



45 Sheppard Ave. East, Suite 106A, Toronto, ON M2N 5W9
T 416-487-6371 F 416-487-6456
www.salc.on.ca

Dear Applicant,

Thank you for your interest in Board Membership with the South Asian Legal Clinic of Ontario (SALCO).

SALCO is a permanently funded legal aid clinic established to enhance access to justice for low-income South Asians in the Greater Toronto Area in a culturally and linguistically sensitive manner. SALCO works in several areas of poverty law with low-income South Asian clients, including income maintenance (Ontario Works, Ontario Disability Support Program, Canada Pension Plan, Employment Insurance, and Old Age Security), Tenant's Rights, Immigration, Human Rights, Criminal Injuries Compensation, and limited family law advice.

SALCO is governed by a volunteer Board of Directors with 12 Directors. **Meetings are held once per month (generally on the last Wednesday of each month), and last between 1 and 1½ to 2 hours.** In addition, the Board has three on-going committees, the Executive, the Personnel, and the Policy committee, and other ad hoc committees. Meetings of these committees are struck on an as needed basis to deal with specific issues or work that needs to be completed.

The Board of Directors is involved with:

- Overseeing the financial management of SALCO
- Policy Decisions (for example: helping in the strategic planning of the type of work that SALCO will do in the upcoming year, determining test case work)
- Personnel Decisions (for example: hiring of staff, Executive Director evaluation)
- Expansion of SALCO based on an on-going review of the needs of low-income South Asians in Ontario

Applications for membership to the SALCO Board of Directors are reviewed by the Board of Directors - Nominations Committee, which presents candidates for election on an interim basis at the Board of Directors or at our Annual General Meeting (usually held in early November of each year). Please also be advised that the selection process for board directorship was recently amended in May 2016. SALCO now accepts nominations to the board for the slate, and one (1) spot on the board of directors will be open for election from the floor at the Annual General meeting. Our bylaws and draft slate selection policy can be found at our website: www.salc.on.ca. Please contact us if you want to receive a copy by mail.

If you are interested in becoming a board member **please apply via e-mail by Friday, August 12, 2016.** Each board term runs for one or two years (a year in this case is one full board year – November to October). Please forward the attached Board Membership Application Form, a copy of your resume, and a membership form (if needed) to:

Nominations Committee, c/o Shalini Konanur
South Asian Legal Clinic of Ontario (SALCO)
Suite 106A – 45 Sheppard Avenue East, Toronto, Ontario, M2N 5W9
Tel: 416-487-6371
Email: konanurs2@lao.on.ca

We look forward to receiving your completed application form and resume. If, in the meantime, you have any questions, please contact Shalini Konanur at SALCO to be directed to our nominations committee chair.

Sincerely,
Nominations Committee, South Asian Legal Clinic of Ontario



BOARD MEMBERSHIP APPLICATION

Name: _____

Mailing Address: _____

City: _____ Postal Code: _____

Tel (Home / Cell): _____ Tel (Business): _____

E-Mail: _____

Please tell us why you want to be on the Board of Directors at SALCO:

Other Affiliations: I am a member of/have been affiliated with the following organizations:

1)

2)

Signature:

Date:

****** Please attach a resume along with the application form***

****** Please note that you must be a member of SALCO to sit on SALCO's board of directors (a membership form is attached if you are interested in becoming a member)***



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MEMBERSHIP FORM

(Please print clearly and return completed form to SALCO at the address provided ABOVE)

NAME: _____

PROFESSION (optional) : _____

STREET ADDRESS: _____

CITY, PROVINCE: _____ POSTAL CODE: _____

E-MAIL ADDRESS: _____

PHONE NUMBER: _____ FAX NUMBER: _____

HOW DID YOU FIRST HEAR ABOUT SALCO?

- FRIEND / FAMILY
 WEB SEARCH
 MEDIA
 THROUGH OTHER COMMUNITY AGENCY
 OTHER: _____

I DECLARE THAT I am at least eighteen (18) years of age, and that I have an interest in achieving the Aims and Objectives of SALCO.

AIMS AND OBJECTIVES

(a) Subject to the applicable laws of Ontario, the direction of the Board, and SALCO's available resources, the aims and objectives of SALCO are:

- i. To establish, maintain, and operate a community legal clinic in Toronto for the benefit of low-income South Asians in Ontario;
- ii. To provide legal information, advice, representation, education, and advocacy on behalf of low-income South Asians in Ontario in a manner responsive to the diverse linguistic and cultural needs of South Asians;
- iii. To act as a legal resource and referral centre for South Asians in Ontario in need of legal assistance.
- iv. To identify and participate in test case litigation and law reform initiatives that will advance the social, economic, and legal interests of South Asians in Ontario; and
- v. To organize, carry on, and participate in such other activities as may from time to time seem of legal interest and benefit to the South Asian community in Ontario.

Signature: _____ Date: _____