



**Australian Government**

**Department of Foreign Affairs and Trade**

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## **Senior Medical Officer 4 (MO4) (Professional Specialist) Canberra**

**Salary range: \$153,174 - \$166,151 plus superannuation, loadings and allowances**

**Canberra, ACT**

**Ongoing/Non-Ongoing, Full-time**

### **Position Reference: JE029**

Do you want to make a real contribution to the success of our country internationally?

DFAT is seeking an experienced Senior Medical Officer to assist the Principal Medical Adviser in delivering high quality primary health care support for employees and dependants posted overseas. You will provide advice on complex case management and coordinate medical evacuations and health care for staff and dependants.

You will assist in the management and supervision of seven posted Medical Officers attached to overseas missions in Dili, Honiara, Jakarta, Phnom Penh, Port Moresby, Vientiane and Yangon.

You will gather information on disease activity and medical facilities abroad through regular travel, liaison with government departments in Australia and overseas, and with other relevant organisations.

The successful applicant will also assist in the formulation and implementation of health policies and in the provision of regular reporting to the department's executive on the strategic direction and objectives of the departments medical unit.

Registration as a Medical Practitioner in Australia, and recent experience in general practice is essential. Demonstrated knowledge of, or experience in, tropical medicine, travel medicine, aero medical evacuations, and occupational medicine is preferred.

Our ideal candidate will have:

1. A highly developed ability to analyse complex medical and health issues, make sound judgements and achieve outcomes that will advance the departments objectives in staff health and policy.
2. A proven ability to set priorities and direction, deliver high quality work and measure progress against health plans and objectives.

3. A proven ability to work in a team, and lead, manage and motivate other health professionals.
4. Persuasive oral and written communication skills. A proven ability to negotiate, consult and liaise to achieve objectives. The ability to provide clear and authoritative advice and recommendations on strategy and supporting plans.
5. Interpersonal skills of a high order, including sensitivity, tolerance and tact. The ability to gain the confidence of staff and families at all levels, and build and maintain professional relationships and networks.
6. A proven ability to deliver primary health care with overseas or remote area experience highly desirable.
7. A well-developed knowledge of tropical, travel and aeromedical medicine, in order to understand the overseas operating environment.
8. The ability to maintain and promote exemplary standards of conduct, integrity and professionalism.

Candidates must be Australian citizens.

To be eligible for engagement successful candidates will undergo a comprehensive security assessment. Employment in the department is dependent on gaining a valid security clearance. Loss of a security clearance at any time will lead to termination of employment.

This is a security-designated position and you will be required to have or be able to obtain a security clearance to Negative Vetting Level 2 prior to commencement.

Should you be successful in securing a position from this recruitment process you will be required to undergo a security clearance. A face-to-face interview is a critical part of the security clearance process. This interview will be conducted in Australia, preferably in Canberra.

If you reside overseas please be aware that you will be required to travel to Canberra at your own expense to undertake the security interview. Interviews cannot be conducted by video link or Skype.

Candidates' attention is drawn to the department's policy on recruitment or promotion to specialist positions. This position is categorised as a 'professional specialist'. Staff recruited to this position will be required to remain in the role for the duration of their employment with the department, unless they are successful in a subsequent merit-based selection process.

DFAT employees are expected to adhere to the APS values and employment principles in terms of performance and standards of behaviour.

Please visit the [DFAT website](#) to view further details of the position and to submit an online application by **Monday 20 March 2017 at 2pm AEDT**.