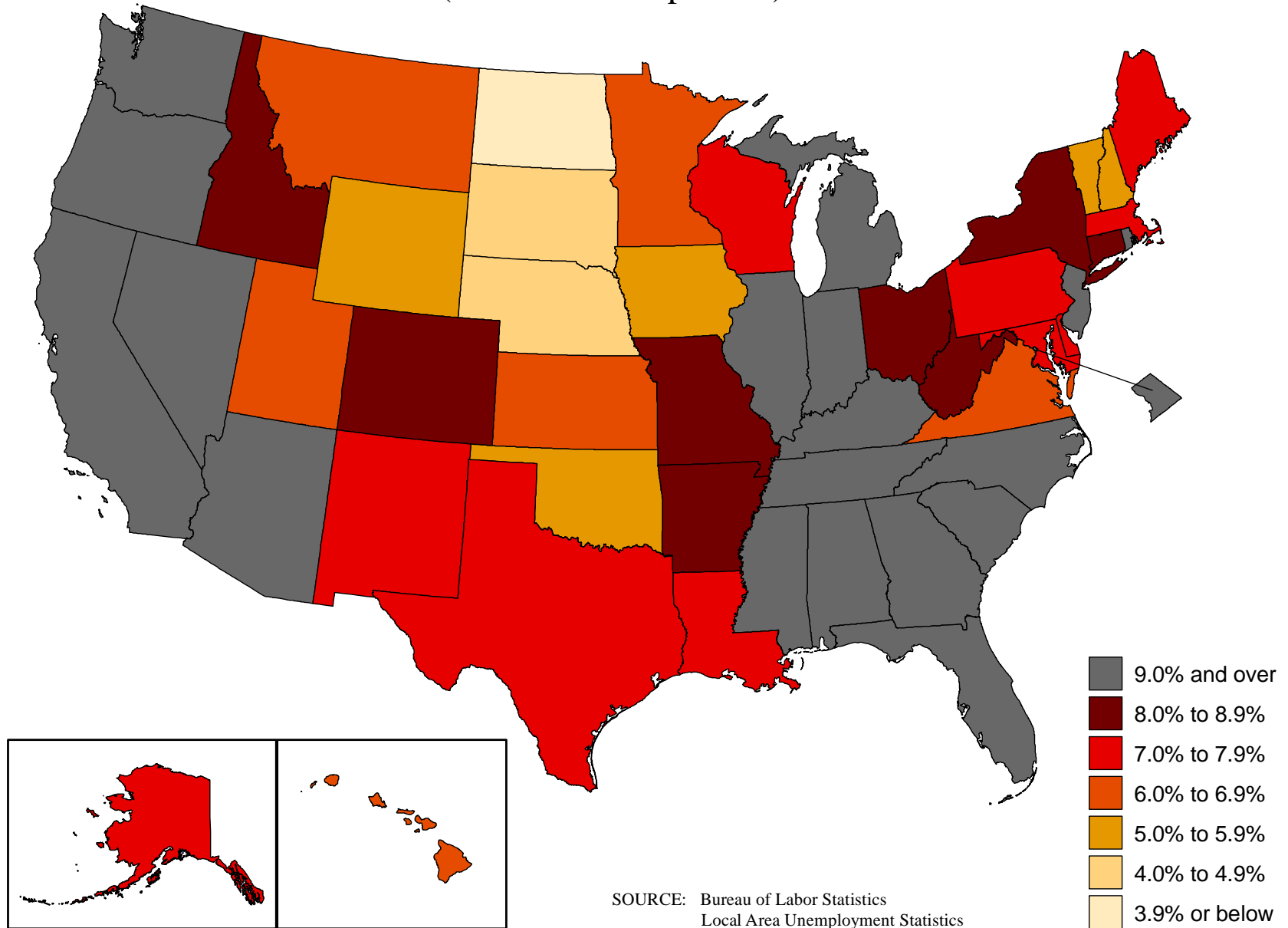


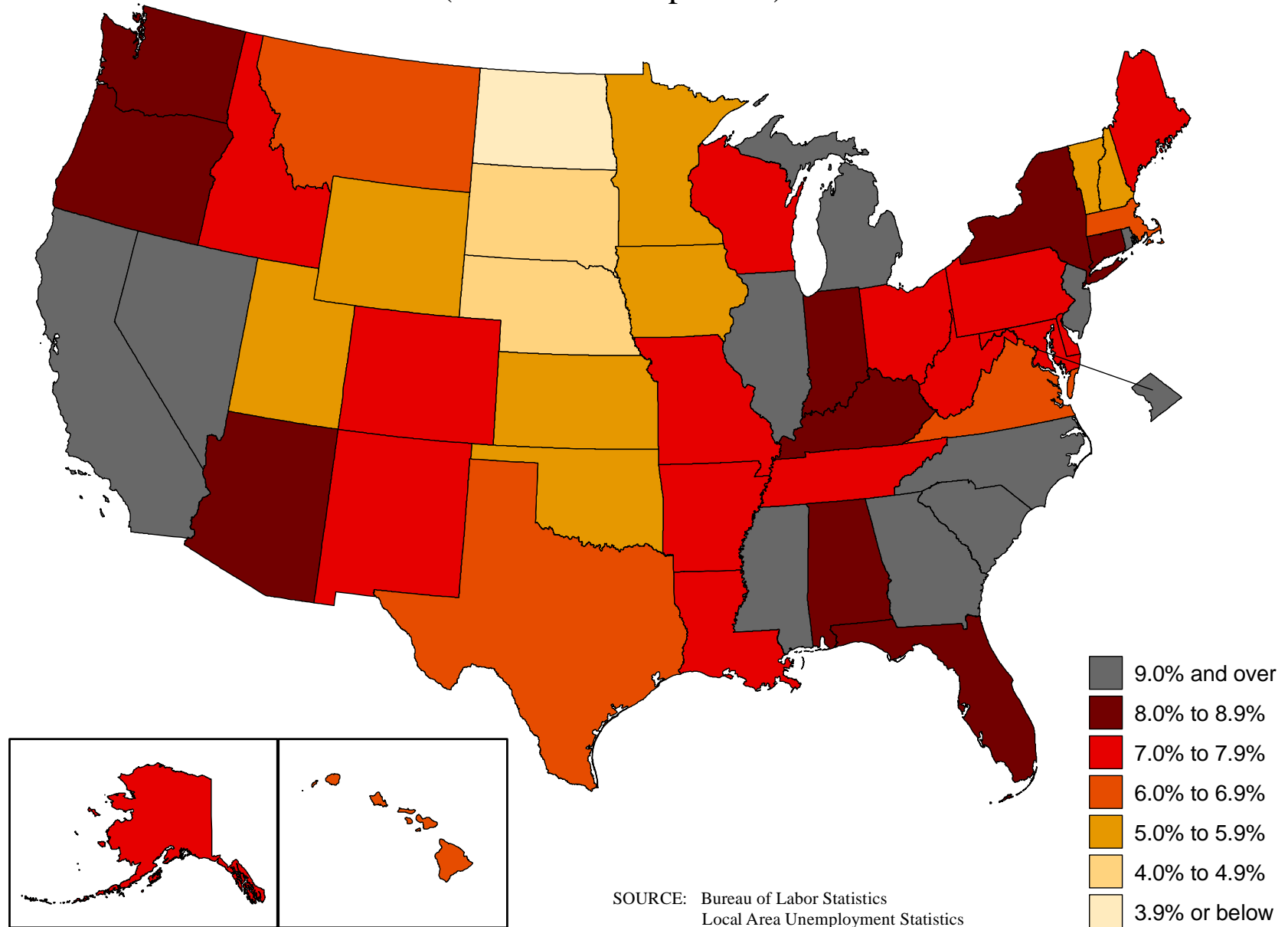
Unemployment rates by state, 2011 annual averages

(U.S. rate = 8.9 percent)



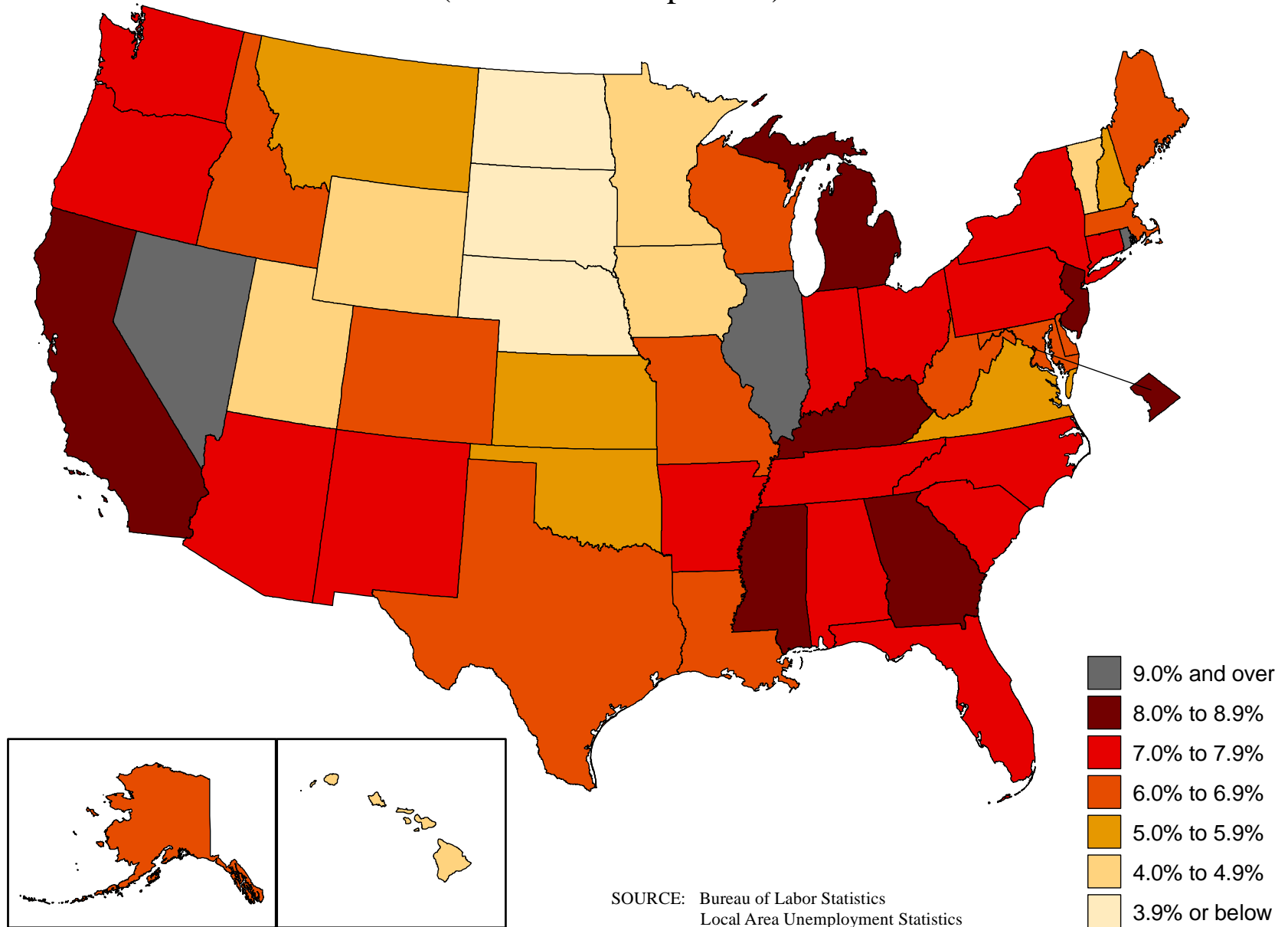
Unemployment rates by state, 2012 annual averages

(U.S. rate = 8.1 percent)



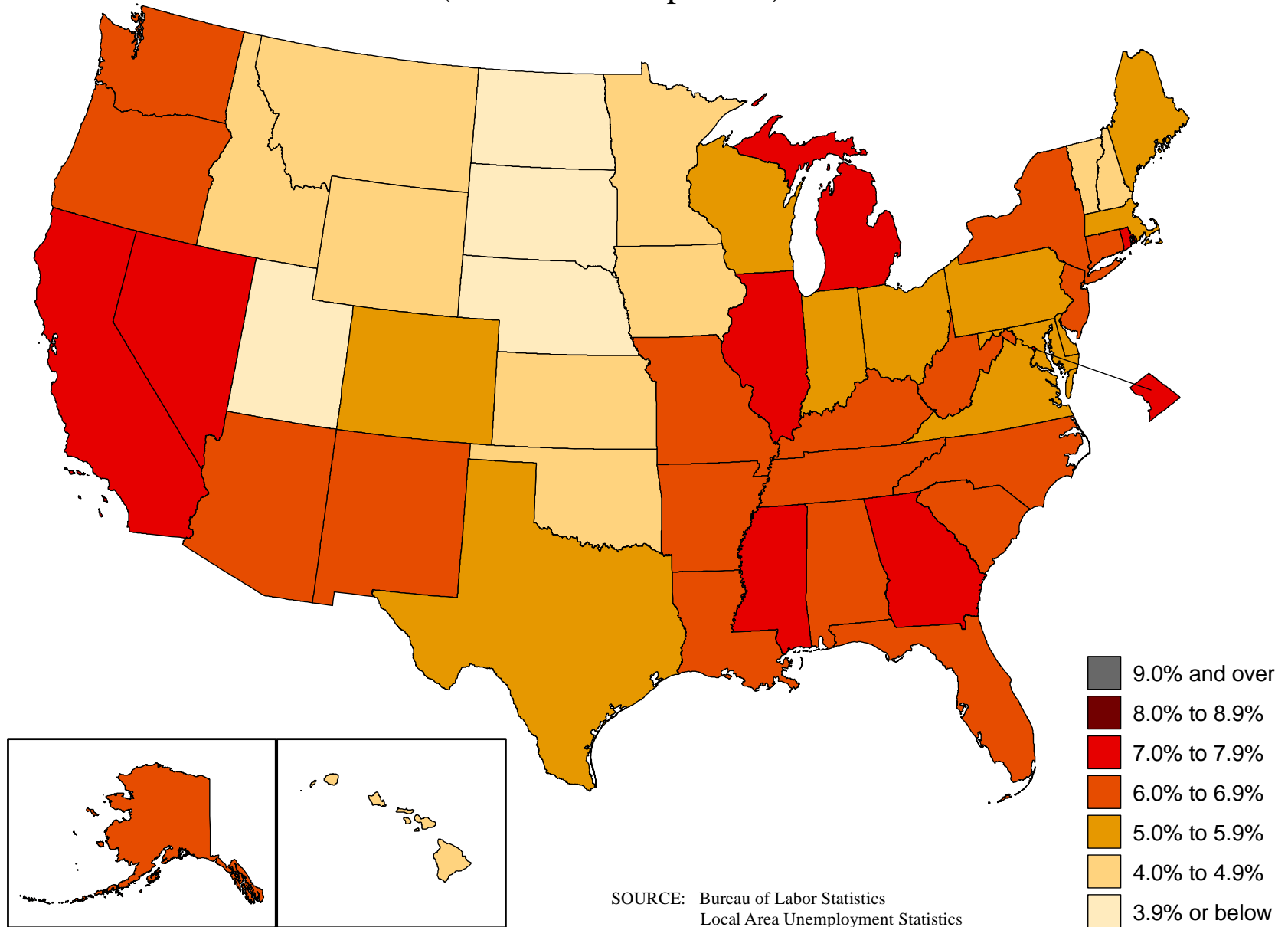
Unemployment rates by state, 2013 annual averages

(U.S. rate = 7.4 percent)



Unemployment rates by state, 2014 annual averages

(U.S. rate = 6.2 percent)



Unemployment rates by state, 2015 annual averages

(U.S. rate = 5.3 percent)

