Secretary of the World Federation of Trade Unions held bilateral meetings with comrade Andrey Prigor, representative of ZHANARTU of Kazakhstan. Accepting invitation of WFTU comrade Prigor visited the Headquarters April 22-25, 2012 and had bilateral meeting with Greek Trade Union leaders and the

leadership of PAME (All-Workers Militant Front). During the WFTU-ZHANARTU bilateral meetings both sides had the opportunity to exchange experience about the conditions of the working class in Kazakhstan and the world, the challenges and the struggles of the trade union movement, the type of trade union movement the working class needs today in an environment where the inter-imperialist rivalries intensify. WFTU and ZHANARTU will coordinate their action in national and international level aiming to strengthen the free and democratic trade union activity. Both sides have agreed to strengthen their relations and promote a common action plan in the near future.

## MAY

**28-1:** Mohammed Hamzeh and Nasreen Mohammadifar from the Workers House of Iran visited the Central Offices of the WFTU.

## JULY

**1-6:** The General Secretary of the WFTU had a bilateral meeting with the delegation of General Trade Union of Postal Workers & General Trade Union of Communications of Egypt.

## SEPTEMBER

**11-15:** A high-delegation meeting was held in Athens between the National Union of Mineworkers (NUM) of South Africa represented by its President comrade Senzeni Zokwana and Madoda Sambatha Regional Coordinator for Carletonville and WFTU represented by comrades George Mavrikos General Secretary, Mohammed Iqnaibi-of GUPW Palestine-Councilor for Middle East issues and Apostolos Sotiropoulos, Permanent representative of WFTU in UNESCO.

The meeting took place in a comradely, sincere and militant spirit. There was an exchange of experiences and a profound debate on the situation of workers in South Africa and around the world.

There was discussion on the developments in the mines of Lonmin multinational and the situation was analyzed from NUM. There was also discussion on the importance of the forthcoming 11th Congress of COSATU and the next Congress of ANC.

Through the open, democratic and fraternal discussion,



2012.25



2012.26



2012.27



2012.28

there was agreement between the two delegations about:

- Joint initiatives for the rights of miners, the conditions of health and safety, the wages, the labor relations, the social security rights.
- The continuation of the joint comradely effort for COSATU to play a first role in the international level through the lines of the WFTU.
- The joint position of defending the Palestinian People, the Cuban revolution to beat off the imperialist plans. - Our coordination within the framework of the International Organizations for the benefit of the workers and the unemployed.

## OCTOBER

**22-24:** A high level delegation of the Liberia Labour Congress (LLC) headed by the General Secretary Moses P. Barwor visited the Central Offices for bilateral discussions with the WFTU Secretariat.

## NOVEMBER

**17-21:** In a fraternal and militant spirit, the General Secretary of the World Federation of Trade Unions held bilateral meeting with comrade Anyango Lucy Ekadu, President of Uganda Journalists Union.

During the meeting both sides had the opportunity to exchange experience about the conditions of the working class in Uganda and the world, the challenges and the struggles of the trade union movement. Both sides have agreed to strengthen their relations and promote a common action plan in the near future.

**26-29:** A delegation of the newly founded Bahrain Labour Union Free Federation (BLUFF) visited the Central Offices and held bilateral discussions with the Secretariat of the WFTU to built the framework of the common cooperation and coordination for the benefit of the struggles of the Bahraini workers and the international working class. **(2012.27)**

## DECEMBER

**9-11:** A delegation of the CGTP-IN from Portugal headed by the Secretary General cde Armenio Carlos, visited the Central Offices and held bilateral discussions with the WFTU Secretariat for the deepening of the cooperation

amongst the organizations and the coordination of the struggle especially in Europe and the framework of the struggles of the working class and the poor people for their rights against the anti-labour measures imposed for the overcoming of the capitalist crisis in Europe.

**12-18:** A high level delegation of CONEP Nepal visited the Central Offices of the WFTU for bilateral discussions with the Secretariat to deepen the relations amongst the organizations and the coordination for the struggle of the workers in Nepal, Asia and the world. **(2012.28)**

**14-16:** A high level delegation from CGT Lebanon visited the Central Offices of the WFTU for bilateral discussions with the Secretariat to deepen the relations amongst the organizations and the coordination for the struggle of the workers in Lebanon, Middle East and the world.





LOS TRABAJADORES UNIDOS EN LA LUCHA POR LOS DERECHOS

FESM

FEDERACIÓN SINDICAL MUNDIAL

Sindicato  
DE LA JUVENTUD  
Y LOS ESTUDIANTES

UN RINCON DEL PERU EN EL CORAZON DE LIMA  
festival municipal

GTP

67  
8.250  
580



## JANUARY

**4-6:** 20th Congress of the All India United Trade Union Centre (AIUTUC) held in Karnataka, India. WFTU was represented by comrade George Pontikos, Head of International Relations Department of PAME.

**16-18:** Congress of General Union of Palestinian Teachers held in Ramallah, Palestine. WFTU and FISE was by comrade Alexandra Liberi, Head of Mass Media and Communications Department. (2013.1)

**18-20:** 23rd Congress of the Federation of Construction Workers of Greece held in Athens, Greece. WFTU was represented by comrade Manuel Montero Bistilleiro from CTC Cuba on behalf of WFTU Secretariat.

**23:** United Nations 1st Multi-stakeholder Advisory Group held in New York city. WFTU was represented by Dr. Frank GOLDSMITH, Representative of WFTU in New York.

## FEBRUARY

**4-6:** 2nd Pan African WFTU Affiliates and Friends Meeting held in Khartoum, Sudan. Trade Unionists from Africa representing 37 countries and the WFTU leadership held a successful meeting. Sudan Workers Trade Union Federation (SWTUF) hosted this important workers gathering. The large attendance, the open, democratic dialogue, the criticism and self-criticism, the quality of the debates and the resolutions confirm the rising course of the WFTU and its dynamic presence in Africa. WFTU General Secretary, George Mavrikos addressed the opening speech of this important meeting. (2013.2,3,4)

**9-12:** 27th Conference of AIBEA held in Cochin India. WFTU was represented by its General Secretary comrade George Mavrikos.

**18-20:** Meeting of Finance Control Committee held in the WFTU Headquarters in Athens.Com. George Mavrikos, General Secretary of WFTU participated in the meeting.

**20-21:** The Global Dialogue Forum on the Effects of the Global Economic Crisis on the Civil Aviation Industry was held at the International Labour Office in Geneva, Switzerland. WFTU was represented by comrade



2013.1



2013.2



2013.3



2013.4

Motajo Abdul Kareem, Member of WFTU Presidential Council from Nigeria.

**23-24:** XV Congress of the Communist Party of the Russian Federation held in Moscow, Russian Federation. WFTU was represented by its General Secretary comrade George Mavrikos, comrade Pieris Pieri, Coordinator of WFTU Europe Regional Office and comrade Timur Narykov, interpreter.

**27-28:** United Nations Seminar on Assistance to the Palestinian People "Challenges and opportunities in the new reality of the State under the occupation" held in Rome, Italy. WFTU was represented by Mohammed Iqnaibi, WFTU Representative for Palestine, Adviser on Arab Issues.

## MARCH

**7-8:** 7th WFTU Presidential Council Meeting held in Lima, Peru hosted by the CGTP. The world trade union leaders discussed the acute problems of the international working class and organized the coordinated and united response of the class-oriented trade union movement. Trade Unions leaders from 31 countries of the five continents were participating in the leading body of the WFTU and arrived in Lima to participate in the works and to deliberate on the ways to strengthen the class-oriented trade union movement in the times of the deepening capitalist crisis that is affecting the globe.

The WFTU Presidential Council meeting discussed the rich Report of the Organization's activities in the year 2012, the developments in the global economy and its main strategic sectors as well as their impact on the lives and working conditions of the working people as well as the programming of the action plan of the WFTU for the year 2013. Some millions of members also were added in the WFTU power with the ratification of new large organizations having applied for membership.

The works of the Presidential Council Meeting were inaugurated on March 6th, in a massive open ceremony which paid tribute to the President of Venezuela Rafael Hugo Chavez Frias and expressed the solidarity of the WFTU affiliates to the Venezuelan people. **(2013.5)**

**7-8:** WFTU organized a seminar on "Privatization and Social Security" in cooperation with ILO in Lima, Peru. CGTP, Peru hosted this activity.

**7-28:** 317th Session of Governing Body of ILO held in Geneva, Switzerland. WFTU was represented by comrade Manuel Montero Bistilleiro, WFTU Secretariat Member, Maximos Aligisakis and Nikolas Ghiokas, WFTU Representatives as well as by Mr.Yaqoob Yousif Mohd, Mr.Osama Salman and Mr.Ali AlBinali from Bahrain.

**8:**International Women's Day celebrated with grand manner in many countries.

**25 March – 4 April:** In the framework of mutual cooperation between WFTU and ACFTU China, a 12-member WFTU Women Delegation composed by trade unionists from the Arab World representing affiliates of WFTU, travelled to Beijing China for a week program of trade union training. **(2013.6)**

## APRIL

**4-8:** 14th All-India Conference of the Centre of Indian Trade Unions (CITU) held in Kannur, Kerala in India. Comrade George Mavrikos, WFTU General Secretary addressed his speech front of 2000 elected delegates representing million of Indian workers. WFTU General Secretary and CITU Leadership addressed the massive militant rally that followed the end of works of CITU 14th Conference.

The National Council of the All India Trade Union Congress (AITUC) was being held in the Capital of Kerala, Thiruvananthapuram around the very same time and invited the General Secretary, WFTU to this (newly elected) National General Council Meeting of AITUC, as the WFTU Gen. Secretary was not able to attend the AITUC's National Conference held in Mumbai (Bombay) a few months ago. WFTU Gen. Secretary, however, sent a Solidarity Message, as he again could not attend the AITUC's National General Council meeting, due to paucity of time. **(2013.7)**

**9-11:** Under the slogan "For Good Governance, social security and dignity of labour in the New Constitution, Trade Unions with political rights" the 9th National Conference of the Nepal Government Employees Organization (NEGEO), the largest affiliate of CONEP was held in Kathmandu, Nepal. The WFTU was represented by comrade Lulamile Sotaka, Member of the Presidential Council, President of the TUI of Public Services and Coordinator of the English-speaking Africa Office, by comrade Premal Khumar Kanal, member of

the Presidential Council representing CONEP and the Head of WFTU Media Department, comrade Alexandra Liberi.

**15-22:** 40th Arab Labour Organisation (ALO) Conference held in Algiers, Algeria. WFTU was represented by Mohammed Iqnaibi, WFTU Representative for Palestine, Adviser on Arab Issues and comrade Alexandra Lymperi, Head of WFTU Media Department.

**25-29:** International Conference of World Peace Council in Solidarity with the Syrian People took place in Istanbul and Antioch, Turkey. WFTU was represented by comrade George Pontikos, Head of International Relations Department of PAME.

**27:** International Symposium of POPCRU held in Zambia. The WFTU was represented by comrade Lulamile Sotaka, Coordinator of the English-speaking Africa Office

**29:** WFTU Regional Meeting for Latin America and the Caribbean. WFTU Secretariat was represented by Valentin Pacho, Deputy General Secretary.

**30:** 4th International Youth Meeting in Solidarity with the Cuban 5. WFTU Was represented by Manuel Ramos, Coordinator of the WFTU Youth Secretariat.

## MAY

**1:** In the occasion of the International Workers Day, May Day 2013, George Mavrikos, General Secretary of the World Federation of Trade Unions was on the side of the Cypriot working people as per resolution of the WFTU Secretariat to express the solidarity of the International Working Class with the struggles of the working people in Cyprus who were currently in the epicenter of the typhoon of the anti-labour policy imposed by the European Union, the International Monetary Fund and the international capital. The WFTU General Secretary addressed in Nicosia the demonstration and rally of the WFTU-affiliate PEO Cyprus who was currently leading the struggles of the working people in Cyprus. From the WFTU Secretariat comrade Gilda Chacon Bravo, WFTU Secretariat Member from CTC Cuba participated in the Athens MayDay demonstration, organized by the PAME and Valentin Pacho Quispe, Deputy General Secretary, participated in the Mayday celebrations organized in Havana, Cuba. **(2013.8)**



2013.5



2013.6



2013.7



2013.8

WFTU affiliates around the world observed the May Day.

**2:** International Event of Solidarity with Cuba held in Havana, Cuba. WFTU was represented by Valentin Pacho Quispe, Deputy General Secretary.

**6-7:** WFTU Deputy General Secretary Valentin Pacho Quispe, responsible for the WFTU TUIs, visits Mexico and holds meetings with Pensioners Trade Unions, in order to promote the Founding Congress of the WFTU TUI of Pensioners and Retired.

**13-14:** WFTU International Trade Union Conference held in the European Parliament in Brussels, Belgium under the slogan "Economic immigrants: we demand full social security and labor rights and dignified salaries". 50 trade unionists from 23 countries participated in this important event. The main background note of this Conference was presented by Com. H. Mahadevan, WFTU, Dy. General Secretary and the Conference adopted a "Declaration" on the subject placing certain specific demands concerning Economic Immigrants. **(2013.9)**

**15-17:** The Global Dialogue Forum for the Promotion of the Work in Fishing Convention 2007 (No.188) was held at the International Labour Office in Geneva, Switzerland. WFTU was represented by comrade Vo Van Nhat, Deputy Director of the International Department of VGCL, Vietnam.

**15 May - 5 June:** International Internship Course of ILO on Labour and Social Policies for Decent Work held in Geneva, Switzerland. WFTU was represented by Ms.Lucy Anyang from Uganda Journalists Union.

**20-21:** Implementing the resolution of the successful 2nd Pan-African WFTU Affiliates meeting held in Sudan on February 2013, a delegation of WFTU was sent to the suffering Mali to express the solidarity of the WFTU affiliates and friends to the Malian people.

The mandate of the delegation was to examine the living and working conditions of the people of Mali, to hold bilateral discussions with the trade union movement and to publicize its findings in order to strengthen the international solidarity and support to the struggles of the Malian people.

The delegation formed by cde Abdou ISSAKA, representative of the French speaking African affiliates and member of the Youth Secretariat of the WFTU from

Niger as well as cde Alexandra Liberi, representative from the Central Offices of the WFTU were warmly welcomed in Bamako, Mali.

During its mission, the WFTU delegation they visited the Headquarters of the Malian Confederation UNTM, which were attacked during the coup in March 2012, where they had a two-hour fruitful discussion with the General Secretary, cde Siaka Diakite and the Deputy General Secretary Tibou Telly, General Secretary of Education Union. **(2013.10)**

**23-24:** With the warm hosting of CEPPWAWU, the TUI Energy Executive Committee Meeting was held in Johannesburg, South Africa which concluded into a rich Action Plan for the year 2013. In his introductory speech, the General Secretary of the TUI Energy comrade Simon Mofokeng made a full analysis on the situation for the workers in the sector, the international working class and the developments in the energy sector which is of strategic importance.

**25-26:** 6th Congress of CIG Galicia held in Vigo. WFTU was represented by WFTU Deputy General Secretary comrade Valentin Pacho Quispe.

## JUNE

**3:** A meeting between the Secretariat of the TUI Transport and the WFTU Secretariat was held in Athens, Greece. After discussion that was conducted in a fraternal spirit it was decided that a World Trade Union Congress of the Transport Sector should be held. The Congress will be held in Lisbon, Portugal, before the end of 2013.

**4:** WFTU Preparatory Meeting of WFTU affiliates and friends for the 102 International Labour Conference held in Geneva, Switzerland.

**5-20:** WFTU participated in the 102nd International Labor Conference, taking place at the seat of the ILO in Geneva, Switzerland. The WFTU delegation, coordinated by Valentin Pacho Quispe, Deputy General Secretary, held various meetings and events during the days of the ILC. (see below)

**6-7:** The WFTU Affiliates in Bangladesh joined together in a Workshop of the WFTU to discuss and organize the struggle for the protection of the working people and the demanding of safety measures at the workplaces

against the murderous policy of the multinationals who in seek of profit do not care about the human lives. The organizing of the workers from the ground, the coordination in national and sectoral level and the international fraternal solidarity is the only secure way to pave a future for the working people in Bangladesh that will not include predetermined accidents, deadly earthquake and flooding impacts.

**7-8:** 1st National Congress of USB Italy held in Pescara, Italy. WFTU was represented by WFTU General Secretary George Mavrikos. In the framework of the Congress, WFTU organized a seminar on “Collective bargaining” in cooperation with ILO. **(2013.11)**

**12:** WFTU Meeting on Health and Safety held in ILO Geneva in the framework of the 102th International Labour Conference, the main document was presented by comrade Ibon Zubiela, of LAB Basques country.

**14:** WFTU Meeting on Multinationals held in ILO Geneva in the framework of the 102th International Labour Conference, the main documented paper was presented by comrade H. Mahadevan, Deputy General Secretary, Head of the WFTU Asia Pacific Regional Office. **(2013.12)**

**15:** Following the ideas of the WFTU International Conference on the problems of labor migration, which took place in Brussels in May, 2013, the joint workshop of different Trade Unions and scientists on the problems of labor migration in Russia was held in Moscow. The initiative belonging to the WFTU affiliates Trade Unions of labor migrants and “Zashita” and was supported by other institutes and trade unions.

More than 60 trade unionists and scientists, including a trade unionist from Canada had a 9-hour discussion on the problems of labor migration, the legislation, the position of migrant workers in Russia and the struggle for their labor and social rights, the ways of involving the labor migrants in the trade unions in different sectors.

**15-21:** 38th Session of Food and Agricultural Organization (FAO) Conference held in Rome, Italy. WFTU was represented by Rita Martufi, WFTU Permanent Representative in FAO.

**17:** WFTU’s Informal Presidential Council and Council of Friends.

Meeting on “Collective Bargaining” held in Geneva in the framework of the 102th International Labour



2013.9



2013.10



2013.11



2013.12

Conference and presented by comrade Pierpaolo Leonardi, General Secretary of USB Italy.

**18:** WFTU General Secretary addressed the Plenary Session in the framework of the 102th International Labour Conference.

WFTU meeting on the role of the IMF and the World Bank held in Geneva, the document paper was prepared by comrades CH Venkatachalam, comrade Solomon of NUBE Malaysia and comrade Gilda Chacon and it was presented by comrade Gilda Chacon, member of WFTU Secretariat.

**26-29:** 10th National Congress of the National Education Health & Allied Workers' Union (NEHAWU) held in Johannesburg, South Africa. WFTU was represented by Comrade C.H. Venkatachalam, President of the WFTU Financial Control Committee, General Secretary of TUI BIFU and General Secretary of All India Bank Employees Association (AIBEA). **(2013.13)**

## JULY

**1:**WFTU-Egypt Trade Union Federation (ETUF): International Conference for the rights of economic migrants was held in Cairo, Egypt with the presence of the General Secretary of the WFTU, the President of ETUF Mohammed Guebally, the General Secretary of ICATU Rajab Maatoug and representatives from China, Sudan, Cyprus, Greece, Russia and other countries. **(2013.14)**

**3-5:** International Seminar in Ecuador. The WFTU was represented by Joaquin Romero Mejia, Member of the Presidential Council and Ramon Cardona, head of the Regional Office for Latin America and the Caribbean.

**12:** The World Federation of Trade Unions; Bangladesh Committee organized a national seminar on proposed amendments of country's Labour Law-2006 at Reporters Unity Auditorium, Dhaka, Bangladesh. This seminar was attended by eminent lawyers, intellectuals and trade union leaders from different sectors of the country. Speakers at the seminar seriously urged to the government to amend Labour Law-2006 to ensure workers rights and interest accordingly. WFTU was represented by comrade Wajed ul Islam Khan, Member of the WFTU Presidential Council and General Secretary of the Bangladesh Trade Union Centre and Coordinator of

the SKOP (Joint Committee of the main Bangladesh Central Unions).

**23:** UITBB Secretariat Meeting in Lisbon. WFTU Secretariat was represented by Artur Sequeira.

**28-31:** 11th National Congress of Vietnamese Trade Unions held in Hanoi, Vietnam. WFTU was represented by comrade H. Mahadevan, WFTU Deputy General Secretary and head of the WFTU Regional office Asia Pacific.

## AUGUST

**10-12:** With the presence of the General Secretary of the Trade Union International of Energy comrade Simon Mofokeng and representatives from Nepal and Vietnam, the 7th Electricity Employees' Federation of India Conference was held in Kanchipuram, Tamil Nadu, and India. This Historic participation of the TUI Energy and other alliance partners came as results taken by the TUI Energy Executive of supporting and building a united TUI Energy in different regions. The Conference was full of debates, engagements and it was a clear sign of the intensification of the workers struggles on electricity and energy challenges and more importantly it was also that it demonstrated a common interest and international Solidarity.

**16-20:** 2nd International Summer University of SNAPEST Algeria took place in Algeria. WFTU was represented by Yacine Ben Chikha, WFTU Counselor on African Affairs.

**21-22:** International Seminar by the Center of Trade Union Studies of Brazil in Sao Paulo, on the international Panorama. Valentin Pacho Quispe, Deputy General Secretary, greeted the seminar and participated on behalf of the WFTU.

**22-24:**3rd Congress of CTB Brazil held in Sao Paolo, Brazil. The WFTU delegation was headed by WFTU General Secretary comrade George Mavrikos and included Valentin Pacho Quispe, Deputy General Secretary and Ramon Cardona, head of the Regional Office for Latin America and the Caribbean.

**23-25:** AL WAFAA International Meeting held in South Lebanon. WFTU was represented by Ilias Baltas.



**26:** A high level meeting held in the capital of Bolivia between the WFTU delegation and the President of Bolivia, Evo Morales. The WFTU leadership was represented by its General Secretary George Mavrikos and the Regional Secretary of Latin America and the Caribbean, Ramon Cardona. During the long meeting a significant exchange of positions took place on contemporary and crucial issues concerning the working people and the need for the intensification of the workers struggles against capitalism and imperialism. Important meetings also took place with the Executive Committee of COB and the Federation of Teachers.



2013.13

## SEPTEMBER

**3-5:** 9th International Forum on Economic Globalization and trade Unions held in Beijing China hosted by ACFTU under the theme “Equal Opportunities, Common Development”. The WFTU participated in its works with a high level delegation headed by its President Mohammed Shabban Azouz, George Mavrikos, WFTU General Secretary, Swadesh Dev Roye, WFTU Deputy General Secretary, comrade Adnan Azzouz, Member of GFTU Syria, comrade Mostafa Rostom from ETUF, Egypt and Anda Anastasaki, WFTU HQ General Coordinator. **(2013.15)**



2013.14

**9-11:** 3rd International Preparatory Meeting for the 18th WFYS held in India, New Delhi. WFTU was represented by comrade M.B.Bharthruhari, member of National General Council of Centre of Indian Trade Unions.



2013.15

**9-15:** 1st Camping for the WFTU Youth took place in Larnaca, Cyprus, hosted by the comrades of PEO. Young representatives from 23 trade unions of 20 countries participating in the WFTU Youth Camping demonstrated on September 11, along with the people of Cyprus in a large anti-imperialist rally at the US Embassy in Nicosia. The trade unionists had the opportunity to hold a meeting with Sotiroula Haralampous, member of the Executive Committee of PEO and discuss about the Cypriot issue and the Cypriot economy.

They participated in a massive rally in Larnaca, they have visited the Central Offices of PEO in Nicosia where they followed a speech of comrade Pambis Kyritsis, Vice President of WFTU and General Secretary of PEO Cyprus.

The participants also exchanged experience concerning the workers' and youth movement in their countries while discussing about the positions and strategy



2013.16

of the WFTU. The young Trade Unionists had the chance to attend the main seminar on the History of the WFTU. The main presentation was made by cde George Mavrikos, General Secretary of the WFTU. The seminar was welcomed by cde Pampis Kiritsis, General Secretary of the host organization, PEO Cyprus and Vice President of the WFTU. **(2013.16)**

**11-13:** In the framework of the intensified trade union educational programs of the WFTU, comrade Quim Boix, member of the WFTU Presidential Council visited the Democratic Republic of Congo to present the lectures and materials of the WFTU Trade Union School to the affiliates of the WFTU in the country. Such trade union training concerns significant issues of the contemporary class-oriented movement, the history of the international trade union movement, its strategy and tactics, core issues about what kind of movement we want today to confront the anti-labour attack against the workers' rights.

**13:** An international workshop for labour migrants was organized in Odessa, Ukraine hosted by the Ukrainian Trade Union for Labour Migrants. With the participation of the Russian Trade Union of Labour Migrants and other Ukrainian Trade Unions and Organizations the workshop was conducted under the theme: "Labour Migration in the Modern World. Migrant workers and trade unions. The trade unions of migrant workers: the goals, challenges, opportunities". The WFTU was represented by Head of Media and Communications Department, cde Alexandra Liberi.

**17-21:** The WFTU Central Offices organized in Athens, Greece a trade union course for young trade unionists from Denmark in the spirit of the resolutions of the VI Presidential Council to enhance the trade union education.

**23:** 1st NGO/UNESCO International Forum held in Paris, France. WFTU was represented by Vasiliki Moukanou, psychologist scientist and Alternative Representative of WFTU in UNESCO.

## **OCTOBER**

**3:** A successful International Action Day was organized by the WFTU, its affiliates and friends on the vital demands of "food, water, medicine, books, housing for all". Strikes, demonstrations, activities were organized

with the participation of hundreds of thousands of workers around the world. Significant informative materials and publications with this content and demands was distributed and discussed all over the world.

**5-6:** 16th Regular Congress of FIR held in Sofia, Bulgaria. WFTU was represented by Gilda Chacon, WFTU Secretariat Member from CTC Cuba.

**16-31:** 319th Session of ILO Governing Body held in Geneva, Switzerland. WFTU was represented by Maximos Aligisakis, Professor of Political Studies in the University of Geneva and Tasia Koutsoupi, economist-scientist.

**19:** WFTU and PAME jointly organized in Athens, Greece a solidarity event with the struggle of the Bangladeshi workers for better wages, labour and social rights. The event was attended by Bangladeshi migrant workers living and struggling in Greece.

**24-25:** The WFTU Asia & Pacific Meeting held in NUBE Training Centre in Port Dickson Malaysia. 132 Union leaders of affiliated and friendly Trade Unions from 15 countries attended the Meeting and gathered in order to discuss, to analyze the problems of the workers of the region and result to conclusions about the positions and the action plan of the World Federation of Trade Unions and its members in the region. The Regional Meeting adopted a Declaration, known as "Malaysian Declaration", which placed a Common Charter of Demands of the WFTU affiliates & friendly organizations in the Asia – Pacific Region as well as certain program of Action to be undertaken in the Region.

A Trade Union Seminar for young trade unionists was organized on October 24th with the participation of the regional trade union leaders who were arriving for the WFTU's Asia Pacific Regional Meeting. An inspiring speech was presented by WFTU General Secretary George Mavrikos on the history of the WFTU from 1945-2013, "a history of struggles". The WFTU Asia-Pacific Meeting kicked off today on October 25th, with a spectacular opening ceremony. Following a welcoming speech by NUBE General Secretary, J. Solomon, a keynote speech by the WFTU General Secretary was delivered to the delegates representing the Asia-Pacific class-oriented trade union movement.

The WFTU Asia Pacific meeting discussed and collectively has decided the founding of a new Sub-Regional Office headed by comrade Solomon General

Secretary of NUBE Malaysia and seat Malaysia. It is needed the office to function and be active. (2013.18)

**24-26:** 2nd Congress of TUI Metal Mining held in Rio De Janeiro, Brazil with the participation of 15 countries and elected new leadership headed by the FITMETAL of Brazil. WFTU Secretariat was represented by Valentin Pacho Quispe, Deputy General Secretary.

**28-29:** The FISE - WFTU International Conference on Education entitled "The role of teachers today, today's school, public education, democracy in education" was held with great success at the European Parliament in Brussels, Belgium. The FISE Conference was presided by the leadership of this WFTU TUI, General Secretary Orlando Perez (from Venezuela) and President Hassan Ismail (Lebanon), elected by the FISE Congress that was held in Caracas Venezuela in September 2012. The Conference counts with the presence of trade unionists from 16 countries from all over the world. The participants debated on the role of teachers and education workers today and on initiatives that will help coordinate the struggle of education workers all over the world. This was after many years, the first important activity of FISE.

**28-30:** OATUU's Conference of Solidarity with the Struggle of the People of Western Sahara held in Abuja, Nigeria. WFTU was represented by comrade Abdul Kareem Motajo, WFTU Presidential Council Member from Nigeria.

**28-31:** In collaboration between WFTU, UNESCO and Gabon unions CGT / FL, CSG, TDSB, CDSA, CODETRAG, it was held in Libreville, Gabon, the Regional Seminar gathering Francophone Africa trade unions under the general theme: AFRICA EDUCATION, THE KEY TO REGIONAL DEVELOPMENT. Comrade Etienne Moussavou from Gabon is the Coordinator of the New WFTU African French Speaking Office seat in Libreville, Gabon. (2013.19)

**29-31:** 8th UNESCO youth Forum took place in UNESCO HQ in Paris, France. WFTU was represented by comrade Julien Huck, General Secretary TUI Agro alimentary.

**30:** WFTU International Conference on asbestos and its consequences to workers held in Athens, Greece. 20 participants, specialists, occupational doctors and Labor inspectors of the Ministry of Labor of Greece took



2013.17



2013.18



2013.19



2013.20

the floor at this important activity. (2013.20)

## NOVEMBER

**3-6:** NUMSA International Colloquium on Building an Alternative Development Paradigm in a Changing Global Political Economic Context held in Johannesburg, South Africa. WFTU was represented by Alexandra Liberi, Head of the WFTU Mass Media and Communications Department.

**4-8:** ILO Tripartite Technical Meeting on Labour Migration held in Geneva, Switzerland. WFTU was represented by our Swiss comrade Esteban Munoz.

**5-20:** 37th Session of General Conference of UNESCO held in Paris, France. WFTU was represented by Apostolos Sotiropoulos, WFTU Permanent Representative in UNESCO.

**19-23:** Third NTUI General Assembly held in Kerala, India. WFTU Secretariat sent a greeting message.

**21-23:** Regional Conference of Trade Unions of the Financial Sector in Southeastern Europe held in Sarajevo, Bosnia and Herzegovina. WFTU was represented by Alexandra Liberi, Head of the WFTU Mass Media and Communications Department.

**23-24:** The National Union of Fighters of the National Resistance and the Democratic Army of Greece (PEAEA - DSE) held its 13th Congress in Athens, Greece. The WFTU was represented by comrades Apostolos Sotiropoulos, WFTU Representative with the UNESCO and Moustapha Faye from Senegal, a WFTU trade union cadre.

**24:** The WFTU attended the seminar on the subject "The Imperialist Aggression in the Eastern Mediterranean in the middle of the capitalist economic crisis, the risk of a global war and the stance of the organizations of the Women's International Democratic Federation (WIDF)", that was organized by the Women's Federation of Greece (OGE), in Athens, Greece. Also attending the seminar were representatives of women's organizations from Europe and the Arab countries, the World Peace Council, representative of the WFDY and the Greek Committee for International Detente and Peace. The WFTU was represented by Gilda Chacón Bravo, Representative of the CTC Cuba in the WFTU

Secretariat.

**29:** WFTU Delegation composed by comrade George Mavrikos, Gilda Chacon and Moustapha Faye met with the Executive Committee of the Naval Federation of Greece (PNO) and they concluded in a common agreement to intervene in the ILO and to other international Fora.

## DECEMBER

**3-5:** VGCL/WFTU Asia - Pacific Regional Workshop on Collective bargaining agreement and membership development held in Hanoi, Vietnam. WFTU was represented by Swadesh Dev Roye, WFTU Deputy General Secretary from CITU India and Alexandra Liberi, Head of the WFTU Mass Media and Communications Department. (2013.21)

**6- 9:** Cambodia. Bilateral Meeting between the WFTU and the Cambodian Council of National Unions. WFTU was represented by Alexandra Liberi, head of the Media Department.

**10-11:** WFTU Seminar on Occupational Safety in Pakistan. WFTU was represented by Alexandra Liberi, Head of the WFTU Media Department.

**14-16:** Congress of the National Congress of Petroleum & Gas Workers Federation of India and Executive Committee Meeting of the TUI Energy. WFTU was represented by cde Alexandra Liberi.

**7-13:** World Festival of Youth and Students. The WFTU participated in this important international anti-imperialist youth event, organized by the World Federation of Democratic Youth. The WFTU 7 person Youth Delegation -headed by Manuel Ramos, Coordinator of the WFTU Youth Secretariat- was composed of Moustapha Faye from Senegal, Arlen Celeste Soza Mairena from Nicaragua, Lulamile Sibanda from South Africa, Giovanni Rafael Mendez from El Salvador, Oscar Cloete from South Africa and Ilias Baltas. Quim Boix I Lluch, Member of the WFTU Presidential Council and Edgar Sarango Correa from CTE Ecuador were also present and represented the WFTU in several events of the Festival. On December 11th, the CTE of Ecuador hosted at the CTE Trade Union School in Quito a warm and militant meeting between the WFTU delegation and international delegations from 15 countries, participating

in the Festival. (2013.22)

**10-13:** ILO ACTRAV Symposium on “Income Inequality, Labour Market Institutions and Workers’ Power” took place in Geneva, Switzerland. WFTU was represented by our Swiss comrades trade unionists Estaban Munoz and Zelada Sebastian.

**14:** WFTU delegation participated in the protest in front of the Embassy of Cyprus in Athens as solidarity with the struggle of Cypriot people. (2013.23)

**16-18 :** The French speaking Office moved on in its second activity just a few days after its foundation with a seminar in Niger on the importance of education. Comrade Abdou Issaka, member of WFTU Youth Secretariat and general Secretary of Agricultural Trade unions of Niger organized and hosted the seminar with the participation of neighboring countries such as Mali and Senegal. The WFTU French speaking Regional office was represented by comrade Etienne Lambert from Gabon.

**17:** WFTU delegation protest in front of the Embassy of Kazakhstan in Athens, as solidarity with “Zhanartu” and its struggle for trade union rights.

**17-20 :**ODT Congress on Immigration held in Rabat, Morocco, WFTU was represented by comrade Moustapha Faye from Senegal, a WFTU trade union cadre.

**22-23:** Seminar on Occupational Safety and Health in Ramallah. WFTU was represented by Mohammed Iqnaibi, WFTU Representative for Palestine, Advisor on Arab Issues.

**30:** WFTU Seminar in Kingali Rwanda on rural development in cooperation with our affiliate STAVER to promote the presence of WFTU in the country and underline the role of our affiliate. (2013.24)

## PART B HOSTING OF FOREIGN DELEGATIONS:

### JANUARY

**14-16:** A three-member delegation of the General Union of Iraq Workers comrade Qasim Hamad Hammood,



2013.21



2013.22



2013.23



2013.24

President, comrade Basim Abed Masar and comrade Hussein Hassan Hussein visited the Central Offices of the World Federation of Trade Unions and held bilateral meetings with the WFTU Secretariat.

In a warm fraternal environment the General Union of Iraq Workers and WFTU agreed to strengthen their relations and to fulfill a common action plan in the near future. During its staying in Athens General Union of Iraq Workers had a rich program of trade union and political meetings and discussions.

**22:** A delegation of Japanese trade unionists visited the WFTU Headquarters. In a warm fraternal environment the Japanese trade unionists and WFTU agreed to strengthen their relations.

## **FEBRUARY**

**17-20:** Marcha Patriotica of Colombia. A high level Delegation of the Social and Political Movement Marcha Patriotica of Colombia, composed by Javier Calderon, of the International Department of the Organization and Joaquin Romero Mejia, member of the leadership of Marcha Patriotica and member of the WFTU Presidential Council.

## **APRIL**

**22-25:** On WFTU's invitation a delegation of migrant trade unionists from the Republics of former Soviet Union visited WFTU Central Offices in Athens. The delegation had a meeting with the Migrant's Secretariat of PAME and with WFTU leadership. The two delegations have agreed on a joint action plan for the defense of economic migrant rights and for the counterattack against racist and neo-fascist phenomena in Europe and the world.

## **MAY**

**17:** A high-level meeting between the ICATU leadership and WFTU Secretariat was hosted at the Central Offices of the WFTU in Athens, Greece. Bro. Rajab Maatouk General Secretary of ICATU and met with WFTU General Secretary George Mavrikos, Deputy General Secretary Valentin Pacho and Gilda Chacon, Member of WFTU Secretariat and Mohammed Iqnaibi of GUPW Palestine, and discussed in a high fraternal spirit. ICATU and WFTU discussed on the developments

in the Arab World and internationally, the role of the two organizations and their strong cooperation. A rich program of common activities in the Arab world and other regions was concluded.

**27-31:** At the invitation of the World Federation of Trade Unions, the General Secretary and three members of the leadership of the Rail Workers Trade Unions of Versailles and Trappes, France, visited Athens in order to hold bilateral talks with the leadership of the WFTU and PAME.

As part of their visit, the trade unionists visited the factory of the Greek Railways (OSE) in Piraeus and they discussed with the workers. From the sharing of experience, it was confirmed that the main problems are the same: privatization of public railways, austerity and an offensive against labor relations.

The French delegation invited a delegation of PAME Rail workers to visit them in Paris, aiming at the coordination of the class - oriented forces in the rail industry. **(2013.25)**

## **JUNE**

**9-12:** A crucial meeting between the COSATU leadership and WFTU Secretariat was held in very positive and fraternal mood during a two-days visit of the South African delegation in Athens, Greece.

Headed by the General Secretary of COSATU, Zwelinzima Vavi the delegation of COSATU consisted of comrades Tyoty James, 1st Deputy President, Simon Mofokeng, General Secretary of CEPPWAWU and President of TUI Energy, Mzwandile Michael Makwayiba, President of NEHAWU and Vice-President of WFTU, Katishi Masemola, FAWU General Secretary, Bones Skulu, SACCAWU General Secretary and Thandi Shimange, POPCRU 1st Deputy President.

The delegation meet with the WFTU General Secretary comrade George Mavrikos, the Deputy General Secretary comrade Swadesh Devroye, George Perros, member of the WFTU Presidential Council and Mohammed Iqnaibi, GUPW Palestine representative in the WFTU.

During their visit the COSATU leadership addressed an open meeting of Greek trade unionists from PAME, where the COSATU Delegation had the opportunity to present and analyze the situation in South Africa, the challenges and the struggles of the South African working class to combat the impacts of crisis, unemployment and poverty. **(2013.26)**

## NOVEMBER

**11:** A delegation of Pakistan Labour Federation (PLF) composed by Arian Haji Muhammad Saeed, Founder/Secretary General PLF and Mrs Saleem Atia, Chairperson PLF visited WFTU Central Offices.

**13-15:** At the invitation of the World Federation of Trade Unions, Carlos Moreira, General Secretary of FNIC-CGT, Emmanuel Lépine and Olivier Grevet members of the leadership of FNIC CGT, visited Athens in order to hold bilateral talks with the leadership of the WFTU. (2013.27)

**24:** A high-level meeting between the leadership of the WFTU and the leadership of ICATU was held in Athens, Greece. The Delegation of the International Confederation of Arab Trade Unions (ICATU) headed by brother Prof. Ibrahim Ghandour of SWTUF Sudan, Ghassan Ghosn General Secretary of CGT of Lebanon, Salej Al Ajaabi National Secretary of UGTA Algeria, Gamal Dessouki Vice President of ETUF and Mostafa Rostom, director of the International Relations of ETUF, and Mohammed Iqnaibi of GUPW Palestine met with the WFTU General Secretary, George Mavrikos, Pambis Kyritsis, General Secretary of PEO Cyprus-Vice President of WFTU, Pierpaolo Leonardi General Secretary of USB Italy and Gilda Chacon member of WFTU Secretariat. The discussion was realized in a stable fraternal spirit and concluded to the birth of a new strong alliance between the two organizations for the strengthening of the Arab and International Trade union movement. (2013.28)

**23-26:** A three-member delegation of OPZZ comrade Zofia Koszutska, Executive on the International Relations Department of Federation of Food Industry Workers' Trade Unions, Stanislaw Palka, President of Federation of Food Industry Workers' Trade Unions, member of Council of OPZZ and Andrzej Szczepanski, President of Federation of Dairy Industry Trade Unions, member of Presidium of OPZZ visited the Central Offices of the World Federation of Trade Unions and held bilateral meetings with the WFTU Secretariat. In a warm fraternal environment the Polish delegates and WFTU agreed to strengthen their relations and to fulfill a common action plan in the near future.



2013.25



2013.26



2013.27



2013.28





## FEBRUARY

**4-6:** TUI Pensioners Founding Congress, Barcelona, Spain. WFTU was represented by Gilda Chacon, CTC Cuba.

**7:** A solidarity action with the Dockworkers in Chile was organized by WFTU and PAME in Piraeus Port in Athens, Greece. **(2014.1)**

**14-15:** WFTU Presidential Council Session takes place in Rome, Italy under the hospitality of USB. **(2014.2)**

**17-18:** A European Meeting of the employees in the Retail Industry was organized by initiative of PAME by trade unions and the participation of trade unions from Belgium, Great Britain, Greece, Italy, Spain, Cyprus, the Czech Republic and Turkey under the title: "we respond with organization, class rallying and struggle against the attack of retail monopolies" in the European parliament in Brussels. WFTU European Regional Offices was present headed by its Coordinator, Pieris Pieris.

## MARCH

**7:** WFTU Deputy General Secretary, Valentin Pacho represented and expressed solidarity with the Peruvian working class at the National Manifestations in Peru organized by CGTP against the assassinations and violence against trade union leaders and for the respect of trade union and workers rights.

**6-8:** The First National Women's Conference was organized by CONEP in Katmandu, Nepal. About 600 women leaders and delegates throughout the nationwide 14 zones, 75 districts and 24 affiliated trade union federation of CONEP took part in the conference. WFTU Was represented by Soula Lampoudi, FISE Vice-President. **(2014.3)**

**10-21:** WFTU was represented at the 58th session of UN Commission on Status of Women in New York, USA by comrade B Vijayalakshmi, secretary of AITUC and Hemalata, Secretary of CITU Representing the World Federation of Trade Unions along with women leaders from South Asian Region they met with Lakshmi Puri, Deputy Executive Director of UN Women and Assistant Secretary General of the United Nations and LopaBannerjee, Head of UN Women Civil society section on March 14th. Comrade Hemalata represented



2014.1



2014.2



2014.3



2014.4

WFTU as a panelist at the Women's International Democratic Federation seminar on 'Women and Work – Advances and Setbacks' on 19th March 2014. **(2014.4)**

**16-17:** WFTU Deputy General Secretary visited Paraguay and held bilateral meetings with trade union leaders of CUT-A, the Trade Union of Paraguayan Journalists, the Trade Union of the Institute of Social Welfare, the SIFEPOSNNA and the trade union of the Yvytu Pyahi National Institute of Rural Development. During his stay Valentin Pacho visited the political agrarian imprisoned fighter, Ruben Villalba in Tacumbu prison to express the WFTU solidarity and inform him about the international campaign launched for his immediate release.

**20:** WFTU-FENASOL (Lebanon) bilateral Meeting takes place in Athens, Greece. FENASOL delegation was headed by Castro Abhallah. On behalf of WFTU present were brother George Mavrikos, General Secretary and the Deputy General Secretaries Valentin Pacho, Swadesh Devroye, Ibrahim Ahmed and Arab Relations Advisor Mohammed Iqnaibi.

The meeting was substantial and concerned all the serious and contemporary problems in the region of the Middle East and all the Arab World. The tasks and the role of the class-oriented trade unions were discussed for the strengthening of the struggles of the working people in the region.

**22-23:** The World Peace Council and the "Belgrade Forum for a World of Equals" organized on March 22-23 2014, in Belgrade-Serbia an international Conference on the subject "Global Peace vs. Global Interventionism and Imperialism". The event was commemorating the 15th anniversary of the NATO aggression against the peoples of Yugoslavia in 1999, an aggression that opened the door for later imperialist interventions in Afghanistan, Iraq, Libya, Mali, the threats against Syria today, etc. The WFTU was present at the Conference, represented by cde Ilias Baltas.

**25-26:** A National Assembly of the WFTU Colombian Affiliates was held under the presence of Joaquin Romero, WFTU Vice-President and Valentin Pacho, Deputy General Secretary for the defense of the workers' rights, against the aggressiveness of the Capital, the violence against trade unionists and for the release of imprisoned fighters such as Huber Ballesteros.

**26-30:** A TUI Agrolimentary European Meeting was held

in Belgrade, Serbia. WFTU was represented by brother Yasine Ben Chikha.

## APRIL

**2:** The WFTU participated in the 39th Congress of the FNIC – CGT Federation in France and was represented by the General Secretary, cde George Mavrikos.

**25:** European Transport Workers Meeting organized in Britain by RMT and WFTU.

WFTU Transport union affiliates and friends met to discuss about the developments in the sector, the impact of privatization and structural changes according to the agreements in the European Union and to establish common ground and take resolutions on the plan of action. **(2014.5)**

## MAY

**1:** Under the flags of their unions, millions of workers and people around the world celebrated the International Workers Day.

With the posters and the logos of the WFTU in the frontline not only did they pay tribute to the martyrs of the class struggle of the past century but also unions internationally send a strong message for the end of unemployment and defended the right of social security and trade union freedom for all.

George Mavrikos, General Secretary celebrated May Day with the people and the working class of Belarus celebrating the 110th Anniversary of FTUB. During the activities of his program, he addressed numerous trade unionists attending the FTUB Trade Union Meeting. **(2014.6)**

**11-12:** The WFTU Arab Trade Unions meeting was conducted with great success on May 11th – 12th 2014, in Athens – Greece. The 2 – day meeting was attended by 39 trade unionists from 13 countries of the Arab World. 26 delegates took the floor and discussed on the hot and crucial issues Arab workers and the Arab labor movement are facing, issues of international solidarity and trade union activities in support of the Palestinian cause. The participants concluded in and voted a resolution and an ambitious action plan for the region. The resolution puts forward a series of important initiatives and activities of the WFTU and its affiliates and friends in the Arab world. Once

more, the participants of the meeting expressed their unconditional support to the struggle of the Palestinian people and their cause, defending their right to a free, independent and sovereign state. **(2014.7)**

**14:** An Arab Working Women's Conference started in Tunisia on May 14th organized by ICATU and hosted by UTT Tunisia under the theme: "Towards strengthening the rights of Arab working women". Carolin Samir, WFTU Representative greeted the Conference.

**16:** A WFTU High-Level Mission arrived to Istanbul to express solidarity with the Turkish workers in the moments of the Soma Mine-Workers Tragedy. The delegation headed by the WFTU General Secretary, George Mavrikos accompanied by the WFTU Deputy General Secretary, Valentin Pacho and Toum Ferhat, Unionist and Interpreter met with the leadership of DISK headed by its General Secretary Arzu Çerkezoğlu and expressed the condolences on behalf of the 90 million members of the WFTU to the Turkish working class and the solidarity in their struggle. **(2014.8)**

**26-28:** WFTU and PLF Pakistan organized Conference on the developments in the Global Economy and the Labour Relations. The Conference was attended by the WFTU Affiliates in Pakistan and numerous trade unionists. WFTU was represented by its General Secretary, George Mavrikos accompanied by Alexandra Liberi, WFTU Head of Mass Media and Communications. **(2014.9)**

## JUNE

**27 May – 12 June:** WFTU Meetings and Activities take place on the framework of the 103rd ILC in Geneva Switzerland including the Preparatory Meeting, the Informal Presidential Council, a WFTU Meeting in Solidarity with Colombia and a meeting for the Right to strike. WFTU General Secretary addressed the ILC Plenary on June 10th. **(2014.10)**

**18:** Denouncing the massacre that murdered 301 coal mineworkers in the Soma Mine tragedy, the WFTU and its affiliate in Turkey, Nakliyat-Is in Istanbul, Turkey an International Solidarity Conference attended by trade unionists from 13 countries.

Key speeches in the opening ceremony were delivered by the President of Nakliyat-Is, Ali Rıza Küçükosmanoğlu, the President of DISK, Kani Beko and George Mavrikos,



2014.5



2014.6



2014.7



2014.8

General Secretary of the WFTU. The Conference was addressed by Turkish mine workers as well as workers of the Soma Mine.

**26:** A meeting of the Bangladesh Committee of the WFTU was held in the capital's Purana Paltan on Thursday. Member of the Presidential Council of the WFTU and convener of Bangladesh Committee Dr Wazedul Islam Khan moderated the meeting.

Two deputy General Secretaries of the WFTU H. Mahadevan and Swadesh Dev Roy spoke at the meeting. Among others, President of Bangladesh Trade Union Centre Shohidullah Chowdhury, President of Jatiya Sramik Jote Mesbah Uddin Ahmed and General Secretary of Samajtantrik Sramik Front Rashekujaman Rokon were present at the programme.

## JULY

**30 June – July 1:** An Antiimperialist International Trade Union Conference held in Cochabamba – Bolivia on June 30, July 1st and 2nd was conducted with great success. The Conference was organized by the COB of Bolivia, the WFTU with the adhesion of the Bolivian government. The President of the Plurinational State of Bolivia, Evo Morales, participated and spoke at the acts of opening and closing of the conference, in an antiimperialist, anticapitalist and internationalist spirit. 65 international delegates, from 45 organizations in 24 countries were present, trade unionists from Asia, Africa, Latin America, Europe, Middle East and the USA. Dozens of the international delegates took the floor and intervened. **(2014.11)**

**2-7:** During his visit to Panama, WFTU Deputy General Secretary, Valentin Pacho attended meetings with WFTU Affiliates and friends in the country CNTP, FAT, FSRP, CONUCI, with the Federation of Public Servants and other Organizations.

**12:** WFTU Seminar takes place in Geneva organized by the WFTU Geneva Office on on the topic of the ILO and UN policies, the role of the WFTU and the action plan for the improvement of its presence in the International Organizations. The seminar was attended by young trade unionists and militants inspired by the WFTU strategy and positions and willing to become active in its work under the coordination of the Geneva Office. With enthusiasm and responsibility the decision was taken to revitalize the work of the WFTU Antenna

in Switzerland.

**23-25:** With the participation of 23 delegations from 17 countries of the Asia Pacific region and more than 60 women Vietnamese trade unionists from all sectors, the workshop on working women organized by WFTU and VGCL took place for the days 23-25 July 2014 in Hanoi, Vietnam. Muhammed Shaban Azouz, President of the WFTU and Dang Ngoc Tung President of VGCL and Vice-President of WFTU addressed the Workshop. Comrade Vahidha Nizam from AITUC India, Represented the WFTU made the key intervention.

**29:** WFTU and PAME Greece, organized a protest in solidarity with the people of Palestine in the central airport of Athens, "Eleftherios Venizelos", where WFTU and PAME activists blocked the counters of the EL AL airlines (national airline of Israel) to denounced the ongoing murderous raids by the Israeli army against the Palestinian people and expressed their full class solidarity with the workers and people of Palestine. On July 31st, the All Workers Militant Front (PAME) of Greece and the WFTU held in Athens, Greece, at the national football stadium of Aegaleo, a massive event of solidarity with the People of Palestine. The act of solidarity was attended by thousands of workers and included a solidarity soccer match and cultural acts.

## AUGUST

**4:** The WFTU, in coordination with the General Union of Palestinian Workers (GUPW) initiated a Campaign of Solidarity with the Palestinian People, aiming to strengthen international trade union solidarity with the Palestinian People against the murderous policy of the Israeli Government, the attacks, the kidnappings and the expansion of the settlements in the Palestinian territories and raise money to send out medication and other needed articles to the suffering people of Palestine.

**9:** An International Trade Union Seminar on the issue of "Labor migration and labor rights" was successfully held in Moscow, Russia organized by the Trade Union of Labor Migrant Workers (Russia) and WFTU. The Trade Union of Labor Migrants (Russia), the Republican Trade Union of the workers in industrial and civil service sectors, service industries and agricultural complex "Zhanartu" (Kazakhstan), the Trade Union "Zashita" (Russia) also attended the seminar. Alexandra Liberi,

WFTU Head of Mass Media and Communication made the key intervention.

**20-21:** A meeting for the commemoration of the 60th Anniversary of UNDECA was held in Costa Rica. WFTU was represented by Ramon Cardona Nuevo, Coordinator of the Latin American and the Caribbean Regional Offices. Luis Chavarria, General Secretary of UNDECA and Sub-Regional Coordinator of Central America welcomed the delegates. A meeting of the Central America Youth of the WFTU was also organized.

## SEPTEMBER

**1:** A Day of Action for World Peace, Reunification and Demilitarization was organized in Cyprus by PEO, DEV-IS, BES, KTOS, KTOEOS and KTAMS. During the action day, a human chain from Lydra street to Nicosia was created followed by a large rally where General Secretary of WFTU, George Mavrikos greeted the participants.

Pampis Kyritsis, Vice-President of the WFTU and General Secretary of PEO as well as representative from BES on behalf of the Turkish-Cypriot Organizations addressed the rally.

**5-7:** The 13th TUI Transport World Congress was held successfully in Santiago, Chile. Delegates from 27 countries were present and the works opened with the welcome speeches of Ricardo Maldonado (FUTAC – Chile), Jose Manuel Oliveira (Portugal – TUI President) and Wagner Fajardo (TUI General Secretary). A new leadership was elected consisting of the new General Secretary, Ricardo Maldonado from CONUTT-FUTAC Chile, the new President Ali Riza Kucikosmanoglu from Nakliyat-Is Turkey. **(2014.12)**

**14:** A WFTU delegation headed by the General Secretary participated at the Opening Ceremony of the Conference of the Arab Labour Organization (ALO) in Cairo, Egypt.

George Mavrikos, addressed the Conference. In the sidelines of the Arab Labour Conference, the WFTU affiliates held a meeting to evaluate the course of implementation of the WFTU action plan for the year 2014. **(2014.13)**

**16:** Egypt's Aviation Union delegation comprised by its President Hassan Shehata and Treasures Talaat El Nahey, visited the WFTU Central Offices and held



2014.9



2014.10



2014.11



2014.12

meeting with WFTU leadership.

**17:** A delegation comprised by Soma Mine Workers meet with the WFTU General Secretary to inform the WFTU about the efforts and struggles of the workers and people of Soma after the mine tragedy that left (by official records) 301 workers dead. From his side, the WFTU General Secretary expressed the full class solidarity of the WFTU with the struggle of the workers in Soma and their efforts to organize and demand justice for the crime in Soma, modern and adequate health and safety measures and dignified working and living conditions. The two sides discussed about possible ways the WFTU can support the workers' struggle and spread international solidarity with the workers and the population of Soma.

**24-25:** Trade Unions for all over the world met again on September 24-25, at the annual central event of the global trade union movement at the International Trade Union Forum in Beijing China. The Forum was successful co-organized by ACFTU China, WFTU, OATUU and ICATU for the ninth consecutive year and a wide discussion and analysis was made for all the eminent issues concerning the trade union movement of the current times.

**25-27:** WFTU-VGCL Vietnam hold high-level bilateral meeting. The delegation was headed by General Secretary George Mavrikos and, Mike Makwayiba, Vice-President (South Africa) and Fransciso Souza, General Secretary of TUI-Metal (Brazil). The delegation of WFTU was welcomed by the President of VGCL, Dang Ngoc Tung. During the meeting important topic were discussed and significant decisions for common initiatives were taken. The delegation also met with the International Affairs Department of the Communist Party of Vietnam.

## OCTOBER

**3:** The International Action Day against unemployment for dignified work was organized in many countries around the world with great success. The Central Activity was organized in Lisbon, Portugal by the Public Services Union in Portugal and attended by trade union leaders from various countries. Key Speeches were delivered by George Mavrikos, General Secretary, by the General Secretary of CGTP-In, Armenio Carlos and by the Director of the ILO-Lisbon Mrs. Mafalda Troncho.

## 2014.14)

**10:** A scheduled meeting of the Secretariat of the WFTU was held on October 10th, 2014 at the Central Offices of the WFTU.

## NOVEMBER

**3:** A national demonstration outside of the Greek Parliament with a massive participation of 100,000 people was organized by PAME Greece. Pierpaolo Leonardi addressed the rally on behalf of WFTU and USB Italy.

**5-7:** 5-7 November 2014, Deputy General Secretary, Valentin Pacho visited India and took part in the 8th Congress of the Construction Workers Federation of India and greeted the delegates.

**11-12:** WFTU General Secretary visited Venezuela on the occasion of the 1st Congress of CBST-CSS. In the framework of his visit, the General Secretary visited workplaces in Caracas, Venezuela, had meetings with trade union organizations of Venezuela and took part in a meeting with the Minister of Labor of Venezuela. On November 11th 2014, the General Secretary took part and transmitted WFTU's greeting message during an act of tribute to Hugo Chavez Frias, held in Cuartel de la Montaña, Caracas. **(2014.15)**

**13-14:** WFTU General Secretary attended the Congress of CNTP Panama.

**15-18:** WFTU General Secretary visited Cuba. During his stay on the island, Mavrikos will be holding talks with leaders of the Confederation of Cuban Workers (CTC) and groups with an important work in production and services. The WFTU Mission expressed the solidarity of the international class-oriented trade union movement to the Cuban people.

**17:** WFTU was present at the Congress of CBST in Venezuela represented by WFTU Deputy General Secretary, Valentin Pacho. The closing event attended by 15,000 workers was chaired by the President of the Bolivarian Republic, Nicolas Maduro.

**28-29:** The 9th Congress of BTUC was held on 28 & 29th November 2014 in Dhaka - Bangladesh. The WFTU was present at the Congress and represented

by cde H. Mahadevan, Deputy General Secretary and head of the Regional Office for Asia and Pacific.

## DECEMBER

**1:** A joint ACFTU-WFTU Trade Union Seminar was organized with the participation of young representatives of trade unions from the Arab World. The WFTU Delegation was headed by Ahmed Ibrahim, Deputy General Secretary of WFTU.

**2-3:** The Arab Working Women Conference, organized by Bahrain Free Labour Unions Federation and WFTU was held with great success in Bahrain during November 30 - December 3 2014, organized by Bahrain Free Labour Unions Federation and WFTU. Working women trade unionists from all the countries of the Arab World attended this conference that discussed the role of the working women in the Arab World. WFTU was represented by Alexandra Liberi, Head of Mass Media and Communications.

**5-7:** During a visit in Philippines, Head of Mass Media and Communications, cde Alexandra Liberi met with WFTU affiliates and friends and expressed WFTU solidarity with the struggles of the Filipino workers. **(2014.16)**

**15-16:** The 2nd World Congress of TUI Hotel and Tourism was organized in Colombo, Sri Lanka with success. Guests were welcomed with the speeches of the leaders of ICEU, CFTU and NTUC on behalf of the Organizing Committee as well as the greeting messages of international guests. A new Executive Committee was elected unanimously headed by the new General Secretary Mamdouh Mohamady Mohamed, General Trade Union for Hotels and Tourism of Egypt and the new President Janaka Adikari, Hotel Workers Center of the Intercompany Employees Union of Sri Lanka. WFTU was represented at the Congress by Alexandra Liberi, Head of Mass Media and Communications. **(2014.17)**

**20:** WFTU was present at the II Conference of the Trade union of Migrant Workers in Moscow, Russia. Alexandra Liberi, Head of Mass Media and Communications addressed the Conference on behalf of the WFTU Secretariat.



2014.13



2014.14



2014.15



2014.16

## **PART B**

### **Hosting of Foreign Delegations:**

#### **JANUARY**

**29:** Maritime Federation of Egypt-WFTU Secretariat Meeting in Athens, WFTU Central Offices. The WFTU was represented by the General Secretary, George Mavrikos, the Deputy General Secretary Valentin Pacho and brother Mohammed Iqnaibi, Advisor for the Arab Relations.

**11:** CTB Brazil delegation headed by its General Secretary Adilson Araujo, visited the WFTU Central Office and held a meeting with WFTU Secretariat.

**24:** Delegation from Zhanartu (Kazakhstan) holds meeting with WFTU Leadership to inform on the developments on Governmental Trade Union Rights Violation during a visit in WFTU Central Offices.

#### **MARCH**

**4:** UTT Tunisia pays visit to WFTU Central Offices and holds meeting with WFTU Secretariat.

**6:** High-Level Delegation takes place between ETUF Egypt and WFTU. ETUF delegation was headed by its President, brother Mohamed Guebaly and consisted by brother Ibrahim Hassan, Mohammed Elsaed and Mohammed Said.

**18:** Egyptian General Union of Food Industries meets the WFTU Leadership during a visit in the WFTU Central Offices.

**27:** A meeting was held on March 27th, 2014 between a high-level delegation of OTT (Organisation Tunisienne du Travail) Tunisia and the WFTU leadership at the Central Offices.

#### **APRIL**

**7:** Education Union of Egypt visits the WFTU Central Offices and holds bilateral meeting with WFTU Leadership.

**28:** Finance Union of Egypt visits the WFTU Central Offices and holds bilateral meeting with WFTU

Leadership.

#### **MAY**

**5-7:** WFTU leaders met with Egypt General T.U of Administrative and social services workers

**20:** The General Trade Union of Health Services and the General Union of Public Utilities of Egypt visited the WFTU Central Offices and met with the WFTU Leadership. **(2014.18)**

#### **JUNE**

**12:** With honour and great joy, the Secretariat welcomed at the Central Offices the delegation of CTC Cuba headed by its new General Secretary, comrade Ulises Guilarte de Nacimiento, and member of the National Secretariat, comrade Raymundo Navarro. During their visit, the CTC delegation met with the WFTU Secretariat, on June 12th, at the WFTU Headquarters and informed them about the continuing struggle of the Cuban people. The WFTU Secretariat reaffirmed the solidarity of its members with the Cuban people for the end of the imperialist blockade and the released of the unlawfully imprisoned Cuban heroes and committed to strengthen its ongoing campaign on these issues. **(2014.19)**

**16:** A bilateral meeting was held at the WFTU Central Offices, between the General Secretary of the TUI Metal and Mining and the Secretariat of the WFTU. Brother Francisco José Sousa e Silva, new General Secretary of the TUI Metal and Mining accompanied by brother Wallace Paz de Aragão, General Secretary FITMETAL Brazil and Jenny Dauvergne, interpreter discussed with the WFTU leadership about the plan of action of the TUI Metal and Mining.

**13:** General Trade Union of Press, Printing and Information of Egypt visited the WFTU Central Offices.

#### **JULY**

**10:** FNIC-CGT visited the WFTU Central Offices. Brother Carlos Moreira, General Secretary accompanied by Yves Peyrard and Emmanuel Lepine, Federal Secretaries met with the WFTU General



Secretary George Mavrikos, the Deputy General Secretary Valentin Pacho, Mohammed Iqnaibi, GUPW representative at the WFTU and Apostolos Sotiropoulos, WFTU Representative in UNESCO.

## SEPTEMBER

**9-12:** An 11-member delegation from FTUB Belarus headed by comrade Mikhail Kastsian, Chairman of the Belarusian Trade Union of Workers of Light Industry, is visiting the WFTU Central Offices for the days 9-12 September 2014.

The cadres of the Federation of Trade Unions of Belarus arrived to Athens, Greece in the occasion of a 4-days Trade Union Capacity Building Program hosted by the WFTU Central Offices. **(2014.20)**

## NOVEMBER

**28:** SWTUF Sudan High-Level Delegation visited the WFTU Central Offices and held bilateral meeting with the WFTU Secretariat.

## DECEMBER

**10:** Egypt Tourism Workers and WFTU Leadership held bilateral meetings during the visit of the delegation to the WFTU Central Offices.

**15:** ICATU General Secretary, Rajab Maatouk visited the WFTU Central Offices and held bilateral meeting with the WFTU Leadership headed by the WFTU General Secretary.

**19:** A meeting between the Ambassador of the State of Palestine in Athens, Mr. Marwan Emile Toubassi and the WFTU General Secretary George Mavrikos was held in the WFTU Central Offices. WFTU expresses once more solidarity with the struggle of the Palestinian workers.



2014.17



2014.18



2014.19



2014.20



## JANUARY

**9-12:** Swadesh Dev Roye, Deputy General Secretary and Alexandra Liberi, head of Mass Media and Communications Department travelled to Johannesburg and Cape Town, South Africa and met with COSATU Leadership headed by COSATU President, Sidumo Dlamini. Discussions included the prospect of holding the 17th World Trade Union Congress of WFTU in South Africa. **(2015.1)**

**9-10:** An International Seminar with the slogan: “the land belongs to those cultivate it” was organized by the Agrarian Movement of Paraguay (MOAPA) and WFTU in the Minga Guazu district in Paraguay. Divanilton Pereira, WFTU Coordinator of the CONOSUR Region in his opening speech defended the rights of the agrarian population and the landworkers. **(2015.2)**

**18-20:** 26th Congress of the General Federation of Trade Unions of Syria (GFTU) in Damascus, Syria. WFTU was represented by comrade Valentin Pacho, WFTU Deputy General Secretary.

**26-31:** Training Program with Trade Unionists from different parts of the USA at the Central Offices of the WFTU concerning a variety of trade union subjects as well as informative sessions on the WFTU, its history and positions, its action plan and struggle. **(2015.3)**

## FEBRUARY

**5:** A WFTU delegation, composed by the President of TUI Transport Ali Riza Kucukosmanoglu and Nikos Theodorakis, PAME Coordinator of International Desk, participated in the demonstration of the striking metalworkers of DISK and Birlesik Metal-Is for improved collective bargaining agreement and salary increase. **(2015.4)**

**5:** 4th National Congress of KASBI Indonesia. Comrade Debanjan Chakrabarti, UITBB General Secretary and CITU leader represented WFTU.

**7-10:** 9th of the Bank Employees Federation of India (BEFI). WFTU was represented by Kali Patouna, WFTU Representative.

**13-14:** XII World Congress of Trade Unions of Public Service Employees and Allied (TUI-PSEA) was held



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2015.4

in Kathmandu, Nepal hosted by CONEP, NEGEO and other WFTU Affiliates and Friends. A new leadership was elected by the Congress with comrade Pierpaolo Leonardi (Italy) newly elected General Secretary and comrade Artur Sequeira (Portugal) President of the Organization. The Congress discussed on the developments in the public sector and the economy worldwide, about the impact of the capitalist reforms and the anti-labour policy. Important resolutions were voted with objective to strengthen the TUI PS&A. **(2015.5)**

## MARCH

**3:** International Conference on the challenges of the tourism sector in Cairo, Egypt. WFTU was represented by Apostolos Sotiropoulos, WFTU Representative in

UNESCO.

**4-10:** Visit of WFTU Deputy General Secretary, comrade Valentin Pacho, in Venezuela for trade union meetings and seminars. **(2015.6)**

**6:** The WFTU General Secretary, George Mavrikos participated and addressed the demonstration in Cyprus against the European Union, Troika and their policies of austerity and poverty.

**8:** International Women's Day celebrated with grand manner in many countries.

**27:** Seminar on women's rights with Pakistani trade unionists was held in WFTU Central Offices in Athens.

## “Murders and hypocrites are the European Imperialists”



**Mass solidarity Actions in Cyprus, Greece, Italy with the refugees and migrants were organized on April 24th, 2016.**

## APRIL

**16:** The WFTU General Secretary attended and greeted the Executive Committee Meeting of TUI Agroalimentary held in Paris, France. **(2015.7)**

**17:** Visit of WFTU General Secretary, George Mavrikos, in Madrid, Spain. In the framework of the visit he had a working session with WFTU Affiliates and friends from Spain and Basque Country. The meeting was held at the offices of AST trade union in Madrid.

**24:** WFTU affiliates in Greece, Italy, Cyprus organized demonstrations against the undemocratic and imperialist policy of the European Union against the refugees and migrant workers..

**26:** WFTU Secretariat meeting in Athens, at the Central Offices of the WFTU.

During the meeting important topics were discussed about the process of the implementation of the action plan as decided by the Presidential Council. Amongst these topics were the progress of the preparations for the all-year celebration of the 70th Anniversary of the WFTU around the world and the ratification of new affiliation requests.

## MAY

**1:** In the occasion of the International Workers Day, WFTU affiliates and friends from around the world organized mass strikes, demonstrations, rallies for the 1st of May in every country of the world, celebrations that honored the 129 years since the revolt of the workers in Chicago and projected their internationalism and demanded contemporary rights for the working class in each country, better wages, labor and trade union rights and liberties, social security, policies to confront unemployment.

**5:** In the rally of land workers in India greeted, Anda Anastasaki, representative of WFTU and H. Mahadevan, Deputy General Secretary of WFTU, head of the WFTU APRO office. The WFTU representative held bilateral contacts with worker unions from India and took part in the seminar on "health risks in maternity, child mortality, people with disabilities" organized by the Asia Pacific Regional Office of WFTU. **(2015.8)**



2015.5



2015.6



2015.7



2015.8



Argentina



Australia



Bangladesh



Cameroon



Colombia



DR Congo



Costa Rica



Cuba



# 70TH ANNIVERSARY CELEBRATION AROUND THE WORLD

Greece



Ecuador



El Salvador



India



Indonesia



Kazakhstan



Nepal



Nicaragua



Pakistan



Peru



Sri Lanka



Uruguay



BRAZIL - Central Activity



ILC - ILO Geneva



**7-10:** A WFTU delegation attended the meeting of International Democratic Organizations, convened in Moscow to commemorate the 70th anniversary of the victory over fascism and Nazism on May 9th. The WFTU delegation was headed by the WFTU General Secretary George Mavrikos and included Valentin Pacho Quispe WFTU Deputy General Secretary, Mzwandile Makwayiba, President of NEHAWU South Africa and member of WFTU Presidential Council, CH Venkatachalam, President of Financial Control Committee of WFTU, Raymundo Navarro, Responsible for International Relations of CTC Cuba, Divanilton Pereira, Director of International Relations of CTB Brazil and WFTU Coordinator for South Cone and Timur Narykov, interpreter. The delegation took part in the celebrations in Moscow, Russia to pay their respects to the people and the heroic working class of the Soviet Union who sacrificed the most with more than 20 million dead in the war against Nazism and Fascism. **(2015.9)**

**21:** The WFTU attended the General Council of TUI Transport in Istanbul, WFTU was represented by Ferhat Tum.

**31:** The WFTU Preparatory Meeting for the 104th ILC took place under the coordination of the Deputy General Secretary, Valentin Pacho and with the participation of WFTU affiliates and friends present at the 104th International Labour Conference.

## JUNE

**1-2:** The WFTU Conference entitled “The embargoes, blockades and sanctions imposed by the US, NATO and the EU are striking a blow to the workers’ rights” in the European Parliament in Brussels – Belgium with interventions by General Secretary of WFTU George Mavrikos and by representatives of Cuba, Syria, Lungansk, Serbia, Portugal, Latvia and other participants.

**3-4:** WFTU-SNAPEST Seminar focusing on the double exploitation of working women and the struggle of the workers movement for their rights took place in Algeria. WFTU was represented by Alexandra Liberi, Head of Mass Media and Communications Department and Mohammed Iqnaibi, Advisor on Arab Affairs in WFTU.

**3-6:** 15th National Congress of the National Union of Mineworkers in South Africa, WFTU was represented

by George Bazionis, Communication Officer.

**6-7:** The 2015 session of the WFTU Presidential Council, in Geneva, Switzerland. Members of the WFTU Presidential Council and observers from the 5 continents gathered to discuss on the WFTU’s report of action and decide on the WFTU action plan for the coming period. The session opened with the main intervention by WFTU General Secretary, George Mavrikos. **(2015.10)**

**9:** WFTU General Secretary, George Mavrikos intervened in the 104th International Labour Conference. His speech at the Plenary was warmly received by dozens of trade unionists who attended.

**14-19:** 8th National Congress of POPCRU in South Africa, WFTU was represented by Nikolas Theodorakis.

**22:** WFTU held an official Protest at the Embassy of Israel in Athens, Greece and an official meeting with the Ministry of Foreign Affairs of Greece denouncing the illegal and undemocratic arrest and deportation of its cadre, Alexandra Liberi, from the Tel Aviv Airport while travelling to Ramallah in the morning of Sunday 14 June 2015.

**24-25:** WFTU and FNIC-CGT held an International Conference on Petrochemical Industry. Comrade George Mavrikos intervened in the opening of the Conference on behalf of WFTU. **(2015.11)**

## JULY

**28-29:** The WFTU took part in the 5th International Forum of NGO’s in official partnership with UNESCO on the subject of “Rapprochement of cultures – one humanity beyond diversities”, in the People’s Republic of China. The WFTU was represented by comrade Anda Anastasaki, coordinator of the WFTU Headquarters.

## SEPTEMBER

**13-14:** WFTU International Trade Union Conference “Solidarity with the Workers and People of Syria, Against Terrorism Blockades And Economic Sanctions” hosted by GFTU Syria, with great participation of more than 250 International delegations from around the world. WFTU leadership was represented by the WFTU



General Secretary, George Mavrikos and Alexandra Liberi. (2015.12)

**18-30:** The WFTU affiliates and friends across Europe organized protests, demonstrations and rallies declaring their solidarity with the refugees and the migrants.

## OCTOBER

**1:** The General Secretary of WFTU, George Mavrikos, attended the CTB National Council in Sao Paulo.

**1-3:** The Central Activity of WFTU was held in Sao Paulo hosted by CTB-Brazil. Delegates from around the world gathered in Sao Paulo to celebrate the 70th Anniversary of WFTU.

**3:** The 70th Anniversary of WFTU was celebrated around the world with great success. Affiliates and Friends of WFTU organized successful initiatives to honor the 70 years of struggle against the exploitation of man by man.

**19:** International Conference of Trade Unions of Telecommunications, IT and Call Centers in Brussels. In the Congress intervened on behalf of WFTU Matthieu Bolle Reddat, who underlined in his speech that for the WFTU and its affiliates, the role of an International Trade Union Organizations is to serve the interest of its members and the workers struggle.

**20:** The World Federation of Trade Unions was represented in the 21st Congress of Greek Pensioners by Valentin Pacho Quispe, WFTU Deputy General Secretary and Quim Boix, General Secretary of TUI Pensioners

**23:** WFTU Representative at the United Nations Headquarters in New York, Frank Goldsmith who is member of leadership of TUI of P&R, participated and addressed the 70th General Assembly of the UN marking the 70 years since its foundation which discussed the “Sustainable Development Goals” of the UN until 2030.

## NOVEMBER

**1-2:** WFTU World Working Women Congress in Pervolia Larnaca, hosted by PEO-Cyprus. In the congress are



2015.9



2015.10



2015.11



2015.12

present women delegates from 27 countries of the world and 45 unions, affiliates of the WFTU. The main intervention of the Congress was presented, on behalf of WFTU, by Nyameka Macanda, NEHAWU -S. Africa 2nd Deputy President. **(2015.13)**

**9:** Scheduled meeting of the WFTU Secretariat at the Central Offices of the WFTU. In this occasion young Trade-Unionists of PAME had the opportunity to hold a meeting with the members of the Secretariat and the General Secretary, George Mavrikos.

**9-10:** At the Conference organized by ICATU and GFIW in Iraq, WFTU represented by Adib Miro.

**10:** The secretariat of WFTU held a meeting with the leadership of PAME in its Central Offices in Athens. The topics of the meeting were the political and economical situation of Greece and the General Strike on November 12th. The Secretariat was informed about the rallies of PAME in more than 50 cities all over Greece, with main demonstration in Athens in that day.

**22-27:** 12th National Congress of COSATU, the WFTU delegation was led by WFTU General Secretary, George Mavrikos and was composed by Swadesh Dev Roye, Deputy General Secretary, Divanilton Pereira, Director of International Relations of CTB Brazil and WFTU Coordinator for South Cone, Alexandra Liberi, Head of Mass Media and Communications Department and George Bazionis, Communication Officer and in the framework of the Congress the WFTU delegation held a meeting with the WFTU affiliated organizations' leadership headed by COSATU President, Sdumo Dlamini. **(2015.14)**

**28-3 December:** 13th ILO African Regional Meeting. WFTU was represented by Alexandra Liberi, Head of Mass Media and Communications and George Bazionis, Communication Officer.

**30:** WFTU held an award ceremony for three of the winners of its poster contest in its HQ in Athens – Greece. **(2015.15)**

## DECEMBER

**1-15:** Ten North American trade unionists visited Athens, Greece in order to attend WFTU seminars.

**1-8:** ACFTU – WFTU workshop on “One belt, one road strategy and union capacity building” in Beijing, China. WFTU affiliates and friends from Benin, Bulgaria, Ethiopia, Greece, Indonesia, Iran, Namibia, Nepal, Pakistan, Rwanda, Togo, Uganda, Zambia and Zimbabwe are participated in the seminar.

**4:** A Meeting with the WFTU Central Office Coordinator, Anda Anastasaki, and a SHISO UNDO delegation was held in Tokyo, Japan.

**5-6:** The affiliates and friends of WFTU in Cameroon organized with great success a seminar, on the New Technologies honoring the 70th Anniversary of WFTU. Nikolas Ghiokas, Responsible for the WFTU Offices in Geneva and George Bazionis, Communication Officer of WFTU Central Offices delivered the lectures.

**6-7:** International Conference of Solidarity with the people of Palestine organized by WFTU and General Union of Palestinian Workers. International delegations from France, Spain, Greece, Cyprus, Russia, Italy, Turkey met with the trade unionists of Palestine to express the long lasting solidarity of the international class trade union movement and WFTU with the just struggle of the people of Palestine.

## PART B

### Hosting of foreign delegations:

## FEBRUARY

**18:** A Bilateral Meeting between WFTU and TUI Energy was held at the Central Offices of WFTU in Athens.

## APRIL

**21:** A delegation from Egypt's Textile Trade union Federation visited the WFTU Headquarters in Athens. The delegation was headed by Mr. Abdel Fatah Ibrahim, President of the delegation. WFTU delegation was formed by George Mavrikos, General Secretary, Valentin Pacho Quispe Deputy General Secretary and Mohamed Iqnaibi, Arab Relations Adviser.

**27:** The President of the VGCL Vietnam and Vice-President of WFTU, brother Dang Ngoc Tang accompanied by a large trade union delegation

representing 8,5 million Vietnamese workers met with the WFTU Secretariat in a fruitful and fraternal meeting.

## MAY

**4:** A delegation from Egypt's Military Production Union visited the WFTU Headquarters in Athens. WFTU delegation was formed by George Mavrikos, General Secretary, Valentin Pacho Quispe Deputy General Secretary and Mohhamed Iqnaibi, Arab Relations Adviser.



2015.13

## JULY

**22:** The delegation of RD Congo, composed by Amundala Jean Willy Ramazani, WFTU coordinator in RD Congo, Joseph Lomani Alumba and Felix Kanange Ka Kabeya visited the WFTU Headquarters in Athens. The RD Congo delegation met the high-level WFTU delegation formed by George Mavrikos, General Secretary, Valentin Pacho Quispe Deputy General Secretary and Apostolos Sotiropoulos, WFTU representative in UNESCO. (2015.16)



2015.14

## AUGUST

**27-30:** The ETUF delegation, composed by Gebaly Mohamed Gebaly, President of ETUF, Mohamed Wahballa ,General Secretary, Mohamed Salem, treasurer and Said Rashwan, interpreter, Hesham Ahmed Fouad , ETUF board member, Khaled Aish, president of the General Trade Union of Food Industries , ETUF vice president visited Athens. The ETUF delegation met the high-level WFTU delegation formed by George Mavrikos, General Secretary, Anda Anastasaki, WFTU HQ coordinator, Mohamed Iqnaibi, Arab Relations Adviser and Alexandra Liberi, head of mass media and communications department.



2015.15



2015.16



## JANUARY

**9-10:** Congress of Sosyal-Is, the WFTU was represented by Alexandra Liberi. In their Congress, Sosyal-Is delegates decided to apply for affiliation to the WFTU. (2016.1)

**11:** A Meeting of the Organizing Committee of the 17th World Trade Union Congress was held composed by the South African Trade Unions. On behalf of the WFTU Central Offices comrades Nikolas Theodorakis and Anda Anastasaki were present during the meetings. (2016.2)

**19:** The WFTU Financial Control Committee held its scheduled meeting in WFTU Central Offices.

**26:** A European Conference was hosted by TUI Public Services and PAME in the European Parliament on the subject: “The response of the class trade unions against business groups, EU and governments that impose privatisations, and their consequences for the employees and the peoples of Europe”.

## FEBRUARY

**3:** On the occasion of the scheduled meeting of the WFTU secretariat in Athens, Greece, a WFTU delegation headed by the General Secretary of WFTU, George Mavrikos and the Secretariat Members H.Mahadevan, Swadesh Dev Roye and Valentin Pacho visited the blockades of farmers in Greece, expressing their international solidarity to poor farmers and to the Greek people in struggle.

**17:** The DISK Congress took place in Istanbul; WFTU was represented by comrade Ferhat Tum. He addressed a greeting in which he underlined the comradeship between WFTU, DISK and the working class of Turkey. (2016.3)

**22:** The World Federation of Trade Unions took part in the Congress of the Greek Federation of Workers in the Food and Drink Factories, which is affiliated to PAME. The WFTU was represented by Mohamed Iqnaibi, Arab Relations Adviser of WFTU.

**25-28:** WFTU Delegation headed by WFTU General Secretary George Mavrikos visited Coimbatore, India on the grand occasion of the 41st AITUC All India



2016.1



2016.2



2016.3



2016.4

Conference taking place on 25-28 February 2016. On the 26th of February the WFTU General Secretary addressed a bank-insurances employees gathering in India. **(2016.4)**

## MARCH

**5-6:** The annual Session of the WFTU Presidential Council was organized in Hanoi, Vietnam, hosted by VGCL of Vietnam, under the title: “Forward for the 17th World Trade Union Congress. Struggle - Internationalism - Unity”. **(2016.5)**

**5:** In the framework of the Annual Presidential Council session the WFTU Delegation headed by the WFTU General Secretary met with the President of Socialist Republic of Vietnam, Mr. Truong Tan Sang.

**8:** A WFTU delegation, headed by the General Secretary of WFTU, George Mavrikos, visited China. During his visit comrade George Mavrikos met with the leadership of ACFTU.

**8:** International Women’s Day celebrated with grand manner in many countries.

**12:** The WFTU International Solidarity Meeting with the General Union of Palestinian Workers took place in Milan, on March 12th. The seminar was hosted by USB-Italy and it was part of the solidarity initiatives with GUPW organized by WFTU affiliates and friends in Europe.

**14:** WFTU addressed the 3rd Political School of the South African Police and Prisons Civil Rights Union (POPCRU) that took place in Johannesburg, as part of the preparation events for the 17th World Trade Union Congress. WFTU was represented by comrade Nikolas Theodorakis.

**21:** An extended trade union training program was held in the WFTU Central Offices with trade unionists from East-European Countries.

## APRIL

**1:** A Meeting between the Secretariat of WFTU and the leaders of the TUIs was held in Athens – Greece with success. The theme of the WFTU-TUI meeting

was “Trade Unions of the base, strong, massive, democratic, militant. WFTU powerful, grounded in the base with stable class-orientation”. **(2016.6)**

**8-9:** WFTU delegation headed by General Secretary, George Mavrikos attended the Balkan Trade Union Forum in Thessaloniki - Greece. The Forum was an initiative by the Greek Nationwide Federation of Workers and Employees of Bottled Drinks industry in order to gather and improve communication and coordination of the trade union movement in the Balkan countries.

**14:** Alexandra Liberi, Head of WFTU Mass Media and Communications Department took part and addressed the 43rd ALO Conference participants expressing the solidarity of the WFTU with the Arab people and working class.

**20:** A WFTU, FISE and PAME delegation organized a protest in solidarity with the struggle of the Algerian teachers, in front of the Embassy of Algeria in Athens, Greece.

**22:** The WFTU General Secretary took part and addressed the 12th DEV-IS Congress in Cyprus.

## MAY

**1:** The International Workers Day was celebrated with great success around the world. The WFTU General Secretary, George Mavrikos celebrated May Day with the people and workers of Sri Lanka taking part and addressing a massive manifestation of working people in Sri Lanka. **(2016.7)**

**9-10:** The 16th SWTUF Congress took place in Khartoum, comrade Nikos Theodorakis, head of the International Department of PAME, took place on behalf of WFTU.

**27-28:** The WFTU International Antiimperialist Conference took place in Turkey with great success. Dozens of delegates gathered in Turkey to discuss on the action of the class-oriented trade union movement against imperialism.

**29:** WFTU Preparatory Meeting for the participation in the 105th ILC was organized marking the beginning of the WFTU activities during the International Labour Conference.

**30:** A WFTU delegation took part in the meeting of the World Health Organization.

## JUNE

**1-2:** A wide international solidarity campaign was organized with the working class of France during its long struggle for the withdrawal of the Labour Law known as “El Khomri” of the Government presided by Francois Hollande. Strikes in the Oil-Refineries and the Railways, massive rallies and demonstrations in the cities of France took place. The WFTU and its affiliates organized protest in the Embassies of France in Turkey, Italy, Greece, Cyprus, Brazil, Chile, Austria while George Mavrikos, General Secretary of WFTU visited Marsailles in France and met with the leadership of its affiliate FNIC-CGT and other organizations and militants. WFTU General Secretary addressed a demonstration of 45,000 people during his visit.

**4-5:** The WFTU’s International Poster Exhibition was presented in Stockholm, Sweden to promote the 17th World Trade Union Congress in Durban, South Africa. A Pre-Congress Activity was organized by Klubb111 with the presence of WFTU General Secretary. **(2016.8)**

**6:** WFTU General Secretary, George Mavrikos addressed the Plenary Session of 105th ILC. Moreover, a WFTU Meeting on Working Women took place during the 105th International Labour Conference.

**7:** A WFTU Meeting of affiliates and friends in the ILO Central Offices in Geneva was organized as a preparatory event for the 17th World Trade Union Congress. **(2016.9,10)**

**13-16:** The 4th International Conference of TUI Agroalimentary, Food, Commerce, Textile & Allied Industries (UISTAACT) was held in Paris, France. **(2016.11)**

**27-28:** An International conference on the role of Multinationals and the trade union movement in the European Parliament in Brussels, was organized with great success by the WFTU.

**29:** Pre-Congress Events were organized in Cyprus by PEO and the Turkish-Cypriot trade unions DEV-IS, KTAMS, KTOS, KTOEOS, BES, KOOP-SEN. The



2016.5



2016.6



2016.7



2016.8

# IN SOLIDARITY WITH THE STRUGGLE OF THE PEOPLE OF FRANCE!

**CHILE**



**Solidarity with the French Working People's Struggle**

EUROPEAN REGIONAL OFFICE - WFTU



**EUROF - AUSTRIA**

**GREECE**

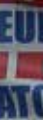
**Solidarité avec les Militants Travailleurs de France**

**λληλεγγύη στους Αγωνιζόμενους Εργαζόμενους της Γαλλίας**



**ITALY**

**SOLIDARITÀ**  
CON I LAVORATORI FRANCESI  
CON LA LOTTA



**LOI TRAVAIL  
JOBS ACT**







**IN FRANCE**



**TURKEY**

WFTU International Poster Exhibition was exhibited while a mass-rally was organized were Pampis Kyritsis, PEO General Secretary and WFTU General Secretary, George Mavrikos addressed. (2016.12)

## JULY

1-3: "Metro Workers against privatization", Sao Paolo, Brazil. WFTU participated.

19-21: An Organizational meeting took place in Athens with the participation of all the trade union leaders of the countries of the French-Speaking Africa. Significant organizational issues were discussed for the strengthening of the trade union movement and the defence of the workers in these countries.



2016.9



2016.10



2016.11



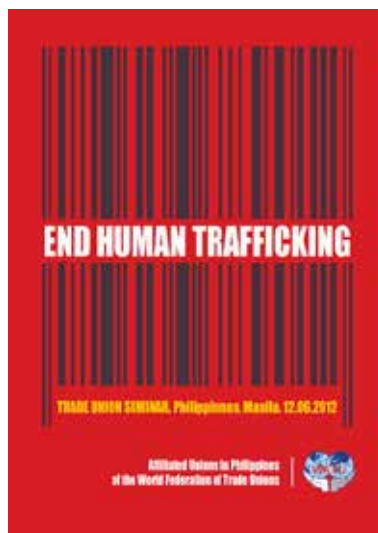
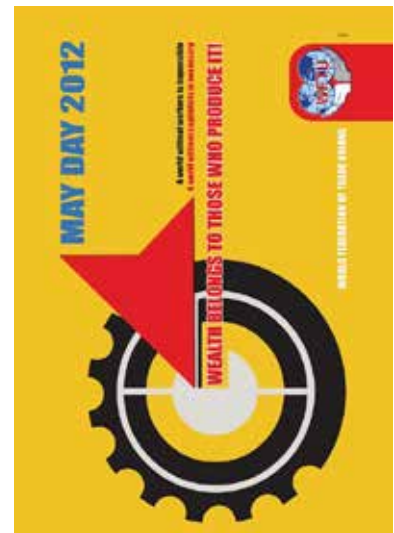
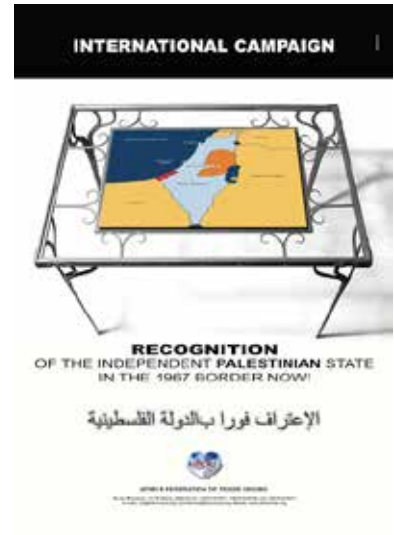
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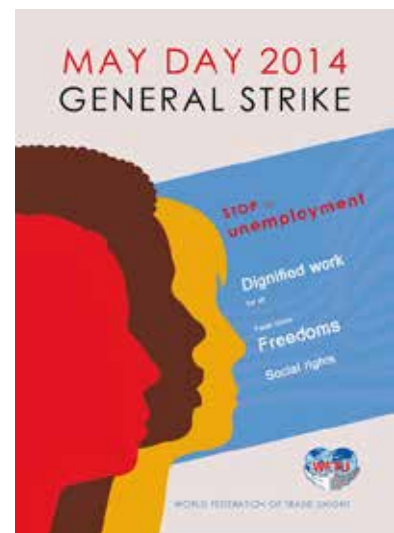
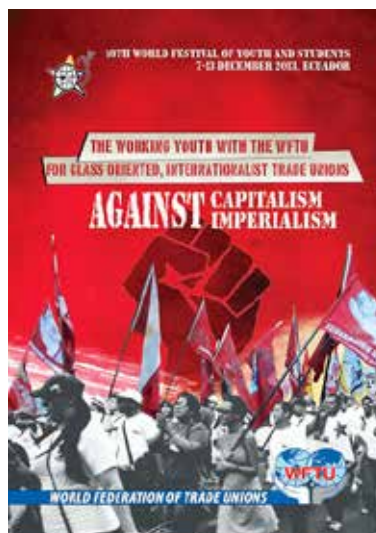
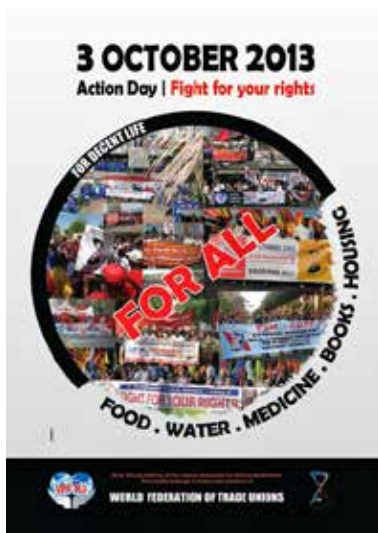
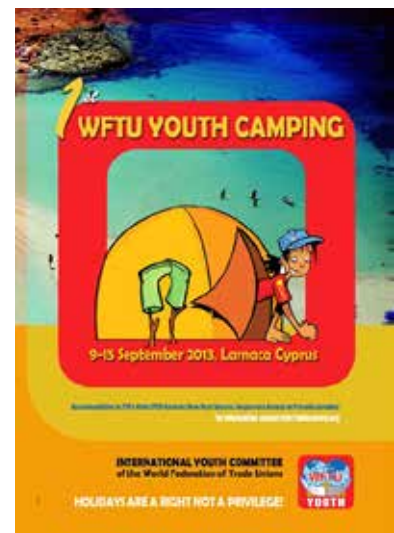
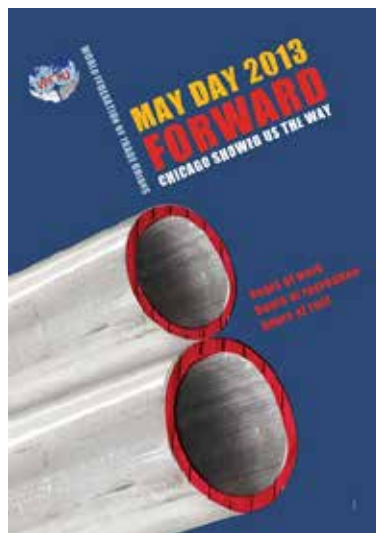
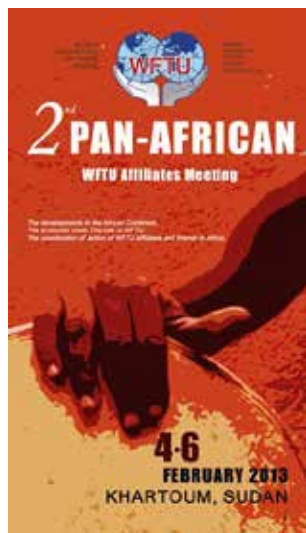
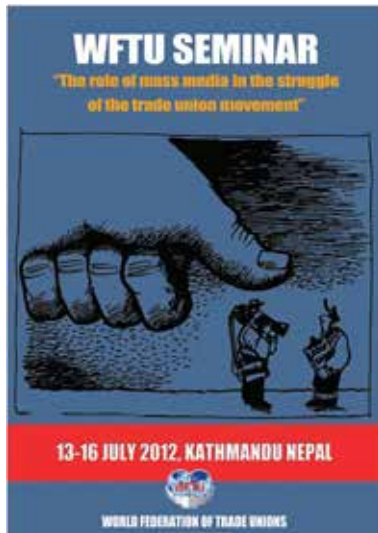


**ANNEX**

**Posters and Publications**



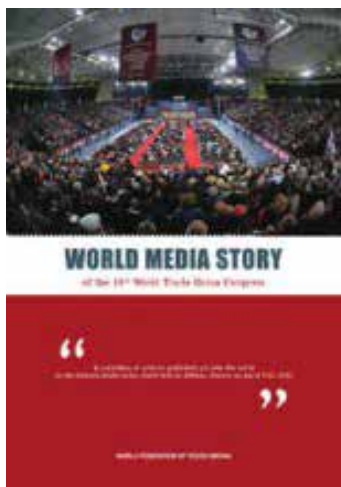
# POSTERS 2011-2016



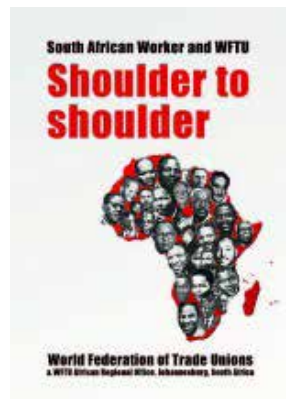




# PUBLICATIONS 2011-2016



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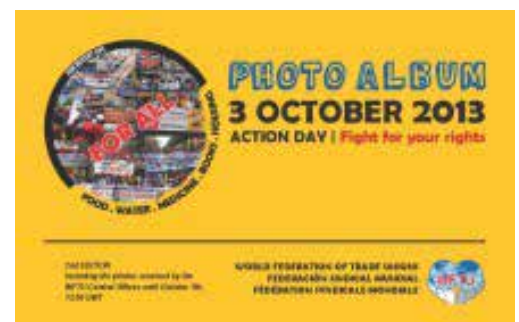
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1. World Media Story of the 16th World Trade Union Congress, December 2011
2. South African Worker and WFTU, Shoulder to Shoulder, February 2012
3. WFTU: 70 years champion of class struggle, Swadesh Devroy, 2015
- 4-6: E-Photo-Albums of the International Action Days
7. Special Stamp printed in cooperation with the Greek Public Post Company in honor of the WFTU's 70th Anniversary



**Reports**  
**of Regional Offices**  
**& Sectoral TUI's**

## ASIA-PACIFIC REGIONAL OFFICE

### THE APRO MAINLY:

- i) Coordinates the activities in the Region
- ii) Undertakes effective communication amongst the trade union affiliates in the region.
- iii) Participate in the functions, programmes organized by the organizations in the region, as and when invited/informed.
- iv) Publishes “Flashes from Trade Unions” from the New Delhi office.
- v) Participates on behalf of WFTU in the International fora and re-affirms the WFTU’s principles and ideologies
- vi) Any other activities incidental to and connected with trade union movement, economic forum etc. in the Region or as considered necessary by the Secretariat/ Central office.

### SOME OF THE ACTIVITIES UNDERTAKEN ON THE ABOVE LINES ARE ENUMERATED BELOW:

1) Com. H. Mahadevan participated in the Trade Unions Coordination Committee (JTUCC) in Kathmandu, the capital of Nepal during Dec. 2014 in which the Prime Minister of Nepal Shri Sushil Koirala, the General Secretary of ITUC, AP and others participated. On behalf of WFTU, the Dy. General Secretary was invited to participate in this important event. Nepal’s 11 Central Trade Unions organized this Forum known as “Unity in Diversity”.

WFTU’s principles and history were highlighted in this programme. From CONEP, Nepal Com. Prem Kumar Khanal coordinated this important programme.

2) On the 29th & 30th Dec. 2014 “A Youth Training Programme” was organized in Kathmandu. The theme was “70 years of WFTU, 70 years of struggles”. This was inaugurated by the Minister of Youth and Sports, the Government of Nepal. Comrade Mahadevan participated and addressed on the theme as well as spoke on the current international working class issues.

3) An organizing Committee meeting to finalise the successful launching of TUI (PS) Conference to be launched in February 2015 was conducted and based on our previous experiences we have guided them in all aspects towards the success of TUI (PS) Conference.

4) An interview to prominent press in Nepal covering various aspects such as WFTU, the 70 years, recent international actions organized by WFTU, the present situation of world working class, the causes for the situation, what WFTU has been doing, WFTU’s future action plan, message to Nepalese working class etc. was extensively published in Nepal.



5) Periodically extended support and solidarity from the APRO as well as from the affiliates and friendly organizations of WFTU in the region, in the various struggles such as the consistent struggle by Greek working class, the struggle in Indonesia, Sri Lanka, Pakistan, were extended solidarity, amongst others.

6) The WFTU Hqrs. Organized International Trade Union Education class in Athens. Three Sessions, as prescribed by the Central office, were taken by Com. H. Mahadevan and this was well responded by the participants from the Americas.

Similar classes were also conducted in India and Bangladesh which was addressed by Com. H. Mahadevan on behalf of WFTU.

7) As against the devastating natural calamity caused in Nepal messages and support were extended, at the initiative of the WFTU/APRO, by the friendly and affiliates in the Asia Pacific region. There were condolences and solidarity messages as well as financial contribution by some of our close organizations.

8) The visit of Com. Anda and Professor Stefanova to India during May 2015 is an important event. Besides the well attended meeting of women activists in the AITUC office, New Delhi, the Professor also visited some hospitals and attended her own conferences. Comrade Anda addressed a joint mass rally of the Peasants in the Parliament Street, New Delhi which was overwhelmingly applauded by the participants. Comrade Mahadevan was present throughout besides other Comrades from CITU.

9) The TUI Hotour Conference in Sri Lanka, in Asia Pacific Region, is yet another important milestone. Our participants from different countries have cherished the proceedings of the Conference, elected a forum for this TUI. Comrade Janaka Adikari commended the work and publication of this Conference in our journal.

10) The following International Action Days were conducted throughout the Region, in several countries organized by our affiliates and participated by the general working class, including some non-affiliates.

i) International working class day – May Day.

ii) 70th Anniversary of WFTU.

iii) International Women's Day.

We have also encouraged participation of women delegates from India in the World Working Women's Congress in Cyprus.

11) BRICS TU Forum: Participation of Com. H. Mahadevan in the BRICS Trade Union Forum in UFA (Russia), during July 2015 and the meeting we had on the Russian President Vladimir Putin on 9, July 2015 is yet another notable event. During the speech in the

forum as well as during the discussion with the Russian President we made references to the WFTU, as we have our trade unions, affiliates and friendly in Russia, India, South Africa, Brazil and China. Some of our observations and suggestions were included in the UFA Declaration adopted on July 9th.

12) The harassment and arrest of Com. Alexandra Liberi by the Israeli Police at Tel Aviv Airport was extensively condemned and publicized both in our journals as well as in the countries of the region such as India, Nepal, Peoples Republic of Korea, Pakistan, Sri Lanka, UITBB and others exposing the Israeli regime and its policies.

13) FLASHES from WFTU" is periodically published (once in 2 or 3 month) on 'online' in the region and to various regional offices. Efforts are being made to improve the periodicity of the publication and extension to other regions of the world as well. The reproduction of the extracts from our journal have appeared in the other magazines also. GFTUK - Peoples Republic of Korea, CONEP - Nepal, ICEU – Sri Lanka, APFUTU- Pakistan have also commended on some of these publications.

14) There was a historic strike action in our APR viz. the 2nd September All India United Strike by the Indian Trade Unions on a 12 point Charter of Demands, was supported by WFTU and many of our affiliates have sent messages before and after the launching of the strike. The WFTU affiliates in India played an effective role in this massive strike action.

15) WFTU's participation in the International Labour Organisation including the important speech delivered by Comrade George Mavrikos the General Secretary on the eve of ILC as well as in the International Conference/TUIs have been extensively circulated by the APRO.

16) On the eve of the 70th Anniversary of WFTU the APRO brought out a document covering the Founding Congress, its Basic Aims & Objectives, Achievement of United Movement, Intervention of the Cold War – Setbacks, Splits and Reemergence, The Athens Declaration, WFTU at the present time, The Political and Economic Crisis, The future Role of WFTU was extensively circulated not only amongst the Indian trade unions but also in the other regions, which was acknowledged.

Com. Dev Roye, Dy. General Secretary, WFTU and Secretary, CITU has brought out a book on WFTU's history on the occasion of the 70th Anniversary which contain many valuable informations about our worldwide movement.

17) The ILO organized in Bangkok during July 2015 an important meeting on "International Trade Agreements

and Trade Unions Agenda” . Com. H. Mahadevan while participating in this meeting (national trade unions from 14 countries took part in this) intervened and explained about the WFTU’s views on the International trade agreements which are against the interest of the working class and in favour of world capitalist system . 18) Having come to know that the ILO, at the behest of the employers, were proposing to refer to the question of ‘Right to Strike’ to the International Court of Justice, we vehemently opposed this move and adopted Resolution re-emphasized our stand that, ‘strike is a Fundamental Right and this cannot be adjudicated in a Court of Law’. Ultimately the move of the employers’ was scuttled.

NOTE:

As Com. H. Mahadevan has been, since a last few months, operating from Bengaluru and in order to assist him in the functioning of Asia Pacific Regional office, the AITUC has assigned one of their national secretary Dr. Vijayalakshmi to visit frequently the WFTU APRO in Delhi and take some responsibility in the better functioning of the APRO. Comrade Mahadevan has been functioning from Bengaluru and coordinating the activities, communications etc. through other available sources in Bengaluru as well.

## EUROPEAN REGIONAL OFFICE

The European Regional Office of WFTU despite the organizational difficulties created by the capitalist crisis in Europe, and always guided by the decisions of the 16th Congress of WFTU, continued to work for the coordination of the class based forces in Europe and its struggles against the antilabor , antisocial policies implemented by the EU and TROIKA.

In spite of the steps forward that were made, there still are delays and weaknesses, most basic of which are

- a) The need for taking specific and timely initiatives for major issues that concern the workers of Europe
- b) The strengthening of criticism and of revealing the role of the union leaderships in Europe, who are affiliates of ITUC, and who promote class collaboration and are enemies of the class struggle.

These important duties we have for the next period for the EUROF, we are optimistic that all together, collectively and by supporting each other, we will fulfill them in the best possible way.

## FUNCTIONING OF THE EUROPEAN REGIONAL



## **OFFICE MECHANISMS**

The Secretariat of the European Regional Office met during the years with the main aim to implement the decisions of the 16th Congress of WFTU, to analyze the situation and to set in a spirit of collectivity and in cooperation the objectives for the organizational strengthening of the WFTU in Europe. More detailed in 2011 the meeting of the Secretariat was hosted in Prague, in 2012 in Athens and Minsk, in 2013 in Prague, in 2014 in Belgrade, in 2015 in Prague and in 2016 in Vienna.

## **ORGANISATIONAL GROWTH OF WFTU IN EUROPE**

The organizational strengthening of the Regional Office with the affiliation to WFTU of new organizations is one of the main objectives. During this period of time the organizations of KOOPSEN Cyprus, FNIC CGT France, Syndicat CGT du Centre Hospitalier Paul Nappes France, RMT England, LABA Trade Union Latvia, Coordinadora Obrera Sindical Catalonia, Nakliyat-Is Turkey, Trade Union Federation of Lugansk People's Republic.

## **MONITORING DEVELOPMENTS-ELABORATION OF POSITIONS**

The aim of the European Regional Office was the monitoring of issues and developments in Europe and the EU that affect workers, the timely preparation of interventions and elaboration of positions within the framework of the policy adopted by the WFTU. In this aspect were prepared a "Publication of the positions of the European Regional Office of WFTU on the European Union WHITE PAPER Roadmap to a Single European Transport Area in 2012, a document on Unemployment, a document On the role of multinationals in Europe in 2013, a document on the Transatlantic Trade and Investment Partnership(TTIP) in 2014, a document "On the issue of Peace and the Role of the class oriented Trade Union movement" and a booklet in honor of the 70 years of the founding anniversary of WFTU in 2015.

## **COOPERATION WITH WFTU INTERNATIONAL UNIONS IN EUROPE**

The European Regional Office during this period of time emphasized the strengthening and coordination of the activities of TUI's affiliated to the WFTU in Europe by supporting their activities with all the means at our disposal.

In this aspect in 2011 the Regional Office participated in the preparatory meeting of the TUI Public Services

in Europe and in the 1st European Conference of the TUI Public Services in Europe organized in Italy and in the 3rd International Conference of TUI of Workers in Agriculture, Food, Commerce, Textile and Allied Industries which was organized in Paris.

In 2012 supported the Action Day organized by TUI Public Services, and took part in the 4th European Meeting of UITTB in Athens and in the meeting of Heads of WFTU Regional Offices and General Secretaries of TUI's in Athens.

In 2014 participated in the European conference of the workers in the Retail sector organized in Brussels, at the Executive Committee Meeting of the TUI of Workers in Agriculture, Food, Commerce, Textile and Allied Industries (European region) which was organized in Belgrade, in the conference of the European Transport Unions (WFTU) organized by RMT Union in London and at the European meeting of UITTB hosted in Copenhagen.

In 2016 cooperated and supported in Europe the International Day of Action against privatization called by TUI Public Services.

## **PARTICIPATION IN CONGRESSES – MEETINGS**

In 2011 the European Regional Office participated in an event organized by the Federation of Veterans Antifascists Fighters of the Second World War in Vienna. Within the framework of the 16th Congress of WFTU a meeting of the European Regional Office took place. At the meeting it was decided that the Pancyprian Federation of Labor PEO will continue to have the responsibility of coordination of the Regional Office in Europe.

In 2012 participation to the Congress of KTAMS in Cyprus and in the 10th Congress of the National Federation of Portuguese Public Employees' Unions Also the European Regional Office participated and addressed a demonstration of Transport workers organized in Brussels against privatizations of public transport in Europe.

In 2013 the Regional Office participated in the delegation of WFTU at the 15th Congress of the Communist Party of Russian Federation. During the congress meetings were organized with the main aim of information about WFTU and its organizational development. During the same year the European Regional Office had a meeting with Belgian Trade Unionists in Brussels where information about WFTU activities was given and discussed forms of cooperation.

In 2014 participated at the VI Congress of OSCMS in Czech Republic.

In 2015 the Regional Office visited Croatia and had meetings with Trade Unions in the country, in which the main subject of the discussion was the work and action of WFTU. Also a meeting with Trade Unions of Poland visiting Cyprus with briefing of the work and activities of WFTU.

### **INTERNATIONALIST SOLIDARITY**

In today's harsh conditions experienced by working people as a result of the capitalist crisis and the anti-peoples policies being enforced, the expression of support and solidarity with working people's mobilizations and struggles is high on the EUROF's priorities.

In 2012 within the framework of Secretariat the meeting in Athens, the members of the Secretariat of the European Regional Office visited the strikers of Halivourgia and expressed their class solidarity and support.

The European Regional Office of the WFTU (EUROF), together with the Trade International Union Metal of the WFTU, organised an all - European organization Week of Action from the 9th to 14th March 2012 in Solidarity with the strikers of "Halivourgia".

In 2014 the Regional Office organized a visit of solidarity to the workers on strike in Coca Cola Thessaloniki was organized.

During the years a number of solidarity messages were prepared and sent to organizations organizing strikes and other mobilizations in Europe.

**International Day of Action of Workers on 3rd October:**The International Day of Action called by WFTU is one the main activities and the European Regional Office must have a goal to promote the slogans and the organization of mobilizations.

**Workers May Day:** On the occasion of the Workers Day the European Regional Office published promoted the message prepared by the WFTU Secretariat and also published messages.

**Working Women:** The European Regional Office contributed to the effort of the WFTU to promote the positions of the of the class-orientated trade union movement on issues related to working women and supported the World working Women organized in Cyprus in 2015. Also the European Regional Office n the 8th of March promoted a message further to the message prepared by WFTU Secretariat.

**Working Youth:** In collaboration with the Youth Secretariat of the WFTU promoted in Europe interventions on issues affecting working youth and supported the organization of the Youth Workers





Camping in 2013.

## **PROJECTING THE EUROPEAN REGIONAL OFFICE**

The European Regional Office continued to publish and disseminate by post and electronically the bulletin EUROOF-NEWS and also continued updating the web site.

## **REGIONAL OFFICE OF AFRICA - FRENCH-SPEAKING**

The Congress, the most important body of a trade union organization, has two main missions: To discuss and vote on the present activity report by the Presidential Council and draw up guidelines and claims for the years to come. It is by definition the center of three periods combining the activity of the WFTU happening at present and future.

For the WFTU Regional Office of the Francophone Africa, and it is the subject of this report of activities to synthesize the way done since his transfer from Dakar (Senegal) in Libreville (Gabon) in October 2013 by decision of the Council of Presidential 2013, held in March in Lima-Peru.

This is an exercise in consistency and report of activities 2013-2016 to address the future of the WFTU and of Francophone Africa Region.

### 1) Political, social and economic

#### 1.1 General Background

Some countries of Francophone Africa today are going through the most serious crisis of their political history. This is the case of the DRC, CAR, GABON, MALI, NIGER, IVORY COAST, and GUINNEE-CONAKRY, to name those countries. The crises have created tensions by political problems amplified by institutional solutions or suspensions of opposition political parties and by the stubborn refusal of Heads of State of the power to introduce transparency in the electoral process.

These crises have been grown following the rejection, by those who were in power to hold an appropriate consultation framework to eradicate any malfunctions that prevent the implementation of a genuine democracy in these countries.

The dialogue of the deaf was established between the illegitimate government obsessed by the only

concern to cling to power by all means, and people were marginalized more than ever determined to regain their sovereignty, resulting most often in confrontations potentially explosive ones whose outcomes are disastrous for the country.

The elements that prove the existence of crises in these countries and in others not cited are numerous. They are intellectual, and affect to the political, economic, social and financial.

#### 1.2 Social Plan

They are translated socially by the difficulties of all kinds encountered by workers and the daily population: high cost of living; difficulty of health treatment and shelter, insufficient educational and academic structures, derisive salaries or non-paid becoming a gangrene by rampant and uncontrolled inflations, unhealthy habitats, generalized impoverishment etc.

We affirm since the 16th Congress of Athens in 2011 that everything is related: salaries, employment, collective social protection, education and health, housing.

#### 1.3 Intellectual Plan

The crises manifest themselves by returning to the single thought, the appeals to armed violence, intimidation, brutality against high cadres. The strategies put in place consist of starving people who is opposed to the political powers who are looting the financial resources of the country, without having to give account to anyone.

This intellectual terrorism that is the hallmark of totalitarian regimes is factories of their natural extension, political behavior of heads of states and GOVERNMENTS.

Come to the power following the armed coups or elections sponsored by the Constitutional Courts and by France in exchange of good processes by modifying unilateral way the constitutions of the Republics, having as sole purpose to confiscate the power, transforming the fundamental laws into instrument to abuse the legitimacy, that is factor of legal insecurity and politics, instead of being a tool of protection of public freedoms and fundamental rights.

#### 2) Trade Union Situation in Francophone Africa

The trade union situation in Francophone Africa is characterized by the predominance of politics and the influence of the reformist labor movement after the absence of the WFTU in the years 90 to 2000, after the fall of the Berlin Wall.

It also reflects the collaborative unionism represented by the ITUC with the social partners sparking hope among the working class without reaching the objectives that is to say, the alienation of the African trade union movement.

The advancement and/or restructuring of the WFTU since 2005 in the 15th Congress of Cuba to this day has allowed the labor movement of the Francophone Region to a new redistricting of the WFTU presence in Africa. Since 2011, there are new affiliations in all countries: Cameroon, Gabon, Central African Republic, Benin, Togo, Burkina Faso, Mali, Niger, Cote d'Ivoire, DRC, Senegal, Guinea Conakry, Burundi, Rwanda, Morocco, Tunisia, Algeria etc.

Several unions also emerged with the complicity of policies that they serve to the interests of fractional work aimed at weakening the well-organized structures and unions.

The financial position of the unions is very bad because of their structural difficulties in collecting contributions. The trade union situation in the region is also characterized by the political interference in the trade unions, their leaderships etc.

### 3) Operation of the regional Francophone Africa office

Since its establishment in October 2013, the Regional Office of Francophone Africa WFTU functioned with the sole financial support of the CGT-FL Gabon whose Coordinator is the Secretary General. The WFTU Francophone Africa Bureau has an office as a seat with a Secretary in accordance with the resolutions from the first meeting in Libreville in October 2013. The Bureau works in this seat for last two (2) years and expenses are covered by the affiliated CGT-FL Gabon. The difficulties encountered by the CGT-FL are only financial terms and the only structure supporting the rent costs led to the delocalization of the Regional Office at the headquarters of the CGT-FL.

### 4) Regional Office Activities

Before implantation in Libreville (Gabon), in October 2013, activities were organized by certain affiliates of the French-speaking Region (Case DRC, Niger and Gabon)

- Siege Inauguration

On October 3, 2013, the Regional Office of Francophone Africa WFTU was settled in Libreville in Gabon on decision of the Presidential Council held in Lima in Peru in March 2013.

- Regional Seminar on Education

The Regional Seminar on Education was organized from 5-8 October 2013 in Libreville (Gabon). Thirty (30) participants from Cameroon, Niger, Gabon, DRC, Senegal took part, with observers from Sudan and the FSM-Genève.

- National Seminar on Education

National Seminar on Education was organized in Nyamey (Niger). Thirty-five (35) local participants organized by the Regional Office of Francophone Africa.

- International Day of October 3

The demonstrations were organized in each country by national affiliates at the call of the WFTU (Seminars, Conferences, Meetings).

- Presidential Council of the WFTU

The Coordinator of the WFTU Francophone Africa replied with his presence at all PRESIDENTIAL COUNCILS of the WFTU : 2013 Lima-Peru, 2014 Rome-Italy, Switzerland-2015 Geneva, 2016 Hanoi Vietnam. For health reasons he was missing in 2012 in South Africa.

- Participation in the ILC OF THE ILO: 2011 2015

The participation of affiliates FSM Francophone Africa was effective by the presence of many of them in the activities and programs by meeting the WFTU on the sidelines of the ILC / ILO work.

- National Coordination WFTU

In accordance with the guidelines of the 16th Congress of Athens in the document entitled: "Athens Pact", it was established a national coordination in Gabon, Cameroon, Senegal and the DRC.

The number of national coordination remains insufficient in relation with the ambitions and objectives of the WFTU French speaking office in Africa.

- Regional meetings of Bureau Francophone Africa

Besides the first regional meeting held in Libreville and the inauguration of the official representation of the WFTU in October 3, 2013, the second meeting of the Bureau was held in Dakar in February 2016, followed by a seminar of labor education for the WFTU affiliates of Senegal. Several countries were present to this activity including: Benin, Ivory Coast, Gabon, Burkina Faso, and Senegal.

- 70th Anniversary of the WFTU, October 2015-Sao Paulo (Brasil)

The Regional Office was represented at this global event by three (3) comrades of the Bureau, by the Coordinator, by comrade Sheik Alassane Senegal and Vincent Kapenga DRC.

It is planned by year-end 2016 to Senegal, to organize a joint seminar of pensioners with the TUI pensioners and the Regional Office of Francophone Africa.

Much remains to be done in Africa in the context of the tasks prescribed by the WFTU. It is important to note that a first step is about to be done with a series of activities with the means available.

In sum, to enable affiliates to progress further, the Regional Office of Francophone makes the following proposals in the TUIs of the WFTU :

- Launch of sectoral training programs following the 17th Congress of South Africa,

- WFTU to implement the recommendations and conferences in the Africa Region who knows too much difficulty,

- To elevate activities against the abuse of religion from political and extremist people who seek to use religion to disguise their personal ambitions,

- Raise the inadequate monitoring and evaluation of different trade union meetings at national and regional level by national affiliates.

## **REGIONAL OFFICE OF AFRICA - ENGLISH-SPEAKING**

The African Regional Office for the English-Speaking was established in Johannesburg, South Africa upon the responsibility of the WFTU affiliates in South Africa on February 2012.

The inauguration of the Office took place during the

Presidential Council Session of the WFTU for 2012 in Johannesburg, South Africa.

On the one hand, this new step was a vivid proof of the progress of the work of WFTU in South Africa. On the other hand, it was a new starting point for the fulfillment of an important action plan of WFTU for this specific country but also for the whole continent, according to the decisions of the 16th World Trade Union Congress of the WFTU.

The basic objectives of the activity of the regional office as described in the constitution of our Organization is to confront the problems of the working people of the region directly and effectively with specific action; to discuss, to cooperate and to express in a powerful way the solidarity in the working places, the strikes, the demonstrations and other forms of action. A basic objective is also, to hold trade union campaigns in collaboration with the TUIs' of WFTU in the sectors in regional level against the activity of the multinationals and the monopolies and to promote ideas and solutions which will defend the real interests of the working people. Bases on the three basic characteristics of WFTU the democracy, the collectivity and the class struggle, the Regional Office in close collaboration with the Central Offices of the WFTU, will promote the trade union education, will encourage the affiliation of new members in our international Organization and the TUIs' and at the same time, it will collaborate and mobilize the member-organisations and the friends of WFTU in the work places, where they work and live.

To unite the workers in the private and public sector. To unite the workers independently of their color, religion and political beliefs. To will unite all the wage-earners according to the class they belong to.

The first tasks of the WFTU Regional Office in South Africa have been:

- to strengthen the relations of the class-oriented and militant trade union organizations of South Africa with the WFTU. Our common history is long and militant and we have ahead of us the potential for greater class struggles in South Africa and internationally.
- To enhance and motivate the international solidarity with the struggle of the working class and the people of Swaziland for the end of the brutal and undemocratic regime and against the activity of the monopolies who are looting, enslaving and imprisoning our brothers and sisters in Swaziland.
- to confront the problems of the working people of the African region directly and effectively with specific



action; to discuss, to cooperate and to express in a powerful way the solidarity in the working places, the strikes, the demonstrations and other forms of action.

- In this direction, our Office has expressed solidarity with the working class of South Africa in the occasion of the General Strike organized on March 7th, 2012 for the banning of labour brokers, for the rejecting of e-toll system.

The Regional Office has made significant efforts to enhance the presence of WFTU in Southern Africa. Therefore, Regional Office Coordinator, comrade Lulamile Sotaka attended Trade Union Events in various countries and presented the positions, objectives and action of WFTU and called for cooperation and common action.

The 2nd Pan-African Trade Union Meeting of WFTU was hosted in Khartoum, Sudan on February 2013 with the presence of trade union Organizations from 37 countries of Africa was an important movement for the coordination of the class-oriented trade union movement in Africa.

- On 9-11 March 2012, cde Sotaka, attended and greeted the Founding Congress of TUCOSWA in Manzini, Swaziland.

- On 24-26 August 2012 cde Sotaka, WFTU Regional Coordinator represented the WFTU at the 8th Congress of the Metal and Allied Namibian Workers Union (MANWU) in Namibia

- On 25-28 October 2012: Expressing the solidarity to the struggles of the South African Workers, Lulamile Sotaka and Vuyo Bikitsha from the WFTU Africa Regional Office represented the WFTU at the International Solidarity Conference that was held in Johannesburg, South Africa

During the previous period, the Regional Office made efforts to strengthen the international solidarity of the English-Speaking Africa trade union movement with the struggling people of Palestine, Cuba, Western Sahara, Venezuela and others.

The Regional Office was represented multiple times in solidarity missions and International Conferences organized by WFTU and GUPW in Palestine, in Anti-imperialist Conference organized in Bolivia, in Conference organized in Vietnam by WFTU and VGCL, in many countries the people of which struggle against imperialism, while shop-steward workshops and conferences were organized in many cities of South Africa in solidarity with the people struggling against

imperialism. Rallies and protests were organized outside the Embassies of USA, Israel, Germany, Greece etc.

The Regional Offices made steps forward in building awareness for the WFTU and the international class-oriented trade union movement in South Africa and Southern Africa. WFTU High-Level Delegations were present and greeted in important events of COSATU and its Affiliates, such as the National Congresses of COSATU, NUM, NEHAWU, POPCRU. Further, Trade Union delegations from Africa visited the Central Offices of the WFTU in Athens and held important bilateral meetings with the WFTU Secretariat.

Moreover, initiatives were taken to progress the demands of the women and young workers. A WFTU Seminar on Maternity Protection was organized in Johannesburg, South Africa on May 22nd, 2012 while WFTU Youth Secretariat Member Lulamile Sibanda from South Africa represented WFTU in various activities and Youth Forums promoting the WFTU positions for the organizing of young workers and the defence of their rights.

The Regional Offices made efforts to improve the trade union education of trade unionists, workers and younger workers and at the same time honoring the history and contribution of the trade union movement and the people.

In this direction, speeches, pamphlets and publication were printed and distributed. The publication "South African Workers and WFTU: shoulder to Shoulder which depicts the contribution of the WFTU and its affiliates to the struggle against apartheid and imperialism was a highlight of this activity.

Important trade union education programs were organized in cooperation with WFTU Central Offices and with WFTU Affiliates in South Africa that had a very positive impact in strengthening the ideological level, class-orientation and skills of trade unionists who participated.

The Regional Offices took initiatives for the strengthening and multiplication of the activities organized during the International Action Days of the WFTU. Rallies, Conferences and StopStewards Council were organized in many countries.

For example, a Total of 180 shop-stewards and officials of CEPPWAWU, NEHAWU, NUM, NUMSA and POPCRU joined by COSATU 1st Deputy President, SACP, and representatives of Friends of Cuba Society, Wits University GLU (Students), Communist Party of Swaziland, Zimbabwe Communist League, Malawi Congress of Trade Unions, Lesotho Trade Union

Congress and the Young Communist League of South Africa, attended on October 3rd a seminar organized by WFTU Africa Regional Office in Johannesburg, South Africa under the theme “ Fight for your rights, a decent life for all” demand for Food, Water, medicine, Books and Housing.

Bearing the proud responsibility of coordinating the organizing of the 17th World Trade Union Congress in the heroic land of South Africa, the Regional Office and the WFTU Affiliates in the country organized important activities to spread the message of the Congress in all the people and working class of South Africa and to prepare the proper welcoming for the delegates coming from worldwide. Therefore many initiatives were taken to strengthen the ideological perspective of the trade unionists and workers through shop-steward councils, seminars such as the seminar hosted by SADTU on May 18th in Durban.

## LATIN AMERICA & CARIBBEAN REGIONAL OFFICE

Trade Union Instruction:

- Concerning trade union cadres formation, which is being constantly demanded, even with insufficient ways, new innovation plans have been studied and implemented to our traditional duties and will also continue being implemented in 2016.

During 2015 we kept finding support in order to gradually foster our “Distant Instruction” development with special facilities in 22 courses of Latin American Distant Education Program in Social Studies (PLED), directed by the well-known Argentinian revolutionary intellectual Atilio Boron.

- We were in contact with Panama Universidad de las Americas, with Zacatecas Technology University and Workers University in Mexico. They have also been energized strong ties with “Political Studies Superior School” of Cuba.

More than 100 trade union cadres were educated in La Habana during 2015 based upon CTC’s support. Thus, 1000 cadres have been educated there in total.

Our affiliate organizations have also developed



Education Schools based upon class-oriented criteria such as National Cadres School of UNTA-WFTU of Mexico, of NEPO Colombia, which will have to evolve to an Andine Regional School for the WFTU, the CES (CTB) Courses and many more. Hundreds of trade union cadres have already participated.

- There has also been founded a Trade Union Educational School of the WFTU in Central America, in charge of the Panama WFTU along with the decisive CNTP's contribution. This way it proceeded to the Brazil and Andine Region in Colombia Schools' instrumentalization.

- There has also been completed in La Habana: a Political Update Course concerning Trade Union Action, Instructors education, Collective Bargaining, Social-labor reality in the region as well as trade union action. The CTB CES developed trade union instruction activity in Paraguay while the Medellin School continued developing some courses. The Central America WFTU School was inaugurated at the end of 2014 and is currently preparing the start of his activities.

The WFTU image and the ideological struggle:

- With many ongoing challenges for our female comrades who prepare the propaganda and its spread to our representation and its collaborators, we managed to conserve, more than 6 years now, our weekly digital newsletters (we already count 400 edited up to this moment) and 96 editions of our monthly digital review entitled "Acontecer Sindical". We keep receiving continuous satisfaction messages, coming from trade union of the base, either affiliated or no to the WFTU.

Nonwithstanding the necessity to improve them, they have allowed us to conserve a systematic connection with the trade union bases, according to which people get to know not only our claims and anxieties but, which is even more important, our actions to be brought into daily life in order to keep fighting.

A considerable effort towards this direction was our website which was created with the effective and supportive contribution of our committed WFTU fighters like Lic. Hector Camacho Macias, Lic. Jose Santos Cervantes and Dr. Efrain Arteaga Dominguez, members of the Central Coordination of Social Front for the People Sovereignty in Zacatecas, connected with the WFTU Coordination in Mexico. During its three-year existence, more than 2 million people interested with the WFTU thinking, projects and action as well as willing to gain contact with our Organization, visited our site.

We kept receiving the supportive encouragement from various organizations, declarations and leaflets containing the WFTU positions concerning many different matters. We highlight our leaflet entitled "Handbook of Trade Union Instruction concerning the principles presented in the ILO Conventions and Procedures, related to Trade Union Freedom, Collective Bargaining and Labor Policy, which have developed an interest for many of our cadres,

- We proceed to the task of promoting the arguments' spread which will convince more people to follow our ideals and our estimations on events demanding our clarification. Hence, we contributed to the proper understanding of our class oriented positions against the manipulation or our agenda deformation.

- We have also disseminated various subjects regarding the economic situation and its effects to the workers with an analysis corresponding to the bad economic timing in our region.

Forging the coordination and the organizational aspects: Since the organization of the XVI World Trade Union Congress, the permanent coordination with our Region's Vice-Presidents has been increased providing that they keep helping with their advice. There has been no action or declaration where their opinion has not been requested.

There has also been fulfilled an annual WFTU meeting in "Nuestra America", in La Habana where WFTU Sub-Regional Coordinators have participated.

Unfortunately, the efforts to create a Regional Latin America and Caribbean Coordination in order to promote some assessments on how to promote our action, has not been further defined, despite the efforts already made.

The work of the WFTU Coordination in Central America, headed by Luis Chavarria, UNDECA Costa Rica President, must be stressed out. We have also strengthened the coordination in Cono Sur, promoted by CTB Brazil, through its International Department Secretary, Divanilton Pereira. Both Coordination Offices constitute a guideline for the other Sub-Regional Offices. Unfortunately, in spite of the innumerable efforts, we are still losing many opportunities to establish the WFTU Coordination in Andine Sub-Region.

The WFTU Caribbean Coordination did not work

out. A meeting held in Curacao with the Petroleum Workers Trade Union support, allowed to trade union organizations delegates from 12 countries to discuss and to express their opinions about labor, social and trade Union reality in the Region as well as about the action needed for the WFTU empowerment.

A Coordinating Committee presided by Angelo Meyer, PWFC President, was charged to implement what was agreed.

The WFTU Coordination in Mexico kept evolving thanks to UNTA Secretary General Profesor Alvaro Lopez's qualified efforts.

We have managed to send WFTU Coordinators to practically every country and in many among them we promoted a fluid communication.

We promote the young trade union cadres' presence to these structures, provided that this is what is needed for their development. Hence, we increase this way a source of cadres capable to contribute to the class-oriented trade union movement continuity in our Region.

We promoted what was agreed in the Athens meeting, on May 2012, favoring the strengthening of the TUIs-WFTU Regional Offices links.

In 2015, more than ever in our Region, contributions have been made for the empowerment of all our Trade Union Internationals.

The Regional WFTU America Secretariat has been present in the following Congresses:

- UITBB in Montevideo, Uruguay, from April the 15th until the 17th
- Public Services in Nepal
- Pensioners in Spain and Transports

The progress did not continue, despite the deployed efforts, in organizing actions in Multinationals of determined sectors, including trade union meetings in them. The sole exception was made by the Subway Trade Union in Argentina. FAT Panama, along with SINTRAFCORBELIS, remains committed to invite the FEMSA trade union organizations, including these of the predatory Coca Cola.

In respect of the affiliations increase, we have not developed with the proper rush the inventory of possibilities, defining and executing national actions in every country. Nevertheless, there are five organizations



which have applied for their affiliation and, given the approval by the Presidential Council, would permit us to reach almost 180 affiliates.

One way or another, the WFTU Secretariat in "Nuestra America" was present or represented in 5 countries; a similar number to the last year's, participating in almost 50 activities. Such are the cases:

In January, with the enthusiast and decisive contribution of the WFTU Representation in Costa Rica, was fulfilled a Meeting in this country. During this Meeting there were highlighted the WFTU positions with reference to the CELAC in occasion of its III Summit, along with the presence of WFTU affiliated trade union organizations, especially from Central America.

- The WFTU Panama active guidance has also helped us organize, promote and develop the "OUR AMERICA PEOPLE MOVEMENTS ALTERNATIVE TRADE UNION SUMMIT" on April the 10th and 11th, in Panama University under the following slogan: "LATINAMERICA IS A HOME TO EVERYONE, IN PEACE, SOLIDARITY AND SOCIAL JUSTICE".

- Our presence inside "Our America Trade Union Exchange" has also been very energetic, organized on May the 1st in La Habana, contributing to the better elaboration of social and working reality in our Region as well as of trade union challenges for the WFTU, especially in our Region. We have also created a Declaration which was largely spread.

- Under the responsible support of Curazao Petroleum Workers Federation(PWFC), which has applied to become a WFTU member, we organized a trade union meeting in this country, little time before the Caribbean Peoples Assembly, comprised of 24 Organizations coming from 12 Caribbean countries.

With a vivid passion characterizing our female trade union cadres, we have organized in Lima, Peru the Latin American Female Trade-Unionists Meeting entitled: "The working woman as a stronghold of the militant trade union movement" on July the 16th and 17th .

There has also been created a Coordination Committee, presided by Carmela Sifuentes, CGTP Peru President and Viviana Abud, SITECO Chile General Secretary.

- The WFTU in Latin America and the Caribbean presented its positions during the "Hemisphere's Meeting" commemorating ALCA's defeat after 10 years. A group of affiliated and sympathizing organizations responded to the call made to them.

- Continuing with our endurance, Working Youth Coordinating Committee in Central America organized

and completed, under difficult circumstances, the 5th WFTU Youth Meeting in Central America, in Guatemala.

- The National Coordination WFTU offices promoted multiple initiatives, contributing to the trade union rights' claiming and to the trade union organizations support, wherever they would have encouraged various activities in order to show the people WFTU principles. Some examples are coming from Argentina, Brazil, Colombia, Paraguay, Peru, Panama, Costa Rica, Honduras, Guatemala, Mexico and Puerto Rico.

- WFTU representatives in "Our America" carried the mark in the International WFTU Conference against imperialist blockades.

• Additionally, we have participated, among others, in meetings in Brazil along INTERSINDICAL which will apply for its affiliation with the WFTU during its Congress to come, with Santos Bank Employees Trade Union and the Campinas Unified Chemists. Moreover, in Colombia: ANEBRE National Annual Assembly in a meeting with the Executives of FENSUAGRO in Collective Bargaining with SINTRAEMDES. Furthermore, we held a wide meeting with WFTU team.

• In Mexico: 3rd Trade Union Meeting in San Luis de Potosi, endorsed by the Mexico WFTU and SITTGE in the National Plenary of D.F. and other States as well.

• Central America: in Panama, Honduras and Guatemala.

• In Dominican Republic, the Cane Workers Union (UTC) has applied for its affiliation with the WFTU, making it possible for the WFTU America to be present, holding frequent exchanges. Additionally, on the occasion of this meeting CUT, CTU, ADP, MCCU, ASONAEN had the possibility to meet.

• We also held contacts and exchanges in the whole LAC region thanks to the various WFTU representatives in Nicaragua, Peru, Paraguay, Venezuela, Ecuador, Costa Rica, Puerto Rico and Argentina.

• CEA Congress in La Habana.

• WFTU exchange in "Our America" with CLATE members attending courses.

• WFTU exchange in LAC region with CTB Brazil trade-unionists participating in a Course in La Habana.

• Joao Batista Lemos, WFTU Vice-President, intervened to the International Forum organized by PIT-CNT Uruguay with the occasion of its XII Congress.

• Dozens of solidarity messages have been sent as indicated in the attached document and in the trade union events of affiliated or friendly WFTU organizations, of the TUIs and the international organizations with whom we are coordinating.

Some examples of people assisting to the WFTU presentation in “Our America”:

Carmen Rosa Lopez, CTC Vice Secretary: CTEUB Bolivia Leaders: FDIM America and Caribbean Region Coordinator as well as the FMJD Secretary General. Headed by its President Oscar Llanes Pol, leaders of the Chile National Confederation of Municipal Civil Servants visited the WFTU Central Offices.

On the framework of May Day celebrations, Sergio Damian Nicolichia Gonzalez from the Leather Workers Trade Union, Gimena Burle from the Bank Association and Tomas Ignacio Martinez from the Education Workers Union- CETERA, visited the WFTU Secretariat in “Our America”.

There have also assisted to the WFTU Regional Offices from Nicaragua: Adrian Martinez Rodriguez, Self Employees Federation Secretary General and FNT National Coordination member, Orlando Mercado, Money-changers Nicaragua Federation Secretary General and Freddy Franco, FNT National Coordination Member, Nicaragua Professional Superior Education Teachers’ Federation Secretary General and WFTU coordinator in this country.

We have also received: Abdul Dareem A. Motajo, WFTU Vice-President: members of the “Trabajadores” weekly, headed by its Director, comrade Alberto Nunez Betancourt.

Marcello Abdala’s care about WFTU America, PIT-CNT Uruguay Secretary General, has also been significant.

They have also visited the WFTU “Our America” Secretariat : Nestor Dario Monsalve Castano, SINTRAEMDES President and Colombia WFTU team member along with Jesus Nunez Abreu, Cane Workers Union (UTC) National Coordinator from Dominican Republic.

Finally have also been present in the WFTU Offices in America Errol A. Cova, President of the KPEK Fundashon as well as Chellon Rumia and Humberto Dominico from the Curazao PWFC; the Brazil “UNIDADE CLASSISTA” National Council member Tulio Lopez and CLATE leaders Julio Fuentes , President and Hector Mendez, Presidency Secretary as well as ATE leaders from Argentina.

## **MIDDLE EAST REGIONAL OFFICE**

In 2011:

- The Director of WFTU Regional Office in the Middle

East participated in the 1st of May Festival, which was held in the hall of the General Federation of Trade Unions in Syria under the auspice of the Assistant Secretary of Baath Party in the presence of members of the Baath Party National Leadership, the Central Progressive Front and a number of ministers.

- The participation with GFTU Syria and other popular organizations in the marches of Loyalty to the Homeland Syria, which took place in Damascus in June 2011.

- The meeting with the President of the Alwafa'a Federation of Lebanon and with Mr. Ali Yassin and Osama Khansa official relations for the October 3 in order to reduce working hours to 35 hours and five days a week. It would be carried out in Beirut.

- In 29/10/2011, there was a meeting with Brother George Mavrikos and his accompanying delegation to Syria in solidarity with the workers and people of Syria against the conspiracy targeting the unity of the homeland in the presence of Brother Mohamed Shaaban Azzouz President of WFTU. There were also meetings with Head of Labor Office at Baath party, Secretary General of ICATU, and Chairperson of the People's Assembly.

- The reception of the President of Workers' House of Iran Mr. Ali Reza, Mr. Muhammad Hamza and other members of the delegation. They had a meeting with the Head of Labor Office at Baath party in the presence of Brother Mohammad Shaaban Azzouz. The Iranian delegation stressed the solidarity of the Workers' House of Iran with the Syrian government and people.

- The Director of WFTU Regional Office in the Middle East participated and gave a speech in the International Symposium of UITBB set up in Sahara Tourist Complex in the presence of Brother Mohammad Shaaban Azzouz. The focus of the symposium was on recent developments in the Middle East and their impact on construction workers' sector. Delegates from Greece, Cyprus, India, Iraq, Palestine, Yemen, Sudan, Lebanon and Syria participated in this symposium.

In 2012:

- The Director of WFTU Regional Office in the Middle East participated in the Foundation Ceremony of GFTU Syria on 03/18/2012. The ceremony was held in Damascus Trade Union Federation Building.

- 1/05/2012, the Director of WFTU Regional Office in the Middle East participated in 1st of May celebration which took place in the GFTU Syria Hall. It was attended by members of the Baath leadership, some ministers and secretaries general of the parties of Syria Progressive Front. The Syrian Arab TV conducted an interview with

the director of the office to express the meanings of this occasion.

- In 09/16/2012, the message of WFTU Secretary General Brother George Mavrikos addressed to Ban Ki-moon was circulated in which he explained WFTU protest on behalf of its 82 million workers members, against the foreign intervention in Syria and its people. This intervention was carried out by reactionary kings and warlords who were sending weapons and money to terrorists in Syria to spill blood and destruction of Syria infrastructure.

In 2013:

- The Office Director attended Damascus Trade Union Federation conference in 18/03/2013 on the occasion of celebrating the Diamond Jubilee of the founding of GFTU Syria. The celebration was attended by Comrade Mohammed Shaaban Azzouz: President of WFTU, Comrade Haneen Nimr: Secretary General of the Unified Communist Party of Syria, and the Baath Party Secretary Branch of Damascus and members of Damascus Suburb Baath Party leadership.

- The office issued a statement to condemn the terrorist bombing that took place in the Iman Mosque in 21/03/2013, which resulted by the martyrdom of the Great Moderate Islamic Religious Man; Dr. Said Ramadan Al-Bouti and 49 other martyrs in addition to the 82 casualties and wounded.

- 30/04/2013, the Director of WFTU Regional Office in the Middle East participated in 1st of May celebration (Labor Day) which took place in the GFTU Syria Hall. It was attended by Assistant Secretary of Baath Party, Head of Labor Office at Baath party, Mr. Prime Minister, his deputies, members of the National Progressive Front, some of the general secretaries of Syrian political parties, the heads of Popular Organizations, Comrade Mohammed Shaaban Azzouz: the President of WFTU, and the Secretary General of ICATU. The Syrian Arab T.V. interviewed the Office Director, who affirmed the support of WFTU to Syria as a leadership, government and people with all its affiliates, international professional organizations and regional offices in the world.

- The Regional Office issued a statement to denounce and condemn the Israeli aggression against Syria in 05/15/2013. The statement condemned these Israeli air strikes against Syria. It stressed that the recent Israeli attacks was one episode that aimed to control the raw material in Syria and the region in addition to transport and energy.

- The Regional Office received an invitation from

Alwafa'a Federation of Lebanon to convene a solidarity activity within the framework of the Second International Arab Trade Union Camp in 2013 in the period between 24-28/8/2013.

- The Office issued a statement to condemn and denounce the brutal massacre committed by takfiri terrorists against the people in the Labor City of Adra, which left many martyrs.

In 2014:

- The Office discussed the work plan for 2014 and 2015. Its most important event was the 70th anniversary of the founding of the WFTU in 1945. Celebrations should begin in October 2014 until October 2015, all efforts should continue as printing books and publications associated with WFTU.

- Strengthening China Trade Union Forum which was organized by All China Trade Union, ICATU, African Trade Union Organization, and WFTU. It was convened in Beijing and it was an opportunity for important exchanges of views.

- The Office reviewed the statement of WFTU about Ukraine dated in 04/03/2014. It stated that the current events in Ukraine were a dangerous development for the working class and the peoples of the region and public safety.

- The Office reviewed the statement of the General Secretariat of WFTU dated in 02/04/2014 which expressed the concern for world workers regarding the report of the Director General of the ILO and the Committee on Freedom of Association, which was released in the last ILO meeting. WFTU expressed its continuous condemnation to the slavery methods, which were used by employers in Qatar against immigrants, who represented 93% of active population. This statement was circulated to newspapers.

- The participation in the celebration of the 1st of May Labor Day, which was held in Damascus Electricity Institution. It was attended by Comrade Mohammad Shaaban Azzouz: President of WFTU and Head of Labor Office at Baath Party. It was also attended by some other members of the Baath Party National Leadership, the Progressive National Front, some ministers and some of the general secretaries of Syrian political parties. Comrade Azzouz delivered a speech on this occasion in which he referred to the terrorist events being experienced by Syrian people since three years and its history.

- The participation in the ceremony of the Syrian Unified Communist Party of Labor Day in 10/5/2014, which was at Damascus Trade Union Federation. It was attended



by a number of ministers and ambassadors of Cuba and DPRK, the Secretary General ICATU, and the Minister of State for People's Assembly. Many old trade unionists were honored during the ceremony.

- The participation in festivals hosted by the GFTU Syria and Damascus Trade Union Federation in order to enhance the steadfastness of the Syrian Arab army in the face of attacks and strengthen the democratic election day for the Syria President's post at 03/06/2014.
- The participation in the Conference of Damascus Trade Union Federation in 9/11/2014 by the presence of Vice-President of GFTU Syria where they elected a new executive bureau.
- The participation in the conferences of professional federation for tourism, public services and printing during November 2014.

2015:

- In 18/1/2015, the Director of Regional Office participated in the opening of the Electoral Congress of GFTU Syria under the auspice of the President of the Syrian Arab Republic. The opening ceremony was attended by the representative of the Syrian President; the Baath Party Assistant Regional Secretary Comrade Hlal Hlal, the President of the People's Assembly, Prime Minister, the Central Leadership of the Progressive National Front, members of the central leadership, members of the National Leadership of the Baath Arab, ministers and members of parliament, heads of popular and professional organizations. Comrade Mohammed Shaaban Azzouz delivered the speech of GFTU Syria announcing the start of the conference.
- In 09/02/2015, the Office Director participated of the committee formed by GFTU Syria, Trade Union Federation of Damascus, advisers, and lawyers to amend the Trade Union and Labor Law no. (17). The committee spent several days to complete the draft amendment.
- In 14/03/2015, the Office Director participated in the celebration which would be held on the occasion of International Women's Day and Mother's Day which was convened by Women's Bureau and the Association of Syrian Women in the Labor Club. The celebration was attended by Brother Hanin Nimr and members of the party leadership and a large number of unionists.
- The participation in the ceremony held by Trade Union Federation of Damascus on the occasion of Independence Day celebration and by the presence of many trade union and political leaders.
- In 15/05/2015, the participation in the 67th Anniversary

of the plight of Palestine, which was set up by Baath Party and the resistance factions in the Assad Library. It was attended by various political, economic and trade union representatives.

- The Office Director participated in Labor Economic Forum in the GFTU Syria building in 25/6/2015 under the patronage of Comrade Mohammad Shaaban Azzouz: Head of Labor Office at Baath party. Brother Jamal Al-Kadri presented the speech of the GFTU Syria. Then, the Economic Forum started its work which was attended by many trade unionists and economists.
- In 13-14/9/2015, the International Trade Union Forum in Support for Syrian People started its work in Damascus. It was organized by World Federation of Trade Unions, GFTU Syria, and ICATU. It was under the auspice of the Syrian President His Excellency Mr. Bashar al-Assad and was attended by Comrade Hilal Hilal Assistant Secretary of Baath Party and other members of the Baath Party National Leadership. The Office Director participated in this important forum. Then, it was the celebration of the 70th Anniversary of the WFTU. After that, the final statement of solidarity with the government, people and workers of Syria was issued.
- The Office Director participated in the seminar hosted by GFTU Syria for the amendment of the Labor Law in Syria by the presence of the President of the GFTU Syria, Minister of Labour, Minister of Human Development, Deputy Minister of Finance and Chairman of the Central Agency for Financial Supervision and a large number of experts in workers' affairs. It was decided that proposals and recommendations would be discussed in a later meeting.
- In 29/10/2015, the Office Director attended the opening of the 12th Congress of Unified Syrian Communist Party in General Federation of Sports building. It was attended by Comrade Mohammed Shaaban Azzouz, Comrade Hussein Arnous; members of the Baath Party National Leadership, members of the Central Leadership of the National Progressive Front, some ministers and heads of popular organizations, the Secretary General of ICATU. Comrade Haneen Nimr was reelected as a Secretary General.

In 2016:

- The Office Director received an invitation of the Central Committee of the Unified Communist Party of Syrian dated in 25/04/2016. He attended the ceremony which was held at Damascus Trade Unions Federation Hall to celebrate the 1st of May Labor Day and the Independence Day occasions.

- The Office Director attended the 1st of May celebration which was held by GFTU Syria in the Opera House for Culture and Arts under the auspice of the Baath Party Assistant Regional Secretary Comrade Hlal Hlal. It was attended by members of the Baath Party National Leadership, the Central Leadership, Mr. Prime Minister, ministers, heads of popular and professional organizations, general managers. The ceremony was followed by an operetta by GFTU Syria Band entitled Palmyra the Civilization.

- The Regional Office of the World Federation of Trade Unions would like to extend their sincere thanks and gratitude to our brothers; the President and Executive Bureau of GFTU Syria for all facilities, and financial assistance that they provided to the center to carry out its duties.

- The Regional Office would like also to extend their thanks to WFTU Secretary General Comrade George Mavrikos and other members of the Secretariat for the continuous and fruitful cooperation between them. The office is hoping to expand cooperation and participation by all members and friendly organizations in the Arab Region.

## NORTH-AMERICA REGIONAL OFFICE

16<sup>TH</sup> World Congress of Trade Unions – Athens Greece –April, 2011

- 20 Nationwide Participants; 5 International Unions
- Meeting with General Secretary

Established WFTU North American Coordinating Committee – USA and Canada

- 25 Plus Nationwide, Multiple Trade Unions Members with Special Add-ons
- Periodic telephone conferences

Establish National Trade Union Listserv – USA and Canada

- Started with about 1,000 in the USA and few in Canada
- As of February, 2016: USA 2,770; and Canada 2,700
- Sent multi-monthly selected WFTU mailings

Special Visit of WFTU General Secretary – June 2012

- Presentation at City University of New York
- Visit with Transport Workers Union Local 100
- Participation in Major Demonstration of Telephone Workers
- Speech before officers and members of SEIU Hospitals Workers Unions



#### Solidarity Messages:

- Special WFTU Messages to USA and Canadian trade unionists in struggle
- Solidarity international messages to trade unions in struggle

#### Attendance at WFTU TUI Meetings

- TUI Transport: Cyprus – 2012; Santiago, Chile 2014
- TUI Education – FISE Caracas 2013
- TUI Mining and Energy - Extensive efforts to gain participation

#### WFTU North Refugee / Appeal – December 2015

- Raised over \$1,500 for Refugee Relief [Through PAME]

#### Working with Canadian trade unionists

- February 20, 2016 – special WFTU meeting with Public Workers

#### 70th Anniversary; Sao Paulo, Brasil – October, 2015

- 5 WFTU North representatives

#### Anti-Imperialist Conference in Bolivia

- 2 WFTU North representatives

#### WFTU North American Trade Union Seminars in Athens, Greece

- January, 2015 – 12 trade union participants
- December, 2015 -12 trade union participant

#### Preparation for 17th World Trade Union Congress – Durbin, South Africa; October, 2017

#### Agreed Upon Plans in Progress

- Extending Content of Listserve Mailings
- WFTU North American Periodic Online Newsletter
- Individual Membership Drive; With Fund Raising
- Strengthen US and Canadian trade union ties

#### UNITED NATIONS

- Economic and Social Committee –ECOSOC: Presentation before the General Assembly – 2nd Committee; 2015
- Annual Commission on the Status of Women – CSW  
2013 – Lorena Jaime Presented for WFTU  
2014 – Indian Trade Union [2] Leaders Participation  
2016 – WFTU Participation

#### Annual NGO/DPI Conferences:

- Bonn, Germany 2014; Mexico DF, Mexico
- 2013; Paris, France, 2012
- Annual Solidarity with Palestine – November of Each Year
- Elected Member of NGO/DPI Executive Committee



**President: Aliou Ndiaye**  
**General Secretary: Julien Huck**

## TUI AGROALIMENTARY (UISTAAC)

Since the 3rd Conference, from 20 to 27 June 2011 in Paris, our TUI has developed a sustained activity. We are now engaged in preparing for our 4th International Conference to be held in Paris (France) in June 2016. In an environment of acute class confrontation and intense struggles, we conducted our activities on all continents but also through our bilateral and multilateral relations. We brought our active solidarity to many friendly organizations and peoples fighting and attacked.

### I) STRENGTHENING OUR ACTIVITY IN CONTINENTS AND REGIONS

The 3rd Conference of our TUI boosted our work and deepened our analyses and reflections on this issue. The implementation of the guidelines has enabled us to achieve a number of initiatives, certain important, to create continental relays closer to our friends and affiliated organizations and concrete concerns of workers in our professions.

We organized lectures, delegations, meetings between unions in the same region, continent or TNCs. These initiatives have always been helpful.

We stated our active solidarity to the workers and peoples struggling against imperialism.

#### **In Africa**

Our Executive Committee held in Dakar (Senegal) in April 2012 scored our will to solidarity and support to trade unions and workers in Africa shamefully pillaged by imperialism.

The TUI, in cooperation and support with our friends and affiliated unions, supported and participated in several seminars such as “women in trade-union action” and “imperialist domination in international economic relations” in April 2013.

In the same year, on 26 and 27 December 2013, we actively were present at a second training seminar of agricultural producers in the region of Diourbel (Senegal).

We participated in the OATUU Congress in Algiers (Algeria) in 2013 and the OATUU meeting in March 2014, still in Algeria, marking our support to this continental trade-union organization.

The year 2014 also saw the creation of two regional offices of the TUI in Africa:

- one of them in Harare (Zimbabwe) for Southern Africa and the countries of SADC, following an important





meeting with the unions of those countries in 2013,  
- the other was created in the framework of the trade union seminar of Agriculture and Food of the Great Lakes countries, held on 20 December 2014, in Kigali (Rwanda). Participants created this trade-union coordination of our organization for East Africa. This initiative was part of the extension of the participation of our TUI in the 2nd Congress of the STAVER union on 18 and 19 December 2014.

The TUI was represented at the Congress of our affiliate, the SNTIA, on 18 and 19 December 2015 in Dakar (Senegal). A meeting of our African office was held on December 20 that enabled us to map new targets as part of preparing our 4th international conference. A new seminar is planned from 23 to 28 March 2016.

### **In Latin America**

An equally intense activity was developed under the leadership of our regional office in Latin America moderated from Havana (Cuba). Our activity is organized significantly, which allows expanding our influence. This is the case in Brazil, through renewed contacts with CONTAG, Colombia, Chile, Ecuador, Cuba ... Our presence at the Congress of CTB, Brazilian class-oriented trade-union, was highly appreciated and rich in lessons for our TUI. We helped and supported the creation of a coordination of the food trade unions in Colombia while bringing solidarity to the unitary and militant fights for freedom and claims that lead our comrades there.

The same year, in the second continental meeting of agriculture and food, we intervened on "trends of capitalism in agriculture in Latin America and the challenges of the peasant movement".

We realized the initiative programmed by the Secretariat on the "international meeting of trade unions of NESTLÉ Group" in Chile.

We participated in the 12th National Ordinary Congress of the Confederation of Peoples and Indigenous and Peasant Organizations of Ecuador – FEI – in Quito (Ecuador). As part of the 8th Congress of the FETAG, end of July 2014, in Salvador de Bahia (Brazil), the TUI participated in a successful meeting in a climate of good understanding with CONTAG and FETAG of that State. We affirmed the solidarity and fraternal support of the TUI to these organizations.

The TUI was also present at the anti-imperialist international meeting in Cochabamba (Bolivia), whose chairmanship of the meeting was especially composed by the President of the Republic of Bolivia, Evo Morales, and the General Secretary of WFTU George Mavrikos.

### **In Asia**

The TUI is engaged in a complex process of constitution of his Office for Asia. Various contacts were made with the heads of our affiliates and friends. There are possibilities of achieving this goal. Meetings in India and Vietnam have taken place and will take place in the framework of the preparation of the 4th international conference.

Our activity was mainly marked by bilateral relations, either the TUI visited the countries of our affiliates and friends or it has hosted delegations of trade unions from countries of the continent at its headquarters. Thus, several delegations met with our comrades of the Agriculture Trade Union of Vietnam and then a delegation was received at the headquarters in Paris, led by President accompanied by officials of his organization.

Both organizations wish to further enhance their relations and joint initiatives enriching the activity of each.

Fraternal and fruitful discussions, with a footprint of respect and solidarity, are held regularly. They should strengthen further in the direction of broadening our initiatives and actions across the continent. Several meetings were held with our comrades of the affiliated organizations in India.

Traditional links between the Union of Workers of the Democratic People's Republic of Korea (UTAC) and the TUI have resulted in an exchange of delegations between our two organizations. At the meeting in France, a cooperation agreement was concluded.

### **In Arab countries**

We strengthened relations between the TUI and Workers Federation of Agriculture of the UGTT in Tunisia. An agreement was reached to develop joint actions.

The TUI went three times in Palestine, in cooperation with the WFTU, to bring our solidarity to the struggle of workers and people of Palestine.

One of these delegations participated with Palestinian workers in a demonstration demanding respect for people's rights, land rights and recognition of a Palestinian State, in accordance with UN decisions. These meetings were important moments of exchange with the workers and the Palestinian people. Our Executive Committee, meeting from 11 to 18 April 2015, decided to call workers and our affiliates and populations of their countries to boycott products from Israel. The holding of an international conference of solidarity in Palestine remains relevant and our participation is part

of our future work plan.

Our solidarity and support are fully acquired to trade-union and popular organizations of agriculture and food of Syria that are cofounders of our TUI. On many occasions our TUI has expressed his solidarity and that of all our affiliates.

Our TUI participated in the International Conference of Solidarity co-organized by the National Federation of Syrian Trade Unions and the WFTU, from 12 to 14 September 2015 in Damascus, Syria. Our presence reaffirmed our commitment of solidarity and support to our affiliates and to the Syrian people and workers in struggle against the obscurantist savage used and ally of imperialism.

Exchanges of delegations with the trade unions of workers of food industries and agriculture of Egypt deepened our analysis and reflection on the social, economic and political situation in this great country. On the occasion of the arrival of Egyptian comrades at the headquarters of TUI, they participated in various useful meetings. It is on the basis of these relationships that we created a Mediterranean Committee of our professions that will have an office in Cairo, as well as a representative office of our TUI for Arab countries also installed in Cairo (Egypt).

At the first meeting of the Mediterranean Committee whose headquarters was set in Paris, representatives of trade unions of the TUI of the Mediterranean countries entrusted the Presidency to the Egyptian Federation of the Food and the General Secretariat to the Agri-Food Federation of France.

More than ever our friends and affiliates of Arab countries need our solidarity, our class support against attacks and war manoeuvres of imperialism they are from the United States, the European Union or feudal monarchies.

### **In Europe**

Our relations in Europe are developing and deepening, a sign of intensification of our activity.

The TUI participated in Rome on 3 October 2012 in the important initiative of the WFTU as a manifestation to the FAO headquarters.

Fruitful and rich exchanges grew in Poland with our comrades of the Federation of Trade Unions of Food Industries (OPZZ). During one of these delegations on the business management capacity by the workers themselves, in the context of collective ownership of the means of production, we were able to deepen our reflection and analysis on these issues.

Our relations are deepening with the Workers

Confederation of Trade of the CIS (Commonwealth of Independent States). The TUI concluded a cooperation agreement with the Trade-Union Confederation of Workers of Trade and Collective Food of the Commonwealth of Independent States (CIS). Numerous exchanges of experiences in different countries have been held. We want to strengthen the ties of friendship and cooperation. We also have frequent contacts with our comrades and trade union leaders of the CIS for the forest and wood.

The Executive Committee of OSE (European Trade-Union Organization of TUI) met in Belgrade (Serbia) with participation of trade unions guests from European countries. We adopted an ambitious work plan which some initiatives are in progress.

Our TUI reaffirmed its support and fraternal solidarity to workers and the Cypriot people and our affiliates: trade unions of agriculture, forest, port transportation, sinners and related activities in Cyprus and the EKA.

The TUI also provided and expressed support and solidarity with our Greek organizations as well as workers and the Greek people fighting strongly the austerity policies imposed by the "troika" (European Union, European Central Bank, IMF) and imperialism. We passed our support for workers of COCA COLA and their trade union PAME in the exemplary fight against anti-social policy of this transnational. Our participation in the 12th Congress of National Federation of Workers of beverages bottled in Thessaloniki (Greece) from 25 to 27 September 2015 allowed us to concretely reaffirm our support.

We are preparing a new meeting in Lisbon (Portugal).

## II) SIGNIFICANT INITIATIVES IN THE WORLD: THE ROLE OF TUI AND HIS PARTICIPATION

This intense and multiple activity is complemented by:

- ◆ The participation in the Presidential Council of the WFTU and the initiatives of the 70th anniversary of the WFTU, especially when held the TUI Executive Committee in Paris in April 15, 2015 with the intervention of the Secretary General of the WFTU. We participated in the Conference held in October 2015 in Brazil.

- ◆ Our presence at the founding Congress of the TUI of Pensioners of the WFTU in Spain.

- ◆ Several meetings of our secretariat also took place at the pace of the meetings of our Executive Committee especially in April 9, 2012 in Dakar (Senegal), in France at the 10th Congress of the FNAF CGT in February 2014, in September 2015 in Paris (France) as part of the preparation of the 4th conference. It met again on

13 and 14 December 2011 in Paris (France), on 4 and 5 October 2012 in Rome (Italy). A new meeting of the Expanded Secretariat is scheduled for February 2016 in Paris (France).

- ◆ Our TUI tends to be present to ILO meetings to the extent of its possibilities. Our presence, in cooperation with the WFTU, is part of the justified actions to break the hegemony imposed by the ITUC.

- ◆ The solidarity actions that are expressed during our meetings with the trade unions on all continents also resulted in specific, solemn and numerous statements in which we express our class fraternity to our affiliates and friends, workers and peoples.

- ◆ Our TUI, in cooperation with the WFTU and our comrades from USB Italy, was the heart of the organization of two major conferences:

- In Rome, on October 3, 2012, at the International Conference for Food Sovereignty of Peoples: at the end of the conference, for the first time, a demonstration went to FAO headquarters to transmit the platform of demands for a food sovereignty of peoples. This platform, in 3 main chapters, recalls and develops our analyses and proposals:

1. The food sovereignty of peoples is the basis of the fundamental right to food.

2. The economic development requires a process of progressive transformation of society.

3. The establishment of a New International Economic Order requires to combat the use of food as a weapon and to fight for a world of peace and disarmament.

- In Paris, on April 15, 2015, our TUI in cooperation with the WFTU and our French affiliate (FNAF-CGT) organized a symposium on the quality of agricultural and food products. We emphasized that before any the essential issue of access to food must respond to food needs in quantity and quality. This happens primarily by the possibility of access through a standard of living matched with all the components related to human development (physical, social, cultural, political). Food sovereignty and independence are justified requirements. Their realization depends on the struggle for freedom from the food weapon used by the United States and the European Union.

## III) PUBLICATIONS

The TUI published a book to celebrate the 70th anniversary of the WFTU and the 120th anniversary of the creation of the CGT of France in 1895. Its distribution is large in France and through our affiliates around the world.



**President: Alexander Likhtarovitch**  
**General Secretary: C. H. Venkatachalam**

All these intense and rich activities have been brought to the attention of our affiliates and friends by the publication of information, reports and statements in our "NEWSLETTER OF TUI" published regularly. The life and struggles of our TUI and its affiliated organizations are distributed to the various continents rate of 2 to 3 newsletters on average per year.

## **TRADE UNION INTERNATIONAL OF BANK AND INSURANCE (BIFU)**

As per the decision of WFTU to form a separate TUI for the finance sector, the 1st Conference of Trade Union International – Banks Insurance and Finance Unions (TUI-BIFU) was held in New Delhi in India on 24th and 25th February, 2011.

It was matter of great encouragement and satisfaction that in this 1st Congress of our TUI, 130 delegates from 42 trade unions from 28 countries representing all the Continents took part.

The spontaneous response of so many trade union organisations to attend the Congress vindicated the appropriateness of the WFTU's decision to found an exclusive TUI for the banking, insurance and financial sector.

The serious crisis in the financial sector in many countries in the recent period due to the faulty and greedy neo-economic liberalisation policies provided the backdrop to the Congress.

The Congress was also held in the background of the mass upsurge in some of the countries against the anti-people, anti-labour regimes signifying the triumph of determination of the masses over any sort of oppression. On behalf of WFTU, Com. Valentin Pacho, Deputy General Secretary, WFTU and Com. H. Mahadevan, Deputy General Secretary, WFTU/In-charge of Asia Pacific Regional office took part in the congress and guided the deliberations.

The draft of the Congress Report and Statute/Constitution of the TUI BIFU was presented to the meeting and after discussion by delegates and clarifications thereon, the same were adopted unanimously.

The Congress also adopted resolutions on important issues and demands.

2 posts of Vice presidents, one post of Assistant General Secretary and one post of Secretary was kept vacant for subsequent co-option to afford representations to trade unions from Vietnam, Sudan and other countries who could not participate in the Congress.



he broad-based objectives of the TUI-BIFU are as follows:

- To meet the challenges of adverse impacts of global financial crisis.
- To save workers, their jobs and rights in the Financial Sector.
- To save Nations and their economies from financial crisis.
- To fight for vibrant banking policies that result in National Development.
- To build an effective class oriented and militant global union for workers in Financial Sector.
- To develop International Fraternity and Solidarity amongst trade unions in Financial Sector.
- To develop struggles in defence of workers in Financial Sector.
- To fight for policies that will stop recurrence of financial sector crisis in the future.

In order to make the new TUI effective and more functional, it was decided that three should be regional conferences organized under the guidance of local WFTU regional offices. Unfortunately, this did not happen.

Last year, in 2015 there was a regional conference of TUI BIFU in Latin America. Peru hosted this Conference. Unions from Peru, Venezuela, Nicaragua, Uruguay, Brazil, Panama, Nicaragua, Ecuador, Argentina participated in the Conference. Com Pacho co-ordinated the meeting. It was a good success.

In Asia, the co-ordination is already existing and our unions are participating in meetings of each other. Recently, Conference of Bank Union in Sri Lanka was held. Few months back, BIFU Conference was held in Nepal. Our representatives attended these conferences. We participated in the conference of our union in Taiwan.

Our Malaysia union, NUBE hosted the WFTU meeting in Kuala Lumpur to set up WFTU's Sub Regional Office. But in other Regions and continents, our TUI could not conduct any programme or meetings. This is a serious weakness on our side. This defeats the very purpose of setting up a separate TUI for BIFU.

From AIBEA, India, news bulletins are being sent to TUI BIFU unions. During the last Conference of AIBEA held in India, BIFU unions from various countries participated and again it was requested that in their areas, they should make our TUI functional. But the response is not encouraging.

WFTU ROs should extend their full help in mobilising and activating all TUIs in their Regions.

It is suggested that during the ensuing WFTU Congress

at Durban, the representatives of TUIBIFU can meet under the guidance of WFTU leadership and take some concrete decisions to re-activate TUI BIFU. Next Conference of TUI BIFU should be planned for this purpose.

Finance Sector is a vital sector and the attacks in this sector are increasing. Strong and militant trade unions are important under TUI BIFU.

## TRADE UNION INTERNATIONAL OF ENERGY

The last TUI Energy Congress was held in November 2012 in Venezuela which took place when the world-wide was faced with capitalist crisis, Crisis that continues to haunt the life of the working class and the poor. In the recent past, this crisis had spread to most European and Africa who have also caught the contagion. The extent of that crisis has been massive in all sectors of our economy with the evidence of retrenchments, company closures and increasing of contractors. The countries of Portugal, Italy, Ireland, Greece and Spain are under immense financial crisis in the Euro Zone.

In the midst of all this crisis, the TUI Energy and WFTU has continue to wage its fight to all brutal multinational companies who continue to exploit workers on a daily basis.

Production and supply of Energy, being the most vital and essential service for the mankind all over the world towards growth and existence of the civilization has been totally grabbed by the Capitalist-Imperialist duo. Central interest and focus of the global energy monarchs is profit and super profit beyond the question of survival or development of the human community. Concept behind their strategy and market design is exploitation of poor and down trodden section of the people irrespective of countries and continents.

Wider sections of the people are being deprived from the access of energy resources upon unknown terms and understanding with the imperialist hegemony all over the globe. Grievances and fomentation of people of different countries having minimum or plenty energy resources leading to aggravation of internal security of the country concerned. On the contrary the international relation is also being aggravated leading to breach of world peace. In this juncture WFTU in its 70th anniversary has rightly given the clarion call to fight against poverty and wars generated by capitalist barbarism for World Trade Union Congress to take place between 5 & 8 October 2016.

Since our first Executive gathering in South Africa soon



**President: Martin Esparza Flores**  
**General Secretary: Simon Mofokeng**

after the 12th Congress, the TUI Energy has adopted its action plan in response to the challenges faced by majority of the working class and the poor. Below are the issues that were identified as issues of interest:

- Regional Trade Union Conferences hosted by the Executive Committee Members in their respective countries in cooperation with the TUI Energy.

- o On the 10 to 12 August 2013, the 7th Conference of Electricity Employees Federation of India will take place (for coordination and implementation of the action plan). Concurrently South-East Asian Sub-regional meeting will be convened and the secretary of the TUI-Energy will attend.

- o European Regional Energy Conference to be held in Greece Athens during the first quarter of 2014.

- Regional workshops to be organized in cooperation with friendly organizations in their respective countries.

- Each Executive Committee Member to undertake the responsibility of drafting one TUI Energy statement per week for the developments in his region and the struggles unfolding as a proposition to the TUI Secretariat to publish.

- Participation and preparation of all affiliates with activities in their countries on every International Action Day called by WFTU on October 3rd (WFTU Anniversary).

- International Campaign on Electricity "A social good not a commodity". Preparation on a Policy Position with Continental facts which will be presented by affiliates in local workshops.

- Campaign to escalate into an International Trade Union Conference and Rally in relevant countries.

- To articulate permanently links among TUI-Energy and WFTU Regional Offices.

In trying to implement the above action plan, following activities were initiated:

i) TUI Energy South East Asia Conference- India

On the 10th-12 August 2014, the Electricity Employees' Federation of India hosted its 7th National Congress in Kanchipuram, Tamil Nadu which culminated by the 1st TUI Energy gathering on the 12th and 13th August. The meeting was attended by trade unions from Nepal, Vietnam and many others.

This was part of supporting and building a united TUI Energy in different regions. The Conference was a clear sign of the intensification of the workers struggles on



electricity and energy challenges and more importantly it was also demonstrated a common interest and international Solidarity. This had also provided the opportunity to the Asian Pacific trade unions to coordinate the efforts of the international trade union movement for the protection of the basic rights of the workers.

The TUI Energy gathering also called for integrated energy policy focused on energy security of the nation providing adequate energy availability for one and every citizen of the country, rich or poor. It has also took unanimous decision in calling on workers and all employees in energy sector to forge the united struggle against the exploitation of labour brokers/ contract labours by multinationals.

ii) Latin America and the Caribbean Energy Conference, Venezuela, Caracas

The Trade Union International of Energy, FETRAELEC and CBST hosted successful and well attended Latin America and the Caribbean Energy Conference in Venezuela, Caracas between the 19th and 20th of August 2015

The Conference brought together workers from Cuba, Ecuador, Columbia, Porte rico and many others to discuss issues affecting workers in the Energy Sector and allied sectors among others, not only in the Latin America but all over the world. The Conference observes and salutes the role of one of the greatest son of our struggle and revolution of all time the late President of Venezuela, Comrade Hugo Chavez. Who against all imperialists' sabotages stood firm in defending working class interests not only in Venezuela but around the world.

This Historic Conference was one of the long standing resolutions of the TUI Energy of hosting Regional Conferences with the aim of addressing challenges faced by workers in Energy and allied sectors. The Conference also form parts of WFTU 70th Anniversary build up.

Furthermore, the Conference has also provided the opportunity to the Latin America and the Caribbean trade unions in organizations to coordinate the efforts of the international trade union movement for the protection of the basic rights of the workers.

The Conference also reaffirms our standing resolution and declared very clearly in fighting against the privatization and the reforming of the public utilities.

iii) International Petrochemical Conference- France

The International Petrochemical Conference was held

on the 24-26 June 2015 in France, Paris. The conference was meant to pave way for the great future and discuss issues affecting workers not only in France or Europe but all workers around the world among others.

The Conference also pay attention in different unfolding struggles and oppression in most affected countries, like Palestine, Western Sahara, Burma, Syria and many others who are the victims of the most brutal and arrogant foreign policies of countries who seems to have it all. Through the directive of the WFTU, it has been our main call as the TUI Energy to always advocate for a just and free world as our struggle is not only limited to the workers in Energy and related Sectors but to working class in general, both in developing and developed countries.

iv) TUI Energy Africa Conference- Nigeria

The Conference was meant to be held in Nigeria and several attempts were made by with no success due to numerous causes, one of which was the outbreak of Ebola in most of West African countries.

This conference was part of a framework of strengthening the TUI Energy and its presence in the various continents, of strengthening the regional coordination of the struggles of workers and for facilitating the discussion on crucial issues concerning our sector. The conference theme was suggested to be "Electricity and Infrastructure and its impact to the daily lives of the working people".

This is one of the Conferences that would like to see it materialized in the mere future.

v) Nepal Experience

Nepal is one of the rich countries of the world in view of Hydro-electric potential with respect to demand. This unique gift of nature derived through the natural topography of hills has immense power for overall development of Nepalese people. But due to various reasons we are unable to harness its benefit.

At present Nepal Electricity Authority is one and the only institution of Nepal which deals in Generation, Transmission and Distribution function of electricity.

Currently Nepal has an installed capacity of 800 MW of electricity of which 99% is hydroelectricity. Majority of hydropower plants are run-of-river types, so generation in dry season drops to 300 MW only. So Nepal is currently reeling under severe load shedding.

Though Nepal has abundant hydropower potential various factors hindered its proper development. Some factors we can enumerated:

(1) No clear cut short term and long term policy regarding



**President: Hassan Ismail**  
**General Secretary: Orlando Perez**

the development of hydropower.

(2) State's indifference regarding the fact that availability of energy is the basic right of people.

(3) No sufficient investment from the state in this field.

(4) In the name of Open Market Economy state's participation in this part has been reduced.

(5) Majority of hydropower projects has been carried out with the loan and grant assistance of ADB and World Bank. Due to their interest national interest of Nepal has been forgotten.

(6) The higher cost of debt burdened IPP power has adverse effect on the financial health of NEA. Paucity of resources constrained adequate remuneration to its employees.

#### Struggle of NEAEU

(1) Demanded major Govt stake in hydropower development should be vital to foil the game plan of MNCs.

(2) Fighting against privatization and unbundling of NEA.

(3) Fought against 'Hydro Mafia' at Trishuli 3 A, Aandhi Khola etc.

NEAEU expects WFTU Congress will address the energy issues of Nepal along with other developing countries.

#### IN CONCLUSION

Comrades, for the past three years we have been experiencing the impact of this self-inflicted crisis and the WFTU congress thus provide us with the opportunity to assess the extent of the damage done to the working class and our responses thereto. Today, many countries are at war particular Africa and the Middle East whilst Yemen is on fire, Syria, Bahrain, Palestine, Swaziland and many others has seen its own share of crisis. In the mist of all this, terrorist actions has also increased and the working class suffers most.

The past three years have been extremely challenging, both organizationally and politically. Nevertheless, it is a great pleasure and privilege to submit to this gathering these report which shall give an overview of the work and activities of the TUI Energy since the last congress and our assessment and analysis of the past period.

“As long as there is a single human-being suffering, anywhere in the world, our struggle cannot be over.”

**WORKERS OF THE WORLD UNITE, YOU HAVE NOTHING TO LOOSE BUT YOU'RE CHAINS!!!!**





## TRADE UNION INTERNATIONAL OF EDUCATION (FISE)

The sectoral organisation of teachers, FISE, strengthened its presence and action in the trade union field of teachers and of all those working in education institutions.

During the previous period it actively participated in most activities of the WFTU and took initiatives which strengthened the renown and the strength of the organisation. FISE today is a trade unions federation that since 2011 to date has managed to double the organized members but also to spread its positions in many more countries and trade unions.

The website and our e-mail of the organisation were set up in October 2013, immediately after the conference in Caracas, Venezuela. Since then it has constantly been improved and they are essential tools of communication, information, coordination and promotion of our actions. In 2013 we organized an international conference in Brussels on "the role of teachers today, today's school, public education, democracy in education" and we published a book with the proceedings.

We held meetings with trade unionists teachers from different countries and unions: Cuba, Germany, Egypt, Palestine, Greece, Italy, Mexico, etc.

We also held a meeting of teachers unions in Sao Paulo, Brazil in 2015 in the great event of UST in honour of the 70 years of militant action of the WFTU.

We publish every year announcements and posters useful for every trade union, concerning the International Workers' May Day (May 1st), the International Teachers Day, the International Women's Day (March 8), the Day of the Anti-fascist Victory of Peoples (May 9), the day against violence towards women, against child labour, for the refugees, the xenophobia and racism, and other relevant topics or subjects of commemoration. We especially focused on the outbreak of fascist phenomena and the efforts of the EU and the imperialist organisations to rewrite history by slinging mud in the struggle of the peoples. We believe that the short Video which we sent on the day of the antifascist victory may contribute to the ideological struggle of teachers and students.

We particularly focused on the expression of concrete solidarity.

We expressed our solidarity with unions who were struggling, facing persecutions and rights violations, murderous or terrorist attacks. We supported through our unions, workers who faced particular difficulties, industrial accidents or were hit by earthquakes, floods

and calamities that aggravate the poverty and the problems of the peoples.

We also expressed our solidarity and support for the strikes and demonstrations organized by educational or other trade unions in many countries (Philippines, Denmark, Nigeria, Italy, France, Pakistan, India, etc.) regardless if they were members of FISE or not.

We denounced and condemned bombings, invasions, military interventions of imperialist forces in various countries, in Mali, Palestine. We participated in the campaign to free the five Cuban patriots.

We denounced the killings and police attacks against the Mexican teachers. We designated that the real cause is the government of their country. The Algerian government is equally responsible, too, for the attacks on teachers, but other governments, too, which have targeted and arrested trade unionists, they terrorize workers and they brutally attack every militant effort.

One of the most important actions that we successfully completed in Greece was the solidarity campaign for the children of Palestine, entitled "a notebook for GAZA". We informed through meetings in many places all the unions of teachers for this serious effort. We asked the presidents of the unions to support the campaign of FISE and WFTU. We printed a poster which was posted in many schools. Many students, parents, parents' associations, cultural associations, women's associations, have responded to our invitation and gathered materials. They organized theatrical performances in which the ticket was two notebooks or other school supplies. We made speeches on the situation in Palestine, the murderous role of Israel and the imperialist policy. Discussions have been held by teachers to students. Painting exhibitions on the Palestinian matter were organised, as well as other initiatives, too.

Together with WFTU and PAME we gathered more than 1500 cases of school supplies (notebooks, pencils, bags, toys). The response of older and younger pupils was touching.

We encountered tremendous difficulties to deliver them. The Israeli government did its best to make it hard and prohibitive for us to deliver the material and the financial aid. We overcame the difficulties. Money and materials have now been delivered to students from Palestine who are refugees in Lebanon.

The results of this campaign are numerous and encouraging. It is very important for FISE to organize actions that combine real solidarity with the ideological supply and cultivating class consciousness to teachers, students, parents and the wider surrounding.

Also, we have been at the forefront of concentration of material aid and support for refugees trying to get into Europe. We organized groups who took care of children or gave lessons to adults. In this effort we also dealt with difficulties, first of all financial ones and secondly, we came into conflict with NGOs which market the plight of refugees

We confronted with the government unionism. We denounced the role of International Education, IE and the European Trade Union Committee for Education, ETUCE. We tried to disclose their hypocritical role that they supposedly crave for the rights and needs of teachers. In fact, they faithfully serve the capitalist governments, they support the imperialist wars and they contribute to the policy management that suits the monopolies and the capitalists.

We have repeatedly invited the union members of FISE and teachers around the world to send resolutions to motivate teachers towards the organized action, to teach the historical and scientific truth, to give their own example of courage and boldness to students / pupils, in order to prepare properly a new generation of militants for the interests of the working class.

The guideline of FISE is crystal clear. Education concerns the entire working class and the struggle for the right to education, to free education, the struggle for the teaching of historical and scientific truth, the struggle for the labour and wage problems of teachers are problems that concern our class and require the strengthening and enhancement of FISE, the WFTU and all TUI.

FISE is a non-governmental union with “consultative status” with United Educational Scientific and Cultural Organization (UNESCO) and the United Nations Economic and Social Council (ECOSOC).

FISE takes actively part in the Worker’s Group of the International Labour Organisation (ILO), as well as in conferences of all of the above international organisations.

Our work in the previous period had shortcomings that certainly can and should be improved. It is necessary to strengthen the confrontation but also to expose the dirty role of the employers’ syndicalism. To multiply our initiatives and actions. To embrace more educational unions. In too many countries, issues about teachers’ evaluation are raised; teachers’ lay-offs take place, as well as wage cuts, school mergers, exclusion of students. Education remains a matter of class. The more the capitalist crisis is deepening and the rivalries between the imperialist powers are exacerbating the tougher measures burden education and workers in

it. It is necessary to build better ties with TUI and the unions of WFTU. It is a one way to make the WFTU more powerful and more massive.

The capital funds lavishly the unions that serve the requirements and the interests of the capitalists. It utilizes and strengthens the NGOs, the repressive mechanisms, the services and individually teachers who obey and are well-oiled cogs in the machines that grind the workers. Our financial problems should not be an obstacle to the organization of our work. The struggle for the problems of teachers of a region is not enough. The international organization and action is indispensable.

We continue firmly, optimistically, dynamically in order to respond to the needs and the renown of the WFTU. To overcome the organisational and financial difficulties. To tighten even more our ties among us and to make a bigger effort to exchange information. We want to focus on stable organisation and the constant expression of solidarity to the struggles of the workers in education, to students, to the struggles of all workers.

The course and the strengthening of FISE are linked to the course and the dynamics of the WFTU.

## TUI HOTEL AND TOURISM

\* TUI Hotour 2nd Congress Colombo, Sri Lanka 15-16 December 2014:

The 2nd Congress of TUI Hotour took place in the city of Colombo - Sri Lanka during the period from 15 to December 16, 2014, it was attended by national and international delegates from several countries like Sri Lanka, Egypt, India, Cyprus, Colombia, Bangladesh, Nepal and Brazil. The congress has elected its Executive Committee and Mr. / Mamdouh Mohamady from Egypt has been elected as Secretary-General and Mr. / Janaka Adikari from Sri Lanka, president, Mr. Lefteris Groggiades from Cyprus the treasurer. The congress has seen effective participation from the delegates who discussed all the issues and problems faced by workers in the tourism and hospitality sectors, particularly with regard to service charge, overtime hours ,temporary contracts facing of multinational companies, collective bargaining and means to strengthen the activities of the TUI Hotour .

The congress adopted an action plan in order to build a strongest and more active TUI Hotour based on

improving regional and international coordination and to organize various trade union activities as well as the participation in the activities and campaigns of WFTU.

Congress on “Developments & Challenges of Tourism and Hospitality Industry” March 2 to 3, Cairo, Egypt.

TUI Hotour held an international conference on “Developments & Challenges of the Tourism and Hospitality Industry,” Cairo March 2 to 3, 2015, the Conference was attended by national and international delegations. The conference discussed the developments , current and future challenges that face the tourism and hotel workers around the world. Participants concluded a number of recommendations such as condemning of terrorist acts as a global phenomenon that has no religion nor homeland . They demanded the international community to be united in fighting of terrorism in all parts of the world and to support stability, bringing peace and security. The conference called on to activate the labour conventions and the unity of workers around the world in order to eliminate terrorism and support the countries of the world in the honest fight against terrorism and work on the unity and territorial integrity, especially in (Libya - Iraq - Syria - Yemen) without interfering in the affairs of nations.

Participants also called for providing full support to the struggle of the working class to improve wages and achieve better standard of living for workers and for social justice through application of the social security system, and equality between workers without discrimination because of religion, sex, color. To conduct a pact of honor which is binding on all multinational companies to protect workers from exploitation by employers.

Recommendations also called for work on the development of national legislations in the countries of the world to protect workers from firing and the speed return of dismissed workers who have been affected due to terrorist acts to their work. To support the popular diplomacy efforts exerted by the trade union organizations in transferring of the full image of their countries and be ambassadors for their countries to fight media that help on sedition among peoples.

The recommendations stressed on the need to work for creating communication channels between all trade unions members to expand the circle of cooperation and to transfer of expertise and exchange of information, as well as condemning the Israeli occupation of all Arab territories.



**President: Janaka Adikari**  
**General Secretary: Mamdouh Mohamady**

- ILC, Session No.104 in May 2015, Geneva, Switzerland  
 TUI Hotour participated to the meetings and activities of the 104 session of the International Labour Conference, 2015 Geneva, Switzerland , It has participated in various activities and committee meetings as well as meetings of the WFTU, which were organized during the event.

- Solidarity Conference with the Syrian people 13 to 14 September 2015, Damascus, Syria

The TUI Hotour participated to the solidarity conference with the Syrian people and trade unions that was held in Damascus 13 to 14 September 2015.

- International Trade Union Symposium ,Sao Paolo , Brazil, October 2015

The TUI Hotour participated to international trade union symposium and the celebration on the 70th anniversary on the foundation of WFTU . This event has been held in October 2015 , Sao Paolo, Brazil.

- ILC, Session No.105 in June 2016, Geneva, Switzerland

TUI Hotour participated to the meetings and activities of the 105 session of the International Labour Conference, 2016 Geneva, Switzerland , It has participated in various activities and committee meetings as well as meetings of the WFTU, which were organized during the event.

- Joint meeting of WFTU and TUI Hotour with the leaders of the trade union committees in the tourism sector of Egypt, Alexandria April 13, 2016

In attendance of Alexandra Librie representative of the WFTU and Mamdouh Mohammady, General Secretary of TUI Hotour a meeting was held with representatives of the trade union committees in the tourism and hotel sector in Alexandria on April 13, 2016. The participants discussed the problems that they face, as well as their achievements for the sake of their workers in defense of their rights and also what is most important achieved with the employers through collective bargaining.

Participants stressed on the importance of international solidarity and trade union unity in order to achieve the goals. Mr. Mamdouh Mohammadi Secretary General also praised the role of WFTU since seventy years of struggle working in various parts of the world . He stated that WFTU has supported 17 workers who were dismissed from the hotel management of Marriott and through the pressure 10 workers of them were back to their jobs and negotiating is being occurring for the return of the remaining workers.



•Meeting on International Cartels and the Role of Trade Unions , Brussels June 27-28 , 2016

The TUI Hotour participated to meeting on “international cartels and the role of trade unions” in Brussels, Belgium, during the period from 27 to 28 June 2016 .The general secretary of the TUI Hotour delivered a speech on the multinational companies, he said “We have noticed that at the moment multinationals are becoming the driving force in the current international economic and political system . These companies became one of the influential powers in making economic, social and political shifts in the contemporary world. They also are a key engine of the phenomenon of globalization . They tend to be monopolies. In the beginning of this century we noted steadily increasing of the control of multinational companies on services, especially in the tourism sector. Despite the good conditions and wages granted for some workers, however, these companies see a danger threatened them in providing the full rights to workers especially these rights of freedom of associations .In the tourism sector, the relationship between companies and workers varies in form and content from an advanced country than in the developing countries as the transgressions of these companies in the developing countries are usually more increased than these transgressions in the developed countries. Such companies look for taking advantage of low-cost in exploitation of the situation in these developing countries which have labor-intensive , low-wage and high unemployment as it happens in Africa, Asia and Latin America countries.

Women are the most affected by the policy of these companies where most of the studies show that since 1985, working woman in such companies face various negative influences such as unfair dismissal , lack of promotion opportunities and lower wages.

From experience I can say that such companies are working on the degradation of the states sovereignty against the growing ambition of the monopoly in order to achieve the greatest profit at the lowest cost .These companies despoil the Third World countries and restrain its development and are working to widen the gap between income levels and wages.

Hereby the international solidarity of the members of the WFTU, struggle and unity of class are very important in order to agree on the need of workers contribution in issuance of national legislations that may put an end to the dominance of this multinational cartels and to protect workers from its risks. We should fight in order to get more of our trade union rights to protect our workers against capitalist , exploitation and barbarism

of such multinational corporations”

International Solidarity

The TUI Hotour interacted with campaigns organized by the WFTU and sent messages of solidarity to the trade unions and workers who were in need of standing with them in order to defend on their legitimate rights and achieve their just demands.

## TUI METAL AND MINING

This report intends to show the most important activities of TUIMM between its 2nd Congress (October 2013) and nowadays, when we are celebrating the 17th Congress of World Federation of Trade Unions (October 2016).

By the way, it is important, before listing the activities of these three years, we must honor the comrade Igor Urrotikoetxea, unionist from Basque Country, who led the TUIMM’ works until the 2nd Congress, when he was succeeded by the current general secretary, Francisco Sousa. Igor, who unfortunately passed out in Rio de Janeiro just after leave his position, is a man that always be remembered for metalworkers and miners from all the planet, as well as those who fight for a better world daily.

It also must be clear that, during those three years, we could not put into practice a deliberation from our 2nd Congress, that required annual meeting among the members of TUIMM Executive Council. In the next two years, we need to create the necessary conditions to change this scenario, thinking how to organize in 2018 a bigger and most representative 3rd Congress.

Below is the list of TUIMM’ activities:

2013

October

- 2nd TUIMM Congress – Rio de Janeiro (Brazil)

2014

May

- Workers Day Celebration - Cuba  
- Congress of UNTMRA – Uruguay

June



**President: P K Das**  
**General Secretary: Francisco José Sousa**



**In memory of our dear comrade  
Igor Urrotikoetxea**

- 103th International Labor Conference – Geneva (Switzerland)
- International solidarity in Turkey

July

- COB/WFTU Anti-imperialist Meeting - Bolivia

August

- National Federation of Metalworkers of Peru – Lima (Peru)
- 3rd BRICS Meeting, in Fortaleza - Brazil

September and October

- Forum on Global Economy – China
- WFTU meeting in Vietnam
- WFTU International Conference Against Unemployment - Portugal
- TUI MM schedule in Basque Country

2015

January

- Latin America TUIMM Meeting – São Paulo (Brazil)
- Reception to Latin America delegation at Fitmetal's headquarters

June

- 104th International Labor Conference – Geneva (Switzerland)

October

- CTB International symposium – WFTU 70th Birthday - Brazil
- Reception to Egyptian delegation at Fitmetal's headquarters - Brazil
- Meeting with metalworkers present to WFTU 70th Birthday - Brazil

November

- Fiequimetal' Congress – Portugal

2016

March

- Official reception to delegation from Egyptian Metal Federation - Brazil

April

- Meeting with members of all TUI organizations - Greece

August

- National Federation of Metalworkers of Peru Congress
- Lima (Peru)

## **TUI PUBLIC SERVICES & ALLIED**

### **February, 13/14 - Kathmandu, Nepal - TUI PUBLIC SERVICES XII CONGRESS**

From 12 to 14 February in Kathmandu, Nepal, held the proceedings of XII International Public Workers Union Congress on issues of privatization and on the defence of public service workers' conditions.

At the conclusion of the Congress was approved unanimously a final document calling for a commitment from all the unions in the fight against privatization and support for public service workers, with methods that differ in different countries, who see erode their rights and those of citizens.

The work culminated in the election of the new leadership:

Pierpaolo Leonardi USB (Italy) Secretary General, Artur Sequeira FNSFP (Portugal) President and A. Sreekumar AISGEF (India) Deputy Secretary General.

### **April, 1 - Lisbon, Portugal - TUI PS&A EXECUTIVE MEETING**

On the proposal of the Secretary-General TUI & PS Pierpaolo Leonardi took place in Lisbon-Portugal a first meeting hosted by the FNSFP PT.

Attended the meeting throughout the Secretariat and the chairman of Financial Committee with the exception of Deputy General Secretary Sreekumar. On a proposal from the President Sequeira has decided to convene the first Meeting of the WS in Rome next June.

### **June, 6 - Geneva, Switzerland - 104 INTERNATIONAL LABOUR CONFERENCE**

The President and the Secretary General TUI PS&A participated to the International Labour Conference sponsored by the ILO and to the meeting of Presidential Council WFTU.

### **June, 12/13 - Rome, Italy - WORLD SECRETARIAT TUI PS & A**

It was held in Rome, the first meeting of the new World Secretariat elected in February during the 12th Congress of the TUI PS & A held in Kathmandu Nepal. All Vice Presidents, except Middle East vice President,

participated in the meeting, hosted by USB Italy.

In 2015, starting with the initial complexity caused by the difficulty to obtain information from the former general secretary, it has been carried out a reorganization of various aspects necessary for carry on an adequate action:

- opening new bank account at an Italian bank to receive membership fees;
- enabling of a mailing list (@tui-ps.org) to all members of the Secretariat with the possibility of extending it to all those who request;
- preparation of the new website and facebook page where all the activities taking place in various parts of the world (www.tui-ps.org )

It was also established to promote TUI PS & A regional meetings to have the Worldwide situation. The WS decided to promote an international day of Action against privatization to be held on 2016, 4th April in every country. All the members and all the organizations must engage.

The TUI & PS World Secretariat took part in the celebration of the 70th anniversary of WFTU organized by USB Italy.

### **September, 13/14 - Damascus, Syria - SOLIDARITY CONFERENCE with the SYRIAN PEOPLE**

The General Secretary TUI PS&A, attended the Conference of solidarity with the Syrian people, called by the World Federation of Trade Unions and the General Confederation of Trade Unions of Syria in Damascus, together with more than 200 trade unionists from all over the world on 13 and 14 September.

### **October, 3 - Sao Paulo, Brazil - 70° WFTU ANNIVERSARY**

Participation in the official celebration of the 70 anniversary of WFTU organized by CTB.

Pierpaolo Leonardi and Cinzia Della Porta representing TUI PS&A and USB presented a report on the important trade agreement TTIP between United States and European Union bound to have serious repercussions on our economies.

### **November, 21 - Athens, Greece - CONGRESS POL-PAME**

A delegation travelled to Athens to TUI PS&A at the WFTU where, were held two official meetings with Vice President for Europe of TUI PS & A, Pambis Vortelinos (PAME of Greece) and the WFTU Deputy General Secretary Valentin Pacho. The General Secretary Pierpaolo Leonardi conducted a seminar report on



**President: Artur Sequiera**  
**General Secretary: Pierpaolo Leonardi**

collective bargaining during the Congress of POL/PAME Union of Accountants.

### **December, 6-7 - Ramallah, Palestine - SOLIDARITY CONFERENCE with the PALESTINIAN PEOPLE**

Participation in Ramallah at the International Conference of solidarity with the Palestinian people convened by GUPW.

Leonardi has expressed on behalf of TUI PS&A and USB the solidarity that Italian workers demonstrate to the Palestinian people by raising the BDS campaign (Boycott, Disinvestments, Sanctions) to boycott Israel both commercial and political and proposing the convening of a Meeting of solidarity with the Palestinian people to hold in Italy in March.

### **TUI ACTIVITY 2016**

#### **January, 22-23 - Athens, Greece 24th CONGRESS CONSTRUCTION AND WOOD WORKERS**

The General Secretary TUI PS&A Pierpaolo Leonardi represented WFTU to the 24th Congress of construction workers at Greece's bringing the WFTU's greeting to the largest Federation of PAME

#### **January, 25-26 - Brussels, Belgium - TUI PS&A EUROPEAN CONFERENCE**

Convened by the TUI &PS Vice President Europe, Pambis Vortellinos, and hosted by PAME the European Conference was held in the European Parliament's halls in Brussels.

The Conference was attended by representatives of the trade unions of Greece, Cyprus, France, Great Britain, Italy, Russia, People's Republic of Lugansk, Denmark, Austria.

The unions have been discussing for 2 days on the consequences of privatizations in public services and the necessary response. In this direction the meeting decided on the participation of European trade unions at international day of struggle against privatization proclaimed by TUI PS&A for next April 4, to keep everyone in their own country, and also to direct all forces for the success of the 17th Congress of WFTU.

#### **March, 3-4 - Lugansk, Popular Republic of Lugansk - SOLIDARITY MEETING whit LNR WORKERS**

The TUI PS&A General Secretary and the International Department USB Italy participated in the International Conference of solidarity with the people and workers of the People's Republic of Lugansk. The delegation visited many villages in many facilities destroyed or





damaged during the war of 2014 that still continues, met with workers and the population and brought the solidarity and proximity of all the WFTU

### **March, 12 - Milano, Italy – SOLIDARITY MEETING whit PALESTINIAN PEOPLE AND WORKERS**

As decided in Ramallah, during the International WFTU Conference, WFTU and USB convened a solidarity meeting with the GUPW attended besides Mohammed Yahya of GUPW, representatives of PAME and CGT Cheminot de France. Pierpaolo Leonardi, General Secretary of TUI PS&A has brought a greeting to the meeting on behalf of WFTU.

### **April 1, Athens - MEETING TUI**

TUI PS&A President Artur Sequeira, General Secretary Pierpaolo Leonardi and Vice general secretary A. Sreekumar participated in the TUI's leadership meeting held in Athens to define the participation criteria in 17th World Congress in Durban – South Africa

### **April 4 - INTERNATIONAL DAY of STRUGGLE AGAINST PRIVATISATION**

Many class oriented Trade Union all over the world participated in International day of fight against privatization. Rallies, demonstrations, debates, sit-in, meetings was held in many country in every continent.

## **TRADE UNION INTERNATIONAL OF PENSIONERS AND RETIRED WORKERS**

### **Previous notes:**

1) *Our TUI has its own web: <http://www.pensionistas.info/web/> where all our activities have been periodically published. Especially important have been the twelve documents that under the title COMMUNICATION have been released by this General Secretary on a three to four monthly basis. This documents have been published in at least three languages: French, English an Spanish – eventually also in Arabic and Greek.*

2) *All documents can be found on the above mentioned web along with further details related to this report.*

3) *This document has been approved through Internet y the 24 members of our TUI's , base on 19 countries in the five continents.*

As TUI we have attended all meetings of the Presidential Council of the WFTU.

**2011.-** At the 16th WFTU Congress held in Athens in April, our present General Secretary, comrade Quim Boix, made (during his speech a delegate of Spanish class unionism) a proposal on the creation of the tenth TUI adhered to the WFTU – the youngest in terms of existence, but also the most veteran due to the trade unionist's experience of their members.

This proposal was taken into account by George Mavrikos, WFTU's General Secretary, to be incorporated to the summary of the Congress' agreements

This is how the creation of our TUI began.

WFTU's General Secretary called for a first meeting of Pensioners and Retirees to be held in Athens as part of the activities developed during the 16th Congress.

**2012.-** On May 9th, WFTU's Secretary called for a second meeting to be held in Athens with trade unionist that were also Pensioners and Retirees (thus following the agreements of the WFTU's Presidential Council held in South Africa in February 2012). 1) In this Athens meeting, a Preparatory Committee was created for the establishment of our First Congress – the Committee was commissioned to approve the documents to be used at the foundational Congress. 2) Comrade Quim Boix was commissioned to preside the Congress. 3) It was decided that the Congress will take place in Barcelona.

Spanish trade union CSU (formed by Pensioners and Retirees) was in charge of writing the congress 'documents draft (Letter of Appeal, Trade Union Document and Statutes) to be approved in Brazil during a meeting of the Preparatory Committee to be held in October. Due to some mistakes in the appeal's form this meeting was finally canceled.

Spanish CSU of Pensioners and Retirees was also commissioned to make a survey to gather Basic information on the daily reality of Pensioners and Retirees all over the World. The survey, containing 38 questions, was released in six languages. Up to this day, we have collected 30 answers highly interesting. During this year we worked under the slogan: "We're veteran former workers ready to continue the struggle for our Rights along with our class".

**2013.-** In July, once again thanks to the hospitality and the good will of PAME's Pensioners and Retirees, a new meeting of the Preparatory Committee was held in Athens. The documents previously released to the five continents were approved at this meeting. Also, it was established that the Barcelona's Foundational Congress would be held in February 2014.



**President: Dimos Koumpouris**  
**General Secretary: Quim Boix**

Several efforts in order to collect money to finance the Congress were made during the rest of the year and the documents were distributed.

Pensioners and Retirees took part on their own behalf in demonstrations and meetings called by WFTU in many countries.

**2014.**-The Foundational Congress took place in Barcelona between February 4th and February 6th (all data, including the elected boards as well as the approved documents – among them six resolutions – Could be read in <http://www.pensionistas.info/web/es/node/83> ).

A total of 92 trade unionist's leaders from 35 countries took part in the Congress. Other 64 trade unionist coming from 20 countries took part as delegates and guests. We also thanked the works sent by Internet by those who couldn't attend – a total of 28 trade unionists from other 19 countries - due the difficulties lay on their way by the system (visas, expensive flight tickets, lack of funds, etc.). The many greetings received made the list even enlarged of those willing to work along the lines and conclusions approved by this Foundational Congress of our TUI of Pensioners and Retirees.

The Congress' conclusions were accepted as an important step forward both for Pensioners and Retirees and for the WFTU as a whole. They were summarized as follows: "our aim as Pensioners and Retirees adhered to the WFTU is to fight for the betterment of living conditions of the whole working class with the main objective of **ACHIEVE A DIGNIFIED LIFE FOR ALL PEOPLE OLDER THAN SIXTY, OR EVEN LESS, NO MATTER IN WHICH PART OF THE PLANET.**

Those attending this first Congress released across the five continents the conclusions approved as a way to continue the Pensioners and Retirees' struggle in their respective countries. At this point we must emphasize the activities in Australia, Argentine, Brazil, Colombia, India, France and Greece. This activities have been – and are currently released through our TUI's web.

Several attempts were made during 2014 to bring the voice of WFTU's Pensioners and Retirees to the ILO, a fact finally prevented by the great bureaucracy of this International organization.

Everyone in charge of a General Secretary inside the TUI's board was asked to present its Working Plan. A summary with the trade unionist' biography of each TUI's leader was gathered.

The work started in order to release news and agreements reached at the WFTU's board, so this information will be known by all the unions currently



working in the countries where our TUI has presence. Financial support made on an internationalist and solidary basis has been sent by our TUI.

**2015.**-TUI of Pensioners and Retirees actually takes part – as the tenth WFTU's TUI, in all the activities linked to world's class unionism (especially those organized by WFTU's board, being the last the important International Conference of Solidarity with Palestine) as to remind that as long as the capitalists system is not destroyed we won't be able to reach the fair working class' claims.

Greetings and political positions on the main unionist's struggles all over the world have been sent by our TUI. Our TUI has also helped to fight against the collaborationist positions of the reformed unionism coordinated by the CSI and at the CES.

A second meeting was called in Bahrein at the beginning of the year (the first one was held in Barcelona immediately after the Congress) of the TUI's boards appointed during the Congress. Only four out of 24 members could afford the travel. For that reason the meeting was held through virtual means. Both the evaluation of the work done as the Working Plan for the next period were approved.

On June 4th, for the first time in the ILO's history, in front of the Plenary of its yearly Conferences, a Pensioners and Retirees' representative demands from class positions the claims of this group formed by almost 20% of the world's population and almost 30% of those entitled to vote in political elections.

On September 30th, in Quito, Ecuador, the First American Conference of Pensioners and Retirees class conscious Organizations is held with the participation of 25 countries. Approved documents and information on the appointed direction boards can be found in our TUI's web.

The First European Conference of Pensioners and Retirees class conscious Organizations, to be held in Copenhagen, Denmark, on 20 July 2016, is called.

Preparations for the other three Regional Conferences approved at our Foundational Congress (Africa, Asia and Arab countries) are underway.

In spite of the General Secretary written requests, still we need to receive the Working Plans of the Secretaries concerning Formation, Health and Women (for the time being no comrade has yet been appointed to take responsibilities at this Secretary). We must also note the deficit caused by many of the organizations adhered to our TUI when they fail to meet their yearly

financial obligation as mentioned in our statutes.

We have the Working Plan of the Technical and Investigation Commission.

We have not the Working Plan of the Finance Control Commission.

Bigger efforts should be made in order to increase the Lumber of trade unions of Pensioners and Retirees adhered to our TUI.

Taking advance of our presence at the Second Congress of PAME's Pensioners and Retirees, a meeting of our board of four direction members was held in Athens on October 22nd. (Report of this meeting can be seen at: <http://www.pensionistas.info/web/es/node/561>, annex nº3).

Although highly needed, not all organization have involved themselves yet in our web. For instance, a compromise from PEO to up-dated the information in Greek was made during the above mentioned meeting. However, we have received information from comrade Pieris son their current difficulties concerning this task. General Secretary makes a big effort of inner Communications, translating to three languages, sometime to five, all the informations and proposals received. Effort is not reciprocated by failing, except for 2 exceptions, similar work by the leaders of the TUI.

**2016.**-A first conference of Pensioners and Retirees has been held in Senegal as a way to help the further celebration of the African Conference of our TUI of class organizations.

The first European Conference of class organizations of Pensioners and Retirees has been held in Denmark the 20th of July.

Delegates from our TUI have been elected to attend the WFTU's 17th Congress that will take place in South Africa.

## **TRADE UNION INTERNATIONAL OF TRANSPORT, FISHERY AND COMMUNICATION**

The Secretariat and the General Council of the Trade Union International of Workers in Transport, Fisheries and Communication, brotherly salute the 17th World Congress of the World Federation of Trade Unions - WFTU, that will be held during October 5-8 2016 in South Africa. We convey to all delegates, our revolutionary and class greetings, wishing great success in the development of our 17th World Congress.

We are part of the organic structure of the World Federation of Trade Unions - WFTU, we are proud to



**President: Ali Riza Kucukosmanoglu**  
**General Secretary: Ricardo Maldonado**

be militants of the WFTU.

In September 2014, the Trade Union International of Transport, Fisheries and Communication held in Santiago Chile its XIII International Congress. In this Congress it approved the Plan of Action and the Declaration of Santiago. This Congress has also permitted elect the new Secretariat, General Council and General Secretary, a new leadership that has the challenge and responsibility to strengthen organically the TUI and make sure that it is present in the struggles of the workers around the world.

In this time, we have tried to hold Meetings of the TUI in various countries, we are working for the creation of Secretariats or Regional Federations of the TUI, we also aim so that the chiefs of each sector of the TUI can function and develop activities in their respective sectors (urban and intercity passenger transport, freight transport by road, metro, trains, fisheries, maritime, aviation, airports and communication).

On May 20 and 21st of 2015 in Istanbul - Turkey, the 1st Regional Conference of the TUI in Europe was held. This event has permitted us give the 1st guidelines for the development of our work in Europe. This meeting was organized and hosted by c. Ali Riza Kucukosmanoglu, President of the TUI and also conducted by c. Marcos Lombardi Cuzzi and Abilio Carvalho – Vicepresidents of TUI Transport.

2015 has been a year of great social unrest, where transport workers, fishing and communication has been hit by neoliberal policies and macroeconomic adjustment, which deprive workers of their labor, social and political rights. Governments subservient to transnational and national oligarchies, are also stripping and eliminating fundamental rights of workers, which is worsening the quality of life of workers and their families.

From the TUI we have worked to implement the resolutions of the XIII World Congress of our TUI and attend the need for solidarity with workers fighting privatization policies against job insecurity, against wage cuts, right to occupational health and social Security.

In October 2015, in Sao Paulo - Brazil, under the International Trade Union Symposium for the 70 years of the WFTU, a working meeting of the TUI was conducted. Comrade Jose Adlson Pereira, vice president and comrade Wagner Fajardo, responsible for the Metro Sectoral Commission were our hosts and created the conditions to develop a good meeting.

We keep on working in order to activate the Secretariats and Regional Federations of the TUI, this will let us



promote our work and strengthen the class oriented trader union movement in our sectors in every country and region. Some activities already programmed are:

- March 16, 2016, International Day of Mobilization and Action in Solidarity with the struggles of Transport Workers, Fisheries and Communication and against privatization.
- April 15 and 16 of 2016m 1st International meeting of Autonomous Urban Transport and Road transport of Freight, Lima – Perú.
- April 23 and 24 of 2016: European Regional Meeting in Lisbon - Portugal
- 5th to October 8, 2016, in South Africa, the 17th World Congress of the WFTU will be held will work to achieve to have a presence and significant representation as TUI - Transport, Fisheries and Communication, at this important congress for the class oriented union movement worldwide.
- We have lots of work to do and we call all affiliates and friends to renew their commitment with the TUI work.
- There are many possibilities to develop and strengthen the class oriented work in the sector of transport, fisheries and communication, but we need the help of everybody in order to grow as TUI and grow the WFTU in our sector.

## **TRADE UNION INTERNATIONAL OF CONSTRUCTION WORKERS (UITBB)**

Our actions were as follows:

### **1. Regional Meetings**

- a) Douala, Cameroon, 12-13 July 2011: organised jointly with ILO's educational seminar
- b) Havana, Cuba, 3 May 2011: FLEMACON's meeting on restructuring its Secretariat.
- c) Bahia, Brazil, September 2011: FLEMACON's Secretariat Meeting.
- d) Damascus, Syria, 20-22 January 2012: seminar on the developments in the Middle East.
- e) Togo, 15-17 May 2012: educational seminar for women.
- f) Dhaka, Bangladesh, 15-19 September 2012: Asia-Pacific meeting, declaration sent to ILO
- g) Hanoi, Vietnam, 7-9 October 2014: Asia-Pacific regional meeting
- h) Copenhagen, Denmark, 20-21 September 2014: 4th European meeting on workers' issues

### **2. Establishment of and participation in labour-related Action Days**

- a) Action Day from Latin America UITBB members, for solidarity to the building Federation of Peru in their struggle for collective bargaining.
- b) Participation in WFTU's Action Day on 3 October in 2011, 2012, 2013.
- c) UITBB's Action Day on 27 June 2011 and 2012.

### **3. Educational Seminars**

- a) Sri-Lanka, 6-7 October 2012: Asia Pacific Seminar
- b) Belgium, Brussels, 12-14 May 2013: International seminar for economic migrants.
- c) Havana, 28-29 April 2011: Seminar organised by FLEMACON for Latin American trade unionists.
- d) Togo, 15-17 May 2012: Educational seminar for African women trade unionists.
- e) Athens, 30 October 2013: Asbestos seminar organised by WFTU in Athens.
- f) Vietnam, 23-27 July 2014: Seminar for working women in Vietnam.

### **4. Representation in National Organisations' Conventions**

- a) Peru, 23 June 2011: Convention of Building Federation of Peru.
- b) Cairns, Australia, 13-15 September 2011: CFMEU C&G Division National Conference
- c) Sao Paulo 2013: Carpenters Syndicate Convention.
- d) Gold Coast, Australia, 8-11 September 2015: CFMEU C&G Division National Conference

### **5. Participation in WFTU's Presidential Council and other actions**

- a) Johannesburg, South Africa 8-10 February 2012: WFTU's Presidential Council.
- b) Larnaca, Cyprus, 1-2 November 2012: WFTU's Presidential Council.
- c) Lima, Peru, 7-8 March 2012: WFTU's Presidential Council.
- d) Rome, Italy: WFTU's Presidential Council.

### **6. ILO Sessions**

- a) Geneva 2011: ILO's 100th Session
- b) Geneva 2012: ILO's 101st Session
- c) Geneva 2015: ILO's 104th Session, Participation by Daniel Diverio, Member of UITBB Secretariat

### **7. Solidarity Activities/Messages/Resolutions**

- a) 29 April, 2015: Protest outside FIFA's regional offices



**President: Antonio Lopez**  
**General Secretary: Michalis Papanikolaou**

in various countries by UITBB against the exploitation of building workers on World Cup sites in Qatar.

b) 29 September 2015: Protest outside Australian High Commissions and Embassies by UITBB in support of CFMEU's John Lomax.

c) Resolutions and support messages to many organisations in various countries and regions around the world such as Greece, Portugal, Galicia, Basque Country, Peru, Australia, Indonesia, India, Japan, Cameroon, Congo, Italy, Palestine, Syria, Cuba, Cyprus, etc.

## **8. Executive Committee Meetings**

a) 14-17 March 2012 in Larnaca, Cyprus

b) 15-16 March 2014 in Larnaca, Cyprus

## **9. Secretariat Meetings**

a) 7-10 February 2011, Athens, Greece

b) 19-21 July 2011, Lisbon, Portugal

c) 3-4 December 2012, Vigo, Spain

d) 23 July 2013, Lisbon, Portugal

e) 13-14 February 2015, Vigo, Spain

f) 18 April 2015, Montevideo, Uruguay

e) 27-28 November 2015, Larnaca, Cyprus

## **10. Information and Training**

a) Seminars

i) FLEMACON's seminar in cooperation with the National Organisation of Construction Workers in Cuba on 28 and 29 April 2011 in Havana.

ii) Educational seminar in cooperation with ILO in Duala, Cameroon, with the participation of 9 African organisations.

iii) Education seminar by UTIBB for African Trade Unionist women from 15-17 May 2012 in Togo.

iv) 8th Asia-Pacific seminar on 15 and 16 September 2012 in Dhaka, Bangladesh.

b) Newsletter/Webpage

Issuing the newsletter and launching our new website ([www.uitbb.org](http://www.uitbb.org)) is very important for our organisation because members and other allied organisations are briefed for important events on labour issues. Such media can be tools for informing, activating and constructing solidarity amongst us.







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