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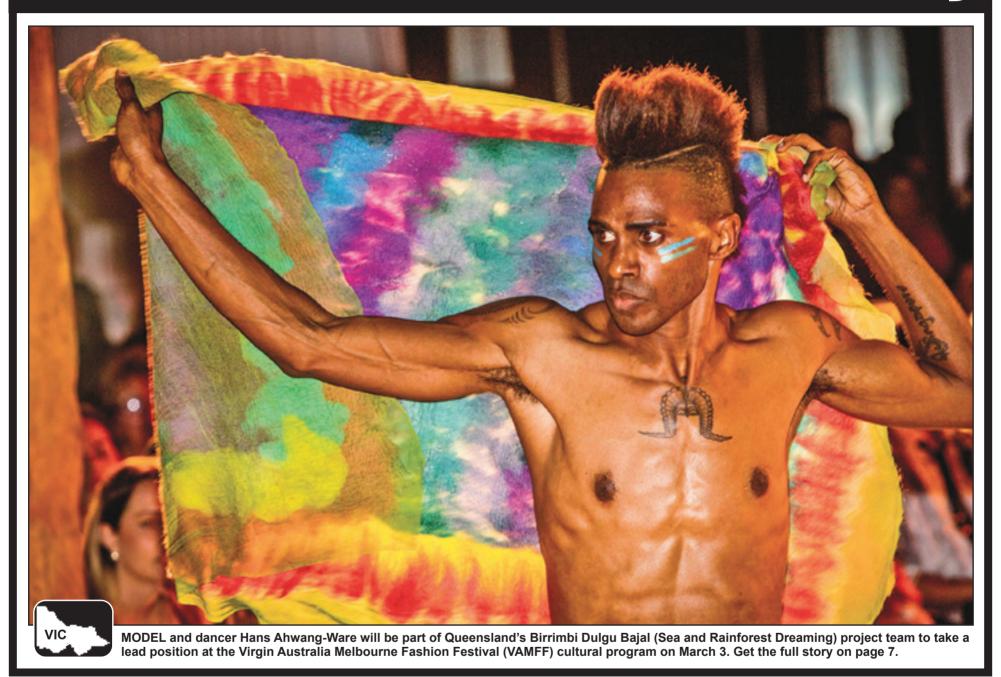
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Our models will lead the way



Stay the course



THIS year's Close the Gap (CTG) priorities and progress report calls on the Federal Government to stay

on track for the long term. The report, due to be tabled in Parliament today (Wednesday), asks for more investment in Aboriginal and Torres Strait health

Gap campaign calls for long-term view

and for more decision making to be in Indigenous hands.

The CTG Steering Committee, chaired by Jackie Huggins and Mick Gooda, has again asked for a justice target to be added and has recommended a stronger

focus on disability.

However, Federal Indigenous Affairs Minister Nigel Scullion has consistently opposed a CTG justice target. The committee called on governments of all levels to stay the course. "Aboriginal and Torres Strait Islander health inequality is an issue of growing national concern," they wrote.

"We can and want to be the generation that closes the gap but we must stay the course and keep our attention and resources focused on this goal.

"The health gap has rightfully been described as a stain on our nation, and this generation has the opportunity and responsibility to remove it."

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MY FAMILY Javina Fogarty – Brisbane, Qld



HIS is me with my partner Ngutji Fogarty, our two children Djahn and Gulkah and my niece Yilrahrl, who I am holding. We are a close family. We like to do all kinds of things together, but mostly the usual family stuff like barbecues in the park.

I am South Sea Islander and Aboriginal and Ngutji is a Gwamu man. Culture is the most important thing to us. We were both brought up strong and proud and taught to stay connected with our heritage.

The picture was taken at the Survival Day march in Brisbane. We went there to stand up for our rights and for the family members we don't know because they were part of the Stolen Generations. Ngutji's brother was stolen and we have a niece in England, but we have never met her.

Ngutji also had an uncle who died in custody so we were there to march for him. We would like to see Australia Day change

because it is a sad day for us; it's not a

I go back and forth from Vanuatu so I can be connected to my culture there. I don't know the Aboriginal side of my family; I am still trying to find them. We try to educate as many people about our culture as possible through traditional dance. In fact Djahn was dancing during the march.

Our eldest plays football so our weekends together are mostly centred around sports and going to watch Djahn

Djahn is in Grade 6. The younger one, Gulkah, is in kindergarten this year.

Djahn does well at school and he's been talking about trying out for school captain. That's one of his goals for the year.

We are proud of our children's achievements and of our achievements as

Share your family with our readers

f you would like to see your family featured in the 'My Family' section of the *Koori Mail*, email a high-resolution digital photo to myfamily@koorimail.com along with a full caption (always reading from left to right) and between 350 and 400 words about your family. Tell us who is in your family, what you like to do as a family, your traditions and achievements, and what is important to you.

OUR CHILDREN



Children get involved in the dancing at this year's Yabun event on Survival Day (January 26) in Sydney. See our Survival Day coverage on pages 30-31.

Koori Mail

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KOORI MAIL - 100% ABORIGINAL-OWNED 100% ABORIGINAL-CONTROLLED

Good health grows at Walgett



THE thriving Walgett Community Market Garden is providing health benefits to local people.

The garden in the northwestern NSW town, set up

three years ago, is a joint venture between the Walgett Aboriginal Medical Service and the government-funded Murdi Paaki Regional Enterprise Corporation.

Head gardener Sophia Byers said it was making a positive difference to the community.

The garden is pretty much benefitting everybody," she said. "Not only people with chronic illnesses, but we are also teaching the local women's group to make mashed potato and incorporate different veggies so the kids get used to it."

This is just one of the stories being showcased as part of the National Aboriginal Community Controlled Health Organisation (NACCHO) exhibition being launched at Parliament House next month.

The showcase of more than 20 images by renowned Aboriginal photographer Wayne Quilliam, as well as interviews, aims to explore and foster awareness of Aboriginal health in the hands of Aboriginal people.

The exhibition will launched at Parliament House on March 17, National Close the

It has been developed to allow Aboriginal people across the country to share their views, dreams, aspirations and thoughts about Aboriginal health and will mark the 10th anniversary of the Close the Gap campaign.

The interactive roadshow will travel around the country to major Indigenous and health conferences to celebrate the Close the Gap

Pictured: Sophia Byers is surrounded by vegetables in the Walgett Community Market Garden. Picture: Wayne Quilliam

UN criticises treatment



AUSTRALIA'S treatment of Aboriginal and **Torres Strait** Islander people and also of

strongly criticised in a United Nations report into human rights. The Human Rights Watch

world report for 2015 also highlighted Australia's high levels of incarceration of Indigenous children, men and women.

Human Rights Watch senior counsel in the Children's Rights Division Michael Bochenek cited treatment of Aboriginal children in Australia's justice system as an example of glaring disparity.

"Children may also face violence and other abuses from fellow detainees, sometimes instigated or condoned by staff," he wrote.

"In Australia, a damning report from the Northern Territory Children's Commissioner made public in September 2015 revealed that children in detention were subjected to isolation in cramped quarters, sometimes for nearly three weeks, and to excessive force.

"The Government has also instituted overly broad and vague counterterrorism laws and has done too little to address Indigenous and disability rights."

The report's section on Indigenous rights in Australia pointed to continued disadvantage, as detailed in last year's Close the Gap report, and disproportionate rates of imprisonment.

"Aboriginal and Torres Strait Islander peoples still live on average 10-12 years less than non-Indigenous Australians, have an infant mortality rate almost two times higher, and continue to die at alarmingly high rates from treatable and preventable conditions such as diabetes and respiratory illness,

"Indigenous Australians continue to be disproportionately represented in the criminal justice system. Aboriginal women are the fastest growing prisoner demographic in Australia.

"Overrepresented"

"Across Australia, Aboriginal and Torres Strait Islander children under age 18 are seriously overrepresented in youth detention facilities. representing more than half of child detainees. Indigenous children are often held in detention on remand, despite the international requirement that the detention of children be used as a last resort and for the shortest appropriate period of time.

In November, Australia's domestic human rights record was reviewed for the second time as part of the UN Human Rights Council's Universal Periodic Review process.

"More than 100 countries spoke up at the review, and nearly half of them - from every corner of the globe criticised Australia's asylum laws and refugee policies and its treatment of Indigenous people," the report said.

Federal Indigenous Affairs Minister Nigel Scullion said he was "highly concerned" that Indigenous people are 13 times more likely to be imprisoned than other Australians.

"The Government is determined to see incarceration rates falling," he said. "It is important that we do this by addressing the underlying causes of offending, while being mindful of the need to support victims.

The Government is also working with the states and territories to improve community safety in areas such as alcohol misuse, reduce Aboriginal and Torres Strait Islander people's contact with the justice system as both offenders and victims, and improve policing in remote Indigenous communities.

Editorial, page 20



Need a good place to stay for a while?

Finding a safe, comfortable place to stay when you need medical treatment can be difficult.

country offering accommodation for Indigenous people who need to be away from home to access medical treatment, renal dialysis, or antenatal and postnatal care for mothers.

If you need to live away from home to access medical care - you'll always feel welcome with us.

For more information and a full list of AHL locations, visit us at ahl.gov.au





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Song just part of this year's **Spirit Festival**



SONG, the story of a girl, a bird and a teapot, will feature at this year's Spirit Festival, which runs from Tuesday to Saturday, February 16-21, at Tandanya, Adelaide. The Spirit Festival features Indigenous dance, music, theatre, arts, literature and workshops over six days.

Narrungga-Kaurna writer and performer Waiata Telfer, from the Adelaide Plains/Yorke Peninsula region of South Australia, drew on her own life experience as inspiration for Song. The play tells the story of a girl who challenges her community and traditions in search of a sense of identity and belonging.

Casey Donovan is headlining the concert component of the festival. Also in the line-up is Yorke Band, The Noel Bridge Band, Elaine and her Band of Brothers, Lady Lash, Karnage and Darknis, Tony Minniecon Sound Factory, Troy and Dean Brody, The Deans, Kahl Wallis, CKNU, Electric Fields, Philly, and Krista Pav and the Social Fabric.

Workshops cover a range of activities including comedy, songwriting, theatre, face painting, pulgi wodli (traditional shelter) making, story time and arts for children, weaving, painting, native foods and medicine, and dance classes.

A selection of films will be screened during the festival, including projects by Kurruru Youth Performing Arts and Vitalstatistix Theatre Company.

There'll also be a cafe on site, which will have a free 'Hungry Mob Cook-up' on Thursday, February 18.

The 8th annual Spirit Festival is presented by Tandanya National Aboriginal Cultural Institute, Give Up Smokes for Good, Arts South Australia and Adelaide City Council.

Entry is free and drugs, alcohol and smoking are not allowed on the site.

For more information visit www.thespiritfestival.com/

Pictured right: Waiata Telfer will stage her play Song at Tandanya's Spirit Festival.



Koori Mail

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Apology is remembered



"We apologise especially for the removal of Aboriginal and Torres Strait Islander children

from their families, their communities and their country.

"For the pain, suffering and hurt of these Stolen Generations, their descendants and for their families left behind, we say sorry.

With these words on February 13, 2008, the Australian Government finally acknowledged the terrible injustices committed against Australia's First Peoples under the official Government policy of removing children from Aboriginal and Torres Strait islander families.

Following the National Apology, and as part of the Council of Australian Governments' Closing the Gap strategy, the Aboriginal and Torres Strait Islander Healing Foundation was established in 2009 to address the continued legacy of colonisation and, in particular, the history of child removal that continues to affect Indigenous people.

As part of this responsibility, the Healing Foundation supports community events across Australia every anniversary of

the National Apology to the Stolen Generations. This year more than 70 community-based events are taking place in schools, local governments, land councils and other organisations over the next two weeks.

Healing Foundation chief executive Richard Weston says such commemorative events are a vital part of the long process of healing the Stolen Generations and their descendants.

"Commemorating our Stolen Generations and keeping the truth of the story alive is important for healing," he said.

"Healing can be a difficult and lifelong process for our Stolen Generations members, and everyone's journey is different."

"Critical"

"Group or collective healing is critical for many Stolen Generations members, particularly those who were institutionalised, and must be included in the mix of responses provided. Collective healing opportunities include commemorative events, support groups, group therapy programs, trips on country, healing circles, healing camps and reunions," Mr Weston said.

As part of this year's anniversary activities, the Healing Foundation will launch a report this week that reveals what it says is working in healing the Stolen Generations.

"The report contains critical findings on what needs to happen at a national, state and territory level to create a healing environment for those who were forcibly removed from their families, communities and culture right up until the 1970s," Mr Weston said.

The Healing Foundation works with members of the Stolen Generations and their families to develop healing programs and to build the evidence and knowledge base for best practice in healing.

"It is very important to recognise that one-size-fits-all solutions often proposed by governments and non-Indigenous experts are not the answer, but rather communities need to develop their own forms and methods of healing," Mr Weston said.

"Eight years on from the Apology, governments throughout Australia must look critically and seriously at integrating healing into policy and program responses to addressing Aboriginal and Torres Strait Islander disadvantage.'

For more information about events aound Australia, go to www.healingfoundation.org.au

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All-Indigenous cast for short film



the nation as part of Flickerfest 2016. The 11-minute drama was written by Eumundi-based Wiradjuri woman Sue McPherson, directed by awardwinning filmmaker Dana Curtis and produced by Lois Randall.

The short, which was produced and filmed in Lismore, Wardell and Tullera on the NSW north coast, tells the story of a rivalry between two sisters, Nan, played by Noeleen Shearer, and Aunty Min, played by Pamela

Dougal the Dog

Also starring in the film are Amba Rose-Atkinson, who plays Fuzzy, and Dougal the Dog, who stars as Trouble.

The film premiered at Flickerfest in Bondi, Sydney, as part of the film festival's Best

Australian Shorts program.

"Regardless of who your mob is, stories are there to be shared," Ms McPherson said.

"Flickerfest has given Nan, Min, Fuzzy and Trouble this grand opportunity and vehicle to reach large and diverse audiences throughout the country; a creator's gift."

Flickerfest is screening at dozens of locations over the next few months.

For more information visit flickerfest.com.au/tour/



Nan and A Whole Lot of Trouble leading ladies, from left, Pamela Young, Amba-Rose Atkinson and Noeleen Shearer.



Director Dena Curtis and producer Lois Randall with Noeleen Shearer's children Lily and Lawrence Shearer and Tim Bishop attend the premier of Nan and A Whole Lot of Trouble in Bondi last month.

Health a top priority for Gap campaign

By RUDI MAXWELL



THE Close the Gap campaign has called for more investment in Indigenous health and for that funding

to be directed to Aboriginal and Torres Strait Islander organisations.

The 'Close the Gap – Progress and priorities report 2016' was tabled in Federal Parliament today, February 10, with campaign co-chairs Jackie Huggins and Mick Gooda leading its release

And the report recommends adding a justice target to the CTG measures and also for more consideration of Indigenous people with disabilities.

The campaign steering committee has called for clear nationally coordinated action to reduce inequalities in health between Indigenous people and other Australians.

"The message from the Close the Gap campaign is clear," the steering committee wrote.

"Aboriginal and Torres Strait Islander health inequality is an issue of growing national concern. We can and want to be the generation that closes the gap but we must stay the course and keep our attention and resources focused on this goal.

"The health gap has rightfully been described as a stain on our nation, and this generation has the opportunity and responsibility to remove it."

The report calls for appropriate funding and an overall increase in resources directed towards Indigenous health.

It also asks for a rethink of the Federal Government's Indigenous Advancement Strategy (IAS).

"Another area of concern for the Campaign Steering Committee is the impact of the IAS on the social determinants of health. The Campaign Steering Committee believes that the IAS should be nationally coordinated along with state and territory governments, and demonstrate how it will contribute to achieving the Close the Gap targets."

The report makes the explicit recommendation that the Government address last year's recommendations, implying that there has been little or no action.

And the Steering Committee repeats last year's call for a justice target to be added.

However, Federal Indigenous Affairs Minister Nigel Scullion has



Close the Gap campaign co-chair Jackie Huggins

consistently opposed a justice

The argument for this makes no sense because the Australian Government has no lever it can pull to reduce incarceration rates. other than addressing the fundamental building blocks to disadvantage," he said.

"The criminal justice system is a state and territory responsibility and the Commonwealth has no business interfering with the

The report asks for consistency and a calm response, pointing out that apparent slow progress in closing the gap in life expectancy is to be expected, as the benefits of recently-implemented health improvements will take years to measure.

"The Campaign Steering Committee continues to counsel governments to consider the generational effort that is required to attain health equality, rather than chop and change approaches based on an unrealistic appreciation of the health gains possible only a few years after an initiative is introduced," the report says.

"Because of the lead times between the design and roll out of programs, and for improvements to be measured, analysed and reported, and then accrue as improvements to life expectancy, the high level health impacts of the Closing the Gap Strategy should not be expected to be measured in data until at least

The steering committee points to figures showing more Indigenous people using health care, but says there is still a way to go before parity is reached with the rest of the population.

It also says that while Indigenous people's access to medicines has improved, there needs to be more flexibility and coordination between pharmaceutical schemes.

The Close the Gap report names Aboriginal Community Controlled Health Organisations (ACCHOs) as preferred primary health care providers to Indigenous communities, saying they give better health outcomes and are more effective at providing culturally competent care.

"Achieving health equality by 2030 is an ambitious yet achievable task," it said. "It is also an agreed national priority. With well over 200,000 Australians supporting action to close the gap. it is clear that the Australian public demand that government, in partnership with Aboriginal and Torres Strait Islander peoples and their representatives, build on the close the gap platform to meet this challenge

They believe that we can and should be the generation to finally close the appalling life expectancy gap between Aboriginal and Torres Strait Islander and non-Indigenous Australians."

Editorial, page 20



Vicky will speak up for our sisters

By KEIRA JENKINS

Aboriginal and Torres Strait

Islander Women's Alliance

Commission for the Status of

(NATSIWA) at the United Nations

Women in New York next month.

she will have the opportunity to

issues important to Indigenous

discuss and provide input on

Aboriginal and Torres Strait

Ms Welgraven says this means

'To be chosen, I feel blessed

and privileged to go and talk about

Islander rights and take some of

board," she told the Koori Mail.

side event that will focus on the

achievements relating to gender

barriers, challenges and

the issues other countries have on

She will also speak as part of a



women

equality and the empowerment of

Ms Welgraven says she has a passion for human rights, gender equality and empowerment of women, but she couldn't have achieved what she has without

"My family sees me through all my ups and downs and all my highs and lows," she said

"They've been my support and have allowed me to do the things I'm passionate about.

"Inspiration"

"My husband Stephen and my daughter Khyleesha, and of course my parents, have been my rock and my inspiration. Without them, and all the other people who have inspired me throughout life, I couldn't have done it.'

Ms Welgraven is the state representative for SA on NATSIWA, which aims to protect Indigenous women and their human rights.

She won awards last year for her work with NATSIWA and for her

role in lobbying for equal rights for Indigenous women. She was inducted into the SA Women's Honour Roll as "a strong advocate and ambassador for Aboriginal women's rights"

Stephen Welgraven said he is proud of what his wife has achieved.

"This demonstrates the type of son mv wife really is – a leader and role model for her people, and a great role model for our daughter Khyleesha," he said.

"Khyleesha and I are privileged and blessed to have her in our lives and we will always be there to provide her support and guidance in order for her to reach her goals, passions and dreams.'

The Commission on the Status of Women, established in 1946, is dedicated to the promotion of gender equality and the empowerment of women.

The priority theme for this year is women's empowerment and the link to sustainable development.

Women living in fear take action



A GROUP of women fed up with violence in their remote community say they're scared for their lives and the

future of the town's children. Members of the new group will meet with a government delegation in Aurukun to discuss recent social unrest in

the Cape York community. "They need to stop this behaviour so our children grow up not thinking this is the norm," grandmother Phyllis Yunkaporta, who started the group, said.

"What can (the delegation) put in place? What is the process (going) forward?"

Violence

The meeting, involving Aboriginal and Torres Strait Islander Partnerships Minister Curtis Pitt and Police Minister Bill Byrne, comes after a man was run over by a car and killed amid town-wide violence in November.

Ms Yunkaporta says outbreaks of violence have persisted since the death, and people walk the town brandishing knives and axes.

"(The) Elders, they went out bush and sat there for a long time (during violence)," she

said. "We fear for our lives."

Ms Yunkaporta says some community members feel the town's leadership has not done enough to put an end to the violence.

She started a petition to remove the mayor and deputy

"I'm not a peacemaker ... I'm not a mediator. I just focus on local government," Mayor Dereck Walpo said.

"The Elders in the community should be standing up to this, not shifting the

blame.' Mr Walpo believes CCTV cameras funded by all three levels of government will go a long to way to securing safety.

He also said a PCYC, due to be up and running in the first half of the year, would be a positive influence.

Ms Yunkaporta wants all five clans in the community to come together to discuss the underlying problems behind the

She said the police also need to be part of the conversation, because some locals felt unsafe around them.

Extra police have been flown to the community several times over the past year, while some school teachers left amid the November violence. - AAP

National redress move over child sexual abuse



THE Federal Government will lead the development of a national approach to redress for survivors of institutional child

The move follows the release of the Redress and Civil Litigation Report of the

Royal Commission into Institutional Responses to Child Sexual Abuse. The report makes it clear that redress should be about providing recognition for the survivor, not about protecting the institution's interests.

The Government says it will work with the states and territories on the approach.

Survivors of institutional child sexual abuse can access assistance through the Royal Commission Support Services in every state and territory.

Further information on support services can be found at: www.childabuseroyalcommission.gov.au/

Qld fashion project leads the way



QUEENSLAND Aboriginal and Torres Strait Islander fashion project Birrimbi

Dulgu Bajal (Sea and Rainforest Dreaming) will take a lead position in the Virgin Australia Melbourne Fashion Festival (VAMFF) cultural program.

The project will bring wearable art to the VAMFF Showtime Events Centre, South Wharf, on March 3, at 7pm.

Birrimbi Dulgu Bajal combines handcrafted textiles, art and fashion with performance, highlighting the beauty of the Great Barrier Reef and tropical rainforest.

Snippets of the colours, textures and forms from the fashion show will play on Federation Square's Big Screen this month, giving people a glimpse of what will be on show in the one-night-only performance.

Artistic director Janina Harding said the show is not to be missed.

'This is a one-and-only chance at VAMFF to see the story inspired by the sea and rainforest of tropical Queensland, told through a performance of wearable art pieces," she said.

Curated by Grace Lillian Lee and choreographed by Fiona Wirrer-George, the fashion show features 20 models from North Queensland and the Torres

"The VAMFF opportunity for some of the models represents not only exposure but a sense of the unknown, as they embark on their first time out of their paradisiacal homelands," Ms Harding said.

"They receive modelling and choreography training and get a chance to show the work of the artists and designers involved.'

Eleven designers worked together to showcase fashion that includes felting techniques from Mornington Island, beading, feathers and bright colours reflecting the tropics and the Great Barrier Reef, and natural fibres, stencils and hand-dyed

The Erub Erwer Meta (Darnley Island Art Centre) contribution. The Shoreline Collection - Ged Nor (Home Reef), is inspired by the traditional dress of Torres Strait Islander women.



Birrimbi Dulgu Bajal (Sea and Rainforest Dreaming) models rehearse for next month's Virgin Australia Melbourne Fashion Festival cultural program.

Taunts and threats in online racist incidents

By NATALIE CROMB and RUDI MAXWELL



THE spectre of racism in Australia raised its ugly head again last week after a string of incidents targeting

Aboriginal people, particularly on social media, with racist taunts including death threats, vitriolic comments and incidents of black

Northern Territory senator Nova Peris posted on Facebook pictures of racist and violent threats that she had received through the mail, including a picture that had been doctored to have a rifle sight aimed at her forehead.

And when Oxfam Australia employee Sissy Austin, a Gunditjmara woman, called out two young white men from Ballarat for ng Aboriginal culture by painting themselves black and pretending to perform a smoking ceremony, she was abused, bullied and targeted online.

"I confronted the individual who casually uploaded this photo after an 'Aussie Icon' themed party last night," Ms Austin posted.

"After stating that this was pure racism the individual and a group of this person's friends all stood up and argued that this is not racism and that "Aboriginal people have it easier than everyone else in this country ..

"I thank those who have stuck up for the publisher of this photo and those who are in it. You have shown me that I have a lot of work to do in this country and I will fight through the battles, tears and emotions until it is time for the next generation to take over.

"We must not be blinded to the racism in this country, and remember, observers are equally as disgusting as the offenders themselves.

Aboriginal musicians Briggs and Thelma Plum supported Ms Austin and then they, too, were racially abused

Critics of Briggs referred to him as a "petrol sniffer" and threatened to refer Briggs' tweets to his employer, to which Briggs quipped, "Be sure to send them to my employer, me."

Briggs and Ms Plum were told to kill themselves and received dozens of violent threats - but also a lot of support.

After days of weathering the storm, Ms Plum posted a picture of herself and her net rabbit

"I've been pretty sad the last couple of days due to the amount of uneducated a\$\$holes here in this country," she wrote.

"I just wanna say a reeeeally huge thank you to everyone for having my back and for fighting the good fight with me. We have started the conversation and now we need to continue it.

"Unfortunately for some reason Australia doesn't have any laws regarding blackface unlike so many other places in the world. So until then it's our job to pull the racist gronks up and hold them accountable for their actions.

"Maybe next time people will think before acting so careless and



These two young white men painted themselves in black and performed a mock smoking ceremony for an 'Aussie icon'

cruel. It is neither a joke nor your right to appropriate a culture that is not yours. Whether your intentions were genuinely to pay respect to an 'Aboriginal Icon', now that I and many other mob have said we do not like this, you should accept that without any argument or defence."

Race Discrimination Commissioner Tim Soutphommasane told the Koori Mail that victims of online abuse should consider making a complaint to the Human Rights Commission or, if there is anything that involves criminal threats or conduct, people should consider reporting it to police.

"Public acts of racial vilification

are unlawful under the Racial Discrimination Act," he said. "That includes acts made through social media, which offend, insult, intimidate or humiliate people because of their race.

"A substantial number of complaints about racial vilification that the commission investigates involves conduct on social media. It should be noted that the commission cannot prosecute matters, as the Act provides only a civil protection against racial discrimination and vilification.

"Public acts of racial vilification, including those done online, can be held accountable under the Act. But the way the Act works is it requires someone to make a complaint to the Commission.

"Social media can unfortunately provide a platform for racial hate speech, but it is by no means immune from the law."

Attorney-General George Brandis said it is an offence under the Criminal Code to use a carriage service (including the internet, social media services or a telephone) in a way that reasonable persons would regard as being menacing, harassing or offensive.

"The prohibitions on racial discrimination and vilification under the Racial Discrimination Act 1975 and the cybercrime offences under the Criminal Code Act 1995 apply to new and social media organisations in the same way that they apply to traditional media outlets," the spokesperson said.

There have been no instances

of prosecution by the Federal Government under the Racial Discrimination Act.

The Attorney-General's Department said that as well as complaining to the Human Rights Commission, people who are facing online harassment or cyberbullying are able to report threatening behaviour through the Office of the Children's eSafety Commissioner or the Australian Cybercrime Online Reporting Network (ACORN).

Australia's approach to racism hit international headlines during last month's Australian Open after publishing the image of tennis fans dressed as world number-one Serena Williams, complete with black paint and the sign 'Keep calm and be Serena'. The Daily Mail in Britain condemned the tennis fans as "disgraceful" and reported that American sports commentators were horrified

Wiradjuri writer Anita Heiss was also racially targeted last week, with fran@bunghin716 posting to her Twitter account: "His speech was nothing but a litany of banal platitudes. The radical truth is that Aborigines have low mean IQ, small brains.'

Dr Heiss, however, had the last word: "The radical truth is that I have a PhD. You?"

Oxfam has started a petition calling out racism. Visit: www.oxfam.org.au/2016/02/oxfamis-calling-on-australians-to-call-outracism/

> ● Editorial, page 20 Eastwood, page 20 Briggs profile, page 21



Islanders welcome restroom



Geraldine Gardener, De and Macca McDonald and Mick Maher, all from Cape Barren.



Stuart Mansell, who was on board Peter Hay's maiden flight to Cape Barren Island, with Annette Peardon and Denise Gardener at the airstrip.

By JILLIAN MUNDY



CAPE Barren Islanders, plus a few visitors, came out in force last week to celebrate the official opening of the Peter Hay Restroom at their local airstrip and to honour

the pilot for whom it's named.

More than 50 people turned out for the occasion - not bad for Tasmania's only remote Aboriginal community, in the Bass Strait off the north-east of Tasmania, with a population of about 60.

The new 60 square metre restroom, which provides shelter, tea- and coffeemaking facilities and a toilet, is a welcome addition to the gravel airstrip, located a couple of kilometres from the main settlement.

Previously the only building there was a small tin shed.

Up to 10 light planes land on the airstrip each day, mainly charters.

Denise Gardner, from the Cape Barren Island Aboriginal Association (CBIAA), said funding for the restrooms came from the Federal Government's Indigenous Advancement Strategy, after the ABC ran some TV shows about the island.

"While all the shows were significant, they chose to air the one about how the women on the island were complaining about no toilet, how we had to get people to be guard, make sure no planes were flying over, no cars are coming down the track, so that you could do your business very quickly a bit awkward for women," she said.

Some people would rush back home or into town if planes were delayed.

Ms Gardener said naming the restroom after pilot Peter Hay, who retired in 2013, was an easy decision given he had operated to the island for 42 years and instructed other pilots.

"No-one can pack a plane like Peter,"

Renowned for loading a plane to the hilt, among other things, Mr Hay has transported



Pilot Peter Hay, Aaron Maynard, pilot Rob White, who was also acknowledged for servicing the island for more than 50 years, and Aunty Furley Gardener.

livestock, furniture, groceries and, of course, people on and off Cape Barren: mothers in labour, medical emergencies, babies to their island home and for some on their final flight - in a casket.

"It's such a small place you get to know everybody. If someone went out and died you brought them home," Mr Hay said.

"Cape Barren Island is a beautiful place,

the people were the best part of the job. "You have contact with your customers

instead of being an airplane driver.' CBIAA chair Aaron Maynard, who grew up on the island, said generations of his family have been transported by Mr Hay. He described him as "pretty much part of the

"He's bent over backward for us, really," he said.

family, and the furniture".

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To participate call Charmaine Thredgold on free call 1800 372 597 or email Charmaine.Thredgold@unisa.edu.au with your name and best contact phone number.

This project has been approved by the University of South Australia's Human Research Ethics Committee



Cricket Australia goes in to bat for recognition



CRICKET Australia is showing its support for constitutional recognition for Indigenous people

in a new Recognise TV advertisement. Aboriginal players Jonte Pattison and Ashleigh Gardner, Australian men's pace duo Mitchell Starc and Pat **Cummins and Southern Stars** Ellyse Perry and Alyssa Healy feature in the advertisement, which was shot at the Sydney Cricket

Recognise spokesman Mark Yettica-Paulson welcomed the support from Cricket Australia.

"Fixing the Constitution is a big task, and it is great to have the support of Cricket Australia and some of its leading cricketers," he said. "In Australia we share a lot of cultures, our sporting culture is just one of them.

"Conversations"

"The support of Cricket Australia and its players will spark many conversations about recognising Aboriginal and Torres Strait Islander peoples in the Constitution and dealing with the race discrimination in it.'

Cricket Australia chief executive James Sutherland said the release of the video is a sign of Cricket Australia's continued support of the Recognise movement.

"This is a significant year in the long history of Aboriginal and Torres Strait Islander cricket," he said. "One hundred and fifty years ago, in December 1866, an All-Aboriginal cricket team – which later became the first Australian sports team to tour overseas played its first match at the MCG.

"A century and a half later, Cricket Australia strongly supports the push for constitutional recognition for Aboriginal and Torres Strait Islander peoples and dealing with racial discrimination.

"Cricket plays a significant role in uniting and inspiring Australians, and this includes recognising the historic role of the First Australians and their place in the game.

The advertisement was first screened at the MCG and SCG during the T20 series between Australia and India.

National titles, back page



Cricket Australia's Recognise television campaign.

pursuing higher education

By ANDY PARKS



NEW student enrolment data have revealed the biggest jump in Indigenous higher education enrolments in nearly a

decade. Enrolments for the first half of 2015 show that 1.1% of the 1.2 million people enrolled in Australian universities were Aboriginal or Torres Strait Islander, an increase of 7.6% from the previous year.

Professor Larissa Behrendt is the chair of Indigenous Research at the University of Technology Sydney (UTS) and was the chair of a 2012 Federal Government review into higher education access and outcomes for Indigenous Australians. She believes there is a range of factors contributing to the growing number of Indigenous people pursuing higher education, but it is partly a reflection of the changing attitudes and aspirations in Indigenous communities.

That aspiration for higher education is much greater now than it was say 10-15 years ago, when most people thought it was a pathway not open to them," Prof Behrendt said.

"But so many people in our community have been down that path now it's been demystified and more blackfellas think it's something that's open to them.

Prof Behrendt said the universities have also "lifted their game" and created pathways for Indigenous students that start as early as Years 7 and 8 in high school.

"In the review we recommended specific funding for those younger years ... So there are more engineering camps and maths camps and those types of engaging activities where (younger) students have choices at the stage where they are able to start looking at uni as an option and thinking about their subject choices," she said.

Although there was no breakdown of how many Indigenous students are mature age, Prof Behrendt said that anecdotally there seems to be a large number of Indigenous people taking up higher education later in life.

"As part of the review, I interviewed students all over the country and it was quite common to see a mother and daughter or a son, and the kids would say, 'Mum went back to study and that inspired me," she said.

"Encouraging"

"Or in one case in Western Australia I saw a woman whose grandchild had gone to study and she said she'd always wanted to do it so she'd enrolled too. That's the changing aspiration and encouraging each other to do it.'

As the numbers of Indigenous students increase, there are fewer coming through special admission programs, but Prof Behrendt said having an Indigenous support centre and cultural space was "critical" for getting Indigenous students in the door and supporting them.

She said one of the barriers she still sees is the attitudes of school teachers and career advisers who discourage bright Indigenous kids from higher education.

"You have these kids who are told they are very bright and that they should get a job or go to TAFE ... They might start uni two or three years after their peers because they've been on this diversion,' she said.



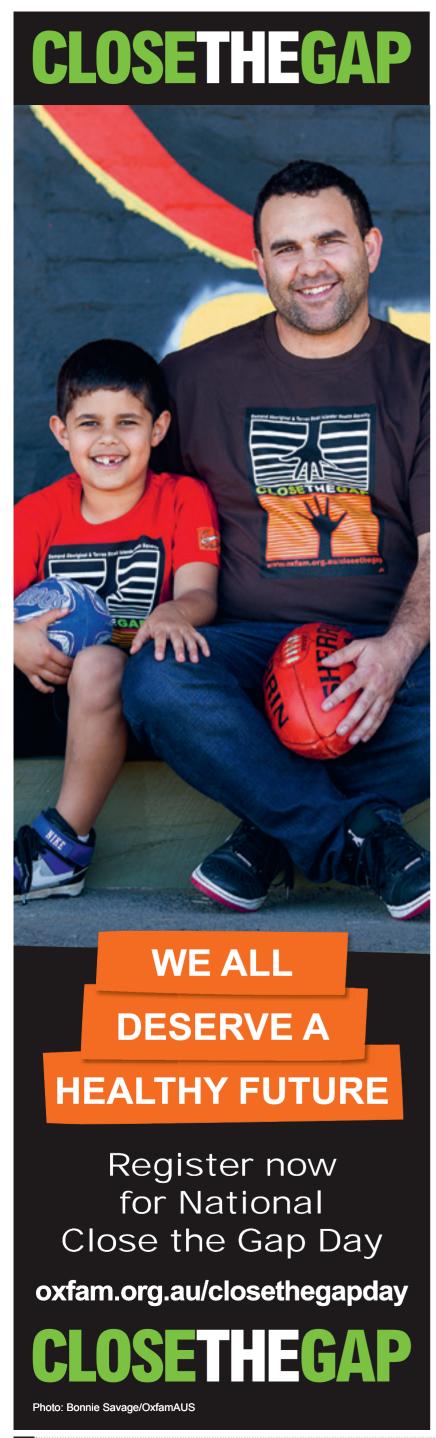
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Ursula Yovich wins Sydney Myer award



singer Ursula Yovich has received the Sidney Myer Performing Arts

Award in the individual category. The Burarra (NT) and Serbian woman, who has performed all over the world, has been nominated for five Heplmann Awards, receiving one in 2007 for her role in Capricornia.

She is known for her one-woman show Magpie Blues, which premiered in Adelaide in 2009, and for playing the lead in Waltzing the Wilara, which was

presented by Yirra Yaakin Theatre Company in 2010.

She also played significant roles in Baz Lurhman's film Australia and Ray Lawrence's Jindabyne and TV series Redfern Now and The Gods of Wheat Street.

Opera

Ms Yovich also featured in Australia's first Indigenous opera, Pecan Summer, performed in a sold-out season of Barefoot Divas and in the *Magic Hour* presented by Deckchair Theatre in Perth.

The Sidney Myer Performing Arts Awards are now in their 32nd year. This year, they have increased in value, with the prizes totalling \$175,000

Sidney Myer Fund chair Carrillo Gantner said the awards are crucial in celebrating excellence in performing arts.

Announced annually, the awards are determined by a judging committee chaired by Mr Gantner.

The judging committee recognises past achievements but also gives consideration to the potential of an individual or group to continue their contribution to Australian society through the performing

WA tops new inmate data



Australia is locking up more Aboriginal and Torres Strait Islander people than any other

jurisdiction in Australia, new data shows. WA had the highest rate of adult Indigeous prisoners, the latest Productivity Commission report reveals.

The next highest rate was in the Northern Territory, followed by South Australia, then NSW. Queensland, Victoria, the ACT and Tasmania.

WA Prison Officers Union secretary John Welch said the state's prisons are under strain and sometimes overflowing.

"This report comes as no surprise to us, as our members are dealing with overcrowded prisons every day," he said.

"The Barnett Government is simply locking people up faster than it can build cells to accommodate them."

Locking up more

But the report found that it's the NT that is locking up more of its people than anywhere else, with 885 prisoners per 100,000 people.

And while the number of Indigenous prisoners is less than WA, the percentage in the NT is much higher, with 86.3%

compared to 40.1% identifying as Indigenous.

The national daily average number of Indigenous prisoners for 2014-25 was 9644, which is 27.6% of prisoners nationally.

The crude imprisonment rates showed that nearly 2.2% of Indigenous adults were in prison in 2014-15.

"When taking into account the effect of differences in age profiles, Aboriginal and Torres Strait Islander imprisonment rates are almost 12 times greater than for non-Indigenous adults, while rates that do not take age into account are almost 16 times greater," the report found. - with AAP

Nyungar Tourist Trail launched







THE Nyungar Tourist Trail at Port Coogee, Perth, has been launched by the City of Cockburn council in conjunction with the local Aboriginal Reference Group and Nyungar Elders.

The area is an important traditional gathering place for the Nyungar people, with the trail showcasing Ngarkal (Seagull) Beach and the lookout plus the Kidogo Glass Artworks. The trail also includes signage featuring important Aboriginal stories.

Nyungar Elder the Rev Sealin Garlett gave the welcome to country and Elder Marie Taylor carried out a smoking ceremony before Urban Youth Effect provided a dance performance.

Cockburn Mayor Logan Howlett said the Nyungar Tourist Trail is part of the city's commitment towards promoting reconciliation.

"This is part of the city's Reconciliation Action Plan, which has guided us over the past number of years and will continue to do so into the future," he said.

"Welcome and thank you for joining us on the continuing journey of reconciliation and importantly informing the wider community of our rich Nyungar culture and heritage.

Just Reinvest urges action on jail rates



JUST Reinvest NSW is urging the State Government to change what it

says is the law-and-order culture of imprisonment in NSW, particularly of Aboriginal people.

The organisation has welcomed the Government's announcement that it will introduce performance targets

for overcrowded prisons while aiming to reduce prison population, but believes justice reinvestment is a better and proven approach to curb reoffending and cut prison rates.

Justice reinvestment is when money is spent in high-risk communities on diversionary programs, instead of locking up people. It has been successfully used in Texas and other parts of the United States to address high prison numbers.

Just Reinvest NSW chair Sarah Hopkins said that without measures to strengthen

communities where there are high rates of offending, the Government's plan will be thwarted.

"We welcome the Government's initiative towards setting targets around reoffending, but they need to look beyond Corrective Services," she said.

"The Government needs to

"The NSW Government needs to adopt a justice reinvestment approach to ensure their prison population reduction targets are met."

someone leaves prison and returns to their town, their family, and their local community, and the capacity of a community to support people returning home.

"Pre- and post-release plans for returning prisoners are purely aspirational if they're not linked to a community-driven response.

"The NSW Government needs to understand what's happening in those local

communities where offending rates are high to address why offenders are committing crimes in the first place.

'This can be done through a justice reinvestment framework a data-driven and place-based approach which addresses the underlying causes of crime.'

Ms Hopkins says government is supporting the work of Just Reinvest by investing in its trial

> at Bourke in the state's west.

"Given the shocking new statistics showing our prison population is at record levels,

there is an urgency to act," Ms Hopkins said.

"The NSW Government needs to adopt a justice reinvestment approach to ensure their prison population reduction targets are met.

"Setting targets for reducing prison numbers is a good start, but let's really tackle this problem by addressing the root causes of crime.'

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Heywire winner is nursing a dream to help her people

By KEIRA JENKINS



ABC Heywire competition winner Nerissa Narburup has dreams of helping people through becoming a nurse. She is one step closer to that dream after

she shared her story through the ABC's Heywire program, a national competition and forum for people aged 16-22 living in regional areas to talk about their ideas

This meant she was one of 45 young people who travelled to Canberra for the Heywire Regional Youth Summit, a platform for youth to develop their ideas, stories and aspirations.

Nerissa, 17, said she was inspired to share her story by her grandmother, who is fit and healthy despite her age

The Murrnpartha girl - one of four Indigenous winners – said she wants to translate English medical terms into her local language so Indigenous people living in remote areas, like her home of Palumpa, more than 200km south of Darwin, can understand the medical attention they need.

"Lots of people get sick, especially from the rains," she said.

"Some people don't speak English and they don't understand the clinic workers so I want to help them."

Nerissa studies at a boarding school in Melbourne. She said she was excited to

go away to finish her schooling and wants to study at university in Melbourne, but Palumpa will always be home.

"I go back to Palumpa for every school break and we go hunting and fishing there," she said.

"When I am a nurse I will go back to Palumpa so I can help people there. Bridgette Bil Bil, from Belyuen, NT, Aaron Palmer, from Town Bore, NT, and Richard Barba, from Thursday Island,

also attended the youth summit in

Aspiration

Bridgette's story is her own journey of overcoming drug addiction and her aspiration to help others do the same.

Aaron wants to become a police officer and has shared his story about growing up and living on a remote outstation.

Richard's story is about the importance of family and being away from his Torres Strait home.

During their stay in Canberra, the participants attended leadership workshops and met with Members of Parliament, government department heads and community leaders.

They worked in teams to develop ideas aimed at improving the lives of young people in regional Australia. These ideas were presented at Parliament

Read the Heywire competition winners' entries on page 22.



Heywire competition winner Nerissa Narburup, from Palumpa in the Northern Territory.

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Luke joined Woodside through the National Indigenous Cadetship Program during his first year of university

"I jumped at the opportunity to work in an Australian oil and gas company, doing real engineering. I got to work 12 weeks each year in Perth, between the study years, and enjoyed the chance to practice engineering on real systems.

"It was an excellent supplement to my studies and granted me a much greater understanding of real world engineering.

Luke applied for the 2011 Woodside Graduate Program intake, and moved across country with his wife, to be a graduate engineer. Since completing the graduate program, Luke continues to work as a Woodside Project Engineer, delivering control systems, instrumentation and electrical projects.

Ebony Taylor

Ebony applied for the 2013 Woodside Graduate Program intake. Growing up in the southwest town of Busselton, Ebony moved to Perth and studied geology. Since accepting her offer Ebony has enjoyed working in different areas of the company as a Woodside

Ebony's Woodside journey has taken her offshore on a drill ship and travelling around Australia and internationally for training and business. "I particularly enjoy being able to work on lots of different projects with locations all over the world."

Sharing her experiences with university and school students is highly rewarding. "I hope I can inspire students to consider aspirations so that they can experience the same fantastic opportunities that I have.

Geoff Drage

Geoff applied for the 2012 Woodside Graduate Program intake. Born in Geraldton, he moved to Perth at an early age and returned for his final year of high school. Geoff enrolled in Engineering at Curtin University of Technology and joined the Cadetship Program. This allowed him to "get his foot in the door" and start gaining valuable industry experience.

After graduating with a Degree in Mechanical Engineering, Geoff worked on a number of construction and commissioning projects throughout Australia before joining the Woodside Graduate Program. Geoff has worked in oil and gas production and project developments and continues to encourage others to go to

"I hope my experiences will inspire those who wish to take the extra step and gain a tertiary education because the opportunities out there are endless and it is only limited by how much effort you put in.'

Kimberley facility a step closer



A SECOND Aboriginal short stay accommodation facility for the Kimberley is a step closer with an announcement that the State Government has reached an agreement on a suitable site following talks with the Yawuru

people of Broome. The facility in Broome will be developed by the WA Housing Authority with a \$21.1 million allocation through the State Government's Royalties for Regions program.

WA Housing Minister Colin Holt said planning was already under way.

"The Government and the Yawuru people have identified a suitable site for this muchneeded community facility after working with Rubibi Aboriginal Land, Heritage and Development Company Pty Ltd (Rubibi), Nyamba Buru Yawuru and other stakeholders such as the Shire of Broome." he said.

"Broome is a major regional centre in the Kimberley and Aboriginal people from around the region travel there to attend to business and use a range of medical, social and support services.'

Statistics show there can be more than 100 people sleeping rough in and around Broome on any given night.

Acting Regional Development Minister Mia Davies said the Broome facility would provide a vital service to the Kimberley community.

"The state's short-stay accommodation in Derby has done a great job of meeting the accommodation needs of Aboriginal visitors to the town and I expect the Broome facility will equal that success," she said.

The Kimberley's first Aboriginal Short Stay Facility, which opened in Derby in 2014, has so far provided more than 8000 bed nights.



A painted-up Joe Williams holds his Citizen of the Year award.

Citizen of Year stands proud

By NATALIE CROMB



WAGGA Wagga Citizen of the Year for 2016 Wiradjuri man Joe Williams

remains staunch in the face of criticism, following his decision to remain seated during the national anthem at the award ceremony on January 26.

Mr Williams, a former NRL player who is now boxing professionally, received the award for his contribution to the community through his charity efforts and work in the area of mental health, with a particular focus on depression and suicide prevention.

During his acceptance speech, Mr Williams dedicated his award to his family and ancestors and remarked at the resilience of the members of the Stolen Generations, including

He also spoke of his conflict in accepting an award at an Australia Day ceremony, with tears running down his face.

"As a proud Aboriginal man it was hard coming tonight," he said. "As a community we are

moving forward and my award is evidence of that.

"Are we learning in our community? For the most part, yes, I believe we are. We still see and hear comments that are degrading, but we are still moving forward as a town, community and also a country.

"The English weren't sent here to invade, conquer and wipe out ... it's taken a while to realise, but I believe they were sent here to learn from us, our ways and respect of Mother Earth, our caring, sharing and love for direct and extended family and our acknowledgement and respect

Standing ovation

Mr Williams' speech received a standing ovation and Mayor Rod Kendall said he hoped it would spark further talk about Australia's past.

Apparently, though, not everyone was pleased.

Wagga Wagga City councillor Paul Funnell told the Daily Advertiser that if Mr Williams couldn't stand for the national anthem then he should hand back his award.

"If that's the disrespect he has for our anthem and our nation, he should have never accepted the award," Cr Funnell said. "I absolutely respect his right to have an opinion, and I want to make that clear, but this is divisive, not unifying.

However, Mr Williams told the Daily Advertiser he would not back down and that accepting the award had been the proudest moment of his life.

Why is it every time an Aboriginal man speaks up he is ridiculed and criticised?" he asked.

"Why does it have to be the white Australian's version of reconciliation? People are afraid of me, not because I'm a boxer, but because I'm an educated Aboriginal man.

"It was the highest honour I have ever received. I joined that ceremony to show my respect for the community and the work I do for suicide prevention.

"Those who celebrate on a national Indigenous day of mourning are the ones that are being disrespectful and divisive.

See our Survival Dav coverage on pages 30-31.

FASD reform in spotlight



RESEARCHERS at the University of Western Australia law school concerned about iuvenile offenders with foetal alcohol

spectrum disorders (FASD) are working with Aboriginal communities in Broome, Derby and Fitzroy Crossing on law reforms that will benefit offenders, the courts and government agencies delivering

Professor Harry Blagg, who has spent 20 years conducting research in Aboriginal communities across Australia. said that women's groups have played a key role in identifying FASD as a factor in domestic violence and iuvenile crime.

"I believe Australia has had its head in the sand on an issue affecting some of our most marginalised and vulnerable people," he said.

"Aboriginal women have been living with the impact of violence and alcohol for far too long, and have mobilised and are leading the fight against alcohol and violence in remote communities.

"They've alerted us to the devastating impacts of FASD in communities like Fitzroy

Crossing, where one in four children are said to be affected by a seriously underdiagnosed life-long condition that impairs learning, reasoning, development and judgment."

Prof Blagg said a significant portion of the people found to be unfit to stand trial in court from these communities have FASD.

He is working with UWA law school's Dr Tamara Tulich and law student Zoe Bush on a three-community study in WA

"Our legal system is based on the premise that people make rational choices and weigh up the consequence of actions, but that doesn't apply to someone with FASD," Prof Blagg said.

"25 years behind"

"Australia is 25 years behind Canada and the United States in screening and diagnosing children with FASD, and in finding alternatives to the criminal justice system.

"These countries offer services that simply don't exist here. In essence, being held in Australian prisons has become the default mechanism for dealing with people with disabilities.

"We've been slow, particularly in WA, to consider the impact of different forms of cognitive

impairment on an individual's capacity to understand legal processes, to be able to instruct a lawyer, to understand what is happening in court, to appreciate the consequences of actions.

"The Mentally Impaired Accused legislation needs reform and the police and courts need to recognise that these kids should be diverted from contact with the courts."

Dr Tulich said that WA's mentally impaired accused laws allow a person who is found unfit to stand trial because of a cognitive impairment to be indefinitely detained in a jail.

Prof Blagg said that UWA researchers are working with communities that want to create culturally-based models that work with mainstream agencies, families, communities, and educational and clinical support - because young mothers on their own struggle with these

"Community Elders believe these juveniles should spend time on-country, getting involved in cultural programs like Fitzroy Crossing's Yiriman Project, developed by Elders from four Kimberley language groups under the auspices of the Kimberley Aboriginal Law and Culture Centre," he said.



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Inmates can sell art

By KEIRA JENKINS



THE Torch program has been working with Aboriginal inmates of

Victorian prisons to help them reconnect with their culture through the use of art over the past four years.

Now, with help from a State Government initiative, participants will be able to sell their artworks, now on display in the Confined exhibition at the St Kilda Town Hall, for the first time.

The Torch chief executive Kent Morris said being able to earn a few dollars for their artworks would assist people in the justice system get back on their feet.

"It might mean that someone leaving a prison won't be going back to the circumstances that led them there in the first place," the Barkindji (western NSW) man said. "They'll be able to better set themselves up and get on with their lives.

When Mr Morris set up the program, 49 artists showcased their works in the first Confined exhibition

The current exhibition has 113 artists displaying 138 artworks until March 9.

There are so many participants in the program now that a second exhibition, Dhumbadha Munga (Talking Knowledge), was launched last week at the Alliance Francaise Eildon Gallery to account for the increasing number of artworks.

'The program is built with the connections and the ideas of learning that the community already has and it's grown so much over time," Mr Morris said.

The Torch has two facets - inprison and post-release.

The in-prison scheme encourages inmates to paint their own story and teaches them



At the exhibition are, from left, The Torch's Kent Morris, programs manager Tim Kanoa, Corrections Victoria Commissioner Jan Shuard, Elder Fay Stewart-Muir, artist Robby Knight, Victorian Premier Daniel Andrews' wife Catherine Andrews, Corrections Minister Wade Noonan and former Victorian premier Jeff Kennett.

about culture through conversation and art.

The post-release program aims to break the patterns of behaviour that led to imprisonment and seeks to provide opportunities for people who have been newly released.

Mr Morris said the difference between The Torch program and other art programs in Victorian prisons is that its focus is culture.

"We designed it based on how intrinsic our culture is to our wellbeing," he said.

"We talked to inmates and most of them said they didn't know much about their own culture and wanted to learn.

"To finish a painting that is part of you and be able to exhibit it, it gives people a sense of pride, which is really important.



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Health at risk, experts Warn



THE lack of data on the safety of medicines for Indigenous people is putting their health and lives at risk, experts say.

They say Indigenous people can be on therapeutic drugs from a younger age and for longer than other Australians

And they also point out there are known differences in both drug effectiveness and harm across ethnic groups.

Writing in the latest Medical Journal of Australia, Dr Tilenka Thynne, from Flinders Medical Centre, and Dr Genevieve Gabb, from the Royal Adelaide Hospital, say the potential for harm is real.

While attention is given to reporting the safety of medications in older people, children, and pregnant and breastfeeding women, there are no specific reporting requirements for ethnic groups, including Indigenous Australians.

The median age of the Indigenous population is 21.8,

"Aboriginal healthcare workers, like all healthcare professionals, need training in pharmacovigilance, the principles of drug safety, and the identification and reporting of adverse drug reactions."

compared with 37.6 for other

"A younger group of people are exposed to drugs when starting cardiovascular screening and primary preventive treatment, leading to potentially longer cumulative lifetime exposure," the doctors wrote.

Noting the known differences in drug effectiveness and harm across different ethnic groups, they say it may be inappropriate to generalise what little drug safety information is available

They also noted recent cases of adverse drug reactions in Indigenous Australians.

But they acknowledged it would be impractical and expensive to test drugs in Indigenous populations before approval by the Therapeutic Goods Administration.

"It is in the post-marketing space that a comprehensive and pro-active approach to addressing drug safety in Indigenous Australians is urgently needed," they said.

"The assessment and management of potential adverse drug reactions should be part of any comprehensive healthcare

"Aboriginal healthcare workers, like all healthcare professionals, need training in pharmaco-vigilance, the principles of drug safety, and the identification and reporting of



Documentary is on east coast city tour

By KEIRA JENKINS



AWARD-winning documentary Putuparri and the Rainmakers, which followed the story of

Wangkatjungka man Tom Lawford for more than a decade, is touring the east coast.

The three-city tour will visit Sydney today, February 10, Canberra tomorrow, February 11, and will finish in Brisbane on Monday, February 15.

The documentary, filmed at Fitzroy Crossing (WA) and in the **Great Sandy Desert, shows how** Mr Lawford is caught between two worlds: his life in town and his struggles with alcoholism and violence, and as a future leader with responsibilities to pass knowledge of ancestral lands to the next generation.

Mr Lawford and director Nicole Ma will also attend the Blake Prize event in Liverpool, as Mr Lawford is a finalist for the **Blake Prize for Art for artwork** that explores spiritual or religious themes.

Mr Lawford said he is surprised the documentary has been so successful. "I thought it would just be put in a cupboard and locked away," he said.

"Big thing"

"We just started making all these pictures, these video clips, of our trips. I didn't think it would be such a big thing."

Mr Lawford said once he was approached by the director to take part in the documentary, he was keen to follow through with it.

"I didn't like the camera in my face all the time at first, but I thought this story needs to be

told - and kept going," he said.

"There are documentaries about our people but they are not really about us. Our part of the story needed to be told.'

Mr Lawford said that since his participation in the documentary, his life has changed dramatically.

"Before this my life was not good, I had no future. I was married young and we didn't get along and I didn't know what I could do for my children," he

"I want to tell young people who feel down to do something with their lives to make it all worth it."

While he said he would help in making more documentaries about his people, Mr Lawford wants to live quietly on his country into the future.

"I just want to carry on and keep living my life," he said.

CAAAPU placed in administration



THE Central Australian Aboriginal **Alcohol Programs Unit Aboriginal** Corporation (CAAAPU) has been placed under special

administration. Registrar of **Indigenous Corporations** Anthony Beven took the step after financial and performance concerns about the organisation, which provides culturally appropriate drug and alcohol counselling and residential treatment services for Aboriginal people in Alice

Springs and surrounding districts.

A financial examination found the corporation had incurred an operating loss of \$233,000 to June 30 last year, had insufficient working capital and poor internal financial management.

The registrar said that without action it was expected CAAAPU would be unable to pay its debts as they fell due.

The special administrator will oversee a restructure of the corporation's financial and governance systems and procedures.





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Multicultural NSW is the government Agency charged with building and maintaining a cohesive and harmonious multicultural society. We are seeking Expressions of Interest from skilled and knowledgeable community members to join the Regional Advisory Council (RAC) in your area.

Coordinated by Multicultural NSW, Regional Advisory Councils operate across NSW and exist to improve the lives of community members through engaging with communities, resolving issues of concern and promoting the many benefits our cultural diversity offers.

This is an exciting time to join as we are implementing a new community engagement strategy that better facilitates consultation and cooperation between community and government.

Remuneration is by way of a sitting fee and travel allowance. If you are interested in making a difference in your region visit Multicultural NSW's website to find out more and download an application form.

Note: Aboriginal and Torres Strait Islander peoples are encouraged to apply.

www.multicultural.nsw.gov.au/regionaladvisorycouncils

Enquiries: Richard Acheson, Community Engagement Manager, (02) 8255 6767

Applications should be sent to engagement@multicultural.nsw.gov.au by 12 February 2016

Improvements in Torres Strait

THE people of the Torres Strait now have access to much improved infrastructure, thanks to work between the Torres Strait Regional Authority (TSRA) and Torres Strait

Islands Regional Council (TSIRC).

TSRA chairman Joseph Elu said that infrastructure projects costing about \$800,000 have been completed since a pilot co-funding agreement was reached in April 2014.

Projects completed include improvements to community halls on Badu and Saibai, airport fencing on Boigu and a new airport waiting shed and amenities on Mer.

"These projects have the potential

for a significant and positive impact on communities including improved social inclusion and recreation, health and safety and community amenity outcomes," Mr Elu said.

The Hammond Island community has also received a new shade sail for the basketball courts, and solar lights on the wharf for improved community safety while fishing and travelling to and from home.

TSIRC Mayor Fred Gela said the projects were identified from the council's community plans.

Mr Elu said that following the success of the pilot program, the TSRA board has agreed this model of funding should be considered for other councils in the region.



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Communities get new power supply



A NEW \$13.9m gas-fired power station is expected to mean a more secure and reliable power supply for residents of Wadeye community in the Northern Territory.

Power and Water Corporation chief executive Michael Thomson

said the remote location meant there had been many challenges.

"The hard work will go a long way towards our goal of halving diesel consumption in communities by 2020," he said.

Essential Services Minister Willem Westra van Holthe said the station will service the Wadeye community for up to 40 years, as well as Nganmarriyanga (Palumpa) and Peppimenarti through the grid connection.

New legislation will affect AIATSIS



NEW legislation passed last week will set up the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) for the future, according to the Federal Government. Education and

Training Minister Simon Birmingham said the changes would help AIATSIS better focus on the management, preservation and expansion of its internationally significant collection.

"AIATSIS holds more than a million items of historical and cultural significance, which is why it's important the organisation is set up for the future," Mr Birmingham said.

"Maintaining a collection of this size and significance is a great challenge, and this legislation will mean AIATSIS can exercise its national leadership role in research, ethics and

Circle of Hope to celebrate apology



IN recognition of the eighth anniversary of the national apology to the Stolen Generations, a community celebration morning tea will be held by Circle of Hope at the Adelaide Town Hall on February 12 from 9am-noon.

Circle of Hope is a new support and advocacy group for Stolen Generation survivors living in South Australia.

Female authors to hold discussion



INDIGENOUS female authors will discuss their experiences on February 17 at the Avid Reader book shop in West End, Brisbane.

A panel discussion will be presented by the black&write! team together with The Stella Prize.

Tickets can be booked online at www.avidreader.com.au/events/

Authorised by the Australian Government, Capital Hill, Canberra

'Super trawler' not welcome in NT



NORTHERN Territory Chief Minister Adam Giles has told Federal Water Resources Minister Barnaby Joyce, a 'super trawler' would not be welcome in the NT's waters. "We are world renowned for

our fishing destinations and our local fish produce is second to none; it's important we protect those things for future generations," he said.

"Fishing is an iconic recreational pursuit for Territorians and visitors alike and customary fishing is practised across the Territory. Our waters are also home to a number of valuable commercial fisheries with scope for appropriately scaled sustainable growth.

"We don't want to see a situation where our local operators are pushed out of the market because of a large 'super trawler' taking large quantities of fish stocks.'

Indigenous writing award entries open



ENTRIES for the annual black&write! Indigenous Writing Fellowship awards are now open.

The awards are open to published and unpublished Aboriginal and Torres Strait Islander

writers across Australia.

Two winners will each receive \$10,000 in prizemoney, manuscript development with Indigenous editors and a publication opportunity with Hachette Australia.

Submissions of unpublished novels, children's books, poetry or short story collections will be accepted until 5pm on February 26.

All entries will receive feedback.

Go tot www.slq.qld.gov.au/ for entry guidelines and to download an application form.

Enterprize Park to host Koorie market



THE Koorie Night Market will celebrate Aboriginal and Torres Strait Islander heritage at Enterprize Park, Melbourne, on Saturday (February 13).

Music, dance performances and stalls featuring traditional artwork will all be at the market.

Darlow, Lady Lash, Monica Weightman, Jayden Lilllyst and Indigenous Hip Hop Projects are just some of the performers on the program.

There will also be free workshops in traditional dance, hip hop, basket weaving and didgeridoo, heritage walks led by the Koorie Heritage Trust, face painting, kids activities and food.

Details at www.koorienightmarket.com.au/

Administration for Purga corporation



THE Purga Elders and Descendents Aboriginal Corporation has been placed under special administration.

The corporation, based at Purga near Ipswich in south-east Queensland, holds title over part of the former Purga Mission, established

in 1901. In the 1940s the mission declined when many Aboriginal people were removed 300km to the Cherbourg Mission.

In 1999 a small portion of the original Purga Mission was vested in the Purga Elders and Descendents Aboriginal Corporation. The main aim of the corporation is improving the lives and wellbeing of Aboriginal people through the preservation of traditional values.

Registrar of Indigenous Corporations Anthony Beven said the administration was sparked in major part by the cancellation of memberships without due process, and subsequent failure to comply with notices.

Empowered clarification

IN the previous edition of the Koori Mail, under the headline 'Still waiting for empowerment' we incorrectly identified someone as an 'Empowered Communities spokesperson'. The Koori Mail apologises for the error.



At the new college, from left, Head of Barker Phillip Heath, student Tiahna Radburn, Darkinjung chair Tina West, NSW Aboriginal Affairs Minister Leslie Williams, student Isaac Grahame Culverson and Barker College chair lan Miller.

Darkinjung and Barker in college collaboration

By BRITTA LYSTER



INDIGENOUS primary school students on the **NSW Central Coast** have been given a new, innovative and culturally

aware educational option with the recent opening of the Darkinjung Barker College, a collaboration between Barker College in Sydney and Darkinjung Local Aboriginal Land Council.

The new campus, based at Yarramalong, will cater for Kindergarten to Year 6 students and is modelled on the successful Gawura School that operates through St Andrew's Cathedral School in conjunction with the Redfern community.

It is hoped the same will occur between Darkinjung Barker College and the children of the surrounding Indigenous communities on the Central Coast in an effort to close the gap for

local Aboriginal people and provide greater educational opportunities.

The school opened late last month with 23 students.

Lessons learned from the establishment of Gawura School are expected to be included in the operation of Darkinjung Barker College, including a focus on literacy and numeracy in addition with high levels of parental and community involvement.

Established in 1870, the Yarramalong Public school had been closed to students since 2009, but strong community support recognised the benefits the development could bring to the area and ensured the continuation of the school's educational heritage

The joint venture has been several years in the making, and NSW Aboriginal Affairs Minister Leslie Williams commended all involved.

"This is a fantastic example of Darkinjung's commitment to the

community and education," she said.

Darkinjung chairperson Tina West said the land council was proud to be associated with Barker College and both organisations worked hard to bring the project to fruition.

We are thrilled to be able to offer a new school environment for Indigenous children in the local community and when this location came up we knew it was the right fit," she said.

Darkinjung will be heavily involved with the new campus, allowing the children to learn about culture and heritage and the importance of cultural identity and being proud of their Aboriginal heritage.

'The new campus will provide a significant boost in employment opportunities for our Indigenous community," Ms West said. "In addition, our students and staff will enjoy great amenities and benefit from a nurturing, educational and cultural environment.

Mifsud takes top Vic post



GUNDITJMARA man Jason Mifsud has been appointed to the top job in Aboriginal Affairs in Victoria.

After nearly 10 years as the AFL's senior advisor on Indigenous and Mulicultural Affairs, Mr Mifsud will join the Victorian Government as executive director of Aboriginal Victoria within the Department of Premier and Cabinet.

The role has a wide-ranging brief to provide strategic leadership across all levels of the public sector and with external groups to improve the cultural, social and economic outcomes for Aboriginal Victorians.

AFL chief executive Gillon McLachlan

said that while the football world was disappointed to lose Mr Mifsud, his appointment was a wonderful career opportunity, and a reflection of the standing he has in Indigenous and multicultural affairs.

"Contribution"

"Jason Mifsud has made an incredible contribution to our game, to Indigenous players, and to the community through his work at the AFL, and the commission and clubs wish him well in his new role," he said

Mr Mifsud, who played for St Kilda and was assistant coach at both St Kilda and the Western Bulldogs, will stay on the AFL's Indigenous Advisory Council.



Historic sites recognised



THE story of the illfated Burke and Wills expedition and the crucial role of the Yandruwandha

Aboriginal people who tried to help them - has been formally recognised as a defining moment in Australia's history.

The Federal Government recently inscribed the Burke, Wills, King and Yandruwandha National Heritage Place on the National Heritage List.

To mark the occasion, descendants of William Wills and the Yandruwandha people met for the first time. They were joined by representatives of the Royal Society of Victoria, which commissioned the expedition with the aim of 'unlocking the mysteries of the arid interior'.

The expedition left Royal Park (Melbourne) in August 1860. Over the ensuing 13 months, seven men, including Robert O'Hara Burke and William Wills, lost their lives. Another expedition member, John King, was saved when the Yandruwandha adopted him as a member of their clan and taught him their methods of food gathering and shelter.

The National Heritage listing comprises five important sites along the banks of the Cooper



From left, Brendan Wills, a relative of expeditioner William John Wills, Les Harris, a descendant of Yandruwandha woman Annie Toorinyi and expeditioner John King, and Federal Environment Minister Greg Hunt. Picture: Lyndon Ormond-Parker, Australian Heritage Council

Creek, near Innamincka in north-east South Australia, that represent the key events of the Burke and Wills expedition.

One of the sites listed is the Dig Tree, where expedition

members buried supplies and left markings and messages for each other. It is remembered in popular culture for the arrival of Burke and Wills from their trek to the Gulf just hours after their

comrades, who had waited for them for four months, had given up hope and left.

Failure to update the markings at the Dig Tree when Burke and Wills returned to Cooper Creek

was perhaps the most tragic in a series of mistakes for the expedition.

Federal Environment Minister Greg Hunt said he was delighted the Burke, Wills, King and Yandruwandha National Heritage place had been included on the National Heritage List.

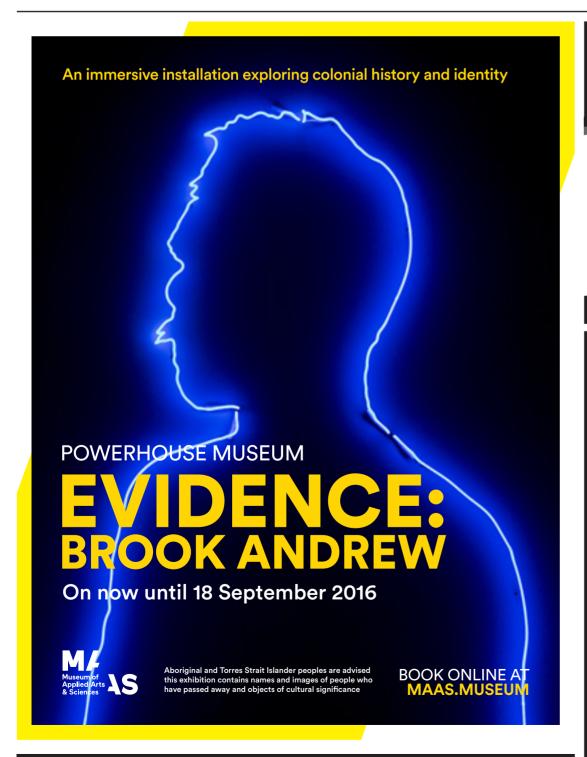
'The Burke and Wills expedition is one of Australia's best known stories of early European exploration of the inland and is embedded in our national story," he said.

'The listing of the Fort Wills site, Burke's Tree, Wills' site, Howitt's site and King's site represent the sad end to the expedition and also the relief and joy of finding the sole survivor of the journey to the Gulf - John

'The listing also reflects how the survival of John King was only possible with the support and care of the local Yandruwandha people, who provided food, care and companionship to King while he waited to be found.

'Their role in the story was significant at the time and continues to be an important part of Australia's cultural history.'

The Burke, Wills, King and Yandruwandha National Heritage Place is the 104th inclusion on the National Heritage List.





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Wiradjuri tours begin

By KEIRA JENKINS



WIRADJURI man Mark Saddler has self-funded his new venture Bundyi tours, with the first

group guided through local Aboriginal culture around Wagga Wagga, NSW, just two weeks ago.

Mr Saddler has spent 10 years working hard to get the cultural tours up and running.

He also visits schools, educating children from preschool to high school about Wiradjuri culture and language; he is the administrator of the Facebook site, 'Wiradjuri Mob'; is involved with Aboriginal training and education for NSW Training; writes a column for the local paper, the Wagga Wagga Advertiser; and has just finished a Diploma of Wiradjuri Language.

And as if that wasn't enough, Mr Saddler is an artist too, and his artwork is on the side of his tour bus as well as on the traditional tools – boomerangs, didgeridoos, coolamons, clapsticks and spears – he makes.

When asked how he finds time for all his varied pursuits, Mr Saddler laughed.

"Country finds time for me," he told the *Koori Mail*.

"If you truly believe in your heart that what you're doing is right you sleep well at night, and that gives you energy, and you feed off your own energy."



Mark Saddler plays didgeridoo on a special Wiradjuri site near Wagga Wagga.

Mr Saddler was inspired to start up his cultural tours after a group of people from Sydney asked him if he could guide a tour for them

"I take people on to public sites, not sacred sites and I won't be taking them on to women's land because that's not my business," he said. "I teach people basic Wiradjuri language and educate them using my bush skills and by reading country.

"I just want to gently massage people's brains so they ask questions and understand that Aboriginal people need help but we also need to help ourselves." For his tours he makes up ochre so people can have a chance to paint themselves as an introduction into the culture.

Mr Saddler said he is familiar with his country but it takes him a long time to read or write anything. But that didn't stop him graduating from Charles Sturt

University with his diploma.

"I am not very literate. I didn't do well at school," he said. "In fact, I think learning Wiradjuri was easier than learning English."

Despite struggling when he was at school, Mr Saddler has a passion for teaching.

"I was frustrated with people who turn up to school and do a bit of an act and leave town, because that's not a cultural education," he said. "We need quality Aboriginal education. We need people who are able to talk to kids and listen to them and have knowledge to pass on to them.

"Our people have been cut off from country, language and family pretty successfully by governments for over 200 years, so it's important to teach culture."

Mr Saddler said children are often excited by a chance to learn about culture.

"The best thing is these kids are willing to learn and they don't have any inhibitions or racism or hate in them yet," he said.

"Sometimes they blow me away with the questions they ask. They ask me things that I don't know because I'm not an expert or an Elder but I always find out for them."

Although he's always exhausted after a day in a school, Mr Saddler said it's worth it.

"Sometimes when I leave I hear the kids yelling out in Wiradjuri and that gives me goose bumps. It makes my day," he said.

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Danny Eastwood's View



4 Quote



"To finish a painting that is part of you and be able to exhibit it, it gives people a sense of pride, which is really important."

- The Torch chief executive Kent Morris speaking about a program allowing Victorian prison inmates to sell their art

See Page 14

Unquote ⁷

Online abuse is hurting people

ACIALLY abusing people online is a crime. So why aren't our authorities doing more – doing anything - to stop this hateful and unfortunately common practice?

If the Koori Mail allowed publication of some of the hateful comments that we see far too frequently on social media platforms, the paper would feel the full force of the law. And rightly so.

So why aren't social media publishers actually held to the same

Racism makes our people sick. And the online space seems to encourage the uglier sides of human nature to express their vile threats with seeming impunity.

Why are people allowed to get away with hate speech and violent threats?

Australia's blasé approach to racism just having a laugh, get over it, etc – needs to change.

A big shout-out to all our sisters and rothers who stood staunch in the face of a huge pile of disgusting hate last week - and every other week.

It's wrong and unfair that those calling out racism inevitably attract more racist abuse.

And it's simply unacceptable that noone is being held to account for making racist threats

his year's Close the Gap campaign has again called for a justice target to be added to the measures.



The number of Aboriginal people in prisons continues to grow and seems to be more of a concern for the United Nations than it is for our governments.

Various Australian jurisdictions notably Queensland and Western Australia - continue to ignore international directives on human rights and the rights of the child. And Indigenous people suffer as a result.

There needs to be a concerted effort, nationwide, to start addressing the underlying causes of Indigenous incarceration - poverty, stress, racism, inequality and lack of education.

So why not listen to the St Committee and include justice in the CTG measures?

Federal Indigenous Affairs Minister Nigel Scullion is correct saying that the states and territories look after the criminal justice system. (See page 25.) But the states and territories also look after school education and that didn't stop his government adding a school attendance measure to the CTG campaign in 2013.

Koori Mail – 100% Aboriginal-owned

The *Koori Mail* is owned by five Aboriginal organisations on Bundjalung country in northern NSW -Kurrachee Cooperative (Coraki), Bunjum Cooperative (Cabbage Tree Island), Nungera Cooperative (Maclean), Buyinbin Cooperative (Casino) and the Bundjalung Tribal Society (Lismore).

A Yarn With...



Kerry Clarke-Hunt

Wemba Wemba/ Jardjwadji/Gundjitmara woman from Bordertown, **SA**, living in Melbourne

Favourite bush tucker? Muntries (a small groundcover fruit).

Favourite other food? Lasagne and lamb roast.

Favourite drink? Lemon, lime and bitters.

Favourite music? Suzi Q is one of my favourites. I listen to a variety of music.

Favourite sport/leisure? Hockey. I used to play. And researching family genealogy.

Favourite read?

Autobiographies, and anything with Aboriginal stories or forensic anthropology.

What are you watching on TV? I'm not a TV person. I read.

What do you like in life? A quiet life with family and friends.

suppose you make the best of life.

What don't you like? I haven't really considered that. I

Which three people would you invite for a night around the campfire? Jimmy Little for music, Ollie Pyke for entertainment and Mum (Jessie Clarke) for storytelling.

What is your ultimate goal? To get the best out of life.

What would you do to better the situation for Indigenous people? We are the longest living culture in the world. We have survived a huge disruption to our culture with many losses on the way, but we have survived and our Dreaming will continue. We have resilience, and we all contribute in many ways. There is still a great deal to be done. Our people have achieved great things for their communities. Every little step we achieve makes us stronger.



By RUDI MAXWELL

ORTA Yorta man Adam Briggs is pretty good at seeing the funny side. Which is useful, given that the rapper is one of the new writers and actors for ABC TV's second season of Black Comedy.

"Most people who know me understand that everything I do is very tongue in cheek - unless, obviously, it's not," Briggs said.

"I find it's just the way I was brought up, to see the humour in most things, particularly my family, which is great.

Briggs' album Sheplife was last year's National Indigenous Music Awards' Album of the Year.

Unconventional and unapologetic, Briggs likes to do things on his own terms – which is pretty unusual in the music industry.

He funded his first EP. Homemade Bombs, in 2009 and it's been a steady rise ever since.

A few weeks ago Briggs and Bangladeshi-Australian comedian Aamer Rahman made a video for Vice Australia discussing Australia Day and why they don't celebrate it.

"I don't stand for the national anthem," Briggs said. "Number one, it doesn't represent me or my people. It doesn't pay respect to my people.

"Two, I'm mad lazy."

Also for Vice, late last year Briggs made a short documentary, visiting Reiby, a juvenile justice centre on the outskirts of Sydney, and speaking with Aboriginal boys.

"It's something I've always been interested in," he said.

"I feel like with this platform I'm afforded, I'd be doing a disservice to everyone if I didn't try and use it to do positive things.

"Out of everything I could be involved with, different causes, being black and with this kind of level of notoriety, I get a lot of requests.

"I really try to make a focus towards juvenile justice, because something resonates with those kids. I grew up with those kids; I understand it. I remember seeing my cousins go away, so I feel this is the one thing I'm passionate about."

However strong his enthusiasm, Briggs still approached doing the doco with caution. "I didn't want to try to cash in on it. I wanted to show the human side to the kids; remind people that they are kids," he said

"Once they go inside they're called

sci-fi series Cleverman, due to be released this year, and then in Black Comedy - wasn't something he'd ever planned to do.

"The most I'd been in front of the camera was in my own film clips," he said.

"I really enjoy the writing side, making the jokes; that's where I have my most fun. The acting thing - nah."

Last year, Briggs collaborated with Aboriginal musicians Gurrumul and Dewayne Everettsmith for his song The Children Came Back, a response to Archie Roach's They Took The Children Away.

The film clip also features Samara

"I think it says a lot more about Samara. She's awesome, beautiful, and when she's older, rather than focusing on the fact she was racially vilified, I really hope she can look back and see all the positivity that came to her aid when something so ridiculous had happened.

She really is beautiful and she was perfect for Cathy Freeman."

Briggs is active on social media, last week calling out racism when two young white men from Ballarat painted their bodies and faces black and mocked Aboriginal customs, winning themselves 'best costume' at an Aussie-icon-themed party.

His refusal to be dictated to by white people on what racism is inevitably attracted more racial abuse and he appeared on triple j's Hack program to discuss the issues

"This isn't just for show. It's not my job to educate everyone about racism," he said.

"That's the usual response I get: 'Well, you know why don't you take he time to educate them?

"They're grown men who can educate themselves.'

Briggs has another album in the pipeline and has just been announced as the replacement performer for his friend Gurrumul, who is unwell, at the St Kilda Festival.

'Yeah, I'm writing jokes and writing songs and sometimes they cross over, mostly jokes into my songs. I feel like everything I do has some sort of humour in it," he said.

"I don't do things I don't want to do. I've worked as a self-employed blackfella for 10 years. I've come this far and I'm at a point where I can afford to only do things I like."

"I don't stand for the national anthem. Number one, it doesn't represent me or my people. It doesn't pay respect to my people. Two, I'm mad lazy."

criminals. I'm not trying to defend serious crime - I didn't even ask what offences the boys had committed because I wanted to know the person.

"I felt that, being so young, these boys shouldn't be defined by their stupid acts. These aren't the kids who took mum's Merc for a joyride. Their crimes stem from vears of neglect and abuse.

"I just felt like I wanted to show the human side, not anything sensational."

Briggs performed a couple of songs for the boys and has since visited them another few times, just to hang out.

And while he's comfortable writing and performing, acting - first in the ABC's new Muir as a tiny Cathy Freeman, training on

Just before the release of the film clip, three-year-old Samara was racially abused in a Melbourne shopping centre at an event for the film Frozen. The story went viral, with support coming from across the world, including a message from the movie's character Queen Elsa.

"After we did a call-out, her mum Rachel sent a picture to our director of her beautiful little girl, and I said, 'That's our Cathy Freeman."

"I didn't even know about the racist shit until my sister called and explained what happened," Briggs said.

Our Heywire winners

Aaron keen to join the police

By AARON PALMER Papunya, Northern Territory

ELLO, I am Aaron and I go to boarding school at Yirara College in Alice Springs.

come from an outstation called Town Bore, which is 15km out of the closest community, called Papunya. Papunya is 230km north-west of Alice Springs.

I live on the outstation with my mum, dad, two brothers, my three little sisters and my grandpa.

It is a very small place to live and it is very hard to find things

Sometimes we go hunting for cows, bush turkeys, kangaroos, goannas and emus.

We have lots of fun, but when mv dad sees something he puts his foot to the floor so we can speed up and catch the animal.

We go very fast over bumps and drifting around trees, hitting anthills

Sometimes we have to stop and look at the car to check if there is any damage.

On very hot days in the holidays my family and I like to go to the river. The water is a bit cold, but I am always the first person to go in.

Sometimes we go fishing, horseriding or ride the motorbike or the dirt buggy. My little brother and I like to race from the gate to our house. We enjoy the rush and



When I grow up I want to become a police officer for my community and my family.

My mother was a police officer. So, since I was five years old all I wanted was to join the police force so that I can help people in my community get home safe.

As a police officer my mother was a hard worker and wellrespected. This is what made me want to become a police officer.

Four young Indigenous people were among the winners in the latest ABC Heywire competition. Heywire is designed to give young people aged 16-22 living outside big cities the chance to tell their story and work with professionals. The winning Indigenous entries are reproduced here. To see more winning entries and for more details on the competition, go to www.abc.net.au/heywire

For Richard, it's all about family

By RICHARD BARBA Thursday Island, Torres Strait

AFTER spending a couple of years in Cairns, I have realised that people from the Islands have a very long and strong relationship with our

I would say family is the most important thing to an Islander: They make up who we are.

I was born into, perhaps, one of the largest families in the Torres Strait - my mum is the eldest of 10.

I now board at Djarragun College in Cairns.

I know it is far away from family, but I can feel their presence within my heart and that keeps me strong when I am away from home.

It is hard to be away from the familiar sea and the hunt with my brothers and uncles. Away from my sister and aunt's fishing trips. Away from the smell of the sea flowing through the window



Richard Barba

tinged with the scent of engine exhaust from men going hunting in the early morning.

My family may be far away, but as long as I keep them close to my heart they will never be as far as they seem.

Being at boarding school I have met a lot of new people and made a lot of friends who, over time, have become my

I now have people from all over the country to call family, blood or not. I have mates who became my brothers from the Northern Territory and girls who I now call sisters living in Western Australia.

Family is everywhere, whether it is in your heart, in the room next door, or sleeping on the bunk above yours.

Family means a great deal to

I want you to cherish your family, love your family. Accept all they have to offer, accept them for who they are.

And never, ever, push them away. Because once you lose them, you will want them back.

Bridgette's life back on track

By BRIDGETTE BIL BIL **Belyuen, Northern Territory**

LOST my dad when I was 13. I felt scared. I felt like nobody was there for me. I felt there was no longer anyone to keep me on the right track, like he did.

So I started doing bad things. I started smoking and doing drugs. I stopped going to school

But when I was 14, I did work experience and things changed.

My work experience was at a alth clinic called Headspac

I met a lot of amazing workers, who help people - kids, teenagers. adults, mums and dads - that have different issues. I decided that I want to be like them and help people.

So I started to turn my life around. I am so grateful to my aunt and uncle, who helped me give up smoking and put me back in school.

It was hard to give up smoking, because when I got angry or stressed smoking would calm me

It was not that hard to quit drugs. I knew that all around the world, a lot of teenagers die and have health issues from doing drugs. I did not want to be like them.



Bridgette Bil Bil

Now I want to be a leader in my community. To stop alcohol, drugs and violence.

I want to help parents get their kids to school.

If my dad was here today he would say: "My beautiful baby girl, I am very proud of you for what you are achieving. Keep up your good work and stay in school. You will grow up to be someone you never dreamed you could be.

Nerissa is looking to a future in nursing

By NERISSA NARBURUP Wadeye, Northern Territory

AM from Palumpa, also known as Nganmarriyanga. It is a remote community on the Daly River Road, south-west of Darwin. Only about 300 people live there.

When I finish Year 11 and 12, I want to go to university and study nursing.

I want to be a nurse so that I can help my community, and make my people better when they

In Palumpa we have a small medical clinic. The staff there are all whitefellas. Sometimes, my people do not understand what the whitefellas are ring. We know they are trying to help, but the use words that we do not know.

I would like to learn the hard medical words so I can translate them into Murrinh Patha, my language, and help my people understand.

My nan is taking medicine from the clinic to keep her blood strong. She goes for walks every afternoon around community.

I like seeing her do this because I know it keeps her healthy.

The average age that Aboriginal and Torres Strait Islanders live is about 69 for males and 73 for females. This is about 10 years less than white

In my community though, people live quite a long time. My nan is over 80 years old. I think this is because people respect the clinic workers.

People in other communities do not always trust whitefella clinic workers. But in Palumpa we know



that they are doing the right thing for us.

It is important for me to become a nurse, so my people can live a long life. When I graduate from university, I want to be a leader at Palumpa and keep everyone strong and healthy.

I hope I can be a role model to other young Aboriginal people.

We can make a change.

YOUR SAY



On page 25, Social Justice Commissioner Mick Gooda says there's nothing healthy about the Government's new welfare cards.

Date must be changed

WHILE Australians were celebrating Australia Day this year, the Tasmanian Aboriginal community took to the streets of Hobart in protest of the celebration of a date that marks the downfall of our people.

Aborigines call January 26 'Invasion Day' because it is the anniversary of the arrival of the First Fleet of British in Australia in 1788 and it is symbolic of the

invasion of Aboriginal people's lands and the atrocities and injustices Aboriginal people have been subjected to ever since.

For years we have heard talk on a national level of reconciliation between whites and blacks, but how can we that ever be achieved if Australians won't change the date of their national day to a day that doesn't offend and

marginalise Aboriginal people?

In Tasmania, Premier Will Hodgman hasn't made any effort to change the date of Australia Day, despite his repeated statement that he is committed to "resetting the relationship" with the Aboriginal community.

We are calling on the wider community, state and federal politicians, local councils everyone - to support changing the date of Australia Day to a more inclusive and less racist date

There are lots of supportive people in the wider community already, but we need influential people to show leadership and elevate the campaign.

> **TRUDY MALUGA** State secretary, Tasmanian **Aboriginal Centre**

Stand For The Indigenous

Stand For The Indigenous In **Protest Today** And Don't Let Them Suffer Come What May Be Their Mouthpiece And Their Voice Although The Others May Get

Annoyed.

Fight For Truth And For Justice As The Fire Of Love Will Spread The Fastest We Know The Others We Deny The Genocide But From The Facts They Cannot Hide.

The Light Is Strong So Let It If It Ever Was, This Is The To The Native People Just Be And You'll Get Help From The

Try To Heal And Comfort Them Bring Out The Beauty Of These Gems Polish Them Up Like A Bunch Of Diamonds And The World Will Know That God Is Behind Them.

They Suffered Such Cruelty That No One Should So Let's Pray That Their Future Will Just Be Good.

> Abi DRabi Sydney, NSW

Bowraville's murdered three

We stand nearby waiting for Retribution swift when our mob does wrong

Slow when we are wronged,

Praying we won't be forgotten Til white man's slow-as-a-snail justice prevails

We are caught in an inbetween place These past 25/6 years Neither there nor fully here but Ever grateful for those who still

search out the truth Yearning for one last hug from those who love us so.

Speak to the river it knows the secret Congarinni Road and that car knows the truth As does the murderer He is to be found on two feet Like any other human But he is not

> **BRUCE DOCKER** Logan City, Qld

Raising a major issue for Coolgardie region

I WATCHED the Coolgardie Shire Council (Western Australia) raise the Aboriginal flag on Australia Day, and reflected on how far we have come in the journey towards equality between Indigenous and non-Indigenous people. In my youth, the only flag that was ever unfurled was the Union Jack, with the Southern Cross - the Invasion flag.

In those days we couldn't vote, as we were not Australian citizens.

But how far have we progressed? Has the raising of the Aboriginal flag, and its recognition of our ownership claims to the Australian continent also made a meaningful difference to our lives?

I went to see the Shire of Coolgardie to apply for a position with them. I lodged my CV with them, and asked the staff member how many Aboriginal people they employed in the Shire, at Coolgardie and Kambalda.

One person!

On enquiring further, that person apparently has no traditional connection through lineage to the Goldfields region.

How many people does the Shire employ, across the two towns? They must employ machine operators, truck drivers, administrative staff, recreation officers, and other staff. The kind of skills that are needed for such positions are found amongst Indigenous people of the

It is unbelievable to think that there are no suitable people amongst our Indigenous Coolgardie population who wouldn't fit these

Coolgardie is a town that has a large Aboriginal population. What this means is that



Widji Elder Leonne Velickovic

local Indigenous people must seek employment elsewhere than the Shire. And as the Shire is one of the largest employers, the council is simply shirking its responsibility.

The Commonwealth Government, WA Government and industry bodies have all set targets to meet employment needs of Aboriginal

The Commonwealth and WA governments, who provide significant funding to the Shire, need to be made aware of the recalcitrant attitude of the Shire to employing Aboriginal

It is one thing to unfurl the Aboriginal flag, and another to turn your back on one of the largest constituencies in the Shire.

It has taken 200 years for the Shire to acknowledge recognition of our people by raising the flag. It should not take another 200 years for our people to be able to work alongside their non-Indigenous peers.

The Shire should be made to meet targets of not less than the proportion of Aboriginal people in the region.

And my message is not just to the Shire; it is also to the miners and businesses in the area. As important as raising the flag is, it does

not put food on the table. I would be pleased to work with the Shire chief executive to help raise the participation of Aboriginal people in the workforce.

I would be pleased to work with the local Chamber of Commerce and Industry and its members to raise Indigenous participation in the workforce.

I would be pleased to chair an Indigenous employment forum, jointly with the Shire of Coolgardie, the City of Kalgoorlie Boulder and the chamber. Then we can start to turn symbols into transformational actions for my people.

I will not stand idly by while my people are overlooked for job opportunities that they have a right to, and could materially change their

We know that welfare has failed us. We don't want the Shire to fail us also We need jobs.

> **LEONNE VELICKOVIC** Elder and chairperson of the Widji People Coolgardie, WA

Keeping Your Say short and sweet

BIG thanks to all of our readers for sending letters, poems and other feedback; we love hearing from you. You can help us by keeping your letters to 400 words or less and poems generally no more than 25 medium-length lines. This will increase

Even if sent via email, all letters and

your chances of being published.

poems must be accompanied by the author's full name, home town/city and state/territory, and a contact number so we can verify content. After that, we're happy to withhold names and addresses

We will publish 'Looking For' letters as long as they do not breach the privacy of individuals mentioned.

And we're happy to consider photos alongside letters - as long as they're of a high enough resolution and standard, and as long as copyright requirements are met. We accept no responsibility for returning original photos, so please send copies instead.

- EDITOR



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Send it to us on

02 66 222 600

The address is: editor@koorimail.com The Koori Mail welcomes your Letters to the Editor. Preference will be given to submissions of interest to Indigenous Australians. Please include your town and State of residence, and daytime telephone number for checking purposes. Items may be edited and reproduced.

Ngindayjumi.

Indigenous Economic Strategy is needed to close the gap

N the wake of the latest Closing the Gap figures released this week, and with all the money thrown at it, Australia continues to stare into the abyss of Indigenous disadvantage with minimal progress in fixing it.

The gap exists because too many Indigenous people don't participate in the real economy. It won't close unless Indigenous policy shifts from welfare centricity to economic strategy.

Prime Minister Malcolm Turnbull has been urged to articulate an economic strategy for Australia. We need an economic strategy for Indigenous people too; one built around an educated and skilled workforce, employment in real jobs and small business entrepreneurialism.

Education and employment are the foundations of economic development. Without them, people can't innovate or produce.

If we don't believe we can get Indigenous kids to school and Indigenous adults to work, we should simply abandon Closing the Gap. Everything else is a waste of time and money because the gap will never close.

States and territories are responsible for education and receive substantial Commonwealth funding for it. They're supposed to enforce the law. Yet generations of Indigenous children don't attend school.

It's time for state and territory governments to do their job.

Everyone involved in education - teachers, unionists, bureaucrats, service providers, politicians, governments and parents - must be committed to the non-negotiable principle that kids attend school every day.

It should be a condition of Commonwealth funding that states and territories enable collection of individual school attendance data.

And if schools aren't attended or not resourced to teach effectively, relevant state and territory governments should be fined through a reduction in Commonwealth funding.

Ultimately, the buck stops with parents. There's no excuse for not sending your kids to school. It doesn't matter if the local school is no good or if kids don't want to go (which kids ever do?). Every parent needs to send their kids to school every day.

Parents in sub-Saharan Africa get it. Between 1990 and 2015, sub-Saharan Africa school enrollments increased from 52%

If one of the most structurally disadvantaged regions on the planet can get an extra 90 million children to school in two decades, Australia should be able to get a



Nyunggai Warren **Mundine**

tiny fraction of that number of Indigenous children to school within a year.

Indigenous Australians have shown we can change things we're passionate about. We persuaded Australians to change the Constitution in 1967. In 1992 we persuaded the High Court to recognise native title. We achieved equal pay and the end

to being paid in tea and damper.

If we give schooling the same priority, we can change the futures of thousands of Indigenous children and of our people as a whole. There's no employment gap between Indigenous and non-Indigenous Australians who are well-

It's critical that all Indigenous adults are working in real jobs. Australia has low unemployment. Businesses talk of a skills shortage. Nearly 80% of Indigenous people live in urban and regional areas around the eastern and south-western coasts: areas with viable populations and real economies. There's no excuse for not working in these areas.

Less than 22% of Indigenous Australians live in remote areas. I've met people paid to help jobseekers find work in these places who've told me "there are no jobs". It's a fallacy. There are jobs in remote areas but most aren't done by locals. There's also work that doesn't get done.

In remote and regional areas, jobseekers can't always rely on finding an employer to give them work. They also need to be able to find their own work by setting up a small business. Most Job Services Australia (JSA) providers (particularly NGOs) and public

servants simply don't have the skillset to assist with this. The JSA provider/Centrelink model isn't the right one for remote areas and falls short in regional areas.

We need a model that helps Indigenous people access the training, skills, means and connections to set up and operate small businesses and employ themselves.

Economies have been built in remote and isolated places before. Look at Sydney and Melbourne. When Arthur Phillip sailed into Sydney Cove he didn't say, "There are no jobs. Let's go home.

But Sydney didn't become a thriving city because of bureaucrats or not-for-profits or welfare or governments. It was built by individuals who invested their time, capital and capabilities in achieving personal prosperity for them and their families.

Resource-rich regions in remote Australia can have real, sustainable economies too. And, unlike Sydney, they don't need to be built on the blood and bones of Indigenous people. But for that to happen our people must pursue education and employment as passionately as we've pursued land rights.

Nyunggai Warren Mundine is chair of the Prime Minister's Indigenous Advisory Council.

All we ask for is...

AM writing with concern for my cousin, artist and musician Thelma Plum, and Yorta Yorta rapper Briggs after they called out Blackface on social media.

Both have been subjected to vile racist attacks. Thelma has been called a "filthy halfbreed" and asked, "Why don't you kill yourself?" Briggs was called a "petrol sniffer"

The attack against them isn't by a couple of random racists. It has been targeted, extreme and relentless. People have even begun showing their support for racism by posting selfies of Blackface in response. Ballarat newspaper The Courier has even run a poll asking if Blackface is racist, with more than 71% voting no.

This is what happens when people lack education. information and reality, and unfortunately in Australia we can't even begin to discuss Aboriginal disparity and progress until we confront the truth. Otherwise whatever progress we build continues on rotten foundations that can be pulled away or collapse at any moment.

Let me explain. The Federal Government has just released a report that states the number of blackfellas working in universities has dropped for the first time

since 2006. This is despite government and universities telling us that our mob's staff retention and growth within the education sector is a priority.

No different to ministers telling us that services are being rolled out on the communities as extra support to maintain policies such as the cashless welfare card when we know on the ground our own organisations have been gutted through funding cuts.

No matter what is being said by government, we know that 75% of the Indigenous Advancement Strategy monies went to mainstream institutions. taking operational funding directly out of the hands of Aboriginal organisations. We are witnessing services closing down and jobs lost, some having serviced our communities for over 30 years, with legal services and health services in some of our most vulnerable areas gone.

How are we to ever educate non-Indigenous people on our own unique practice and culture if the organisations and individuals who deliver understanding and sensitivity within Aboriginal protocols through delivery and education are being closed down? The simple truth is we can't.

As people argue on whether or



Woolombi **Waters**

not Australia is a racist country. we still have no representation, authority or governance at any level of government within this country that doesn't bottleneck at some point to a non-Indigenous person making decisions about our future. Sorry, but that sounds like racism to me.

Here is another example: We know firsthand that record numbers participated in Survival Day marches across Australia. For those who missed it there is still plenty of coverage on social media that shows thousands in attendance. And yet we read in the Age, Herald Sun, The Australian and see on the ABC that only "hundreds" attended.

It just goes on and on. We even have people deflecting the truth, saying that racism isn't the problem, instead proposing economic development, private sector or corporate governance as ways for which our people can move forward.

But again evidence states this argument is simply not true, with the World Bank, Amnesty International and the United Nations all stating that free market economies are destroying indigenous cultures, not saving

"Where policy makers promote privatisation of state activities and an increased role for the free market, flexibility in labour markets and trade liberalisation, the benefits of these policies frequently fail to reach the indigenous peoples of the world, who acutely feel their costs, such as environmental degradation and loss of traditional lands and territories." - United Nations Report on Indigenous Peoples.

And this is what we are

witnessing in Australia, as a clash between cultures creates a state of alienation and exclusion.

Australia is a free market neoliberal economy, which is precisely why we are in the position we find ourselves.

If we came from a white, Western middle-class culture that strives for corporate greed and individualism then, yes, neoliberal free market by profit business would be the answer. But we come from a collective, kinship culture identified through land tenure, which is the exact

All we ask is for the truth, respect, and acknowledgment, with the right to make our own decisions in determining our own futures. Why is that so difficult to understand? Why? Because, as stated by Stan Grant, it doesn't comply with the Australian Dream which for our people is instead: "A howl of humiliation, that echoes across two centuries of dispossession, injustice, suffering and survival .. we heard the howl of the Australia dream and it said to us again you're not welcome.

Dr Wollombi Waters is an award-winning writer, educator and academic at Griffith University. He is a regular Koori Mail columnist.

There's nothing healthy about this welfare card

N Aboriginal and Torres Strait Islander communities across the country, old wounds are being reopened. Many of our people are being forced to revisit the past trauma of income management and Stolen Wages.

The Federal Government's Healthy Welfare Card has created great concern and contention, as the measure will disproportionately affect Aboriginal and Torres Strait Islander people, and claw back our hard-won rights and freedoms.

The Government, with the support of the Opposition, has passed legislation, without any amendments and with very little consultation, to control the finances of Aboriginal and Torres Strait Islander peoples in three trial sites, beginning with the South Australian town of Ceduna this month. The third proposed site, of Halls Creek in the Kimberley, rejected the idea out of hand, with the shire president Malcolm Edwards saying it had adopted the position of its Aboriginal advisory committee to reject the plan.

"At the last meeting, they voted against having the card. They thought it was a bit unfair because it targeted everyone," Mr Edwards

All welfare recipients in the trial areas will have 80% of their welfare quarantined to a bank card. Only 20% of their welfare payment would be available in cash, which Assistant Minister for Social Services Alan Tudge has himself admitted could leave some welfare recipients with as little as \$60 in their pocket each week.

It is deeply troubling that the Government is "contemplating how to proceed should the trials prove successful" before any trials have even begun.

It begs the question — have the trials been structured in such a way the results have already been predetermined?

What is most perplexing is the Government's apparent fascination with controlling the finances of Aboriginal and Torres Strait Islander peoples.

Our mob are once again the guinea pigs in a trial program lacking any evidence base.

As I outlined in my 2015 Social Justice and Native Title Report, where people have experienced benefits as a result of income management, the results have been modest when compared to their stated objectives. For many,



Mick Gooda

income management results in few or no benefits, and a "sense of loss of control, shame and unfairness"

Any possible benefit of the card must be weighed against the sense of disempowerment our people already face. It must be

weighed against the stigma our people continue to face, and the restrictions placed on our basic rights and freedoms we fought so

We are told by the Government that the measure will tackle the serious issue of alcohol and drug abuse within our communities.

There is no doubt that alcohol and drug abuse are contributing factors to creating dangerous and disruptive communities; and all children have the right to grow up in safe, nurturing environments Aboriginal and Torres Strait Islander children are no exception.

We have no evidence to support the prediction that a restriction on cash payments will curb an individual's addiction or their ability to provide a safe environment for their children.

According to Mr Tudge, restricting supply is an effective measure to address these

But in the same way that people with serious addiction can circumvent restrictions on supply, they will undoubtedly find innovative ways to circumvent limits on their capacity to

The role of government is to

provide effective policy, based on the best available evidence. In the case of the Healthy Welfare Card, there is no conclusive evidence that it will effectively address issues of alcohol and drug abuse, and encourage good parenting.

Our people do not need a compulsory blanket approach to tackling these issues. We want to work with government to develop long-term, effective solutions to the challenges we face.

I agree with Mr Tudge when he says, "collectively we have to get control of the alcohol abuse that destroys communities and threatens the next generation", but I disagree that the card is "the solution".

Serious addiction requires thoughtful treatment options rather than punitive measures and silver

The hardest part of this proposal to accept is that yet again the treatment of our people will be different to mainstream Australia, and it is this differentiation of treatment that we have fought so hard to bring into the open.

Mick Gooda is the Aboriginal and Torres Strait Islander Social Justice Commissioner.

Approach that works

EVER before has it been as obvious as it is now that a community-driven approach is the key to improving outcomes for First Australians.

From getting kids to school, to getting adults into work and making communities safer, the Australian Government is ensuring Indigenous communities are at the centre of our Indigenous Affairs

Why? Because the communitydriven approach that is at the core of the initiatives we are rolling out is already working - and we know it is fundamental to further closing the gap.

I don't wish to overstate where we are at. The eighth Closing the Gap report, tabled in the Australian Parliament today (Wednesday) by Prime Minister Malcolm Turnbull, reveals some progress in addressing Indigenous disadvantage. But the progress is mixed and we need to continue to focus our efforts in areas we know will make the biggest difference.

We also understand there are areas where we need to speed up the pace of change and overcome entrenched attitudes that are holding back the implementation of our reform agenda. And that there are individual challenges at the family level that need to be overcome that are, for instance, preventing kids from going to school or adults from going to

The challenge for us is to work even closer with our service providers across the country to ensure they are doing all they can to overcome these obstacles. A better night's sleep, a new pair of school shoes or a lunch box could be all it takes to get a kid to school.

The seven Closing the Gap targets provide an important benchmark against which governments across the country are measured annually for the progress they have made to reduce Indigenous disadvantage.

There have been calls for an Indigenous justice target to be added to the list. The argument for this makes no sense because the Australian Government has no lever it can pull to reduce incarceration rates, other than addressing the fundamental building blocks to disadvantage. The criminal justice system is a state and territory responsibility and the Commonwealth has no business interfering with the iudiciary

What might make more sense is breaking down the data that feed into the report by individual states and territories. If a particular jurisdiction is not pulling its weight, why shouldn't it be held to account?

The Australian Government remains firmly focused on its key Indigenous Affairs priorities.

We know if we can get kids to



Nigel **Scullion**

school so they receive a decent education, it will set them up to meet the challenges they face later in life

Before we introduced our Remote School Attendance Strategy (RSAS) a couple of years ago, school attendance by Indigenous children in many communities was going down year on year on year.

But through the efforts of our

RSAS 'Yellow Shirt' teams, school staff and community leaders in 69 RSAS communities, we have arrested this decline in many schools. Not everywhere, but in enough places, particularly in Queensland, to know it is making a positive difference.

In the communities of Ngukurr in south-east Arnhem Land and Ali Curung in the Barkly region of the Northern Territory school attendance has risen 15%. In Queensland, the number of children attending school has increased by 12%

In other places, the results have been more patchy, but this in an initiative that will take time. which is why the Government recently committed an additional \$80 million for RSAS through until 2018.

On the employment front, our Community Development Program (CDP), with 'no show, no pay', is already proving to be a success, with the number of jobseekers in activities up 50% since July 1, 2015 when the program started. Importantly, we are making sure the activities CDP participants are working on are meaningful. These activities will be ideas from the community, not from government.

This year we will be building on this success and, subject to legislation passing through Parliament, reintroducing some of the best features of the old Community Development

Employment Projects (CDEP) program such as the ability for participants to receive 'top-up' payments, weekly wages through real jobs, and a simpler, more immediate and localised compliance regime.

Our Indigenous Advancement Strategy (IAS) is focused on delivering outcomes and is empowering Indigenous organisations. Through the IAS funding round, 46% of organisations funded were Indigenous (up from 30%) and they received 55% of total funding. These figures are heading in the right direction and we are confident we can do even better in the future.

Our employment programs are creating almost 50 jobs a day for First Australians and Indigenous business owners have been awarded about \$40 million worth of government contracts through our Indigenous Procurement Policy so far this financial year.

This is a very exciting time to be involved in Indigenous Affairs, and my department and I have never been more committed to the portfolio.

We are implementing an agenda that will deliver real results over the next couple of years and set us further along the path to closing the gap.

Northern Territory senator Nigel Scullion is the Federal Indigenous Affairs Minister.



Apply now to be a 2016 Census Area Supervisor!

The Australia Bureau of Statistics is seeking motivated and community minded project managers to work on the 2016 Census and make a difference in your community.

Area Supervisors are:

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As an Area Supervisor, you will:

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- Implement and manage the Census delivery and collection processes and procedures Undertake a range of administrative tasks, including the receipt, handling and storage
- of a range of Census materials • Earn \$34.76 per hour (inclusive of 25% loading).

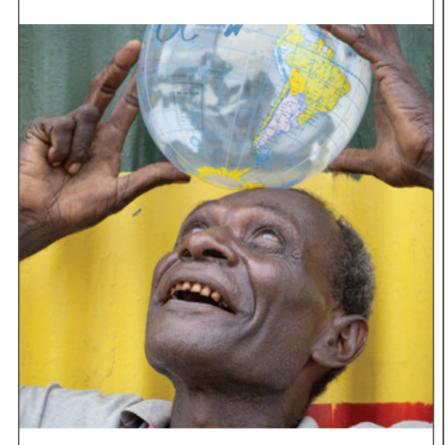
As an Area Supervisor, you must:

- Know your local community
- Hold a current driver's licence
- Be comfortable using computer, tablet and mobile devices
- Comply with ABS work health and safety policies
- Hold Australian Citizenship or have the legal right to work in Australia

Job seekers from diverse backgrounds, including non-English speaking backgrounds and Aboriginal and Torres Strait Islander people, are encouraged to apply.

> More information is available from the ABS website. Apply online at abs.gov.au/careers





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The Australian Volunteers for International Development (AVID) program is an Australian Government initiative





The Yarramundi Kids were created by the late Chris Burke.

Yarramundi Kids creator an educator

By LEANNE TOBIN

HRISTINE Burke, the creator of Yarramundi Kids, passed away suddenly at her home in Rozelle, Sydney, on January 20, aged 62.

Christine Burke was a remarkable, 'strong, smart and deadly' person who lived life to the full. She was a proud Dharug woman who dedicated her life to finding ways to educate and bring justice and equality to all within her community and beyond.

Her world was rich and multifaceted. She was always ready to take on new things, forever exploring and developing initiatives.

As a born educator, entertainer and advocate for social justice, it was natural for Chris to move into the world of storytelling through her creation of the Yarramundi Kids, an amazing concept brought to life through hard work and dedication. The characters featured in stage productions and on NITV.

The aim was to expand

Obituary Christine Burke 1953-2016

knowledge of connecting to country through Aboriginal eyes while educating about her people, the Dharug, and their continued existence. This legacy will continue.

Chris was an engaging storyteller, a world-class puppeteer and a comedic genius. Kids and adults around Australia and abroad loved her work. Education with Aunty Chris was always fun, informative and inclusive.

She was relentless in her quest to bring recognition and acknowledgement of her Dharug mob to the wider audience, often confronting the 'Goliaths' and 'naysayers' head on, catching them off-guard with her cheeky puppets and one-liners: "We've got connections."

Many of those same people, over time, grew to love and respect her work while also enjoying her stories and learning about the country and its traditional people.

Chris was dedicated, generous, nurturing and loyal to all those who knew her. She was an inspirational and creative mentor, a passionate social justice advocate, a loving and supportive partner and much loved family member.

Her contributions made a profound difference to so many people, encouraging all to connect to country and in doing so connect to each other.

Lives are richer for knowing and loving Chris. It was a life well-lived and one lived well.

Vale and deep respect. Goomeda bubulwal! Spirit strong!

Chris Burke's funeral will be held at Carriageworks, 245 Wilson St, Eveleigh, NSW at noon on February 15. She is lovingly remembered by her partner of 29 years Lesley and her many friends and family.

Torres Strait, NPA legal services will continue



COMMUNITIES in the Torres Strait and Northern Peninsula Area (NPA) will have continued access to legal services

under a renewed memorandum of understanding between the Torres Strait Regional Authority (TSRA) and the Queensland Attorney-General's Department.

Since 2011 the agencies

have worked to fund the Aboriginal and Torres Strait Islander Legal Service (ATSILS) Queensland to provide legal services in the region.

TSRA chairperson Joseph Elu said the partnership is an important step in ensuring quality legal assistance, advice and representation for Torres Strait Islander and Aboriginal clients.

ATSILS works with Torres

Strait Islander and Aboriginal communities, key government and other groups to manage the delivery of legal services in the region.

"ATSILS staff in the region provide vital services in criminal, civil and family law and plays an important role in delivering education programs to enhance individuals' understanding of the legal system," Mr Elu said.



Speakers at the Reconciliation Queensland event included, from left, Torres Strait Islander Elder Thomas Sebasio, Yuggera Elder Des Sandy and Reconciliation Queensland co-chairs Heather Castledine and Peter Jackson. Picture: Simon Brooks

Ailan Kastom draws crowd

QLD

THE screening of award-winning documentary Ailan Kastom: The Culture of the Torres Strait in Brisbane on

January 26 drew an audience that organisers said exceeded all expectations.

Reconciliation Queensland co-chair Aunty Heather Castledine said Aboriginal and Torres Strait Islander people and non-Indigenous Australians had come together as one community at the event searching for a deeper meaning to the national day.

"We welcome everyone at our gatherings, but this time it almost felt like everyone was actually there. It was a full house," she said.

"The film was very well received, as were the Songlines Community Choir, who performed a repertoire of traditional songs from the Torres

"For the finale, a number of the Elders got up on stage to sing Baba Waian with the choir and the atmosphere was just electric. It was such an emotional moment for all of us. I think the film really must have brought that out.'

Documentary

Ailan Kastom is a documentary about Torres Strait culture covering the history and geography of the region as well as the language, music, dance, art and ceremonies of its First People. Directed by Brett Charles of Leftfield Productions, Cairns, the film won the best documentary category at the Queensland Multimedia Awards in 2014.

Torres Strait Islander Elder Thomas Sebasio shared his reflections and experiences with the audience after the screening.

Department of Justice and Regulation

"My relations round here, my countrymen, we took our culture with us when we left our homeland," he said.

"As one part in the film said: 'Whatever your culture, your language, your traditional dance, you're a part of your land and sea.'

The event was at Arana Leagues Club, in the city's north-west, and included table displays and sales of traditional artworks and educational resources

Many children's books were also donated at the event, which Reconciliation Queensland will arrange to have sent to schools in the Torres Strait



Elders lead the Songlines Community Choir in a rendition of the song Baba Waian.



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Koori Tertiary Pathway Scholarships

Are you an Aboriginal and/or Torres Strait Islander person currently undertaking full-time study and interested in being paid to study?

The Department of Justice and Regulation (Victoria), is offering Koori Tertiary Pathway Scholarships of up to \$30,000 to commence in semester one of 2016.

Aboriginal and/or Torres Strait Islander students residing in Victoria and undertaking full-time studies in a justice related field such as:

Criminology, Psychology, Law, Social Work, Mental Health, or Accounting/Finance, are encouraged

For more information on eligibility or a copy of the application pack please contact:

The Koori Tertiary Scholarship Coordinator Koori Employment Team Department of Justice and Regulation

On (03) 86841765 or koori.employment@justice.vic.gov.au For more information visit: www.justice.vic.gov.au

This is an Aboriginal designated position, classified under "special measures" of section 12 of the Equal Opportunity Act 2010. Only Aboriginal and/or Torres Strait Islander people are eligible to apply



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Eora Elders Olympics is on again



THE Eora Elders Olympics will be held in Hurstville, southern Sydney, on April 1.

The games involve traditional Aboriginal games such as gorri and kee an, as well as other games including quoits, tunnel ball and relays.

The Elders Olympics involves the local Aboriginal community, age-care providers, local councils, Sport and Recreation, Medicare Locals **Health and the NDW Department** of Family and Community Services. It was first held last year in response to local Aboriginal people wanting more community cultural events that promote active living and good

Organiser Leanne Trindall said individual teams design their own banners and uniforms to display and wear on the day.

"Although last year's games were very competitive, everyone played in the spirit of goodwill and sportsmanship and had fun coming together for a happy occasion, rather than sorry business which is sadly the case too often," she said.

For more information, email LeanneT@acs.asn.au or phone (02) 8754 0400 or 0498 498 403.



Performing arts market in Brisbane



INDIGENOUS artists and arts workers from Australia, New Zealand and Canada will

network and share knowledge this month as part of the Australian Performing Arts Market (APAM) in Brisbane.

APAM 2016, from February 22-26, will feature 43 Australian and New Zealand companies presenting 28 displays, including full-length productions and excerpts, and 15 work in development pitches

The Australia Council for the Arts will host two development programs for Indigenous artists and arts workers alongside APAM 2016 - the inaugural First Nations arts exchange and a skills development 'boot camp'

Indigenous organisations taking part in APAM 2016 include Western Australian dance company Marrugeku, Northern Territory dance group Djuki Mala, performing arts company Black Arm Band,

and Melbourne's Ilbijerri Theatre Company.

Melbourne Indigenous Arts Festival creative director and Ilbijerri associate producer Jacob Boehme participated in last year's APAM and attended a skills boot camp.

"Knowledge is power and it leads to more informed choices and it gives you choice," he

The two-day arts exchange will allow the sharing of ideas between First Nations delegates from all three countries, while the day-long boot camp will give participants what they need to get the most out of the four-day market.

Connections

Australia Council chief executive Tony Grybowski said it was important for artists to make strategic international connections.

"APAM provides Australian artists and arts organisations a unique opportunity to perform live to an international and national industry audience,

introduce the artistic creator and increase awareness for their company and body of work, with the ultimate aim of securing national and international tours," he said

"The aim of these programs is to help the First Nations arts community engage in and access markets, form partnerships and collaborations. and enable more national and international presenters. programmers, producers and buyers to see export-ready works and creators."

The First Nations exchange will bring together 17 artists and arts workers from Australia, Canada and New Zealand, while the boot camp will involve 18 participants.

The exchange is the second in a partnership between the Australia Council, Canada Council for the Arts and Creative New Zealand after a similar event was held for First Nations curators at the 8th Asia Pacific Triennial of Contemporary Art (APT8) in Brisbane last November.



TAFE teacher Melynda Austin, Bourke High student Jayme Bates, deputy principal Gaye Hoskins and TAFE teacher Michael Parker.

Computer skills for Bourke students



A GROUP of Aboriginal students from **Bourke High**

School in western

NSW has learned computer skills thanks to help from two Mount Druitt TAFE teachers.

At the end of last year Jayme Bates, 17, was one of the students to receive a certificate of completion for the Digital E-Citizen skillset.

"It was good. I learned a few things out of it," he said.
"It wasn't really difficult and I

learned more about computers.

"The best part was making the poster, which I did on the Bulldogs rugby league team.

"We also learned how to work with Microsoft Word.

"I'm proud of myself for finishing."

Mount Druitt TAFE information technology teacher Michael Parker said he and colleague Melynda Austin had developed

the course after discussions with the Clontarf Foundation, local **Elders and Bourke High School** principal Robert Bourke.

"We taught them how to use email, how a computer works, a thousand different things," Mr Parker said.

"We wanted to engage with kids who had been disconnected with education, and more than half of them completed the course.

"We have also been approached by Youth Off The Streets to teach cyber safety to their members and we are looking to expand into the digital literacy and numeracy courses with Job Skills in IT.'

Jayme's mum Kristy Bates said it was great the school had developed a course in digital

"It was a good program. I'm so proud of him for finishing it."

she said. "He got a lot out of it."

Conference targets child sex assault



BATIBA Guwiyal means to 'extinguish the flame' in the Dunghutti (NSW) language. It is also the name of a

major national conference on tackling child sexual assault in Indigenous communities being held in Brisbane from February 29-March 2.

The featured speakers include some heavyweights in academia and policy making including Emeritus Professor Judy Atkinson,

Jack Beetson, Linda Burney, Professor Marcia Langton and Noel Pearson, to name just some.

The conference is being coordinated by Dunghutti Gumbainggir woman Carol Vale, through her business Murawin.

Ms Vale had a 30-year career working in NSW government departments and wants to continue her work outside government.

"This conference is all about healing and empowerment,"

"It will bring together policy makers, researchers and Aboriginal community mob to support communities that are tackling these issues and showcase the good work that is being done.

"Conversation"

"We will be hosting a conversation (on an issue) I believe is impacting people right across the country, not just in Aboriginal communities.

Ms Vale said it was timely to

host such a conference, with the ongoing Royal Commission into Institutionalised Child Sexual Abuse.

Ms Vale, who was raised on a mission at Armidale, NSW, said she understands the issues "from a grassroots as well as a professional perspective".

She also wants to showcase that Indigenous businesses, and not just governments, can drive social change.

Conference details at www.batibaguwiyal.com



Wayne McGrath competes in the

Coordinator Carol Vale

Australian flag change backed by thousands



THOUSANDS of Australians have backed changing the national flag, with a design dubbed the

Southern Horizon gaining the most support in a survey.

More than 8000 people responded to the Western Sydney University poll that put forward six alternative designs, with 64% expressing desire to change the flag.

The Southern Horizon design, which depicts the Southern Cross and Commonwealth Star on a blue background above green and gold waves, was favoured with 31% support.

The Reconciliation flag design - which features a federation star comprised of 250 small yellow dots, representing distinct Indigenous cultures, and incorporates the colours of the Aboriginal flag - came in second.

Lead researcher Benjamin Jones said the bulk of those wanting change either backed a "neutral design" with similarities to the current flag or something that paid tribute to the nation's Indigenous heritage.

The Eureka flag came in third with 15% of the vote.

Dr Jones said an official poll by the Government was needed.

He said the Australian people were not involved in selecting the current design, first flown in 1901 and proclaimed as the Australian flag by the Flags Act in the 1950s.

"Australia has never had a



The Southern Horizon flag design topped the poll.



The Reconciliation flag design came in second.

truly democratic process to choose a national flag," Dr Jones said.

choose a national flag."

"The (current) Blue Ensign

became the national flag only in

1954 when the Queen assented

to then Prime Minister Robert Menzies' Flags Act. The people were not involved in the choice."

Currently, New "Australia has never had a Zealand is debating whether to change its truly democratic process to flag, with a final referendum to be held in March where

the current design is pitted against the favoured alternative featuring the Silver Fern. - AAP



Marathon effort to honour mum

By KEIRA JENKINS



WHEN Wayne McGrath lost his mum, Cheryl Pierce, to cancer two years ago, he was inspired to start

tracks in Western Australia's

Now the runner has raised almost \$10,000 and is close to achieving his goal of competing in every state and territory, with six finishing medals under his belt.

"It feels incredible and surreal to be almost at the end because when I started I felt I was a million miles from achieving that goal," Mr McGrath told the Koori Mail.

"The thing that kept me going was I was doing it for Mum. I'd never run a marathon before and it was hard when I first started to train, but every time I'd run I'd put it out there that I was fundraising

for a good cause.

"By July I'll be able to say I've run a marathon in every state and territory. Not many people can say that."

Although he's at the tail end of his goal, Mr McGrath is not giving up running marathons any time

He's started a running group, Run 4 a Cure, which will continue to raise money for cancer research.

Ten of the group members recently competed in a fun run in Sydney, and for most of them it was their first race.

"I think the biggest change after that first marathon is your mindset goes from 'maybe I can do this' to 'yes, I can do this'," Mr McGrath

"Running is powerful. It's good for your mind, body and your spirit. When I did my first 30km run I felt like the world was ending. Now I know pain is temporary.

Thousands turn out for Survival





Evie J Willie and her band entertain the crowd at one of the biggest Yabun events.





Monica Weightman sings and plays at the Share the Spirit Festival in Melbourne.



Tony Ryder and Murial Spearim at the Share the Spirit festival in Melbourne. "It is important to have a celebration of our people, of our history, of our triumphs, of our fight, of our survival, and that's why I come here," Ms Spearim said.

Events held in major capitals

PEOPLE turned out in thousands for Invasion Day protests in Australia's major cities on January 26.

Flags and banners were waved in Sydney as protesters, including Indigenous Social Justice Association's Ken Canning, marched from The Block in the inner suburb of Redfern, where speeches and dances were performed, to Sydney Town Hall in the city centre.

"I don't mind Australia Day, but they can have it on January 1 ... because [January 26] is the day of what I call 'the killing times'," Mr Canning said.

The annual Yabun Festival, in Victoria Park, Camperdown, was one of the biggest yet, according to Gadigal Information Service chief executive Jodie Choolburra.

"We had over 100 stalls at this year's Yabun, including many important community organisations,"

"We had over 90 volunteers give their time and effort to make the event the success that it was.

"We also enjoyed one of our biggest crowds in event history and it was fantastic to see so many Australians, of all backgrounds, meeting, having a good time and celebrating Aboriginal culture and identity in a spirit of unity and respect.'

Near Parliament House in Melbourne there were calls by activists from Warriors of the

Aboriginal Resistance, including Meriki Onus, to reject moves to recognise Indigenous people in the Constitution.

"The grassroots Aboriginal community says 'no' to the Recognition campaign that's been pushed on to us," she said. "We want to control our own politics.

A Brisbane rally featured speeches on the Stolen Generations, racial discrimination and destruction of traditional lands. Protesters then moved on to Musgrave Park.

Young activist Ruby Wharton said she had been attending the march in Brisbane since she was a little girl.

"I've known since I was a little one that on this day you come here and fight," she said.

"Destroyed"

"I wasn't put on this earth to sit around and watch our people and our culture be destroyed.'

Outside Parliament House in Hobart a wreath was laid to commemorate the Aboriginal people killed as the result of white invasion. About 500 protesters called on Premier Will Hodgman to pressure the prime minister to change the

In Canberra, hundreds attended a ceremony in Garema Place, then marched to Parliament House and on to the Tent Embassy.

Protests were also held in Perth and Adelaide. - with AAP



Marchers stand proud as they stop traffic in Brisbane on January 26.

Day protests across Australia







Right: Larissa **Baldwin and** Murrawah Johnson, from the Indigenous youth climate change group Seed, in Brisbane, joined a Survival day street march followed by a gathering at Musgrave Park.





Perth Invasion Day has a strong turnout to protest, including this street march. Picture: Green Left Weekly



In Canberra, Aboriginal protesters and supporters carry their messages to Parliament House.

REDISTRIBUTION OF FEDERAL ELECTORAL DIVISIONS IN THE NORTHERN TERRITORY



A redistribution of federal electoral divisions is taking place in the Northern Territory this year. However, any changes to the boundaries will not apply until after the next federal election.

Members of the public are now invited to submit written suggestions relating to the redistribution.

A redistribution of federal electoral divisions is the process where electoral divisions and their boundaries and names are reviewed, and may be altered, to ensure, as near as practicable:

- · each state and territory gains representation in the House of Representatives in proportion to its population, and
- there are a similar number of electors in each electoral division for a given state or territory.

This redistribution is required as it has been more than seven years since the last redistribution of federal electoral divisions in the Northern Territory.

As part of a determination on 13 November 2014 of the number of members of the House of Representatives to which each state and territory will be entitled at the next federal election, it was determined that:

- the Northern Territory will remain entitled to two members of the House of Representatives at the next federal general election,
- the Territory of Christmas Island was not entitled to a member of the House of Representatives, and
- the Territory of Cocos (Keeling) Island was not entitled to a member of the House of Representatives.

Under section 56A of the Commonwealth Electoral Act 1918, until such time as the Territory of the Christmas Islands or the Territory of Cocos (Keeling) Island is entitled to a member of the House of Representatives, each Territory is to be included in an electoral division in the Northern Territory. The Territory of Christmas Island and the Territory of Cocos (Keeling) Island are currently part of the Division of Lingiari.

As a result of this redistribution process, there will be changes to the location of the existing boundaries of electoral divisions in the Northern Territory and there could be changes to the names of electoral divisions, however these changes will not apply until after the next federal election.

INVITATION FOR SUGGESTIONS

The redistribution process provides opportunities for individuals and organisations to lodge suggestions about one or more electoral divisions and may relate to where the boundaries of electoral division could be located, the name of an electoral division or the names and boundaries of electoral divisions.

Written suggestions must be received by the Redistribution Committee for the Northern Territory by 6pm Australian Central Standard Time (ACST) Friday 4 March 2016 to allow them to be considered.

In making a suggestion, members of the public may find it helpful to consider the following material available on the AEC website:

- guidelines for making a public submission http://www.aec.gov.au/Electorates/Redistributions/guidelinesfor-submissions.htm
- guidelines for naming federal electoral divisions http://www.aec.gov.au/Electorates/Redistributions/guidelines.htm
- information about who makes the proposed redistribution and the factors they consider, including the two enrolment quotas, and
- essential information about the redistribution of the Northern Territory.

INVITATION TO PROVIDE COMMENTS ON SUGGESTIONS

All suggestions received will be made available for public inspection from Monday 7 March 2016 on the Australian Electoral Commission website (www.aec.gov.au/nt-redistribution) and at the office of the Australian Electoral Officer for the Northern Territory (Level 7, TCG Centre, 80 Mitchell Street, Darwin, NT).

Members of the public can then lodge written comments on the suggestions with the Redistribution Committee for the Northern Territory up until 6pm ACST Friday 18 March 2016. Comments on suggestions received after this time cannot be considered.

WHAT HAPPENS WITH SUGGESTIONS AND **COMMENTS ON SUGGESTIONS?**

After considering the written suggestions and comments on suggestions, the Redistribution Committee will propose a redistribution of federal electoral divisions for the Northern Territory. Maps showing the proposed boundaries and names of electoral divisions will then be published in selected newspapers and on the AEC website and made available at all AEC offices in the Northern Territory.

HOW TO LODGE A SUGGESTION OR A COMMENT ON A SUGGESTION

Suggestions and comments on suggestions should be lodged via the AEC website at www.aec.gov.au/nt-redistribution. Suggestions and comments on suggestions can also be submitted:

- by email to FedRedistribution-NT@aec.gov.au
- in person at the office of the Redistribution Committee for the Northern Territory at Level 7, TCG Centre, 80 Mitchell Street, Darwin, NT
- by mail to GPO Box 21, Darwin NT 0801
- by fax to 08 6363 8016.

FURTHER INFORMATION

More information regarding the redistribution of the Northern Territory is available on the AEC's website, including

- an indicative timetable and background information for the Northern Territory redistribution – www.aec.gov.au/nt-redistribution
- current electoral divisions in the Northern Territory http://www.aec.gov.au/profiles/index.htm
- the legal requirements for a federal redistribution as outlined in Part IV of the Commonwealth Electoral Act 1918 -
- http://www.aec.gov.au/Elections/australian_electoral_system/ Electoral_Legislation.htm
- general information about the redistribution process www.aec.gov.au/Electorates/Redistributions/

Alternatively, you can contact the redistribution secretariat via:

- Email: FedRedistribution-NT@aec.gov.au
- Telephone: 02 6271 4672

www.aec.gov.au/nt-redistribution | 2 02 6271 4672

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Coomealla targets lateral violence



COOMEALLA Health Aboriginal Corporation (CHAC) staff have taken part in

lateral violence training, agreeing their organisation, based in Dareton, NSW, near the Victorian border, would become a lateral violence-free zone.

The training was delivered by Spirit Dreaming facilitator Mel Brown, a Ngunnawal woman with a masters degree in Indigenous Healing and Trauma who has spent considerable time working in the areas of counselling, mentoring and artsbased healing therapies.

"Lateral violence is where a person uses destructive behaviours to diminish, manipulate, dominate or control another person," she said.

"It occurs when oppressed groups or individuals internalise their feelings such as fear and rage and manifest their feelings through behaviours such as gossip, jealously, put downs and

'The first step to tackling lateral violence is naming it and exposing the ways it impacts in our workplaces and communities.



The training was arranged by CHAC deputy chief executive Summer Hunt, who said eliminating lateral violence in community organisations like CHAC is the first step to ending it in the broader community.

"When you think about what

our people have been through over the past 200 years, it's not surprising that lateral violence exists in our communities and our workplaces," she said.

"The first step is naming and shaming lateral violence in our workplace. When we understand

what it is and that it comes from people's own stress, we can understand one another better and stop it escalating.

"We're doing things like putting up signage about lateral violence, changing our policies and procedures so they have

specific policies, and including tackling lateral violence in our strategic plan.

"We want to see a future where the Aboriginal community works together as one, and eliminating lateral violence is such a huge part of that journey."

Work starts on homes project



WORK has started on a \$1.5 million project that will provide new

homes for older Aboriginal and Torres Strait Islander people in the ACT.

The ACT Aboriginal and Torres Strait Islander Elected Body has been working with the Territory Government on plans for the construction of five public housing homes in Kambah.

The homes will feature a covered outdoor area for residents to meet, cook and entertain while a fire pit will provide a space for sharing cultural ceremonies.

Local native grasses, shrubs and trees have been planted with the existing plants in the area.

Medicinal and bush tucker plants will also be provided for residents to use.

The homes, due for completion by September. are designed to be easily accessible, quiet and private.

Pictured: At the site of the new homes project are, from left, ACT Aboriginal and Torres Strait Islander **Affairs Minister Chris Bourke, Housing Minister** Yvette Berry and ACT **Elected Body chairperson** Dianne Collins.





The endangered purple-crowned fairy wren.

Rangers help to save birds



AN intensive program of rubber vine treatment by Indigenous rangers is planned in the East Kimberley to preserve the habitat of endangered birds.

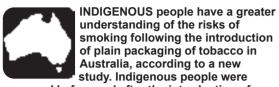
The invasive cryptostegia rubber vine plant is encroaching on known threatened species Gouldian finch and purple fairy wren habitat, on Lissadell Limestone Creek and its tributaries.

Rangelands NRM Kimberley program manager Grey Mackay said rubber vine is classified as a weed of national significance that, if left untreated, will degrade Gouldian finch habitat.

He said nine days of a systematic grid ground survey of the area will be undertaken by Kija Rangers, managed by the Department of Agriculture and Food WA, and funded by Rangelands NRM through the Australian Government's National Landcare Program.

"This project will enable control work to continue for three years during which time it's hoped the density of the rubber vine infestation will significantly decrease," Mr Mackay said.

Packaging 'working for our people'



surveyed before and after the introduction of plain packaging for the study, published in the Australian and New Zealand Journal of Public Health. It found they were less likely to incorrectly believe "some cigarette brands are more harmful than others" following the introduction of plain packaging.

Fewer younger Indigenous people (aged 18-29) believed "some cigarette brands are more prestigious than others" following the change.

National Coordinator of the Tackling Indigenous Smoking program Tom Calma said the findings showed plain packaging was achieving its aims in Indigenous populations.

"Too many of our people smoke and this is causing great harm in our communities," he said.

"About 42% of Aboriginal and Torres Strait Islander people are daily smokers - this is about three times the daily smoking rate for all Australian adults.

"Smoking is the number-one cause of preventable disease and death for Indigenous and non-Indigenous people in Australia."

Professor Calma said the Tackling Indigenous Smoking program was using culturallyappropriate approaches to reduce smoking in Indigenous communities.

Call for cancer workers





ON World Cancer Day, February 4, Cancer Council NSW called on the NSW Government to employ more Indigenous people in cancer services.

For Robert Salt, having more Aboriginal health workers is an important issue after his mother. Evelyn Barker, a Muruwari, Kunja and Wiradjuri woman, died from pancreatic cancer in 2014.

"Until my mother's passing, my family had no direct experience with cancer and we weren't prepared for how physically and emotionally taxing the journey would be," he said.

"I can't really recall there being a lot of assistance or a lot of information provided and I believe my mother would have been better supported through her cancer journey had there been an Aboriginal person in the local oncology section who was strong in their Aboriginality, community-oriented, grounded and knowledgeable about cancer and the supports available.'

Research shows that Indigenous people are more likely to have their cancer diagnosed later in life, receive less active treatment and have poorer long-term results compared with other

The Government is currently revising its NSW Health Aboriginal Workforce Strategic Framework, and Cancer Council NSW is calling for Aboriginal workforce targets specifically for cancer services.

Cancer Council NSW policy and advocacy manager Kelly Williams said World Cancer Day was a timely reminder that more can be done to assist Indigenous cancer patients.

For more information visit www.cancercouncil.com.au/aboriginalcancer

Expression of Interest for

Aboriginal Community Controlled Health Services to host a Graduate **Oral Health Therapist for 12 months**

The Poche Centre for Indigenous Health is partnering with the Aboriginal Community Controlled Health Services, the NSW Centre for Oral Health Strategy and Nepean Blue Mountains Local Health District to improve the oral health of Aboriginal people.

We are looking for Aboriginal Community Controlled Health Services that are willing to host and support a graduate Oral Health Therapist, and agree to support implementation of an Oral Health promotion program. The graduate positions are designed to build a workforce of qualified, skilled people who can address oral health issues in rural and remote communities.

Please contact the Poche Centre for Indigenous Health (Sydney) on (02) 9114 0829 or email poche.admin@sydney.edu.au







Action urged on hepatitis



NEW Hepatitis Australia president Professor Cindv Shannon has used her

appointment to welcome the imminent availability of new breakthrough hepatitis C cures in Australia and urge people with the deadly virus to speak to their doctor.

Prof Shannon said the rate of hepatitis C is five times higher in Indigenous communities, with rates of hepatitis B also very high, pointing to the need for early detection and treatment to prevent serious liver disease.

From March 1, three groundbreaking therapies that can cure hepatitis C in most people with the virus will be subsidised through the



Hepatitis Australia president **Professor Cindy Shannon.**

Pharmaceutical Benefits

Prof Shannon, a descendent of the Ngugi people from

Moreton Island and University of Queensland's pro vicechancellor (Indigenous education), said there has never been a better time to seek treatment for hepatitis C.

"More people living with hepatitis C can be treated and cured than ever before, without enduring the side effects of older treatment regimes," she

Currently, only 1% of those with hepatitis C are treated each year, leaving many sufferers at risk of developing serious liver disease including liver cancer, cirrhosis and failure.

"My focus will be on ensuring Australians from all walks of life have access to information, support services and treatment for both hepatitis C and B," Prof Shannon said.

Yarning place for women goes



THE new online health Yarning place for Aboriginal and Torres Strait Islander women to share stories, successes and learning, has been launched. The site, developed by Edith Cowan

University's Australian Indigenous HealthInfoNet and Monash Centre for Health Research and Innovation (MCHRI) aims to connect people

and provide a space to talk about health. MCHRI's Jacqui Boyle said this would be an important tool for women.

"Researchers, clinicians, policy makers and, most importantly, women, have identified the need for a national communication network," she said.

The Yarning place, which is free to join, is now live and can be accessed at http://www.yarning.org.au/group/20



Gurriny Yealamucka Health Services chief executive Sue Andrews attends the pharmacy opening.

Pharmacy is good medicine for Yarrabah



RESIDENTS of the north Queensland Aboriginal community of Yarrabah will have easy access to

much-needed medication for the first time in nearly two decades.

A five-year partnership between Yarrabah's community-owned health service and an Edmonton (Cairns) chemist has resulted in the opening of a new pharmacy in the community.

Gurriny Yealamucka Health Services chief executive Sue Andrews said officials had been working with pharmacist and part owner of the Edmonton pharmacy Leo Maltam to offer services to Yarrabah for the past five years.

"The Edmonton pharmacy has provided good service and delivered medication to many people who were not able to go to Cairns or Gordonvale," Mrs Andrews said.

"However, the pharmacy staff needed approximately four hours a day to prepare the medication and time to travel to and from Yarrabah.

"This meant that some people in Yarrabah would not get their medication on the same day, as the deadline for people to submit their scripts

Mr Maltam said it was essential that Queensland's largest Aboriginal community, of around 3000 residents, should have access to such a service.

"For a community this size to not have timely and affordable



Stanley Connolly, 4, and Norma Connolly, 3, enjoy the launch.

access to essential and lifesaving medications was something we wanted to help address," he said.

"We have two pharmacists running the new Yarrabah Pharmacy, and we are very excited about working with Sue and her team."

Excellent example

Gurriny Yealamucka senior medical officer Dr Adam Brownhill said the new pharmacy was an excellent example of two organisations striving to close the gap

through improving access to services for a disadvantaged community.

"From the perspective of the clinic, the on-site pharmacy will improve patient care as there will be no delay in patients accessing their medications," he said.

"This will improve recovery times for acute illnesses and ensure that clients with chronic conditions do not miss out on their regular medications.

"This has been a very successful program and will be

Dental Officer Positions (2)

Northern NSW

The Poche Centre for Indigenous Health and Pius X Aboriginal Corporation are each recruiting a Dental Officer to work in

Pius X is an Aboriginal Community Controlled Health Organisation located at Moree in northern NSW and is a fixed

The Poche Centre Oral Health Service is a mobile dental service and provides oral health services in conjunction with the communities at Boggabilla, Toomelah, Mungindi and Moree.

Weekly travel is a requirement of this position.

Both services require a dental officer to start immediately. If you have a genuine interest in Aboriginal health, and would like an opportunity to make a real difference this may be what you're looking for.

Aboriginal and Torres Strait Islander graduates are encouraged to apply.

For more information please contact:

Kim Szerdahelyi, Project Manager Oral Health, Poche Centre for Indigenous Health on (02) 9114 1119 or email kim.szerdahelyi@sydney.edu.au

Donna Taylor, CEO, Pius X Aboriginal Corporation on (02) 67521099 or email ceo@piusx.com.au





Aboriginal Oral Health Scholarships

The Poche Centre for Indigenous Health at the University of Sydney is partnering with the Centre for Oral Health Strategy to improve the oral health of Aboriginal people.

The Aboriginal Oral Health Scholarships are designed to build a workforce of qualified, skilled people who can address oral health issues in rural and remote communities.

Available to Aboriginal and Torres Strait Islander people from across NSW, the scholarship enables you to undertake a certificate III in Dental Assisting or a Certificate IV in Oral Health Promotion, while remaining in your local community.

Each Scholarship is valued at \$15000 and provides:

- One-to-one mentoring to assist you with your studies and work placements
- TAFE Course fees (covering online and face-to-face sessions)
- A laptop computer and prepaid internet access
- Weekly telephone and/or video support Career and education planning
- Travel, food and accommodation costs to attend face-toface sessions

Closing date: Wednesday 17 February 2016

For more information or to apply please contact us at: Poche Centre for Indigenous Health (Sydney)

> on (02) 9114 0829 or email poche.admin@sydney.edu.au www.facebook.com/pochecentre







Graham (Polly) Farmer Foundation president Dr Sue Gordon.

Lotterywest grant will help foundation 'learning clubs'



THE Graham (Polly) Farmer Foundation has received a \$41,082 Lotterywest Grant to help its existing and proposed 'learning clubs' in regional Australia. The grant, presented by WA Aboriginal Affairs

Minister Peter Collier, will enable the foundation to appoint the Australian Council for Educational Research (ACER) to undertake an external study and report into the first three years of activities of the Tom Price After School Learning Club (TPASLC).

At the end of last year 29 students were enrolled in the TPASLC program, which assists literacy, numeracy and related

educational and personal development among Indigenous students.

The club operates after school two days a week, with a target of 32 weeks in each year.

Foundation chief executive Neil Jarvis said the study and evaluation would include site visits, interviews, data collection and analysis, provide improvement input to the project and lead to a final report recommending a preferred model.

"Seamless transition"

"The development of the out-of-schoolhours primary school program for Aboriginal children supports the acceleration of their education outcomes, and helps them to

complete a seamless transition from primary into secondary school, while underwriting their ongoing educational success and improved life outcomes," he said.

"This injection of funding has been especially welcomed as it will contribute additional best practice to the foundation's existing and proposed learning clubs.'

The program, a partnership between the foundation and Tom Price Primary School, is funded by mining company Rio Tinto and the Yinhawangka Charitable Trust. The Gumala Aboriginal Corporation also makes 'in-kind' contributions to the project.

The study is expected to provide its findings by the end of the year.



USQ trainees, from left, Ainsley Johnson, Vanessa James, Trae Davidson, Monique Valler and Arora De Vries.

Trainees are on the job at USQ



FIVE new Indigenous workers have been welcomed to the University of Southern Queensland (USQ) as part of the 2016 Aboriginal and Torres Strait Islander Traineeship

Program. Trae Davidson, Ainsley Johnson, Monique Valler and Vanessa James are undertaking their traineeship at USQ Toowoomba, while Arora De Vries is working at Stanthorpe's Queensland College of Wine Tourism (QCWT).

The trainees will work and train for a Certificate III in Business qualification.

Trainee Ainsley Johnson said she applied to the USQ program because she believed the university would provide the opportunities and knowledge needed to set a path for her future career.

"Through this traineeship, I hope to become more educated, inspired and innovated by my experience with the wonderful supervisors, staff and with the other trainees," she said.

Ms Johnson will spend the next 12 months in fulltime work with USQ's Library Services team.

Delighted

Her supervisor, Robyn Tweedale, said the library staff were delighted.

In Stanthorpe, Arora De Vries is happy as a trainee at QCWT.

"I very much enjoy working with the USQ team and am grateful to have been given this incredible opportunity," she said. "I hope to both achieve my

Certificate III in Business and gain the confidence required to run my own

USQ vice-chancellor and president Professor Jan Thomas said the program was an initiative of the Aboriginal and Torres Strait Islander Career **Development and Employment Strategy** and was reflective of USQ's Reconciliation Action Plan 'Walking Together' theme.

'The university is committed to closing the gap in training and employment outcomes between non-Indigenous and Indigenous people with the aim to increase the representation of Aboriginal and Torres Strait Islander employees in the USQ workforce," she said.



New VCA student Monica McDonald speaks

The stage is set for Monica's new challenge



VICTORIA'S Miss NAIDOC 2015. Monica McDonald, has been accepted into a music and theatre degree at the Victorian College of the Arts

(VCA). Ms McDonald, who auditioned when she was 16 but wasn't accepted because she lacked experience, said an ArtsReady traineeship with Indigenous theatre company Ilbijerri gave her the skills she needed.

"I was exposed to it all, from marketing administration to performing on stage and everything in between," she said.

"I also had the chance to meet actors, playwrights and directors, and formed relationships internally and externally through Ilbijerri which has helped me in the industry.

Ms McDonald said her year with Ilbijerri also gave her a better understanding of Aboriginal theatre. She said she was particularly moved by her time on Palm Island, north Queensland, where she helped to promote the production of Beautiful One Day.

"The story of Beautiful One Day is about my people and represents the strength of the First Nations," she said. "It was the most beautiful and life-changing experience."

Playgroup perfect for 'possums'



Playgroup, a program for Indigenous children up to

five, has been launched in Murwillumbah, northern NSW.

Guyahyn, which means possum in local Ngunduwal/ Minjungbal language, has joined with Possums Community Preschool in nearby Condong.

The playgroup has been developed by Aboriginal women from the Certificate III Early Childhood Education and Care course which was run last year by North Coast TAFE Aboriginal Learning Circles and Tweed Valley Women's

Despite the recent closure of the women's service, the vision will continue with Murwillumbah Community Centre stepping in to

Program coordinator Lara Bennett said the closure of the service has made her even more determined to ensure the project continues and Indigenous women's voices are valued and

"The inspiration came from a group of parents participating in the local Kids Caring For Country program, with the aim of



Guyahyn staff at Possums Preschool, from left, Lara Bennett, Lorraine Draman, lesha Sussyer, Ruthie Furber, Deidre Currie, Danielle Dyall, Charrie Elphick-Pearce, Taihla Lavelle and Rackell Sussyer.

engaging Aboriginal parents in education and program design," she said

"This group produced home learning kits in local

Ngunduwal/Minjungbal language in 2013 which were distributed to local families through free inschool workshops.

"The preschool project is the

next step for the group in terms of reclaiming education. Promoting parents as first teachers is our priority.'

Funded by The Indigenous

Advancement Strategy and Murwillumbah Communities for Children, the program is based around Indigenous value systems and involves the child's whole family in learning.

Local mum Danielle Dyall, who is working on the program, told of the importance of cultural values being embedded in

"I know I never got to experience learning my culture during my school years," she

"I remember feeling marginalised and misunderstood, and this affected my confidence in learning."

The team behind the project aims to increase the number of Aboriginal people employed in early childhood projects by providing training and development.

Tailhla Lavelle, 17, from Tumbulgum, is one of the qualified educators who have gained training and work as a result of the program.

"Mainstream education didn't suit my style of learning,"

The program is free, with a healthy bush tucker lunch and bus transport provided for participants.

Students to benefit



FOUR Aboriginal students have received scholarships to further their education at Polytechnic West, one of Western Australia's largest training providers.

Kirsten Holiner, Rozena Egan, Noeleen Hamlett and Janique Kovacs were presented with their scholarships at the official opening of Polytechnic West's Koora-Marr Aboriginal Training Resource Centre at the Thornlie campus in Perth.

Ms Holiner turned a long-time hobby into a career prospect by enrolling in the Diploma of Applied Fashion Design and Technology.

"I really wanted to embark on something that I was passionate about," she said.

"Since joining Polytechnic West I have discovered so many pathways in fashion that excite me. The lecturers are knowledgeable and always willing to give more than expected. They're encouraging, helpful and passionate about the course and students, and that's a really positive thing to see.

"What I've learned throughout this process is that there are opportunities out there that we just don't know about until we try. This scholarship will give me the chance to present the best work I possibly can, whilst also encouraging other Aboriginal students to pursue what makes them happy in life."

Polytechnic West managing director Jill Jamieson said the scholarships will provide

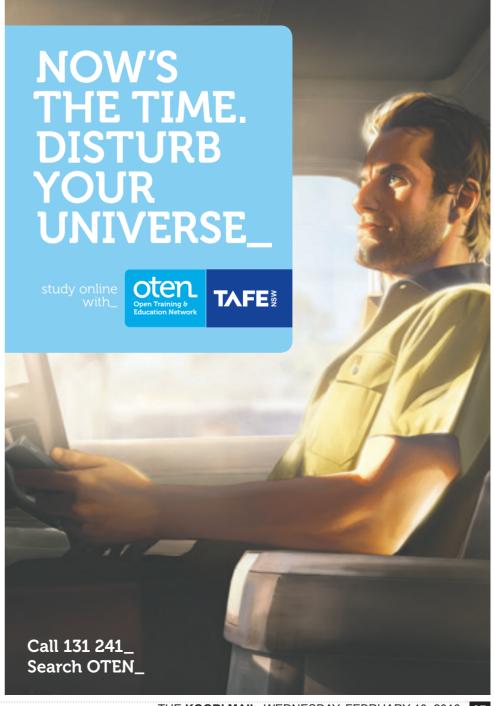


Polytechnic West managing director Jill Jamieson with scholarship winner Kirsten Holiner.

tangible benefits for the students as they pursue further study. "They will allow them to broaden their

skills and knowledge in their chosen study areas," she said. "The scholarships would not be possible however, without the generous support of community organisations like the Rotary Club of Swan Districts, which allows our students to achieve success and pursue their dreams."

At the Koora-Marr opening, nine students were presented with the Certificate IV in Training and Assessment, as part of a partnership with the South West Aboriginal Land and Sea Council.



Hornsby wins arts and culture award



ABORIGINAL artist Lloyd Hornsby Gawura, pictured, has taken the Moreton Bay Regional Council Australia Day Arts and Culture Award for his work over the past 10 years. Mr Hornsby, based in Murrumba Downs, has been

involved in community and school art programs, run workshops with youth, and art therapy programs in youth detention centres and prisons.

When you get out there in communities and on missions and in isolated areas you see the real culture," he told the Koori Mail.

"We need to get the young kids from metropolitan areas involved in their culture, and that's starting to happen.

Mr Hornsby says profits from his business, which sells Aboriginal artworks, are used to continue funding his community work.

"Aboriginal culture needs to be recognised now more than ever," he said.

"We don't need more money thrown around, we need politicians to recognise the need for education and to listen to what's going on."

Mr Hornsby said he was honoured to receive the award and would continue to work with local youth and be a positive influence.

"It feels fantastic. After all these years it feels like the politicians have recognised what I have accomplished," he said.

Mr Hornsby hopes to expand his work to NSW. "I've got plans for my own art gallery too," he

"I've suffered the frustration of not being able to put my art in a gallery just because I'm Aboriginal, so I want to give the opportunity to other Indigenous artists to get their artwork out





In the background is one of the artworks from last year's NSW Reconciliation Council exhibition. The artwork, created by Classes 5S and 6G from Cronulla Public School, is called Making a Mark and won first prize in the Primary School 2015 category. From left are Cronulla students Mackenzie O'Riordan, Aurora Beazley, Keira Danes, Ashton Tepuia and Alana Novelli-Rodriguez.

Minister will open Homegrown Heroes



Reconciliation Council's Homegrown Heroes exhibition will be

opened by Aboriginal Affairs Minister Leslie Williams as a temporary installation at Dunghutti-Ngaku Aboriginal Art Gallery, South Kempsey, NSW, this Friday, February 12.

Reconciliation Council director Gillian Dempsey congratulated all students and schools whose artworks were selected for the exhibition.

"We have been inspired, amazed and delighted by the quality of the art and the clarity with which our students express their understanding of the role

reconciliation plays in creating a better Australia for us all." she said.

The exhibition marks the end of the seventh Schools Reconciliation Challenge, an art and writing competition for primary and secondary school students across NSW with a theme of reconciliation.

Students were encouraged to reflect on different types of heroes and learn about some of the heroes of the reconciliation movement.

Hundreds of entries were submitted from schools across the mid-north coast region of NSW.

The 2015 competition-winning artworks will be exhibited as a free temporary installation at Dunghutti-Ngaku Aboriginal Art Gallery. It will be open to the public from February 13-March 16.

30 converge at gathering



THIRTY Indigenous performers and choreographers gathered at the Dana Waranara Convergence to discuss questions

of representation, audience expectation and perceived tension between traditional and contemporary works.

Emerging choreographer Amrita Hepi was one of the participants at what was hailed as the largest gathering of Indigenous dance professionals in 10 years.

"To be in a room where Indigenous creators were the majority was incredibly powerful," she said of the convergance, held at the Judith Wright Centre of Contemporary Arts in Brisbane

Ms Hepi, a Bundjalung (northeast NSW) and Maori woman, has studied around the world and is in the process of creating her first full-length work, for the Next Wave Festival in Melbourne.

"I get asked a lot if my dance style is traditional or contemporary and I struggled with this question for a really long time," she said.

"I'm creating work about my lived experience as an Indigenous person now. This



Participants of the Dana Waranara Convergence at the Judith Wright Centre of Contemporary Arts. Picture: Mick Roberts

includes the revival of stories, ensuring our oral histories are preserved and investigating my bloodlines, but what is also really important to me is the question of how I innovate for the future.'

The Convergence was presented by BlakDance, Australia's industry body for contemporary Indigenous dance, and national producers Performing Lines.

"Process"

"They seemed interested in us as artists, not just in the finished product but also in the developmental process," Ms Hepi said.

"Many of us have dreams of branching into an international

market, so sharing the space with international delegates encouraged me to dream and think big.

"Our work doesn't have to be just for here.

Discussions centred on acknowledging that Indigenous dance is one of the oldest practices in the world, and celebrating the pioneers of modern Indigenous dance.

"For me as an emerging choreographer, it was an opportunity to be in the room with people I have looked up to, the pioneers, and to really be able to listen to what they went through and think about how to try and innovate further from here," Ms Hepi said.



Happy with the new arts funding, from left, Ngulingah Local Aboriginal Land Council chief executive Mick Smith, Bundjalung Elder Mick Ryan, NORPA's Mitch King, NORPA creative director Julian Louis and MP for

Projects share **NSW** funding



THREE Indigenous multi-art projects around NSW will receive a share of almost \$390,000 from

the State Government.

Projects by Northern Rivers Performing Arts (NORPA), Four Winds Concert, and Orana Arts will be funded through the Government's 2016 regional arts partnership.

Lismore-based NORPA's project.

Bundjalung Nghari – Three Brothers will celebrate Indigenous culture through telling the history of the local Aboriginal people.

Bundjalung Elder Mick Ryan said the project has been in the works for about 12 months.

"Tell our history"

"It's important to get this story out and tell our history. There's so many versions of it so it'll be

good to get it straight," he said.

NSW Aboriginal Affairs Minister Leslie Williams said it was fantastic to see Aboriginal artists from across the state able to further build on their skills and capabilities.

"It is important that Aboriginal artists are able to raise awareness of their history and culture in innovative ways to connect local communities to local Aboriginal

\$600,000 injection for UMI Arts



CAIRNS-based UMI Arts will receive nearly \$600,000 over four years from

and cultural organisation for far north Queensland. A not-for-profit company directors, it was established in 2005. It assists

the Federal Government. **UMI Arts is the peak Indigenous arts**

managed by an all-Indigenous board of

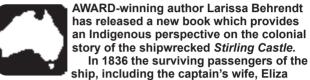
Aboriginal and Torres Strait Islander people to participate in the maintenance, preservation and protection of cultural identity.

The funding is part of the Federal Arts and Craft

Strategy, which provides funding packages to organisations in the visual arts sector.

More information on the strategy is available at www.australiacouncil.gov.au/artforms/

Behrendt's new book sheds light on story



Fraser, spent two weeks adrift off the coast of south-east Queensland, before coming ashore on the traditional land of the Butchulla people.

Mrs Fraser lived with the Butchulla women before eventually being 'rescued'.

In 1837 she published a narrative of abuse and degradation at the hands

of her Aboriginal 'captors'. Her story was known and used globally as a platform for colonisers and missionaries against Indigenous people, and according to researchers it directly influenced at least one massacre of Aboriginal people.

Professor Behrendt's book, Finding Eliza, deconstructs Mrs Fraser's story by drawing on the oral histories of the Butchulla people and investigates the conflicting accounts of Mrs Fraser's time on the

From there, Prof Behrendt interrogates how Aboriginal people - and indigenous people of other countries - have been portrayed in their



Larissa Behrendt Picture: Jonathan David Photography

colonisers' stories, and the damaging cultural legacies of these portrayals.

Prof Behrendt is Professor of Indigenous Research and director of research at the Jumbunna Indigenous House of Learning at the University of Technology, Sydney. She has written two novels: Home, which won the 2002 David Unaipon Award and the 2005 Commonwealth Writers' Prize for Best First Book (South-East Asia and South Pacific); and Legacy, which won the 2010 Victorian Premier's Literary Award for Indigenous Writing.

Applications open



APPLICATIONS for Future Focus, a program where Aboriginal art centres in regional Western Australia receive a share of \$1.2 million

from the State Government, are now open.

WA Arts Minister John Day said art centres were a vital part of life for many Aboriginal artists and communities. "There are about 25 Aboriginal art centres in regional areas of WA, with many in extremely remote locations," he said.

"This funding will support individual Aboriginal art centres, groups of art centres and peak sector entities to develop business activities aimed at increasing an art centre's viability."

Acting Regional Development Minister Mia Davies said the program would create important opportunities for development in Aboriginal art centres.

"As part of the program, a sector-wide approach will be developed to identify practical strategies for stimulating markets for WA Aboriginal art nationally and in the state," she said.

The funding is one of five schemes through the WA Creative Regions program.



Indigenous Writing Fellowships

Win \$10,000 and a publication opportunity with State Library of Queensland's black&write! program.

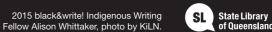
Submit your unpublished novel, short stories, poetry, young adult or children's book manuscript for your chance to win.

Two winners will each receive \$10,000, manuscript development with black&write! editors, and a publication opportunity with Hachette Australia.

Open nationally to Aboriginal and Torres Strait Islander published and unpublished writers.

Entries close 5pm AEST Friday 26 February.

slq.qld.gov.au (entry form and guidelines) indigenous.writing@slq.qld.gov.au | 07 3842 9484





Queensland

ATONAL GALENDAR THE FORTNIGHTLY NATIONAL INDIGENOUS NEWSPAPER - 100% ABDRIGINAL-OWNED 100% SELF-FUNDING.



We welcome items for our National Calendar of Events. Keep them short and include a daytime telephone contact number. Send them to any of the addresses in the panel on page 23.

National

Ongoing: Lifeline - saving lives, crisis support, suicide prevention. For assistance call 13 11 14.

Carer Line is a free national telephone information and support service for and about carers that provides access to information, emotional support and referrals to a range of services for carers. Call 1800 242 636, Monday to Friday.

The Better Start for Children with Disability Initiative. Children who are eligible for the program can access funding of up to \$12,000 each financial year for a range of early intervention services. Children must be registered before age six. For more information, call the Registration and Information Service on 1800 242 636 or visit www.carersnsw.org.au

Indigenous Marathon Project (IMP) is seeking Indigenous Australians aged 18-30 for its program and to complete a Certificate III in Fitness. To apply visit www.imp.org.au or telephone (02) 6162 4750.

Until February 22: John Fries Emerging Art Award 2016. Indigenous artists are encouraged to enter for the chance to win \$10,000. Details from Sue Nelson on (02)

Until February 26: Black&white! Indigenous Writing Fellowships now open. Unpublished novels, children's books, poetry or short story collections may be submitted. Open to Aboriginal and Torres Strait Islander people. Free to enter. Two winners will each receive \$10,000. Details: (07) 3384 9984

February 13-May 6: Nan And A Whole Lot of Trouble short film screening. To be held at locations including Bowraville, Broome, Katherine, Alice Springs, Darwin and many other regional communities. Details: Lois Randall on 0427 875 299 or visit www.flickerfest.com.au/tour

February 22-March 3: Bangarra Dance Theatre Rekindling registrations for 2016 now open. Rekindling is an intensive dance-based program for Aboriginal and/or Torres Strait Islander secondary students. Auditions held at Heywood, Horsham (Vic), Yarrabah (Qld) and Broome (WA). Details: Nicole on 0412 564 238 or visit www.bangarra.com.au/rekindling

NSW-ACT

Ongoing: ACE Community College Aboriginal driver training. Held at ACE Community College, 59 Magellan St, Lismore. Details: (02) 6622 1903 or text

Ongoing: TeleYarn, a Red Cross project that provides phone calls to Indigenous people across NSW who would benefit from a regular yarn. Details: Kerrie on 0429 151 112.

Ongoing: Courses in Aboriginal languages at Grafton, Maclean, Lismore, Casino, Kingscliff, Ballina, Coffs Harbour, Macksville, Kempsey, Port Macquarie, Taree and Forster. Register at www.nctafe.aboriginallearningcircle.com

Until February 19: NittyGritty exhibtion. An insight into the creative expression from community workers in Canberra. Held at Belconnen Community Services @theGallery, 26 Chandler Street, Belconnen. Details: (02) 6264 0200.

February 13-March 6: Homegrown Heroes exhibition. Featuring the work of school students from across the mid-north coast region. Held at Dunghutti-Ngaku



Top artists at Biennale



THE work of prominent Indigenous artists Daniel Boyd, Richard Bell, Nyapanyapa Yunupingu and Archie

Moore will feature at the 20th Biennale of Sydney from March 18 until June 5.

The Embassy of Translation at the **Museum of Contemporary Art will** host Sydney-based Kudjila and Gangalu artist Daniel Boyd's work.

Positioned in the square adjacent to the Museum of Contemporary Art in The Rocks, Richard Bell will present a new iteration of Embassy, a restaging and homage based on the original Aboriginal Tent Embassy. This latest version of

Embassy is the setting for a series of talks by political leaders, providing a place for thinking, public debate and conversation.

At the Embassy of Spirits in the Art Gallery of NSW, north-east Arnhem Land based artist Nyapanyapa Yunupingu will create a forest-like installation of larrakitj poles. The heavily decorated wooden poles will be gathered together to represent a grove of eucalypts.

And being displayed in the Royal **Botanic Gardens, Archie Moore's** work will encompass drawing, sculpture, installation, photography

More details are available at www.biennaleofsydney.com.au/

Aboriginal Art Gallery, South Kempsey, Tues-Sun, 10am-4pm. Details: (02) 6562 1432 or visit www.dnagg.com.au

February 18-22: Alzheimer's Australia NSW Healthy Brain Ageing and Memory Van visit. Addresses myths about dementia and provides information relating to normal ageing and memory loss. Held at locations including Casino, Lismore, Banora Point, Tweed Heads, Brunswick Heads and Ballina. Cost: Registration essential for Healthy Brain Ageing. Details: Paddye on (02) 8875 4609 or email Paddye.Parnell@alzheimers.org.au

February 24-April 10: Mardi Gras Show. Held at Boomalli Aboriginal Artists Co-op, 55-59 Flood St, Leichhardt. Details: (02) 9560 2541 or visit www.boomalli.com.au

March 19: Harmony Day at Harwood. A celebration of multicultural diversity, includes a welcome to country, Yaygirr language, food, music, arts, crafts, children's games and more. Held at the Harwood Hotel, Harwood (via Maclean) from noon. Details: Kathleen Werry on 0401 861 725 or email K.Werry@gmail.com

April 1: Eora Elders Olympics, to be held at the Hurstville Aquatic Centre, King George Rd and Forest Rd, Hurstville. Details: Tracie McNally on (02) 9528 0287 or visit www.acs.asn.au/WCM/ACS/

Queensland

Until February 15: Walan Giiny (Strong Heart) exhibition. Indigenous artists with disability tell their stories through pieces of art on canvas, wheelchairs, wheelie-walkers and canoes. Held at Kuril Dhagun, Level 1, State Library of Queensland, Stanley PI, South Bank, Brisbane from Mon-Fri, 10am-5pm. Free. Details: (07) 3842 9824.

Victoria

Until March 24: Dhumbadha Munga -Talking Knowledge exhibition. Supporting Indigenous offenders and ex-offenders through the Torch Indigenous Arts in Prisons and Community Program.

Held at Alliance Française, Eildon Gallery, 51 Grey Street, St Kilda, Mon-Sat, 9.30am-6pm. Details: (03) 9525 3463 or visit www.thetorch.org.au

Until February 28: Koori Art Show exhibition. A non-acquisitive award exhibition presenting the work of Aboriginal and Victoria-based Indigenous artists. Held at the Koorie Heritage Trust, Federation Square, Melbourne.

Open daily 10am-5pm. Free. Details: (03) 8662 6300 or visit www.fedsquare.com/events

Until March 5: Open Your Eyes exhibition. Features works from the men's group Pitcha Making Fellas, inspired by the environment, Koorie history and South Eastern mark-making. Held at Bunjilaka Aboriginal Cultural Centre, Melbourne Museum, 11 Nicholson Street, Carlton. Open daily 10am-5pm. Cost: Adults \$14, concess and kids free. Details: 13 11 05 or visit www.museumvictoria.com.au/bunjilaka

Until April 9: Brutal Truths exhibition. Showcasing three major installations of works encompassing drawings, paintings, text works and videos. Held at Griffith University Art Gallery, Queensland College of Art, 226 Grey St, South Bank, Tues-Sat, 11am-4pm. Free. Details: Lauren on 0418 799 544 or visit www.griffith.edu.au/visual-creative-arts/

February 2: Cultural Yarning Exchange Forum. Participants of the Cultural Strengths Initiative and Aboriginal people are invited to share stories and understanding of culture. Held at the Aboriginal Advancement League, 2 Watt Street, Thornbury from 9am-3.30pm. Details: (03) 9480 7777.

February 10-March 9: Confined 7 exhibition of artworks by Indigenous artists currently in, or recently released from, prisons in Victoria. Held at The Gallery, St Kilda Town Hall, 8.30am-5pm weekdays and Sat noon-4pm. Details: (03) 9209 6777.

February 19-21: Riverboats Music Festival, including an all-Australian lineup featuring Emma Donovan and The Putbacks. Held at Echuca-Moama. Details at www.riverboatsmusic.com.au

March 5: An Evening with Sisters Day Out. A fundraising event to celebrate Aboriginal women and the story of the Sisters Day Out program. Held at CQ Lounge, 113 Queen Street, Melbourne from 6.30-11.30pm. Cost: \$150 a head, table of 10 \$1450. Sponsorship packages available. Details: (03) 9244 3333 or visit www.fvpls.org

Western Australia

Until February 21: Resistance exhibition. A presentation of Aboriginal and Torres Strait Islander voices and world views about contemporary Indigenous life. It features Indigenous knowledge systems and commentary on Indigenous experiences, histories, cultures and people. Held at Art Gallery of WA, Perth Cultural Centre, Wed-Mon, 10am-5pm. Free. Details: (08) 9492 6600 or visit www.artgallery.wa.gov.au

South Australia

February 12: Community morning tea and gathering. An Apology Day celebration of the anniversary of Prime Minister Kevin Rudd's Apology to the Stolen Generations, including the launch of Circle of Hope Inc. Held at the Reconciliation Room, Adelaide Town Hall, 128 William St, (Pirie Street tram stop) Adelaide from 9am-noon. Details: (08) 8203 7590.

February 12: Honouring The Stolen Generations – eight anniversary of the National Apology. A time to listen and reflect includes ceremony, community barbecue, music, art, and storytelling. Held at Veale Gardens, South Terrace (south of the Conservatory), Adelaide from 10am-2pm. Free. Details: Relationships Australia on (08) 8216 5200

Northern Territory

Until March 20: We Don't Need a Map: a Martu experience of the Western Desert exhibition. Celebrates the visual language of the Martu, the traditional owners of a vast area of the Western Desert. Held at Araluen Arts Centre, Alice Springs Desert Park, Larapinta Drive, Mon-Fri, 10am-4pm, and Sat-Sun, 11am-4pm. Entry fees apply. Details: (08) 8951 1122.

Employment ECUTIVE • PROFESSIONAL • POSITIONS VACANT



The Five Kungkas directors at Noma, from left, Pat Torres, Kris Schaffer, Rayleen Brown, Sharon Winsor and Dale Chapman.

Five Kungkas says it has ingredients for success



NEW Aboriginal-owned native foods company Five Kungkas launched its enterprise by popping in to visit Noma chefs Beau Clugston and Thomas Frebel at their 'pop-up' restaurant in

Barangaroo, Sydney, last week. Noma is one of the world's top restaurants. Five Kungkas spokesperson Ngemba-Weilwan woman Sharon Winsor said the company's vision is to create a shared unity promoting authentic native ingredients through ethical business practices.

"Both Noma chefs were excited to experience the six seasons sacred cuisine that the Five Kungkas directors from across Australia presented to them, and are looking forward to creating gastronomic delights utilising native food ingredients supplied to them," Mr Winsor said.

The Kungkas directors are made up of Aboriginal business women from across Australia – Pat Torres (Western Australia), Kris Schaffer (Tasmania), Rayleen Brown (Northern Territory), Sharon Winsor (NSW) and Dale Chapman (Queensland).

Valma CEO for a day





FORTESCUE Metals Group chief executive Nev Power has again hosted an aspiring Aboriginal leader for

the release of the company's December quarterly results.

Building on the GenerationOne CEO for a Day campaign, the experience aims to provide the chosen candidate with an opportunity to see firsthand how the business operates at the highest level.

"At Fortescue, we believe it is critically important to support the next generation of Aboriginal leaders," he said.

The latest opportunity was given to Valma Papertalk, a recent graduate of the mining company's Vocational Training and Employment Centre (VTEC)

Ms Papertalk is a Port Hedland (Western Australia) local who lost

"I'm keen to learn as much as I can from the experience about the business..."

her partner, a valued Fortescue employee and father of her three children, late last year.

'Valma has faced challenges many of us could not imagine but. in true Fortescue spirit, it is her

positive attitude, commitment to succeed and dedication to her family that saw her accept a hand up, not a hand out," Mr Power said. "She is an inspiration to me, her fellow workmates, her family and community."

Ms Papertalk said she was excited to shadow Mr Power for the day and experience being a CEO.

"Right now I feel like I'm only at the beginning of my career, and to have the opportunity to work

alongside Nev and the executive team is both inspiring and motivating," she said. "I'm keen to learn as much as I can from the experience about the business and what it takes to be a leader."

Welcome to the *Koori Mail's* Indigenous Job Opportunities section. Each edition we publish scores of employment advertisements from around the nation. To be part of this section, simply give our advertising staff a call on (02) 66 222 666, email advertising@koorimail.com or see our website - www.koorimail.com

Koori Mail – Our ABC audit means our readership is guaranteed. No other newspaper aimed at the Indigenous market can offer this!

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Bullinah Aboriginal Health Service (BAHS) Ballina

BAHS is an Aboriginal Community Controlled Health Service that provides comprehensive primary healthcare services to the Aboriginal Communities in the Ballina and surrounding

regions. BAHS also hosts the Tackling Indigenous Smoking (TIS) Program across the NSW Northern Rivers region

We are seeking a suitably qualified person to fill the following

Female Tobacco Action Worker Tackling Indigenous Smoking Program (full-time).

BAHS considers that being Aboriginal and/or Torres Strait Islander is a genuine occupational qualification for this position under Section 14 of the Anti-Discrimination Act 1977 (NSW). BAHS considers that being a woman is a genuine jody@bullinahahs.org.au Selection Criteria please

occupational qualification for this position under Section 31 of

For further information on the Female Tobacco Action Worker

position, please contact the Coordinator, Jody Irwin on 02

3607 or 0457 977 797 or via email to:

the Anti-Discrimination Act 1977 (NSW).

adminsupport@bullinahahs.org.au Written applications containing your Résumé, Statement addressing the Selection Criteria and Referees should be sent

Regional Coordinator TIS Program (Marked Confidential) Bullinah Aboriginal Health Service

P.O. Box 148, BALLINA NSW 2478 Applications Close 5pm Friday, 26th February 2016

TRAINER & ASSESSOR

Wesley LifeForce Suicide Prevention Services

- · make a real difference in saving lives!
- Svdney based
- · involves extensive national travel, including some weekends
- · salary packaging gives this role the edge

Do you care for the lives of those in need...people who are vulnerable and hurting?

Why not make your next career move as a trainer working for Wesley Mission's ground-breaking program.
Wesley Mission has been a leader in the suicide prevention

field since 1963, establishing the Lifeline movement and Wesley LifeForce

This is a role that offers many rewards for committed individuals. Facilitating and delivering suicide prevention training to community members and targeted professionals around Australia, you will be largely autonomous whilst managing specific deliverables. You will need solid experience as a Trainer and Facilitator, and may have a nursing, teaching, or counselling background. Mental health training experience will be highly regarded, however comprehensive training in Wesley Mission's programs will be provided.

- · experience working in mental health or counselling
- · demonstrated experience in delivering effective training
- superior communication/presentation skills
 able to travel extensively in NSW and nationally
- · hold a current NSW drivers licence

Desirable Criteria

- · Certificate IV in Training and Assessment
- · a passionate attitude to adult training and education · Accreditation as an ASIST or Mental Health First Aid trainer

Remuneration is in accordance with the Social Community and Home Care and Disability Services Industry Award 2010 Level 5. Generous salary packaging benefits are available

Closing date: Wednesday 17 February 2016

Successful applicants will be required to undergo a Criminal Record Check. Wesley Mission is a Christian organisation requiring all staff to affirm our values. Aboriginal and Torres Strait Islander people are encouraged to apply.

For further information please contact Maria Krohn on (02) 8922 9035. To view the position description and to complete an application form please visit the Wesley Mission careers section at: www.wesleymission.org.au/posvac and select the position from the list and follow the links. Please submit your cover letter addressing all selection criteria and current resume to maria.krohn@wesleymission.org.au.

Maria Krohn Ph: (02) 8922 9035 Email: maria.krohn@wesleymission.org.au





Winnunga Nimmityjah Aboriginal Health Service Inc.

Winnunga Nimmityjah Aboriginal Health Service is a community controlled health service providing holistic health care to the Aboriginal and Torres Strait Islander communities of the ACT and surrounding areas. The Service manages approximately 30 programs through various funding agreements and employs more than 60 staff offering salary sacrifice pursuant to tax department regulations and organisational policy.

Practice Nurse

Are you interested in indigenous health? Do you want to work Monday to Friday?

Winnunga Nimmityjah AHS is looking for a Registered Nurse to work with our GP's to help close the gap. The role of the Practice Nurse is to enhance the clinical services offered at Winnunga Nimmityjah Aboriginal Health Service to clients. Previous practice nurse experience, skills, training and a strong commitment to providing high quality service to a vulnerable population, is essential

Chronic Disease Practice Nurse

The role of the Chronic Disease Practice Nurse is to coordinate and enhance the clinical services offered at Winnunga Nimmityjah Aboriginal Health Service to clients with chronic diseases. Winnunga is looking for a full time Registered Nurse with previous experience, skills and training in chronic disease management (e.g. diabetes education, asthma education, case management) the successful applicant will possess a strong commitment to providing high quality service to a vulnerable population.

Aboriginal and Torres Strait Islander people with the above relevant skills are encouraged to apply.

Child and Adolescent Mental Health Worker

We are seeking a fulltime experienced Child and Adolescent Mental Health Worker to work within our Social Health Team. The successful applicant will have demonstrated knowledge and understanding of mental health and social and emotional wellbeing issues affecting Aboriginal adolescents and children, including stolen generation issues. Demonstrated skills in performing mental health and social and emotional wellbeing assessments on adults and adolescents, experience in individual case management planning. Previous experience working in mental health is desirable and a demonstrated ability to work in a multidisciplinary team.

Drug and Alcohol Social Health Worker

We are seeking a fulltime experienced Drug and Alcohol Worker to work within our Social Health Team. The successful applicant will have experience in liaising with other drug and alcohol services and build productive working relationships with service providers. Assist clients to work towards selfempowerment through education and the provision of information and appropriate referrals and by developing daily living skills such as budgeting, drug and alcohol awareness and confidence building skills and able to work effectively and appropriately with families. The applicant would demonstrate excellent interpersonal and communication skills, extensive counselling experience and a demonstrated capacity to work effectively within a multi-disciplinary team

Midwifery Access Worker

We are seeking a reliable fulltime Access Worker to work within our Clinical Team. The role of the Midwifery Access Worker is to work in collaboration with the midwives to ensure that female clients of Winnunga Nimmityjah Aboriginal Health Service have access to holistic 'shared care' when pregnant. Demonstrated experience in the ability to deal with clients who have complex health and social issues. A current driver's licence is essential.

A copy of the position descriptions and selection criterias may be obtained by calling Roseanne Longford on 02 62846259 email to Roseanne.Longford@winnunga.org.au Applications should be addressed and mailed to Julie Tongs, CEO, Winnunga Nimmityjah Aboriginal Health Service 63 Boolimba Cres Narrabundah ACT 2604 or by email to Roseanne.Longford@winnunga.org.au

A WORKING WITH VULNERALBLE PEOPLE CHECK (WWVPC)

All people employed at Winnunga are required to provide their WWVPC registration, or to carry out a WWVPC pursuant to the Working With Vulnerable People (Background Checking) Act 2011 (ACT).

Aboriginality is a genuine qualification for the Social Health and Access Worker positions and is authorized under section 42 of the Discrimination Act 1991(ACT) and S8 of the Racial Discrimination Act 1975 (Cth)

Applications close 26th February 2016.



GENERAL ADMINISTRATIVE SUPPORT OFFICER

Aboriginal targeted position Cabramatta Local Area Command, CABRAMATTA Clerk Grade 1/2 Permanent Full-Time Jobs.NSW Requisition No.000047VC

Salary Package: \$70,404. Salary: \$58,687 - \$63,801. Package includes annual salary, employer's contribution to superannuation and annual leave loading.

Job Description:

The General Administrative Support Officer provides support within the Cabramatta Local Area Command, focusing on quality advice and high-level customer service to members of the public as well as other members of the NSW Police Force. The General Administrative Support Officer also provides administrative, clerical and keyboard support at various NSW Police Force locations.

Job Notes:

- This position is open to Aboriginal and Torres Strait Islander applicants $\underline{\textbf{only}}$ in accordance with the NSW Police Force Employment Strategy. Applicants for this position must satisfy the Aboriginality criteria.
- This position operates under the non-continuous shift award with rostering undertaken in accordance with Flexible Rostering Guidelines. The position will generally be rostered to perform work in business hours on weekdays and may be rostered to perform afternoon shifts and weekend shifts on the front counter.
- For your application to be considered, you must:
- Attach a document addressing each of the selection criteria to your application.
- Attach an up-to-date resume to your application.
- The successful applicant will be subject to a rigorous National Police Check (criminal history) prior to commencement.
- It is a requirement to obtain and maintain a security clearance as determined by the NSW Police Force at the level appropriate to the position held and/or information/data accessed.
- Applications can only be submitted electronically online via the Jobs.NSW website.

Enquiries: Zeina Sleiman - Local Area Manager on (02) 9725 8901

For the selection criteria, a full downloadable position description, information package and to apply, please go to Jobs.NSW (www.jobs.nsw.gov.au) and search for Requisition Number 000047VC

Closing Date: SUNDAY 21 FEBRUARY 2016





Government of South Australia

Department of Environment, Water and Natural Resource

Project Officer

NATURAL RESOURCES ALINYTJARA WILURARA (AW)

PARTNERSHIPS & STEWARDSHIPS GROUP

\$49,579 to \$57,738 p.a. (OPS2-OPS3)

Vacancy No: 2016/9005 Ceduna, South Australia

Temporary Term contract until 29/6/2018

The Project Officer contributes to the delivery of works programs, projects and activities which assist with the management of cultural and environmental programs in the Alinytjara Wilurara (AW) Region. These works programs relate to land and natural resource management within the region, all of which is under Aboriginal freehold title or co-management arrangements and requires considerable engagement with the Aboriginal communities and members in the region.

Appointment at the OPS-3 level will involve responsibility for supervising a team of staff and volunteers performing a wide variety of dufies associated with the management of cultural and environmental programs in the Region. Please refer to the individual Role Descriptions for the requirements of the OPS-2 and OPS-3 roles. There is only one position available and the level of the appointment will be based on skills, qualifications and experience.

Applicants should have an understanding of issues facing the region's Aboriginal communities, and their cultural interests and support networks. Qualifications and/or experience in undertaking project work in remote areas is desirable. Basic knowledge of conservation principles including native flora and fauna and habitat types of the Alinytjara Wilurara region is desirable.

Application instructions: Please submit a CV and letter of application (max 3 pages) addressing the competency elements and where appropriate the technical knowledge and experience outlined in the Role Description of the position which you are applying for (OPS-2 or OPS-3). Ensure your application clearly identifies the role/s you are applying for. If you wish to be considered for appointment at either level, please state that you are applying for both roles and only address the criteria for the OPS-3 role. See applicant guidelines document for guidance. In addition applicants are required to complete the pre-employment declaration form if not currently employed by the Public Sector.

Special Conditions:

- This role has functions pertaining to working with children and is prescribed under the Children's Protection Act, 1993 as requiring a Criminal History Assessment. By applying for this role you consent to being screened for appropriate behaviour and to the Department obtaining, or requiring you to obtain a Criminal History Assessment.
- 'ill be required to participate in fire management ar
- Current class "C" driver's licence and willingness and ability to safely operate
- Inter/Intrastate and remote area travel is required, including travel in light
- Apply First Aid Certificate

Enquiries to: Mr. Bruce MacPherson, Manager Community Engagement, bruce. macpherson@sa.gov.au, Ph. 0467 765 511.

Applications to: Angela Whiting, Human Resources, Strategy, Knowledge and Sustainability, anaela, whitina@sa, aov, au,

To apply and for more information please visit the Jobs SA website: www.jobs.sa.gov.au and search by vacancy number.

Applications Close: 17th February, 2016

Persons from an Aboriginal or Torres Strait Islander background are strongly encouraged to apply.

Safety is a core value of the South Australian Public Sector. The South Australian

Government is an Equal opportunity employer.

www.environment.sa.gov.au





Technologist -**Regional Support**

This is an exciting opportunity for someone who has a passion for technology

We're looking for a talented and motivated Broadcast Technologist to join our team in Perth and help support the day-to-day operations of the ABC's broadcast infrastructure.

For details visit abc.net.au/careers

This vacancy is open only to Aboriginal and Torres Strait Islander applicants, reflecting our commitment to the ABC's Reconciliation Action Plan, ABC Equity and Diversity Plan and the Equal Employment Opportunity (Commonwealth Authorities) Act 1987.



Business Support Assistant

Clerk Grade 1/2
Department of Family & Community Services Ageing, Disability and Home Care Requisition No. 000045V0

- Temporary part-time role, up to 15 hours per week
- Location: Dubbo
 Salary range: (pro-rata) \$57,256 \$63,801 pa plus superannuation and annual leave loading

Role Description:

Provide administrative support to all staff by undertaking word processing, reception duties, photocopying, mail collection and distribution, purchasing of equipment and supplies and general clerical tasks.

Temporary part-time position for up to 18 months. Enquiries: Linda Walsh on (02) 6841 1500

For full role details and position description, search online: www.jobs.nsw.gov.au. Requisition No: 000045V0 Aboriginal and Torres Strait Islander people are

encouraged to apply. Close Date: 15 February 2016



Associate Director, Aboriginal Services

- New senior position leading improved legal aid services for Aboriginal people
- Provide organisational leadership for initiatives within our Reconciliation Action Plan
- Salary commensurate with experience, range: \$127,724 - \$146,921 per annum plus superannuation and attractive salary packaging options

This new role aims to strengthen our ability to help more Aboriginal people with their legal problems and improve access to our services. Reporting to the Managing Director you will be supported to advance this aim through an organisational wide commitment to our Reconciliation Action Plan and Strategy. You will oversee the creation of a team of Aboriginal field officers and provide organisational leadership to progress initiatives in our Reconciliation Action Plan.

This is an opportunity to use your knowledge and understanding of the needs of Aboriginal people to bring about change. You will demonstrate leadership and relationship building skills gained from experience in a community organisation, the public sector or the legal sector. You will also demonstrate a commitment to our values and social justice principles

This position is open to Aboriginal and Torres Strait Islander people. Victoria Legal Aid considers that being Aboriginal or Torres Strait Islander is a genuine occupational requirement for this position under the Equal Opportunity Act 2010 (Vic).

For further information and to submit your application visit www.legalaid.vic.gov.au

Applications close Friday 19 February 2016



RESEARCH OFFICER

- · Be part of a leading national Aboriginal and Torres Strait Islander organisation
- Melbourne based
- Fulltime, with generous salary sacrifice options

The Lowitja Institute invites applications from suitably qualified and experienced persons for the position of Research Officer to contribute to building the results, profile, quality and reach of the Institute's research.

Key accountabilities include:

- · Support the work of the Lowitja Institute's Program Committees, partners and key stakeholders in identifying key priorities for the research agenda;

 Participate in development and implementation of the
- program of activities which meet the Lowitja Institute CRC
- Program reporting requirements;

 Contribute to research-related consultancy projects;
- · Undertake broader analytical, research and writing tasks.

Applicants must have a demonstrated understanding of matters impacting Aboriginal and Torres Strait Islander peoples. The ability to communicate effectively with Aboriginal and Torres Strait Islander people, their communities and organisations is paramount. Tertiary qualifications in a relevant discipline and experience in research project/program management and/or research administration is also required. Holding a post-graduate qualification will be highly regarded. Contributing to results through knowledge translation activities is essential. Interstate travel may be required with this role

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

To obtain the application pack, which contains the contact details for obtaining further information, please visit our website at http://www.lowitja.org.au/research-officerapplication.

Applications, addressing the selection criteria and submitted through the Lowitja Institute Recruitment Portal, must be received by 5pm on Sunday, 28 February, 2016.

www.lowitja.org.au



Become an Instructor

of the Aboriginal & Torres Strait Islander MHFA Course

Mental health first aid is the help provided to a person developing a mental health problem or in a mental health crisis, until appropriate professional treatment is received or until the crisis resolves.

Mental health first aid strategies are taught in training programs provided by Mental Health First Aid (MHFA) Australia.

This course teaches members of the public how to provide culturally appropriate assistance to an Aboriginal or Torres Strait Islander person who is developing a mental illness or is in a mental

Intensive training courses are available to train suitable Aboriginal and Torres Strait Islander people to become instructors of this

Applications now open for the upcoming 5-day Aboriginal and Torres Strait Islander Mental Health First Aid Instructor Course:

> 7th - 11th March 2016, Melbourne 15th - 19th August 2016, Darwin 14th - 18th November 2016, Sydney

Get in quick – places booking fast!

For more information and to APPLY ONLINE, visit: www.mhfa.com.au/courses/instructor

Enquiries please call MHFA on: (03) 9079 0200 or email: mhfa@mhfa.com.au



RAP Program Manager

Full-time position Position Canberra based

Reconciliation Australia (RA) is an independent, national not for-profit organisation promoting reconciliation by building relationships, respect and trust between the wider Australian community and Aboriginal and Torres Strait Islander peoples. Our vision is everyone to wake to a reconciled, just and

This is a role like no other. You will foster organisations across the country to build relationships with Aboriginal and Torres Strait Islander communities and drive jobs and business. You will be able to knuckle down and get on with the job to:

- Manage a small team in a high performance environment
- Responsibility for endorsement of Reconciliation Action
- Manage and build relationships with leading corporates, governments and NGO's a
- Develop, promote and manage events around Australia • Engage Aboriginal and Torres Strait Islander stakeholders

As part of this exciting role, you will receive:

in the work of Reconciliation Australia

- Competitive salary, around \$80,000 + super • Active training and support to fulfill your potential and exceed your own expectations
- Freedom to manage and own your own projects

Our highly respected RAP program involves over 1,100 of Australia's leading organisations.

We are committed to assisting and improving Australian organisations to realise their vision of reconciliation through meaningful, yet practical, plans to develop relationships, show respect and increase opportunities Aboriginal and Torres Strait Islander peoples.

Reconciliation Australia strongly encourages Aboriginal and Torres Strait Islander people to apply.

For further information about the role, please contact Darryl Monaghan, General Manager, Reconciliation Action Plan (RAP) Program on 02 6272 2642.

Applications close: 5pm Wednesday, 17 February 2016.

Please email your resume and covering letter addressing the selection criteria from the Job Description to: HR Manager, Reconciliation Australia jobs@reconciliation.org.au

Department of Justice and Regulation

Aboriginal Wellbeing Officer Marngoneet Correctional Centre



- Great opportunity to make a difference in the community
- Ongoing, full-time position based in Lara
- Salary range \$60,551 \$73,521 plus superannuation

Marngoneet Correctional Centre is a medium security prison in Lara, located adjacent to the maximum security HM Prison Barwon.

As the Aboriginal Wellbeing Officer, you will provide ongoing welfare, advocacy and support for Aboriginal and Torres Strait Islander prisoners, including assisting in the access of appropriate pre- and post-release programs and entitlements to assist with their reintegration into the community.

As our ideal candidate, you will have:

- a demonstrated knowledge and understanding of the Victorian Aboriginal (Koori) community
- excellent interpersonal and communication skills
- superior problem solving skills.

For further information on this position and to submit your application, please visit careers.vic.gov.au by Sunday 6 March 2016.

This is an Aboriginal Designated Position, classified under 'special measures' of section 12 of the Equal Opportunity Act 2010. Only Aboriginal and/or Torres Strait Islander people are eligible to apply.

Join the Federation Generation...

Teacher, Corrections Education (Aboriginal and Torres Strait Islander)

Federation College - Hopkins Correctional Centre / Langi Kal Kal Correctional Centre

Part-time (0.9), fixed-term appointment for 12 months.

You will be responsible for the development and delivery of quality vocational education and training, and for conducting training and assessments within the specific courses applicable to Aboriginal and Torres Strait Islanders at both the Hopkins Correctional Centre and Langi Kal Kal Correctional Centre. You will also liaise with Corrections management and University staff ensuring compliance with the requirements of Corrections Victoria.

As the successful applicant, you will have the ability and experience to effectively communicate with Aboriginal and Torres Strait Islander people with the knowledge and understanding of their communities and cultures including their needs and aspirations to learning and education. You will also possess current vocational skills and knowledge to prepare and deliver vocational training and education programs in the relevant teaching areas.

SALARY | within the TAFE Teacher T1.1 to T5 range \$50,856 to \$81,488 p.a. (pro-rata) depending on qualifications and experience plus 9.5% superannuation.

APPLICATIONS CLOSE | Sunday, 14 February 2016.

Aboriginal and Torres Strait Islander **Learning Support Officer**

Federation College - Hopkins Correctional Centre/Langi Kal Kal **Correctional Centre**

Part-time (0.8), fixed-term appointment for 12 months.

You will be responsible for providing learning support to Aboriginal and Torres Strait Islander students engaged in a range of further education and training programs in the Langi Kal Kal and Hopkins Correctional Centres as well as working closely with students to enable them to achieve relevant competencies by being responsive to their culture and learning styles. You will also be required to provide general administrative support as part of the broader Federation College administration team as required.

As the successful candidate, you will have experience and understanding of Aboriginal and Torres Strait Islander communities and cultures, particularly in regards to learning, education and training as well as the ability to communicate and influence Aboriginal and Torres Strait Islander people in developing a learning culture. The ability to apply information and communication technology to support the learning and teaching processes are important components of this role

SALARY | \$60,558 to \$68,203 p.a. (pro-rata) plus superannuation.

APPLICATIONS CLOSE | Sunday, 14 February 2016.

For further information and to apply online, please visit our website at

In accordance with its Aboriginal and Torres Strait Islander Employment Strategy, the University has designated these positions as an Identified Aboriginal or Torres Strait Islander Positions. Only Aboriginal and Torres Strait Islander people are eligible to apply.

careers.federation.edu.au

An equa opportunity employer CRICOS Provider No. 00103E





Join Australia's leading collecting, research and publishing institution on the cultures and histories of Indigenous Australians.

Over its 50-year history, AIATSIS has evolved into a national authority on Indigenous studies. It is a hub for collaborative, ethical collecting and research and develops Indigenous staff and researchers. AIATSIS Collections are one of the world's leading collections of printed, audio and visual materials on Aboriginal and Torres Strait Islander culture, history and societies.

Director People and Facilities (Executive Level 2)

Ongoing - fulltime Salary \$106,861 - \$119,411pa
This is a Special Measures position and Identified position

The filling of this employment opportunity is intended to constitute a 'special measure' under section 8(1) of the Racial Discrimination Act 1975. This employment opportunity is only open to Aboriginal and Torres Strait Islander people.

AIATSIS is seeking an energetic and innovative Director, People and Facilities. The organisation has been through a period of restructure and wants to move ahead with the capability, resilience, agility and diverse, high-performing culture it needs to lead collections and research relating to Aboriginal and Torres Strait Island peoples and culture over the coming decades.

In this role you will plan, lead and manage the delivery of client-focused corporate service that supports AIATSIS to achieve its strategic intent and deliver on its business plan. As a member of the Executive Board of Management, you will contribute to the strategic leadership, planning and management of AIATSIS, with a particular focus on people strategy, workforce planning and organisational culture. You will work closely with the Director, Finance and IT to ensure that business processes and systems are streamlined and effective, and have the opportunity to lead other cross-agency projects.

Closing Date: 5pm Wednesday 24 February 2016

For enquiries please contact Jacqui Malins on (02) 6261 4201 or email jacqui.malins@aiatsis.gov.au

How to apply:

Applicants must address the selection criteria which include the ability to demonstrate knowledge and an understanding of both Indigenous cultures and the issues affecting Indigenous Australians today and an ability to communicate effectively with Aboriginal and Torres Strait Islander peoples.

Please consult the AIATSIS web site www.aiatsis.gov.au for the position description and selection criteria and follow the steps for how to apply at http://www.aiatsis.gov.au/about-us/work-us/how-apply

The Institute values a skilled and diverse workforce to meet the needs of the organisation in the promotion of knowledge and understanding of Australian Indigenous cultures, past and present. Aboriginal and Torres Strait Islander people are encouraged to apply.



CUSTOMER SERVICE REPRESENTATIVE

Aboriginal targeted position – Permanent Full-Time PoliceLink, Tuggerah Clerk Grade 1/2 Jobs.NSW Requisition No: 000047VH

Salary Package: \$70,404. Salary: \$58,687 - \$63,801. Package includes annual salary, employer's contribution to superannuation and annual leave loading.

Job Description:

Customer Service Representatives provide customer service by answering emergency Triple Zero (000) and non-emergency (131444), Crime Stoppers, Customer Assistance Unit, Special Operation) calls and providing accurate, timely information to police as well as providing information and advice to customers on a range of police issues.

Job Notes:

- Applicants <u>must</u> obtain an information package via the following link www.randstad.com.au/jobseekers/resource-centre/policelink-information-package
- If you have any further enquiries after reading the information package, please contact the **Enquiries Officer**, **Stephanie Jones on 1300 363 933** or via email: nswpolice@randstad.com.au
- Applicants <u>must</u> then undertake an initial call centre simulation test.
- Suitable applicants will then participate in a preliminary interview.
- Shortlisted applicants will be required to attend an Assessment Centre.
- This position is classified as a shift worker in accordance with clause 3.58 of the *Crown Employees (NSW Police Force Administrative Officer and Temporary Employees) Award 2009.* Shift penalties are paid as appropriate in accordance with clause 87.1 of the Award.
- Successful applicants will need to be committed to perform rotational shiftwork to cover 24 hours per day, 7 days per week.
- Applicants must satisfy the Aboriginality criteria.
- For your application to be considered, you <u>must:</u>
 - o Attach a document addressing each of the selection criteria to your application.
- o Attach an up-to-date resume to your application.
- The successful applicant will be subject to a rigorous National Police Check (criminal history) prior to commencement.
- It is a requirement to obtain and maintain a security clearance as determined by the NSW Police Force at the level appropriate to the position held and/or information/data accessed.
- Applications can only be submitted electronically online via the Jobs.NSW website.

Enquiries: Stephanie Jones on 1300 363 933 or via email: nswpolice@randstad.com.au

For the selection criteria, a full downloadable position description, information package and to apply, please go to the Jobs.NSW (www.jobs.nsw.gov.au) and search for Requisition Number 0000047VH

Closing Date: Tuesday 16 February 2016





Join Australia's leading collecting, research and publishing institution on the cultures and histories of Indigenous Australians.

Over its 50-year history, AIATSIS has evolved into a national authority on Indigenous studies. It is a hub for collaborative, ethical collecting and research and develops Indigenous staff and researchers. AIATSIS Collections are one of the world's leading collections of printed, audio and visual materials on Aboriginal and Torres Strait Islander culture, history and societies.

Helpdesk Administrator (APS Level 4)

Ongoing – fulltime Salary \$58,915 - \$64,308pa

This is a Special Measures position and Identified position

The filling of this employment opportunity is intended to constitute a 'special measure' under section 8(1) of the Racial Discrimination Act 1975. This employment opportunity is only open to Aboriginal and Torres Strait Islander people.

As a Helpdesk Administrator you will be responsible for providing level 1 technical support to the organisation and ensuring support requests are responded to in a timely manner. Level 1 support is the first point of contact for all technology support enquiries and issues requiring assistance. You will have excellent customer service skills with the ability to analyse, troubleshoot and resolve complex problems in a short time frame.

Closing Date: 5pm Wednesday 24 February 2016

For enquiries please contact Arvin Lee on (02) 6261 4264 or email arvin.lee@aiatsis.gov.au

How to apply:

Applicants must address the selection criteria which include the ability to demonstrate knowledge and an understanding of both Indigenous cultures and the issues affecting Indigenous Australians today and an ability to communicate effectively with Aboriginal and Torres Strait Islander peoples.

Please consult the AIATSIS web site www.aiatsis.gov.au for the position description and selection criteria and follow the steps for how to apply at http://www.aiatsis.gov.au/about-us/work-us/how-apply

The Institute values a skilled and diverse workforce to meet the needs of the organisation in the promotion of knowledge and understanding of Australian Indigenous cultures, past and present. Aboriginal and Torres Strait Islander people are encouraged to apply.



COMMUNICATIONS OFFICER

ABORIGINAL TARGETED POSITION

Operational Communications and Information Command Permanent Part-Time (17.5 hours per week) Jobs.NSW Requisition: 000047AJ – Penrith Radio Operations Centre, Penrith Jobs.NSW Requisition: 000047AL – Sydney Radio Operations Centre, Surry Hills

Salary Package: \$72,398. Salary: \$53,101 - \$65,608. Package includes annual salary, employer's contribution to superannuation and annual leave loading, plus shift allowances for rotational seven day, to an average of 17.5 hours per week over a nominated roster period. Part-time salaries are paid at the pro-rata rate.

Job Description:

Providing radio support to police, the Communications Officer is responsible for tasking and coordinating activities of police vehicles responding to incidents. The Communications Officer also processes urgent and non urgent telephone calls providing timely information to operational police to enable appropriate action to be taken.

Job Notes:

- Applicants for this position <u>must</u> satisfy the Aboriginality criteria.
- All applicants who are short-listed from the application stage will be required to undergo a
 range of computer testing conducted by the NSW Police Force Radio Operations Group
 including typing speed (a minimum of 35 words per minute with 98% accuracy), data entry,
 comprehension, short-term memory, etc. Only applicants who rank highest in this process will
 proceed to the interview stage.
- Initial entry requires undertaking the Training Program. This is a twelve (12) week <u>full-time</u> course, which will be run at Sydney Radio Operations Centre. All trainees must successfully complete this Training Program and probation period in order to retain their appointment.
- Once the full-time training program has been successfully completed, this position is part-time, working an average of 17.5 hours per week over a nominated roster period. Salary will be paid at the pro-rata rate.
- This position is classified as a shift worker in accordance with clause 3.58 of the Crown Employees (NSW Police Force Administrative Officer and Temporary Employees) Award 2009. Shift penalties are paid as appropriate in accordance with clause 89.1 of the Award.
- For your application to be considered, you <u>must</u>:
- Give written responses addressing each of the selection criteria using the text boxes provided in the online application; or
- Attach a document addressing each of the selection criteria to your application.
- o Attach an up-to-date resume to your application.
- The successful applicant will be subject to a rigorous National Police Check (criminal history) prior to commencement.
- It is a requirement to obtain and maintain a security clearance as determined by the NSW Police Force at the level appropriate to the position held and/or information/data accessed.
- Applications can only be submitted electronically online via the Jobs.NSW website.

Enquiries: Senior Sergeant Bernard Sloane on (02) 9285 3807

For the selection criteria, a full downloadable position description, information package and to apply, please go to Jobs.NSW (www.jobs.nsw.gov.au) and search for Requisition Number 000047AJ or 000047AL

Closing Date: SUNDAY 21 FEBRUARY 2016



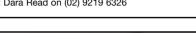


Senior Solicitor Civil Law Service for Aboriginal Communities (Aboriginal Targeted)

• Package up to \$135k (Legal Officer Grade V) · Ongoing opportunity in Central Sydney

We are looking for an experienced solicitor for our Civil Law Service for Aboriginal Communities. The role will provide legal services to Aboriginal communities in NSW. The successful candidate will be passionate about bringing partners together to work with Aboriginal communities in creatively developing and delivering this service.

Apply Online: www.jobs.nsw.gov.au Jobs NSW Ref. No. 0000475F Closing Date: Monday, 22 February 2016 Enquiries: Dara Read on (02) 9219 6326





SENIOR PROJECT OFFICER

Alcohol and other Drugs

PROJECT OFFICER

Alcohol and other Drugs

The AH&MRC is looking for an experienced AOD Senior Project Officer, as well as a Project Officer to join its team. The positions will be responsible for supporting and strengthening the NSW Drug and Alcohol workforce, with an emphasis on the Aboriginal Drug and Alcohol Network (ADAN) and the NSW Aboriginal Residential Healing Drug and Alcohol Network (NARHDAN).

In accordance with the Anti-Discrimination Act 1977 -Section 14D, this is an identified position and the applicant's race is a genuine occupational qualification, and is authorised by Section 14 of the Anti-Discrimination Act (1977), as amended.

The roles include providing input into drug and alcohol policy and service development in relation to Aboriginal communities in NSW, assessing the training and professional development requirements of the Aboriginal AOD workforce, and supporting the provision of, and access to, relevant training opportunities.

The positions are funded until 30 June 2016, with the expectation that funding will be renewed. The salary range is \$65 - \$75,000 (SPO) and \$55-\$65,000 (PO) plus salary

Expressions of interest should include a current resume, summarizing your experience, qualifications and employment history and should address the following criteria, demonstrating:

- Aboriginality
- Knowledge and understanding of the Aboriginal Community Controlled Health and the Aboriginal Drug and Alcohol sector
- Highly developed written and verbal communication skills
- The ability to form partnerships, negotiate with stakeholders and communicate effectively and appropriately with Aboriginal people
- An understanding of the VET sector and the professional development needs of the AOD workforce
- A current drivers licence.

Please send your expressions of interest to Lucy Abbott, Manager, SEWB Workforce Support Unit by email, labbott@ahmrc.org.au by COB Friday 19 February. Please call (02) 9212 4777 for a copy of the position descriptions and any further enquiries.



Yerin Aboriginal Health Services Inc.

Auspice of Eleanor Duncan Aboriginal Health Centre

Position Vacant

F/T Aboriginal Mental Health Worker

Overview of Position

We are looking for an enthusiastic Aboriginal person to undertake the role of Mental Health Worker on a full time basis who will provide mental health counselling, referrals, case management & support to Aboriginal clients with mental health issues. You will need to be able to multi-task, have excellent communication skills, possess advanced accuracy and be an advanced negotiator. Be well organised and able to effectively time manage. You will lead and participate in a team environment but also be able to work both independently. A Competitive Salary Package is available including salary sacrifice.

Learn More: To obtain a job application pack, please email recruitment@yerin.org.au or contact Alydia Strike on 02 43

This is an identified Position under Section 9A of the NSW Anti-Discrimination Act 1977.

Job Applications close 5pm 12th February 2016



CHIEF EXECUTIVE OFFICER

(Attractive Remuneration Package Negotiable)

The WEE WAA Local Aboriginal Land Council (WEE WAA LALC) is seeking applications from experienced and motivated people interested in a rewarding career undertaking a new and challenging role of Chief Executive Officer.

This position has recently been established following amendments to the Aboriginal Land Rights Act, 1983 (ALRA) as amended, and provides an excellent opportunity for the successful applicant

This position holder will provide an extensive range of assistance and support to the elected Board through the dayto-day management of the WEE WAA LALC's affairs in accordance with delegated authorities; the provision of sound and accurate advice and the implementation of the Board's resolutions in a timely and appropriate manner

The successful applicant will have demonstrable knowledge and understanding of the ALRA, the capacity to interpret and implement legislation and sound communication skills

Organisational and management experience is essential together with an understanding of accounting practices and principles. A sound knowledge and appreciation of Aboriginal issues would also be required.

All applicants must obtain a copy of the recruitment package containing the Position Description and selection criteria and address the selection criteria for their application to be considered. For a recruitment package contact the Contact Officer Naomi Austin by email: naomi.austin@best.com.au or on (02) 6799 5299

Applications can be forwarded to naomi.austin@best.com.au or marked "Confidential" and posted to

BEST EMPLOYMENT 87 Maitland Street NARRABRI NSW 2390

Applications close Wednesday 02 March 2016 Aboriginal people are encouraged to apply

Department of Justice and Regulation

Assessment and Transition Coordinator



- Great opportunity to make a difference in the lives of others
- Fixed-term for 2 years, full-time position based in Ravenhall
- Salary range \$60,551 \$73,521 plus superannuation

The Dame Phyllis Frost Centre is a 340 bed medium-to-maximum security facility for female offenders located within Melbourne's western suburbs.

In this role, you will provide a range of support services to assist prisoners transition into, through and out of prison by developing and conducting risk assessment and pre-release activities. You will coordinate and facilitate the delivery of transitional programs, both individually and in conjunction with service delivery providers and other stakeholders.

As our ideal candidate, you will have:

- an understanding of transition reintegration issues and needs of prisoners
- strong attention to detail to undertake work in a precise manner
- excellent written and verbal communication skills, with the ability to effectively prioritise work to achieve targets.

For further information on this position and to submit your application, please visit <u>careers.vic.gov.au</u> by Wednesday 24 February 2016.

ABORIGINAL SECTOR SUPPORT & DEVELOPMENT OFFICERS

(South East Sydney & Inner West areas)



Are you interested in working with Aboriginal communities in the aged and disability service sector in Sydney?

Position: Aboriginal Sector Support & Development Officer - Two Positions

Full time (dependent on funding) - 38 hours per week Salary:

Grade 5, Year 2 (SACS Award) - \$65,386 per annum depending on experience (package includes superannuation)

Location: The position covers the South East Sydney and the Inner West: positions are based at Rhodes and in the local community.

Aged and Community Services NSW & ACT (ACS) has two positions for Aboriginal people that are passionate about making a difference for Aboriginal communities

These positions work with the Aboriginal community, Aboriginal and non-Aboriginal organisations providing support to older Aboriginal people and younger Aboriginal people with disabilities to access quality services

If you want to work to improve services for Aboriginal communities please ring for more details. When applying for these positions you will need to write a couple of sentences for each of the selection criteria to tell us about your skills and experience and send a copy of your resume

If applying please get an information pack which outlines the selection criteria and description of the position, by contacting Leanne Trindall, Team Leader Aboriginal Sector Support & Development on 8754 0433 / 0498 498 403 or email leannet@acs.asn.au

Applications Close: Monday 25th February 2016

Join the Federation Generation...

Lecturer, Indigenous Studies and History

Faculty of Education and Arts - Gippsland Campus

Full-time, continuing appointment.

Only Aboriginal and Torres Strait Islander people are eligible to apply.

You will contribute to the development, delivery and coordination of our courses at undergraduate and graduate levels, development of online teaching resources as well as undertake administrative functions in the School of Arts, Humanities and Social Sciences. You will also contribute to the Faculty and/or School's research program and participate in various committees.

The successful applicant will have a commitment to scholarship in Indigenous Studies and History, a focus on achieving an active research profile as well as a demonstrated ability to understand a diverse range of students

SALARY | Within the Academic Level A range \$76,766 to \$82,404 p.a. or Academic Level B range \$86,745 to \$103,006 p.a. plus 17% superannuation. Appointments will normally be at the base of the salary range.

APPLICATIONS CLOSE | Sunday, 28 February 2016.

For further information and to apply online, please visit our website at

In accordance with the University's Aboriginal and Torres Strait Islander Employment Strategy; and under Special Measures of the Equal Opportunity Act; the University has designated this position as an Identified Aboriginal and **Torres Strait Islander Position.**

careers.federation.edu.au

An equa opportunity employer CRICOS Provider No. 00103D



CAREERS AT **CSU**

MANAGER, **Indigenous Student Centres**

Office for Students

- · Full-time, Continuing
- Level 8 \$89,519 to \$101,453 pa. (plus 17% Superannuation)
- · Albury-Wodonga, Bathurst or Wagga Wagga

The Office for Students are seeking a Manager to lead their Indigenous Student Centres, who facilitate positive Indigenous student experiences that enhance students' capacity to succeed. The Centres engage with all indigenous students, irrespective of their mode of study (i.e. Distance, blended, on campus), and are based in six locations; Albury Wodonga, Bathurst, Dubbo, Goulburn, Port Macquarie and Wagga

As the successful applicant, you will be responsible for the

development, implementation and evaluation of services targeted at facilitating CSU's Indigenous students' successful participation and engagement with their higher education experience. You will lead a team that effectively engages with all Indigenous students, irrespective of their mode of study. and work collaboratively with Faculty and Divisions to enhance CSU practice with Indigenous students. You will also be responsible for working collectively (through events, activities and strategies) to facilitate the adoption on campus, and at distance, of practice that raises awareness of Indigenous students and their needs, and that supports culturally appropriate practice by all staff

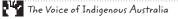
This is an identified position and applications are sought from Indigenous Australians pursuant to Section 14 of the Anti-Discrimination Act 1977 (NSW).

Applicants are expected to apply online and address the selection criteria listed in the position description. Applications close: 28 February 2016

Charles Sturt

University

www.csu.edu.au/jobs





Aboriginal and Torres Strait Islander Nursing Cadetship 2016

St Vincent's Private Hospital Sydney

We are looking for motivated cadets who are enrolled in a Bachelor of Nursing to join our team at St Vincent's Private Hospital Sydney. As a cadet you will work as an Assistant in Nursing over the normal period of your university studies (three years). Whilst working with us you will benefit from the support and experience of this Magnet designated acute care facility which demonstrates leadership, empowerment and professionalism amongst its entire staff.

Conducted in partnership with the Department of Prime Minister and Cabinet; Nursing cadets will also receive the following benefits during the program

- A study allowance during university semesters of approximately \$600 each fortnight (based on a 20 week student semester)
- A book and equipment allowance of \$500 each semester
- Minimum of 60 days employment each year as an Assistant in Nursing
- A St Vincent's Private Hospital mentor

- Access to the campus Aboriginal Health Director for support
 The experience of working at a leading private and Magnet accredited hospital
 St Vincent Health Australia has a Reconciliation Action Plan (RAP) in place that the Private hospital is committed to implementing and reporting to the RAP initiatives.

 • Support to join the Congress of Aboriginal and Torres Strait islander Nurses and Midwives.

 • Guidance with Graduate Nurse Employment during your final year of study

In order to be eligible for the cadetship at St Vincent's Private Sydney you need to:

- Be enrolled in a Bachelor of Nursing by full time studies (as your first undergraduate degree). · Identify as an Australian Aboriginal and/or Torres Strait Islander; and be accepted as such by the community in which you live, or have lived (You must supply evidence of Aboriginality from
- an Aboriginal organisation with a common seal e.g. Aboriginal land council). Have good personal communication skills and able to work in a team environment

For further information please contact:

Jeremy Gowing, Nursing Unit Manager: jeremy.gowing@svha.org.au , or 8382 7497 Thelma De Lisser – Howarth Nurse Manager: Thelma.DHowarth@svha.org.au or 8382 7678 Application to Sarah Coleman, St Vincent's Private Hospital Sydney, 406 Victoria Street, Darlinghurst, NSW 2010 or online https://svphs-mater.mercurv.com.au/

Applications should include a statement addressing the selection criteria to be considered. When completing the application process, you will be asked to attach your CV. Please ensure that your attachments are either in MS Word or PDF file formats and that they have been scanned with virus protection software.

We are committed to equal employment opportunity, ethical practices, the principles of cultural diversity and promote a smoke free work environment. Criminal record and/or child protection checks will be conducted and will form part of the selection criteria for this role. Employment with the St Vincent's Private Hospital Sydney is subject to you having current immunity status that complies with the Assessment, Screening & Vaccination against Specified Infectious

http://www.health.nsw.gov.au/policies/pd/2011/pdf/PD2011 005.pdf.

Appointment and ongoing employment will be subject to continued compliance with the policy

Closing date: Monday 22nd February 2016



COMMUNICATIONS OFFICER

Aboriginal Targeted Position Tamworth Radio Operations Centre, Tamworth Operational Communications and Information Command Permanent Part-Time (17.5 hours per week) Jobs.NSW Requisition: 000047AH

Salary Package: \$72,398. Salary: \$53,101 - \$65,608. Package includes annual salary, employer's contribution to superannuation and annual leave loading, plus shift allowances for rotational seven day, to an average of 17.5 hours per week over a nominated roster period. Part-time salaries are paid at the pro-rata rate.

Job Description:

Providing radio support to police, the Communications Officer is responsible for tasking and coordinating activities of police vehicles responding to incidents. The Communications Officer also processes urgent and non-urgent telephone calls providing timely information to operational police to enable appropriate action to be taken.

- Applicants for this position must satisfy the Aboriginality criteria.
- All applicants who are short-listed from the application stage will be required to undergo a range of computer testing conducted by the NSW Police Force Radio Operations Group including typing speed (a minimum of 35 words per minute with 98% accuracy), data entry, comprehension, short-term memory, etc. Only applicants who rank highest in this process will proceed to the interview stage.
- Initial entry requires undertaking the Training Program. This is a twelve (12) week full-time course, which will be run at Tamworth Radio Operations Centre. All trainees must successfully complete this Training Program and probation period in order to retain their appointment.
- Once the full-time training program has been successfully completed, this position is part-time, working an average of 17.5 hours per week over a nominated roster period. Salary will be paid at the pro-rata rate.
- This position is classified as a shift worker in accordance with clause 3.58 of the Crown Employees (NSW Police Force Administrative Officer and Temporary Employees) Award 2009. Shift penalties are paid as appropriate in accordance with clause 89.1 of the Award.
- For your application to be considered, you must:
- o Give written responses addressing each of the selection criteria using the text boxes provided in the online application; or
- o Attach a document addressing each of the selection criteria to your application. o Attach an up-to-date resume to your application.
- The successful applicant will be subject to a rigorous National Police Check (criminal history)
- It is a requirement to obtain and maintain a security clearance as determined by the NSW
- Police Force at the level appropriate to the position held and/or information/data accessed. • Applications can only be submitted electronically online via the Jobs.NSW website.

Enquiries: Detective Inspector Mark Braddish on (02) 6768 2870

For the selection criteria, a full downloadable position description, information package and to apply, please go to Jobs.NSW (www.jobs.nsw.gov.au) and search for Requisition

Closing Date: SUNDAY 21 FEBRUARY 2016





The Australian Electoral Commission (AEC) is an independent statutory authority responsible for administering the Commonwealth Electoral Act 1918, the conduct of federal elections and referenda and maintaining the Commonwealth electoral roll.

The AEC is currently recruiting an APS 5 Indigenous and Community Engagement Officer in Melbourne, Victoria. This full time, non-ongoing position provides a unique opportunity to become an ongoing part of the Commonwealth Public Service here in Victoria.

To view the full position description, information on the position available and how to apply. please visit the employment section of our website at www.aec.gov.au

Applications close midnight Thursday 18th February 2016.

GT19672



Teacher (Aboriginal) Literacy/Numeracy

Temporary Full-Time **Mid North Coast Correctional Centre, Kempsey** Vacancy Number: (000045UB)

- Opportunity to work within Corrective Services NSW
- Temporary Full-Time up to 2 years
- Attractive Salary package up to \$100,888 pa

Regional location - Kempsey

Primary Purpose of the Position: Plan, develop, deliver and evaluate courses which meet the requirements of accredited courses and training packages to achieve the highest levels of program delivery in accordance with CSNSW policy, procedures and standards to contribute to the reduction of re-offending and increased community safety.

This is an Identified position, however, non-Indigenous persons may be considered if they have proven experience working with Indigenous clients.

To apply go to: www.jobs.nsw.gov.au

Contact: Annie.Blue@dcs.nsw.gov.au or (02) 6560 2700

Closing Date: 14 February 2016



Health

Illawarra Shoalhaven Local Health District

Aboriginal Population Health Trainee Health Manager Level 1

Ambulatory & Primary Health Care - Warrawong Temporary Full-Time - position until 31/7/2018 with the possibility of an extension subject to funding. Enquiries: Paul Van Den Dolder, (02) 4221 6784 Reference ID: 277357

An applicant's race is a genuine occupational qualification and is authorised under Section 14(d) of the NSW Anti-Discrimination Act 1977.

Aboriginal Health Worker

Ambulatory and Primary Health Care - Warilla Temporary Part-Time - 14 hpw until 20/3/2017 with the possibility of an extension. Enquiries: Zane Rice, (02) 4221 6786

Reference ID: 301782 An applicant's race and gender are genuine

occupational qualifications and are authorised under Sections 14(d) and 31 of the NSW Anti-Discrimination Act 1977.

Closing Date: 24 February 2016

Aboriginal Health Worker

Ambulatory & Primary Health Care - various locations in Illawarra and Shoalhaven

Enquiries: Zane Rice, (02) 4221 6786 Reference ID: 300620

An applicant's race and gender are genuine occupational qualifications and is authorised under Section 14(d) of the NSW Anti-Discrimination Act 1977.

Closing Date: 25 February 2016

Apply online at nswhealth.erecruit.com.au

For all enquiries please contact the people referenced above.

NSW Health Service: employer of choice

The Department of Education and Training is undergoing significant change to support the move towards becoming the Education State. The \$82.2 million initiative will see 17 new areas created within the Department's current four regions. Each area will have a multi-disciplinary team dedicated to supporting school improvement and stronger student outcomes. Developing stronger regional services and support will allow DET to more closely meet the individual needs of local communities while ensuring greater transparency and accountability across the school system.

HOBAN Recruitment is assisting the Department of Education and Training to recruit a diverse range of roles across the four regions. With approximately 130 new roles available across the state, this is your opportunity to be a part of an enhanced service to provide support to school communities.

DET are currently recruiting for the below positions:

Koori Education Manager

There are multiple positions available across classifications/regions and as such, DET would encourage you to visit http://careers.vic.gov.au/ information relating to all

> Applications close at midnight on Sunday 14th February 2016

Please note that applications that do not include the following will not be considered:

- Cover letter
- Addressed Key Selection Criteria
- · Area preference table attachment

For more information, please email HOBAN at det@hoban.com.au or call 1300 652 521



Justice Health & Forensic Mental Health Network

Integrated Care Coordinator (HM1) Aboriginal Identified

Classification: Health Manager Level 1

Location: Ermington

Salary: \$67,408 - \$90,676 pa

Employment Status: Permanent Full-Time

Enquiries: Shahana Ali (02) 9700 3269 Reference No: 303137

Closing Date: 17 February 2016

To apply for this position please visit nswhealth.erecruit.com.au

Justice Health and Forensic Mental Health Network is committed to Work Health & Safety, Equal Employment, Ethical Practices, and the Principles of Cultural Diversity, Personal criminal records checks will be conducted. Prohibited persons as declared under the Child Protection (Prohibited Employment) Act 1998 are not eligible to apply for child-related employment.

NSW Health Service: employer of choice

Aboriginal Natural and Cultural Resource Management Trainee x 2

Corangamite CMA is committed to healthy catchments and waterways. Established in 1997 to ensure the protection and sustainable development of land, vegetation and water resources within a boundary stretching from Geelong to Ballarat and along the coast to Peterborough.

The authority is offering an opportunity to undertake a Certificate III in Conservation and Land Management. The successful applicants will be working with the Community Engagement and Investment Team on projects with Aboriginal communities, partner agencies and community groups. Wages will be paid above award rates.

The successful applicants will have the following attributes:

- An ability to work cooperatively in a team.
- Be reasonably fit and able to complete manual activities. Strong written and verbal communication skills.
- Good computer skills, including Microsoft Office a
- social media. A driver's license and previous work experience would be

Applications close: Friday, February 12th 2016. Please send your applications and resume to

Group Training Co Ltd

Lochlan Veale, lochlan@vgtc.org.au

Enquiries contact Lochlan Veale 1300 158 100 | lochlan@vgtc.org.au 111-113 Bromfield Street, Colac



Senior Projects Officer & **Program Officer**



- Two great opportunities to make a difference in the community
- Melbourne CBD location

Senior Projects Officer

- Ongoing, full-time position
- Salary range \$86,493 \$104,650 plus superannuation

The role of the Senior Projects Officer will be primarily responsible for ensuring that Corrections Victoria through both design and development of programs and policy, is culturally sound and is achieving the government's strategic objectives and commitments to reduce the over representation of Aboriginal people in the justice system.

Program Officer

- Full-time, fixed term position until 10 February 2017
- Salary range \$74,962 \$85,052 plus superannuation

The Program Officer will actively contribute to and advise on emerging services issues to ensure a response to strategic, operational and service demands for Aboriginal people within the correctional services.

Our ideal candidates will have a demonstrated knowledge and understanding of the Victorian Aboriginal Community, both society and culture and the issues impacting on it. A demonstrated ability to communicate competently and sensitively with members of the Victorian Aboriginal community and knowledge and understanding of the criminal justice system is also required

For further information on these positions and to submit your application, please visit careers, vic. gov.au.

These are Aboriginal Identified Positions. Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

Applications close Sunday 21 February 2016.



Aboriginal Education and Engagement Officer

SEO1 (ETS)

Temporary full-time role up to 26 January 2017 Position number and location: 174149 - Coffs Harbour

Total remuneration package valued to: \$131,853 p.a. (salary \$109,867 to \$118,947 p.a.) including employer's contribution to superannuation and annual leave loading

Providing high level support and advice to educational services team and schools to assist in the implementation of strategies relating to Aboriginal education.

Please address selection criteria in your application. Please note that it is a requirement that all candidates submit their applications online. No paper based, email based or late applications will be accepted.

This is a child-related position. If you are not currently employed in a child-related position in the Department of Education, you will be required to obtain a Working with Children Check (WWCC) Clearance number as a condition of employment (if you do not already have this). For more information, visit

www.kidsguardian.nsw.gov.au/working-with-children/working-with-children-check In addition, your employment may be subject to the Department's National Criminal Records Check to determine your suitability for employment.

Note: Under new provisions for permanent teachers taking up non-school based temporary appointments, the right of return to their substantive position has been extended to up to 3 years. Current Non-School Based Teaching Service officers are advised that the 3 year right of return period is accumulative and is inclusive of both higher duties and/or temporary periods of appointment in existing non-school based positions

Note: Recent school based experience is either direct classroom teaching within the past three years or school executive experience within the past three years. Direct classroom teaching or school executive experience is full time service in a school based position in a departmental preschool, infants, primary, central/community, secondary, environmental education centre or special school for a continuous period of one (1) year. For more information please review Rules Oct 2015.

Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the Anti-Discrimination Act 1977.

Selection Criteria

- Teaching qualifications and recent school based experience.
- · Proven skills, knowledge and/or experience in the following key priority domains as they relate to Aboriginal students:
- o Readiness for School;
- $\circ\,$ Engagement and Connections;
- Attendance;
- Literacy and Numeracy;
- Quality Teaching; and
- o Pathways to Real Post-School Options.
- Demonstrated high level project management experience and organisational abilities including well developed skills in the writing and preparation of reports, submissions presentations, briefings and speeches.
- Proven ability to establish and maintain constructive relationships with a broad range of stakeholders, including Aboriginal communities and the NSW Aboriginal Education
- Demonstrated high level skills in providing professional development in the broader spectrum of Aboriginal education.
- Knowledge of and commitment to the Department's Aboriginal education policies.

Enquiries: Lynne Hugginson PH: (02) 6656 6612

To apply online please visit the JobsNSW website and refer to the following keyword: 174149

Closing Date: 24 February 2016



Project Officer Civil Law Service for Aboriginal Communities (Aboriginal Targeted)

- Package up to \$79k (Clerk Grade 3/4)
- Ongoing role in Central Sydney (35hpw)

We are looking for a project officer to work in Legal Aid's Civil Law Service for Aboriginal Communities. The role will assist in the coordination of legal service delivery to Aboriginal clients including women in custody and will support legal officers to link clients to the services they need. The successful candidate will be passionate about working with clients and communities to build their capacity to manage civil law problems.

Apply Online: www.jobs.nsw.gov.au Jobs NSW Ref. No. 00004315 Closing Date: Monday, 22nd February 2016 Enquiries: Jemima McCaughan on (02) 9219 6330



Business Support Assistant

Clerk Grade 1/2 **Department of Family & Community Services** Ageing, Disability and Home Care Requisition No. 000045V0

- Temporary part-time role, up to 15 hours per week • Location: Dubbo
- Salary range: (pro-rata) \$57,256 \$63,801 pa plus superannuation and annual leave loading

Role Description:

Provide administrative support to all staff by undertaking word processing, reception duties, photocopying, ma collection and distribution, purchasing of equipment and supplies and general clerical tasks.

Temporary part-time position for up to 18 months.

Enquiries: Linda Walsh on (02) 6841 1500

For full role details and position description, search online: www.jobs.nsw.gov.au. Requisition No: 000045V0 Aboriginal and Torres Strait Islander people are encouraged to apply.

Close Date: 15 February 2016



Aboriginal Child Protection Caseworker

NSW Family and Community Services aims to transform the lives of vulnerable children by recruiting and developing outstanding individuals to be leaders in Child protection practice

As an Aboriginal Child Protection Caseworker you will be working with vulnerable children and young people who are at risk of abuse and neglect, communities, interagency partners and peers, to be agents of change in the lives of children

Being a Child Protection Caseworker is tough. It takes a special kind of person. But the rewards are huge.

We are looking for people with a strong commitment to children, families and community capacity building, people who possess a high level of resilience to become part of a team of skilled and dedicated professionals

Do you identify as Aboriginal and have two years experience working with Aboriginal children, young people and families or communities?

If so apply now! Please visit www.jobs.nsw.gov.au and enter job reference no: 000041OM

Join a team of dedicated and professional Child Protection

Caseworkers in your area and benefit from:

- professional support and training
- flexible working conditions
- great career opportunities

Note: Aboriginal Caseworker must identify and be recognised as Aboriginal.

MORE INFORMATION

For more information visit

www.facs.nsw.gov.au/careers/caseworker

The Child Protection (Working with Children) Act 2012, requires persons engaged in children related work to have Working with Children clearances. If successful in this role you will be required to provide a Working with Children Check clearance number prior to commencing in the role.



Applications can be lodged online at liveandworkhnehealth.com.au/work/
opportunities-for-aboriginal-torres-strait-islander-people/
Application Information Packages are available at this web address or by contacting
Aboriginal Employment – Workforce on (02) 4985 3286.

Aboriginal Health Coordinator

Site Negotiable across Tablelands & Peel Sector Enquiries: Tony Martin, (02) 4924 6376 Reference ID: 302033

Closing Date: 28 February, 2016

Aboriginal Environmental Health Officer

Population Health, Planning and Performance, Wallsend

Enquiries: Philippe Porigneaux, (02) 4924 6494 Reference ID: 300963

Closing Date: 2 March, 2016

These are identified Aboriginal Positions. Applicants must be of Aboriginal descent. Exemption is claimed under Section 14d of the Anti-Discrimination Act 1977.

Salary and conditions in accordance with relevant award. Hunter New England Health promotes the values of Collaboration, Openness, Respect & Empowerment and is an Equal Opportunity/Affirmative Action employer. Employment

NSW Health Service: employer of choice



CAREER OPPORTUNITIES

Danila Dilba Health Service is going through a dynamic period of expansion, growth and review and currently has the following vacancies.

SENIOR ABORIGINAL HEALTH PRACTITIONER - DEADLY CHOICES

(Full-Time Role) *Total Salary: (AHP 3) \$79,641 to \$87,688 or (AHP 4) \$89,475 to \$94,952

The Senior Aboriginal Health Practitioner Deadly Choices will contribute clinical and other expertise to the design, delivery and evaluation of the Deadly Choices healthy lifestyles program which aims to enhance the physical, social and emotional wellbeing of young Aboriginal and Torres Strait Islander people in the greater Darwin region. The position will provide the Deadly Choices program with high quality clinical systems advice and undertake health checks of the program's participants as required and in conjunction with Danila Dilba's clinics

This position will also contribute clinical and other expertise to the design, delivery and evaluation of the Alcohol and Other Drugs Program, the Tackling Indigenous Smoking program and any other health promotion programs, services, events and activities undertaken by Community Programs.

FAMILY SUPPORT WORKER

(Full-Time Role) *Total Salary: (HPCS 1) \$53,695 to \$58,720 or (HPCS 2) \$65,677 - \$69,297

The Mums and Bubs program is funded to improve the health and wellbeing of Aboriginal and Torres Strait islander mothers and babies.

This position will be responsible for supporting clients in addressing social and family needs and to improve access to health services in the Darwin and Palmerston regions.

Note: Appointment level will be based on knowledge, experience and skills of the successful candidate.

(* Total salary includes leave loading, & superannuation)

Applications Close: Sunday 21st February 2016

- Attractive salary with salary packaging benefits
- · Six weeks annual leave
- Flexible hours
- Training and development This is an Aboriginal Identified position,

Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply Danila Dilba Health Service is an Aboriginal community

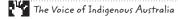
controlled organisation that provides comprehensive, high-quality primary health care and community services to Biluru (Aboriginal and Torres Strait Islander) people in Yilli Rreung (greater Darwin) region.

Details: daniladilba.org.au

FOR ALL YOUR ADVERTISING NEEDS

email: advertising@koorimail.com

or call 02 6622 2666



Project Support Officer



- Ongoing, full-time opportunity
- Melbourne CBD location
- Salary range \$60,551 \$73,521 plus superannuation

The Service Strategy Reform (SSR) Division is a new division within the Department of Justice and Regulation. This division is responsible for driving a whole of department strategic vision on business transformation and client outcome focused service reform, with a particular focus on Koori Justice

Reporting to the Deputy Director and Manager Stakeholder Engagement the Project Support Officer will be responsible for providing administration and project support across all teams in the Koori Justice Unit.

As our ideal candidate, you will have:

- demonstrated knowledge and understanding of the Koori community and the
- strong problem solving and influencing skills, with the ability to think quickly and react appropriately to challenging situations
- excellent written and verbal communication skills and a demonstrated ability to communicate sensitively and effectively with the Koori community.

For further information on this position and to submit your application, please visit careers.vic.gov.au.

This is an Aboriginal Identified Position. Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

Applications close Monday 29 February 2016.



Mailroom & Transport Assistant (Identified Position) (Administration Officer Level 1)

Kick start your professional career with the largest network of hospital and services for children

We are seeking a Mailroom & Transport Assistant to join the Sydney Children's Hospital

Working in a fast paced environment the main focus of this role will be:

- Sorting and recording incoming an internal mail
- Delivery of sorted mail and collect external and internal mail form Wards and Departments throughout the hospital
- Processing and recording all outgoing, eParcels, express and registered post
- Assist in transport department on a daily basis such as motor vehicle bookings
- · Attend to phone and courier enquiries of mailroom and transport departments

If you have an eye for detail, excellent customer service skills and experience with using Microsoft software this is an opportunity for you!

The position is a part-time Monday to Friday 8am to 2pm.

This position is Permanent Part-Time working 27.5 hours per week and is classified as an Administration Officer Level 1.

SCHN is an Equal Opportunity Employer and encourage all suitably qualified applicants to apply, including Indigenous Australians, and people from culturally diverse backgrounds.

You may be required to work in any facility within The Sydney Children's Hospitals Network. Should this occur, reasonable notice will be provided.

In this role Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the Anti-Discrimation Act 1977. You will be required to provide confirmation of Aboriginality.

Reference No: 303198 nswhealth.erecruit.com.au/ViewPosition.aspx?ld=303198

Contact Details: Linda Massard Contact No: (02) 9845 3264

Closing Date: 18/02/2016



ASHFORD LOCAL ABORIGINAL LAND COUNCIL

CHIEF EXECUTIVE OFFICER

(Attractive Remuneration Package Negotiable)

The Ashford Local Aboriginal Land Council (ALALC) is seeking applications from experienced and motivated people interested in a rewarding career undertaking a challenging role of Chief Executive Officer.

This position has been established following amendments to the Aboriginal Land Rights Act, 1983 (ALRA) as amended, and provides an excellent opportunity for the successful applicant.

This position holder will provide an extensive range of assistance and support to the elected Board through the day-to-day management of Ashford LALC's affairs in accordance with delegated authorities; the provision of sound and accurate advice and the implementation of the Board's resolutions in a timely and appropriate

The successful applicant will have to demonstrate knowledge and understanding of the ALRA, the capacity to interpret and implement legislation and sound communication skills. Organisational and management experience is essential together with an understanding of accounting practices and principles. A sound knowledge and appreciation of Aboriginal issues would also be required.

All applicants must obtain a copy of the recruitment package containing the Position Description and Selection Criteria and address the Selection Criteria for their application to be considered. For a recruitment package contact Toni Comber from NSW Aboriginal Land Council, by email: toni.comber@alc.org.au or on

Applications can be forwarded to Toni Comber or marked 'Confidential' and posted to:
Toni Comber – Support Officer NSWALC
Chief Executive Officer Position

c/o Ashford Local Aboriginal Land Council PO Box 2/158 Marius Street Tamworth Nsw 2340

Applications close Friday 19th February 2016

This is an identified Aboriginal Position. Applicants must be of Aboriginal descent. Exemption is claimed under Section 14d of the Anti Discrimination Act 1977.



Winnunga Nimmityjah **Aboriginal** Health Service Inc.

Winnunga Nimmityjah Aboriginal Health Service is a community controlled health service providing holistic health care to the Aboriginal and Torres Strait Islander communities of the ACT and surrounding areas. The Service manages approximately 30 programs through various funding agreements and employs more than 60 staff offering salary sacrifice pursuant to tax office regulations and organisational policy. We are looking for highly motivated and experienced people for a number of

Tobacco Cessation Worker

Fixed Term Contract
We are seeking a fulltime tobacco cessation worker to work within our Social Health Team. The role of the Tobacco Cessation Worker is to promote tobacco smoking cessation in the Aboriginal and Torres Strait Islander community and to decrease the impact of smoking on Aboriginal and Torres Strait Islander families

The successful applicant will have demonstrated knowledge and understanding of the tobacco control strategies. A strong commitment to helping individuals, families and the community to reduce or quit smoking and is able to provide education and training to other health service staff on the tobacco cessation health needs and related social issues of clients of the service. The applicant will have the ability to work independently, determine priorities, work in teams and manage workloads to achieve

The salary package for this position will be negotiated commensurate with qualifications and experience

Aboriginality is a genuine qualification for this position and is authorized under section 42 of the Discrimination Act 1991 (ACT) and S8 of the Racial Discrimination Act 1975 (Cth)

A copy of the position description and selection criteria may be obtained by calling Roseanne Longford on 02 62846259 or email to Roseanne.Longford@winnunga.org.au Applications should be addressed and mailed to Julie Tongs, CEO, Winnunga Nimmityjah Aboriginal Health Service 63 Boolimba Cres Narrabundah ACT 2604 or by email to Roseanne.Longford@winnunga.org.au

Applications close Friday 26th February 2016

WORKING WITH VULNERALBLE PEOPLE CHECK (WWVPC)

All people employed at Winnunga are required to provide their WWVPC registration, or to carry out a WWVPC pursuant to the Working With Vulnerable People (Background Checking) Act 2011 (ACT).

Indigenous Cadet Office Administration



- Have you recently completed your HSC or a certificate IV qualification?
- Are you under the age of 25 and looking to start a career in the NSW public service?

Working with us

The NSW Department of Premier and Cabinet (DPC) works for the people of NSW to enhance the economic, environmental and social wellbeing of NSW. The Department drives the Government's objectives, coordinates policy and services across the whole of government and enables effective stewardship of the public service. Working in the Department will give you a broad overview in areas such as public policy formulation, public administration and state administrative matters and an opportunity to be involved in a range of state-wide policies, issues and projects.

The Indigenous Cadet - Office Administration is responsible for providing timely, effective administrative support to facilitate the efficient delivery of day to day operations and services of the Office of the Secretary.

- Providing administrative and clerical support services including but not limited to filing, photocopying, faxing, scanning, printing, answering calls, receipt and distribution of mail, as well as collecting and delivering urgent documents, or organising couriers, as necessary.
- Maintaining registers and databases, including phone, email and contact lists, ensuring these are accurate and current and arranging teleconferences, videoconferences and meetings as required.
- Assisting with the provision of hospitality services, including greeting guests, organising, collecting and preparing catering and beverages and clearing up.
- Assisting with word processing including drafting and preparing routine correspondence and data entry as well as entering, tracking and locating correspondence and briefings using the Electronic Document Tracking and Records Management System.
- · Preparing and collating documents as required, including submissions, reports, correspondence and recruitment, ensuring the timely delivery of accurate and well-presented information.
- Supporting purchasing and accounting functions, including payment of phone bills and maintenance of office
- Undertaking other duties as required to support the efficient operation of the Office, including tasks such as running
- errands within the CBD. • Complying with statutory requirements relating to work health and safety and supporting strategies to promote

How to apply: Your application must consist of a cover letter (maximum two pages) and your resume (maximum five

Learn more: To apply and view the role description please visit www.jobs.nsw.gov.au and search for job reference

0000485Z. For enquiries regarding this role, please email Sandy. Armstrong@dpc.nsw.gov.au or phone (02) 9228 3534.

ethical practice and an equitable, diverse and inclusive workforce environment

Salary: Clerk Grade 1/2. Package (\$58,687 - \$63,801) includes base plus superannuation and leave loading.

pages) which address the targeted questions and clearly details your skills and experience as relevant to this role.

Note: This is a targeted role in accordance with (Section 126 and/or Section 14d) of the Anti-Discrimination Act 1977, Aboriginal people are encouraged to apply and greater consideration will be given to suitable Aboriginal applicants, in order to improve access to employment and career opportunities. Aboriginal applicants must demonstrate Aboriginality in addition to the capabilities.

Closing date: Wednesday, 24 February 2016

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DEPARTMENT OF PRIMARY INDUSTRIES (DPI) WATER

LOWER MURRUMBIDGEE DEEP **GROUNDWATER SOURCE**

An application for a WATER SUPPLY WORK APPROVAL has been received from JAMES ROBERT SADLEIR for a bore for irrigation purposes on Lot 232 DP 756441.

Objections to the granting of this approval must be registered in writing to DPI Water, PO Box 156, Leeton NSW 2705 within 28 days of this notice. The objection must include your name and address to specify the grounds of objection (A7527).

Any queries please call 6951 2574, Simon Maffei, Water Regulation Officer.

z08784

DEPARTMENT OF PRIMARY INDUSTRIES (DPI) WATER

WYONG RIVER WATER SOURCE

An application for a WATER SUPPLY WORKS, AND/OR WATER USE APPROVAL has been received from THI YEN LE AND TONY LETRAN for a 100 mm pump on Lot 17 DP 255344 for irrigation purposes.

Objections to the granting of this approval must be registered in writing to DPI Water, PO Box 2213, Dangar NSW 2309 within 28 days of this notice. The objection must include your name and address to specify the grounds of the objection. (A7532) Any queries please call (02) 4904 2511 Heather Dewson

Water Regulation Officer.

Z08859

DEPARTMENT OF PRIMARY INDUSTRIES (DPI) WATER

MURRAY RIVER VALLEY

An application to amend a FLOOD WORK APPROVAL has been received from MATTHEW CONAL O'FARRELL for earth works within a floodplain on 1//1078090, 2//1078090, 1//1098204 and 1//1139001, Parish of Moama, County of Cadell. Objections to the granting of this approval must be registered in writing to Department of Primary Industries, Water, PO Box 205, Deniliquin NSW 2710, within 28 days of the date of this notice. The objection must include your name and address to specify the gounds of objection. (A7531)

Any queries please call (03) 5898 3935, Jane Taylor, Water Regulation Officer.

Z08861



NOTICE TO GRANT MINING TENEMENTS

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following tenement applications under the Mining Act 1978:

Tenement Type	No.	Applicant	Area*	Locality	Centroid	Shire
Exploration Licence	08/2770-I	KAILI IRON PTY LTD	21BL	56km SW'ly of Pannawonica	Lat: 21° 52' S Long: 115° 50' E	ASHBURTON SHIRE
Exploration Licence	08/2788-I	RIO TINTO EXPLORATION PTY LIMITED	13BL	127km S'ly of Pannawonica	Lat: 22° 47' S Long: 116° 24' E	ASHBURTON SHIRE
Exploration Licence	08/2789-I	RIO TINTO EXPLORATION PTY LIMITED	3BL	66km W'ly of Parabudoo	Lat: 23° 0' S Long: 117° 4' E	ASHBURTON SHIRE
Exploration Licence	08/2792	FMG PILBARA PTY LTD	10BL	122km S'ly of Pannawonica	Lat: 22° 44' S Long: 116° 20' E	ASHBURTON SHIRE
Exploration Licence	08/2801	ARCHER, Glenn Douglas	4BL	123km S'ly of Pannawonica	Lat: 22° 43' S Long: 116° 6' E	ASHBURTON SHIRE
Exploration Licence	09/2156	VENUS METALS CORPORATION LIMITED	42BL	110km NE'ly of Gascoyne Junction	Lat: 24° 32' S Long: 116° 8' E	UPPER GASCOYNE SHIRE
Exploration Licence	09/2166	DCM MINING SERVICES PTY LTD	10BL	157km NE'ly of Gascoyne Junction	Lat: 24° 8′ S Long: 116° 23′ E	UPPER GASCOYNE SHIRE
Exploration Licence	20/893	PURICH, Greta	11BL	11km NE'ly of Cue	Lat: 27° 21' S Long: 117° 56' E	CUE SHIRE
Exploration Licence	37/1249-I	BULLSEYE MINING LIMITED	7BL	97km NE'ly of Leinster	Lat: 27° 31' S Long: 121° 34' E	LEONORA SHIRE
Exploration Licence	38/3098	DUKETON MINING LIMITED	5BL	45km N'ly of Laverton	Lat: 28° 13' S Long: 122° 23' E	LAVERTON SHIRE
Exploration Licence	39/1900	ANGLOGOLD ASHANTI AUSTRALIA LIMITED	4BL	60km S'ly of Laverton	Lat: 29° 10' S Long: 122° 22' E	LEONORA SHIRE
Exploration Licence	39/1901	ANGLOGOLD ASHANTI AUSTRALIA LIMITED	5BL	66km S'ly of Laverton	Lat: 29° 12' S Long: 122° 18' E	LEONORA SHIRE
Exploration Licence	45/4623	FMG PILBARA PTY LTD	31BL	87km SW'ly of Marble Bar	Lat: 21° 47' S Long: 119° 13' E	EAST PILBARA SHIRE
Exploration Licence	45/4635	WILTSHIRE, Peter Andrew	4BL	58km NE'ly of Nullagine	Lat: 21° 36' S Long: 120° 35' E	EAST PILBARA SHIRE
Exploration Licence	46/1084-I	KAILI IRON PTY LTD	28BL	43km SW'ly of Nullagine	Lat: 22° 14' S Long: 119° 55' E	EAST PILBARA SHIRE
Exploration Licence	46/1094-I	ATLAS IRON LIMITED	14BL	32km NW'ly of Nullagine	Lat: 21° 41' S Long: 119° 53' E	EAST PILBARA SHIRE
Exploration Licence	46/1095	RWG MINERALS PTY LTD	13BL	42km NE'ly of Nullagine	Lat: 21° 37' S Long: 120° 24' E	EAST PILBARA SHIRE
Exploration Licence	47/3222	FMG PILBARA PTY LTD	61BL	69km N'ly of Newman	Lat: 22° 44' S Long: 119° 37' E	EAST PILBARA SHIRE
Exploration Licence	47/3385	GARDNER MINING PTY LTD	9BL	109km S'ly of Port Hedland	Lat: 21° 15' S Long: 118° 17' E	PORT HEDLAND TOWN
Exploration Licence	47/3397	FMG PILBARA PTY LTD	27BL	93km NE'ly of Tom Price	Lat: 22° 1' S Long: 118° 19' E	ASHBURTON SHIRE
Exploration Licence	47/3405	FMG PILBARA PTY LTD	18BL	49km NW'ly of Newman	Lat: 22° 58' S Long: 119° 30' E	EAST PILBARA SHIRE
Exploration Licence	51/1711	WILTSHIRE, Peter Andrew	1BL	84km NE'ly of Meekatharra	Lat: 25° 58' S Long: 118° 59' E	MEEKATHARRA SHIRE
Exploration Licence	51/1711	GIANNI, Peter Romeo	20BL	51km SE'ly of Meekatharra	Lat: 26° 56' S Long: 118° 50' E	MEEKATHARRA SHIRE
1 '	52/3363	,	36BL	,		MEEKATHARRA SHIRE
Exploration Licence	52/3363 69/3416-l	GREENMOUNT RESOURCES PTY LTD	54BL	72km SE'ly of Newman	Lat: 23° 48' S Long: 120° 15' E	WILUNA SHIRE
Exploration Licence Exploration Licence	69/3416-1 70/3485	FMG RESOURCES PTY LTD DARLING RANGE PTY LTD	54BL 56BL	144km NW'ly of Wiluna 11km W'ly of Williams	Lat: 25° 33' S Long: 120° 17' E Lat: 32° 59' S Long: 116° 46' E	WILLIAMS SHIRE
	70/3485 70/3486	DARLING RANGE PTY LTD DARLING RANGE PTY LTD	56BL	•	Lat: 32° 43′ S Long: 116° 48′ E	WILLIAMS SHIRE WANDERING SHIRE, WILLIAMS SHIRE
Exploration Licence	70/3486 70/4787		56BL	35km N'ly of Williams		,
Exploration Licence Exploration Licence	70/4787 70/4797	DA EXPLORATION PTY LTD STRATEGIC SANDS PTY LTD	56BL 10BL	47km SW'ly of Lake Grace 20km N'ly of Margaret River	Lat: 33° 19' S Long: 118° 2' E Lat: 33° 46' S Long: 115° 7' E	DUMBLEYUNG SHIRE, KENT SHIRE AUGUSTA-MARGARET RIVER SHIRE, BUSSELTON CITY
1 '	70/4797			, ,	•	, , , , , , , , , , , , , , , , , , , ,
Exploration Licence Exploration Licence	70/4798 70/4799	DORAL MINERAL SANDS PTY LTD STRATEGIC SANDS PTY LTD	26BL 16BL	51km SE'ly of Cervantes 10km SE'ly of Margaret River	Lat: 30° 48' S Long: 115° 27' E	DANDARAGAN SHIRE, GINGIN SHIRE
1 '			6BL	, ,	Lat: 34° 1' S Long: 115° 9' E	AUGUSTA-MARGARET RIVER SHIRE
Exploration Licence	74/570 74/571	SLIPSTREAM RESOURCES INVESTMENTS PTY LTD SLIPSTREAM RESOURCES INVESTMENTS PTY LTD	21BL	23km SW'ly of Ravenethorpe	Lat: 33° 42′ S Long: 119° 51′ E	RAVENSTHORPE SHIRE
Exploration Licence Exploration Licence	80/4989	BORAL RESOURCES (WA) LIMITED	6BL	18km SW'ly of Ravensthorpe 29km W'ly of Kununurra	Lat: 33° 42' S Long: 119° 55' E Lat: 15° 49' S Long: 128° 28' E	RAVENSTHORPE SHIRE WYNDHAM-EAST KIMBERLEY SHIRE
Prospecting Licence	15/5998	COMBO, Terry Sheila	38.52HA	17km SW'ly of Coolgardie	Lat: 31° 3′ S Long: 121° 2′ E	COOLGARDIE SHIRE
Prospecting Licence	13/3990	POTTER, Ronald Victor	30.3ZNA	17km Sw ly of Goolgardie	Lat. 31 3 3 Long. 121 2 E	COOLGANDIE SHINE
Prospecting Licence	15/6005	MINCOR RESOURCES NL	90.97HA	9km SE'ly of Widgiemooltha	Lat: 31° 34' S Long: 121° 36' E	COOLGARDIE SHIRE
Prospecting Licence	15/6006	FOCUS MINERALS LTD	33.96HA	3km S'ly of Coolgardie	Lat: 30° 58' S Long: 121° 9' E	COOLGARDIE SHIRE
Prospecting Licence	16/2919-S	HEWITT, Gregory Philip	9.72HA	42km NW'ly of Coolgardie	Lat: 30° 38' S Long: 120° 54' E	COOLGARDIE SHIRE
1 Toopooting License	10/2010 0	ROWE, John Henry	O.T ZITA	42Mil WW Iy or ooolgardio	Lut. 00 00 0 Long. 120 04 L	OODEG/HIDIE OF HILE
		HARRING, Dalene June				
Prospecting Licence	20/2269 &	US MASTERS HOLDINGS LIMITED	762.78HA	11km NW'ly of Cue	Lat: 27° 20' S Long: 117° 49' E	CUBALLING SHIRE
	20/2272-4					
Prospecting Licence	20/2276	WESTERN MINING PTY LTD	6.91HA	4km NE'ly of Cue	Lat: 27° 24' S Long: 117° 54' E	CUE SHIRE
Prospecting Licence	21/735-6	HARRIS, Evanton Ross	235.60HA	18km S'ly of Cue	Lat: 27° 34' S Long: 117° 56' E	CUE SHIRE
Prospecting Licence	21/737	HARRIS, Evanton Ross	27.17HA	11km S'ly of Cue	Lat: 27° 35' S Long: 117° 55' E	CUE SHIRE
Prospecting Licence	24/4973	BROWN, Michael John	192.03HA	65km NW'ly of Kalgoorlie	Lat: 30° 23' S Long: 120° 56' E	KALGOORLIE-BOULDER CITY
		STEHN, Anthony Paterson				
Prospecting Licence	24/4997	ZETEK RESOURCES PTY LTD (ATF THE ZETEK TRUST)	113.50HA	42km NW'ly of Kalgoorlie	Lat: 30° 24' S Long: 121° 17' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	24/4998	ZETEK RESOURCES PTY LTD (ATF THE ZETEK TRUST)	116.05HA	54km N'ly of Kalgoorlie	Lat: 30° 17' S Long: 121° 17' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5014-5	APHRODITE GOLD LIMITED	169.46HA	62km N'ly of Kalgoorlie	Lat: 30° 13' S Long: 121° 15' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	26/4040	HESFORD, Christopher	81.28HA	23km SE'ly of Kalgoorlie	Lat: 30° 56' S Long: 121° 33' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	26/4087	ROBINSON, Kenneth William	6.05HA	14km S'ly of Kalgoorlie	Lat: 30° 52' S Long: 121° 30' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	29/2369	MCKENNA, David William	182.26HA	2km NW'ly of Menzies	Lat: 29° 40' S Long: 121° 1' E	MENZIES SHIRE
Prospecting Licence	37/8621	CALLEGARI, John	194.66HA	53km NW'ly of Leonora	Lat: 28° 28' S Long: 121° 2' E	LEONORA SHIRE
Prospecting Licence	38/4193	ELLEN RESOURCES PTY LTD	102.84HA	66km E'ly of Cosmo Newberry Mission	Lat: 27° 57' S Long: 123° 33' E	LAVERTON SHIRE
Prospecting Licence	38/4194	ELLEN RESOURCES PTY LTD	46.66HA	81km E'ly of Cosmo Newberry Mission	Lat: 28° 12' S Long: 123° 41' E	LAVERTON SHIRE
Prospecting Licence	38/4195	ELLEN RESOURCES PTY LTD	199.84HA	48km E'ly of Cosmo Newberry Mission	Lat: 27° 52' S Long: 123° 21' E	LAVERTON SHIRE
Prospecting Licence	38/4196-7	ELLEN RESOURCES PTY LTD	245.81HA	77km E'ly of Cosmo Newberry Mission	Lat: 28° 8' S Long: 123° 39' E	LAVERTON SHIRE
Prospecting Licence	38/4198	ELLEN RESOURCES PTY LTD	48.51HA	81km E'ly of Cosmo Newberry Mission	Lat: 28° 11' S Long: 123° 41' E	LAVERTON SHIRE
Prospecting Licence	38/4199	ROBERTS, Patricia Gail	10.05HA	21km SE'ly of Laverton	Lat: 28° 44' S Long: 122° 34' E	LAVERTON SHIRE
Prospecting Licence	39/5593	ZETEK RESOURCES PTY LTD (ATF THE ZETEK TRUST)	183.43HA	54km E'ly of Leonora	Lat: 28° 57' S Long: 121° 52' E	LEONORA SHIRE
Prospecting Licence	45/2987, 45/2989-91 &	TRIBAL MINING PTY LTD	858.59HA	85km W'ly of Marble Bar	Lat: 21° 7' S Long: 118° 55' E	EAST PILBARA SHIRE
	45/2994					
Prospecting Licence	45/2996	TRIBAL MINING PTY LTD	170.51HA	88km W'ly of Marble Bar	Lat: 21° 5' S Long: 118° 54' E	EAST PILBARA SHIRE
Prospecting Licence	45/3009	NOWLAND, Phillip John	4.55HA	1km SE'ly of Marble Bar	Lat: 21° 10' S Long: 119° 45' E	EAST PILBARA SHIRE
Prospecting Licence	46/1836 &	TANTALUMX PTY LTD	3265.92HA	11km S'ly of Nullagine	Lat: 21° 59' S Long: 120° 7' E	EAST PILBARA SHIRE
	46/1838-54		0200.021IA	o ., o. Hunugino		
Prospecting Licence	46/1866-9	BEATONS CREEK GOLD PTY LTD	624.04HA	37km E'ly of Nullagine	Lat: 21° 47' S Long: 120° 27' E	EAST PILBARA SHIRE
Prospecting Licence	46/1870-I	PILBARA MANGANESE PTY LTD	13.56HA	104km W'ly of Telfer	Lat: 21° 43' S Long: 121° 13' E	EAST PILBARA SHIRE
Prospecting Licence	46/1871-I	PILBARA MANGANESE PTY LTD	94.84HA	103km W'ly of Telfer	Lat: 21° 45' S Long: 121° 14' E	EAST PILBARA SHIRE
Prospecting Licence	47/1776	FMG PILBARA PTY LTD	103.24HA	85km SE'ly of Pannawonica	Lat: 22° 13' S Long: 116° 51' E	ASHBURTON SHIRE
Prospecting Licence	47/1777	FMG PILBARA PTY LTD	100.05HA	80km SE'ly of Pannawonica	Lat: 22° 11' S Long: 116° 49' E	ASHBURTON SHIRE
Prospecting Licence	51/2973	BARNES, Gregory	135.22HA	19km SE'ly of Meekatharra	Lat: 26° 43' S Long: 118° 37' E	MEEKATHARRA SHIRE
		TAN, Soh Cheng		•	-	
Prospecting Licence	51/2974	KING, Trent Nathan	133.80HA	15km SE'ly of Meekatharra	Lat: 26° 40' S Long: 118° 36' E	MEEKATHARRA SHIRE
		DAVIES, Todd				
Prospecting Licence	57/1388	GRANVILLE, Marc Darryl	79.44HA	6km NW'ly of Sandstone	Lat: 27° 56' S Long: 119° 15' E	SANDSTONE SHIRE
Prospecting Licence	58/1697	PLATT, Graham William	24.54HA	8km SW'ly of Mount Magnet	Lat: 28° 7' S Long: 117° 48' E	MOUNT MAGNET SHIRE
1						

Nature of the act: Grant of prospecting licences which authorises the applicant to prospect for minerals for a term up to 4 years from the date of grant. Grant of Special Prospecting Licences, which authorises the applicant to prospect for minerals for a term up to 4 years from the date of grant. Grant of exploration licences, which authorises the applicant to explore for minerals for a term of 5 years from the date of grant Notification day: 10 February 2016

Native title parties: Under section 30 of the Native Title Act 1993 (Cth), persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on 10 May 2016. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of Native Title Act 1993 (Cth). Enquiries in relation to filling a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (i.e. 10 June 2016), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9425 1000.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518. * -1 Graticular Block = 2.8 km²

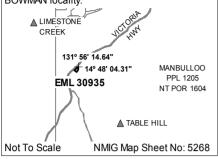
NOTICE OF PROPOSED GRANT OF AN EXTRACTIVE MINERAL LEASE

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Honourable David William Tollner MLA, the Northern Territory Minister for Mines and Energy, C/- Department of Mines and Energy, GPO Box 4550 DARWIN NT 0801, hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Commonwealth) of his intent to do an act(s) namely to grant the following extractive mineral lease application.

The application to which this notice applies:

Extractive Mineral Lease 30935 sought by ALLAN KING & SONS CONSTRUCTION PTY LTD, ACN 068 688 148 over an area of 44 Ha depicted below for a term of 10 years, within the BOWMAN locality.



Notification Day: 10 February 2016

Nature of act(s): The grant of an extractive mineral lease under the Mineral Titles Act authorises the holder to extract or remove (whether by quarrying or other means) from, on or below the natural surface of the land, extractive mineral(s) for a term not exceeding 10 years and to seek renewal(s). The term for which it is intended to grant the extractive mineral lease/s referred to in this notice commences from the date of grant. Further information about the act may be obtained from the Department of Mines and Energy, GPO Box 4550, Darwin NT 0801 or Centrepoint Building 48-50 Smith Street Darwin NT 0800, telephone (08) 8999 5213.

Native Title Parties: Any person who is, or becomes a "native title party" within the meaning of the Native Title Act is entitled to the negotiation and/or procedural rights provided in Part 2, Division 3, Subdivision P of the Native Title Act. Under section 30 of the Native Title Act, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice. Enquiries concerning becoming a native title party should be directed to the National Native Title Tribunal, GPO Box 9973, Melbourne VIC 3001, or telephone (03) 9920 3000.

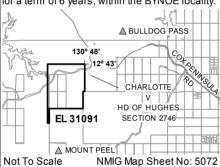
NOTICE OF PROPOSED GRANT OF EXPLORATION LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

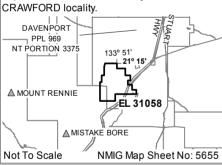
The Honourable David William Tollner MLA, the Northern Territory Minister for Mines and Energy, C/- Department of Mines and Energy, GPO Box 4550 DARWIN NT 0801, hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Commonwealth) of his intent to do an act, namely to grant the following exploration licence applications

Applications to which this notice applies:

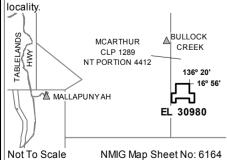
Exploration Licence 31091sought by ASGARD METALS PTY LTD, ACN 600 101 255 over an area of 6 Blocks (16 Sq Kms) depicted below for a term of 6 years, within the BYNOE locality.



Exploration Licence 31058 sought by EXCEDO EXPLORATION PTY LTD, ACN 607 686 322 over an area of 178 Blocks (568 Sq Kms) depicted below for a term of 6 years, within the



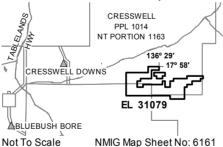
Exploration Licence 30980 sought by MMG EXPLORATION PTY LTD. ACN 119 136 659 over an area of 13 Blocks (43 Sq Kms) depicted below for a term of 6 years, within the GLYDE



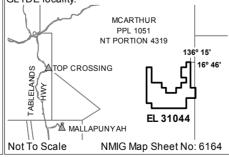
Exploration Licence 31092 sought by ASGARD METALS PTY LTD, ACN 600 101 255 over an area of 8 Blocks (18 Sq Kms) depicted below for a term of 6 years, within the BYNOE locality.



Exploration Licence 31079 sought by FOOTPRINT RESOURCES PTY LTD, ACN 167 751 868 over an area of 149 Blocks (487 Sq Kms) depicted below for a term of 6 years, within the PARADISE BORE locality.



Exploration Licence 31044 sought by MMG EXPLORATION PTY LTD, ACN 119 136 659 over an area of 47 Blocks (155 Sq Kms) depicted below for a term of 6 years, within the GLYDE locality.



ANMATJERE EL 31098 PPL 1178 NT PORTION 747 △LAKE LEWIS NMIG Map Sheet No: 5452 Not To Scale Exploration Licence 31067 sought by JEWELL

Exploration Licence 31098 sought by ENERGY

METALS LTD, ACN 111 306 533 over an area

of 185 Blocks (583 Sq Kms) depicted below for

a term of 6 years, within the NAPPERBY locality

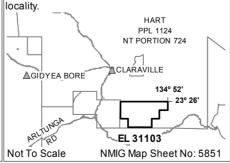
132° 31'

MOUNT THOMAS

DUNBAR PTY LTD, ACN 603 598 741 over an area of 103 Blocks (322 Sq Kms) depicted below for a term of 6 years, within the ALICE SPRINGS locality



Exploration Licence 31103 sought by RED DINGO CORP PTY LTD, ACN 161 336 081 over an area of 14 Blocks (45 Sq Kms) depicted below for a term of 6 years, within the RIDDOCH



Nature of act(s): The grant of an exploration licence under the Mineral Titles Act authorises the holder to conduct activities in connection with exploration for minerals for a term not exceeding 6 years and to seek renewal(s). The term for which it is intended to grant the mineral exploration licences referred to in this notice commences from the date of grant. Further information about the act may be obtained from the Department of Mines and Energy, GPO Box 4550 Darwin NT 0801 or Centrepoint Building 48-50 Smith Street Darwin NT 0800, telephone (08) 8999 5322.

Native Title Parties: Any person who is, or becomes a "native title party" within the meaning of the Native Title Act is entitled to the negotiation and/or procedural rights provided in Part 2, Division 3, Subdivision P of the Native Title Act. Under section 30 of the Native Title Act, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice. Enquiries concerning becoming a native title party should be directed to the National Native Title Tribunal, GPO Box 9973, Melbourne VIC 3001, or telephone (03) 9920 3000

Expedited Procedure: The Northern Territory Government considers that the acts are acts attracting the expedited procedure as defined in section 237 of the Native Title Act. The exploration licences referred to in this notice may be granted unless an objection is made by a native title party to the statement that the act is one which attracts the expedited procedure. Such an objection must be made to the National Native Title Tribunal within 4 months of the notification day.

Notification Day: 10 February 2016

DEPARTMENT OF PRIMARY INDUSTRIES (DPI) WATER

MACQUARIE AND CUDGEGONG REGULATED **RIVER WATER SOURCE**

An application for an amended COMBINED WATER SUPPLY WORK AND USE APPROVAL has been received from WEST TOOBAROO NARROMINE PTY LTD for a 400 megalitre off river storage on Lots 66 & 84 DP 752567 Parish of Ewenmar, County of Carrigan.

Objections to the granting of this approval must be registered in writing to $\,$ DPI Water, $\,$ P O Box 717, DUBBO NSW 2830 within 28 days of this notice. The objection must include your name and address to specify the grounds of objection. (A007512)

Any queries please call (02) 6841 7414, Richard Wheatley, Senior Water Regulation Officer.

Z08857

DEPARTMENT OF PRIMARY INDUSTRIES (DPI) WATER

PEEL ALLUVIUM WATER SOURCE

An application for an Amended Water Water Supply Work and Water Use Approval (90CA814926) has been received from TAMWORTH REGIONAL **COUNCIL** for three additional Water Supply Works/Bores on Lot 25, Lot 26 DP 95995 and Lot 2 DP 633198 County of Parry, Parish of Calala.

Objections to the granting of this approval must be registered in writing to PO BOX 550 TAMWORTH NSW 2340 within 28 days of this notice. The objection must include your name and address and specify the grounds of objection (A007469).

Any queries please call (02) 6763 1470, Ben Hanks, Senior Water Regulation Officer.

Z08758

DEPARTMENT OF PRIMARY INDUSTIRES (DPI) WATER MACQUARIE RIVER ABOVE BURRENDONG

WATER SOURCE

An application for an amended COMBINED WATER SUPPLY WORK AND USE APPROVAL has been received from TIMOTHY HECTOR GORDON and GERBINA GORDON for a 50 mm Centrifugal pump for irrigation (increase in pump size) on Lot 46 DP 859882, Parish of Peel, County of Roxburgh.

Objections to the granting of this approval must be registered in writing to DPI Water, P O Box 717, DUBBO NSW 2830 within 28 days of this notice. The objection must include your name and address to specify the grounds of objection. (A007554)

Any queries please call (02) 6841 7414, Richard Wheatley, Senior Water Regulation Officer.

Z08858

DEPARTMENT OF PRIMARY INDUSTRIES (DPI) WATER

WESTERN MURRAY POROUS ROCK GROUNDWATER SOURCE

An application for an AMENDED WATER SUPPLY WORKS APPROVAL has been received from WATER ADMINISTRATION MINISTERIAL CORPORATION for a replacement bore on Lot 4 DP 1032974, Parish of Mourquong, County of Wentworth for the purpose of salinity and water table management.

Objections to the granting of this approval must be registered in writing to DPI Water, PO Box 363, Buronga NSW 2739 within 28 days of this notice. The objection must include your name and address to specify the grounds of the objection. (A7248)

Any queries, please call (03) 5051 6218, Don Reid, Water Regulation Officer.

Z08874

DEPARTMENT OF PRIMARY INDUSTRIES (DPI) WATER

MURRUMBIDGEE UNREGULATED RIVER WATER SOURCE

APPROVAL has been received from ROADS AND MARITIME SERVICES for pumping of water for roadwork purposes from the following sites: Gilmore Creek, Crown land east of Lot1//744422 Parish of Gadara County of Wynyard. Jounama Creek, State Forest Adjacent to Lot 15//728290 Parish Talbingo, County Buccleuch. Hillas Creek, Lot 7004//1051828, Parish of Ellerslie, County of Wynyard. Yarrangobilly River, Lot 2/6//759135, Parish of Yarrangobilly, County of Buccleuch and Lot 6 DP1080736, Parish of Boraig. County of Buccleuch.

Objections to the granting of this approval must be registered in writing to DPI Water, PO Box 156, Leeton NSW 2705 within 28 days of this notice. The objection must include your name and address and specify the grounds of the objection. (A7509)

Any queries please call (02) 6951 2611 Phillip Killen, Water Regulation Officer.

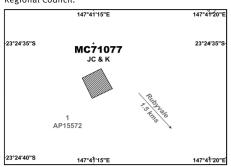
708759

NOTICE OF PROPOSED RENEWAL AND GRANT OF MINING CLAIMS

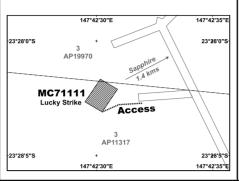
NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Natural Resources and Mines, PO Box 15216, City East, Queensland, 4002, hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed renewal of MC71077, MC71111, MC71193, MC71327, MC71329, MC71367, MC71364, MC71384, MC71385, MC71426, MC71449, MC72149, MC72158 and MC72181 and grant of MC300023, MC300043, MC300063, MC300064, MC300065 and MC300066 shown below under the Mineral Resources Act 1989 (Qld).

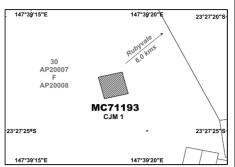
Mining Claim 71077 renewal sought by Robert Gordon Crane (50%) and Erling Galdal (50%), over an area of 819 m² centred approximately 1.5 km North West of Rubyvale, in the locality of the Central Highlands Regional Council.



Mining Claim 71111 renewal sought by Barry Allan Fritsch, over an area of 900 m^2 centred approximately 1.4 km South West of Sapphire, in the locality of the Central Highlands Regional Council.



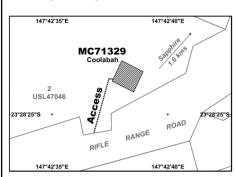
Mining Claim 71193 renewal sought by Mark David Parmenter, over an area of 900 m^2 centred approximately 6.0 km South West of Rubyvale, in the locality of the Central Highlands Regional Council.



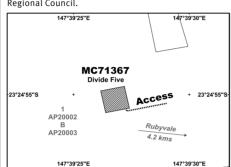
Mining Claim 71327 renewal sought by Gail Patricia Johnson (50%) and Victor George Johnson (50%), over an area of $631\ m^2$ centred approximately 1.0 km North East of Rubyvale, in the locality of the Central Highlands Regional Council.



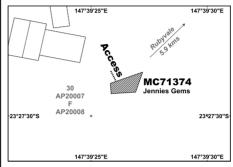
Mining Claim 71329 renewal sought by Alwyn Alice Thomas, over an area of $895 \, \text{m}^2$ centred approximately 1.6 km South West of Sapphire, in the locality of the Central Highlands Regional Council.



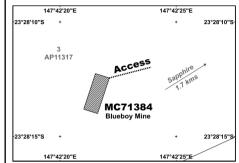
Mining Claim 71367 renewal sought by Carole-Ann Harris (50%) and Robert Allan Harris (50%), over an area of 893 m² centred approximately 4.2 km West of Rubyvale, in the locality of the Central Highlands Regional Council.



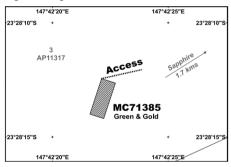
Mining Claim 71374 renewal sought by Jane Maree Lindner, over an area of 687 m² centred approximately 5.9 km South West of Rubyvale, in the locality of the Central Highlands Regional Council.



Mining Claim 71384 renewal sought by Suellen Gronbek, over an area of 899 m² centred approximately 1.7 km South West of Sapphire, in the locality of the Central Highlands Regional Council.



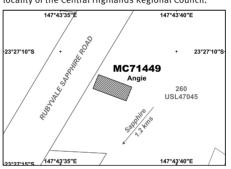
Mining Claim 71385 renewal sought by Kurt Gronbek, over an area of 899 m² centred approximately 1.7 km South West of Sapphire, in the locality of the Central Highlands Regional Council.



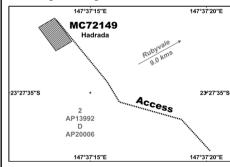
Mining Claim 71426 renewal sought by Kelly Hayes Eckert, over an area of 853 m² centred approximately 1.2 km South West of Sapphire, in the locality of the Central Highlands Regional Council.



Mining Claim 71449 renewal sought by Thomas Dudley O'Connell, over an area of 879 m² centred approximately 1.2 km North East of Sapphire, in the locality of the Central Highlands Regional Council.



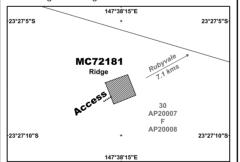
Mining Claim 72149 renewal sought by Roy Allan Johnson, over an area of 889 m² centred approximately 9.0 km South West of Rubyvale, in the locality of the Central Highlands Regional Council.



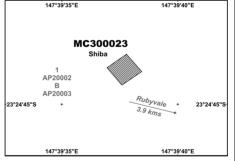
Mining Claim 72158 renewal sought by Bonnie Aileen Long, over an area of 857 $\rm m^2$ centred approximately 1.1 km North East of Sapphire, in the locality of the Central Highlands Regional Council



Mining Claim 72181 renewal sought by Yves Marcel Pelge, over an area of 889 $\rm m^2$ centred approximately 7.1 km South West of Rubyvale, in the locality of the Central Highlands Regional Council



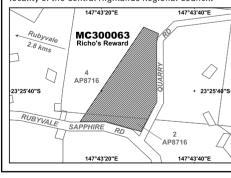
Mining Claim 300023 sought by Peter Bibby, over an area of 900 m² centred approximately 3.9 km North West of Rubyvale, in the locality of the Central Highlands Regional Council.



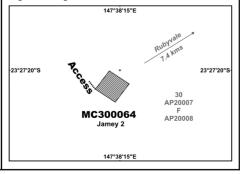
Mining Claim 300043 sought by Timothy Andrew Hawkes, over an area of 900 m² centred approximately 1.2 km North East of Sapphire, in the locality of the Central Highlands Regional Council.



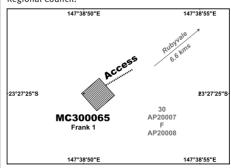
Mining Claim 300063 sought by Letiece Marie Richardson, over an area of $176,500~\text{m}^2$ centred approximately 2.8 km South East of Rubyvale, in the locality of the Central Highlands Regional Council.



Mining Claim 300064 sought by Jamey Iser, over an area of 900 m² centred approximately 7.4 km South West of Rubyvale, in the locality of the Central



Mining Claim 300065 sought by Frank Iser, over an area of 900 m² centred approximately 6.6 km South West of Rubyvale, in the locality of the Central Highlands



Mining Claim 300066 sought by Letiece Marie Richardson, over an area of 156,000 m² centred approximately 3.2 km South East of Rubyvale, in the locality of the Central Highlands Regional Council.



Nature of Act(s): The renewal or grant of Mining Claims under the Mineral Resources Act 1989 (Qld), authorises the holder to mine and carry out associated activities subject to the Mineral Resources Act 1989 (Qld), for a term not exceeding ten (10) years, with the possibility of renewal for a term not exceeding ten (10) years.

Name and address of person doing acts: It is proposed that the Mining Claims be renewed or granted subject to the provisions of the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Natural Resources & Mines, PO Box 15216, City East, Queensland, 4002.

Further Information: Further information about the proposed renewal or grant of Mining Claims, including extract of plans showing the boundaries of the Mining Claim Renewals or Applications may be obtained from the Department of Natural Resources and Mines, Principal Mining Registrar, Small Scale Mining Hub, State Government Offices, 99 Hospital Road, Emerald, Queensland 4720, Telephone: (07) 4987 9373.

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a "native title party" is entitled to certain rights in relation to the proposed renewal or grant of Mining Claims. Under section 30 of the Native Title Act 1993 (Cth), persons have until three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 5, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3307 5000 or 1800 640 501.

Notification Day: 16 March 2016





Former Wallaby Jim Williams presents Kenyan captain Andrew Amonde with a message stick after the Sevens teams arrived at Sydney Aiport. With them is Wallaby legend Mark Ella. Picture: ARU Media

Visitors get the message

By JULIA MORIARTY

NDIGENOUS rugby union legends Glen Ella and Jim Williams gave visiting HSBC Sydney 7s teams a cultural memento as they touched down on Monday, February 1.

The teams flew into Sydney from the previous

weekend's HSBC Rugby Sevens Series tournament in Wellington, New Zealand, where Australia beat Argentina 21-5 in the Plate final after having been eliminated in the Cup quarterfinals by South Africa.

New Zealand came from behind to beat South Africa in the Cup final.

The captains of the visiting teams for the Sydney 7s were presented with message sticks.

The message sticks, designed by Jim Simon, the father of Women's Sevens Indigenous player Taleena Simon, were gifted to each of the team captains by Ella and Williams.

The message sticks represent all the teams coming to meet together.

Ella, a former Australian sevens player and a Wallaby, said it was an important gesture recognising Australia's Indigenous heritage.

"I think it's a great initiative, just to give them a little bit of a taste of our Aboriginal culture." Ella

"They wouldn't know that we are over 40,000 years old and probably the first mailmen in terms of the message sticks.

"It's important just to let them know they've come to Aboriginal land and our heritage is very

There are three Indigenous players across the Australian men's and women's sevens programs - John Porch and Taleena Simon and Mahalia Murphy - in large part due to development opportunities like the Lloyd McDermott Indigenous Rugby program.

The quick nature of the sport rewards and highlights the speed and impressive ball skills that many Indigenous athletes possess.

"Sevens is great for Aboriginal people coming into the game," Ella said.

"Sevens is not so restrictive, not so structured and there's a lot of room. It's like playing touch

Williams was similarly glad to be a part of welcoming the international sides.

He hoped they would learn a little bit about Australian Indigenous culture.

'You've got so many teams coming in from so many countries, so I think it's important to have the ability to share the Indigenous culture and do it by a way that is really simple, really basic, but certainly straight to the point," Williams said. 'The message stick is a great initiative."

Excited to see Indigenous involvement in the

sport, Williams still believes more can be done to engage Indigenous kids from a young age to play rugby. "Rugby union needs to take much more of a

concerted effort to get more of our Indigenous people," he said.

"There are some great athletes out there and I think if we can get more of them involved at a younger age and certainly progress through and see a pathway, we'll be a hell of a lot more

Williams believes events like the Sydney 7s are a great launching pad to further encourage Indigenous involvement in rugby, particularly

"It's vital that the Australian Rugby Union ... is able to use a tournament like this to promote the sport," he said. "(We should) also make sure we're promoting

the Aboriginal players because there are not a lot of them and we certainly need more." The Wellington Sevens marked the debut for

Australia's lastest Indigenous sevens player -John Porch.

Australia finished on top of their pool, beating Portugal 19-12. Canada 26-22 and Kenya 17-12.

The Australians were beaten 26-14 by South Africa in the Cup quarterfinal, then beat Argentina 21-5 in the Plate final.

After the Wellington tournament – the third in the World Series – Australia's standing in the top eight was at number seven, behind South Africa, Fiji, New Zealand, England, Argentina and the United States.

PUBLIC NOTICE

DARUMBAL PEOPLE MEETINGS TO AUTHORISE INDIGENOUS LAND USE AGREEMENTS

The **Darumbal People** are currently described as those people:

(a) who are descendants of the following deceased persons:

Brothers John McPherson and Harry Bauman Kate Reid and James Hector

Clara McKenzie Jack Naylor (Jnr) Maria McKenzie Clara Wallace Mundabel Mary Jones

Maggie (Mitchell) Kitty Mulway and Pompey of Stanage

AND

(b) who are recognised by the living Darumbal People according to their traditional laws and customs as Darumbal People. This Notice invites all members of the Darumbal People to attend authorisation meetings at the times and location below:

> Saturday 27 February 2016 Dates of Meeting:

Dreamtime Cultural Centre, Bruce Highway, Rockhampton (Parkhurst) Queensland **Venue of Meeting:**

Times of Meeting: 9.00am Registration (for 9.30am start)

Authorisation Meetings Saturday 27 February 2016

The Authorisation Meetings on Saturday 27 February 2016 are to authorise the following Indigenous Land Use Agreements (ILUAs):

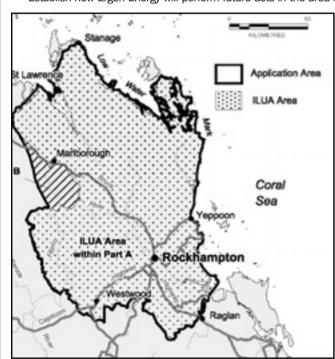
- 1. Darumbal People/Livingstone Shire Council/Rockhampton Regional Council ("Local Government ILUA")
- 2. Darumbal People/Ergon Energy Corporation Limited ("Ergon ILUA")
- 3. Pastoral ILUAs

The purpose of the **Local Government ILUA** is to establish:

- A mechanism for resolving native title issues with Local Governments;
- The mutual recognition of the rights and interest of the Darumbal People and the Local Governments in the area covered by the ILUA;
- A process of consultation regarding activities by Local Governments in the area covered by the ILUA;
- Other policies and programs such as public recognition of the traditional connection of the Darumbal People to the ILUA area, the formation of Local Government Consultative Committees, consultation prior to commencement of major Local Government Projects and before any acquisition of native title.

The purpose of the **Ergon ILUA** is to:

- Record the relationship between Ergon Energy's interests and the exercise of native title in the area covered by the ILUA; and
- Establish how Ergon Energy will perform future acts in the area covered by the ILUA.



Map of Part A of the Darumbal Claim

The Pastoral ILUAs to be authorised are ILUAs between the Darumbal People and the following pastoral lessees:

John Samuel Jones ("Ten Mile"); John Samuel Jones, Stewart John Jones and Wayne Robert Jones ("Oombah"); Gordon Thomas Hanrahan ("Moah Creek"); Jeffrey Ridgway Edgar ("Templeton Creek"); John Robert Atkinson ("Mountain Spurs"); Noel Joseph Moore, Louis Pascal Moore and Patricia Lorna McGrath ("Bushley"); Elwyn McDowell Rea, Joanne Belle Rea and Andrew Clyde McDowell Rea ("Baven"); Rodney Alfred Murphy and Deborah Kaye Murphy ("Moonkan"" and "Playfair"); John Frederick Ellrott and Carol Ann Ellrott ("Goolara").

The purpose of the pastoral ILUAs is to establish practical and flexible arrangements for:

• access to and use of the ILUA area by the Darumbal People; • the exercise of native title rights and interests in the ILUA area in a manner that is compatible with the Lessees continued use and enjoyment of the area according to the terms of the lease.

ILUA Areas

The area subject to the Local Government ILUA is limited to those parts of the Livingstone Shire Council and Rockhampton Regional Council local government areas that fall within the external boundary of **Part A** of the Darumbal People claim.

The area subject to the Ergon Energy ILUA is the area within the external boundary of **Part A** of the Darumbal People claim. The pastoral properties will be subject to the ILUAs to the extent that they fall within the external boundary of Part A of the Darumbal People claim.

Any persons who claim to hold native title over the area subject to the ILUA other than as a member of the Darumbal People should contact the Community Relations Unit, QSNTS on 1800 663 693.

Information Sessions - Friday 26 February 2016

To assist members of the Darumbal claim group to prepare for the authorisation meetings and to make informed decisions at the authorisation meetings, information on the ILUAs will be provided at an information session at

Dreamtime Cultural Centre, Rockhampton from 10.30 am on Friday 26 February 2016.

QSNTS regrets that it is not able to assist with transport to or from the authorisation meetings and information sessions or with accommodation costs. However, morning tea, lunch and afternoon tea will be provided to participants at the authorisation meeting.



Buddy bounces back



LANCE Franklin is enjoying his best Australian Football League (AFL) pre-season with the Sydney

Swans, according to coach John Longmire.

The three-times AFL Coleman Medallist, who missed the 2015 finals series to undergo treatment for mental illness, is back in preseason training after also having surgery on his finger in December.

"He's been terrific so far," Longmire told SEN radio.

"He's done all the training and a lot more than he has done for the past couple of pre-seasons.

"He's doing all the competitive work and he looks in great knick at the moment. He's really enjoying it."

Longmire also suggested Franklin's absence in last year's finals series had benefited the 29-

"For me as a coach to talk about how we want to win that week and a game plan – as important as it is going into a final

... it doesn't really resonate when you've got health issues to deal with." he said.

That's the number one priority. That was the case last year and we've seen him bounce back in terrific form over the preseason." - AAP

Inglis coy on long term



SOUTH Sydney captain Greg Inglis has given himself until the end of this **National Rugby** League (NRL)

season to nut out a contract extension with the club.

The 29-year-old, who still has two years remaining on his current deal, has long been rumoured to want to finish his career in Brisbane, with whom he almost signed with in 2010.

But Inglis used the unveiling of his wax figure at Madame Tussauds in Sydney last Tuesday to also reveal his long-term future, promising the Rabbitohs discussions wouldn't lag into 2017.

"I'll probably come to my decision at the end of this year, instead of dragging on for another year," he said.

"I've still got two years left (and) I don't want to be making the club uneasy of where I'm going to be at the following third year.'

However, Inglis did leave the door aiar for the Broncos, or any other potential suitors, to come knocking at his door over the next seven months.

"I'd like to put that all to rest, but we've just got to wait and see, you'll never know what this year's going to bring," he said.

One thing the State of Origin star did guarantee was that his future lied in the 13-man code, ruling him out of any experimental move to the US National Football League (NFL) or rugby union.

-AAP

PUBLIC NOTICE

BCJWY Aboriginal Society Limited Membership Review

The BCJWY Aboriginal Society Limited (BCJWY) is a registered company limited by guarantee and subject to the provisions of its company constitution and the Australian Security and Investment Commission (ASIC). It was established as the nominated entity for the purpose of holding the financial benefits received from the QGC Pty Ltd (QGC) Indigenous Land Use Agreement (ILUA) QI2010/006.

As part of a commissioned review of the BCJWY Aboriginal Society Limited membership register, the Company is conducting a re-validation of all existing members and requesting expression of interest for new members. All existing members will be required to submit documentation to be re-validated as a member.

For the purpose of eligibility, all descendants of the ILUA area must be from the apical

- 1. John Warner
- 2. Billy Daylight
- 3. Lilly Davis
- 4. Syd Williams
- 5. Fanny Waddy/Crestbrook
- 6.Tommy Tommy
- 7. Matilda Daylight ("Barunggam")
- 8. Arthur Bundi (or Bundai)
- 9. Gulli and Charlie Wollon (parents of Jerry Jerome)
- 10. James ("Jimmy") Waddy
- 11. Ada Queary 12. Jack Darlow

For further information or to request an application package please contact the office of BCJWY Aboriginal Society:

Office: 243 Boundary Street, West End, QLD 4101.

Phone: (07) 3255 1653 between the hours of 9am and 430 pm or

Email: manager@bcjwy-chs.com.au. Phone messages received after 430pm will be returned the following day.

NOTICE TO GRANT MINING TENEMENTS

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following tenement applications under the Mining Act 1978:

Tenement Type	No.	Applicant	Area	Locality	Centroid	Shire
Mining Lease	24/955	GPM RESOURCES PTY LTD	4.86HA	44km N'ly of Kalgoorlie	Lat: 30° 22' S Long: 121° 17' E	KALGOORLIE-BOULDER CITY
Mining Lease	25/360	SILVER LAKE (INTEGRA) PTY LIMITED	128.36HA	41km NE'ly of Kambalda	Lat: 30° 54' S Long: 121° 55' E	KALGOORLIE-BOULDER CITY
Mining Lease	26/834	SILVER LAKE (INTEGRA) PTY LIMITED	4.03HA	31km NE'ly of Kambalda	Lat: 30° 58' S Long: 121° 50' E	KALGOORLIE-BOULDER CITY
Mining Lease	30/254-1	DALLA-COSTA, Melville Raymond	595.14HA	103km W'ly of Menzies	Lat: 29° 58' S Long: 120° 1' E	MENZIES SHIRE
Mining Lease	40/337	CAMPBELL, Roger David	21.02HA	57km S'ly of Leonora	Lat: 29° 21' S Long: 121° 33' E	MENZIES SHIRE
Mining Lease	45/1256	PILBARA MINERALS LTD	1201.45HA	87km S'ly of Port Hedland	Lat: 21° 2' S Long: 118° 54' E	EAST PILBARA SHIRE

Nature of the act: Grant of mining leases, which authorises the applicant to mine for minerals for a term of 21 years from notification of grant and a right of renewal for 21 years

Notification day: 10 February 2016

Native title parties: Under section 30 of the Native Title Act 1993 (Cth), persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on 10 May 2016. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of Native Title Act 1993 (Cth). Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100. The mining tenements may be granted if, by the end of the period of 4 months after the notification day (i.e. 10 June 2016), there is no native title party under section 30 of the Native Title Act 1993 (Cth) in relation to the area of the mining tenements

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518

National

Notice of an application to register an area agreement on the Register of Indigenous Land Use Agreements



Notification day: 17 February 2016



QI2015/088 Blackwater ILUA

State of Oueensland

Description of the agreement area:

Various lots within the townsite of Blackwater (18 lots). Relevant LGA: Central Highlands Regional Council

The agreement contains the following statements:

[Explanatory notes in brackets inserted by the National Native

5.1 The parties agree to the validation of any Future Acts done prior to Registration in the Agreement Area to the extent they were done invalidly for the purposes of Native Title and can be validated in this Agreement.

5.2 The agreement at clause 5.1 includes but is not limited to any of the Agreed Acts which are also Future Acts and are done prior to Registration.
5.3 The parties consent to the doing of the Agreed Acts to the

extent that they are Future Acts.

5.6 The parties agree that any Surrender permanently extinguishes all Native Title Rights and Interests in

the Surrender Area from the date the Surrender takes effect.
5.7 To the extent that any of the Agreed Acts are (apart from Subdivision E, Division 3, Part 2 of the NTA [Native Title Act 1993 (Cth)]) Future Acts to which Subdivision P, Division 3, Part 2 of the NTA applies, the parties agree that Subdivision P is not intended to apply.

6.5 In accordance with clause 5.3 the Native Title Parties consent to a Surrender in relation to any Revenue Share Lot which is sold in accordance with this clause 6, to take effect immediately prior to the issue of the

"Agreed Acts" means all acts necessary to give effect to this Agreement including but not limited to any acts done as part of, or in relation to the acts specified in Schedule 3.

"Surrender" means the surrender to the State (and the permanent extinguishment of) all Native Title

Rights and Interests in the Surrender Area. "Surrender Area" means any Revenue Share Lot which is sold in accordance with the process set out in clause 6 which, in the case of a Revenue Share Lot referred to in paragraph (b) of the definition of 'Revenue Share Lot' in this clause 1, will be defined by a survey prior to the sale of the Revenue Share Lot.

Schedule 3 - Agreed Acts

1. The Surrender of all native title rights and interests to the State over the Revenue Share Lots which are sold in accordance with clause 6.

2. The grant of any interest, including a lease, over any Revenue Share Lot prior to the Revenue Share Lot

being granted in fee simple. 3. All act incidental or necessary to give effect to or implement the above acts.

Parties to the agreement and their contact addresses:

State of Queensland c/- Crown Law State Law Building **GPO Box 5221** Brisbane OLD 4001

Lynette Gail Blucher, Viola Joy Sheridan, Robert Kerry Toby (Junior), Lynette Ann Anderson, Lillian May Harrison, Rodney John Jarro, Margaret Jennifer Kemp and Kevina Fay Suey on their own behalf and on behalf of the Gaangalu Nation People; Gaangalu Nation People (GNP) Holdings Pty Ltd as Gaangalu Nation People (GNP) True

c/- D&G Lawyers PO Box 1830

Aitkenvale QLD 4814

Minister for Economic Development Queensland

c/- Executive Director - EDQ Regional and Residential Development

GPO Box 2202 Brisbane QLD 4001

Responses to an application to register an ILUA-where the application has not been certified:

Any person claiming to hold native title in relation to land or waters in the area covered by the agreement may wish, in response to this notice, to make a native title determination application or equivalent application under a law of a state or territory in respect of any part of the area. The application must be made by 17 May 2016. If that application is registered on the Register of Native Title Claims, the registered native title claimants must be a party to this agreement before it can be registered.

Details of the terms of the agreement are not available from the National Native Title Tribunal. For assistance and further information about this application, call Tracey Jefferies on freecall 1800 640 501 or visit www.nntt.gov.au.

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NOTICE TO GRANT AMALGAMATION APPLICATIONS

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street East Perth WA 6004 may grant the following amalgamation applications under the Mining Act 1978:

ı	Exploration No.	Applicant	Amalg No	Area	Locality	Centroid	Shire
١	38/2658	KALLENIA MINES PTY LTD	471302	7.34HA	13km NE'ly of Laverton	Lat: 28° 31' S Long: 122° 27' E	LAVERTON SHIRE
ı	47/1302-l	FMG PILBARA PTY LTD	480119	192.90HA	77km W'ly of Tom Price	Lat: 22° 37' S Long: 117° 2' E	ASHBURTON SHIRE

Nature of the act: Grant of amalgamation applications which authorises the applicant to explore for minerals

Notification day: 10 February 2016

Native title parties: Under Section 30 of the Native Title Act 1993 (Cth), persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the applications. The 3 month period closes on 10 May 2016. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act 1993 (Cth). Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each amalgamation application may be granted unless, within the period of 4 months after the notification day (i.e. 10 June 2016), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9425 1000

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518.

Notice of an application to register an area agreement on the Register of Indigenous Land Use Agreements



Notification day: 17 February 2016



QI2015/087 Wandoan and Taroom ILUA

State of Queensland

Description of the agreement area:

Various lots with the town sites of Wandoan (7 lots) and Taroom (2 lots).

Relevant LGA: Banana Shire Council, Western Downs Regional Council.

The agreement contains the following statements:

[Explanatory notes in brackets inserted by the National Native Title Tribunal]

 $5.1\ \mathrm{The}\ \mathrm{parties}$ agree to the validation of any Future Acts done prior to Registration in the Agreement Area to the extent they were done invalidly for the purposes of Native Title and can be validated in this Agreement.

5.2 The consent at clause 5.1 includes but is not limited to any of

the Agreed Acts which are also Future Acts and are done prior to Registration. 5.3 The parties consent to the doing of the Agreed Acts to the extent that they are Future Acts.

5.6 The parties agree that any Surrender permanently extinguishes all Native Title Rights and Interests in the Surrender Area from the date the Surrender takes effect.

5.7 To the extent that any of the Agreed Acts are (apart from Subdivision E, Division 3, Part 2 of the NTA [Native Title Act 1993 (Cth)]) Future Acts to which Subdivision P, Division 3, Part 2 of the NTA applies, the

parties agree that Subdivision P is not intended to apply. 6.6 In accordance with clause 5.3 the Native Title Parties consent to a Surrender in relation to any Revenue Share Lot which is sold in accordance with this clause 6, to take effect immediately prior to the issue of the

"Agreed Acts" means all acts necessary to give effect to this Agreement including but not limited to any acts done as part of, or in relation to the acts specified in Schedule 3.

"Surrender" means the surrender to the State (and the permanent extinguishment of) all Native Title Rights and Interests in the Surrender Area.

"Surrender Area" means any Revenue Share Lot which is sold in accordance with the process set out in clause 6.

Schedule 3 – Agreed Acts

 $1. \ The \ Surrender \ of \ all \ native \ title \ rights \ and \ interests \ to \ the \ State \ over \ the \ Revenue \ Share \ Lots \ which \ are$ sold in accordance with clause 6.

2. The grant of any interest, including a lease, over any Revenue Share Lot prior to the Revenue Share Lot being granted in fee simple.

3. All act incidental or necessary to give effect to or implement the above acts.

Parties to the agreement and their contact addresses:

State of Queensland c/- Crown Law State Law Building GPO Box 5221 Brisbane QLD 4001

Patrick Silvester, Kenny Waterton, Eve Fesl, Richard Doyle, Eddie Waddy, Graham Anderson, Cynthia Kemp, Arwa Waterton, Bradley Curtis, Dena Marie Dodd-Ugle, Heidi Anne-Marie Lawson, Stuart White, Jason Jarro and Bevan Tull on their own behalf and on behalf of the Iman #2 People c/- Michael Owens

PO Box 1989

Minister for Economic Development Queensland

c/- Executive Director - EDQ Regional and Residential Development

GPO Box 2202

Brisbane QLD 4001

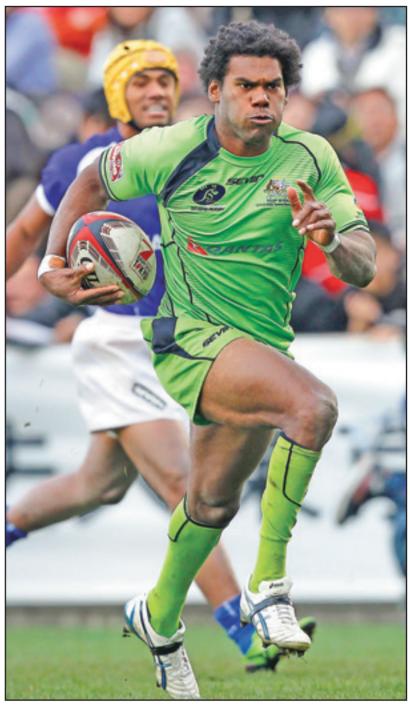
Responses to an application to register an ILUA—where the application has not been certified:

Any person claiming to hold native title in relation to land or waters in the area covered by the agreement wish, in response to this notice, to make a native title determination application or equivalent application under a law of a state or territory in respect of any part of the area. The application must be made by 17 May 2016. If that application is registered on the Register of Native Title Claims, the registered native title claimants must be a party to this agreement before it can be registered.

Details of the terms of the agreement are not available from the National Native Title Tribunal. For assistance and further information about this application, call Tracey Jefferies on freecall 1800 640 501 or visit www.nntt.gov.au.

Shared country, shared future.

Sport



Shannon Walker plays rugby sevens for Australia in Tokyo in 2012.

Family man Walker out to revive career



IT'S a long way from the Rio Olympics, but former Australian rugby sevens star Shannon Walker

was excited about returning to rugby league at the National Rugby League (NRL) Auckland Nines last weekend.

Walker turned his back on his Olympic dream last year after five years with Australia's sevens team.

The 27-year-old admits leaving the sevens program so close to the Olympics was a wrench, but spending more time with his young family was the priority.

"It was just getting tough and expensive to keep travelling and stuff," Walker said last week.

"With my daughter, we were based in Brisbane, so I was sometimes doing drop-offs and pick-ups with her at daycare. That was something I really looked forward to.

"Then we had the little fella and,

first boy, that's what I want to be doing. I just didn't get to spend the time with him that I got to with my daughter. That hit home."

Walker has spent the summer training with Gold Coast in a bid to revive his NRL career at the Titans.

The speedster made just four appearances for the Titans in three NRL seasons.

Still to secure a long-term contract with the club, Walker had a major chance to impress at last weekend's Nines tournament.

"The whole pre-season gig is to impress in every area you can," he said.

"Just trying to give it one last crack ... I'm just looking forward to it. It's going to be a similar transition to sevens.

Two players who did not travel across the Tasman with Walker were Ryan James and Will Zillman.

The pair were ruled out with minor injuries last week, with Jeff Lynch and Anthony Don their late replacements. - AAP



Mills finds his touch



his season-high effort of 22 points with San Antonio recording a 26th straight home US

National Basketball Association (NBA) victory, a 110-97 win over Orlando.

Mills has struggled at times this season, but lit up the court and took charge of the Spurs' offence on February 1 after starting point guard Tony Parker battled early on.

Mills checked into the game with five minutes left in the opening quarter - after Parker had a second shot blocked - and made an

immediate impact, hitting a three-pointer with his first shot.

The 27-year-old Australian continued in that vein, making three of four from beyond the arc and nine of 13 shots overall.

He made several forays inside the paint and along the baseline, showing plenty of aggression as he also added four rebounds and five assists.

The Spurs took their season record to 40-8 – second only to defending champions Golden State

Mills' father is from Thursday Island and his mother is Aboriginal from South Australia. - AAP



Newcastle to host big surfing event



THE Wandiyali 2016 Indigenous Classic will be held on February 18-19

at Newcastle's Merewether Beach.

The Wandiyali Aboriginal and Torres Strait Islander Classic has been running for 14 years and Wandiyali has sponsored the event since its inception. Organisers are anticipating a record crowd and record nominations.

The best Indigenous surfers are expected from around Australia.

The Wandiyali Indigenous Classic is part of the wider Surfest competition that attracts thousands of spectators and is covered by television worldwide.

It runs from January 31 to February 28 at various beaches in the Hunter region.

The main event is the Pro Men's, a World Surf League event with \$US150,000 prizemoney.

Notice of a non-claimant application for determination of native title in the State of New South Wales



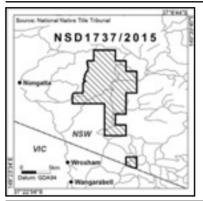
Notification day: 24 February 2016

This application is a 'non-claimant' application, an application made by persons to the Federal Court of Australia (Federal Court) who are not claiming native title themselves but are seeking a determination that native title does not exist in relation to the area described. The applicant has a non-native title interest in the area, set out in their application as described in the notice below.

Under the Native Title Act 1993 (Cth) (the Act) there can be only one determination of native title for a

PLEASE NOTE: A person who claims to hold native title rights and interests in this area may wish to file a native title claimant application prior to 23 May 2016. Unless there is a relevant native title claim (as defined in section 24FE of the Act) over this area on or before 23 May 2016, the area may be subject to protection under section 24FA and acts may be done which extinguish or otherwise affect native title. The Tribunal may be able to assist people wishing to make a relevant native title claim.

A person who claims native title rights and interests may also seek to become a party to the non-claimant application in order for those rights and interests to be taken into account in the Federal Court's determination. Other than filing a native title claim in response to the non-claimant application, this may represent the only opportunity to have those rights and interests in relation to the area considered. Any person who wants to become a party to this non-claimant application must write to the Registrar of the Federal Court, Level 17 Law Courts Building, Queens Square, Sydney NSW 2000 on or before 23 May 2016. After 23 May 2016, the Federal Court's permission to become a party is required.



Applicant's name: Central West Scientific Pty Ltd Federal Court File No: NSD1737/2015

Non-native title interest: Exploration Licence 7547 Order sought by Applicant: The applicant seeks a determination that native title does not exist.

Description: Application area is about 72 sq km, located approx. 10km East of Nungatta.

Relevant LGA: Bega Valley Shire Council

For assistance and further information about this application, call Sylvia Jagtman on freecall 1800 640 501 or visit www.nntt.gov.au.

Shared country, shared future.

Notice of a non-claimant application for determination of native title in the State of Queensland



National Native Title

Notification day: 24 February 2016

This application is a 'non-claimant' application, an application made by persons to the Federal Court of Australia (Federal Court) who are not claiming native title themselves but are seeking a determination that native title does not exist in relation to the area described. The applicant has a non-native title interest in the area, set out in their application as described in the notice below.

Under the Native Title Act 1993 (Cth) (the Act) there can be only one determination of native title for a

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A person who claims native title rights and interests may also seek to become a party to the non-claimant application in order for those rights and interests to be taken into account in the Federal Court's determination. Other than filing a native title claim in response to the non-claimant application, this may represent the only opportunity to have those rights and interests in relation to the area considered. Any person who wants to become a party to this non-claimant application must write to the Registrar of the Federal Court, PO Box 13084, George Street Post Shop, BRISBANE QLD 4003, on or before 23 May 2016. After 23 May 2016, the Federal Court's permission to become a party is required.



Applicant's name: Thomas Mitchell Chalmers v State

Federal Court File No: QUD1144/2015

Non-native title interest: The applicant holds Term Lease 0/231793 over the area.

Order sought by Applicant: The applicant seeks a determination that native title does not exist.

Description: The application area (Lot 148 on Plan SP244501) covers about 4.8 hectares and is located approximately 13 kilometres south west of Sarina.

Relevant LGA: Mackay Regional Council

For assistance and further information about this application, call Michelle Mann on freecall 1800 640 501 or visit www.nntt.gov.au.

Shared country, shared future.

AFL players to appeal

BANNED Essendon Australian Football League (AFL) players will take their

long-running saga to Switzerland in a last-ditch bid to be cleared of doping charges.

At least half the 34 current and former Bombers found guilty of doping are likely to be part of

the appeal to the Swiss Federal Tribunal.

Essendon's insurers will fund the appeal

AFL Players Association chief executive Paul Marsh confirmed on Friday afternoon that some of the banned Bombers would appeal.

It is three years since Essendon held a media conference to announce they were coming under a joint AFL-ASADA investigation over the club's 2011-12 supplements program.

The players association and Essendon will not confirm details about the appeal, including how many will be involved, until today's

"There are certainly going to be some players who are appealing," Marsh told 5AA.

"They have until Wednesday to change their minds on this, either

way. So we're just a little bit hesitant to lock in details."

Marsh was also not prepared to discuss the grounds for the players' appeal, again saying more details would be revealed today.

But he confirmed they would appeal as a group, not individually.

Marsh also doubts the 17 players still on AFL lists will seek an

Given it will be about six months before the appeal goes ahead, it means they would still have to sit out this season.

"I guess it's an option, but a highly-unlikely one at this point," he

"What's driving this for the players is clearing their names.

"They strongly believe they shouldn't be considered to be drug cheats, or however they might be labelled.

The appeal will be against last month's Court of Arbitration for Sport (CAS) verdict in favour of WADA.

Two-year bans

CAS ruled that the 34 players were guilty and had to serve two-year bans.

Few appeals against CAS verdicts are successful.

But there has been a growing determination among players and their lawyers that the CAS finding should be challenged.

Marsh scotched a suggestion that his body might help fund the

"Categorically, no – we haven't paid for any legal fees (in) this case since it started three years ago and we won't be paying for it now," he

Marsh said the players had weighed up the scenario that if they win their appeal, the case could then go back to CAS.

EANWHILE, Port Adelaide say the AFL's ruling that prevents it and three other clubs signing top-up recruits to replace banned former Essendon players lacks sense.

Port believe the AFL decision was based on a flawed process which was influenced by rival clubs.

The AFL last Friday announced that Port Adelaide, St Kilda, Western Bulldogs and Melbourne could not replace former Essendon players now on their list who were suspended for the 2016 season by the Court of Arbitration for Sport.

Some 34 past and current

Essendon players were banned for one-year by CAS for their roles in the supplements scandal.

to sit out a

recruited by Port

Adelaide. *Picture: AFL media*

Essendon, which had 12 players suspended, were given AFL permission to sign a maximum of 10 top-up recruits.

But the other four clubs with banned ex-Bombers on their senior lists have been denied any replacement signings.

"We don't like it. We're disappointed," Port chief executive Keith Thomas told Adelaide radio station 5AA.

Port have two former Bombers -Paddy Ryder and Angus Monfries on its list

'That Essendon could end up with 43 players and Port Adelaide with 42, with a list solution constructed by the AFL, just doesn't

make a lot of sense," Thomas said.
The Power chief suspected all other AFL clubs who don't have Essendon players on their list

played key roles in the ruling. All other clubs were consulted before the AFL made its decision, he

"We were really surprised at the process," Thomas said.

"There was a consultation process with all the other clubs .. we felt it was a unique situation that required AFL leadership make a call and get on with it, one way or another.

"In the end, that little survey (of other clubs) got exactly the result vou would expect.

"I'm assuming all clubs said no ... I don't blame a single club for being interested in their own wellbeing. I just didn't think it was part of the process that needed to be entertained."

AFL general counsel Andrew Dillon said clubs signed former Essendon players at a risk, knowing they could face suspensions over the Bombers' 2012 supplements program - even though the clubs were an innocent party to the

Essendon has signed seven of its 10 permitted top-up players.

'An exception has been made for Essendon only because of the sheer number of suspended players it has on its list and on the basis that they must be able to field a side that that can compete at a basic level each week." Dillon said in comments reported by afl.com.au - AAP

Notice of an application for determination of native title in the state of Queensland

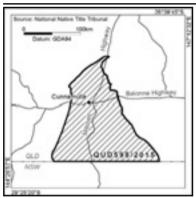
National Native Title

Notification day: 24 February 2016

This is an application by a native title claim group which is asking the Federal Court of Australia (Federal Court) to determine that the group holds native title in the area described below.

A person who wants to become a party to this application must write to the Registrar of the Federal Court, PO Box 13084, George Street Post Shop, Brisbane, QLD, 4000 on or before 23 May 2016. After 23 May 2016, the Federal Court's permission to become a party is required.

Under the Native Title Act 1993 (Cth) there can be only one determination of native title for a particular area. If a person with native title rights and interests does not become a party to this application, there may be no other opportunity for the Federal Court, in making its determination, to take into account those native title rights and interests in relation to the area concerned.



Application name: Kunja People Federal Court File No: QUD598/2015

Date filed: 17 July 2015

Registration test status: The Native Title Registrar has accepted this application for registration.

Description: The application area covers about 16,140 sq km and is located in the area surrounding Cunnamulla.

Relevant LGA: Paroo Shire Council.

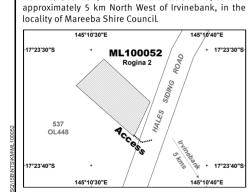
For assistance and further information about this application, call Tracey Jefferies on freecall 1800 640 501 or visit www.nntt.gov.au.

Shared country, shared future.

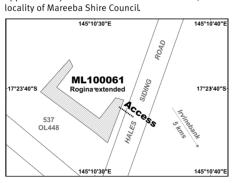
NOTICE OF PROPOSED GRANT OF MINING LEASES

NATIVE TITLE ACT 1993 (CTH) SECTION 29 The Queensland Minister for Natural Resources and Mines, PO Box 15216, City East, Queensland, 4002, hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of the Mining

Leases shown below under the Mineral Resources Act 1989 (Qld). Mining Lease 100052 sought by D & G Spralja Pty Ltd, ACN 009 917 284, over an area of 1.7810 ha, centred



Mining Lease 100061 sought by D & G Spralja Pty Ltd, ACN 009 917 284, over an area of 1.1500 ha, centred approximately 5 km North West of Irvinebank, in the



Nature of Act(s): The grant of Mining Leases under the Mineral Resources Act 1989 (Qld), authorises the holder to mine and carry out associated activities subject to the Mineral Resources Act 1989 (Qld), for a term not exceeding twenty-one (21) years, with the possibility of renewal for a term not exceeding twenty-one (21) years.

Name and address of person doing acts: It is proposed that the Mining Leases be granted by the Queensland Minister for Natural Resources and Mines, PO Box 15216, City East, Queensland, 4002.

Further Information: Further information about the proposed grant of the Mining Leases, including extracts of plans showing the boundaries of the Mining Lease Applications may be obtained Department of Natural Resources and Mines, 61 Mary Street, Brisbane, Queensland, 4000, Telephone: (07) 3008 5742 or from Department of Natural Resources and Mines, Mineral Assessment Hub, Level 9, Verde Tower, 445 Flinders Street, Townsville, Oueensland, 4810, Telephone: (07) 4447 9230.

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a "native title party" is entitled to certain rights in relation to the proposed grant of Mining Leases. Under section 30 of the Native Title Act 1993 (Cth), persons have until three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 5, 119 North Quay, Brisbane, Queensland, 4000, Telephone: (07) 3307 5000 or 1800 640 501.

Notification Day: 2 March 2016





Abby Cubillo trains at the AIS every day.

Abby steps up to next level

By KEIRA JENKINS



WHEN Abby Cubillo was 14. her basketball team earned a spot in the national club

championships.

While Abby, 16, had always had a passion for basketball, after playing in the national tournament between the best basketball clubs in the country, she realised she had the skill to take it further.

The opportunities snowballed from there and Abby, from Darwin, made the Australian under 17 team and just three weeks ago received a 12-month scholarship from the Basketball Australia Centre of Excellence at the Australian Institute of Sport (AIS) in Canberra.

"When I found out about it, I didn't believe it. It felt so surreal and so unreal," she said.

She's only been in Canberra for a few weeks and started school last week, but she's already settling into training and making friends.

Training is intense for Abby, who is at the centre every day for four hours, training with the team, individually and doing weights.

It's not all work for the girls, though - when they're not on the courts, Abby said the basketball team was hanging out together, exploring the city.

"We went to a festival a little while ago together, and the girls who had been to Canberra before showed us all the places they thought were cool when they first came here," she said.

"It was hard to move to a new place, but I was at boarding school in Sydney before this so that made the transition a little

Although she is passionate about her basketball, Abby firmly believes her education comes

The Year 11 student is doing psychology, mathematics, chemistry and biology this year and wants to further her education at university, although she hasn't decided on which degree.

Her family is also an important aspect of her life and the middle child of three said she was "incredibly tight" with her sisters and parents, although she was living away from them.

As for advice for emerging sportspeople like herself, she said she had had a mix of hard work and a little luck.

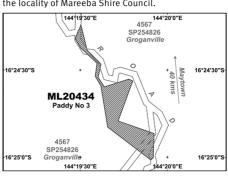
"The best advice I can give is work hard and take every opportunity that comes your way," she said

NOTICE OF PROPOSED GRANT OF MINING LEASES

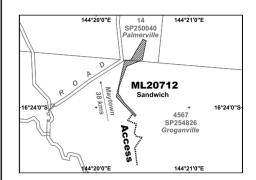
NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Natural Resources and Mines, PO Box 15216, City East, Queensland, 4002, hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of Mining Leases shown below under the Mineral Resources Act 1989 (Qld).

Mining Lease 20434 sought by Dennis Bernard Fitzgerald (50%) and Kay Frances Fitzgerald (50%), over an area of 21.1144 ha centred approximately 40 km South of Maytown, in the locality of Mareeba Shire Council.



Mining Lease 20712 sought by Kay Frances Fitzgerald, over an area of 12.5358 ha centred approximately 38 km South of Maytown, in the locality of Mareeba Shire Council.



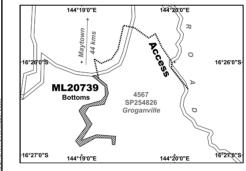
Mining Lease 20730 sought by Shimrad Pty Ltd, ACN 120 846 531 (50%), Gene Booth (25%) & Margaret Noreen Booth (25%), over an area of 25.1602 ha centred approximately 45 km South of Maytown, in the locality of Mareeba Shire Council.



Mining Lease 20731 sought by Shimrad Pty Ltd, ACN 120 846 531 (50%), Gene Booth (25%) & Margaret Noreen Booth (25%), over an area of 17.0525 ha centred approximately 44 km South of Maytown, in the locality of Mareeba Shire Council.



Mining Lease 20739 sought by Kay Frances Fitzgerald, over an area of 18.4855 ha centred approximately 44 km South of Maytown, in the locality of Mareeba Shire Council.



about the proposed grant of the Mining Leases, including extracts of plans showing the boundaries of the Mining Lease Applications, may be obtained from Department of Natural Resources and Mines, 61 Mary Street, Brisbane, Queensland, 4000, Telephone: (07) 3008 5742 or from Department of Natural Resources and Mines, Mineral Assessment Hub, Level 9, Verde Tower, 445 Flinders Street, Townsville, Queensland, 4810, Telephone: (07) 4447 9230.

Further Information: Further information

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a "native title party" is entitled to certain rights in relation to the proposed grant of Mining Leases. Under section 30 of the *Native Title Act 1993* (Cth), persons have until three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Notification Day: 2 March 2016



Nature of Act(s): The grant of Mining Leases under the Mineral Resources Act 1989 (Qld), authorises the holder to mine and carry out associated activities subject to the Mineral Resources Act 1989 (Qld), for a term not exceeding ten (10) years, with the possibility of renewal for a term not exceeding ten (10) years.

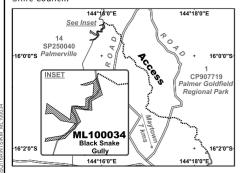
Name and address of person doing acts: It is proposed that the Mining Leases be granted by the Queensland Minister for Natural Resources and Mines, PO Box 15216, City East, Queensland,

NOTICE OF PROPOSED GRANT OF A MINING LEASE

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Natural Resources and Mines, PO Box 15216, City East, Queensland, 4002, hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of the Mining Lease shown below under the Mineral Resources Act 1989 (Qld).

Mining Lease 100034 sought by Cheryl May Fitzgerald, over an area of 7.1720 ha, centred approximately 7 km North North West of Maytown, in the locality of Cook Shire Council.



Nature of Act(s): The grant of a Mining Lease under the Mineral Resources Act 1989 (Qld), authorises the holder to mine and carry out associated activities subject to the Mineral Resources Act 1989 (Qld), for a term not exceeding ten (10) years, with the possibility of renewal for a term not exceeding ten (10) years.

Name and address of person doing acts: It is proposed that the Mining Lease be granted by the Queensland Minister for Natural Resources and Mines, PO Box 15216, City East, Queensland, 4002.

Further Information: Further information about the proposed grant of the Mining Lease, including extracts of plans showing the boundaries of the Mining Lease Application may be obtained from the Department of Natural Resources and Mines, 61 Mary Street, Brisbane, Queensland, 4000, Telephone: (07) 3008 5742 or from Department of Natural Resources and Mines, Mineral Assessment Hub, Level 9, Verde Tower, 445 Flinders Street, Townsville, Queensland, 4810, Telephone: (07) 4447 9230.

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Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 5, 119 North Quay, Brisbane, Queensland, 4000, Telephone: (07) 3307 5000 or 1800 640 501.

Notification Day: 2 March 2016



Eliza's special weekend



SPECIAL Olympics Australia athlete Eliza Mills took to the court alongside past and present US basketball legends and other Special Olympics champions when she competed in Canada at the Special

Olympics Unified Sports Basketball Game.

The game was part of the National Basketball Association (NBA) All-Star weekend taking place from

National

Notice of an application to register an area agreement on the Register of Indigenous **Land Use Agreements**

Native Title

Notification day: 17 February 2016



QI2015/086 Moranbah ILUA

State of Queensland

Description of the agreement area:

The agreement area covers about 15.7 hectares and is located over various lots in the Town of Moranbah.

Relevant LGA: Isaac Regional Council

The agreement contains the following statements:

[Explanatory notes in brackets inserted by the National Native

5.1 The parties agree to the validation of any Future Acts done prior to Registration in the Agreement Area to the extent they were done invalidly for the purposes of Native Title and can be validated in this Agreement.

5.2 The agreement in clause 5.1 includes but is not limited to any of the Agreed Acts which are also Future Acts and are done

5.3 The parties consent to the doing of the Agreed Acts to the extent that they are Future Acts.

5.6 The parties agree that any Surrender permanently extinguishes all Native Title Rights and Interests in the Surrender Area from the date the Surrender takes effect.

5.7 To the extent that any of the Agreed Acts are (apart from Subdivision E, Division 3, Part 2 of the Native Title Act [Native Title Act 1993 (Cth)]) Future Acts to which Subdivision P, Division 3, Part 2 of the NTA applies, the parties agree that Subdivision P is not intended to apply.

5.8 Without limiting clause 5.1, the parties consent to the validation of the compulsory acquisition of native title rights and interests over Lot 52 on SP244534 by the Coordinator-General referred to in Taking of Land Notice (No. 13) 2011 published in the Queensland Government Gazette on 9 December 2011 and Amending Taking of Land Notice (No. 1) 2012 published in the Queensland Government Gazette on 6 January 2012 to

the extent it was done invalidly.
6.1 In accordance with clause 5.3 the Native Title Parties consent to a Surrender in relation to the Surrender Area, to take effect immediately upon Registration.

"Agreed Acts" means all acts necessary to give effect to this Agreement including but not limited to any acts done as part of, or in relation to the acts specified in Schedule 3.

"Surrender" means the surrender to the State (and the permanent extinguishment of) all Native Title Rights and Interests in the Surrender Area

"Surrender Area" means the lots identified in Schedule 2.

Schedule 2 - Surrender Area Lot 910 on Plan SP230449 Lot 913 on Plan SP179893

Lot 20 on Plan M97351

Lot 28 on Plan CP904232 Lot 29 on Plan CP904232

Schedule 3 - Agreed Acts

1. The Surrender of all native title rights and interests to the State over the Surrender Area.

2. All acts incidental or necessary to give effect to or implement the above acts, including any works required on the Surrender Area in conjunction with the proposed grant of fee simple over those lots including accessing the lots, undertaking soil investigations, geotechnical investigations and analysis and similar works, and the granting of licences, permits or other authorities to third parties to carry

Parties to the agreements and their contact addresses:

State of Queensland c/- Crown Law State Law Building **GPO Box 5221**

Brisbane QLD 4000

Les Budby and Cecil Brown Jnr. on their own behalf and on behalf of the Barada Barna People c/- Dillon Bowers Lawyers

Townsville OLD 4810

Barada Barna Limited as trustee for the Barada Barna Charitable Trust

c/- Dillon Bowers Lawyers

PO Box 626 Townsville OLD 4810

Minister for Economic Development Queensland

Director - EDQ Residential Development Major Projects Office

GPO Box 2202

Brisbane QLD 4001

Responses to an application to register an ILUA - where the application has not been certified:

Any person claiming to hold native title in relation to land or waters in the area covered by the agreement may wish, in response to this notice, to make a native title determination application or equivalent application under a law of a state or territory in respect of any part of the area. The application must be made by 17 May 2016. If that application is registered on the Register of Native Title Claims, the registered native title claimants must be a party to this agreement before it can be registered.

Details of the terms of the agreement are not available from the National Native Title Tribunal. For assistance and further information about this application, call Tracey Jefferies on freecall 1800 640 501 or visit www.nntt.gov.au.

GT19599

Shared country, shared future.

February 12-14 in Toronto.

The game saw long-time partner and supporter NBA Cares join forces with Special Olympics Unified Sports to bring together people with and without an intellectual disability to compete together at one of the world's premier sporting events.

Eliza, an Indigenous Australian, is the only Australian representive of the 12 athletes with an intellectual disability chosen to compete.

Of her selection, she said: "I feel so overwhelmed and honoured to have been given this once-in-a lifetime opportunity. I can't wait to share the court with NBA legends."

Eliza was also to participate in other events over the weekend, including watching the NBA All-Star game which was to showcase stars such as Lebron James and Kobe

At just 23, Eliza is no stranger to

the international stage, having represented Australia at three Special Olympics World Summer Games (Shanghai 2007, Athens 2011 and Los Angeles 2015), bringing home the gold medal in basketball at each event, in two cases alongside her twin sister Bernadette.

At home, Eliza plays basketball in Orange, NSW, where she is employed at the local hospital.

Special Olympics Australia provides weekly sports training and regular competition for people with an intellectual disability, giving them opportunities to achieve their personal best in sport and in life.

Website:

www.specialolympics.com.au Facebook:

SpecialOlympicsAustralia Twitter: @SOAustralia Instagram: @SOAustralia YouTube: SpecOAustralia Flickr: SpecialOlympicsAustralia



Eliza Mills, left, and her sister Bernadette win gold for Australia in basketball for the second time at the 2011 Special Olympics World Summer Games in Athens.

Photo: Peter Muhlbock/Special Olympic Australia



It's a hat trick. Eliza Mills heads towards her third consecutive gold medal for Australia in basketball at the Special Olympics World Summer Games in Los Angeles in 2015.

Photo: Peter Muhlbock/Special Olympic Australia

Fearless competitor

Magic⁹s MOMENTS



With MICHAEL O'LOUGHLIN

magic@koorimail.com

ATTHEW Stokes was always a fan favourite during his time at Geelong and he was always a player I loved to watch.

Professional sport is a cruel profession and I could only feel for him when the club set him free at the end of last season.

You could sense that Stokes felt he still had something to contribute, but at the same time, everything had taken its toll.

"I'm not too sure. I haven't really thought about it," Stokes said at the time when asked if he would look for another club.

"Do I think I can play on? I think I probably could. But do I want to? Mentally, do I want to

go through it all again? I'm not too sure.

That's why I am glad he has been given the opportunity to play at Essendon, even though the surrounding circumstances are unusual to say the least.

Stokes obviously thinks he has unfinished business and joining the list of Bombers' top-up players provides him with a unique opportunity.

However, after 10 seasons, 189 games and two premierships with Geelong, his heart remains in one place.

"I'll always be a Cats man, no matter what," Stokes said.

"But right now I have a job to do for the Essendon footy club and I'm just looking forward to doing that."

"I was really proud to walk off the oval (Simonds Stadium) last year and say I played all my career at Geelong, and that's why I probably never thought about playing after last year.

"I didn't really want to go anywhere else.

"But this is a really unique situation and will probably never happen again in the AFL.

Stokes departed a star of the Cats with 189 games, 203 goals and two premiership medallions to his name.

Like a lot of players, his pathway to the AFL was far from smooth

Growing up in Darwin, he was overlooked at the drafts during his final under-age year despite previously representing Australia at under 17 level alongside the likes of Luke Hodge, Luke Ball and Nick Dal Santo.

Moving to South Australia, Stokes became a key member of Woodville-West Torrens between 2003 and 2005, booting 72 goals from 65 games.

While he was starring with the Eagles, he worked part-time as a zookeeper.

But it was a job he'd soon have to drop.

His SANFL form, especially in 2005, was too hard to ignore, with the Cats giving Stokes an AFL opportunity and taking him with pick 61 in the national draft.

Two years later, he was a premiership player.

In February 2010, Stokes was embarrassed by an off-field incident, yet the Cats stood by their man, welcoming him back into the team.

And Stokes returned the favour in due course - on and off the field.

On-field, he earned a spot in Geelong's 2011 premiership

Off-field, he became one of the club's most prominent community workers and a role model for young Indigenous people, winning two community champion awards at the Cats.

Matthew also had a great reputation as a loval club man and was involved in one of footy's most selfless acts in

A year earlier, an unfit Stokes was part of the Geelong side that lost the 2008 grand final to Hawthorn. He played hurt that day, finishing goalless with a miserly seven disposals.

Having carried that regret for months, Stokes voluntarily pulled himself out of the Cats' 2009 preliminary final against Collingwood due to groin soreness.

Consequently, due to the Cats' dominant 73-point thumping of the Pies, Stokes wasn't able to win his spot back for the grand final against St

"Someone had to miss out and the boys played well last week, so I didn't really expect to come back in," Stokes said after the teams were released.

"I've moved on from the fact I'm not playing and I've dealt with it and I'm quite happy with the decision because I knew the consequences of me not playing in the prelim final."

Rather than become bitter about being left out of that 2009 premiership side, Stokes won the respect of the footy community.

As his teammates celebrated their second flag in three years, Stokes humbly slotted himself into the post-match festivities, appearing on stage in costume as the Cats' mascot.

When his true identity was revealed to the audience, he received just as big a cheer as any of his teammates who were previously introduced.

After watching Stokes immerse himself in the celebrations that night, former teammate Cameron Mooney said: "He's very humble and respectful and they are the kind of traits we like down there.

While he wasn't blessed with the tallest or biggest frame, but that didn't stop him from putting his body on the line.

Mooney said in 2009 that Stokes was admired by his teammates for his on-field

"He is one of those guys who will go down as a midfielder and

stand in front of the tall blokes," Mooney said.

"Matthew Scarlett and the other defenders say they love him when he is on the ball because he stands in front of the tall forwards and takes the hit. You can't get those blokes too often, so when you get them, you just love them."

So often it was Stokes who was the beneficiary of an easy Geelong major, running into the open goal under no pressure.

Yes he was an outside player the majority of his possessions were won uncontested — but an intelligent outside player.

Whether it was on the wing, at a stoppage, deep in defence or accepting the odd 'Joe the Goose' goal, Stokes just ran to the right spots.

Not only did he always seem to run to the right positions for goals, he also set up teammates who were in better spots than he

After spending the first seven seasons of his career as a small forward, Stokes seemingly transferred seamlessly into a midfield-wing role.

And he had an immediate impact.

And once he had cemented his spot in Geelong's best 22 Stokes developed into one of the team's most reliable players.

It is this reliability and team commitment that will be invaluable as Essendon confront their enormous challenges.

I will continue to enjoy watching Stokes play this unexpected encore season.

Until Next Time... Keep Dreaming!

Notice of an application for determination of native title in the state of Queensland Notification day: 24 February 2016



National Native Title

This is an application by a native title claim group which is asking the Federal Court of Australia (Federal Court) to determine that the group holds native title in the area described below

A person who wants to become a party to this application must write to the Registrar of the Federal Court, PO Box 13084, George Street Post Shop, BRISBANE QLD 4003 on or before 23 May 2016. After 23 May 2016, the Federal Court's permission to become a party is required.

Under the Native Title Act 1993 (Cth) there can be only one determination of native title for a particular area. If a person with native title rights and interests does not become a party to this application, there may be no other opportunity for the Federal Court, in making its determination, to take into account those native title rights and interests in relation to the area concerned.



Application name: John Alvoen & Ors on behalf of the Wakaman People #3 v State of Queensland

Federal Court File No: QUD746/2015

Date filed: 24 August 2015

Registration test status: The Native Title Registrar has accepted this application for registration.

Description: The application area covers 334.6 sq km approximately 66 km south west of Dimbulah, being all the land and waters within the external boundary of Lot 2 of

Relevant LGA: Mareeba Shire Council.

For assistance and further information about this application, call Michelle Mann on freecall 1800 640 501 or visit www.nntt.gov.au.

GT19444

Shared country, shared future.

by Essendon. Picture: Peter Argent

Matthew Stokes, the former Geelong player, has been picked up

All in the family

By PETER ARGENT



THE Southern Boomerangs have a new leader at this year's National Indigenous Cricket Championships (NICC), with South Australian under 19s

off-spinning all-rounder Ayden McGregor-Baptista taking the reins from older brother Marcus McGregor-Cassidy.

McGregor-Baptista, an Adelaide Strikers Community Rookie in the 2015-16 Big Bash League (BBL) season, was given the role following a number of impressive performances at the Cricket Australia under 19 National Championships in November.

There are three McGregor siblings in the Southern Boomerangs team, as youngest brother, left-hand Chinaman bowler Dylan McGregor is to debut

"I'm excited and nervous all at once," McGregor-Baptista told the

"Naturally, I'm proud that the three of us (siblings) are in the same side for a national tournament.

'We have played in a couple of local games in Adelaide, but this is the first time away for the three of us.

"While it will be a little different with me being captain over Marcus, he is still the vice-captain and I will rely on his knowledge, support and experience.

"Marcus' primary role in the field this year will be as our wicketkeeper.

"Playing all one-day and T20 fixtures, there is a diversity of spinners in the group, which I believe suits the shorter form of the game.

"This is my second role as a captain after leading the South Australian under 17s at the national championships in December 2014.

"We have a dynamic young group and the energy of the young lads will be important as the tournament gets

"We have a diversity of spin options that will suit the shorter form games and an abundance of allrounders.

"It will be important the senior players show leadership with the bat."

While this is the first trip away for 15-year-old Dylan McGregor, Ayden, still just 17 and a SACA first grade cricketer with the East Torrens Reds, first went away as a 13-year-old and this will be at his fifth NICC event.

Marcus, a former under 19s captain of the Northern Territory side, is now 21 and this is his eighth trip to Alice Springs.

The Southern Boomerangs began their campaign on Monday with a 50over fixture against Tasmania.

The side features a combination of youth and experience, with Mitchell Seekamp and Raymond Smith also set to make their Boomerangs debut.

Pathway products

McGregor-Baptista and Tyrell Sinclair are products of the South Australian under-age cricket pathway.

Formerly known as the Imparja Cup, the National Indigenous Cricket Championships is into its 24th year, having grown from a two-team local competition between Alice Springs and Tennant Creek into a national event involving upwards of 40 players.

South Australia Imparja Cup team: Ali Johncock (Ceduna CC), Ayden McGregor-Baptista (C) (East Torrens DCC/Yawuru), Charlie Holmes (Kensington DCC/Pinegunga), Dylan McGregor (East Torrens DCC/Yawuru), Marcus McGregor-Cassidy (VC) (East Torrrens DCC/Yawuru), Matthew Bedgegood (Enfield CC/Wardaman), Mitchell Seekamp (Hlsitchell CC), Raymond Smith (Eastern Park CC), Russell Coulthard (Wilsden CC/Adnyamathanha), Tanner Coulthard (Woodville Rechabites CC), Tyrell Sinclair (Tea Tree Gully DCC/Yorta Yorta), Peter Thomas (Northern Districts CC), Kevin Thomas (Northern Districts CC).

Coach, Stewart Smith; assistant coach, Peter Thomas; manager, Tanya McGregor.



South Australian NICC captain Ayden McGregor-Baptista bowls one of his off spinners. At 17, he is one of the youngest captains in the history of the NICC-Imparja Cup.



ABOVE: Dylan McGregor is the youngest of the McGregor brothers.

● RIGHT: Marcus McGregor-Cassidy, at 21, is the 'elder statesman' of the McGregor family.





Sport



An unplanned rear-end dismount.



A rider hangs on.



This rider is airborne soon after leaving the chute.

Cowboys take on challenge

Story and pictures by ALF WILSON

RIDERS from as far away as Western Australia travelled to Charters Towers, in North Queensland, for the inaugural Bucko Billy 'Thunder Down Under' Queensland and Northern Territory Indigenous Bull Riding Championships.

Held at the Charters Towers Dalrymple Saleyards on the evening of January 23, it featured 18 riders who rode angry bulls in the open, juvenile and novice categories.

Only four managed to stay on for the required eight seconds to achieve 'time' - two

each in the novice and juvenile divisions. Nobody managed to go the distance in the open bull ride.

Organiser John Moss paid tribute to all the riders and the bulls.

"The bulls were deadly and bucked some very experienced riders," he said.

"Some of the bulls weighed more than 800kg." Stock contactors Adam Power and Ben Moss supplied the bulls.

There are some very mean bulls, including Shockwave, Disturbed, Got Ya Back, What About Me, Charlie Brown and Rodeo Playboy," Ben Moss

Riders Razak Francis, 27, and Wayne Swan, 15, along with Jaydene Long and Bud Long, drove from remote Halls Creek in WA.

"It was a 2000km trip one way and our vehicle needed repairs to bearings at Kununurra along the way. It took two days to get here," Razak said.

Telwyn Gibbo (Kowanyama) and Damien Greenwool (Winton) entered the open bull ride

Describing himself as a "Cape York boy", the 27-year-old Greenwool dedicated his rodeo rides to his young son Tuqurie, who passed away last

"I know he was looking down on me smiling," he said.

Before the action, a welcome to country was performed by local man Phil Alley.

Tristan Brayden was placed first in the juvenile division ahead of Donovon Rutherfuld. Michael Smith won the novice section from

Patrick Hart, from Hope Vale.

The Hope Vale riders drove 10 hours to

The rodeo was held during the world's biggest cricket carnival, the Charters Towers Goldfield Ashes from January 22-24 and featuring 226 teams.





● ABOVE: All the way from Halls Creek, WA, are, from left, Bud Long, Jaydene Long, and riders Wayne Swan, 15, and Razak Francis, 27.

• LEFT: **Organiser John** Moss, left, with local Tom Lemson.

BELOW: From left, Telwyn Gibbo, Randall **Ross and Damien** Greenwool.









The Hope Vale contingent travelled to Charters Towers.

New club, new focus for Curtly



Curtly Hampton with Adam Goodes, left, and Michael O'Loughlin. Picture: Craig Golding



Curtly Hampton reckons only now does he know what a gruelling Australian Football

League (AFL) pre-season entails.

Hampton, who was traded to the Crows from Greater Western Sydney, says Adelaide's renowned hard training has hit home.

"At the Giants, I know when we went to the Indigenous All Star camps the Crows boys always had extra running after our training sessions," Hampton told reporters in

"I just heard how hard they train and even playing against them, how hard they run.

"I had to train really hard. I lost a couple of kilos. It's probably the hardest I've worked in the off-

Hampton, 22, said his transfer to Adelaide was twofold: greater

on-field opportunities and greater off-field access to family in the South Australian capital, where he completed high school after moving from his home town of Alice Springs.

The 51-gamer battled for a regular berth at the Giants last season.

"I played five games last year ... I just couldn't seem to get into the side," he said.

"I played some of my best footy in the last five games last year so I'm coming to the Crows feeling pretty confident.

"I was missing my family a fair bit and had a few passing away in the family ... My mum and dad have been down here four times in the past three months so that's the most I've seen them in the past five

"I'm really happy about that. I can focus more on my footy now, I'll be happy outside of footy as well."

The Roberts factor

RUGBY LEAGUE



With PRESTON **CAMPBELL**

YRONE Roberts is no novice. Admittedly, he is no Johnathan Thurston, but when he runs on to Suncorp Stadium in the All Stars clash, he should not feel the pressure of expectation.

He should feel the thrill of nticipation.

He is being presented with an opportunity on the big stage to show his true potential and to further establish his National Rugby League (NRL) career as he starts with a new club - the

During the off-season, his cousin James Roberts stole most of the headlines, but there had been a sense of expectation about them teaming up on the Gold Coast

With James departing to the Broncos, the All Stars game now provides them with the opportunity to display the special chemistry that their

relationship provides.

Their understanding goes all the way back to games of footy in a Ballina backyard and James believed that playing with Tyrone would help take his game to an even higher level.

"It will definitely get me a bit more pumped for the game, knowing that one of my brothers that I grew up with is alongside me," said James.

"We used to spend a lot of time together. We all grew up playing backyard footy at the back of the house in Ballina.

He lived around the corner and we went fishing together, swimming across the lake; it was good fun growing up in

"At Christmas especially and in the off-season, I'd go back to Ballina for holidays and I pretty much stayed at his mum and dad's house more than with my own mum and dad.'

Experienced

Titans coach Neil Henry also saw Tyrone as an experienced half in a squad that was set to rely on two rookies in the key playmaking roles.

"He's excited about the opportunity to come north and to be part of a mentoring of some young halves," Henry said.

"He's not that old himself, but at least he's had close to 100 games of experience in the NRL and I think once you get over that 70-80 game mark, you start to feel a little more comfortable in how you can play footy and that you can cut it at that level and he's certainly done that."

As he prepares to replace JT in the All Stars game, Tyrone can reflect on his time at the Knights where he experienced a certain level of expectation that comes with wearing one of league's most revered jerseys.

He carried the burden of

being tagged the next long-term halfback at the Knights after league legend Andrew Johns.

'There's heaps of pressure (wearing Johns' jersey) but you've got to put that aside and concentrate on the game each week." Roberts said.

'The biggest thing is there's not just me out there – I've got the whole side to worry about and if I do my job properly, then everyone benefits from that.

"When I first started, confidence was the biggest thing, telling the boys what to do; just creating a good environment with the forwards. As a halfback, the forwards have to trust you to do the tough stuff and for the boys to have confidence in me to do my job each week is a big rap for myself and I get confidence out of that and I can take it into my own game.

'Just having confidence (is my aim). They know I can bring something to the table, it's just going out there and giving it my all and having no regrets, I

He took that attitude into last year's All Stars clash and it was his vision in using a cross-field kick to create a memorable try for Greg Inglis that turned the match.

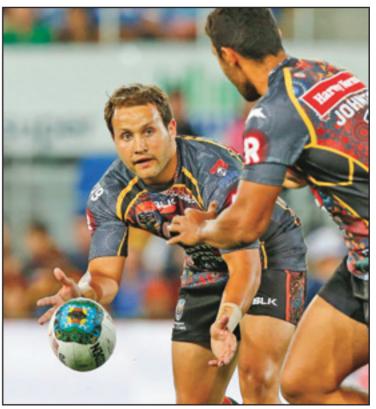
You could see that night how much it meant to him to represent his people.

His commitment to his community is unquestioned.

A proud Bundjalung man, he credits his upbringing to helping his rise to NRL prominence.

"I get back home and see my family whenever I can - I wouldn't be here if it wasn't for them and their support. The biggest thing for me is knowing where you came from and never forgetting who you are," Tyrone Roberts said.

Particularly influential to



Tyrone Roberts has experienced the atmosphere of the All Stars. He is pictured here last year playing against the NRL All Stars at Cbus Stadium, Gold Coast. Picture: nrlphotos.com

Tyrone has been a well-known former Dragon, Panther and Rooster of the same surname

"Amos (Roberts) is my first cousin and he was always a good role model and set the Obar," he said.

"His dad, 'Moss senior', uncle Amos, they always give us advice and that's where all us Roberts boys want to be. That's where I got my attitude if he can do it, I can do it!"

Roberts did a lot of work at the Knights as an ambassador for the Awabakal tribe.

He understands the important role he can play in the community.

"It is definitely great to play my part and create awareness for Indigenous people and just try and show how they can make better choices in relation to their own health and education," he said.

Clearly a leader off the field, Roberts is fast becoming a leader on it.

When he runs into the field on Saturday, he should know he has our full support.

The expectation is on the whole team to rise to the challenge of not having JT

They need to support Tyrone in the knowledge that he has the experience and the pedigree to lead them around the park.

This is his great opportunity. See you at the game!



Black Bream XI players and a Custards Cricket batsman on day one. Big hitter Steve Davidson is second from the left in the front row.



Garbutt Magpies players and supporters.

Six sixes off just six balls - how's that!



At the Towers Sporting Complex are Garbutt Magpies supporters,



From left, Jamahl Ross, Glenn Butler, Drue Ross and Eddie Abdul Rahman. Butler was the captain of West Indigies and the other three are Garbutt Magpies players.

Story and pictures by ALF WILSON



THE blazing bat of Black Bream XI all-rounder Steve Davidson produced six sixes from successive deliveries as his side remained undefeated at the famous Goldfield Ashes cricket carnival at Charters Towers.

Held from January 22-24 on 79 fields, the 68th Ashes featured 226 teams in five

It began in 1948 with just six sides and is now regarded as the world's biggest such carnival for the number of teams.

It was estimated that of more than 3000 cricketers, about one-third were Aboriginal and/or Torres Strait Islanders.

Black Bream was in B-2 grade and consisted of local Aboriginal players and beat Custard's Cricket on day one, Barry XI on day two, and Benaud's Boys on the last day. They finished fifth overall.

The team was named after the fish species caught by Black Bream players in the Burdekin

"We won all three games over the weekend. Our best batsman was Jacob McLachlan and best bowler was Matthew Masso Jnr," spokeswoman Lillian Freeman said.

"Steven Davidson hit six straight sixes before he retired in Sunday's game against Benaud's Boys."

Temperatures reached 40 degrees and players needed a liberal sprinkling of sunscreen and various types of fluid.

Twelve sides battled it out in A grade playing T20

There were 24 in B-1 grade that had a 50-overs

The B-2 grade had 142 teams, while 40 lined up in social men's grades and eight in the women's division

All of these games were played with a 35-overs format. Batsmen or women had to retire when they reached 50 and bowlers were restricted to seven

Garbutt Magpies, which is a team consisting of mostly players and supporters of Darnley Island (Torres Strait) and Palm Island descent, won two of their three games in B-2.

Garbutt Magpies lost their day one game to

But they rebounded on day two, scoring a massive 348 in a big win over Not Chad's Champs at the Drinkastubbie Downs field on a private property out from the Towers Weir.

In their final game, Garbutt Magpies defeated The Great Normanton Cricket Company.

West Indigies and Tropix also included many Indigenous players.

Two out of three

West Indigies captain Glenn Butler said his side won two out of three games.

Not all teams with Indigenous players had winning form, but that didn't diminish their enjoyment.

Bindal men Anthony Stout, a Charters Towers police officer, his brother Gus and cousin Mick Prien lined up for the Mingela XI that failed to win a game in B-2.

Stout said that all-rounder Mick Prien, who has played for Queensland at the Imparja Cup in Alice Springs, figured in a bowling hat trick.

However Prien qualified that by saying: "The fielders dropped three catches off successive balls off my bowling, so it was a hat trick of sorts."

Champion rugby league player Matt Bowen lined up with the Leftovers XI.

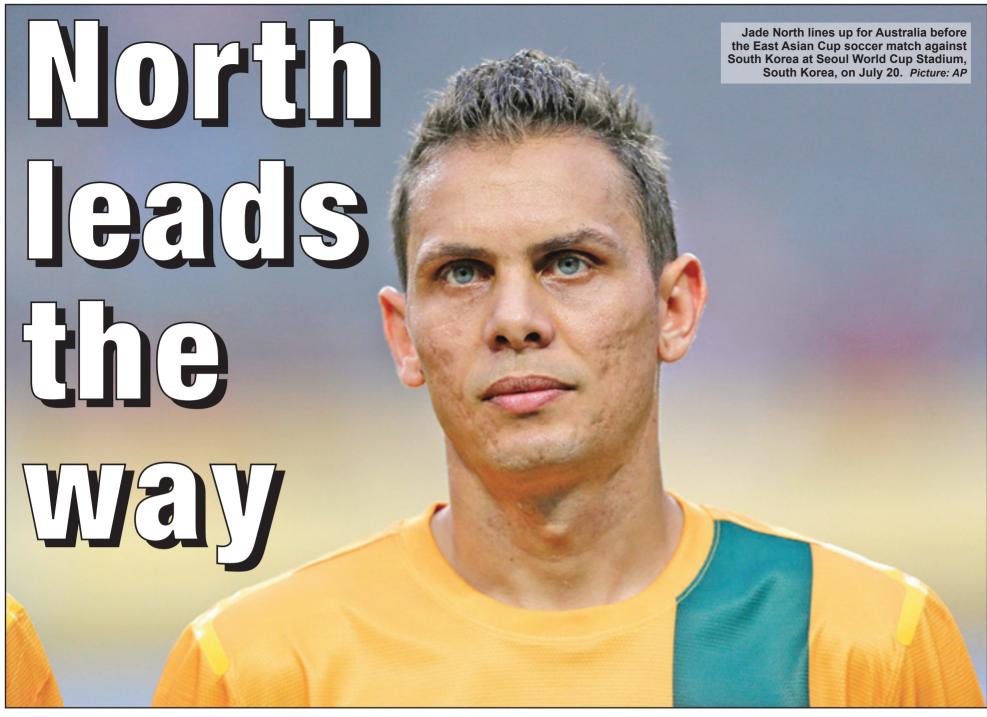
Wanderers, from Townsville won the A grade, Pacey's West took out B-1, Quamby Rodeo the B-2, Carl's XI in Social and The Minions in the women's division.







At the Aerodrome Reserve supporting Black Bream XI men's team are Robyn Kennedy, Jasmine Kennedy and Shanka Yow Yeh.



By CHRIS PIKE



AT the start of the A-League soccer season, Jade North had every reason to think he might not even finish it with the Brisbane Roar.

However, things can quickly change and the dual A-League championship winner, and Socceroos and Olyroos defender, now not only looks set to finish his playing career in Brisbane, but he likely will extend his time with the Roar beyond his playing days.

North remains contracted to the Roar until the end of this season, but after not enjoying his time with the three-times A-League champions last season under then coach Frans Thijssen, remaining in Brisbane didn't appeal to the 34-year-old.

But heading towards another finals campaign, not only is North glad to still be with the Roar and is playing a strong part at centre back in their impressive season, but he wants to stay well beyond this season

North's former Australian teammate John Aloisi has taken over as Roar coach and not only has that revitalised them into a championship contender, but North is also leading the way and is back to some of his career-best form.

The 34-year-old is enjoying how he's feeling and how the team is performing, especially after all the uncertainty that was surrounding them during the pre-season.

"Cruising along"

"All in all, it's been great. From the start of the season, we didn't have a training ground and to now be sitting near the top of the league more than halfway through the season, we're cruising along quite well. We're picking up points and we're really just enjoying our football," North said.

"I'm just feeling comfortable the way our structure has been set up this year. I know I am getting on a bit in years, and while the body hurts a bit more, I actually feel that in some ways I am getting better with age.

"I've been around for a while now so I can only offer my experiences to the younger boys and they've been taking it on board."

North is now keen to extend his playing contract at Brisbane beyond this season and his management is in talks with Aloisi and Roar football operations manager Craig Moore over his future.

Given both are former teammates of his, the camaraderie is terrific and all sides expect to come to an agreement with little trouble that will see North finish his professional playing career in Brisbane.

However, North is looking much further beyond that and would like to see himself remain at the Roar well beyond his playing days.

North has always been proud of his Aboriginal heritage and he desperately wants to see more Indigenous recognition, encouragement and development occurring within the A-League.

After he finishes his outstanding playing career, North would like to step into coaching and player development roles with the Roar where he can focus on Indigenous talent and development.

Need for pathways

He has already dedicated plenty of time into mentoring and helping Indigenous youth where possible, but he has identified a real need for the A-League to improve in this area to provide a pathway for young Aboriginal talent.

And not only is he pointing out the need for improvement, but he's willing to be a leader in that area and would love to be at the forefront of developing Indigenous youth, starting with the Brisbane Roar whenever he hangs up the boots.

But first things first, he wants to win another A-League championship and he's every chance of achieving that.

Simon's lone goal in bleak day for Sydney



A KYAH Simon goal was little consolation for Sydney FC in their 4-1 soccer W-League grand

final loss to Melbourne City on January 31.

It seems Melbourne City don't know how to lose.

Goals from Scottish duo Jen Beattie and best-afield Kim Little set City on their way to adding the W-League championship to the premiership in their debut season. Simon replied with a dubiouslyawarded penalty to give City a late scare, but Beatrice Goad and Lisa De Vanna made the game safe.

The result was deserved, both for their enterprise at AAMI Park, Melbourne, and their dominance since their admission to the league in October.

Joe Montemurro's side have swept all aside, winning all 12 regular season matches and capping their campaign with grand final success.

Sydney played their part in an entertaining end-to-end decider, but didn't have the same cutting

edge provided by City's star imports.

City were cruising but fell victim to a sucker punch with 20 minutes remaining.

Referee Kate Jacewicz adjudged Beattie's clash with Alanna Kennedy worthy of a penalty, which Simon dispatched well.

Montemurro said the magnitude of their success during the campaign – 14 wins from 14, 42 goals scored and just five conceded – was yet to sink in.

"I just think this bunch of

players is a special group," he said.

"The results and the wins and the goals for and goals against, we trained for it and worked for it every day and it happened."

Sydney FC coach Dan Barrett said his side gave everything they

"The 4-1 scoreline might have had a bit to do with the way we threw players forward at the end," he said.

"Melbourne City have been the best team all year and they were the best team today." – AAP



'Remarkable' Jesse is back

By CHRIS PIKE



THE National Football League (NFL) journey of Jesse Williams won't be stopped by his cancer diagnosis with the man

affectionately known as 'The Monstar' having been given the all-clear to make a return to the sport.

While most Australians over the past 12 months might associate the NFL with the journey of NRL superstar Jarryd Hayne's debut with the San Francisco 49ers and his subsequent ups and downs, the Williams story is simply a remarkable one.

Nicknamed 'The Monstar' for his imposing 191cm 147kg frame, Williams had a standout college career with the University of Alabama before being drafted into the NFL with the Seattle Seahawks.

Despite not making his debut in the 2013-14 season, Williams was part of the Seahawks squad that went on to win the Super Bowl and as a result he received one of the most prestigious championship rings in world sport.

Even bigger setback

A knee injury again kept him from his debut for the 2014-15 season, but he was a major part of Seattle's plans for this past season which has just concluded with the Super Bowl.

The defensive tackle was locked in to play during the regular season for the Seahawks and had impressed in early pre-season hitouts, but then his world was rocked when diagnosed with Type 2 papillary cancer that ended up requiring kidney surgery.

Like any cancer, surviving to continue living became the more immediate focus for Williams rather than his football career. But he wasn't going to be deterred and continued to



Jesse Williams holds a Super Bowl champions shirt after his team, the Seattle Seahawks, beat the Denver Broncos 43-8 in New Jersey.

train hard with the Seahawks and was able to make it back for some preseason action.

Despite being cleared to action, the Seahawks wanted to take no chances and placed Williams on the injured reserve list until his doctors gave him the all-clear that the cancer was gone after he had his kidney removed.

That saw the 25-year-old end up spending the latter part of 2015 back at home in Brisbane where he was on hand for his wife to welcome the couple's first child into the world.

He continued to train hard and he

has recently received the best possible news that he is in full remission from his cancer and has been granted permission to return to football as he continues to chase that elusive NFL debut.

Williams has taken to social media to outline his joy at having beaten the cancer as he now puts his full attention into being in an NFL team come preseason training camps starting in May and then ready to hit the field when the 2016-17 season gets under way later in

"Finally got the all-clear to return to football. Now just wait for my opportunity," Williams wrote on his Twitter account.

"If you want it bad enough, you'll sacrifice everything. You should never have doubted me. #Freeman.'

While Williams was cleared to play pre-season games and impressed with the Seahawks, he didn't hit the field during the regular season, but head coach Pete Carroll remained in admiration of the fighting spirit he continued to show.

"All things considered, it's a miraculous summer for him. To play football under these circumstances and the stress he's had to deal with, and the uncertainty and all of that, Jesse has had a terrific summer," Carroll said

"He played good football for us. He demonstrated fantastic resiliency to bounce back from all of the things he's been through. To play so hard and so tough, I'm really, really proud of him.

"I think he did a great job. He's knocking on the door trying to make this club too, just like everyone else. He fought very gallantly to do that. Most people, I don't know that they ever respond like he did. Remarkable."

Bird still in race for Titans captaincy



GOLD Coast coach Neil Henry says he's closing in on announcing the National Rugby League (NRL) club's new captain and Greg Bird remains a candidate.

Bird was stripped of the club's co-captaincy in December 2014 after being issued with a criminal infringement notice for urinating on a police car during his wedding celebrations in Byron Bay.

The NSW and Australia representative's card was further marked when caught up in the cocaine scandal that rocked the Titans at the start of last year's NRL campaign.

Nate Myles took on a solo leadership role in 2015, but his departure for Manly means Henry is seeking a new skipper.

Daniel Mortimer led the Titans at last weekend's NRL Auckland Nines, but Henry says Bird is one of several candidates for the full-time

"There's no doubt he's a leader on the field irrespective of whether he's the captain and he always has been," Henry said last week.

"Our senior guys need to be those leaders on the field. Nathan Friend's no different, Zeb Taia, David Shillington – all those guys have got experience and need to step up.

"I think you'll find, irrespective of (captaincy) Birdy's gonna be that leader on the field anyway."

Past will be considered

Henry did however admit Bird's record had to be considered when a leadership role was being

"Things aren't forgotten about because there was ramifications from it," he said.

The club went through a very difficult period. "Decisions have to be made around what's acceptable and what we tolerate as well."

Henry is also refusing to rule out naming co-

With several new faces at the club considered to be in the running such as Nathan Friend, Chris MacQueen and David Shillington - Henry said that scenario was an ideal solution.

"That could happen. A lot of clubs have cocaptain models," he said.

'Someone like Friendy for example, he's been here before anyway, so certainly he comes into consideration for that role." – AAP



Greg Bird Picture: nrlphotos.com



Jesse Williams' parents Arthur and Sonia Williams at the 2014 Indigenous Sport Queensland Eddie Gilbert Medal presentation. They accepted the medal in their son's absence and showed off Jesse's Super Bowl rings. Picture: Graham Hunt





ASHLEIGH Gardner looked menacingly dangerous until brilliantly stumped by Sydney Thunder wicketkeeper Claire

Koski in the final of the inaugural Women's Big Bash League (WBBL) at the Melbourne Cricket

Ground on January 24.

The Sydney Sixers were beaten by the Sydney Thunder in a thrilling final, with the Thunder getting home with three balls and three wickets to spare.

Koski had a mixed day with the gloves, but was as quick as lightning to have Gardner stumped in what proved to be a turning point.

Gardner looked in good touch as she hit four fours and raced to 20 off 16 balls before she was enticed down the wicket by spinner Erin Osborne, missed the ball and was stumped.

She was the second batter dismissed, having replaced opener Ellyse Perry, who was out with the total

Osborne was named player of the final for her bowling figures of 3-21 off four overs.

Scores: Sydney Sixers 7-115, Sydney Thunder 7-116.

PICTURE: Ashleigh Gardner in action against the Hobart Hurricanes in the WBBL.

Picture: Sydney Sixers/Ben Cuevas

Gardner leads charge



SYDNEY Sixers and Lendlease **Breakers** all-rounder Ashleigh Gardner is spearheading

NSW's campaign at the inaugural National Indigenous Cricket Championships (NICC) now being played in Alice Springs

The championships, which previously made up the state and territory division of the all-Indigenous cricket carnival the Imparja Cup, now form part of Australian cricket's elite development pathway with the aim of having more Indigenous cricketers represent Australia at the highest level.

NSW has a strong women's squad in Alice Springs, having won every Imparja Cup title since entering a team in the women's division in 2008.

2015 Player of the Tournament and Lord's Taverners Indigenous Cricketer of the Year Gardner is back to help extend NSW women's dominance in the Indigenous representative competitions.

Gardner is joined by Roxsanne

Van-Veen, Sara Darney, Julie Muir and Haylee Hoffmeister, who were named in the 2015 Imparia Cup Team of the Tournament.

Nathan Price, the sole NSW representative in last year's men's Team of the Tournament, returns for the 2016 competition. Just a couple of weeks ago, the Randwick Petersham all-rounder set a record for the most runs in a single Sydney first grade season by an Indigenous player.

Last won in 2012

NSW have won the Imparja Cup men's division four times previously, and will look to secure the trophy for the first time since

Five players in the NSW men's squad took part in the inaugural Aboriginal T20 Cup between the Sydney Thunder and Sydney Sixers in Orange last November, with Dubbo's Marty Jeffrey selected for the NICC squad on the back of impressive performances for the Thunder.

But the NSW men's side will be without Jonte Pattison with the Australian under 19 leg spinner recovering from injury.



The NSW men's team began with a 50-over match against Victoria last Monday, while the women's campaign starts tomorrow with a T20 game against Victoria.

The NSW NICC men's team: Andrew Glover (North Canberra Gungahlin CC) Darug, Andrew Gordon (Western Suburbs DCC) Kamillaroi, Samuel Doggett (Randwick Petersham CC) Woorimi, Benjamin Patterson (Hawkesbury CC) Wiradjuri, Brendan Smith (Bankstown DCC)

Dhungutti, Djali Bloomfield (Weston Creek Molonglo CC) Wiradjuri, Brett Russell (Parramatta CC) Dunghutti, Marty Jeffrey (Dubbo RSL Colts CC) Thubbagah, Nathan Price (Randwick Petersham CC) Kamillaroi, Aaron Muir (Western Suburbs District CC) Wiradjuri, Damien Duroux, Laine Beckett. Coach: Jeff Cooke.

NSW women's team: Riahannon Paulson (Worrimi/Biripi), Samantha Gordon (St George-Sutherland) Wiradjuri, Ashleigh Gardner (Bankstown Sports) Muruwari, Nicole Honeysett (Wiradjuri), Nicole Squires (Penrith CC) Wiradjuri, Jemma Astley (Nelson Bay CC) Wannarua, Veronica Gordon (St George-Sutherland) Wiradjuri, Haylee Hoffmeister (Campbelltown-Camden) Palawa, Renae Melville (Parramatta) Dharruk, Julie Muir (St George-Sutherland) Wiradjuri, Roxsanne Van-Veen (Gundungurra), Madison McCooey (Biripi). Coach: Kery Marshall.

Cricket's new format



THE first ever National Indigenous Cricket Championships (NICC) has started in Alice Springs, providing Aboriginal and Torres Islander cricketers

new opportunities to reach the top.

From last Monday to next Monday, February 8-15, 12 teams of Australia's most talented male and female Indigenous cricketers are taking to the fields to compete for the inaugural title.

The championships, which previously made up the state and territory division of the all-Indigenous cricket carnival, the Imparja Cup, now form part of Australian cricket's elite development pathway.

Cricket Australia executive general manager of game and market development Andrew Ingleton said: "These championships are an important step forward in our efforts to give Indigenous Australians the best opportunities to reach their cricketing potential.

"The championships come at a time when Indigenous cricket is on the rise. Not only are thousands of people enjoying the game at grassroots level, but also a number are playing cricket at a very high standard, including the Big Bash League, Women's Big Bash League and Australia in under-19 competition.

"Given the amount of talent out there, we believe our goal of seeing more Indigenous cricketers following in the footsteps of former Australian players Faith Thomas and Jason Gillespie is not too distant.

"The inaugural National Indigenous

Cricket Championships will help propel us toward this vision.'

The men's division of the NICC is a mix of T20 and 50-over matches, while the women will compete in an all-T20 format.

The finals for men and women will be held on Monday, February 15.

Simultaneous

The Imparja Cup began yesterday (February 9) and runs simultaneously with the NICC, featuring major centre, community, school and indoor teams from across Australia.

At the elite level, six Indigenous players were a part of the KFC Big Bash League -Nathan Gardner (Stars), Brandon King (Hurricanes), Dan Christian (Hurricanes), D'arcy Short (Scorchers), Brendan Doggett (Heat) and Josh Lalor (Heat)); three women in the Rebel WBBL – Ash Gardner (Sixers), Natalie Plain (Stars), Ash Barty (Heat); two male under 19s represented Australia (Brendan Smith and Jonte Pattison), and multiple players represented their states and territories at senior and under-age level.

Among the activities scheduled for the eight-day cricket tournament, young Australian paceman Pat Cummins and recently retired star Test star Ryan Harris will be in Alice Springs as part of the inaugural championships.

They will be joined by WBBL players Briana Binch (Renegades), Kristy Lamb (Renegades) and Lauren Ebsary (Strikers).

 Fixtures, live scores, updates and daily reports are available at nicc.cricket.com.au

Sheffield Shield coming to Alice **Springs**



THE Victorian Bushrangers will play their final home match of the Sheffield

Shield cricket season at Traeger Park, Alice Springs.

The move has the support of Cricket Australia and Cricket NSW after the Bushrangers played two matches in Alice Springs last season, claiming victories over Queensland and Tasmania.

Northern Territory Chief Minister Adam Giles, NT Sport and Recreation Minister Gary Higgins and Cricket Victoria general manager of cricket Shaun Graf were at Traeger Park on January 27 to make the announcement.

"It's great to have first-class cricket back in the Territory," Mr Giles said.

"Alice Springs has become a second home for the Bushrangers, who are undefeated in both games they've played here.

"This agreement is great for the community, helps grow participation at the grassroo level and showcases our firstclass sporting facilities."

Mr Higgins said the match continued a great partnership between the Territory Government and cricket

"The Bushrangers love coming to Alice Springs," he

"The Bushrangers sit first on the ladder and are having a great season; a match-up against the third-placed NSW will be a blockbuster event."

A venue for the Sheffield Shield final, should Victoria earn the right to host it by finishing on top of the ladder, will be decided in due course.



The WA team celebrates after their second successive Imparja Cup win last year. Coach Matt Abrahamson is at rear. Picture: Getty

WA confident of success



Australia this week is shooting consecutive National

Indigenous Cricket Championship (NICC), a feat not achieved since Queensland during 2004-06.

By chance, Western Australia began its title defence last Monday in a replay of the 2015 final against Queensland at Traeger Park, Alice Springs,

WA is fielding a young, but experienced team, with nine of its squad of 13 having tasted success at this level previously. Michael Bailey is again captain.

"Our side is very different to 12 months ago. I would not have

expected a number of wholesale changes, but despite this, we have still managed to field a team with significant depth and experience," WA coach Matt Abrahamson said.

"With the competition entering a second week, a number of players who would have been selected could not be released from work or study commitments, but we have been able to draw upon the depths of talent we have here in WA.

The wholesale changes were not limited to the playing group. The appointment of assistant coach Rob Gibson, a former WA representative at the Imparja Cup in 2012 and 2013, came after his two predecessors, former two-time winning Imparja

Cup assistant coach Peter Waite and former English first-class player David Taylor were not able to continue in their roles due to work commitments.

The changes did not stop there. WA stalwart Ashley Taylor, who was appointed team manager, could no longer fulfil the role and has been replaced by Corey O'Brien.

In all, there are seven changes in the WA line-up from 2015, with brothers Dane, Keren and Liam Ugle unavailable, Jayden Bennell and Jacob Muir injured, D'Arcy Short representing WA in the Toyota Futures League and Max Websdale omitted.

Returning to the side are Joshua Bailey, Hayden Collard, Clinton Dann and Richard

Zaine Atwell, Dekan John-Furnace and Khyle Ugle will represent WA for the first

Abrahamson said he was confident in the team's ability to defend their back-to-back titles.

"We have welcomed back plenty of experience which will strengthen our batting," he said.

"This has been a weakness for the past four years, but at the same time, our bowling is arguably as strong as it has ever

"Having seen the other squads, there are a number of new faces, so I would expect our depth and experience to play a significant role in our success."



Adrian McAdam is back representing the Northern Territory at the 2016 NICC carnival in Alice Springs. He is fifth-highest in run aggregates in the history of the Imparja Cup now the National Indigenous Cricket Championships (NICC).

Balance of experience, youth in NT teams



NORTHERN Territory selectors say they have chosen a mixture of experience and rising stars in their men's and women's teams contesting the National Indigenous Cricket Championships (NICC) now under way in Alice Springs.

The teams were announced last Thursday. The inaugural NICC is being held in Alice Springs from February 8-15, with 12 teams of Australia's most talented male and female Indigenous cricketers taking part.

The championships are being held alongside the 23rd Imparja Cup which sees more than 500 cricketers taking part.

NT Cricket game and market development manager Mitch Farnell said the NICC was an important step in the pathway for Indigenous cricketers.

"Our male and female teams have a good balance of experienced players supporting our rising stars and I am looking forward to seeing them all in action in Alice Springs," he said.

The women's team has been boosted by the return of guest player, former ACT Meteors right-hand batter and off-spin bowler Sally Moylan. She is also a former Australian under 19 player and the 2014 ACT Aboriginal and Torres Strait Islander Student of the Year. She grew up in Wellington,

NT men's team: Adrian McAdam (ProBuild Rovers), Ayden Allen (Palmerston), Blair Dalton (Southern Districts), Chris Hartley (PINT), Darrell Lowe (ProBuild Rovers/Tennant Creek), Dayon Johnson (Nightcliff/Ballarat East), Dylan Fuller (Wyndamvale), Mason McGlone (Gympie Valleys), Hayden Page (North Canberra Gunghalin), Jordaan Ludwig (Waratah), Lachlan Saunders (Gapview Works), Matt Paterson-Nicolai (ProBuild Rovers), Sam Richards (North Canberra Gunghalin). Coach, Greg Aldam; manager, Murray MacAllister

Women's team: Geraldine Reid, Sheralee Taylor-Fitz, Devena Lankin, Mica Fleming, Rita Tomlins, Tahlia Holtze, Tara Liddy, Kelea Lovell, Sally Moylan (ACT), Lauren Taylor, Carmella Grav. Naree Riley, Laelia Dunn. Coach, Nathan Dodd; assistant coach, Nadia Lyons; manager, Renee

Ricky is South Australian



THE Koori Mail reported in our January 27 edition that Visually impaired cricketer Ricky Segura was from Victoria.

He is in fact, a South Australian, and represented Australia against

England in the Lord's Taverners international blind cricket T20 and one-day series in Adelaide.

Stokes set to ioin Bombers



NEW Essendon captain Brendon Goddard expects two-times Geelong premiership player Matthew Stokes to

sign with the club as a top-up player for the 2016 Australian Football League (AFL) season.

Stokes will join Cats premiership teammate James Kelly, with both coming out of retirement to join the Bombers who had 12 players suspended for the entire season for their role in the club's supplements

"I think I'm not speaking out of turn here, but I think he's been in for a medical and ticked a lot of boxes,' Goddard told SEN.

"I expect him (to sign)."

The 31-year-old forward played 189 games with the Cats across 10 seasons, including the 2007 and 2011 premierships.

Delisted Fremantle tagger Ryan Crowley and Kelly are the only top-up signings officially announced by Essendon.

Other players reportedly on the Bombers' radar include former Hawthorn premiership player Jonathan Simpkin, delisted Richmond defender Matt Dea, former Melbourne ruckman Mark Jamar and former Lion James Polkinghorne.

Goddard said the Bombers still had work to do in rebuilding their list ahead of the 2016 season.

'There's still another three or four positions to be filled," Goddard said.

"We've still got a little bit of work to do targeting a few guys.

Thin pickings

"It's obviously pretty thin pickings out there trying to find top-up players when anyone with a bit of talent would have been picked up already.

Essendon can sign top-up players up until March 15 – less than two weeks before their round-one opening match against GWS.

Stokes linking with the Bombers is yet another case of a player grabbing a second chance through a combination of luck, opportunity and persistence.

Twelve current Bombers were suspended by the Court of Arbitration for Sport after they found 34 past and present players from Essendon's 2012 campaign guilty of taking banned substance Thymosin Beta-4 and suspending them for the entire 2016 season.

"I was (initially) pretty happy to walk away the playing side of the game last year," Stokes said at a press conference after his first day back on the track with the Bombers.

"It is a short contact.

"It is a weird feeling, but I'm quite happy to be back and involved in this challenge to help this club.

"Having been in the system for 10 years, I will be doing everything so I can to be ready for round one of the 2016 season.

"I was working (in an off field role)



Matthew Stokes wore Geelong colours last year. He is set to wear the red and black of the Bombers this year. Picture: Peter Argent

at the AFL; both Gill McLachlan and Mark Evans have been very supportive of my return to playing."

Stokes career started with Palmerston, in the Northern Territory Football League.

As a second-generation player at the Magpies following in the footsteps of his father, he debuted as a 14-year-old.

An elite junior basketballer and footballer, Stokes was overlooked in the 2002 AFL Draft and moved to Adelaide, playing in the South Australian National Football League (SANFL) for Woodville-West Torrens

He had three years of consistent football with the Eagles, between 2003 and 2005, and finished up playing 65 games for 74 goals.

His persistence paid off when he was collected with the 61st selection overall in the 2005 AFL Draft by the Geelong Cats.

He debuted in 2006 and was a member of the club's first flag in 44 years in 2007, overcoming a dislocated kneecap in the first quarter to make a strong contribution to the team's record-breaking 119-point win over Port Adelaide.

Stokes, who played mainly as a half forward, kicked 202 goals in his career and was fortunate enough to play in 142 victories in his 189-game career with the Cats.

That was an amazing winning ratio in excess of 75 per cent.

He was also a member of the 2011 premiership glory against the Collingwood Magpies.

"Last year I was proud that I walked from the ground as a career Geelong player at the end of the season," Stokes, now 31, said.

"But this is a pretty unique situation. "I'll always be a Cats man."

Stokes, a 175cm, 77 kg versatile small forward, now only needs to play 11 more matches in the 2016 season to become a 200-game AFL footballer.

In the most unusual of circumstances, Stokes may just get the chance to add his name to that special group.

- Peter Argent and AAP

Calling all athletes...

Search begins for New York Marathon's next squad



THE search has started for the next crop of Indigenous athletes to run in the 2016 New

The Indigenous Marathon Project's (IMP's) annual national tour hit the road last Thursday to identify the next crop of Aboriginal and Torres Strait Island marathon

The first stop was at Nowra, followed by Bodalla, Melbourne and Echuca.

The search continues today at Warrnambool.

IMP head coach Mick Rees is visiting a number of cities as well as some of Australia's most remote Indigenous communities to select a team of 12 to take on the world's iconic New York Marathon in

IMP founder and director Robert de Castella said the trials were a fantastic opportunity to meet the IMP coach and IMP graduates.

He said Indigenous Australians aged 18-30 should turn up at the trials.

"We are encouraging all Australian Aboriginal and Torres Strait Islander people to participate in our try-outs," he said.

"Running experience is not required. The IMP now has 53 graduates from the past six years who have finished an international marathon, most having had absolutely no running experience.

"Successful applicants will receive six months of professional training and support in readiness for the New York Marathon, in addition to the compulsory completion of a Certificate III in Fitness qualification.

"Our graduates become front-runners, inspiring change in their families and communities,



and demonstrating the incredible capacity our Indigenous Australians have to push beyond their comfort zone and achieve lifechanging success.

"Running is our vehicle to drive change, promote a healthy lifestyle and celebrate Indigenous achievement and resilience.

The try-out process involves female applicants running 3km and male runners tackling 5km, a plank strength test, followed by an interview with coach Rees.

A final squad of six males and six females will be selected in April

The IMP is a program of the Indigenous Marathon Foundation (IMF) that relies on the support of the Australian Government Department of Health, Department of Regional Australia, Local Government, Arts and Sport Qantas, Accor, ASICS, Good Oil Films and the Australian public.

Venues, dates:

Remaining try-out dates and

Warrnambool, February 10, midday, Davidson Oval. Condobolin, February 15, 11am,

AFL Oval - Showground. Bathurst, February 16, 9am, Morse Park.

Adelaide, February 23, 5pm, Barratt Reserve, West Beach. Murray Bridge, February 24, 10am, Sturt Reserve.

Alice Springs, February 26, 7.30am, Head St Oval.

Darwin, February 27, 7.30am, outside Darwin Military Museum -Alec Fong Lim Drive.

Katherine, February 28, 8am, corner of O'Shea Terrace and First

Galiwinku, March 2, 5pm, outside Marthakal Building. Milikapiti, March 5, 5.30pm, Milikapiti Oval.

Casino, March 11, 1pm, Queen Elizabeth Park gates, corner of Adam and Hartley streets.

West Sydney, March 15, 8am, Penrith Cricket Oval (next to Peppers Stadium).

Sydney, March 16, 8am, Redfern Oval.

Newcastle, March 17, 7.30am, Empire Park, Bar Beach. Brisbane, March 18, 8am,

QSAC track, Kessels Rd, Nathan. Rockhampton, March 19, 7.30am, North Rockhampton

Athletics Centre, Robinson St. Cairns, March 20, 7.30am, Pirate Ship, Esplanade.

Thursday Island, March 21, 7.30am, Mr Turtle. Perth, March 29, 4.30pm, Lilac

Hill, Midland. Broome, March 30, 5pm, Peter

Hayes Oval, Fredrick St. Fitzroy Crossing, March 31,

5pm, Fallon Road Oval. Canberra, April 4, 7.30am, Reconciliation Place, Lake Burley

Fair go for women in sport



sporting bodies have backed moves from the **Federal Government to** pull funding from sports which don't adopt a

gender-neutral travel policy.

But Sports Minister Sussan Ley says it's not a 'line in the sand' ruling and only applies for teams travelling to major international events such as world championships or World Cups, not qualifiers and friendlies.

Ley and Australian Sports Commission chairman John Wylie have written to the top 30 funded organisations on the issue, warning there is no defensible reason why male and female athletes should be treated

AUSTRALIA'S biggest differently on travel conditions.

"This is not a name and shame exercise. This is a strongly worded request ... to remind the sports that the significant funding that comes to them courtesy of the taxpayer does sometimes have some strings attached," Ley told ABC Radio last Wednesday.

Many appear to have taken the hint. Football Federation Australia, which was last year engaged in an ugly standoff with the players' union over equal pay and conditions for women, says it understands and agrees with the ASC.

However, travel and accommodation for both men's and women's World Cups is booked and paid for by FIFA and the local organising committee of

body. It is the same case for cricket with the ICC.

"As we see future growth in women's football, we will continue to improve the Matildas' conditions in conjunction with funding of the W-League, elite pathways and grassroots to ensure the Matildas program is underpinned for generations to come," FFA chief David Gallop said.

Matildas veteran Kathryn Gill, also the player relations executive for Professional Footballers Australia, welcomed the government's move.

"These measures are long overdue and are an important step forward in addressing the issue of gender equality, which to date has not been tackled in a

each event, not the national governing meaningful way by most sports," she said.

> The Australian women's rugby league team, the Jillaroos, had to pay for flights and accommodation out of their own pocket right up until the 2013 World Cup, when the NRL stepped in to cover costs for the first time.

Since then, men's and women's teams have been treated "exactly the same", according to an NRL spokesperson, as is the case for Hockey Australia, which operates on a value-for-money basis and doesn't differentiate based on gender.

Cricket Australia also said it was committed to improving the conditions of Australia's world champion women cricketers. - With AAP

Changes to All Stars

Soward, Lee and Garvey called in



CANBERRA flyer Edrick Lee, who has been banned for 12 months from Queensland's State of Origin campaign, is one of three

replacements in the Indigenous All Stars rugby league squad to take on the World All Stars in Brisbane on Saturday night.

The others replacements are Penrith playmaker Jamie Soward and Canterbury's Craig Garvey.

The trio replace the high-profile withdrawals of skipper Johnathan Thurston, Blake Ferguson and Nathan Peats from the Suncorp Stadium clash.

Soward. Lee and Garvey have been named on the bench.

South Sydney player Chris Grevsmuhl, who is in the Indigenous All Stars starting line-up, is another player who has been embroiled in the Queensland State of Origin controversy.

Advice from Queensland's senior players gave new Maroons coach Kevin Walters the conviction to slap bans on another six young guns despite knowing it could sabotage his maiden State of Origin series

Walters is believed to have contacted Queensland captain Cameron Smith and playmaker Johnathan Thurston before confirming more 12-month Origin suspensions in the fallout over the disastrous Emerging Maroons camp

Star Brisbane halves Ben Hunt and Anthony Milford, along with Lee Grevsmuhl, Jarrod Wallace and Sydney Roosters prop Dylan Napa, copped bans for breaking curfew at the weekend Brisbane camp.

It ensured a total of eight rising stars would be unavailable for Walters' debut Origin series, draining precious depth in a body blow to Queensland's

Cronulla's Valentine Holmes and Melbourne's Cameron Munster had suffered the same fate when the curfew controversy broke on Monday

In Brisbane on Saturday night, Gold Coast's Tyrone Roberts will start at halfback for Thurston, who will concentrate on North Queensland's World Club Challenge clash with Leeds on February 21 in the UK.

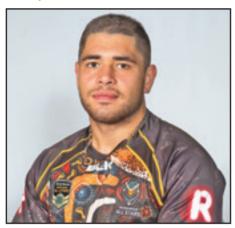
Brisbane recruit James Roberts will start at centre in place of Ferguson (finger) and the Cowboys' Ray Thompson is the new starting hooker, replacing Peats (neck).

A Parramatta spokesman said Peats was continuing his rehabilitation from surgery on the C6 vertebra in his neck that he underwent in late 2015

Peats is still expected to make his return to the field in early 2016.

The Indigenous All Stars squad: Greg Inglis (capt), Alex Johnston, Will Chambers, James Roberts, Dane Gagai, Ben Barba, Tyrone Roberts, Ryan James, Ray Thompson, Sam Thaiday, Greg Bird, Joel Thompson, Chris

Reserves Andrew Fifita, Tyrone Peachey, Edrick Lee, Jack Wighton, Craig Garvey, Jamie Soward, Wade Graham.



Chris Grevsmuhl is one of two Indigenous All Stars players caught up in the controversy surrounding the **Queensland State of Origin Emerging** Players' camp. Picture: nrlphotos.com



Unfit Burgess pulls out of World All Stars



SOUTH Sydney halfback Adam Reynolds has replaced returning National Rugby League (NRL) star Sam Burgess in one of six changes to

the World All Stars team for this week's clash with the Indigenous side.

Reynolds, Jeremy Smith (Newcastle). Michael Ennis (Cronulla), Jordan Kahu (Brisbane) and Chris Lawrence (Wests Tigers) have been added to Wayne Bennett's squad for the Saturday night

encounter in Brisbane.

Burgess, Trent Hodkinson (Newcastle), Tyson Frizell (St George-Illawarra), Robbie Farah (Wests Tigers) and Lachlan Maranta (Brisbane) have withdrawn.

Still not fit

Burgess was marked to make his rugby league homecoming from union by taking on club teammate and Indigenous captain Greg Inglis in the annual fixture, but is still to reach peak fitness.

"He's still doing a bit of longer stuff at

the moment, before he jumps into a bit of speed," Inglis said of his teammate.

Hodkinson has only just returned to full training after recovering from wrist surgery, while Frizell recently went under the knife to repair a disc bulge in his back.

Maranta is out for up to three months with a fractured wrist.

Farah has seemingly been given a hall pass after winning free tickets to last Monday's Super Bowl 50 in the United

He reportedly paid \$15,000 in a charity

auction to win a seat at the major event, played at Levi's Stadium, home of Jarryd Hayne's San Francisco 49ers.

It is the first time since the game's inception in 2010 that the Indigenous team will take on a World All Stars team, originally planned to have a minimum four players from Australia, New Zealand and England.

It also includes at least one player, and a maximum two, from each NRL club.

The match will be played at Suncorp Stadium. - AAP

Sarra won't see out rugby league term



INDIGENOUS educationalist Chris Sarra has been re-appointed to the

Australian Rugby League Commission, but has declared he will not see out the three-year term.

Three commissioners whose terms ended last

Friday - Dr Sarra, Wayne Pearce and Ian Elliot - were re-appointed.

Announcing the re-appointments. **Commission Chair John Grant said Dr Sarra had** indicated that he would step down after 12-18 months.

Mr Grant said the process to find replacements for Mr Elliot and Dr Sarra would

begin immediately.

Mr Elliott indicated that would be leaving in six

Mr Grant said the first four years of the Commission had focused on putting the game on a sound business footing and improving governance.

"The next phase will focus more on rugby league and its significance and influence

within our grassroots community," he said.

"We are also looking to enhance our corporate standing and the positive impacts rugby league offers to our stakeholders.

"lan and Chris have given invaluable service to the Commission and will continue to do so until replacements are appointed."



AFL plans academies



THE Australian Football League's (AFL's) next step in a bid to attract talented youngsters into the game will be for all

clubs to have academies. While the NSW and Queensland clubs already have talent academies, the goal is for the other 14 to tap into sections of the community where

AFL has had minimal impact. Last week, the Victorian clubs were assigned regions and the AFL will soon finalise the South Australian and West Australian teams' academies.

Along with local communities, the AFL wants clubs to search for Indigenous talent in remote areas such as the Pilbara and Kimberleys.

Arnhem Land link

For example, Essendon have north-west Melbourne and West Arnhem, in the Northern Territory, as their academy regions.

"We're seriously targeting underrepresented sections of the community to make sure they feel welcome and attracted into the sport," said AFL operations manager Mark Evans.

"The basic premise is we'll use the expertise and resource and brand power of clubs out in regional communities to find and attract and

develop young talent."

The incentive for clubs is if they can find players and bring them through the AFL system, they can bid for them in the draft similar to what is available for the northern club academies.

The academies will start this year and will be for boys and girls.

Evans says they think they can run programs for 4000-5000 children in the first year and might double that number over the next three.

"We've been looking for ways that we can enhance that connection of AFL clubs with communities and help us tackle the participation challenges and development of talent," he said.

"Australian football has not been traditionally good at attracting Asians or Africans to play our sport.

"If you're from an Asian or African background - a definite qualification.'

He said the AFL had been working with clubs in the traditional football states for the past year on the academies project.

Once the South Australian and West Australian academies are organised, the AFL will also look at how it might operate in Tasmania.

Evans said a panel would assess the eligibility of players in the academy system through Victoria, South Australia and Western Australia as they developed. - AAP



Facilities like the \$15 million Michael Long Learning and Leadership Centre at Marrara, Darwin, might be replicated around Australia with the AFL announcing plans to launch academies. The Michael Long Centre provides a pathway for young indigenous Territorians to learn through sport. The centre was a joint initiative of the Australian Government (\$7.5m), the Territory Government (\$2.5m), the Aboriginals Benefit Account (\$3.5m) and the Australian Football League (\$1.5m).



Koori Mail OIT



Cured Jesse is raring to return to NFL

See page 65



The Voice of Indigenous Australia





Flashback to last year: The Indigenous All Stars line up against the NRL All Stars at Cbus Stadium, Gold Coast. From right are the All Stars' three 'elder statesmen' Johnathan Thurston, Greg Inglis and Justin Hodges. Picture: Charles Knight nrlphotos.com

Sport bonanza

By GRAHAM HUNT



IT'S one of the biggest periods in Aboriginal and **Torres Strait Islander** sport in Australia - the All Stars rugby league match in Brisbane and

the National Indigenous Cricket Championship (NICC)-Imparja Cup carnival in Alice Springs.

The All Stars game is returning to Brisbane and will be played at Lang Park (Suncorp Stadium) on Saturday night (February 13). This time the Indigenous All Stars will take on the World All Stars and will be aiming for a hat-trick of wins, having beaten the National Rugby League (NRL) All Stars in the past two encounters.

Greg Inglis will lead the Indigenous All Stars in the absence of Johnathan Thurston, who is focusing on the North **Queensland Cowboys' World Club** Challenge clash with English club Leeds on February 21.

As part of the build-up to the big game on Saturday night, the Indigenous All Stars are in camp this week.

Meanwhile, most of Australia's best **Aboriginal and Torres Strait Islander** cricketers will be in action in Alice Springs, competing in the inaugural **National Indigenous Cricket** Championship.

It is being held at the same time as the Imparja Cup carnival that features major centre, community, school and indoor teams from across Australia.

The men's division of the NICC began on Monday and is a mix of T20 and 50-over matches, while the women

will compete in an all-T20 format.

The finals for men and women will be played on Monday, February 15.

Western Australia is defending the men's title, while the NSW women's team will be out to continue their domination.

Cricket Australia says separating the NICC from the Imparja Cup is an attempt to provide Aboriginal and Torres Strait Islander cricketers with new opportunities to reach the top.

See inside for more on the All Stars and the NICC-Imparja Cup



- LEFT: West Australian players savour last year's thrilling last-ball win over Queensland in the men's final of the Imparja Cup at Traeger Park, Alice Springs. A year earlier, Western Australia beat NSW in the final with one ball to spare. Picture: Getty
- RIGHT: NSW batter **Roxsanne Van Veen steps** down the wicket to play a full-blooded straight hit in the women's final against Victoria. She scored 28 from 23 deliveries, including two sixes and two fours.

Picture: Graham Hunt



Search for next crop of NY Marathon runners — page