

## FactSet's UK Modern Slavery Act Statement 2016

This statement is made pursuant to section 54(1) of the United Kingdom Modern Slavery Act of 2015 and constitutes FactSet's group slavery and human trafficking statement for the financial year ending 31 August 2016.

### **INTRODUCTION FROM PHIL SNOW, CHIEF EXECUTIVE OFFICER**

As a major software and solutions provider globally, we recognise that our company must act responsibly and thus are committed to improving our practices to combat slavery and human trafficking. Employees are expected to report concerns, using the appropriate reporting channels, and management are expected to act upon them. We are proud of the corporate social responsibility work we carry out in our local communities. As we expand into new markets, we ensure that corporate social responsibility is a key part of our business strategic development plans.

### **ORGANISATION'S STRUCTURE AND BUSINESS**

We are a major supplier of online-integrated financial and economic information to the investment management and banking industries. FactSet Research Systems Inc. is the parent company of all our global subsidiaries, including our businesses in the United Kingdom ("FactSet"). FactSet has over 8,700 employees worldwide and over 50 office locations in more than 21 countries.

### **OUR SUPPLY CHAINS**

FactSet is not in an industry with a high risk of modern slavery or human trafficking, our supply chains include suppliers based throughout the world that provide a range of services and products, from third party data providers to IT infrastructure and local food service. FactSet is committed to high professional standards and ethics and we expect the same from all our suppliers. All suppliers are expected to comply with all local and national laws and regulations.

### **OUR POLICIES**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We are currently exploring implementing supplier policies to support our commitment to act ethically and with integrity in all our business relationships. We seek to implement and enforce effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

### **EMPLOYEES**

FactSet has a long history of doing volunteer work in the communities where we work. Our volunteerism focus has been on Education, Youth, and Shelter, Hunger, and Environmental projects. Examples of the Volunteer work include mentoring school children, support of literacy programmes for school children and adults, providing books and desks to rural school children in India, working in the school systems globally as mentors or as a part of a teaching curriculum, supporting student Technology Hackathons, repairing houses, cleaning beaches and parks, planting tree, feeding the hungry and working in food banks.

Our Code of Conduct and Ethics guides our employees and is available on our public website and our intranet site. If employees have any concerns about any wrongdoing or breaches of law, these can be raised through appropriate channels.

## **NEXT STEPS**

We will continue to review the effectiveness of the steps we have taken to ensure that there is no slavery or human trafficking in our supply chains, and assess emergent risks, if any arise, regarding slavery and human trafficking in our supply chains. We will also explore developing a supplier code of conduct for suppliers, setting out our standards and commitment to anti-slavery and human trafficking laws, as well other standards.

This statement was approved by the board of FactSet Research Systems Inc., FactSet Europe Limited and FactSet UK Limited.

A handwritten signature in black ink, appearing to read "Phil S", written in a cursive style.

Phil Snow

Chief Executive Officer

Date: April 18, 2017