

## JOB POSTING

Supervising Social Worker – Part Time

Experience with Trauma, Human Trafficking, LGBTQ Communities, Anti-Violence and/or Sex Work Communities a Plus

Sex Workers Project at the Urban Justice Center New York, NY

The Urban Justice Center serves New York City's most vulnerable residents through a combination of direct legal and social services, and systemic advocacy. The Urban Justice Center's unique model supports 10 distinct Projects that serve different populations with legal or social services, and bring the voices of their clients into broader advocacy efforts.

Founded in December 2001, the Sex Workers Project (SWP) at the Urban Justice Center is the first and only program in the country to focus on the provision of legal and social services to sex workers. SWP protects and promotes the rights of individuals who engage in sex work, regardless of whether they do so by choice, circumstance, or coercion. Our clients include current and former sex workers, people profiled as sex workers, and survivors of human trafficking - including people of all genders who encounter enormous barriers to accessing services. SWP engages with this critically underserved population through therapeutic counseling and case management, legal service provision, outreach, and leadership development. We engage in research and policy advocacy, working to document the needs of sex workers and survivors of trafficking, and educate the media, the public, and policy-makers about our findings.

This is a part time position (16 hours/week) with a lot of potential for growth.

## **Essential Job Functions**

- Provide weekly supervision for a staff of 4 social workers who are providing free, nonjudgmental comprehensive social services to a caseload of approximately 30 clients who have been or are involved in the sex industries or are victims of human trafficking or related trauma.
  - Provide weekly supervision on an as-needed basis with staff to provide managerial oversight as well as substantial support
  - Includes assistance to social workers navigating the following concrete issues: housing, clothing, food, job training, employment search, financial management, and others as needed.

- Includes support and supervision around but not limited to the following issues: psycho-education around trauma-related effects especially as they relate to domestic violence and human trafficking, sex work-specific issues, sex and health education, family dynamics, financial responsibility, parenting, homelessness, public assistance and medical care access
- Assist social workers in providing advocacy (including letters of support and/or affidavits of support) for criminal, family, and immigration cases and interact with law enforcement
- Assist with crisis intervention and emergency care as needed
- Keep supervision notes and support staff as they fulfill grant-reporting duties and case note writing
- Potentially provide counseling services for a small number of clients
- Be an active member of the management team of SWP

We work from a human rights and harm reduction perspective through a client-centered approach.

## **Qualifications and Skills**

- LCSW preferred, LMSW with significant managerial experience will be considered
- Experience supervising
- Demonstrated expertise in working with a variety of systems diplomatically and effectively
- Ability to work collaboratively, to take leadership, and to take direction from a supervisor
- Additional language skills a plus

## How to Apply

Submit a resume and a one-page cover letter as a single PDF document to cdeboise@urbanjustice.org with "Supervising Social Worker Application" in the subject line.

Applications will be accepted on a rolling basis. Due to the high volume of anticipated applications, we cannot respond to any unless selected for further consideration.

The Urban Justice Center is an equal opportunity employer. All qualified applicants will be afforded equal employment opportunities without discrimination because of race, religion/creed, color, national origin, sex, age, disability, sexual orientation, military status, predisposing genetic characteristics, victim of domestic violence status, or marital status.

People of color, LGBTQ individuals, individuals who have personal experiences with poverty, experiences in sex work, and people with disabilities are strongly encouraged to apply.