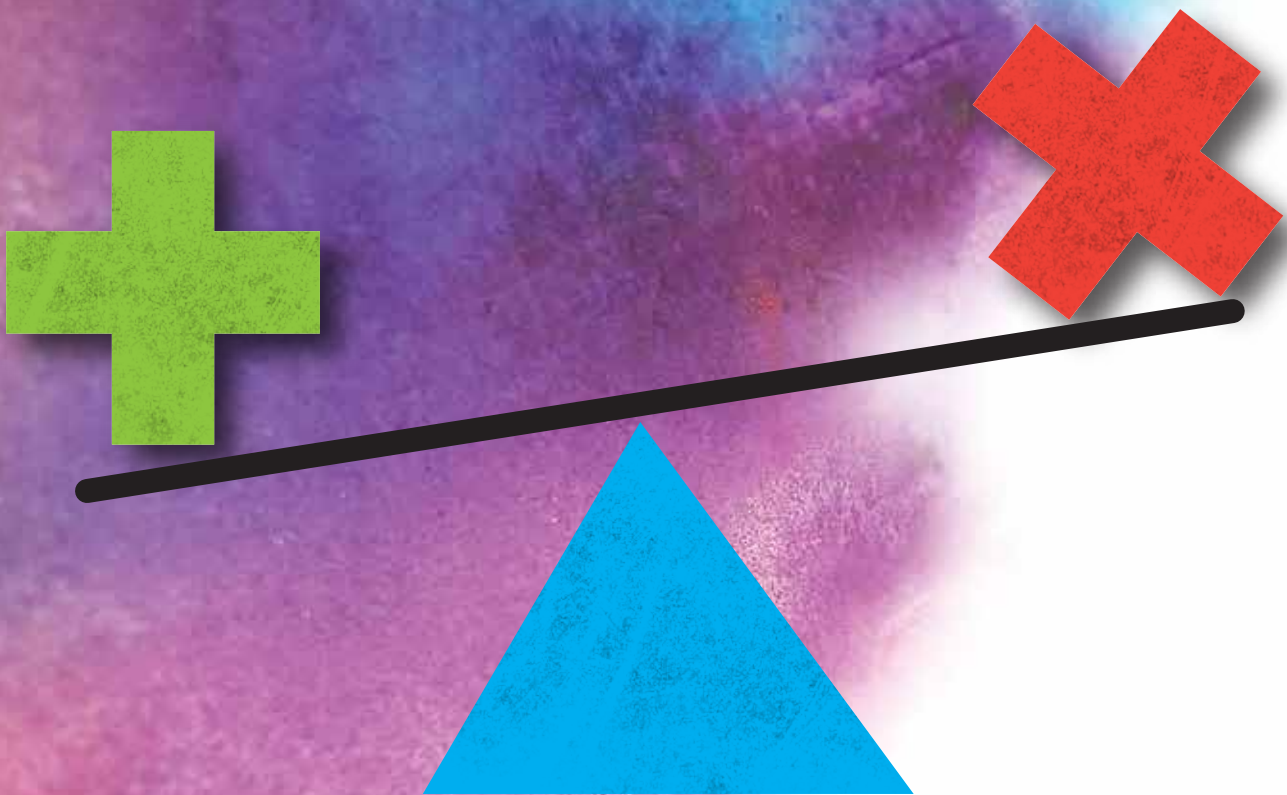


Building a Moral Case for Reproductive Justice



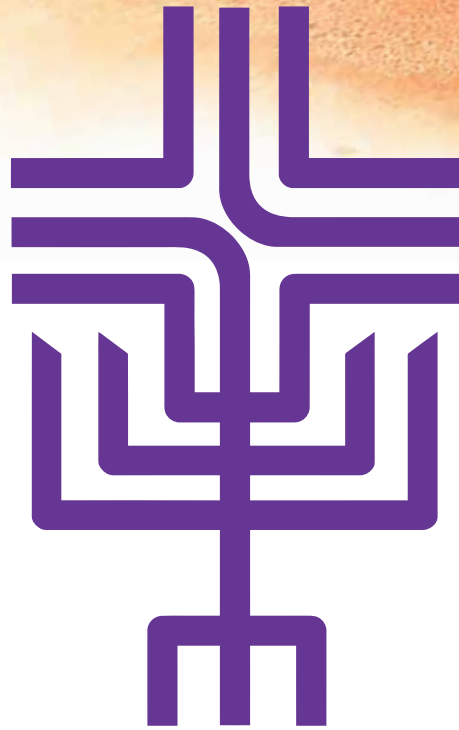
2015 ANNUAL REPORT

Religious
Coalition
for Reproductive
Choice 



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WELCOME

Welcome to the 2015 Annual Report of the Religious Coalition for Reproductive Choice (RCRC)!

Two years ago, RCRC began a comprehensive organizational renovation and renewal, overhauling our financial systems, communications and fundraising programs, and other operations. This bold, ongoing transformation is already deepening our impact, increasing our visibility, and firmly establishing RCRC as the “go-to” national voice on issues related to the intersection of religion and reproductive justice.

This report chronicles how, in 2015, RCRC trained and empowered clergy to become powerful, persuasive advocates for reproductive health and justice in their congregations, communities, and local statehouses; expanded our efforts to build a powerful base of religious support and activism for reproductive justice across the South, long the stronghold of

Christian conservatism; launched a new reproductive justice theologies project; expanded our revamped pastoral care training program to fulfill the sacred task of caring for women seeking abortion care; massively scaled up our work to protect the reproductive health care providers who bravely serve millions of women, men, and their families; and more.

At a time when the Christian right is mounting insidious campaigns across the country to deny the human rights and dignity of women, Black and brown communities, immigrants and LGBTQ people, RCRC is building a broader, more dynamic multi-faith movement to advance a reproductive justice-centered theology of love and liberation.

This work is hard, and the opposition is so strong. But the reproductive health, rights, and justice movements need people of faith like us—and we are up to the challenge!



OUR MISSION

The Religious Coalition for Reproductive Choice (RCRC) is the country's leading religious voice for reproductive health, rights, and justice.

RCRC is a radically welcoming interfaith organization. We are a national community of religious organizations, ordained clergy, lay people, and non-believers, too, who have joined together to answer the prophetic call to justice and equality common to our diverse faith traditions. We celebrate a woman's right to self-determination, including control of her own reproductive life. And we boldly dare to love and care for women who have abortions, as well as abortion providers, in a society that often does not.

Founded in 1973 to safeguard the newly-won constitutional right to privacy in decisions about abortion, today RCRC anchors our work in the struggle for reproductive justice:

the complete physical, mental, spiritual, political, social, and economic well-being of women and girls, based on the full achievement of women's human rights. Rooted in a deep religious understanding that women are moral agents, we seek to ensure that every woman in this country, regardless of her race, religion, income, or immigration status, has the resources and support she needs to exercise her God-given right to have or not have children, parent her children with dignity, and live and raise her family in a healthy, safe environment.

Though a minority of far-right religious people seeks to silence dissenting voices of faith, RCRC is proud to bear public witness for reproductive freedom. And we say "welcome home" to all justice-seeking people of all faiths whose conscience guides them in the same way. Come join our ministry of love and liberation!

From the Board Chair

It is a tremendous privilege to present the 2015 Annual Report of the Religious Coalition for Reproductive Choice (RCRC), which highlights our programmatic and fiscal activities throughout the past year!

This report chronicles a transformative time for RCRC. We are sad to say farewell to Rev. Harry Knox, who has stepped down due to illness after three accomplished years as our President and CEO. The RCRC family sends him our prayers, our deepest gratitude for his faithful service to this organization and the cause of reproductive justice, and our good wishes as he settles into a well-earned retirement.

Today, RCRC is led by seasoned staff and board members who have long histories with the organization. To this interim team Vice Board Chair Bishop John Sellers and I bring significant experience leading religious communities and congregations in justice-seeking work, while Vice Presidents Delia Allen-O'Brien and Lisa Weiner-Mahfuz bring continuity with RCRC's past and a bold vision for our future.

While Rev. Knox is irreplaceable, he leaves behind an organization far better equipped to confront the escalating crisis of reproductive oppression in this country.

We are now more than five years into a legislative assault on abortion access that is without historic precedent, and getting worse. States across the country passed more new anti-abortion bills in the first half of 2015 than all of 2014, including TRAP laws, waiting periods, parental consent and notification laws, and earlier gestational cutoffs. These laws are designed to run clinics out of business and make it vastly more difficult, if not impossible, for millions of women to access the abortion care they need and deserve. And they have been brutally effective. Abortion has been virtually regulated out of existence in large parts of the country, especially in communities of color and low-income and rural communities.

This crisis worsened over the summer with the release of a series of highly doctored videos purporting to show Planned



Parenthood, the country's largest provider of health care to women, engaged in illegal activity. Though the videos were quickly debunked and Planned Parenthood cleared of all wrongdoing, within months of their release, clinics in California, Illinois, Louisiana, and Washington were damaged by arson, and deaths threats against abortion providers nationwide skyrocketed. Then, in November, a gunman named Robert Dear killed three people at a Planned Parenthood in Colorado, and claimed the videos as motivation.

At RCRC, our hearts are heavy with concern for the safety and protection of women who need abortion care and the providers who serve them. And, as people of faith, we are dismayed that so much of the violence aimed at reproductive health care providers, and the hatred and misogyny fueling the ever-more restrictive laws imposed on women's bodies, springs forth from our very own religious communities.

From statehouses, where the U.S. Conference of Catholic Bishops colludes with far-right lawmakers to draft anti-abortion bills ... to the sidewalks outside clinics, where screaming protestors wave bibles in the faces of women seeking reproductive care ... the war on women's agency and reproductive justice is driven by conservative religious organizations and rooted in a patriarchal religious understanding.

Not unlike Robert Dear, these faith leaders and lawmakers believe that they stand on the side of the righteous. But true righteousness is grounded in the sort of love and compassion that has called people of faith to defend women and girls from reproductive violence and oppression for half a century.

RCRC evolved out of the Clergy Consultation Service, a nationwide network of about 1,400 brave clergy members who counseled, accompanied, and procured safe, yet illegal, abortions for hundreds of thousands of women before *Roe v. Wade*. That gives us a long institutional memory. We remember when women were often terrified to get pregnant, because a pregnancy meant more children than they could afford and care for. We remember when women were forced into back alleys and extreme, often dangerous, measures to end an unwanted pregnancy. We remember what a society without safe, legal abortion care looks like—and we will not sit by and allow a minority of religious conservatives to return women to those dark times.

Today, RCRC is challenging injustice cloaked in false righteousness. And we are leading progressive faith communities towards compassion for the difficult choices and complex circumstances women face. Because only when we infuse our own theologies with love for women as moral decision-makers endowed by their Creator with the wisdom, conscience, and integrity to control their own lives, will we see those same values reflected in our nation's politics.

In 2015, RCRC rallied thousands and thousands of people from across the country to bear religious witness for reproductive justice. We convened the nation's leading faith leaders to develop a powerful reproductive justice-centered theology. We raised our prophetic voices around key issues like the Hyde Amendment and Religious Freedom Restoration Acts. We did critical movement-building in the religiously and politically hostile environment of the South. We launched a clinic blessing project to protect besieged abortion providers.

We expanded our pastoral care training to fulfill the sacred task of caring for women facing complicated decisions related to pregnancy and parenting, and many other actions described in the following pages.

No one but RCRC is doing this vital work to turn religious doctrine from a tool of oppression into an instrument for creating safe, healthy environments in which every woman—no matter her skin color, where she lives, the circumstances of her pregnancy, or her resources—has the space and support she needs to make her own decisions about whether and when to become a parent. We will not allow hatred to have the last word.

Instead, we will pray around the sanctity of women's lives. We will pray that every pregnancy be a cause for celebration, not fear or despair. We will pray for abortion providers. We will pray for black lives. We will pray for our LGBTQ brothers and sisters and trans people. We will pray for a resurgence of compassion in our politics. Most of all, we will pray that people of faith hear this prophetic call to justice, and join us in doing the sacrificial work necessary to answer these prayers.

On behalf of the entire RCRC Family, I want to say thank you to everyone who, through your generosity, your energy, and your creativity, is helping us build this unique and important reproductive justice ministry. Let us go forward and create a world that is truly free, just, and equal, for all of God's people, together.

Sincerely,



Katey Zeh

Chair, RCRC Board of Directors

Building a Moral Case for Reproductive Justice

RCRC's 2015 Programs



Like so many movements for social justice and civil rights before, the movement for reproductive justice will only achieve significant progress when moderate and progressive people of faith play a central role. After decades of religious doctrine being used to deprive women of control over their own bodies and most personal decisions, there must be a faith voice speaking loudly for love and liberation for the oppressed.

RCRC is that voice. We occupy a unique place, standing firmly in both the realm of religion and that of reproductive justice, fluent in the language of both. Our faith compels us to speak powerfully on behalf of the most vulnerable women and families in this country. And our commitment to women's autonomy, dignity, and moral agency drives us to push back against regressive religious attacks on reproductive health and rights.

Throughout 2015, RCRC engaged in a number of actions to build strategic partnerships between reproductive justice organizations, build bridges across faith traditions, and bring the secular and religious halves of the movement closer together, including:

- Creating a strong echo chamber of progressive religious leaders to bring their prophetic voices into the religious and moral debate around reproductive justice in an uncompromising way.

- Launching a Southern Program dedicated to building people of color-led networks across the South to foster coordination and collaboration between religious and reproductive justice leaders and strengthen our public policy advocacy across the region.
- Building a robust and visible cadre of national faith leaders who have been trained in messaging and media work, pastoral care, and reproductive justice theology.
- Partnering with progressive seminaries across the country, we can begin identifying and developing the next generation of theologians and religious leaders dedicated to building their ministries at the intersection of reproductive health, rights, and justice.
- Fostering a new theology of fairness, equality, and justice around reproductive and sexual justice through our Theologies of Reproductive Justice Project, our new "theological think tank" will be developing and disseminating sermons, talking points, theological pieces, and messages that respect women and girls as moral decision-makers.

Taken together, these efforts are solidifying RCRC as the multi-faith voice the reproductive justice movement desperately needs, and allowing us to build a community of clergy, theologians, and lay people to offer a compelling response to the extremism of the religious right and make sure that every woman can access compassionate, respectful reproductive care, free from political or religious interference.

“*We will not allow hatred to have the last word.*”

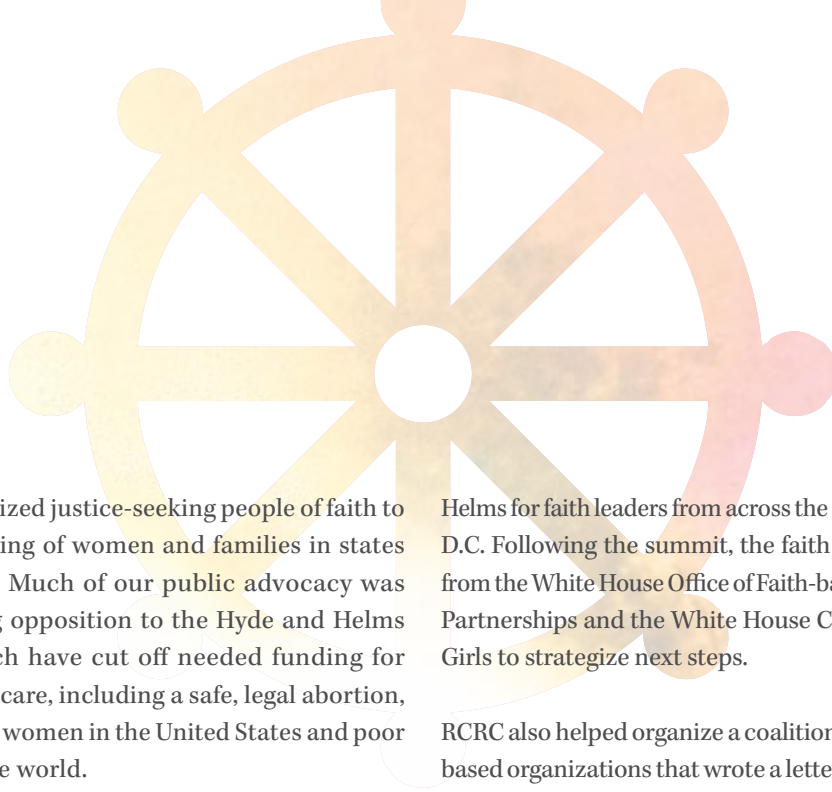
Katey Zeh

Building RCRC's Impact Through Policy Advocacy & Coalition Building

More than a quarter of the abortion restrictions enacted since *Roe v. Wade* have been adopted in just the past five years. Taken together, these laws and regulations have made an abortion as good as illegal for millions of women, primarily low-income women, women of color, immigrant women, and others living on the margins. These laws deny women their personhood and their sacred worth as children of God. They violate a woman's personal freedom and bodily integrity. And they are forcing women to seek abortions that are unsafe, or even take matters into their own hands.

Given that these escalating attacks on women and families are the product of an extreme strain of Christianity, RCRC is committed to bringing progressive religious leaders and faith-based messages to the hardest policy fights for reproductive freedom and justice.





In 2015, RCRC mobilized justice-seeking people of faith to fight for the well-being of women and families in states across the country. Much of our public advocacy was focused on building opposition to the Hyde and Helms Amendments, which have cut off needed funding for reproductive health care, including a safe, legal abortion, and hurt the poorest women in the United States and poor countries around the world.

RCRC was involved in coalition work that led to the introduction of the EACH Woman Act, historic legislation that would overturn the Hyde Amendment and an important step towards ensuring every woman has the health care she needs to live her life as the whole and healthy person God created her to be. RCRC was at the forefront of All Above All “100 Days of Coverage” campaign, a media and messaging blitz in support of the EACH Woman that culminated in a major Lobby Day in October. RCRC brought a multi-faith delegation to the Lobby Day to speak with staffers on Capitol Hill about faith support for the bill. The EACH Woman Act is one of the first proactive bills to expand reproductive justice in a long time, and it is a testament to the work RCRC is doing to bring clergy and the faithful into the public space that the most conservative religious voices have dominated for far too long.

In February, Rev. Knox was part of a cadre of faith and reproductive justice leaders that met with White House officials, to urge the President to correctly interpret the Helms Amendment to allow American foreign aid money to pay for compassionate abortion care in cases of rape, incest, and life endangerment. In June, we partnered with the Center for Health and Gender Equity (CHANGE) to lead a summit on

Helms for faith leaders from across the country in Washington, D.C. Following the summit, the faith leaders met with staff from the White House Office of Faith-based and Neighborhood Partnerships and the White House Council on Women and Girls to strategize next steps.

RCRC also helped organize a coalition of 50 prominent faith-based organizations that wrote a letter to Congress opposing legislation to defund Planned Parenthood; organized a national interfaith summit on the rape of women and girls in combat and how the Helms Amendment denies them access to a safe abortion; and engaged in critical state-level advocacy, including deploying five clergy members to testify against a proposed 20-week abortion ban in Ohio and partnering with SPARK Reproductive Justice NOW to conduct legislative outreach in Georgia in anticipation of multiple bills to limit a women’s freedom to make decisions about her life, body, and family.

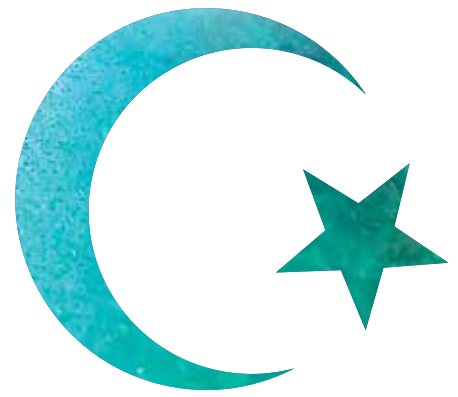
Throughout 2015, RCRC made concerted efforts to align our work with the larger struggle for freedom and justice in the 21st century, from LGBTQ equality to racial justice to voting rights. For example, the prosecution of Purvi Patel for “feticide” and the criminalization of reproduction, which has almost exclusively been used against women of color, show how racism pervades reproduction oppression. And the fact that low-income women do not have full control over their ability to choose to parent, choose not to parent, and to parent the children they have in safe and healthy environments, shows how reproductive justice and economic justice are inextricably linked. It is where factors like gender, race, and class intersect that we must seek systemic change to create a world in which every person is truly free.

Building RCRC's Impact Through Movement Building, Base Building & Clergy Education

The battle for reproductive justice must be fought nationwide, but nowhere is it more urgent than in the South. The South is where the Christian right is strongest, and it has long been a politically and religiously hostile environment for reproductive justice. That is part of the reason why the region has the nation's highest rates of teen pregnancy, unwanted pregnancies, and sexually transmitted infections.

RCRC is determined to make the South a stronghold for reproductive justice. In 2014, we launched a groundbreaking Southern Program to build the organizing and policy advocacy capacity of faith-based and secular reproductive justice organizations and movements throughout the region.





Our work in the South has three goals: 1) Identify and develop key religious and lay leaders who are or could be at the forefront of reproductive health, rights, and justice issues; 2) Form partnerships with local reproductive justice leaders and organizations, particularly those led by women of color, so RCRC can bring the moral authority of our multi-faith movement to work already happening on the ground; 3) Bring a more consistent progressive religious voice to policy and organizing struggles across the region.

To take our Southern Program to the next level, in March 2015 RCRC hired Charity Woods as our Southern Organizer. Based in Atlanta, Georgia, Charity is an experienced campaigner for reproductive justice, and quickly helped RCRC more fully realize our work in the South. Charity reached out to reproductive and social justice organizations in Georgia, Louisiana, Mississippi, North Carolina, South Carolina, to identify areas where RCRC can make the biggest contribution to advancing reproductive justice in those states.

Throughout the year, she helped organize a town hall to address the racist, anti-choice billboards that were put up in black neighborhoods in Atlanta; conducted a workshop on the intersection of faith and reproductive justice at the Gather at the River Methodist Conference in Texas, an event that brought together progressive Christians throughout the nation to witness for justice and inclusion in church and society; led RCRC's pastoral care trainings in Louisiana, Mississippi, and Texas; worked with a coalition in Georgia to oppose the state's version of RFRA; and initiated conversations with ACLU offices in the South about conducting an issue and advocacy training for clergy.

In November, our Southern Program hosted its first convening in Atlanta, Georgia, which was attended by faith leaders and reproductive justice activists from across the South, including organizations like SisterSong, Planned Parenthood, Human Rights Campaign, and others. Participants will continue meeting about twice yearly to build a network that will work across state lines to oppose anti-justice legislation, conduct reproductive justice 101 and communications trainings, and amplify our justice-centered theologies.

The far-right has done so much harm with its negative messages around abortion, contraception, and sexuality, and mainstream faith communities have never responded in any meaningful way. But RCRC began to change that last year through our Theologies of Reproductive Justice Project, which is convening some of the country's leading theologians to develop thoughtful, persuasive theologies about reproductive justice rooted in the divine truth that women and girls are children of God, with innate sacred worth.

In July, RCRC hired Toni Bond Leonard, a theologian and one of the founding mothers of the reproductive justice movement, to lead the project and develop a multi-year plan for building out our theological work. The week of November 16th, Toni spoke with theologians and ethicists about our Theologies Project at the FaithTrust Institute meeting on sexual violence against women and girls at The Carter Center in Atlanta. The following week, RCRC and SisterSong co-sponsored a convening at the American Academy of Religion entitled "Creating Theologies of

Reproductive Justice: Collaborations Between Religious Scholars and Reproductive Justice Activists."

RCRC is also striving to meet the great demand for deeper theological resources that engage with the complexities of reproductive justice concepts around life and death, sex, sexuality and gender, use of and access to contraception, and the right to parent with dignity. In order to be most helpful, RCRC has been recruiting allies from diverse faith traditions to help us develop and disseminate tradition-specific resources for clergy and lay leaders committed to reproductive health, rights, and justice.

Through these efforts, RCRC is fostering a new theology of fairness, equality, and justice, one that respects the lives of women who have had their intelligence questioned, their choices limited, and their freedom denied.

Throughout 2015, RCRC made significant strides forward in re-envisioning our long standing Pastoral Care Training





Program for Reproductive Decision-Making and Loss. The complexities of reproductive decisions and the depth of grief at the experience of reproductive loss is nowhere to be found in the heated rhetoric of “pro-life” and “pro-choice” political debates. And most clergy are not exposed to reproductive justice theology and its attendant pastoral care in their preparation for ministry leadership.

But RCRC’s Pastoral Care Training Program puts the complexities of making reproductive decisions and the grief of reproductive loss at the heart of a thoughtful and respectful day of training and conversation. We’re helping clergy gain the skills they need to be compassionate journeyers with women struggling with difficult reproductive decisions or loss around miscarriage, infertility, abortion, and adoption. We’re making our religious communities places of welcome for all people of faith who have dropped out of denominational life because their progressive beliefs about reproductive justice and human rights are at odds with their congregations’ far-right theology. And we are working to transform the hearts and minds of clergy who may be in opposition to or unsure of their theological understanding of reproductive justice issues.

In February, RCRC organized and facilitated a pastoral care training in New Orleans, at the request of concerned faith

leaders from the city’s First Unitarian Universalist Church. Anti-choice protestors had launched a brazen attack on the congregation after it came out in support of the building of a Planned Parenthood Clinic in the community. We led further pastoral care trainings throughout the year in Washington, D.C.; Jackson, Mississippi; Philadelphia and Pittsburgh; Dallas, Texas; and Tulsa, Oklahoma. The trainings were extremely well-received, with many participants stating that the trainings helped them “[build] a foundation for being a good caregiver” and had renewed their commitment to effective pastoral care.

In response to escalating violence against women’s clinics, RCRC is calling upon faith leaders and religious communities from across our many traditions to join us in a time of prayer and action for the protection and safety of abortion providers and all who work to ensure that women can safely access the health care they need. In October, we gathered outside Preterm, a reproductive health center in Cleveland, to bless it as a sacred place of holy decision-making. We prayed for the clinic’s workers and volunteers, we prayed for the women who go there and make difficult decisions, and prayed that they be shielded from those who seek to harm them physically, psychologically, and spiritually. We have since planned blessings for clinics in several other states.

Building RCRC's Impact Through Strategic Communications



It is not enough for progressive religious people to hold respect for women as moral agents in our hearts, or to affirm their sacred worth in the space spaces of our own homes and congregations. Only when we have the courage to put forth our theologies of reproductive justice—visibly, vocally—and speak out against social injustice cloaked in false righteousness will we turn other hearts toward embracing reproductive justice.

That's why, in 2015, RCRC intensified our efforts to strengthen our voice in both secular and faith-based media. In particular, we engaged in a one-year partnership with Conway Strategic to improve RCRC's ability to communicate our beliefs in ways that resonate and inspire action, and in calling attention to something too rarely reported: the millions of pro-women, pro-LGBTQ, pro-equality, pro-reproductive justice people of faith.



For example, by building key relationships with journalists who now regularly call on us for comment and insights into the faith perspective on these issues, including reporters from The Huffington Post, Think Progress, TruthOut, and Rewire (formerly RH Reality Check), RCRC has increased our visibility as the “go-to” spokespeople on the intersection of religious and reproductive justice. We have also upped our social media presence, with our Facebook page receiving 236% more “likes” in 2015.

Another measure of our growing impact is how seriously the opposition takes us. In 2015, RCRC was quoted by The Christian Post, Christian Today, LifeSiteNews, The Week Magazine, The New American, Western Journalism, Crusade Report, Free Republic, and Daily American, among many others.

RCRC also co-hosted two events in 2015 that were designed to attract media attention and lift the voices of religious leaders in support of reproductive justice. The first, our Faith Leaders’ Summit on June 6, brought national and international

attention to religious opposition to the Helms Amendment. The second, our multi-faith blessing of Preterm in Cleveland, on October 8, generated statewide media coverage.

The right messenger is just as important as the right message. In 2015, RCRC engaged key spokespeople to publicly convey our core faith-based messages, beginning with RCRC Vice Board Chair Bishop John Selders and Dr. Willie Parker, a board member and one of the last remaining abortion providers in Alabama and Mississippi. We have since identified additional faith leaders who can offer their prophetic voices to change the national conversation around reproductive justice.

RCRC is also committed to serving as a thoughtful resource for the faith-based reproductive justice movement. In 2015, we produced data, theological and training materials, and grassroots tools that are geared towards lay leaders, ordained religious leaders, community organizers, and reproductive health clinics, and developed talking points for clergy and lay leaders in the states who desperately need faith-based messaging to bolster their policy advocacy.



Financial Statement

from the Board Chair, Katey Zeh

In 2015, RCRC was recognized by Charity Navigator, the nation's leading non-profit watchdog, with its highest possible rating (4-stars). This is a gratifying reward for the hard work we have done to improve RCRC's financial systems and efficiency, including transforming our fundraising and donor engagement programs. These efforts reflect the care with which we treat the support entrusted to us by our donors, and have laid the foundation for our long-term fiscal health and programmatic success.

Today, RCRC is very much focused on the future—and our unique and essential place within the reproductive justice movement. However, we are also committed to reclaiming our past—and telling story of the brave clergy who risked their careers and congregations to help women seeking abortion care before *Roe v. Wade*, and later founded RCRC. This important, yet not widely known, part of our history serves as a direct contradiction to the Christian right's claims to religious authority on issues related to reproductive justice.

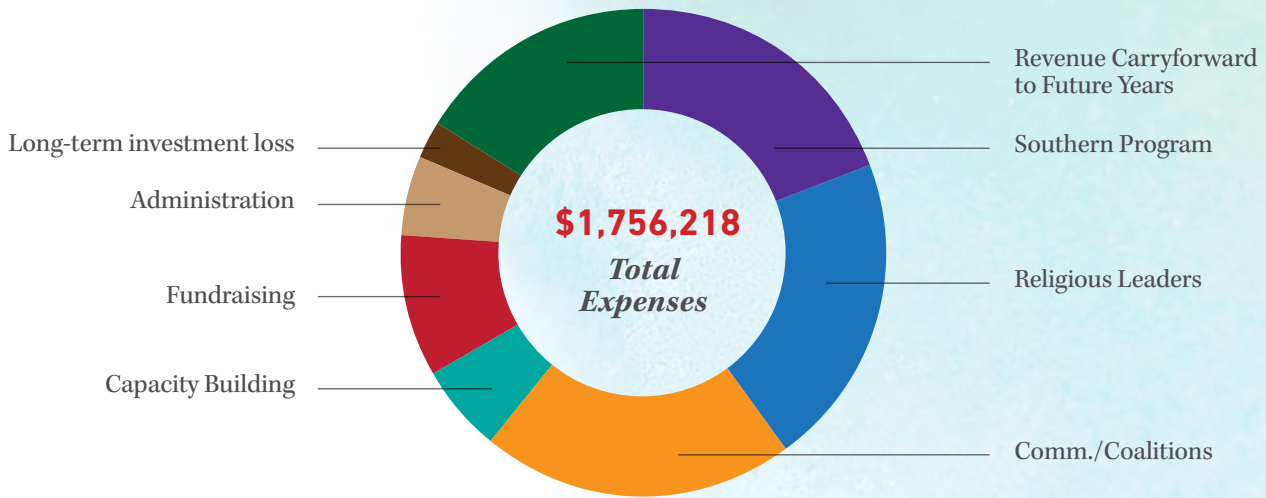
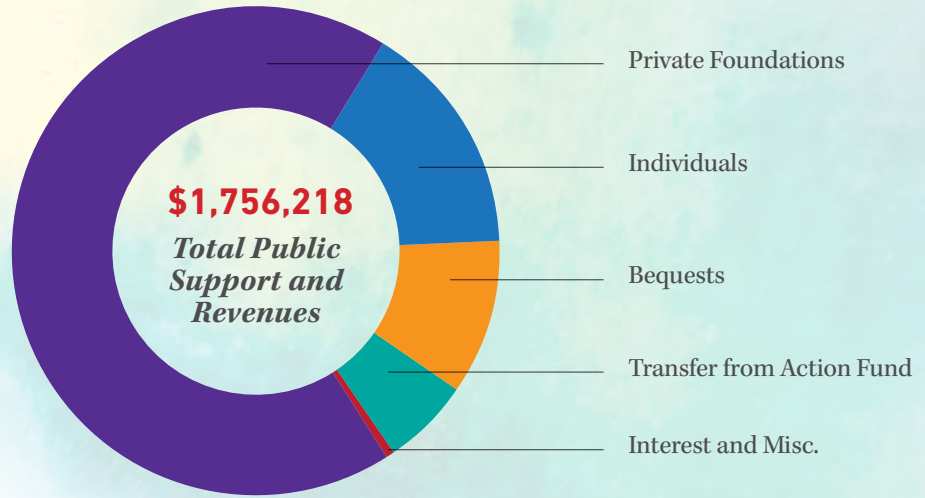
But our story doesn't end there. RCRC is equally a story of the thousands and thousands of lay people of diverse faiths who have supported this special organization since our founding, even when it has required them to go against their own religious leaders and communities.

The fact is that bearing religious witness to reproductive justice is still a radical act, and RCRC is humbled by the courage and generosity of our supporters. In particular, we would like recognize and thank the remarkable individuals who have been supporting our reproductive justice ministry for 25 years or more:

To every person, family, congregation, or foundation who has contributed to RCRC: you are the reason for every victory highlighted in this report, and we are so grateful you are part of the RCRC Family. Nothing RCRC achieved in 2015 would have been possible without you!

If you would like to make an additional contribution to RCRC today, please use the envelope included. Or you can visit us at www.rcrc.org to donate, take action to protect reproductive justice, or find other opportunities to support our mission. Thank you!

2015 Revenues and Expenses



Board Members

Rev. Dr. Alethea R. Smith-Withers, *Board Chair*

Reverend Aaron Payson, *Board Treasurer*

Kate Lannamann, *Board Secretary*

Roni Berkowitz

Michael Brill

Reverend Paul Britner

Kristen Dart

Rev. Dr. Elizabeth Kaeton

Rabbi Jessica Kirschner

Mary T. Larson

Jill Morrison

Dr. Willie J. Parker

Sister Donna Quinn

Reverend Edwin Sanders, II

Reverend Ed Searl

Bishop John Selders

Reverend Madison Shockley, II

Cathy Thompson

Katey Zeh, M.Div

Member Organizations

The Episcopal Church

Lutheran Women's Caucus

United Methodist Church
General Board of Church & Society

National Council of Jewish Women

Metropolitan Community Church

Reconstructionist Rabbinical College and Jewish
Reconstructionist Communities

Jewish Women International

American Jewish Committee

Women's League for Conservative Judaism

Presbyterians Affirming Reproductive Options

Disciples for Choice

Presbyterian Mission Agency

Society for Humanistic Judaism

Women of Reform Judaism

Unitarian Universalist Women's Federation

American Jewish Congress

Society for Humanistic Judaism

Anti-Defamation League

Catholics for Choice

The Rabbinical Assembly

United Church of Christ

United Methodist Women

United Church of Christ

Disciples for Choice

Union for Reform Judaism

NA'MAAT

Anti-Defamation League

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VP of Operations and Finance

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Melanie Bui
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Programs and Development

Lisa Weiner-Mahfuz
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Reverend Kathryn Johnson
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