

**Canadian
Race
Relations
Foundation**

Annual Report

For year ended March 31, 2002



CANADIAN RACE RELATIONS FOUNDATION



FONDATION CANADIENNE DES RELATIONS RACIALES

Canadian Race Relations Foundation

The Canadian Race Relations Foundation is dedicated to bringing about a more harmonious Canada, which acknowledges its racist past, recognizes the pervasiveness of racism today, and is committed to a future in which all Canadians are treated equitably and fairly.

Mission...

The Foundation is committed to building a national framework for the fight against racism in Canadian society. We will shed light on the causes and manifestations of racism; provide independent, outspoken national leadership; and act as a resource and facilitator in the pursuit of equity, fairness and social justice.

Focus...

The CRRF focuses on eliminating racism against racial minorities and Aboriginal peoples, with a particular emphasis on education and employment.

Founding...

The CRRF was established as one part of the 1988 Japanese Canadian Redress Agreement to work at the forefront of efforts to combat racism in Canada. Under the terms of the agreement, the CRRF received a one-time endowment of \$24 million. The CRRF has registered charitable status and operates on income derived from investments and donations.

The Canadian Race Relations Foundation Act of 1990 was proclaimed by the federal government in October, 1996, and the CRRF opened its doors in November 1997. The CRRF is a crown corporation, working at arm's length from the federal government. The direction of the CRRF is vested in its Board of Directors, consisting of a chair and 15 other directors from all provinces and territories. An executive director manages the CRRF's day-to-day operations. All are appointed by the federal Cabinet.

What we do...

Contract Research Program: The CRRF funds and publishes research reports on contemporary issues of racism in Canada. A call for proposals is issued every two years.

Initiatives Against Racism: Each year, the CRRF funds over 20 community initiatives to raise awareness and combat racism. There are three application deadlines annually.

Award of Excellence: Every two years, the CRRF awards outstanding initiatives in anti-racism work throughout Canada. A symposium accompanies the biennial awards to share information and to facilitate networking among organizations and agencies doing anti-racism work.

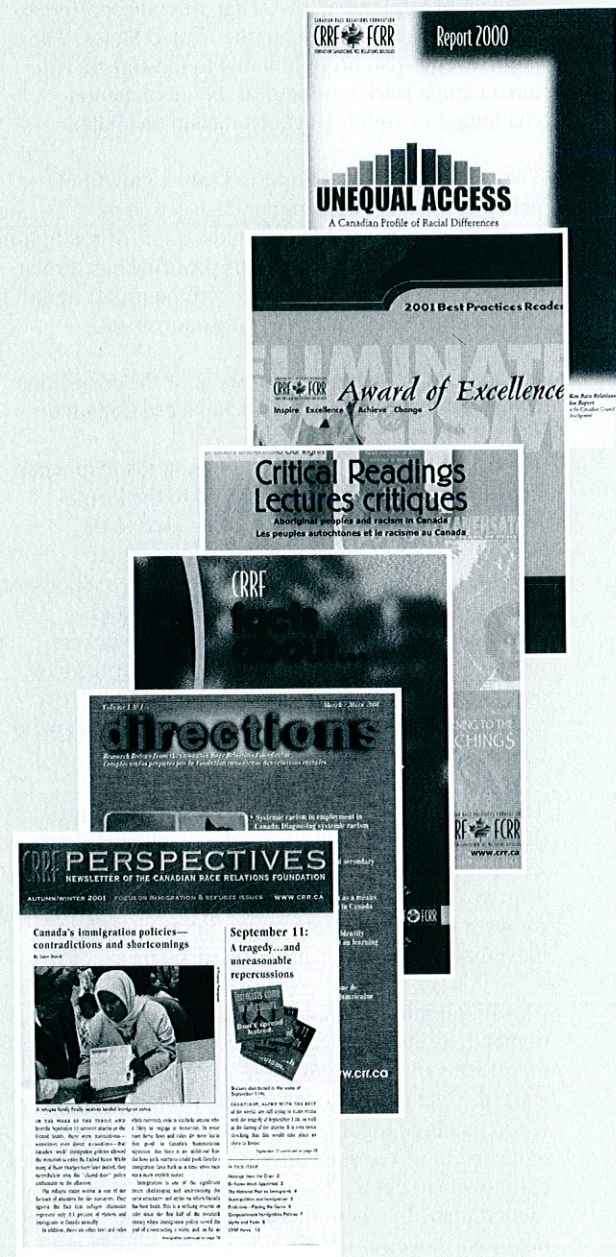
Unite Against Racism: Through videos and advertising, *Unite Against Racism* brings a contemporary edge to public education on anti-racism.

Publications: CRRF's newsletter *Perspectives*, the *Facts About* series, annotated bibliographies in the *Critical Readings* series, and the research journal *directions* are some of the key publications regularly produced by the CRRF.

Forums and Workshops: CRRF hosts community forums and education and training workshops in cities across Canada each year on local, regional and national issues.

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Message from the Chair

The year 2001 will probably be known in history as the year of September 11th. That, of course, refers to the unprecedented events in the United States. Those tragic events also brought home to the anti-racism movement a stark reminder of the monumental challenges of fighting against racism and hate.

The post-September 11th period saw a growth of personal assaults, defacing or destruction of institutions or properties, all in the name of retaliation and blame. Racial and religious profiling has grown, and so have the reactions of governments, all in the name of increased security against terrorists.

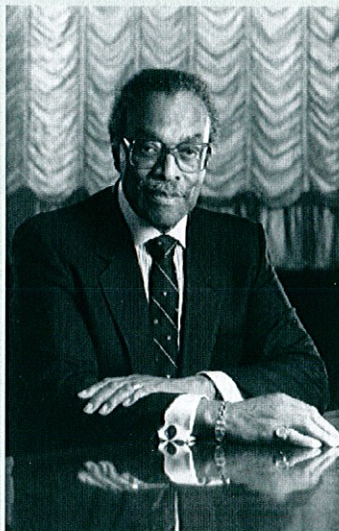
It was - and is - all too reminiscent of the conditions which led to the internment of Japanese Canadians.

The Canadian Race Relations Foundation responded in a number of ways. We appealed to the Prime Minister and other authorities to be alert to the possibilities of these attacks, to increase their watchfulness to avert them and to be more responsive when they happened. We also developed and distributed a number of mini-posters and stickers urging Canadians not to condemn a race or religion as a result of the acts of a few. And we offered our assistance and resources to build harmony and social cohesion.

The events of September 11th occurred as many delegates were returning from the much-anticipated UN World Conference Against Racism in Durban. This was one of the highlights for the Foundation as we were involved directly in the international movement against racism for the first time.

As with all international ventures like this, it was a tremendous learning experience. The measurement of the success of such an event includes, at the very least, the fact that so many people from around the world gathered together to discuss a very important issue and to arrive at a consensus for action. The hard part now is to get the parties to put, as it were, the "action plan" into action. That has to be the next important stage for the Foundation, to ensure that there is movement - visible movement - to strengthen the fight against racism and related intolerance in Canada.

The fourth year review mandated by the Canadian Race Relations Foundation Act has been completed. Preliminary indications are that the Foundation is on target with its mandate. We await the Minister's report to Parliament on the review. We are grateful to the members of the Board and the staff who participated with KPMG Consultants and the Department of Canadian Heritage on the review.



Given the uncertainties of the economy during the past year, it was a challenge to maintain the Foundation's programs, publications and other activities. Nevertheless, we did, thanks to the hard work and dedication of members of the board, staff and volunteers.

In October 2001, the Foundation welcomed its new Executive Director, Dr. Karen Mock. Karen, who chaired the advisory committee for Canada's preparations for the World Conference, came to us with over 25 years of experience in the multiculturalism and antiracism movement. We look forward to working with Karen to increase our relationship and partnerships with other community organizations involved in anti-racism work in the coming years.

We also note the appointment of the Honourable Jean Augustine as the Secretary of State (Multiculturalism and Status of Women). We look forward to her leadership in this very important portfolio, as we continue to work towards the vision of a Canada without racism.

The Honourable Lincoln M. Alexander
Chair

Message from the Executive Director

The past year has been one of change and challenge for the Canadian Race Relations Foundation, but it has also been a year of significant achievement. I was honoured and privileged to have been appointed Executive Director in the fall, and to be given the opportunity to build on the very solid foundation laid by my predecessor, Moy Tam.

The Board and the staff are certainly to be commended for their hard work and tremendous accomplishments during the transition. With the assistance of Fred D'Silva as Interim Executive Director from April to October, and with the ongoing leadership of the founding and present Chair, Lincoln Alexander, the Foundation prepared for and participated meaningfully in the UN World Conference Against Racism. The CRRF also mounted an outstanding campaign to provide resource materials and an appeal for vigilance against racial and religious intolerance and hate crimes in the wake of the horrific events of September 11th.

Priorities in the fall were to follow-up on the positive aspects of the World Conference, and to help with the healing necessary as a result of the negative aspects. The Foundation had played a lead role in Durban in helping Canadian NGOs to get their messages out, as well as in preparing and promoting the declaration of our shared commitment to fighting racism in all its forms in Canada. When we returned in mid-September, our priority became working towards countering the backlash against Muslim and Arab Canadians, and the scapegoating of Jews, immigrants and refugees. The Foundation joined the voices of those calling for saner heads to prevail, by speaking out against racial profiling and by developing and promoting dialogue and training programs to enhance social cohesion.

These and other anti-racism themes were promoted in our *Initiatives Against Racism* sponsorship program, and through CRRF invitational education sessions and public forums hosted across the country in Whitehorse, Regina, Ottawa, and Moncton.

In keeping with our mission, the Foundation continued to provide outspoken national leadership against racial incidents and systemic racism. We received a great deal of media coverage when we chastised public officials for slurs and anti-immigrant sentiments, as well as for providing expert testimony that led to an enhanced sentence for the perpetrators of a racist hate crime. The Foundation was active from coast to coast, speaking out against the B.C. Referendum that was an affront to



Aboriginal peoples, and denouncing white supremacist activity in New Brunswick.

The mandated review of the CRRF was completed this year, thanks to the hard work of CRRF Board members,

staff and officials of the Department of Canadian Heritage. While the KPMG report indicated that the Foundation had made significant strides on the road to fulfilling its mandate, the national expectations are great, and several constructive recommendations were made. We look forward to ongoing discussions with the Department to explore strategies for cooperating to provide more effective service to and support for communities working to counter and prevent racism across Canada, while still maintaining the arm's length independent status of the Foundation.

Two other areas identified as priorities were the escalation of the clearinghouse and resource/information dissemination, and the enhancement of race relations education and training. To that end, there was more extensive distribution of resource materials and publications this past year, and over 50 workshops, training sessions, speeches and presentations were conducted by the CRRF, as well as a commitment made to create study guides and training manuals in the future.

I am very grateful for the warm welcome and outstanding support I received from the Board members and staff, and also from so many community colleagues this past year. I look forward to working together with them, and with *all* our partners, to strive to achieve the Foundation's vision of a future in which all Canadians are treated equitably and fairly.

Karen R. Mock

Dr. Karen R. Mock
Executive Director

Board of Directors

Chair

Colonel The Honourable Lincoln M. Alexander
Hamilton, Ontario

Executive Director

Dr. Karen Mock
Toronto, Ontario

Vice-Chair

Arthur K. Miki
Winnipeg, Manitoba

Treasurer-Secretary

Nicole Beaudoin
Montréal, Québec

Members

Shirley Adamson, *Whitehorse, Yukon Territory*
Frederick Ligorio D'Silva, *Etobicoke, Ontario*
Benjamin M. Elms, *Digby, Nova Scotia*
Ajit Gautam, *Moncton, New Brunswick*
Andrew Hladyshevsky, *Edmonton, Alberta*
Chrystyna Holman, *Charlottetown, Prince Edward Island*
Jack Jedwab*, *Montréal, Québec*
Peggy J. Johnson, *St. John's, Newfoundland*
Krishan Chandra Joshee, *Edmonton, Alberta*
Pana Merchant, *Regina, Saskatchewan*
Maria Ausilia Morellato*, *Vancouver, British Columbia*
Beverly Nann**, *Burnaby, British Columbia*
Dr. Subhas Ramcharan, *Tecumseh, Ontario*
Paul A. Winn, *Burnaby, British Columbia*

*Indicates members who left the Board during 2001-2002.

**Indicates member who joined the Board during 2002.



Members of the CRRF Board, October 2001

Standing Committees

The Honourable Lincoln Alexander, as Chair, and Dr. Karen Mock, as Executive Director, are *ex officio* members of all committees.

Executive Committee

Arthur Miki (Chair), Nicole Beaudoin, Frederick D'Silva, Andrew Hladyshevsky, Peggy Johnson, Maria Morellato*

The Executive Committee may, between meetings of the Board, exercise all powers of the Board, which may be lawfully delegated to the Committee.

Finance Committee

Arthur Miki (Chair), Nicole Beaudoin, Frederick D'Silva, Ajit Gautam, Andrew Hladyshevsky

The Finance Committee oversees the investment of the Foundation's endowment fund, monitors the CRRF's financial situation and advises the Board in the managing and disposing of investments. The Committee reports at all regularly scheduled Board meetings.

Human Resources Committee

Maria Morellato* (Chair), Peggy Johnson, Paul Winn

The Human Resources Committee is responsible for ensuring the maintenance of a high standard of human resource policy and procedures. It is also responsible for addressing any extraordinary personnel issues.

Program Committee

Peggy Johnson (Chair), Chrystyna Holman, Krishan Joshee, Pana Merchant, Bevely Nann**, Benjamin Elms

The Program Committee provides advice on the overall direction of the Foundation's programs and ensures the development of effective and responsive programs.

Aboriginal Issues Committee

Shirley Adamson (Chair), Paul Chartrand (Victoria, BC), Bernd Christmas (Sydney, NS), Tim Thompson (Bala, ON), Richard Powless (Ottawa, ON)

The Aboriginal Issues Committee includes non-Board members and advises the CRRF's Board of Directors on key issues and concerns facing Aboriginal peoples in Canada.

Communications Committee

Subhas Ramcharan (Chair), Shirley Adamson, Andrew Hladyshevsky*, Benjamin Elms**

The Communications Committee advises the Board on strategic communications directions for the Foundation.



Board meeting in Moncton, March 2002

Panels and Task Forces

Research Advisory Panel

Agnes Calliste, (Antigonish, NS), Jean-Claude Icart (Montréal, QC), Jo-Anne Lee (Victoria, BC), Tim Thompson (Bala, ON), Sharon Venne (Enoch, AB)

The Research Advisory Panel advises on the development of research in race relations for the Foundation. Its principal functions are to review proposals in response to tenders for research, to make recommendations for funding, and to evaluate completed research. They advise on publication format and dissemination of the final research reports.

CRRF Review Steering Committee

(established in July 2000)

Andrew Hladyshevsky (Chair), Ajit Gautam, Arthur Miki, Paul Winn (alternate)

The CRRF Review Steering Committee provided direction to the Foundation and played a liaison role in the federal government's fourth year review of the CRRF.

Task Force on Resource Development

Paul Winn (Chair), Frederick D'Silva, Krishan Joshee

This Task Force examined the needs and opportunities for fundraising and worked with an outside consultant to determine prerequisites for mounting a resource development campaign.

Task Force on the UN World Conference Against Racism, Racial Discrimination, Xenophobia, and Related Intolerance

Subhas Ramcharan (Chair), Shirley Adamson**, Arthur Miki, Jack Jedwab*

The WCAR Task Force advised on the preparations for and implementation of the CRRF's interventions in the UN World Conference Against Racism.

*Indicates members who left the Committee or Task Force/Panel during 2001/2002.

**Indicates members who joined the Task Force/Panel during 2001/2002.

Staff

The Foundation has a core staff consisting of an Executive Director and staff responsible for programs, communications, administration and finance. In 2001/2002, there was a small increase in our staffing complement to 12 full time positions to support our expanding program and communications activities. Occasional staff and student interns are engaged on a project-specific basis and as funding allows.



CRRF Staff, December 2001

The Year in Review

- *Communications & Outreach*
- *Research Program*
- *Initiatives Against Racism*

The year under review marked the fifth year of operation for the Canadian Race Relations Foundation. It also marked the first steps onto the international anti-racism scene, as well as a significant increase in the dissemination of resource materials across the country.

The Foundation carried out a full complement of programs and communications activities in line with its mandate and mission. The events of September 11th in the United States and the subsequent reaction, both from individuals and governments, especially in Canada, was one area that held a major focus of attention for the Foundation. The Chair issued a statement, within two days, condemning the attacks in the United States and recalling the internment of Japanese Canadians. He appealed to the public to refrain from assigning blame to an entire race or religion for the actions of a few extremists. The Foundation also issued an *Appeal for Ongoing Vigilance* against racial and religious intolerance, urging Canadian authorities to be alert to the potential for racist attacks against individuals and properties. The *Appeal* was distributed to the CRRF's stakeholder list as well as via the website. It proved to be a valuable resource on how to respond to the backlash and to scapegoating, and provided access to extensive further information.

The Foundation developed a series of stickers and mini-posters to accompany the *Appeal*, with messages urging Canadians not to react with racism or hatred. They were distributed through and with the assistance of a number of organizations, including the Canadian Teachers' Federation. They allowed Canadians to "break the ice" and ease tensions in schools and the workplace, leading to discussion and dialogue and reducing fear.

Another area of focus for the CRRF in the year under review was the United Nations World Conference Against Racism. A delegation from the Foundation - three members of the Board and two members of staff - attended the Conference. In Durban, the Foundation had a display booth, hosted a workshop on the CRRF and its research, and provided a communications base for Canadian NGOs attending the Conference. The Foundation's *NGO Position Paper*, based on consultations conducted by the CRRF, provided extensive background on Canadian race relations issues and a series of concrete recommendations. The *Position Paper* continued to form the basis of discussions for follow-up sessions to WCAR, providing a blueprint for taking action against racism.

The Foundation continued to conduct community forums in different parts of the country, and to support several programs through the *Initiatives Against Racism* program, as described below. The CRRF spoke out against racism more frequently in the media, as well as through its newsletter and website.

Public service announcements produced during the *Unite Against Racism* campaign were used extensively on the ChumCity music networks during Black History Month and towards the International Day for the Elimination of Racial Discrimination.

During the 2001/2002 fiscal year the CRRF began to strengthen its capacity to deliver education and training programs. Workshops and presentations were made to police services, government agencies, schools, school boards, colleges, universities and social service agencies as well as many non-government organizations.

Communications & Outreach

The CRRF relies heavily on its communications and outreach activities to deliver its mission. This year, in addition to the standard areas of delivery, some innovative projects were initiated or enhanced.

The following is a summary of the Foundation's communications-related activities during the year under review.



CRRF delegation at WCAR

UN World Conference Against Racism (WCAR)

The World Conference Against Racism (WCAR) gave the CRRF an unprecedented opportunity to venture into the international anti-racism arena. The Foundation established a strong presence as media resource in the lead up to and during the Conference. The Foundation also provided and facilitated a communications room in Durban for Canadian NGOs and hosted a CRRF exhibit, and a panel presentation.

NewsScan

A "pilot project" for distributing daily news items on race relations and anti-racism issues to stakeholders was very well received. *NewsScan* has been adopted as an ongoing service provided by the CRRF to groups and individuals across the country.

Media relations

This year there were many more media interventions - letters to the editor, press statements, interviews, etc. Media work and outreach at major CRRF events - e.g. *Couleur Coeur* in Ottawa, Community Forums in Whitehorse, Regina and Moncton - resulted in greater community awareness and participation.

Community activities

Requests for speeches, presentations, panel appearances and workshops increased significantly this year. The CRRF set up display tables at numerous community events across the country (Montreal, Ottawa, Toronto, Moncton, Windsor, Waterloo, Regina) and participated in many partnership programs.

Website

An overall evaluation of the website and on-line communications vehicles resulted in increasing in-house work on the site with a view to enhancing user-friendliness. The use of our online communications tools (e-bulletin and website) has increased substantially and consistently since October 2001. Enhanced website features for Black History Month were implemented which will be used as a model for future web pages such as Asian Heritage Month and National Aboriginal Day.

Publicity

In keeping with our goals for this year, there was increased activity in publicizing the CRRF, its events, programs and website.

Other initiatives included a new publications brochure, website card, publications order form, and public community forum advertising.

Distribution

The requests for publications increased dramatically due to increased success in raising the CRRF profile. A package of resource material was mailed to over 1,000 colleges, universities and libraries. The mailing resulted in increased requests for research reports and

other CRRF publications, as well as a greater number of inquiries by students across the country.

Newsletter


Two issues of the newsletter *Perspectives* were released, focussing on the themes of *Unequal Access* and *Immigration*. They included contributions from several practitioners and activists, offering effective guidelines and strategies for countering systemic racism.

Unite Against Racism campaign

The PSAs continued to receive wide play on CHUM TV stations (Much Music, City-TV, Bravo, and others). Work on a study guide for the "long video" began, with an advisory committee formed and consultant hired to enhance the educational uses of *UAR* videos.

Post-September 11th Posters and Stickers


60,000 posters and 120,000 stickers were produced and distributed along with the *Appeal for Vigilance*, following September 11th, resulting in a hugely successful and worthwhile campaign.




**CANADIAN RACE RELATIONS FOUNDATION
APPEAL FOR ONGOING VIGILANCE**

*CRRF urges Government, Police, Education and
Community Leaders to Increase and Maintain Vigilance
Over Racial and Religious Intolerance
following September 11, 2001*

A Resource Guide



For more information, to order "Don't Spread Hatred" stickers,
contact the CRRF.



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Website: www.crrf.ca • E-mail address: info@crrf.ca

Research Program

Request for Proposals (RFP)

In 2001 the Foundation issued its third call for research proposals. With each call there is evidence that the research proposals are increasing focus on current anti-racism issues. The research will further enhance the CRRF's knowledge base, making a vital contribution to the clearinghouse. This year the Foundation identified four important areas as the primary focus for the research:

- Employment equity for racial minorities;
- Racism and Aboriginal peoples;
- Racism and the education system;
- Racism, civic participation, portrayal and representation.

Proposals submitted for funding should demonstrate strong policy and program relevance, be innovative and original. Participatory action research which brings together community and grass roots organizations is encouraged by the Foundation. In compliance with the CRRF's national mandate, the funded research projects should be of national relevance in the questions and issues they address, and they should clearly contribute to the advancement of equality. Research projects funded through the Foundation focus on advancing concrete strategies for equality for all Canadians, particularly for racialized communities and Aboriginal peoples.

Plans are underway for enhancing the outreach of the research program, and for more extensive dissemination of the reports. The Foundation is exploring ways of mentoring organizations whose proposals were turned down, to build community capacity for securing funds by learning how to write more effective grant applications in keeping with Foundation and/or government guidelines.

The Research Advisory Panel recommended four research proposals to the CRRF Board of Directors for funding approval:

1. Aboriginal Institutes' Consortium

Analysis of Canada's lack of policy & legislative support for Aboriginal post-secondary institutions.

This project aims to assess and analyze Canada's lack of policy and legislative support for Aboriginal controlled post-secondary institutions. It has the potential to significantly strengthen and support the capacity of Aboriginal institutes to address the education and training needs of Aboriginal communities.

2. Ontario Institute for Studies in Education, University of Toronto

The Racialized Impact of Welfare Fraud Control in B.C. and Ontario

The goal of this project is to critically examine the treatment of people of colour in Toronto and Vancouver receiving social assistance, and seeking to develop entrepreneurial opportunities in the labour market. It will explore the impact of self-employment and social assistance policies on racialized Canadians with the aim of making their experiences known and developing recommendations for policy reform.

3. Sioux Lookout Anti-Racism Committee

Sociological Analysis of Aboriginal Homelessness in Sioux Lookout

The goal of this project is to place Aboriginal homelessness in Sioux Lookout in its proper social and historical perspective, and change the discourse from current public opinion about race to discussions about the social and systemic causes of homelessness where the implications of racism are significant.

4. CSJ Foundation for Research & Education

Employment Equity Research Project

This study will analyze the repercussions of racial discrimination in employment, the economic impact of insufficient access to professions and trades experienced by foreign-trained members of racial groups, and the costs of exclusion for Canadian society. It will encompass a comparative demographic overview of industrial sector distribution of immigrants (including race, gender, employment type, age, and educational differences, as opposed to the mainstream).

Reports Received

In 2001/2002 the following final reports were received by the Foundation and are in the process of being reviewed for publication in the coming year.

Improving Aboriginal Studies in Non-Aboriginal Controlled Schools

Researchers: The Coalition for the Advancement of Aboriginal Studies (CAAS)

Comprehensive research undertaken by CAAS identified the practical strategies for improving the elementary and secondary Aboriginal Studies programs delivered to youth in Canada's non-Aboriginal controlled schools. The research revealed the inadequacy of current policies, programs and curricula, offering credible and persuasive data about Aboriginal peoples, that will go a long way in raising the awareness of non-Aboriginal peoples' about Indigenous history and culture. The gaps and the exemplary practices in the development of quality Aboriginal studies in non-Aboriginal-controlled schools are cited.

Paths to Healing: Youth Surviving the Impact of Everyday Racism (now titled: Writing my way back home)

Researchers: Ga Ching Kong and Celia Haig-Brown, Faculty of Education, York University, ON

Written in a creative and unconventional style, this research explores the impact of racism on the psychosocial health of youth of colour in Vancouver. Through participant-driven research, testimonial and concrete programming initiatives, this project innovatively describes the effects of racism on the mind, body and spirit of youth living with racism on a day to day basis. It interrogates barriers within current service provision models and policies to provide for full health and well being of at-risk youth and provides alternative models to engendering health and wellness in at-risk youth. The analysis of working with children at risk speaks volumes to the ways we can re-think our work as service providers.

Symbolic Racism in Young Canadians
(French report)

Researcher: Daniel Guérin, Department of Political Science, Université Laval. QC

This research assesses the presence and evolution of new manifestations of racism within the Canadian youth population. It has been demonstrated both in Europe and in North America that while antiracism is a norm for most countries, racism and racial discrimination against visible minorities persists and racist discourses adapt to the complexity of societal norms. This project analyzes the emergence of new "subtle" and "symbolic" racist discourses and their legitimization processes even within antiracist social and political environments.

Racial Discrimination as a Health Risk for Female Youth: Implications for policy and healthcare delivery in Canada

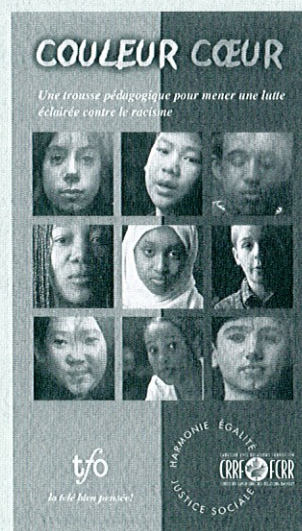
Researchers: Women's Mental Health Program, Centre for Addiction and Mental Health and Health Promotion Unit, and Women's Health in Women's Hands, Toronto, ON

Addressing the need for antiracist healthcare delivery for youth between 16 and 22 years of age from racialized communities, was the focus of this study. Through participatory action research and discussions among young women, concerns about health care delivery and the development of practical and anti-racist approaches to programming and policy initiatives was explored. The project analyzes the existing gaps manifested in the interplay between the health needs of female youth of colour and how healthcare services are/are not designed to meet these needs.

Initiatives Against Racism Grants (IAR) - June, October, 2001 and February, 2002

The Canadian Race Relations Foundation continued to recognize the efforts made by non-government organizations to combat racism. The *Initiatives Against Racism* (IAR) sponsorship program aims to further advance the CRRF's mission, goals and objectives within communities across the country. Funding support was provided to a wide variety of projects in many regions in Canada. Grants for projects in rural areas are funded to a maximum of \$7,500 rather than the standard maximum of \$5,000. This year there was an increase of 74% in the number of applications received. This is attributed to increased awareness of the CRRF programs nationwide, a specially focussed call for WCAR and outreach to Aboriginal communities through the rural region category.

In keeping with recommendations from the CRRF Review, the Foundation has implemented a more stringent evaluation and accountability process for the IAR program. The quality of the applications and resulting programs has been very high, and they have been very well received in local communities.



Couleur Coeur - a French language video created in cooperation with TFO was launched in Ottawa

JUNE 2001

Kitchener-Waterloo Multicultural Centre

(Kitchener, ON)

Community Forum on Racism

The symposium included community members, business leaders, representatives from all levels of government and from racialized groups and focussed on the effect of racism in the Kitchener-Waterloo community, raised awareness of the existing problems and increased critical understanding of racism and racial discrimination. A vision and an action plan to combat the rise of the neo-nazi influence in the region will be created and a needs assessment tool to assist in the re-development of an official and knowledgeable "Race Relations Committee" for the region will be an outcome of this initiative.

Mission Indian Friendship Centre Society

(Mission, BC)

All Nations Pow Wow

A three-day long All Nations Pow Wow, bringing together Aboriginal and non-Aboriginal peoples, in an effort to bridge the gap between cultures, and to create a new sense of pride in the community was arranged. Through the medium of entertainment, the project aims to educate the audience about racism, the outcome being to increase cross-cultural understanding, developing new partnerships and building community consensus and cooperation at the grass root level.

Victoria Road Baptist Church

(Dartmouth, NS)

Fatherhood Today in the African Diaspora:

Bringing Our Boys to Men

The understanding of the complexities of Black fatherhood was the focus of the international conference "Unsung Hero Award". Public attention to the pervasiveness of racism that Black men have endured was pertinent to this conference while acknowledging their successes and contributions to their families and communities.

ImagineNative (Toronto, ON)

ImagineNATIVE: Aboriginal Media Arts Festival

The festival showcases renowned and emerging Aboriginal filmmakers and multimedia in an effort to promote cultural understanding and to foster confidence among emerging Aboriginal artists.

Kamloops Cariboo Regional Immigrant Society

(Kamloops, BC)

Unite Against Racism

An action plan, including the development of newspaper articles, brochures, a workshop and video presentations are designed to dispel myths and misconceptions about immigrants, multiculturalism and racism. A citywide antiracism campaign is part of this project together with a largely publicized regional event titled "Run Against Racism".

The Racism and the Black World Response Symposium Society

(Halifax, NS)

Racism and the Black World Response - An International Symposium

An international symposium was organized to bring together more than 500 members of the African Diaspora, to address the historical impact of racism on Black people globally and locally in Nova Scotia.

Centre for Asia-Pacific Initiatives

(Victoria, BC)

Changing Japanese Identities in Multicultural Canada

A conference will focus on Canadians of Japanese descent with the goal to promote a greater awareness of this community's past, present status and their contributions to Canadian society.

Multicultural Inter Agency Group of Peel (MIAG)

(Mississauga, ON)

Above and beyond: Profiles of Immigrant and Refugee contribution

Increasing public awareness of the contributions and accomplishments of newcomers and racialized groups in the Peel community is the goal of the project. Success stories will be published in the MIAG newsletter and training sessions on how to document their successes and contributions.

Institut interculturel de Montréal/Intercultural Institute of Montreal (Montreal, QC)

Outil de formation en relations interraciales (interculturelles) et en relation d'aide

Two videos will be produced and used as tools for interracial and intercultural training. The videos will feature personal narratives with community members and visible minorities analyzing racial conflict. This will be a public awareness tool for cultural competency training for service providers and public servants.

OCTOBER 2001

Canadian Human Rights Trust (CHRT) and EGALE Canada Inc. (Ottawa, ON)

The Intersection of Race and Related Intolerance

A national consultation to examine post-WCAR issues was organized. It built on the information obtained from Phase 1 of this project, which produced a research document examining the intersectionality of race and sexual orientation for persons of colour in Canada as well as their experiences of discrimination which was presented at WCAR.

Canadian Arab Federation

(Scarborough, ON)

Public Education Campaign in the Aftermath of September 11, 2001

This long-term project will educate the public about the Arab and Muslim communities in Canada. Through education materials, brochures, discussion forums and youth leadership programs, it is hoped that common stereotypes about Arab and Muslim communities will be addressed.



Dr. Mock meets with members of the Canadian Arab Federation

La ligue des Noirs du Québec

(Montréal, QC)

Comment combattre la discrimination raciale dans notre société

Youth aged 12 - 17 years is targeted through this project that provides a forum for discussions around discrimination based on race. Thirty information meetings are planned which include strategies to combat discrimination within different schools.

Alberta Civil Liberties Research Centre

(Calgary, AB)

Using the Newspaper to Teach about Human Rights in Canada

Support for this project will ensure the completion of the research and the writing of a chapter of a previously developed kit that examines human rights, human rights abuses and remedies, and multiculturalism. A Canada-wide version of the kit in both English and French is the outcome.

Cultural Diversity Institute (Calgary, AB)

2002 Diversity Conference

This conference aims to highlight relevant research on diversity in organizations to assist change agents and decision makers improve their organizations by valuing diversity and understanding the importance of this issue within their organizations. Middle management as well as senior administration, chief executive officers and educators will attend.

Ontario Workers Arts and Heritage Centre

(Hamilton, ON)

Black Ontario - Yours to Discover. The History of African Canadian Workers in Ontario, 1900-2001 (working title)

The goal of the project is to develop a travelling exhibit with the spotlight on the lives and contributions of Black workers in Ontario. A virtual museum will also be created that will contain a photo gallery and trivia questions related to the exhibit.

Na'ammat Canada Montreal

(Côte St. Luc, QC)

Bouncing Back

This project is primarily intended for children in grades two and three. Its goal is to use the story entitled "Rose the Pink Girl", to help children to empathize and problem solve. Facilitators will meet with each class three times during a period of three consecutive weeks. The program was developed in response to the increased violence and aggression in Montreal schools.

Seven Generations Education Institute

(Fort Francis, ON)

Turning Point: Native Peoples and Newcomers On-line

The purpose of this project is to increase the reach, quality and sustainability of "Turning Point: Native Peoples and Newcomers On-line." The existing website facilitates understanding between First Nations and non-Aboriginal peoples in Canada.

Cranbrook Women's Resource Society

(Cranbrook, BC)

Working Together Towards Cultural Respect and Racial Harmony

This project brings together youth, social justice groups, community organizations and the public to acknowledge the causes and consequences of racism, outline contributions of certain groups affected by racism, develop an action plan of community response in a two-day conference.

Capital Region Race Relations Association

(Victoria, BC)

Anti Race-Based Bullying Project

Anti-bullying workshops, seminars, lectures and various outreach activities are planned. The outreach program materials will be accessible to professionals and agencies interested in anti-bullying initiatives with the hope that the content will be incorporated into the school curriculum.

FEBRUARY 2002

African Canadian Legal Clinic

(Toronto, ON)

Investing in the Future: Safer Schools, Safer Communities through Education, Cooperation and Partnership

The outcome is a forum and training sessions for African Canadian parents, guardians and students to dialogue with school officials about promoting safety and reducing the conditions for crime in schools and the community.

Black Artists Network of NS (BANNS)

(Halifax, NS)

African Nova Scotian Arts, Culture, History Website
A website dedicated to the arts, culture and history of African Canadians in Nova Scotia will be developed to provide information on Nova Scotia's 40 Black communities emphasizing their "living history, art and culture".



Presentation to Black Youth United

Black Youth United (Toronto, ON)

Post Durban Antiracism Education and Mobilization Youth Conference

African Canadian youth will gather at a national forum to discuss issues of mutual concern and promote antiracism work, and how to become more actively involved in the domestic youth and NGO process developed at WCAR in Durban in 2001. It will also provide an opportunity to continue to build on the international youth network that began at Durban.

Centre for Research-Action on Race Relations

(Montreal, QC)

Race Relations since September 11

This initiative will raise public awareness of the racism that arose out of the September 11 terrorist attacks; encourage public, para-public and community agencies, especially at the federal level in Ottawa and Montreal, to adopt concrete measures to address hate crimes and racial profiling. These measures can be modelled after U.S. initiatives; and

create links between Montreal, Ottawa and Washington for the ongoing exchange of expertise on hate crimes, racial profiling and other civil rights issues of concern to racial and religious minorities.

Changing Together...A Centre for Immigrant Women (Edmonton, AB)

Inter-provincial Conference on Issues of Race, Culture and Identity: "Women and Youth Overcoming Challenges"

A conference will add to the continuing education of the community by focusing on issues of racism, identity, discrimination and culture and will help foster a society that recognizes and respects people of all backgrounds who live in Canada.

Human Rights and Race Relations Centre

(Toronto, ON)

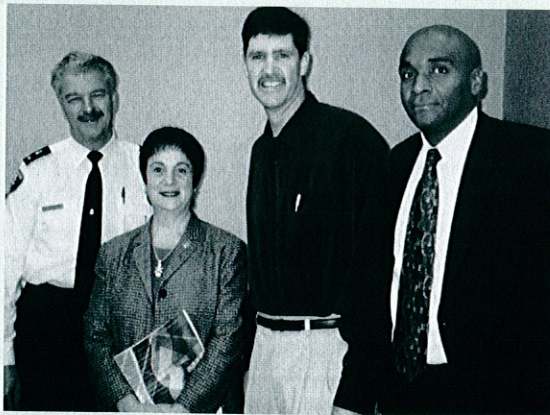
Young Voices on Racism

In 2000 the Centre held an essay contest under the title "Students' Role in Stopping Racism," in which over six hundred students took part. A collection of essays will be published in an anthology entitled "Young Voices on Racism."

Images Interculturelles

(Montreal, QC)

Semaine d'actions contre le racisme Third edition of the event "Week for Action Against Racism" (SACR)
SACR, organized in Montreal from March 17 to 24, 2002, entitled "Art in All its Forms." aims to inform the public, especially youth and the media, about racism through various artistic mediums that ensure the development and implementation of new strategies in the field of antiracism locally and internationally.



"Taking Action Against Hate" Police Training Workshop, Windsor, ON

Ligue des droits et libertés

(Montreal, QC)

Observatoire de la discrimination raciale et activités de sensibilisation sur le terrorisme, racisme, et droits de la personne

Together with organizations from the Arab, Muslim and South Asian communities, the Ligue will set up a monitoring agency to document racism and racial discrimination in Quebec, and will prepare a follow-up report. Educational activities on the theme "Terrorism, Racism, and Human Rights" will be organized.

Open City Productions

(Montreal, QC)

L'ARTBYRINTH (LABYRINTH)

LABYRINTH is a combined artistic, cultural and educational project that uses thematic community murals to recruit the physical and intellectual/intuitive participation of grade 4-6 primary school students. The project will be direct and factual in explaining how Canada's racist past and present can still be transformed into a future built on respect and understanding.

Société d'information Lac St-Jean

(Dolbeau-Mistassini, QC)

Racisme au Lac

Funding supports the production of a television series that demystifies prejudices conveyed within the regional population. As an educational tool it will facilitate new solutions to counter the problem of racism in the Lac St-Jean area; and increase the awareness and public support for the lived experiences of Aboriginal peoples.

University of Northern British Columbia Diversity Project

(Prince George, BC)

Racism: A Woman's Perspective

The University of Northern British Columbia's Diversity Project, in collaboration with the Northern Women's Centre, will organize events/activities emphasizing racism as experienced by women.

Vancouver Status of Women

(Vancouver, BC)

Towards Re-Configuring B/Orders

Community-based organizers and members of the policy community will meet to share their knowledge and experience of issues relating to racism, (im)migration, globalization and nation building. An international conference organized in collaboration with the Open The Borders Afghan Sponsorship Association will address the post September 11 backlash and the increasing restrictions imposed on minority groups through immigration policies like Bill C-11 and Bill C-36.



Launch of Couleur Coeur Education Kit in Ottawa at Conseil des écoles catholiques de langue française du Centre-Est with Conseil des écoles publique de l'est de l'Ontario



Honouring Herb Carnegie at the Harmony Movement Awards Banquet. Dr Karen Mock was keynote speaker: "From Durban to New York and beyond- Challenges that face us all."

September 11
Was a tragedy...
Don't
react with
racism.
A MESSAGE FROM THE CANADIAN RACE RELATIONS FOUNDATION

Management's Responsibility for Financial Statements

The accompanying financial statements of the Canadian Race Relations Foundation are the responsibility of management and have been approved by the Board of Directors. These financial statements have been audited by Hilborn Ellis Grant LLP, Chartered Accountants.

In support of its responsibility, management has developed and maintained books of accounts, records, financial and management controls and information systems. These are designed to provide reasonable assurance that the Foundation's resources are managed prudently, that its assets are safeguarded and controlled, and that its financial information is reliable. The Foundation carries out its responsibilities for the financial statements mainly through the Finance Committee. The Finance Committee meets with management and the external auditor to review internal controls, auditing and other relevant financial matters. In addition, the Finance Committee is responsible for monitoring the performance of the investment managers.

The Foundation has funded over 30 Initiatives Against Racism (IAR) projects and continued funding for a number of research contracts. Four research reports have been added to the Foundation's knowledge base. During this fiscal year CRRF maintained its effort in providing public education through various activities, including Appeal for Ongoing Vigilance campaign which comprised of a major production and distribution of stickers and mini-posters highlighting the September 11th tragedy. To reach out to local communities, CRRF engaged in workshops and consultations nationally and held three community forums in Whitehorse, Regina and Moncton.

Before the September 11th attacks on America, the economy was already headed for a cyclical slowdown after engaging in the longest expansion in the history of the modern economy. The major financial markets reacted to the uncertainty that prevails after the incident. This year, in spite of a poor investment market, our accounts earned a total of 4.11%, performing 0.59% above the established benchmark return. Since inception in May 1997, the total monetary return on investments as at March 31st, 2002 is \$8,233,000.

In light of the poor investment performance and continued market downturn, we believe that it is necessary to temporarily cap and maintain a Capital Preservation Fund of \$2 million in order to meet our operational expenses. In its effort to provide stability for the future, the Foundation will also try to secure funding from other sources through grants, sponsorships and partnerships to continue our work.



Chair



Secretary-Treasurer

June, 2002

Auditors' Report

To the Directors of the
Canadian Race Relations Foundation

We have audited the statement of financial position of the **Canadian Race Relations Foundation** as at March 31, 2002 and the statements of operations, changes in net assets and cash flows for the year then ended. These financial statements are the responsibility of the Foundation's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Foundation as at March 31, 2002 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Toronto, Ontario
May 23, 2002

Hilborn Ellis Grant LLP
Chartered Accountants

Statement of Financial Position

March 31, 2002	2002 \$	2001 \$
ASSETS		
Current Assets		
Cash	87,403	-
Investments (note 3)	2,223,688	3,052,240
Income receivable	144,475	146,415
Prepaid expenses and sundry receivables	20,413	38,597
	<u>2,475,979</u>	<u>3,237,252</u>
Investments (note 3)	<u>24,000,000</u>	<u>24,000,000</u>
Capital assets (note 4)	<u>64,249</u>	<u>90,864</u>
	<u>26,540,228</u>	<u>27,328,116</u>
LIABILITIES		
Current Liabilities		
Bank indebtedness	-	463,607
Accounts payable and accrued liabilities	69,853	138,617
	<u>69,853</u>	<u>602,224</u>
NET ASSETS		
Net assets invested in capital assets	64,249	90,864
Net assets restricted for endowment (note 5)	24,000,000	24,000,000
Net assets internally restricted for capital preservation (note 6)	1,166,562	2,969,410
Net assets internally restricted for reserve (note 7)	1,239,564	-
Deficiency in unrestricted net assets	-	(334,382)
	<u>26,470,375</u>	<u>26,725,892</u>
	<u>26,540,228</u>	<u>27,328,116</u>

Approved on behalf of the Board:



Chair



Secretary-Treasurer

Statement of Operations

Year ended March 31, 2002	2002 \$	2001 \$
Revenues		
Interest and dividends <i>(note 3)</i>	1,501,900	999,582
Gain (loss) on sale of investments	(242,198)	1,006,713
Corporate sponsorship	14,335	20,377
	<u>1,274,037</u>	<u>2,026,672</u>
Expenses		
Amortization	36,387	47,194
Awards program <i>(note 8)</i>	21,247	127,257
Communication	128,733	237,153
Conferences, symposia and consultations	58,161	81,754
Directors' honoraria and travel	105,529	143,341
Information systems and development	3,542	3,552
Library	5,666	9,874
Office and general	41,850	56,943
Professional fees	17,354	28,891
Public education <i>(note 9)</i>	272,991	508,679
Rent	107,750	104,339
Research	90,331	172,149
Salaries and benefits	620,767	596,374
Staff recruitment and development	19,246	30,265
	<u>1,529,554</u>	<u>2,147,765</u>
Excess of expenses over revenues for year	<u>(255,517)</u>	<u>(121,093)</u>

Statement of Changes in Net Assets

Year ended March 31, 2002

	Invested in Capital Assets \$	Restricted for Endowment \$
		<i>(note 5)</i>
Balance, beginning of year	90,864	24,000,000
Excess of expenses over revenues for year	(36,387)	-
Net investment in capital assets	9,772	-
Internally imposed restrictions	-	-
Balance, end of year	<u>64,249</u>	<u>24,000,000</u>

Restricted for Capital Preservation \$ <i>(note 6)</i>	Restricted for Reserve \$ <i>(note 7)</i>	Unrestricted for Operations \$	2002 Total \$	2001 Total \$
2,969,410	-	(334,382)	26,725,892	26,846,985
-	-	(219,130)	(255,517)	(121,093)
-	-	(9,772)	-	-
(1,802,848)	1,239,564	563,284	-	-
1,166,562	1,239,564	-	26,470,375	26,725,892

Statement of Cash Flows

Year ended March 31, 2002	2002 \$	2001 \$
Cash flows from operating activities		
Excess of expenses over revenues for year	(255,517)	(121,093)
Items not requiring a current cash payment (receipt)		
Amortization	36,387	47,194
Loss (gain) on sale of investments	242,198	(1,006,713)
	<u>23,068</u>	<u>(1,080,612)</u>
Changes in non-cash working capital		
Decrease in income receivable	1,940	20,801
Decrease in government grant receivable	-	83,333
Decrease in prepaid expenses and other receivables	18,184	14,917
Increase (decrease) in accounts payable and accrued liabilities	(68,764)	8,463
	<u>(25,572)</u>	<u>(953,098)</u>
Cash flows from investing activities		
Proceeds from sale of investments	22,343,185	29,840,720
Purchase of investments	(21,756,831)	(29,065,195)
Net additions to capital assets	(9,772)	(38,259)
	<u>576,582</u>	<u>737,266</u>
Cash flows from financing activities		
Increase (decrease) in bank indebtedness	(463,607)	74,534
Net increase (decrease) in cash during year	87,403	(141,298)
Cash, beginning of year	-	141,298
Cash, end of year	<u>87,403</u>	<u>-</u>

	2002 \$	2001 \$
Supplementary Disclosure of Cash Flow Information		
Interest paid	-	-
Income taxes paid	-	-

Notes to Financial Statements

March 31, 2002

1. Description of Organization

The Canadian Race Relations Foundation (“the Foundation”) was established by way of federal government legislation (Bill C-63 - “The Canadian Race Relations Foundation Act”, 1991).

The purpose of the Foundation is to facilitate, throughout Canada, the development, sharing and application of knowledge and expertise in order to contribute to the elimination of racism and all forms of racial discrimination in Canadian society.

The Foundation is a registered charity under the Income Tax Act and, as such, is not subject to income tax.

2. Significant Accounting Policies

a) Financial statement presentation

These financial statements have been prepared in accordance with the accounting standards for not-for-profit organizations published by the Canadian Institute of Chartered Accountants using the deferral method of reporting for contributions.

b) Revenue recognition

Restricted contributions are deferred and recognized as revenue in the year in which the related expenses are incurred.

Endowment contributions are recognized as direct increases in net assets in the period received.

Other contributions are recognized as revenue when received.

c) Investments

Investments are recorded at the lower of average cost and market value.

d) Investment transactions and income recognition

Investment transactions are accounted for on the trade date. Income from investments is recognized on the accrual basis. Interest is accrued based on the number of days the investment is held during the year. Dividends are accrued as of the ex-dividend date. Realized gains and losses from investment transactions and the unrealized appreciation or depreciation in the value of investments are computed on an average cost basis.

Notes to Financial Statements (continued)

March 31, 2002

2. Significant Accounting Policies (continued)

e) Capital assets

Capital assets are recorded at acquisition cost. Amortization is provided for over the estimated useful life of the assets on a straight-line basis as follows:

Office furniture and equipment	- 5 years
Computer hardware	- 3 years
Computer software	- 3 years
Leasehold improvements	- over term of sub-lease

Amortization is not being provided for artwork.

f) Foreign currency translation

Transactions in a foreign currency have been translated to Canadian dollars at the rate of exchange prevailing at the month end closest to the transaction. The market value of investments quoted in a foreign currency and accounts denominated in a foreign currency have been translated to Canadian dollars at the rates of exchange prevailing at the year end. Gains and losses are taken into the current year's income.

g) Financial instruments

The organization's financial instruments consist of cash, investments, income receivable, sundry receivables and accounts payable and accrued liabilities. The fair values of these financial instruments approximate their carrying values, unless otherwise noted.

h) Measurement uncertainty

Financial statements are based on representations that often require estimates to be made in anticipation of future transactions and events and include measurements that may, by their nature, be approximations.

Notes to Financial Statements (continued)

March 31, 2002

3. Investments

	Average Cost \$	Market Value \$
Total investment portfolio	26,223,688	27,057,126
Less: net assets restricted for endowment (<i>note 5</i>)	24,000,000	24,000,000
Less: unrealized appreciation in the value of investments internally restricted for capital preservation (<i>note 6</i>)	-	833,438
Classified as a current asset	<u>2,223,688</u>	<u>2,223,688</u>

The portion of the investment portfolio related to net assets restricted for endowment is presented as a non-current asset as the underlying contribution is to be maintained permanently by the Foundation and is not available to fund the activities of the Foundation.

The average cost and market value of the total investment portfolio at March 31, 2001 was \$27,052,240 and \$28,204,842, respectively.

Investment counsel fees paid by the Foundation are offset against interest and dividend income. During the year, these fees amounted to \$173,939 (2001 - \$176,171).

4. Capital Assets

	Cost \$	Accumulated Amortization \$	2002 Net Book Value \$	2001 Net Book Value \$
Office furniture and equipment	106,027	76,361	29,666	40,222
Computer hardware	103,197	91,425	11,772	19,874
Computer software	17,482	17,482	-	55
Leasehold improvements	23,707	14,896	8,811	16,713
Artwork	14,000	-	14,000	14,000
	<u>264,413</u>	<u>200,164</u>	<u>64,249</u>	<u>90,864</u>

Notes to Financial Statements (continued)

March 31, 2002

5. Net Assets Restricted for Endowment

The Foundation received an endowment contribution of \$24,000,000 at the date of establishment. The endowment contribution was comprised of \$12,000,000, which was part of the Redress Agreement with the National Association of Japanese Canadians, and \$12,000,000 from the federal government.

The Canadian Race Relations Foundation Act stipulates that this endowment contribution is to be used only for investment and is not available to fund the Foundation's activities. Investment income earned from the endowment contribution is available to fund the Foundation's activities.

6. Net Assets Internally Restricted for Capital Preservation

The Foundation has established a capital preservation policy to facilitate the recognition of inflation in order to preserve the earnings capability of the net assets restricted for endowment. At March 31, 2002, the net assets internally restricted for capital preservation is \$2,000,000 (2001 - \$4,122,012). This internal restriction is subject to variances based upon the unrealized appreciation in the value of investments at any point in time and direction given by the Finance Committee of the Foundation.

	2002	2001
	\$	\$
Net assets internally restricted from operations, prior year	2,969,410	109,467
Current year- transfer from (to) operations	(563,284)	222,224
- transfer from (to) reserve	(1,239,564)	2,637,719
Net assets internally restricted from operations, end of year	1,166,562	2,969,410
Unrealized appreciation in the value of investments (note 3)	833,438	1,152,602
Total net assets internally restricted for capital preservation	<u>2,000,000</u>	<u>4,122,012</u>

7. Net Assets Internally Restricted for Reserve

The Foundation has established a reserve policy to provide stability to the operations of the Foundation from year to year in the event of a shortfall in investment income.

Operational surplus in excess of any transfer to the net assets internally restricted for capital preservation is transferred to the net assets internally restricted for reserve at the end of each fiscal year.

Notes to Financial Statements (continued)

March 31, 2002

8. Awards Program

The Foundation recognizes positive initiatives in the elimination of racism and the promotion of harmonious race relations through an awards program held every two years. The awards program is next scheduled for March 2003.

9. Public Education

Public education during the year included grants awarded in connection with Initiatives Against Racism, the production of Unite Against Racism and public education initiatives undertaken by the Foundation at the World Conference Against Racism.

The Foundation received donated television and radio airtime valued at approximately \$95,000 (2001 - \$87,000) during the year. The airtime was utilized in connection with Unite Against Racism.

10. Commitments

- a) The Foundation is party to a sub-lease agreement for its office premises. The sub-lease agreement provides for approximate annual payments of rent, business taxes and operating expenses of \$106,000 during the period May 1, 2000 to March 30, 2003.
- b) As at March 31, 2002 the Foundation is committed to fund approximately \$123,000 in research and public education grants during the fiscal year ending March 31, 2003.

