

## ***JOB POSTING***

***Attorney – Fluent Spanish, Mandarin, or Korean Required  
Experience with LGBTIQ Communities Preferred  
Sex Workers Project at the Urban Justice Center  
New York, NY***

The Urban Justice Center serves New York City's most vulnerable residents through a combination of direct legal and social services, systemic advocacy, community education and political organizing. The Urban Justice Center's unique model supports 12 distinct projects that serve different populations with legal and social services, and bring the voices of their clients into broader advocacy efforts.

Founded in 2001, the Sex Workers Project (SWP) at the Urban Justice Center is the first and only program in the country to focus on the provision of legal and social services to sex workers, by protecting and promoting the rights of individuals who engage in sex work, regardless of whether they do so by choice, circumstance, or coercion. Our clients include current and former sex workers, people profiled as sex workers, and survivors of human trafficking - including people of all genders and gender expression who encounter enormous barriers to accessing services. Using trauma-informed principles, and working through a human rights and anti-oppression lens, SWP engages with this critically underserved population through therapeutic counseling and case management, legal service provision, outreach, and leadership development. We also engage in research and policy advocacy, working to document the needs of sex workers and survivors of trafficking and to educate the media, the public, and policy-makers about our findings.

This is a full-time, grant-funded position.

### **Essential Job Functions**

- Provide free, non-judgmental comprehensive legal services to clients who have been or are involved in the sex industries or are victims of human trafficking or related trauma and participate in community trainings and relationship building.
- Represent clients in immigration proceedings and related matters, including helping clients apply for asylum or T visas.
- If workload permits, assist eligible clients with vacating qualifying criminal convictions, pursuant to NYS trafficking victims' vacatur statutes.
- Work collaboratively with SWP social services staff, to ensure clients' basic social service needs are being met, in order to provide them with more security during pending legal proceedings.
- Keep accurate records for all cases, using confidential database, and provide case information when necessary for grant funding or other funding reports.
- Conduct outreach across diverse settings, including at community-based organizations, law enforcement and courts to identify those who have been trafficked as well as sex workers in need of social/legal services and provide technical assistance on best practices for these agencies

- Participate in and/or lead coalitions, panels, trainings and task forces to build and maintain alliances with the larger anti-trafficking and sex workers advocacy networks, including on the local, regional, statewide and occasionally international levels
- Write occasional letters of inquiry for funding and/or participate in fundraising as requested by Project Director

We work from a human rights, anti-oppression, and harm reduction perspective through a client-centered approach.

### **Qualifications and Skills**

- Ability to speak Spanish, Mandarin, or Korean fluently
- Admitted to practice law in New York State preferred. Law graduates awaiting admission to the bar or attorneys admitted in other jurisdictions awaiting admission in New York will also be considered.
- At least two years' experience in representing clients in immigration matters
- Familiarity with principles of trauma and how to work with people who have experienced trauma, as well as a demonstrated capacity to work from a human rights and anti-oppression framework
- Significant public speaking (trainings and workshops to diverse audiences)
- Excellent writing skills
- Demonstrated expertise in working with a variety of systems diplomatically and effectively
- Ability to work collaboratively, to take leadership, and to take direction from a supervisor
- Ability to juggle multiple tasks, work independently, assess priorities and take initiative
- Passion for the Sex Workers' Project mission and a commitment to criminal justice reform
- Demonstrated experience with LGBTIQ communities

### **Salary & Benefits**

Salary is commensurate with education and experience. The Urban Justice Center offers a flexible work environment and a highly competitive benefits package that includes vacation, personal, and sick time; medical and dental coverage; vision and gym reimbursements; and a 401(k) plan.

### **How to Apply**

Submit a one-page cover letter addressed to SWP Staff, resume, and list of three professional references as a single .PDF document to [mbanderson@urbanjustice.org](mailto:mbanderson@urbanjustice.org) with "Attorney Application" in the subject line.

Applications will be accepted on a rolling basis. Due to the high volume of anticipated applications, we cannot respond to any unless selected for further consideration.

The Urban Justice Center is an equal opportunity employer. All qualified applicants will be afforded equal employment opportunities without discrimination because of race, religion/creed, color, national origin, sex, age, disability, sexual orientation, gender identity/expression, military status, predisposing genetic characteristics, victim of domestic violence status, or marital status. This is a bargaining unit position, represented for collective bargaining purposes by the National Organization of Legal Services Workers, UAW Local 2230

People of color, LGBTQI individuals, individuals who have personal experiences with poverty, experiences in sex work, and people with disabilities are strongly encouraged to apply.