

***Senior/Supervising Immigration Attorney
Sex Workers Project at the Urban Justice Center
New York, NY***

The Urban Justice Center serves New York City's most vulnerable residents through a combination of direct legal and social services, and systemic advocacy. The Urban Justice Center's unique model supports 10 distinct Projects that serve different populations with legal or social services, and bring the voices of their clients into broader advocacy efforts. Founded in December 2001, the Sex Workers Project (SWP) at the Urban Justice Center is the first and only program in the country to focus on the provision of legal and social services to sex workers. SWP protects and promotes the rights of individuals who engage in sex work, regardless of whether they do so by choice, circumstance, or coercion. We take a non-judgmental, harm reduction approach to sex work and partner with the sex workers' rights movement. Our clients include current and former sex workers, people profiled as sex workers, and survivors of human trafficking - including people of all genders who encounter enormous barriers to accessing services. SWP engages with this critically underserved population through therapeutic counseling and case management, legal service provision, outreach, and leadership development. We engage in research and policy advocacy, working to document the needs of sex workers and survivors of trafficking, and educate the media, the public, and policy-makers about our findings.

This is a full time position with competitive salary and benefits.

Essential Job Functions

- Represent docket of 30 immigration clients who have been or are sex workers or victims of human trafficking. Cases will include complex matters involving criminal convictions or open warrants, cooperation with federal and local law enforcement as a victim in criminal prosecutions, safety concerns, work with
- Depending on experience level, potentially provide supervision for 2 "CrimImm" attorneys who each carry a caseload of 30-60 clients. Attorneys represent clients in immigration applications (T-visa, U-visa, Asylum, SIJS, VAWA, AOS, Natz and other relief) and removal defense. Attorneys represent victims of trafficking in cooperation with federal and local law enforcement, and also advocate for clients who have been accused of crime in criminal courts in New York and out of state.
- Supervise attorneys in their recruitment, hiring, training and supervision of legal interns.
- Maintain and monitor maintenance of case notes and data collection in online case management system. Participate in UJC-wide committee to refine system.
- Work with Development Manager and Legal Director to ensure accurate data collection for grant reports
- Represent organization at coalition meetings, policy and lobbying visits, funder meetings as assigned.
- Provide training and technical assistance to other organizations on legal issues facing sex workers and survivors of human trafficking.

Qualifications - Required

- J.D. and New York Bar Admission
- 3 or more years of experience providing direct immigration legal services

- Demonstrated competency in working with the LGBT community, especially transgender women
- Experience working with victims of trauma, and understanding of effects of trauma
- Demonstrated understanding and commitment to a harm reduction approach to sex work and human trafficking
- Strong conflict management skills
- Computer and data systems literacy

Qualifications – Preferred

- Bi-lingual in Spanish, Mandarin or Korean
- New Jersey Bar Admission
- 1 or more years of experience supervising and training attorneys.
- Experience working with trafficking survivors on law enforcement cooperation and T-visa applications

Salary is commensurate with experience. Generous vacation, medical and dental benefits are provided. This is a bargaining unit position represented for collective bargaining purposes by the National Organization of Legal Services Workers, UAW, Local 2230.

Please submit a cover letter, resume and references via email to legyes@urbanjustice.org
Please write “STAFF ATTORNEY” in the subject heading. We regret that due to high volume, we are unable to respond to inquiries and will only contact those candidates selected for consideration. Please do not contact us via telephone or fax. People of color, LGBTQ individuals, and individuals with disabilities are encouraged to apply. The Urban Justice Center is an equal opportunity employer.