



Koori Mail

The Voice of Indigenous Australia

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We have survived



TASMANIAN Aborigines Sara Maynard, Tina Goodwin, Lucy Gardner, Coorinna Burgess, Thomas Riley, Theresa Saintry and Natika Hughes show their true colours in the lead-up to yesterday's Invasion Day Rally in Hobart. Similar rallies and Survival Day events were held around the nation, with continuing calls for January 26 – the date of the arrival of the First Fleet in 1788 – to be dropped for a day respectful of Indigenous people's culture and heritage. See our next edition for a wrap of Survival events. ● Eastwood and editorial, page 20. Picture: Jillian Mundy

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THIS picture is of me and some of my family on top of 'big rock' on Cape Barren Island, where I live. I love having big rock outside my house. It's like having a playground next door.

On the left in the picture is Lillian Maynard. All the kids love their aunty. Then there's my grandson Garina Hart, holding his pet mountain dragon which he found on the island, my granddaughter Kirra Maher, me, my great niece Holly Target, my granddaughter Paige Hart and my mum Dawn Blazeley.

The kids always come to visit over the holidays, to have a break from city life. It's important they get to practise culture here on their own country. They love the freedom while they are here – exploring, going fishing, having the opportunity to eat local tucker. It's just part of your life here. Plus they get to catch up with their community.

Lots of families bring children and

grandchildren home come the Christmas holidays. The island population swells from about 55 to 80.

We did the same when I was young. The memories of school holidays are what have drawn me back, and I'm not leaving this time.

Our land was returned in 2005 after a battle over many years. To go home and live on Aboriginal land is something I've wanted for years, and when the opportunity came I took it. It's a bit of a reward for the struggle.

I've got lots of close and extended family on the island.

My family are my world. Family is what I do every day. I fret for my six grandkids, because I don't like town.

It really is the kids that gel our family together.

My son Bourbon lives on Cape Barren with me, and my other children Mona and Daniel live in Launceston, which is where I grew up.

– as told to Jillian Mundy

Share your family with our readers

If you would like to see your family featured in the 'My Family' section of the *Koori Mail*, email a high-resolution digital photo to myfamily@koorimail.com along with a full caption (always reading from left to right) and between 350 and 400 words about your family. Tell us who is in your family, what you like to do as a family, your traditions and achievements, and what is important to you.

OUR CHILDREN



Kanaplila-ripana dance group members perform at this year's putalina festival in Tasmania. See our festival coverage on pages 30-31. Picture: Jillian Mundy

Koori Mail

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Smiles aplenty at Wominjeka

Qld cop to face internal inquiry



CONTEMPORARY folk pop band TigerLilly members, from left, Kali Blunt, Getano Bann and Lydia Fairhall stand in front of a section of the crowd at this month's Wominjeka Festival on Kulin land in Melbourne. The group was among many performers at this month's festival, which attracted several thousand people. Report and pictures, pages 32-33. Picture: Jillian Mundy



A Brisbane police officer who repeatedly shoved an Indigenous mother in

the throat is facing an internal probe after a video of the incident went viral.

Footage of incident, which occurred when police were arresting Natasha King's son at her home in Brisbane, was posted on Facebook by an NITV journalist and by late last week had amassed more than 745,000 views and 12,000 shares.

The officer is seen pushing Ms King four times with increasing force as she demands to know why her teenage son is being arrested.

The final time the officer is seen grabbing her neck and pushing her to the ground.

Queensland police say they have launched an internal independent review into the actions of the officer. – AAP

Outrage at racist game



A VIDEO game that included players bludgeoning Aboriginal people to death has

been removed from sale after a huge public outcry.

A petition started by Gamilaroi woman Georgia Mantle calling for the removal of *Survival Island 3 – Australia Story 3D* gathered more than 80,000 signatures.

Federal Communications Minister Mitch Fifield has said his office will investigate the circumstances that led to the game being made available for download.

In the *Survivor Island 3 – Australia Story 3D app*, set in a digital rendition of Australia, players complete a range of tasks to stay alive, including bludgeoning Aboriginal people to collect items.

Liberal National Party Queensland senator Joanna Lindgren slammed the game as offensive and racist.

"Games that promote the killing of any indigenous peoples are dangerous and incite discriminatory behaviours," she said.

"These types of games are



A screenshot from the *Survival Island 3 – Australia Story 3D video game*, which has now been withdrawn from sale.

setting a dangerous precedent and should never be tolerated."

Reconciliation Australia chief executive Justin Mohamed said games that promote racism and negative stereotypes of Aboriginal and Torres Strait Islander people are not acceptable in Australian society, or any society.

"Abhorrent games"

"It is incumbent upon us as a nation, and as individuals, to reject such abhorrent games," he said.

"Games like *Survival Island 3* perpetuate and undermine the horrific injustices Aboriginal and Torres Strait Islander people have faced since colonisation,

including massacres, the removal of children from their families and the denial of basic citizenship rights.

"Reconciliation Australia welcomes Communications Minister Mitch Fifield's announcement that his department will investigate the circumstances that led to the game being made available for download.

"We are heartened to see so many Australians taking a stand against racism by signing and sharing the petition."

Before being removed, the game was selling for \$4.49 and was rated highly by Apple. – with AAP

● Editorial, page 20



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STAY WELL WITH AHL

Insulting undies dropped



UNDERWEAR brand AussieBum has pulled Indigenous-themed

Australia Day underwear from sale after the collection was criticised for being disrespectful to Aboriginal people.

The underwear featured boomerangs, dot paintings and a stereotypical cartoon of an Aboriginal man standing on one leg.

The Australian national flag appeared, but the Aboriginal flag did not.

Critics of the underwear said the collection was insulting to Indigenous culture.

"I think it's disrespectful to Indigenous people of this country on so many levels," NITV presenter Nathan Appo said.

The original advertising for the underwear also featured the Australian flag planted atop Uluru.

A spokesperson for AussieBum said the company would seek Indigenous community consultation for any future Indigenous-themed collections.

Cricket, Goldfields-style



IT'S cricket – but not as many know it. Up to 3000 players,

about one-third of them Indigenous, from across Queensland converged on Charters Towers in the state's north this month for the annual Goldfields Ashes cricket carnival, as well as the Northern Territory Thunder Down Under Indigenous Rodeo.

The cricket's not exactly Test quality, and there's some strange rules – men who drop a catch have to wear a woman's dress, for example – but by all reports everyone had a ball.

Among the cricketers and spectators, pictured here, are young Garbutt Magpies (Townsville) supporter Lisa Ambrym and players Drue Ross, Darryl Ross (yes, he dropped a catch) and Jermaine Ross.

See our next edition for coverage from both events.

Picture: Alf Wilson

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Family wants prison death investigated



THE family of an Indigenous Kempsey man who died in Sydney's Long

Bay Prison last month has disputed suggestions his death wasn't suspicious.

David Dungay, 26, died in custody on December 29 and was farewelled in a ceremony in South Kempsey this month.

His coffin was decorated in a dot painting and mourners carried black, yellow and red flowers.

NSW Corrective Services said last month Mr Dungay was receiving treatment for a medical condition when he died and did not consider the death suspicious.

But Mr Dungay's family dispute this, saying it is "misleading" and "cynical" to suggest his condition, namely diabetes, contributed to his

death. They said Mr Dungay died in circumstances where he was under the control of Corrective Services officers and have requested a meeting with the NSW Corrective Services Commissioner to clear the air.

"The family say it's a matter for the coroner to investigate

death was "being swept under the carpet".

He said the department should wait for the coroner's report before making such claims.

"The family are asking for an investigation to get to the truth of the matter and to hold anyone responsible for

their son's death accountable," Mr Newhouse said.

"The family are awaiting the NSW Coroner's report, but they are insulted by the department's attempts to gloss over the circumstances of their son's death

before the findings are handed down."

Mr Dungay would have been eligible for parole just weeks after his death, according to Mr Newhouse.

In response, a Corrective Services spokesman said Mr Dungay's death remains unsuspecting. – AAP

"The family are asking for an investigation to get to the truth of the matter and to hold anyone responsible for their son's death accountable."

the cause of death," said Dungay family lawyer George Newhouse.

"It's not for the Department of Corrective Services to make pronouncements."

Mr Newhouse said Mr Dungay's family was deeply hurt by the Corrective Services statement and feared his

Anger at premier's move on eligibility



TASMANIAN Premier Will Hodgman has come under fire from Aboriginal groups for a proposal to scrap the state's Aboriginal eligibility policy. Speaking at the University of Tasmania last week, Mr Hodgman flagged changes that would align the state's rules on Aboriginal eligibility with the Commonwealth's, to allow more Tasmanians to identify as Aboriginal.

Introduced in 2006, the policy means Tasmanians can be recognised as Aboriginal federally but not in their home state.

"For many, this change is long overdue recognition from the place they call home," Mr Hodgman said.

"They will finally be given a choice to access support and cultural traditions that had been behind a closed door."

The premier wants to either replace the policy with one aligning closely with federal eligibility requirements, or just scrap it altogether and allow the Commonwealth test to apply.

But both the Tasmanian Aboriginal Centre (TAC) and the Aboriginal Land Council of Tasmania (ALCT) came out strongly against the idea.

TAC chief executive Health Sculthorpe dismissed the proposal as "pretty cynical".

"Mr Hodgman kept all of Tasmania waiting for over a year for his 'renewed relationship' with Aboriginal people only to come up with this cheap stunt," she said. "He has disappointed Aboriginals and no doubt the rest of Tasmania."

"Most services to Aboriginals are supplied by the Commonwealth, not the state, so Mr Hodgman's 'profound' announcement is pretty irrelevant."

"It is disturbing, however, that a premier in this day and age would

insult Aboriginal people by encouraging any Tom, Dick and Jane to 'tick a box' and be credited with being part of a people who have suffered harshly at the hands of governments.

"In one sense, giving Aboriginal status to anyone claiming it is bureaucratically wiping us out as a distinct people – just a milder form of attempted genocide than the one of the early 1800s."

However, Rodney Dillon from the Regional Aboriginal Communities Alliance told the ABC he is not concerned by the Premier's idea.

"It goes back to oral history. Some Aboriginal people were never recognised as being Aboriginal," he said.

ALCT chair Clyde Mansell said he was gobsmacked by the proposal.

"In 1995, former Liberal Premier Ray Groom sat with us, he listened to us and we mutually agreed to the definition of an Aboriginal person for the purpose of the *Aboriginal Lands Act 1995*," he said.

"Hence the onus of proof being on the person was placed in the Act to protect our identity."

"Premier Hodgman is attempting to remove the onus of proof on the person, which can result in any individual being able to make a

claim to be Aboriginal without evidence.

"Undermining our identity isn't what was expected and is something our community won't accept."

The Government also wants to introduce Tasmanian Aboriginal history and culture into schools and amend its *Constitution Act* to recognise Aboriginal people. It also wants to pursue joint land management, particularly in the Tasmanian Wilderness World Heritage Area. – with AAP



"Undermining our identity isn't what was expected and is something our community won't accept."

– ALCT's Clyde Mansell



Right at home: Theo Alice sits in front of his new house at Urrermerne outstation near Santa Teresa.

Containers are great homes



SHIPPING containers are being converted into affordable housing for Aboriginal people in central

Australia. Constructed from second-hand containers, the two-bedroom homes are designed by Aboriginal social enterprise Tangentyere Constructions and manufactured in Alice Springs.

Seven have been bought by Aboriginal land owner groups this year as part of the Central Land Council's community development program.

Installed at outstations including Mbalkanaka, near Ntaria, and Parntaparinji, near Tennant Creek, traditional owners have paid for the homes using rent money from NT Parks, as well as mining exploration compensation.

One man who's over the moon with his new home is Theo Alice, who now spends most of his time on his country at Urrermerne outstation near Santa Teresa.

"The house that they built here, it's really good because it's on our country," he said.

"Now I can go into town just to do my shopping and see family and then come back home. This is my home now, where my house has been built."

Tangentyere Constructions general manager Niels Pedersen said the homes are proving popular because they look like proper houses.



Andrew Alice works on a container home at Urrermerne.

"The homes are completely cladded all around and insulated, so by the time that's been done there's no telling it's a container at all," he said.

"Steel is a very bad insulator. When it heats up it stays hot for a long time, so we're trying to avoid that happening."

Options

The cost to fabricate and install one of these homes starts at about \$75,000, and options range from two to seven bedrooms.

"The average cost to build a house in the bush is around \$400,000 and if it's very remote the price increases," Mr Pedersen said.

"We're in a situation now where we can offer people in the bush somewhere they can go and stay for a very small amount of money."

Mr Alice's sister Theresa

said living on country has made a big difference to her brother.

"He's at the outstation every day, I hardly see him!" she said.

"He sleeps here by himself, just sleeping with the stars and the spirit of the land and grandparents around here surrounding him. He's really happy."

The homes have also provided training and employment for local Indigenous people.

"The installation of the homes allows us to employ two or three people for a period of two or three weeks per home," Mr Pedersen said.

"We do a lot of other big building jobs but we don't get the same satisfaction. This job, you know you're doing something that's really helping people out."

● Housing concerns, page 13

Jimmy immortalised in bronze

BY BRITTA LYSTER



ABORIGINAL singer/songwriter the late Jimmy Little has been immortalised with a bronze bust at Australia's country music capital,

Tamworth. Created by artist Katie French, the bust was unveiled by Little's friend and guitarist of 50 years Cyril Green in a ceremony this month at Tamworth. It is among seven other busts of country music stars in Tamworth's Bicentennial Park.

Little's only child, Frances Peters-Little, joined other dignitaries for the unveiling.

Jimmy Little released nearly 40 albums in a career spanning 60 years until his death in 2012.

The bust, which was two years in the making, has been widely praised as capturing the cheeky smile for which Little was known.

The country music star's name lives on through The Jimmy Little Foundation, which provides life-saving equipment to Indigenous communities.

Ms Peters-Little said her mother and father would have been immensely proud of the bronze bust.

"It is extremely important to me as a historian to see that there is some physical acknowledgement," she said.

"It's one thing to have words written down, but it's another to have sculptures or pieces of art that will remain for a long time. They're



Frances Peters-Little admires the bronze bust of her father, the late Jimmy Little.

unforgettable and always accessible. "What was really important to me about seeing this bust was the acknowledgement and recognition of my fathers' long career. It came out of

the worst times, very difficult times for Aboriginal people, but he rose above that adversity because he never wavered, he always believed in music and he talked a lot about love and he

just kept going and that was what he taught me. "He still inspires me and I just hope he inspires others." ● Tamworth music festival, page 14

PM holds talks at La Perouse

By RUDI MAXWELL



BEFORE heading off overseas this month, Prime Minister Malcolm Turnbull paid his first visit to an Aboriginal community, making a quick trip to La Perouse in south-east Sydney. Mr Turnbull met representatives from the La Perouse Aboriginal Alliance, which is made up of community-controlled organisations, including the La Perouse Local Aboriginal Land Council (LALC).

La Perouse LALC chief executive Chris Ingrey said Mr Turnbull had been given a tour of Yarra Bay House, taken on a drive through the Aboriginal reserve and had a walk on the headland.

"We talked a bit about where the community has come from, the history and connection families have to the area," Mr Ingrey said.

"We briefed him on our vision for the community and our 20-year plan for La Per and some of the priorities for the next five to 10 years.

"It was good for us to be able to show him our community.

"We talked a bit about resilience, the services that we want to provide, economic development and business enterprises.

"People would say he was charming. He was certainly quite smart and he got it – a lot of the stuff we were talking about he understood, and he seemed quite interested in our innovation and economic development plans."

Mr Turnbull posted on Facebook that "Aboriginal people have shown tenacity



Prime Minister Malcolm Turnbull yarns with representatives of the La Perouse Aboriginal Alliance, including La Perouse Local Aboriginal Land Council chair Marcia Ella-Duncan and chief executive Chris Ingrey.

and resilience in the face of great hardship and injustice".

Mr Ingrey said Mr Turnbull appeared to enjoy the visit and it was hoped he'd return and meet more community members.

"Surprise"

"It was a surprise that he wanted to visit an urban Aboriginal community," he said.

"It was good that we were able to showcase La Perouse, able to talk about governance and leadership.

"We took him on a drive through the

Aboriginal reserve, showed him our little old church, which is the last standing mission church in NSW, gave him a bit of background on our refurbishment program and talked about a potential partnership with the Federal Government to replace homes."

Mr Ingrey said talks included a briefing on plans for developing the community through the Empowered Communities framework, which was developed by a group of Aboriginal people under the auspices of Cape York leader Noel Pearson and with a Federal Government grant.



The late Josie Agius

Hundreds farewell SA Elder



HUNDREDS of mourners were at the funeral this month of respected South Australian Elder Josie Agius.

The 81-year-old Narungga, Kaurma, Ngarrindjeri and Ngadjuri leader passed away late last month.

Born at Wallaroo in 1934, Aunty Josie grew up at Point Pearce on the Yorke Peninsula, and maintained a strong connection with the region and its people.

In the 1980s she became was one of SA's first Aboriginal health workers, and was part of a team that developed a cultural framework for how hospitals and community health services respond to Aboriginal people.

Aunty Josie also worked for many years as an Aboriginal education worker at the Taperoo Primary School.

She was inducted into the SA Women's Honour Roll in 2009, and was patron of the 2014 and 2015 NAIDOC SA Awards.

Culture is in safe hands



CRAIG Everett ochres up his son Hadies while his other sons Acilles and Craig Jnr watch on before their dance performance at this year's putalina festival in Tasmania. Homegrown music and entertainment were a feature at the annual celebration of Aboriginal culture near Hobart, now in its 32nd year. See our report and more pictures on pages 30-31. *Picture: Jillian Mundy*

Still waiting for empowerment

By RUDI MAXWELL



MORE than 10 months since a group of Aboriginal leaders delivered the Federal Government an extensive report into the proposed Empowered Communities reforms, the Federal Government is yet to fully respond.

The Empowered Communities: Empowered Peoples design report was authored by Nolan Hunter (west Kimberley), Andrea Mason (Ngaanyatjarra Pitjantjatjara Yankunytjatjara Lands), Denise Bowden (north-east Arnhem Land), Chris Ingrey (inner Sydney), Shane Phillips (inner Sydney), Paul Briggs (Goulburn-Murray), Ian Trust (East Kimberley), Sean Gordon (NSW central coast), Fiona Jose (Cape York) and Noel Pearson (Cape York).

The report outlines a framework that seeks to empower individual Indigenous communities to take control of their future, closing the gap in social and economic disadvantage while maintaining culture and heritage.

The meticulously detailed report calls for major reforms to the way Indigenous policy is formulated and delivered, essentially calling for a devolution of power away from government and towards decision making in Indigenous communities.

Indigenous Affairs Minister Nigel Scullion said the Government was now working with the Empowered Communities leaders on the response, including specific details of implementation.

The framework is not without its critics, with the Sydney Metropolitan Local Aboriginal Land Council describing it as undermining land rights and self-determination in NSW and accusations



Indigenous Affairs Minister Nigel Scullion

from other Aboriginal groups that it would solidify already entrenched power bases.

Mr Pearson was due to address the National Press Club in Canberra today, January 27, and was expected to speak about the plan.

Mr Ingrey, who is chief executive of the La Perouse Local Aboriginal Land Council in Sydney, told the *Koori Mail* that Empowered Communities melded well with the approach taken by the La Perouse Aboriginal Alliance, which is made up of community-controlled Aboriginal organisations.

"In 2011 we pushed the Government out because we wanted an alliance to truly represent and work for community," he said.

"All our community-controlled organisations

got together and said, 'These are your individual patches. We need to stop competing. We've got to work together.'

"So when Empowered Communities asked whether we wanted to be involved, it definitely fitted in with what we're trying to do – lead government to respond to our needs, rather than government telling us what we need.

"Empowered Communities is really a tool to say to government, 'You need to listen to us and come on board,' rather than the other way around."

A spokesperson for Empowered Communities said it was frustrating that the Federal Government hadn't responded.

The Age reported last month that the report's authors were disappointed at the lack of response. "We did not expect our work to be greeted with the overwhelming silence and lack of engagement that has dragged on now for nearly eight months," they said.

Senator Scullion said the Government had responded to the leadership group, "offering a regionally-focused response to its report, including collaboration on regional planning and investment".

"I welcomed the report and believe that the proposed new form of engagement and focus on Indigenous responsibility has the potential to achieve real, lasting change in communities across Australia, particularly in critical areas such as school attendance and attainment, economic development and community safety," he said.

"The Empowered Communities leaders devoted around 18 months to put together the EC report, so it was important that our consideration of their significant and complex report was not rushed."



Mayor Alf Lacey

Water a worry on Palm



PALM Island is facing a severe water shortage despite recent heavy rain.

Mayor Alf

Lacey says the community is battling a severe drought, with water supplies at low levels.

"Rain fell, but not in the catchment area. It greened up the grass but that's about all," he said last week.

The Palm Island Aboriginal Shire Council started water restrictions last September, with Cr Lacey praising residents for abiding by the tough but necessary measures.



Gladys Hughes and Zephy Martin enjoy the Indigenous Australian Engineering Summer School. Picture: David Lawrey

Students get a taste of engineering



ZEPHY Martin, a student at Cape York's Djarragun College, was among a group of students attending this year's Indigenous Australian Engineering Summer School (IAESS) at the University of Sydney. The 15-year-old, who enjoys maths and is now completing a Certificate II Engineering Pathways at his school in northern Queensland, said he was keen to experience the different types of engineering careers available.

"I've never left the Cairns area before so this is a great experience for me," he said.

Also at the summer school was Gladys Hughes, who attends St Monica's College in Cairns. "I love maths and I love solving problems," the 16-year-old said.

"Engineering is a career that requires you to solve problems of real-life situations and improve the world we live in."

Sydney University executive director of engineering Keiran Passmore said the annual IAESS program provided Indigenous students from high schools across the country with an insight into the career choices available to engineering graduates.

● More education reports, pages 36-37

Top honour for Moffatt



ABORIGINAL artist Tracey Moffatt has been created an Officer of the Order of Australia (AO) in this year's Australia

Day Honours list. Ms Moffatt received the high honour for distinguished service to the visual and performing arts as a photographer and filmmaker, and as a mentor of, and role model for, Indigenous artists.

One of Australia's most successful artists, Ms Moffatt's films and photographs have been exhibited in national and international exhibitions and film festivals including the Venice Biennale in Italy and the Cannes Film Festival in France.

Her work often challenges stereotypes and assumptions.

Aboriginal health worker Geraldine Hogarth, from Leonora in Western Australia, has been made

a Member of the Order of Australia (AM) for "significant service to the Indigenous community through the provision of improved ear health care for children".

Ms Hogarth has focused her work on children with chronic otitis media, or 'runny ears', and also promotes women's health and has been involved in immunisation programs, diabetes management and child health programs across the northern Goldfields.

Torres Shire Mayor Napau Pedro Stephen, an Ugaramle (Stephen Islander) man and a descendent of the Magaram clan of Mer (Murray Island), has also been awarded an AM for his service to local government and the community through advisory, social welfare and health organisations.

Cr Stephen, an ordained minister of the Australian Full Gospel Church, has been a vocal advocate for self-governance



Aboriginal artist Tracey Moffatt has been named as an Officer of the Order of Australia (AO).

in the Torres Strait region.

Yirrganydji Elder Dr George Skeene, from Bungalow, north Queensland, received a Medal of the Order of Australia (OAM) for

services to his local community. Dr Skeene is a writer, researcher and cultural advocate.

Sister Teresa Ward, from Wadeye, also received an OAM for service to Aboriginal communities in the Northern Territory, particularly as a linguist and educator. 'Sister Tess' has been a long-time advocate for teaching in language and is a renowned educator.

Other people to have received Australia Day honours include Maria Myers, who was named a Companion of the Order of Australia (AC) for her advancement of the understanding of Indigenous rock art; and Gavan Breen (AO), of Alice Springs, for distinguished service to the Indigenous community through the preservation of languages.

People who received an AM included John Chalk, for service to rugby league as an administrator at the state and national level, and to

Indigenous and other youth; Ann Haddon from Victoria, for service to children's literature, as a fundraiser and supporter of Indigenous literacy; Dr John Moody from Victoria, for service to clinical dentistry, particularly in remote Indigenous communities; Michael Rose from Balmain, Sydney, for significant service to the Indigenous community through advocacy roles, and to the law; and Diane Sullivan from Brighton, Victoria, for service to community health, particularly through aged care, Indigenous, and rural health organisations.

People who received the OAM included Helen (Betty) Argent from Stirling in South Australia, for service to the Aboriginal community of SA; and art dealer and curator Adrian Newstead from Bondi, for service to the museum and galleries sector, particularly through the promotion of Indigenous arts.



Chief Executive Officer Australian Indigenous Leadership Centre Location: Canberra

The Australian Indigenous Leadership Centre (AILC) aims to foster and nurture a new era of Indigenous leadership, by providing knowledge, skills, networks and support. Their tailored courses enable Indigenous people to recognise their true potential and set a course to achieve it in a way that no other organisation does.

The AILC was established by visionary Indigenous leaders in 2001. It is the only national provider of accredited Indigenous leadership and Indigenous governance programs, and also provides a range of services related to Indigenous human resources, employment and cultural competence.

The Board of the AILC is now seeking to appoint a new Chief Executive Officer (CEO) at a pivotal stage of renewal for the organisation and at a time of unprecedented opportunity in the market. The CEO is accountable to the Board for all aspects of strategic and operational leadership of the organisation, including program development and oversight, policy development and advocacy, strategic planning, financial and performance management.

Please send an application quoting **Ref No 67949** to Watermark Search International. Email: search@watermarksearch.com.au Tel (02) 9233 1200. We will reply to the email address used for your application. Closing date: 10 February 2016.

The CEO represents the organisation to key community, industry and government agencies, including sponsors and partner agencies; as well as supporting the efficient functioning of the Board and its role in the governance of the AILC. Key challenges for the new CEO will include driving revenue growth and financial sustainability, expanding the scope of services to respond to Indigenous business and community needs, and ensuring best practice and regulatory compliance to position the AILC at the forefront of operational expertise and service delivery, during a period of significant change.

We are seeking applications from Aboriginal and Torres Strait Islander candidates with proven senior management experience, combined with excellent leadership, organisational and governance skills. Candidates will need to possess the ability to engage effectively at all levels of government, business and community sectors, and the capacity to promote the AILC and continue to grow the organisation and its revenue streams at a national level.

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Hunter New England and Central Coast Primary Health Network (HNECC) Limited is seeking Expressions of Interest (EOI) from suitably qualified and experienced service providers for a range of Primary Health Care Services with contracts commencing from July 2016 including: Aboriginal and Torres Strait Islander Health, After Hours Primary Health Care, Allied Health and Imaging, Drug & Alcohol Services, Health Screening and Immunisation, Mental Health Services and Primary Health Care Nursing Services. EOI documents are available free-of-charge by accessing the HNECC Limited Tenderlink website <https://www.tenderlink.com/hneccpnh/>

Responses must be lodged electronically at the above web address. Responses must be received by 2pm Friday, 12 February 2016. Please note the canvassing of Board Members or Executive or HNECC Limited staff could lead to automatic disqualification from the process.

Contractors wishing to respond to any of these tenders will find the full details including contacts at the URL below.

www.tenderlink.com/hneccpnh

Bid for stolen wages

By ALF WILSON



TOWNSVILLE Elder Alice Barney-Niki is among many Indigenous Queenslanders to have applied for stolen wages through the Queensland Government's revamped \$21 million reparations scheme.

The 69-year-old, who told the *Koori Mail* she scrubbed floors at Cherbourg Hospital for little or no pay as a young woman, says she – like many others – is afraid she may die before receiving at least some of what is owed.

Ms Barney-Niki, who is battling diabetes, has already sent in her application under the scheme, which continues this year.

Her daughter, Larissa Akee, said her mother needs dialysis three times a week at hospital just to stay alive.

"Mum had claimed \$9000, but received a letter telling her she was eligible for \$2200 so I posted it," Ms Akee said.

Queensland Treasurer and Aboriginal Affairs Minister Curtis Pitt said it was important to right the "historical wrong" of stolen wages.

"No amount of money can repair the injustices of the past," he said.

"For many Aboriginal and Torres Strait Islander Queenslanders, the control policies of the past continue to have a lasting legacy and



Alice Barney-Niki has applied for lost wages.

impact today. Our reparations scheme is about acknowledging the historical injustices of the past for Aboriginal and Torres Strait Islander Queenslanders whose wages and savings were controlled under former government policies.

"In response to community feedback, elderly and seriously ill claimants will be prioritised to ensure their applications are processed swiftly."

The Queensland Council of Unions has been heavily involved in the process, which started after last year's state election.

For more information about the Queensland Reparations Scheme – Stolen Wages and Savings, and eligibility requirements, free-call 1800 619 505 or visit www.qld.gov.au/reparations



Australian rules player Cameron Ellis-Yolmen displays one of his paintings at Adelaide Football Club.

Footballer is making a mark with artwork

By PETER ARGENT



IT'S not just Australian rules football where Cameron Ellis-Yolmen is making a mark. The Adelaide AFL player can also turn his hand to art, with one of his works hanging in the Crows' club rooms.

The painting on display is large and vivid, reflecting the character of the 189cm tall utility player who will turn 22 on January 28. His football attributes have been likened to just-retired Sydney Swans star Adam Goodes.

Ellis-Yolmen, coming up to his

fifth year with the Crows, has been painting since his early teens.

"My Indigenous background comes from my mum's side, with my mother Kylie Ellis from the Koonibba people on the West Coast (of SA) and dad, Matthew (Yolmen) from Papua New Guinea," he said.

"Involved"

"With art I got involved through my grandpa, Don Ellis, who is an artist and teacher at Flinders University.

"He has gotten all of us (his grandchildren) involved in art."

Ellis-Yolmen said that with the demands of an AFL footballer, he

isn't able to express himself artistically as often as he likes.

He helped design the 2015 Adelaide Crows Indigenous jumper, and says he would love to create an individual piece for his teammates to wear.

Ellis-Yolmen says his inspiration comes from his outgoing personality.

"My personality is colourful," he said. "I don't like dull colours and enjoy using multiple colours in my work."

"At school we had a little group of five school mates called the 'Mullugas' and we produced paintings, coasters and ceramic plates, selling them at the Festival Theatre."

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ANTaR in call for action on violence



ANTaR says Australian governments must do more to cut levels of violence and incarceration faced by Indigenous people.

The Indigenous rights advocacy group spoke out after last month's Council of Australian Governments (COAG) meeting.

ANTaR national director Andrew Meehan said Indigenous people have long been calling for an agreement from COAG on family violence and incarceration.

Indigenous women are hospitalised at 34 times the rate of other females as a result of family violence. And Aboriginal and Torres Strait Islander people are locked up at 13 times the rate of other Australians.

"These two issues constitute a far-reaching generational crisis requiring national leadership through the COAG process," Mr Meehan said.

"COAG must deliver on their resolve from the April (2014) COAG meeting to reduce contact by Aboriginal and Torres Strait Islander people with the criminal justice system both as offenders and victims.

"To date, we've heard nothing by way of follow up on that, so (the December) meeting was a great disappointment in that regard."

Guwaay Yubaa, Jeddy Fernando and Nathan Leslie lead a protest march near Narrabri.



CSG battle hots up



TRADITIONAL owners have been front and centre in leading more than 130 people in a protest at the construction site for Santos' coal seam gas (CSG) wastewater treatment facility near Narrabri, northern NSW.

The mining company's plan for an 850-well CSG production field in the Pilliga forest has been controversial, with protests in the area growing over the past few weeks.

But other local Indigenous people say they are prepared to negotiate with Santos, with the local native title group taking a pragmatic approach.

Pilliga Country Connect spokesman Paul Stearim, a Gamilaraay man, said the protestors want to protect the environment, the animals and the traditional lands of his people.

"The most important thing to us is to stop

Santos," he said. "We want them to know that they are not welcome in our sacred Gamilaraay lands. We performed a traditional ceremony to properly get rid of bad and evil from the place, which is Santos in this case."

Gomeri woman Jeddy Fernando, from Moree, said Santos had not been in contact with the local people.

"Very undercover"

"They've been consulting with the native title representatives but that's it – they didn't talk to the community and it was all very undercover," she said.

"I want to stand proud and protect the land that I want my children and their children to be able to see. CSG kills everything around it and our culture is built on that land. Everything around the site is dying and it's just heartbreaking to see."

Gomeri People Native Title Claim Group spokesman Alf Priestley, from Moree, said Santos has been engaging with the community but hasn't started the process of negotiation yet.

"We don't like mines but what right have we got to stop them. The Government gives them approval, so they'll build the mine anyway," he said.

"But we will have the opportunity to negotiate to get our people jobs and careers from the mines, to get services to the towns and to protect and preserve sacred lands and artefacts."

"If we could change the Native Title Act we would, but all we've got is our legal right to negotiate and we should at least have a go at it. It's better to hold on to 60% of something than to hold on to 100% of nothing."

● Heritage recorded, page 26

2016 Indigenous Conference Services

--- CALLING FOR PAPERS ---

Colour Of Justice, Indigenous Justice Conference:

Sydney NSW held on 18th - 20th July, 2016.

Board of Directors Conference:

Sydney NSW held on 20-22 July, 2016.

National Stolen Generations Conference:

Gold Coast, QLD held on 24th - 26th August, 2016.

For further information please visit the event's website: www.indigenousconferences.com

or email us at: indigenousconferences@iinet.net.au

Indigenous Conference Services (Australia)

Governance awards open



APPLICATIONS are now open for the 2016 Indigenous Governance Awards (IGAs). Established by Reconciliation

Australia in 2005, the IGAs – held every two years – recognise and celebrate Aboriginal and Torres Strait Islander-led organisations and projects

Indigenous organisations are encouraged to apply, with prizes including corporate mentoring, feedback from the judging panel, media and networking opportunities, and a share in \$60,000.

Reconciliation Australia chief executive Justin Mohamed said governance models of Indigenous-led organisations are rooted in culture.

"Aboriginal and Torres Strait Islander Australians have always had their own governance – an ancient jurisdiction made up of traditions, values and culture-based laws that have been effective for tens of thousands of years," he said.

"Effective governance is the foundation that allows organisations

to drive real and lasting change. Since the IGAs began in 2005, we have seen time and time again how Indigenous-led organisations can deliver results at the highest level."

The 2014 awards attracted a record 113 applications, and Mr Mohamed said he is keen to receive this year's applications.

"In a tough time for many Aboriginal and Torres Strait Islander organisations, we want to continue to recognise the amazing work still being done around the country," he said.

Categories

The two award categories are for Indigenous-led incorporated organisations and Indigenous-led non-incorporated initiatives or projects.

Category winners will receive \$20,000, with \$10,000 for highly commended organisations.

Applications or recommendations for the 2016 Indigenous Governance Awards can be made online at www.reconciliation.org.au/iga or by calling (02) 6273 9200.

Applications close on May 20.



MULTICULTURAL NSW

Would you like to make a difference in your local community?

Multicultural NSW is the government Agency charged with building and maintaining a cohesive and harmonious multicultural society. We are seeking Expressions of Interest from skilled and knowledgeable community members to join the Regional Advisory Council (RAC) in your area.

Coordinated by Multicultural NSW, Regional Advisory Councils operate across NSW and exist to improve the lives of community members through engaging with communities, resolving issues of concern and promoting the many benefits our cultural diversity offers.

This is an exciting time to join as we are implementing a new community engagement strategy that better facilitates consultation and cooperation between community and government.

Remuneration is by way of a sitting fee and travel allowance. If you are interested in making a difference in your region visit Multicultural NSW's website to find out more and download an application form.

Note: Aboriginal and Torres Strait Islander peoples are encouraged to apply.

www.multicultural.nsw.gov.au/regionaladvisorycouncils

Enquiries: Richard Acheson, Community Engagement Manager, (02) 8255 6767

Applications should be sent to engagement@multicultural.nsw.gov.au by 12 February 2016

208607

Warriors remembered

By JILLIAN MUNDY



THE Tunnerminnerwait and Maulboyheenner Commemoration Committee which

is leading the push for a public monument in Melbourne to honour the two Aboriginal resistance fighters is calling for their bodies to be repatriated to Tasmania.

About 200 people turned out last week to commemorate the lives and story of Tunnerminnerwait and Maulboyheenner, who on January 20, 1842 were the first people executed in Melbourne, on what is now the corner of Franklin and Bowen Street.

Activists including Robbie Thorpe, Sharon Firebrace and Jo Toscano spoke before the group walked silently through the streets of Melbourne to the site at Queen Victoria Market where the resistance fighters are believed to be buried, and laid flowers.

Mr Thorpe, who has worked with the committee for more than a decade, hoped the warriors' story would start the unravelling of Australia's "demonic, vile history".

"It's just the tip of the iceberg," he said. "We need to take on history here, and write the true story of this country."

"People don't realise the magnitude, the dimension and the



Robbie Thorpe speaks at the Tunnerminnerwait and Maulboyheenner gathering in Melbourne.

gravity of crime-scene Australia."

The fallen warriors were among 16 Tasmanian Aborigines taken to Melbourne by 'Protector of Aborigines' George Augustus

Robinson in 1839, to help rein in Victorian Aboriginal people. In 1841 they and three others left the group, burning settlers' huts, taking up arms and killing two

whalers in what is understood to be a revenge killing for abducting Aboriginal women.

In 1842 Tunnerminnerwait and Maulboyheenner were tried,

convicted of the murder and sentenced to death.

Buried in an unconsecrated section of the Old Melbourne Cemetery, at a time when the graveyard was divided into six sections according to religion and one for Aboriginal people, the committee is now calling for an archaeological survey of the site beneath the popular market.

While about 950 bodies of the 9000 buried there have been exhumed over the past century, research commissioned by the Melbourne City Council indicates no exhumations from the Aboriginal section. Unlike other sections there were no headstones, but simple non-invasive techniques exist that could tell the Tasmanian remains from others.

Committee convenor Dr Jo Toscano says if money, time and effort could be found to find bushranger Ned Kelly's bones, the same could be done for Tunnerminnerwait and Maulboyheenner, who died defending their culture, land, family, languages, friends and laws.

He said the Melbourne City Council's current plans to renew the market precinct provided a perfect opportunity.

"If the bones are there they can be repatriated back to their people. That's the least we owe these men," he said.

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Kids at risk of suicide



YOUNG Indigenous Queenslanders are three times more likely to commit suicide than their non-Indigenous peers, according to a new report.

The Queensland Family and Child Commission's annual report into the deaths of children and young people

also found Indigenous people were more than twice as likely to die young.

In fact, the report found young Aboriginal and Torres Islander people were overrepresented in every section of the statistics.

The commission said Indigenous infants were also almost four times more likely to die sudden unexpected deaths.

And it found the young death rates may even be higher because of difficulties in identifying Indigenous youth.

"The extent of any continued underreporting is not known and it is likely that some undercount of the number of deaths registered as Aboriginal and Torres Strait Islander continues," the report said.

It said there were 445 deaths of children and young people in Queensland last year. Most of the deaths – 309 – were caused by diseases or morbid conditions.

But 28 suicides were recorded, more than caused by transport accidents, drownings, assaults or non-intentional injuries.

● **Need help? Lifeline – 13 11 14.**

Mission to help women

By NEELIMA CHOAHAN



HAYLEY Penrose is on a mission to help Aboriginal women connect with each other and find country.

An Indigenous women's and family worker at Inner South Community Health, Melbourne, Ms Penrose created the Koori Women's Group in March 2014. It's the only group covering the City of Port Phillip, Stonnington, Bayside, Kingston and Glen Eira council areas.

The Yorta Yorta and Gunditjmara woman said her aim was to create a "safe place away from men" in the city where women could reconnect with others, as well as find their own cultural identity.

"Away from men, because women's business is sacred from men," Ms Penrose told the *Koori Mail*.

"Probably 50% to 60% of the women who come through know they are Aboriginal, but don't know where they come from, don't know where their family is, or even if they know where they are from, they don't have much connection with their family."

Ms Penrose said many of the women who came in were transient due to homelessness or drug use. But being part of the group allowed them to form networks and even locate family.

"So it's really important to have that



Hayley Penrose and Angela Dunrobin.

group there, because that could be the only time where they get that culture," she said.

"The women will break down and cry, and say, 'I have never met any of my family before. This is so beautiful. I finally feel like I am Aboriginal because I have never had that before.'"

The work has even won Ms Penrose several honours including the Future Leader International Women's Day Award from Women's Health in the South East.

Recently funded for another year, the group meets every fortnight and is open to women of all ages. Activities range from cultural camps and headband workshops to health checks, setting goals and breaking cycles.

Also in the pipeline is a "book of stories" compiling about 100 real-life stories detailing women's struggle with domestic violence, addiction and loss.

Ms Penrose said the project was initially meant to be trauma yarns, but had now shaped into being a tale of survival and inspiration.

"Writing is a healing process," Ms Penrose said.

"That's why I am getting the women to do it, because we have never had a voice. We have been invisible. We have never been heard. We have never been allowed to speak the truth."

Angela Dunrobin, 28, who went to the women's group as part of a 16-week drug and alcohol rehabilitation program, said the writing helped her move on.

"I opened up where I couldn't before," she said. "Having other women dealing with the same things as me ... I opened up my life."

"I needed to get it off my chest, because it has been holding me back."

"Now I can live my life because it is out there."

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CLC urges review of decision



THE Central Land Council has called on the Northern Territory Government to review its decision to strip the Central Australian Affordable Housing Company (CAAHC) of its tenancy services contract and award it to a commercial provider. "This decision reflects an NT housing system that continues to fail the people who need it most," CLC director David Ross said.

Aboriginal housing organisation that has built up significant expertise and relationships over the past five years," he said. "The loss of this major contract could spell the end of CAAHC and will hurt our constituents and the wider community. CAAHC has worked hard to sustain tenancies, reduce property damage, prevent evictions, avoid homelessness and increase social cohesion."

Social outcomes

Mr Ross said while difficult to measure, these social outcomes would have provided great value to CLC constituents and the Alice Springs community. "Not taking them into account in a price-based tender process means the community will pay a higher social price in years to come." While the CLC welcomes the awarding of the property services contract for town camps to Tangentyere Constructions, Mr Ross said it is silly to split property and tenancy management.

"The Government must make its reasons transparent and get real about developing Aboriginal businesses and jobs." Mr Ross said the NT Government boasts about its contracting policy of awarding 70% of small construction, repairs and maintenance contracts in remote communities to local Aboriginal businesses by next year while it applies different standards to town camps. "To our constituents it looks as if the Government doesn't give a hoot about their community managed



Golden Guitars for Troy



TROY Cassar-Daley has swept the board at the 44th Country Music Awards of Australia, winning five Golden Guitars. The Queensland-based country star won Male Artist of the Year and Album of the Year for his album *Freedom Ride*. He also took home the Heritage Song of the

Year, APRA AMCOS Song of the Year, and Single of the Year for his track *Take A Walk In My Country*. Cassar-Daley, who was also celebrating his 35th year at the Tamworth Country Music Festival, said the album had personal resonance for him going back to his childhood in Grafton, NSW. It was written as a tribute to the Freedom Ride of 1965,

when Aboriginal activist Charles Perkins led a group of students from the University of Sydney through regional NSW, highlighting discrimination and racism. The ride helped bring about a yes vote in the 1967 referendum, which included Aboriginal people in the census for the first time. **● More coverage from Tamworth, page 14**

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Please visit: <http://director.stillwellmanagement.com.au> to download the Job & Person Specification or to submit your cover letter and resume. Applications will not be accepted after 8:00am on Monday February 8, 2016. Telephone enquiries to Nick Stillwell or Daryl Stillwell are welcome.



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Popular Tamworth performer Goori Knox with young fans at the festival.

Big year for Tamworth Showcase



THE Aboriginal Cultural Showcase has become an important part of the Tamworth Country Music Festival – and this year was no exception.

Up-and-coming Indigenous performers were front and centre at the showcase, held over four days during the huge country music fest in northern NSW.

Organiser Lorraine Riggs said more than 1000 people turned out for the first night of the Showcase alone, where they were entertained by local youth.

She said audiences also enjoyed a performance by country music veterans Mop and the Dropouts on day two.

Favourites

And she said audience numbers were so large that additional seating had to be organised when local favourites Roger Knox and Friends took to the stage on the Thursday.

Ms Riggs said there were several standout performances by up-and-coming talent.

"Moeisha Clark, from Manilla (northern NSW), is one to watch," she said. "And Tamworth's own Logan



New talent Logan Hoswell and young festival-goers.

Hoswell also performed well, despite technical difficulties."

Ms Riggs said this was the biggest year yet for the showcase.

"This is our first year in the main street so we've had much bigger crowds

turning up," she said.

"Now that we're in the centre of the festival our artists are really getting to showcase their work. The artists are happy, the stall keepers are happy and the crowds are happy."

Artefacts back home



ANCIENT Indigenous artefacts have been returned to the Quandamooka people of Queensland's Moreton Bay Region.

The grindstones and 300 smaller stone artefacts, handed over by the Moreton Bay-based Coochiemudlo Island Heritage Society, are now on display in the Quandamooka Yoolooburrabee Aboriginal Corporation's (QYAC) heritage collection.

The handover comes as the State Government unveils an economic transition strategy for Minjerrabah/North Stradbroke Island, where sand mining is being phased out and an eco-cultural tourism focus is being developed for the island and its surrounds.

Quandamooka cultural heritage is a focus of the strategy.

QYAC cultural heritage coordinator Michael Costelloe said the Quandamooka People, through QYAC, have developed a cooperative relationship with a number



With returned artefacts are, from left, Quandamooka Yoolooburrabee Aboriginal Corporation chief executive Cameron Costello, Coochiemudlo Heritage Society secretary Keith Stebbins, Quandamooka Elders Joan Hendriks and Marg Kucirek, QYAC cultural heritage coordinator Michael Costelloe and Coochiemudlo Heritage Society president David Paxton.

of residents on Coochiemudlo and the Coochiemudlo Heritage Society.

"We have worked

together to educate people and preserve and protect our Quandamooka cultural heritage," he said.

"Coochiemudlo is

extremely rich in terms of archaeological value.

"There are numerous living scar trees, which have bark removed for

canoes and shields.

"There are also a number of stone fish traps, middens and sites where stones were worked."

Mr Costelloe said QYAC is looking to reshape the region as Australia's most sustainable island communities.



Courses for Aboriginal or Torres Strait Islander people

Fee exemptions are available for some of these courses*

Semester 1, 2016

CERTIFICATE IV IN COMMUNITY DEVELOPMENT CHC42115

Duration: 1 year

Enrolment & Information Session:
Thursday 4th February 2016 at 1pm-2pm
Aboriginal Education & Training Unit,
Room LG:24, Building L, Mt Druitt TAFE

PATHWAYS TO COMMUNITY SERVICES 10090NAT

Duration: 18 weeks 2 days per week

Enrolment & Info Session:
Tuesday 2nd February 2016 at 10am
Aboriginal Education & Training Unit,
Room LG:24, Building L, Mt Druitt TAFE

CERTIFICATE III DESIGN FUNDAMENTALS (INDIGENOUS TEXTILES) CUV30311

Duration: 1 year 2 days per week

Enrolment & Information Session:
Tuesday 16th February at 10am
Butucarbin Aboriginal Corporation,
28 Pringle Road Hebersham

LITERACY & NUMERACY SKILLS TRAINING

Duration: 18 weeks 3 hours per week

Enrolment & Information Session:
Friday 19th February at 9:30am
Aboriginal Education & Training Unit,
Room LG:24, Building L, Mt Druitt TAFE

CERTIFICATE III IN RETAIL BAKERY (BREAD) FDF30610

Duration: 2 days per week for 18 weeks

Enrolment & Information Session:
Monday 1st February 2016 at 8:30am
Kingswood TAFE Building H1, Bakery Section

CERTIFICATE II IN PAINT & PANEL AUR20912 - (PRE APPRENTICESHIP COURSE)

Duration: 2 days per week for 18 weeks

Enrolment & Information Session:
Monday 22nd February 2016 at 8.00am
1st Floor, F Block, Mt Druitt TAFE

CERTIFICATE III IN PLUMBING CPC32413 - (PRE APPRENTICESHIP COURSE)

Duration: 2 days per week for 18 weeks

Enrolment & Information Session:
Tuesday 2nd February 2016 at 8am
Room DG19, Building D, Mt Druitt TAFE

COOKING WITH CULTURE SKILLS TRAINING

Duration: 1 day per week for 18 weeks

Enrolment & Information Session:
Monday 15th February 2016 9:30am
Butucarbin Aboriginal Corporation
28 Pringle Road Hebersham NSW 2770

CERTIFICATE III IN MAKEUP SHB30215

Duration: Fulltime - 1 Semester, 2 days per week

Enrolment & Information Session:
Tuesday 4th February at 9:30am
L Block, Hair & Beauty, Mt Druitt TAFE

CERTIFICATE III ABORIGINAL AND TORRES STRAIT ISLANDER CULTURAL ARTS CUV30211

Duration: 18 weeks, 1 semester

Enrolment & Information Session:
Tuesday February 16th 2016 at 10am
Butucarbin Aboriginal Corporation,
28 Pringle Road Hebersham

CERTIFICATE III IN EDUCATION SUPPORT CHC30213

Duration: 18 weeks

Enrolment & Information Session:
February 18th 2016 at 10am
Aboriginal Education & Training Unit,
Room LG:24, Building L, Mt Druitt TAFE

CERTIFICATE II IN ANIMAL STUDIES ACM20110

Duration: 1 Year Part-time day

Enrolment & Information Session:
Tuesday 23rd February 2016 at 10am
Aboriginal Education & Training Unit,
Room LG:24, Building L, Mt Druitt TAFE

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Night market on move

By JILLIAN MUNDY



MELBOURNIANS can look forward to an array of Indigenous art, music and culture

when the Koorie Night Market comes to Enterprize Park in the city for the first time on February 13.

The market is a cultural showcase and platform for established and emerging Indigenous artists to sell their wares and participate in the local economy.

Each of the festival-style markets is unique, and the next, which coincides with National Apology Day, aims to raise community awareness about the cultural significance of the site and reconnect it with traditional owners.

Tucked between the banks of the Yarra River and train tracks heading west from Flinders Street Station, Enterprize Park is home to art installation *Scar: A Stolen Vision – 30 reclaimed wharf poles*, carved and decorated by Indigenous artists, and the meeting place for the Koorie Heritage Trust's Aboriginal cultural heritage walks.

The Kulin Nation long occupied the area, relying on nearby waterfalls which marked the point of separation between salt and fresh water, and it was a crossing point of the Yarra River.



Looking forward to bringing the Koorie Night Market to Enterprize Park in Melbourne are, from left, market chairperson John Baxter, operations manager Sharon David, rock singer Scott Darlow and artist/stall holder Robert Young.

Koorie Night Market chairperson John Baxter said the market is an avenue for emerging artists to gain confidence and self-dependence.

A reconciliation advocate, Mr Baxter said the night market also presents an opportunity to get together and yarn about culture,

Aboriginal community goals and aspirations, and history with the wider public.

Ceremony

The February event will include ceremony, more than 20 art and craft stalls, workshops and music. Scott Darlow and Band, which

yesterday launched a video of a performance of *Solid Rock* with Shane Howard, will be playing. Also on the bill are Monica Weightman, Lady Lash, Jayden Lilst and Indigenous Hip Hop Projects.

Free workshops will include basket weaving with Auntie Dot

Lovett, didgeridoo playing, cultural dance and hip hop. A mural will also be created on the evening.

Organisers are expecting about 2500 people to attend.

Presented by the City of Melbourne, the Koorie Night Market at Enterprize Park is free and will run from 5-10pm.

2016 Indigenous Conference Services

--- CALLING FOR PAPERS ---

National Indigenous Health Conference:
Cairns, QLD held on 1st - 3rd December, 2016.

World Indigenous Allied Health Conference:
Cairns, QLD held on 1st - 3rd December, 2016.

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For more information contact the Poche Centre on
(02) 9114 0829 or
email poche.admin@sydney.edu.au



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Z08334

Army Reserve – doing something for yourself and your country

Sergeant Annie Dufficy joined the Army Reserves through her local unit in Townsville when she was 18 years old.

At the time, Annie who had just finished high school and was working in retail, decided to explore her options. Her decision to give the Army Reserves a try was the commencement of a 13 year career in which she has learned new skills, made lifelong friends, and taken on new challenges.

“I joined the Army because I wanted to do something different, get out and about, travel, maintain my fitness and do a job that would make a difference,” Annie said.

“I had been heavily involved in Cadets while growing-up and had heard all about the opportunities in the Army. The Reserves provided an opportunity to get my foot in the door and check it out.

“It also allowed me to stay with my family and remain a member of my community, while developing my military skills.”

Annie believes the greatest benefit she receives from her service in the Army is the sense of belonging.

After being a member of the Army Reserves for 8 months, Annie decided to serve Full-Time and transferred over to the Regular Army as an Administration Clerk.

The role of Administration Clerk in the Australian Army is diverse and challenging, and pivotal in the organisation. Individuals have the opportunity to gain administrative and clerical skills, while still participating in general soldier duties.

“I’m currently working as an Indigenous Recruiting Officer with Defence Force Recruiting (DFR). The position was offered to me by the Chief of Army, and I saw it as a great opportunity to get ‘our mob’ into a career that will make not only them proud, but their community as well,” Annie said.

“I love talking about our people, our songs, our dance, traditions, and in particular our food. My mum cooks the best traditional food,” she said.

Annie is a Tamwoy descendant from the Kodal

(crocodile) Thupmul (Stingray) clan from Badu Island in the Torres Strait. She proudly continues a tradition of Aboriginal and Torres Strait Islander Australians serving in the Australian Defence Force (ADF).

She follows in the footsteps of her grandfather, Timothy Tamwoy, who served during the Second World War, and her late father, who was an Infantryman in 2/4th Battalion, the Royal Australian Regiment.

Annie said in her role at DFR, she often talks with people who are very interested in the opportunities on offer within the Army Reserves.

“When I talk with people about how being a Reservist will give them the opportunity to learn new skills, train with the latest equipment and develop their physical fitness, they often want to hear more,” she said.

“I believe the Army Reserves is an unbeatable opportunity for those looking for a flexible way to serve. It is perfect for people with children or those who would prefer to stay in the one location.

“You get to wear the uniform, receive the military training, and develop skills, but you can still have your family around.”

The Army Reserve is made up of everyday Aussies who are ready to step up to any challenge, if and when the country needs. Reservists help local communities around Australia and abroad, and play an important role in providing the additional officers and soldiers the Australian Army needs.

Our Reservists are part of the team that helps rebuild



Warrant Officer Class One Ken Nelliman and Sergeant Annie Dufficy of head the Indigenous Recruiting Team, at the Australian Defence Force Career Expo, Townsville.

the lives of entire communities. Their duties can include providing assistance to tsunami and earthquake victims, or help with peace keeping efforts further abroad.

As a Reservist, deployments away from home are voluntary. Reservists can choose to undertake their duties nearer to home, making a difference close to their community, on a local level.

In her role in the Army, Annie deployed to the Middle East in September 2013 for three-months. She said while the deployment was challenging and she missed her family, she enjoyed the mateship it fostered.

“When you are deployed, you know everyone is in the same boat. You really rely on each other,” Annie said.

“One of the reasons I transferred over to the Regular Army was to experience deployment and to take my skills and training into that environment.

“Our Reservists have the opportunity to deploy overseas and represent Australia. There is the chance to take part in training exercises in Hawaii, serve in East Timor and even the Middle East,” said Annie.

As well as making a difference overseas on deployment or working on assistance missions in Australia, there are a range of benefits that come with being in the Army Reserves.

The pay is tax free; you will learn new skills in leadership, communication and problem solving; you will make mates for life and you’ll work with the qualified Army Physical Training Instructors to increase your fitness.

When asked about her favourite part of working at DFR in the Specialist Recruiting Team Indigenous, Annie said she loves getting out and about in the communities.

“I recently ran an Aboriginal and Torres Strait Islander recruiting session with students from Bundaberg. We had a great time talking to them about opportunities in the ADF,” Annie said.

“A teacher of one of the kids got in contact with me to let me know he has improved in the classroom since the trip. He now has the motivation to pass maths and English so he can secure a job with the ADF. It’s nice to know I am making a difference in my job,” Annie said.

The Army is currently recruiting for Reserve roles. For further information on military training and careers as a Reservist, visit: <http://www.defencejobs.gov.au/army/reserve/> or call 13 19 01.



(Rear L-R) Lance Bombardier John Murphy, Sergeant John Angel-Hands, Sergeant Natalie Dudman, Corporal Rhiannon Busch (Indigenous Mentor Army Recruit Training Centre), Sergeant Shane Cox and Warrant Officer Class One Ken Nelliman (Front L-R) Sergeant Annie Dufficy, former Chief of Army Lieutenant-General David Morrison and Corporal Joanne Edwards.

The Army is currently recruiting for various roles. For more information on military training and careers in the Defence Force visit: defencejobs.gov.au or call 13 19 01



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Murray Saylor, Managing Director, Tagai Management Consultants.



MURRA Class of 2015



Starring in *Black Comedy*, from left, Deb Mailman, Bruce R Carter, Richard Green, Aaron Fa'Aoso, Leah Purcell and Adam Briggs.

Black Comedy back on ABC



BLACK Comedy returns to the ABC on Wednesday, February 3, with a second six-part series of sketches and satire. Series two sees the return of many hilarious characters, including Townsville's favourite gay boys, the Tiddas, who are more competitive than ever, the Housewives of Narromine, and Blak Force, ensuring Aboriginal people are behaving blackly enough.

Black Comedy series one writers and actors Aaron Fa'Aoso, Nakkiah Lui, Steven Oliver and Elizabeth Wymarra, are joined by new core cast members Adam Briggs and Ian Zaro.

Briggs (also an award-winning rapper) stars in the first episode as Ray, a recent parolee and member of the Black Comedy team, recruited as part of the ABC's Bridging The Gap Program who doesn't quite have the same non-violent approach as the rest of the writing team.

"Real-world aspect"

"Ray comes from the idea of showing behind the scenes – that real-world aspect. I thought it would be funny to put someone that you'd think would be totally opposite right in amongst it, like an army tank in a flower bed," Briggs told the *Koori Mail*.

"One thing with my writing, I try to find something a little bit endearing about everyone. Ray is really having a go, he's really trying in his own way – he's very active and doing his best."

In episode 2, Briggs plays Frank, the driver for Auntie Mary, one of Melbourne's two matriarchs,

feuding over the lucrative Welcome to Country income stream with Auntie Joyce in *The Elders*.

"Family is such an important thing in Black communities and when I think of family, I always think of that idea in the *Godfather* and *Goodfellas* about 'never go against the family'," he said.

"I grew up with a strong mum and strong grandmother. My nan was the matriarch of the family, so I love the idea of two strong women calling the shots.

"Favourite actors"

"Leah Purcell, who is one of my favourite actors – she's the best – plays one of the aunts and when they said Deb Mailman was going to play the other aunty I couldn't have been happier; they're just perfect. They brought it to life, took what I wrote and turned into something more, something funnier."

While Briggs is new to acting and writing comedy, he's taken to it like a natural. "Me and Nakkiah Lui – 'Knuckles', as I call her – we bounce ideas off each other regularly," he said. "There's heaps of great people involved. The most I'd been in front of camera was in my own film clips.

"I'd never really planned to act, but I really enjoy the writing side, making the jokes, that's where I have my most fun.

"If it looks like we were having fun that's because we were; that's what translates the most. Everyone involved from the art and costume people, to the make-up girls, the producers, everyone involved was really cool and I think that makes a big difference."

Black Comedy begins on ABC TV on February 3.

Funds crisis for Sisters Day Out



A SCHEME that supports Aboriginal and Torres Strait Islander women at risk of family and domestic violence is in danger of folding due to lack of funding.

Sisters Day Out, run by Victoria's Family Violence Prevention Legal Services (FVPLS), is a program of wellbeing workshops run by and for Aboriginal women around Victoria.

The workshops build on self-esteem and identity, which reinforce women's entitlement to feel safe and

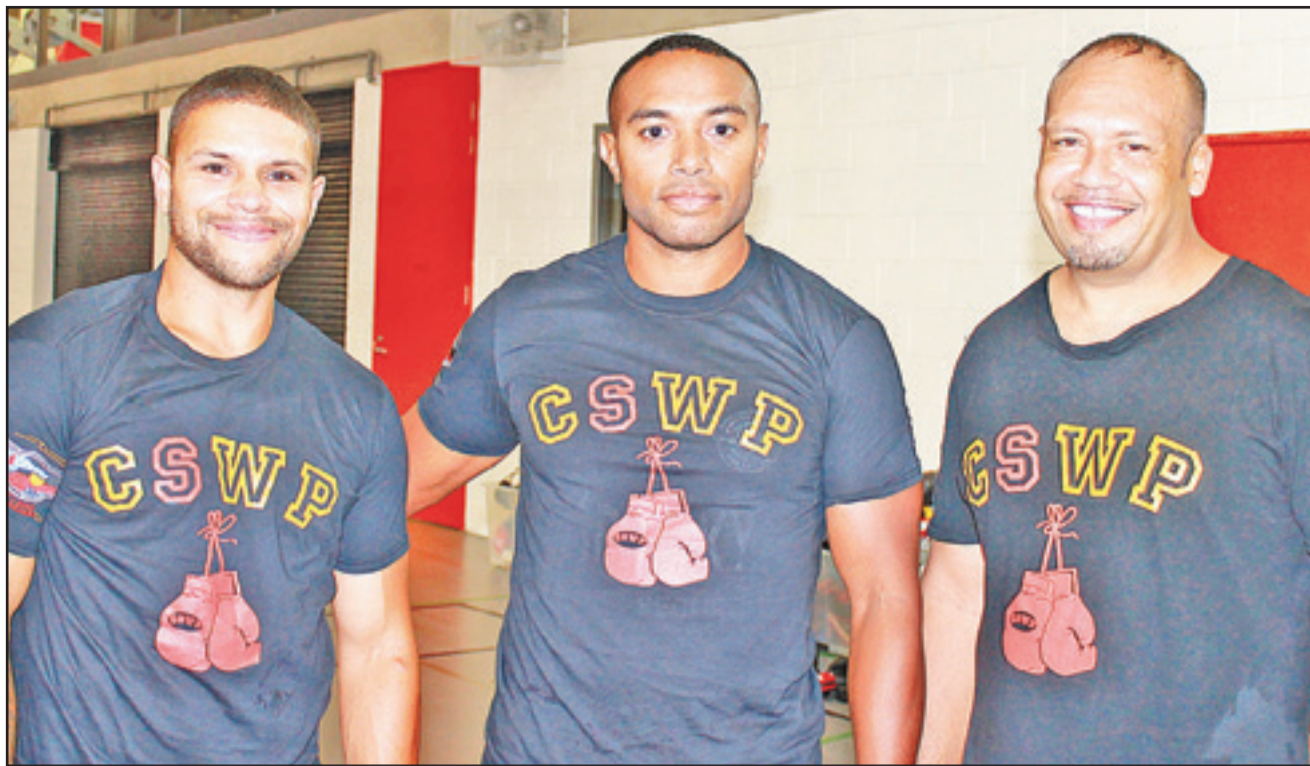
secure in their roles as nurturers and leaders in the community.

After nine years, the Sisters Day Out program will hold its 100th workshop, on February 16, in Carlton, Melbourne.

Women from all over Victoria are invited to attend.

FVPLS is also holding a fundraising event on March 5, in Melbourne.

Tickets are available now for \$150 a head or \$1450 for a table of 10. For more information visit www.fvpls.org



Never Going Back program participants, from left, Nathan Martin, Junior Niuqila and Richie Phillips.

They're Never Going Back



A PILOT program for Aboriginal jail inmates from the Redfern community aims to stop reoffending – and it's already paying off. Aply named Never Going Back, the program is being run in Redfern through the efforts of the NSW Police Redfern Local Area Command, Tribal Warrior Association, NSW Department of Corrections and the National Centre of Indigenous Excellence.

It follows on from the Clean Slate Without Prejudice program for juvenile offenders.

Redfern police commander Superintendent Luke Freudenstein, who floated the Never Going Back plan in 2014, said it gives participants the opportunity to realise their mistakes and formulate a strategy to allow them to give back to their community.

He said there was resistance and red tape to overcome, but he believes the program will ultimately help the inmates and protect the community.

Under Never Going Back, suitable inmates from Windsor, Griffith and Long Bay jails are taken to the National Centre of Indigenous Excellence where

they take part in boxing training, followed by a healthy breakfast, mentoring and on-the-job training.

Supt Freudenstein worked with Redfern Aboriginal leader Shane Phillips, who is chief executive of the Tribal Warrior Association, to develop the program.

"It's simple. We instil routine, we encourage good food and advocate a healthy lifestyle and give participants the tools to succeed on their own by working when they're out and from there they regain their

"It's simple. We instil routine, we encourage good food and advocate a healthy lifestyle and give participants the tools to succeed on their own by working when they're out and from there they regain their sense of pride."

sense of pride," Mr Phillips said.

Program participants must show an acceptance and respect of authority and have strong ties to the community.

Never Going Back participant Richie Phillips says he is grateful for the opportunity. He says he can focus on his own health and wellbeing and when released he will be able to work using the skills he has learned in

food preparation and catering.

Another participant, Junior Niuqila, says he is committed to the program, recognising the high level of trust from Supt Freudenstein who rises at 3.30am to collect participants and take them, with Corrective Services officers, to boxing training two days a week.

"They are taking a chance on us and want us to succeed," he said.

"Doing the time is my punishment for my actions, but this program gives me a chance to give back when I'm out by working and not getting involved in anything that will see me back there."

NSW Governor David Hurley, who joined in a Never Going Back training session late last year, commended the program as well as Supt Freudenstein and Mr Phillips.

Supt Freudenstein hopes other police commands consider implementing the program.

"Our two participants who have been released since the start of this program are contributing members of society and are working, and those yet to be released have strong prospects and are repaying my trust in them by being committed to the success of this program," he said.



Tribal Warrior Association's Shane Phillips runs a Never Going Back session at the National Centre of Indigenous Excellence gym.

2016 Indigenous Conference Services

--- CALLING FOR PAPERS ---

Global Indigenous Men's Conference:

Adelaide, South Australia held on 12th - 14th September, 2016.

International Indigenous Women's Conference:

Adelaide, South Australia held on 12th - 14th September, 2016.

Global Indigenous Family & Domestic Violence:

Adelaide, South Australia held on 14th - 17th September, 2016.

For further information please visit the event's website:

www.indigenousconferences.com

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Roads & Maritime

Aboriginal Heritage Nelligen Bridge

Roads and Maritime Services invites Aboriginal people and Aboriginal groups who hold cultural knowledge relevant to determining the significance of Aboriginal objects and places for Nelligen Bridge to register to be consulted.

To register your interest, please contact:

Joanne Damcevski
Aboriginal Cultural Heritage Officer
PO BOX 477
Wollongong NSW 2500
T: (02) 4221 2767
E: joanne.damcevski@rms.nsw.gov.au

Registrations must be received by phone or in writing by 10 February 2016.

Roads and Maritime Services propose to build a new bridge immediately to the north of the existing bridge and improve the curves to the east and west of the new bridge. The existing bridge would be removed after the new bridge is built. The study area extends about 800 metres east of the existing bridge to about 500 metres west of the existing bridge.

The proposal may result in the Roads and Maritime Services:

- Applying for an Aboriginal Heritage Impact Permit (AHIP) under Part 6 of the *National Parks and Wildlife Act 1974*, and/or
- Undertaking investigations in accordance with the *Code of practice for archaeological investigations in NSW 2010*, and/or
- Undertaking an environmental impact assessment under the *Environmental Planning & Assessment Act 1979*.

Z0855

DANNY EASTWOOD'S VIEW



A Yarn With...



DAMIEN RALPHS

Program coordinator
Adelaide, SA

Favourite bush tucker?
Lemon Myrtle.

Favourite other food?
Indian.

Favourite drink?
Orange soda – orange anything, really.

Favourite music?
My taste is eclectic. Everything from country to world music.

Favourite sport?
Is dance a sport? If it is, then dance.

Favourite holiday destination?
Vanuatu.

What are you watching?
A lot of Youtube, Netflix and Stan.

What do you like in life?
Culture, family and the arts.

What don't you like?
Politics, economic structure and financial systems.

Who would you invite for a night around the campfire?
Always family and friends, and if I could have someone else then definitely actor Jim Carrey.

If you could, what would you do to benefit Indigenous Australians?
Knowledge and education are vital. I'd ensure all our people had proper access to these.

Quote



“People don't realise the magnitude, the dimension and the gravity of crime-scene Australia.”

– Victorian activist
Robbie Thorpe

● See page 11

Unquote

Another date for Australia's day

WE'RE rather taken by what Adelaide Elder Stephanie Gollan, who's celebrating her 65th birthday today (January 27), has to say on the facing page.

Expressing her relief at not being born one day earlier, she said: "What self-respecting Aboriginal person would want their birthday on Australia Day?" Who indeed?

We've said it before, and we'll keep saying it: January 26 should not be Australia's national day.

It's the day, 228 years ago now, when these shores, and the original people living peacefully and in harmony with their land, were invaded.

The only thing Aboriginal and Torres Strait Islander people have to celebrate on this day is their survival. And every year we do a pretty good job of that.

January 26, coincidentally, is also India's national day.

We say let the Indians have it.

There's plenty of other dates that could be suitable for Australia's national celebration – and no doubt there'd be plenty of debate over which would be best.

Whatever, it simply should not be January 26.

It's long past time for Australians to have a respectful, inclusive debate and settle on a new national day.

Bring it on.



How is it in this day and age that a game as offensive as *Survival Island 3 – Australia Story 3D* can actually make it on to the market?

As we report on page 3, we're talking here about a video game where, among other 'tasks', players have to bludgeon Aboriginal people to stay alive.

As Reconciliation Australia chief executive Justin Mohamed says, "It's incumbent on Australians as a nation and individuals to reject such abhorrent games."

The widespread national condemnation and subsequent withdrawal of this 'game' has been heartening.

So too is Federal Communications Minister Mitch Fifield's move to investigate the circumstances that led to the game being made available for download in the first place.

We think it would be more than appropriate for those responsible to cop a little 'legal bludgeoning' for their offensive actions.

Koori Mail – 100% Aboriginal-owned

The Koori Mail is owned by five Aboriginal organisations on Bundjalung country in northern NSW – Kurrachee Cooperative (Coraki), Bunjum Cooperative (Cabbage Tree Island), Nungera Cooperative (Maclean), Buyinbin Cooperative (Casino) and the Bundjalung Tribal Society (Lismore).

Aunty Steph: an Adelaide jewel

STEPHANIE Gollan is truly pleased she wasn't born one day earlier. That would mean her birthday was January 26 and, like she says, "what self-respecting Aboriginal person would want Australia Day as their birthday?"

So today, January 27, is the Elder's 65th birthday, and she's decided to give herself a special – and many would say long-overdue – present.

"I'm going to take it a bit easier; have a little bit more me time," the well-loved Adelaide community Elder told the *Koori Mail*.

There's plenty of people in Adelaide who'll only believe that when they see it.

Born on country

Stephanie Gollan – or Aunty Steph, as she's now known to Adelaide's Indigenous community – was born on Ngarrindgeri country at Raukkan community, formerly Port Macleay.

One of 10 children, she says her early childhood was blessed.

"We had a strong family on a good community," she says, simply.

She received most of her limited school education at Meningie after the family moved there when she was about eight.

By age 15 she'd left school and was working a range of jobs in Adelaide, enjoying all that the swinging 60s could offer a young country girl.

The young Stephanie was married by 19, had three children by her early 20s, and, sadly, was a struggling single mum soon after.

Her children – daughter Tracey and sons Adam and Darren – became her only priority.

"It wasn't easy raising the kids alone, but I made sure they got the education I didn't and had many of the things I missed out on," she said.

"And it worked out; they've all done well."

By the time she was 40 the kids were striking out on their own, and Aunty Steph had some time to think about her own life.

She didn't hesitate.

"I knew education was the key to a better future, so I set about getting one," she said. "I'm still doing it today."

Her first course of action was a general education certificate through TAFE.

Then Aunty Steph found what today is called Taoundi Aboriginal College.

"Taoundi had everything I was after," she says.

"I've learnt so much there. It's changed my life."

Among other courses, Aunty



Aunty Steph Gollan: "I knew education was the key to a better future, so I set about getting one."

Steph completed a cultural tourism and tour guiding qualification.

"There were a few of us who did it, and it opened many doors," she said. "It rounded our cultural education and meant we could do important community education work."

It's something Aunty Steph's done for many years.

"We ran school classes and were cultural guides at the SA

Museum, Adelaide Zoo and the city's Botanic Gardens," she said.

"We shared our knowledge with thousands of people from SA, Australia and overseas. I think it's the most important thing I've ever done."

Tandanya

Aunty Steph also worked in a similar vein at Tandanya.

Her study at Taoundi also led to another great love – jewellery

making. Aunty Steph makes her own Indigenous-inspired necklaces, earrings, bracelets and more, and runs a popular stall at major community events such as Survival Day and NAIDOC.

"I saw someone making jewellery at Taoundi and took it from there. It's a handy source of income and just something I'm interested in."

"I'll be winding down from my educational work, but I'll still be

running the stall," she said.

Aunty Steph wishes more young Indigenous people recognised the importance of education

"It gives us a future," she says. "I see kids out of school during the week and worry about what they're missing out on."

"Education and knowledge helped me and my kids, and I know it can help our young ones." Happy birthday, Aunty Steph.

Trauma linked to violence



INDIGENOUS people want a more meaningful role in preventing and responding to family violence in their communities, according to a new report by Australia's

National Research Organisation for Women's Safety (ANROWS).

The report, released this month, found family violence in Indigenous communities could often be attributed to intergenerational trauma.

Research fellow at AIATSIS and the Australian National University's National Centre for Epidemiology and Population Health Dr Ray Lovett said violence could be a result of the breakdown of Indigenous culture.

"Family violence is understood to be the result of a range of community and family factors, rather than one individual's problematic behaviour," he said.

"While there are a number of theories, no one causal factor can explain family

violence. Instead a number of interrelated factors have been identified, highlighting the complex and cumulative nature of violence and victimisation."

Visiting fellow at ANU Dr Anna Olsen said it is important to include the whole community to prevent family violence.

"Approaches to violence valued by Indigenous communities include cultural based leadership and governance, and programs focused on preventing the

transfer of intergenerational trauma," she said. "In addition to family violence-focused services, a much larger effort is required to improve the wider social, economic and health circumstances of Indigenous communities."

● If you or someone you know is affected by sexual assault, family or domestic violence, call 1800RESPECT (1800 737 732) or visit the website www.1800RESPECT.org.au
In an emergency, call 000.

A new lease on life for Rhubee



By JILLIAN MUNDY

IT'S Rhubee Neale's time to bloom, and she's looking forward to showcasing her art and music in her first solo exhibition in Melbourne.

A survivor of domestic violence and breast cancer, the 51-year-old Anmatyerr women from Alice Springs has a new lease on life and is following her dreams.

She's sharing her story through song, stage and painting. It's the story of her culture, her history and life journey.

"Sometimes we're tired of explaining and talking, sometimes we can do it through song, dance, painting, whatever the medium," she told the *Koori Mail*.

"Instead of me getting angry, I will write something, because if I keep the anger I'm just going to get sick; my body will get sick.

"Songs and art can get into people's hearts and minds.

"It opens the door."

The gently spoken mother of three and grandmother of four

had many years marred by domestic violence.

"It was just darkness, on autopilot. I was just going to work and coming home," she said.

"I felt shamed for many years. How could I be an educated woman, teaching, and be going through this? I thought it was all my fault."

After several stays in a women's shelter, her catalyst to leave was hearing the stories from the other women and watching a movie about the life of Tina Turner.

"Women from all different nationalities, all walks of life, all different education, holding it in because they think no one will understand ... and it was my story being repeated," she said. "And I thought, 'No, it's not my fault.'"

At 38, Neale moved to Sydney and recorded her first song in Redfern, a duet with Tim Bishop, before returning home to work at the same shelter she says she owes her life to, spending three years mentoring other women. She wanted to give back.

In October last year, Neale moved to Geelong where she is now studying a Bachelor of Visual Arts degree at Deakin University. It's a pathway to another of her dreams, to be a music and art therapist.

"Music and art have helped me. I painted it out, and sang it out, instead of holding on to the feeling, and that's therapeutic," she said.

"How I see it, if a person has just seen trauma, trauma, trauma, and that's all they see, if you give them another medium outside trauma, you're giving their mind and spirit, how they feel inside, another path to look at life.

"Circle of trauma"

"If you're put in the circle of trauma, and you don't have any other passion, you're going to be stuck in that circle, and it's all you're going to see until you die.

"It's taken me to 51 to find my power and self-worth and value. I'm glad I got to this place. I wouldn't have without family, good friends that walked beside me, counselling and the women's shelter."

In shedding her old skin and embracing her new path, Neale even shed her old name – Sue Gibson.

"Now that my spirit found me, I wanted a new canvas to paint my new journey," she said.

She chose the name Rhubee after dreaming she was performing in a purple gown, barefoot, singing to a mass audience, with the name Rhubee on the bill. Neale is from her father.

While Neale has no room for self-pity, she's happy to share her story to inspire others.

"One legacy I would like to leave behind is, that no matter what trauma happens in your life, you can always bounce into a better one. It takes a lot of courage."

Neale goes on to quote lyrics from one of her songs: *the longest journey starts with a single step*.

"For you to have that you've got to take that single step," she said.

And another: *if you don't step in the water you never learn to swim*.

"No one else can do it for you," she says.

"Nothing can keep me down now.

"I almost lost my spirit, but your spirit can be revived if you follow your passion. Find out what you really like to do, and you can come back stronger."

Neale's music style is described as a fusion of country, grassroots, folk, jazz and blues, and her art as "paradise places, where she can escape from the world's fast pace to find serenity, heal and find peace of mind".

Both will be showcased at her exhibition. She also performs at galleries and community events around Melbourne, and is looking forward to launching an EP next year.

Rhubee Neale's first solo exhibition, *Red to Blue*, opens at 6pm on Friday, February 5, at the Brunswick Street Gallery, 322 Brunswick St, Fitzroy. The opening will have a performance of original songs by Neale and special guests. The exhibition runs until February 18.



Celebration of our survival

WHILE you celebrate this day you call 'Australia Day', the land you so proudly say you discovered, I will celebrate this day I call 'Survival Day', the land our ancestors and people of old had already roamed and lived for generations.

A land that was already owned.

While you celebrate this day you call 'Australia Day', in remembrance of the First Fleet, the first boat people who you claim were the first pioneers of this land, I will celebrate this day I call 'Survival Day' in remembrance of our ancestors who I know were the first pioneers of this land, who witnessed the coming of the first fleets, and who survived the attacks on our women and children of old.

While you celebrate this day you call 'Australia Day', with traditions you created that comprise of throwing a shrimp on the barbie, throwing of thongs and belly flops and a game of two-up, Tim Tams and Vegemite and many other traditions that were created, that you so proudly advertise as the most Australian concepts of this country, I will be celebrating this day I call 'Survival Day' with the ancient old traditions of spear and boomerang throwing, and the cooking of traditional foods on the old camp fire and the cultural practices that live on today.

While you celebrate this day you call 'Australia Day', with the tunes of *Waltzing Matilda*, and *I Come from the Land Down Under*, I will celebrate this day I call 'Survival Day' with the sounds of the didgeridoo and clapsticks, the stomping of the ground as the dust rises to the air, while the old and the young dance their

ancient stories of old, as passed down by our Elders.

While you celebrate this day you call 'Australia Day', and remember those who fought in the war for this country while they lived in another man's country to protect Australia, and then remember them each year, I will celebrate this day I call 'Survival Day', and remember our ancestors who fought for this land of Australia which was already occupied by its owners. I will celebrate our ancestors who didn't leave the shores to

true survivors, I will celebrate this day I call 'Survival Day', and know that Indigenous Australians are tough and strong and are the true survivors.

We have and will continue to survive the discrimination, the racism, the taunts and the degradation that is put out towards us.

I will celebrate being a survivor in a society that wants to take our rights to practise our culture with dancing and singing and traditional hunting.

I will celebrate standing up to the people who wrong me because of the colour of my skin; because of the people we are.

While you celebrate this day you call 'Australia Day' with your flag-raising of the Union Jack which represents where you came from, and *Advance Australia Fair*, I will celebrate this day I call 'Survival Day' as we raise our flag of the colours of red, black and yellow, representing who we are, where we are, where we have always been and where we will always remain.

This is, and always will be, Aboriginal Land. This I celebrate and all of what that means for me.

I will celebrate who I am. I am black, I am strong, I am proud, I am here and I am not leaving.

I have survived, we have survived and we will continue to survive.

So while you celebrate this day you call 'Australia Day', I will celebrate this day I call 'Survival Day'.

ELVERINA JOHNSON
Yarrabah, Qld



fight in another man's country but stayed and endured and survived invasion, violence, torture, racism, theft, rape and grief.

I remember our ancestors who paved the way for me to be strong, stand strong and live strong as a proud Indigenous person.

While you celebrate this day you call 'Australia Day', and put out that Australians are tough and strong and are

POETRY

Our Survival Day

Another Australia Day has arrived
Celebrations across our Land
Guess they don't think what we've been through
Our Ancestors tried to hold our land
Keep us together to protect Our Clan
Barbecues burning and sweet-tasting wine
The Whiteman's celebrating what belongs to us
But we're here in the background
Being Proud of who we are
Our Red, Black and Yellow unites us all
Saying we have survived another Century
Of Whiteman's invasion.

RAYLENE CAMPION
Adelaide, SA

You are most brave

The imprint of your small hand on the ancient rock was a sweet reminder of a bygone era
But for the missing part
How did you endure it?
How did it heal without infection?
Oh what pain
Who was there to defend you?
I don't know why they would cut off your little finger at the knuckle
I wish I was there so us two could run like the wind
Before they came for you
Before they cast it to the seas
To feed your finger to the fish
But alas I fear I would be in agreement with them
Malgun a common practice for those with hungry bellies to fill
And you have grown to be a maker of fishing lines and renowned Fisher.

BRUCE DOCKER
Logan City, Qld

Keeping Your Say short and sweet

A BIG thanks to all of our readers for sending letters, poems and other feedback; we love hearing from you.

You can help us by keeping your letters to 400 words or less and poems generally no more than 25 medium-length lines. This will increase your chances of being published.

Even if sent via email, all letters and

poems must be accompanied by the author's full name, home town/city and state/territory, and a contact number so we can verify content. After that, we're happy to withhold names and addresses upon request.

We will publish 'Looking For' letters as long as they do not breach the privacy of individuals mentioned.

And we're happy to consider photos alongside letters – as long as they're of a high enough resolution and standard, and as long as copyright requirements are met. We accept no responsibility for returning original photos, so please send copies instead.

– EDITOR



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The address is:
editor@koorimail.com

The Koori Mail welcomes your Letters to the Editor. Preference will be given to submissions of interest to Indigenous Australians. Please include your town and State of residence, and daytime telephone number for checking purposes. Items may be edited and reproduced.

Superstar's voice helped our people



David Bowie performs in 1983, the year he released his hit *Let's Dance* album and video.

THE world lost a true superstar with the recent death of David Bowie. I remember the *Let's Dance* music video like it was yesterday, such was its impact. I was only 14 at the time. I looked up and saw this blackfella on TV walking through a busy street dragging this heavy machine behind him. I didn't understand the symbolism. I didn't care. It was deadly.

You didn't see mob on TV back then. Soon my mum, sista and brotha were all watching as this sista girl was scrubbing a road on her knees at the traffic lights when old mate gets to her still dragging that heavy machine behind him and we cheered like we just won a grand final.

Looking back, I now understand better the political significance of the video. There are images of a nuclear blast – remembering Maralinga when the British tested atomic bombs without clearing the Pitjantjatjara mob from their traditional homelands – and we see the two blackfellas doing a traditional painting against a museum wall under modern art.

Years earlier, the great cubist artist Picasso was quoted discussing the work of traditional artist Yirawala, saying, "That's what I have been trying to achieve all my life." As Picasso is considered one of the greatest and most influential artists of Western history, this puts the image in Bowie's video very much in perspective.

Rolling Stone magazine cites *Let's Dance* as one of the most influential music videos made about human rights



Woolombi Waters

in the 20th Century. It's a point that would become lost amongst the nostalgia of mainstream Australian media if not for the article written by our own Stan Grant in *The Guardian*.

I remember having lunch with family and friends some time ago and our right to 'speak up' entered discussion. I couldn't believe I was listening to mob who were saying it is their right to remain silent and not feel the pressure of having to represent "all Aboriginal people".

Surely what separates us most from the West is that we stand by one another.

Those who have voice or capacity represent those who struggle.

We define our own individual success by how we carry others forward.

It makes you wonder how would David Bowie feel knowing that 33 years after making his video, our incarceration rates, together with our rates of suicide, remain the highest in the Western world.

We also have to consider that our struggle is international, with First Nations peoples suffering worldwide.

This is why Leonardo DiCaprio recently dedicated his Golden Globe Best Actor Award to First Nations peoples, their title and lands.

And it's why Marlon Brando sent Sacheen Littlefeather, the Apache, Yaqui and Pueblo First Nations president of the National Native American Affirmative Image Committee, to refuse his Oscar for Best Actor rather than take the stage.

In remembering David Bowie, I would like to finish in his own words from a *Rolling Stone* interview in 1983 in relation to the *Let's Dance* video, where he expressed the following in regards to people 'speaking out' against injustice: "I think you can't keep on being an artist without actually saying anything more than, well this is an interesting way of looking at things ... there is also a right way of looking at things: there's a lot of injustice. So let's, you know, say something about it."

Budjaar buruwi-y nginda gaalanha Buruwi-y gaba binaal-ga (God bless you and Rest in Peace).

Need for grog control

HAVING agreed with East Kimberley leaders to implement the cashless welfare debit card, the Federal Government is now receiving requests from across Western Australia for its introduction.

In most cases the requests are from council or community leaders who are desperate about the situation of their community and hope the card will provide a breakthrough.

In Leonora in the Goldfields, for example, a further tragic suicide, this time of a 15-year-old girl, was the catalyst for the call out.

Alcohol is always the target. It is the poison that destroys lives and makes many of our remote communities unsafe. In the Northern Territory, for example, two-thirds of the catastrophic rates of violence are related to alcohol, according to the NT Children's Commissioner. Parties at night keep children awake and make homes unsafe. Extraordinary rates of child neglect occur.

When a community is drowning in grog, other initiatives become so much harder to implement. Restricting the supply of alcohol has been the most effective measure to date.

In places like Groote Eylandt and Bickerton Island, alcohol management plans have led to a

67% reduction in aggravated assaults. But restricting supply is difficult in larger mainstream towns. Further, residents can travel outside the restricted area and grog-runners have been innovative in finding ways to bring in the prohibited products.

The welfare debit card has the same objective as a supply restriction, but tackles the problem from the demand side: the welfare cash that pays for the grog and funds the destruction. Without the cash, systemic abuse becomes more difficult.

The card itself has been designed to look and operate like an ordinary debit card, but it has been programmed to restrict cash withdrawals and be inoperable at every bottle shop and gambling house in the country.

Ceduna (South Australia) and the East Kimberley will be the first two trial locations for the card. Every working-age income support recipient will have 80% of their payments placed on it while the remaining 20% will continue to go into their savings account.

Whenever the card is used for purchases above \$10, a text message will be sent to the recipient's phone informing them of their new account balance. If a person leaves the community, the card will travel with them.



Alan Tudge

Of course, you cannot simply stop a person's addiction overnight. In each location, extra drug and alcohol services are being added to help people reduce their dependencies. Other complementary reform initiatives have also been negotiated. In the East Kimberley, for example, there is a strong employment focus to leverage the existing economic base. This includes training into guaranteed jobs, fulltime work-for-the-dole, and employment brokers.

These initiatives are nothing short of a full-scale assault on alcohol abuse.

While the design of the card and the content of the reform plan is critical, equally important is the manner in which they have been developed in partnership with local community leaders at the trial locations.

The initiatives have not been foisted upon the communities but have been co-designed with the most important Indigenous and non-Indigenous leaders in the region, along with the respective state governments.

They have set the priorities, determined the settings of the card and consulted with the broader community. The implementation of the card and its complementary reforms will continue in a similar manner.

This approach to reform will not guarantee the success of the trials, but will significantly boost its chances. It is also aligned with the core philosophy advocated by Noel Pearson, Sean Gordon and other senior Indigenous leaders in their Empowered Communities report.

However, working in this way is not straightforward. Many elements have to come together: Devolved authority within the public service; a single senior public servant on the ground who can earn the trust of

local residents and be a problem-solver; a reform-minded local leadership group; and political backing, knowing the approach carries risk. These require cultural as much as structural change.

So where to from here? The trials in Ceduna and East Kimberley will begin in the next few months. We have legislative authority for a third trial site and consultations have started in a couple of locations.

Naturally we are starting to contemplate how to proceed should the trials prove successful. Offering the card to other regions would be a logical next step, beginning with those Western Australian locations that have already shown initial support. Others have suggested that the card could have wider application.

It is early days, but one thing is clear: Collectively we have to get control of the alcohol abuse that destroys communities and threatens the next generation with up to a quarter of babies being born brain damaged from foetal alcohol spectrum disorder in some places.

The cashless welfare debit card may be the solution.

Alan Tudge is the Assistant Minister to the Prime Minister and Assistant Minister for Social Services

It's lipstick on a pig

SOME of my social media followers probably choked on their Christmas pudding last month when I posted an article from the *New Matilda*, a far left publication with which I usually don't see eye to eye. The article, by Amy McQuire, talked about the Dropping off the Edge Report which analyses disadvantage in Australia and was released by the Jesuit Social Services Australia and Catholic Social Services Australia last July.

McQuire pieced together the report's data with data on the Cape York Welfare Reform trials, focusing on the town of Aurukun. The report shows poverty and disadvantage in Aurukun hasn't reduced despite its participation in the innovative trials which McQuire documents has cost governments at least \$100 million since 2008, with further tens of millions budgeted. And this doesn't include the generous support from the corporate sector. The trials cover a population of around 3000 people.

Let's be clear – this money wasn't divided between a few thousand people. Much funding for government programs is spent on the infrastructure surrounding the people being helped, like staff salaries at NGOs and community organisations, program materials, research and reports, media, meetings, conferences, training, community and stakeholder consultation, travel, and on funding

applications and administration.

Cape York is a target for scrutiny because it's high profile and has received significant funding.

But the same story is being repeated across Australia. This doesn't surprise me. Disadvantage isn't solved by welfare and government-funded programs.

Economic development is what lifts people out of poverty. This is generated by jobs and commerce, by for-profit businesses operating in a framework that facilitates using land as an economic asset, private ownership and a free market.

Welfare and government-funded programs don't build economies, no matter how innovative, sexy or complicated you make them.

Take cashless welfare. While it may help tackle social issues like alcohol and drug abuse, it doesn't create jobs or help people buy a home. Likewise, income management programs which help welfare recipients manage their payments.

The term 'income management' is a fallacy. Welfare isn't real income. It's not earned. It doesn't count towards the income test for a mortgage or a business loan. There's no potential to earn more with experience, education or a promotion. Income management doesn't generate economic development.

The Community Development Employment Program (CDEP) was



Warren Mundine

another fancy way of delivering welfare. Introduced in the 1970s, CDEP employed Indigenous people on community projects and paid them an income equivalent to their welfare payments. CDEP wasn't real employment. Many 'jobs' involved things most people do without being paid, like cutting the grass on their own land. Some jobs didn't even need doing – like painting rocks.

Labor replaced CDEP with a jobs-based program. McQuire

criticised this decision for increasing unemployment in Aurukun. This is false thinking. People on CDEP were always unemployed. Giving work-for-the-dole a fancy name and classifying it as 'employment' isn't the same as a real job. And it doesn't generate economic development.

Empowered Communities is yet another initiative focused on the structure of how government programs and services are delivered. In this initiative 'empowerment' means shifting control of government programs, services and funding to local Indigenous community groups within a complex organisational, governance and legal structure.

This isn't empowerment. People are empowered if they participate in the real economy; by getting a real job or running a business. Indigenous people will never be empowered if they continue to depend on government for everything, whether that's administered centrally or locally.

Cashless welfare, income management, CDEP and Empowered Communities all have government dependency at their core. And government dependency doesn't generate economic development no matter how fancy you make it. It's just lipstick on a pig.

Two years ago I wrote about two communities – Aurukun in Cape York and Kingscote (Kangaroo

Island, SA). Both are remote with populations of less than 2000 in regions with less than 10,000 people. One has a history of failure in establishing viable settlements due to its harsh environment; yet today has commerce, agriculture and tourism industries, reasonably low unemployment and high workforce participation. That's Kingscote.

The other is resource-rich with land capable of abundant agriculture yet virtually no industry or commerce, high unemployment and few adults in the labour force to begin with. That's Aurukun.

Places like Aurukun aren't disadvantaged because of remoteness or low population. There are plenty of small remote towns where people have jobs, own homes and run businesses. There are real jobs in Aurukun today. Local people should be doing them. And more jobs will be created if it develops a real economy.

With economic development, Aurukun won't need so much welfare and government-funded programs. So there'll be no need to spend lots of money dressing up government dependency as something it's not.

Nyunggai Warren Mundine is chairman and managing director of Nyungga Black Group and chairs the Prime Minister's Aboriginal Advisory Council.

ATTEND OUR OPEN DAY AT THE INDIGENOUS EDUCATION CENTRE

Womin Jeka! Come and enjoy a free BBQ lunch with Indigenous dance and music followed by a meet and greet with Uncle Terry Kildea. Kangan Institute's Indigenous Education Centre (IEC) Open Day gives you an opportunity to have fun with the community while learning about our 2016 courses and discussing your future options with our friendly expert teachers. You can even enrol on the day!

Tuesday, 2 February 2016 11am – 1pm
IEC, Broadmeadows campus (Building W) Pearcedale Parade.

Find out about our latest Indigenous courses on the day:

- **VCAL:** VCAL offers you hands-on and practical experience whilst improving your literacy and numeracy skills, developing industry specific and work-related skills as well as helping grow your personal development skills.
- **Aboriginal or Torres Strait Islander Cultural Arts:** In this course you'll learn a series of fundamental skills and technique to express your passion for your culture through arts.

Don't forget to bring your friends and family to this fun and informative event. We look forward to helping you discover your future.



The IEC is located on the ancestral lands of the Gunung Willam Balluk Peoples of the Wurundjeri. Kangan Institute acknowledges and pays respects to the Traditional Custodians and Elders past and present.



REGISTER TODAY
kangan.edu.au/IECopenDay ☎ 1300 328 329

RTO No. 3077. This training is delivered with Victorian and Commonwealth Government funding.

Narrabri Aboriginal sites recorded by partnership



THE Aboriginal heritage of the Narrabri region of

northern NSW has been recorded thanks to a local initiative. Mining company Santos and the Narrabri Local Aboriginal Land Council worked to compile a comprehensive database of Aboriginal sites in the area.

It was part of an environmental impact study done by Santos under its local gas project.

Narrabri LALC chief executive Lynn Trindall says the result is a "marvellous tool" to protect local culture.

"This gives the land council a unique and very comprehensive data resource," she said.

"The system now has all our land and recorded Aboriginal sites within the land council boundaries."

Santos environmental officer Josh Gilroy said Aboriginal people should be able to manage their own cultural information and decide who can access it.



Narrabri LALC chief executive Lynn Trindall and Santos' Josh Gilroy check the database.

"This partnership will help to ensure that all cultural heritage sites will

not only be protected through the development of the Narrabri Gas

Project, but also into the future through the land council," he said.

Service targets drug use



A WESTERN Queensland Aboriginal health service has affirmed its commitment to reducing drug use in its community following police drug raids this month.

Cunnamulla Corporation for Health (CACH) chairperson Julie Fox said her service welcomed the police action as a necessary part of reducing the threat of drugs, particularly methamphetamine (ice), in the community, but stressed that only a coordinated community approach would provide long-term solutions.

She said CACH was working on building such a coordinated community approach by improving access to early intervention, treatment and support services, providing information about the impact of drug use on health and improving tools for frontline health workers.

Ms Fox said CACH is also working with the Paroo Shire Council and the Regional Jobs Program to provide long-term solutions to the current drug and alcohol issues by providing employment opportunities for local residents.

The CACH is a partner in the Government HOPE program which aims to develop economic and employment opportunities, along with social and community capital to improve health and social outcomes for young people in Charleville and Cunnamulla.

"These services, developed with the support of our community, are integral to creating a long-term solution for Cunnamulla," Ms Fox said.

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Do you think your organisation is a great team? Is it courageous, creative and effective? Does it show real leadership? Then show your true colours and apply for the 2016 Indigenous Governance Awards!

The Awards recognise the best and fairest Aboriginal and Torres Strait Islander organisations, projects and initiatives from around the country and showcase Aboriginal and Torres Strait Islander people determining and driving change.

Apply now at www.reconciliation.org.au/iga or by calling 02 6273 9200 to be in the running for a share of \$60,000 in prize money.

Applications are open until 20 May 2016.

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Indigenous Governance Awards 2016

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At the Forestry Corporation shed in Kempsey, from left, Kempsey LALC chief executive Joe-Anne Kelly, board members Mariah Smith, Aunty Gail Ling and Fred Kelly and Forestry Corporation Aboriginal partnerships team leader John Shipp.

Greener future goal of Kempsey partnership



THE Forestry Corporation of NSW and the Kempsey Local Aboriginal Land Council have joined forces to plan for a greener future. Under moves designed to support local cultural activities and cultural artefact production, a former Forestry

shed is being used by the Kempsey LALC as an Aboriginal men's shed. Among the long-term goals is the establishment of a 'green team' to provide commercial landscaping services locally. Kempsey LALC deputy chair Fred Kelly said the land council was pleased to partner with the Forestry

Corporation in the endeavour. "It's a great starting point for our future plans," he said. The Forestry Corporation's John Shipp said the organisation was committed to building Aboriginal partnerships with a strong focus on sustainability, profitability and enduring relationships.



NSW Aboriginal Education Consultative Group Inc.

On behalf of the Association Management Committee, Notice is hereby given for the **25th ANNUAL GENERAL MEETING** of the NSW Aboriginal Education Consultative Group Incorporated.

It will take place on:

FRIDAY, 18TH MARCH 2016
At TAFE Western, Dubbo, Myall St Campus, Dubbo, NSW, 2830
Commencing at 9:00am Sharp

We promote respect, empowerment and self-determination

For further information please contact the NSW AECG Inc. Secretariat on: Telephone (02) 9550 5666 or facsimile (02) 9550 3361 or email info@aecg.nsw.edu.au

NOTICE

PROPOSED COMPULSORY ACQUISITION OF LAND

Parokes Shire Council proposes to acquire a parcel of Crown Land.

Location

Location of land: Nash Street, Parokes NSW 2870
Title particulars: Lot 610 DP 750179
Local Government Area: Parokes
Parish: Parokes
County: Ashburnham

Nature of act

Parokes Shire Council intends to acquire this parcel of land via compulsory process for the purposes of the Parkes Health and Wellness Precinct.

It is proposed that, upon acquisition, the land will be subdivided and designated for re-sale in part.

Notification day

18 January 2016
Pursuant to section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months from the notification day to take certain steps to become native title parties in relation to the notice.

Invitation

All parties in possession of, or entitled to a legal or equitable interest in the land, or an easement, right, charge, power, privilege or native title right or interest over, or in connection with the land are invited to contact Parokes Shire Council

in relation to this proposed acquisition or to seek further information in accordance with this notice.

Contact details of authority

Name: Parokes Shire Council
Address: 2 Cecile Street, Parokes NSW 2870
Telephone No: (02) 6861 2333
Facsimile No: (02) 6862 3946
E-mail: council@parokes.nsw.gov.au

Further Information

You are able to obtain further information about the proposed act from the following:

Firm: Marsdens Law Group
Partner: Justin Thornton
Address: 49 Dumaresq Street, Campbelltown NSW 2560
Telephone No: (02) 4626 5077
Facsimile No: (02) 4626 4826
E-mail: jthornton@marsdens.net.au

Further information about the "right to negotiate regime" is also available from:

- (1) The Native Title Act 1993 (Cth)
- (2) The Native Title Amendment Act 1988 (Cth)
- (3) The National Native Title Tribunal Website.

Runway woes on Mornington

By CHRISTINE HOWES



RUNWAY problems at Mornington Island Airport are causing a major headache for the Queensland Gulf

community. The runway has been closed to most aircraft above 10 seats since December, resulting in what Mornington Aboriginal Shire Council chief executive Frank Mills says is an "interesting" situation.

The island is usually serviced by four weekly Cairns-return services from regional airline Rex, which has now offered two daily eight-seater services in light of the problems.

But Mr Mills said that was not good enough at a time of year when returning staff and students needed to travel.

"It's not really acceptable," he told the *Koori Mail*.

"We've got so many people who want to get on and off the island, and there's just such a wait in trying to do that at the moment.

Mr Mills said the Government needed to take urgent action. He said the council was seeking immediate



Mornington Island locals at the community's airport.

funding to address the runway problems.

"The aerodrome and marine hub are our only transport from the island," he said.

"Our residents simply haven't got the option to jump in a car to visit family or a health care specialist out of town."

Queensland Remote

Aboriginal Media (GRAM) has reported State Member for Mt Isa Rob Katter and Member for Cook Billy Gordon have added their voices to the need for urgent action.

Queensland Government officials failed to provide comment before the *Koori Mail's* deadline.



Australian Government
Department of Health



NSW Health

Have your say on Aboriginal health services in Western Sydney and Nepean regions

The Commonwealth Department of Health and NSW Health are committed to long term, sustainable and culturally appropriate health services for Aboriginal people in the Western Sydney and Nepean regions.

Your views are important in shaping the future health services for Aboriginal people in the Western Sydney and Nepean regions before we appoint a provider this year.

We want to hear from you to make sure the service responds to the social, emotional, physical and cultural health needs of the local community.

Have your say (open until 15 February 2016)

Take part in the survey online at www.mcnaair.com.au/ams or call 1800 669 133 (free call).

Face to Face Community Meetings

Wednesday 3 February 2016, Rooty Hill RSL, 10.00am to 12.30pm

Thursday 4 February 2016, Penrith RSL, 10.00am to 12.30pm

Children are welcome and light refreshments will be provided.

For more information about the community meetings or future service provision, please email Grant.ATM@health.gov.au

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Researcher wins award



AN Aboriginal doctor and researcher has been awarded the inaugural Lowitja Institute

Research Leadership Award.

Professor Sandra Eades is domain head of Aboriginal health and disadvantaged communities at Baker IDI Heart & Diabetes Institute.

A Noongar woman from Mount Barker in Western Australia, Prof Eades worked as a GP before starting her career in health research and completing a PhD in 2003. Her research focuses on major Indigenous community priorities including maternal and child health, smoking in pregnancy, intergenerational health and chronic disease.

The Lowitja Institute Research Leadership Award is a partnership between the Lowitja Institute – Australia's national institute for Aboriginal and Torres Strait Islander health research – and the Cranlana Programme, a not-for-profit ethics organisation. It consists of a fully funded position in Cranlana's Executive Colloquium, a development course for senior leaders.

The award seeks to recognise Indigenous researchers who have made a significant contribution to their academic field and who have supported community and young researchers in the field.

Prof Eades has a long history of encouraging, supporting and training of Indigenous researchers.

"As an Aboriginal leader, I have an important role mentoring both Aboriginal and non-Aboriginal researchers, to help break down stereotypes of Aboriginal people in junior roles, and to demonstrate that Aboriginal people can be leaders outside the Aboriginal health field," she said.

"In addition to being an important role model for young Aboriginal people to excel in higher education, particularly Aboriginal women, I have



Sandra Eades: "As an Aboriginal leader, I have an important role mentoring both Aboriginal and non-Aboriginal researchers, to help break down stereotypes of Aboriginal people in junior roles, and to demonstrate that Aboriginal people can be leaders outside the Aboriginal health field."

actively encouraged and supported building skills and abilities of people and communities.

"It is a great honour for me and I am sincerely grateful for this. I am delighted to receive the award and the opportunity to participate in the Cranlana Programme in 2016."

Effective

Lowitja Institute chief executive Romlie Mokak said leadership by Indigenous people will ensure health research addresses the right questions and produces the evidence needed for effective

policies and programs.

"The Lowitja Institute is committed to the growth of this leadership," he said.

Cranlana Programme chief executive Kate Latimer welcomed the announcement.

"Given the program revolves around conversations on how society should best function and the ethical responsibilities of leadership, having a diversity of experiences and perspectives is critical," she said.

"We are extremely proud to partner with the Lowitja Institute on this award and are looking forward to welcoming Prof Eades to Cranlana."

National Native Title Conference 2016

Strong culture, strong country, strong future

1 – 3 June 2016, Darwin, Northern Territory

We are calling for papers!

Please join us for the National Native Title Conference 2016 'strong culture, strong country, strong future'. The 2016 conference will be co-convened by the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) and the Northern Land Council (NLC), and hosted by the Larrakia people, the traditional owners of Darwin. The conference will be held 1 – 3 June 2016, at The Darwin Convention Centre, Darwin, Northern Territory.

AIATSIS and the NLC are now calling for proposals for papers, panels, workshops, dialogue forums and Indigenous Talking Circles for this year's conference. If you would like to present, please submit your proposal against one of the below themes:

- Being on country
- Practising and learning culture
- Holding title; being sovereign
- Community and commerce
- Just recognition; just settlement

Applications should be submitted to AIATSIS by **Tuesday 1 March 2016**. To download the 'call for papers' application form or for further information on the conference please visit: www.aiatsis.gov.au/nntc2016

The conference co-convenors will consider your proposal and advise the outcome by Friday 15 April 2016. We make every effort to include all applications in the conference program, but this is not always possible.

For further information contact:

Shiane Lovell

Conference Manager

P: 02 6261 4250

E: Shiane.Lovell@aiatsis.gov.au

W: www.aiatsis.gov.au/nntc2016



Changes for WA tourism



IT'S shaping up as a big year for Indigenous tourism in the west. The Western Australian Indigenous Tourism Operators Council (WAITOC)

has a new-look team at the top.

And the first steps have been taken in the implementation of the state's new Aboriginal Tourism Development Program (ATDP).

The experienced Robert Taylor is the new chief executive of WAITOC, while Tahn Donovan has been appointed chair.

Mr Taylor, a Yamatji man with many years' experience in Indigenous tourism, resigned as the

council's chair to become its first WA chief executive.

Ms Donovan, a Wardandi woman originally from Busselton, has broad experience in tourism, environmental sustainability and small business operations.

She said she was looking forward to guiding the implementation of the state's new \$4.6 million ATDP.

"The ATDP is a partnership between the WA Government and WAITOC to support the growth of sustainable Aboriginal tourism businesses in regional WA to enable the state to deliver on the promise of giving visitors an extraordinary tourism experiences," he said.



Tahn Donovan

Planned water changes 'a small step'



Darren Perry



PLANNED changes to the *Federal Water Act 2007* have been hailed as a small step towards water justice for Aboriginal people.

But the Murray Lower Darling Rivers Indigenous Nations (MLDRIN) says the *Water Amendment (Review Implementation and Other Measures) Bill 2015*, now before Parliament, does not go far enough.

MLDRIN is a peak body for traditional owners, representing 24 First Nations in the southern part of the Murray Darling Basin.

The organisation says the bill includes some small changes that will help to reinforce the importance of proper Indigenous engagement in basin plan implementation. But it falls short of implementing key recommendations proposed by Aboriginal organisations to improve access to water for cultural, spiritual and economic purposes.

"These changes help to consolidate the work of Aboriginal organisations over the last 10 years to have Aboriginal water rights and cultural flows recognised in Australia's water management framework,"

MLDRIN chair Darren Perry said.

"The Government Bill ensures that the Murray Darling Basin Authority will have a statutory obligation to engage with Indigenous communities in its area. It also ensures that current basin plan requirements for Indigenous consultation are written into the *Water Act* itself.

"But while these changes are positive, they fall far short of addressing the underlying inequity of a water allocation system which is based on the dispossession of Aboriginal people.

"What we need now is a genuine

national conversation about recognising the rights of Aboriginal people to access and own water entitlements on their traditional lands."

"MLDRIN and other Aboriginal organisations will continue to work to achieve water justice for traditional owners within the basin.

"There is growing international recognition of the water rights of First People, underpinned by the United Nations Declaration on the Rights of Indigenous People.

"The Australian Government should take a progressive approach to achieving these important reforms."

Port Victoria locals Michelle Williams and Shannon Goldsmith are with their granddaughter Jayda Ava-May Williams.



Lleyton Dudley and Josiah Angie enjoy the Port Victoria foreshore.



Fred Graham and Carlo Sansbury.

Focus on Narungga

Kyrell Miller, Shanaid Sansbury, Jacquon Angie, Tamika Newchurch, Yarli Kartinyeri and Hallie Collins-Cole take a break for lunch.



THE Narungga culture of South Australia was front and centre

last weekend at the second Gynburra Festival. The festival is named for the butterflyfish, which is plentiful in waters around Narungga country on SA's Yorke Peninsula.

Organiser Garry Goldsmith said there was plenty of interest across both festival days, with action centring on Port Victoria.

"We had a good turnout for the family fun day, and there was a lot of action on the water," he told the *Koori Mail*.

"Narungga nation's culture is very strong, and this festival is a good way for us to highlight it to the rest of Australia."

500 on hand to enjoy Tasmanian

Putalina festival proves popular



Staff and family members of the Riawunna Centre, University of Tasmania, at their promotional stall.



Country singer Bob Wilson, a festival stalwart, is joined on stage by his wife Julie Norden.



Cindy Green, Tammy Burgess and Jason Maynard, all from Hobart, enjoy all putalina has to offer.



Tasmanian newcomer Sam Assan, from the Northern Territory, paints and sells his art.



There are no safer hands: Browyn McAnally with her newborn son Arld, and Luana Towney, with her three-month-old daughter Lulu.

By JILLIAN MUNDY



ABOUT 500 people turned out for this year's annual putalina festival to savour a line-up of homegrown talent.

The festival, in its 32nd year, is undoubtedly the biggest event on the Aboriginal summer calendar in Tasmania, and this year was no exception.

More than 40 dancers, singers and musicians – some first-time performers, others stalwarts who have performed at over 20 putalina festivals – entertained the appreciative crowd.

Tara Jones, from Hobart, was one of those first-time performers. It was the first time the sweet-voiced 17-year-old had performed outside of school, and to such a large crowd.

"At first I was nervous, but then I felt supported by all of you guys," she said.

While she has no big dreams of being a famous singer, she's keen to return to the putalina stage next summer.

Another in the line-up,

20-year-old Kartanya Maynard, is becoming a festival stalwart. She first graced the putalina stage as a toddler when she wandered on to join Tiddas.

Her first stand-alone performance was at age seven, and she has since gone on to study for a Bachelor of Music majoring in contemporary voice at the University of Tasmania's Conservatorium of Music, performing at many events including the national NAIDOC Ball in 2012.

"Opportunity"

"Putalina is a great opportunity for young performers; it's a safe and loving environment for them to blossom," she told the *Koori Mail*.

"I had bad self-esteem, but constant support from my community got me to where I am now.

"I got a lot of confidence from performing at the putalina festival."

Other performers included Dougie Mansell, Denni Proctor, Bob Wilson, Madelena, Fox Ransom, Boil Up, Erice Short, Clair Hines, Adele Purton-Wigg, Daniel Everett and Emma Norman.



Fox Ransom, from Tasmania's North West Coast, drew plenty of applause.

singers, dancers and musicians



Members of the Kanaplila-ripana dance group jump for joy at putalina.



Lesley Beeton, centre, his father Vivian Beeton and uncle Phillip 'Oil Can' Lowery enjoy putalina.



Tessa Atto with nephew Riley Stone, from Launceston.



Hobart's Tara Jones gives her first performance at a putalina festival.



Hip hop/funk dance trio, Latrobe siblings Cruze Smart, Jasmine Smart and Jahn Walters, prove popular with the crowd.



Nola Hooper and Derek Peardon (back) and Delia Summers and Aunty Dorothy Murray, from Launceston.

Crowd on Kulin land for this



Curator of the exhibition *Call from the West: The Continuing Legacy of Mr William Cooper* is Kimberly Moulton. William Cooper is pictured in the poster.



Jirra Lulla Harvey, from Kalinya Communications, with Wominjeka Festival MC Pauline Wyman.



Wominjeka creative producer Megan Cope.



Headline act the Pigram Brothers travelled from Broome in Western Australia for the festival. Pictured are brothers Steve, Peter and David.



Yorta Yorta hip hop artist Briggs delivers a high-energy performance.



Monica Morgan, right, with her children and grandchildren Djaran Whyman, Birra Whyman-Coombes, Jikola Whyman, Kalina Whyman and Yirrigee Morgan-Kanak, listens to speeches at the festival.



Snr Constable Richard Dove, Police Aboriginal liaison officer Keith Randall, Robbie Thorpe, Vivian Malo, Simon Morris and former tram conductor Roberto D-Andrea, from the 'Connies' Indigenous/Environmental Education Team, show off some of the team's swap cards.

year's Wominjeka Festival



The scene at this year's Wominjeka.



Acoustic folk singer Brett Lee does his thing on stage at Wominjeka.

Art and more at celebration

By JILLIAN MUNDY



A LARGE crowd enjoyed a vibrant celebration of Indigenous activism, art, heritage and culture on Kulin land at this year's Wominjeka Festival on the banks of the Maribyrnong River in the Melbourne suburb of Footscray.

The three-day festival, in its sixth year, included ceremony, art exhibitions and installations, live music, workshops, performance, film and talks.

A highlight was *Call from the West: the continuing Legacy of Mr William Cooper*, which honoured the legacy and story of the Footscray-based Yorta Yorta leader, activist and human rights advocate.

The exhibition curator was Mr Cooper's great great neice, Kimberly Moulton. She said it was a huge honour to work on the exhibition and with the family of Mr Cooper. "He's a remarkable man. He's an inspiration," she said.

"We need to start looking at our own history and honouring our old people."

Uncle Larry Walsh also paid tribute to Mr Cooper, saying the festival was a result of the Aboriginal movement and daring to dream.

He encouraged young up-and-coming artists to "keep the movement growing" in arts, culture and history.

The exhibition will continue until February 24, as will Carly Sheppard's *Moving House* and Reko Rennie's *Paste Up*, all at the Footscray Community Arts Centre.

The main festival day opened with a smoking ceremony, followed by top Aboriginal music including Brett Lee, TigerLilly and Briggs, with the Pigram Brothers from Broome headlining at sunset.



The Pigram Brothers have this mob up and dancing under lights.



Members of the Atkinson Yorta Yorta mob from Echuca and Melbourne, from left, Dr Wayne, Cecily, Graham and Jedda at the festival

Other highlights of the packed festival were percussion workshops with Bart Willoughby and the Listen and Yarn Program, three conversations relating to activism in its different forms.

Officials from the Footscray Community Arts Centre, which presents and funds the festival in partnership with the Maribyrnong City Council, estimated about 3500 people attended.



Rob Bundle and Vicki Couzens are with their daughter Jarrah Bundle at their Banmirra Aboriginal Arts stall.



Arweet Carolyn Briggs and Uncle Larry Walsh welcomed festival-goers and conducted a smoking ceremony.

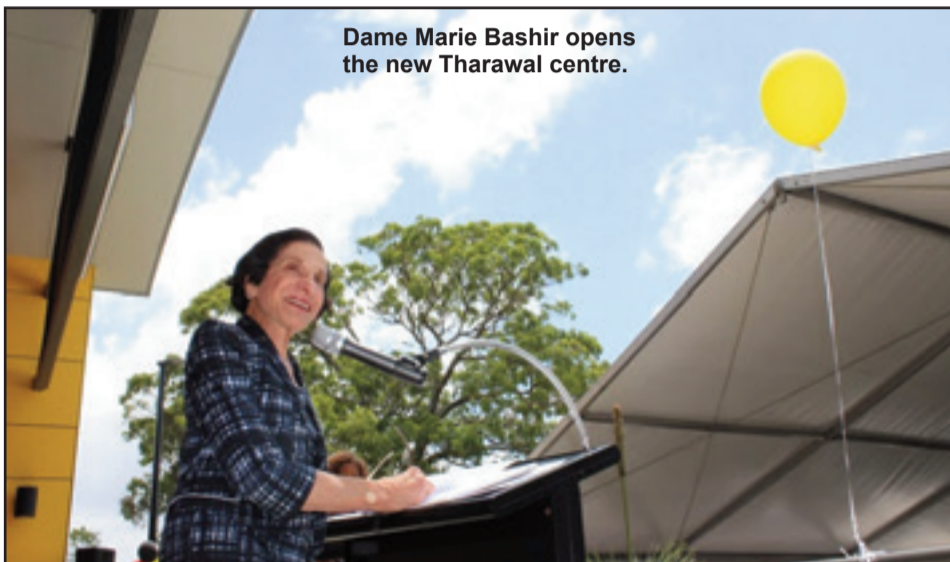


Wominjeka's first director/producer, Paola Balla, right, sits with her mother Aunty Margie Tang and Jayla Evans inside 'Bunjil's Nest', part of the Homelands interactive space for children, created by Balla.

Centre to close gap



Staff at Tharawal Innovative Clinical Teaching and Training Centre.



Dame Marie Bashir opens the new Tharawal centre.



A NEW Aboriginal-run medical training facility is up and running in western Sydney.

The Tharawal Innovative Clinical Teaching and Training Centre was officially opened by former NSW Governor Dame Marie Bashir.

Operated by the Airds-based Tharawal Aboriginal Corporation Aboriginal Medical Service, the centre provides training and medical services across a range of health areas, including dentistry. It will provide an opportunity for trainees and practitioners to get hands-on experience with Indigenous patients.

Tharawal chief executive Darryl Wright says health professionals at the centre will gain an invaluable understanding of the many medical conditions faced by Aboriginal people.

He said that with a current patient register of 3800 at Tharawal, the centre is instrumental to the good health of the western Sydney Aboriginal community.

Former western Sydney-based NSW MP Andrew McDonald, a medical doctor, welcomed the centre.

"Over the past 10 years the leadership of ... Darryl Wright has ensured a revolution in the facilities provided at Tharawal," the recently retired Member for Macquarie Fields said.

"I salute the foresight of the initial Aboriginal Elders 30 years ago, who had a vision for improving the health care of the local Aboriginal community."

Praise

Ngunnawal and Kamileroi man Josh Bell, who lives in Campbelltown and coordinated the opening, praised the facility.

"It is real evidence that when we as a mob are in control of the decision making and creating opportunities for employment, education and instilling cultural pride and respect, then the gap really does close and the outcomes are evident," he said.

Oral Health Therapist Graduate positions (8)

Various rural locations

The Poche Centre for Indigenous Health is partnering with the Aboriginal Community Controlled Health Services, the NSW Centre for Oral Health Strategy and Nepean Blue Mountains Local Health District to improve the oral health of Aboriginal people.

The graduate positions are designed to build a workforce of qualified, skilled people who can address oral health issues in rural and remote communities.

Available to Oral Health Therapists who completed their requirements for graduation in 2015, the graduate positions will be working with an Aboriginal Community Controlled Health Organisation and will be provided weekly mentoring and supported by tele-dentistry.

The positions will be paid at NSW Health Award wages for Oral Health Therapist.

Aboriginal and Torres Strait Islander graduates are encouraged to apply.

Please contact the
Poche Centre for Indigenous Health (Sydney)
 on (02) 9114 0829 or
 email poche.admin@sydney.edu.au



THE UNIVERSITY OF SYDNEY



Alliance aims to increase health worker numbers



NORTHERN Queensland Primary Health Network (NQPHN) and TAFE Qld North have formed an

alliance to increase Indigenous health worker numbers across the region. NQPHN will initially support training for more than 45 Indigenous students in Mackay, Townsville,

Cairns and Thursday Island.

Financial assistance will be provided for people in rural and remote areas outside these locations who need to travel.

NQPHN is seeking interest from Indigenous people already working in health, and those who are wanting to establish a health career.

The course, a Certificate IV in Aboriginal and Torres Strait Islander Primary Health

Care Practice, will provide Indigenous health workers with the clinical skills to qualify for national registration with the Australian Health Practitioners Regulation Authority (AHPRA) and claim services under Medicare.

For more details, contact Judy Hoskins at Judy.Hoskins@tafe.qld.edu.au or on (07) 4042 2420, or visit tafenorth.edu.au/course/16624/

Aboriginal graduates join hospital intern program



NINETEEN Aboriginal people are among a record group of medical graduates to have started year-long internships in NSW hospitals this year.

The NSW Government has funded 983 intern places in 2016, more than any other state or territory.

NSW is the only state to offer two-year

employment contracts to graduates starting the internships. Over the two years they rotate through metropolitan, rural and regional hospitals, gaining experience in medicine, surgery and emergency.

The state's Rural Preferential Recruitment Scheme allows 115 medical graduates to spend most of their first two years working in a rural setting.

Suicide conference in NZ

ORGANISERS of the World Indigenous Suicide Prevention Conference are calling for Aboriginal and Torres Strait Islander speakers to submit an issues paper to present at the event in June.

Conference coordinator Te pae Akurangi Fitzell said the conference, which will be held in Rotorua, New Zealand, will bring attention to rising suicide rates in indigenous

communities around the world.

"We would really like to have a strong contingent of our Aboriginal brothers and sisters attend the conference in New Zealand," he said.

For more information or to submit an abstract visit www.pikiaorunanga.org.nz/

● Do you need help? Contact Lifeline on 13 11 14.

Coomealla targets diabetes



COOMEALLA Health Aboriginal Corporation (CHAC) is taking action to address high rates of pre-diabetes and type 2 diabetes in younger people. CHAC clinical practice manager Jade Griffiths, who is also a diabetes educator, said more work is needed in tackling choices about food and lifestyle in the Aboriginal community.

"We've seen some younger people getting screened and showing early onset type 2 diabetes," she said.

"There are a number of factors that impact on the ability of people to make healthy choices, including social and economic factors, and health services are just a part of the solution.

"We're looking at new ways to engage the community to learn to eat healthily on a budget and to find ways to make healthy food more interesting too. The onus is on us to better target our messages to a younger audience."

CHAC recently welcomed its new dietitian, Wendy Arney, who has more than 20 years' experience in dietetics, and several years working with Aboriginal communities.

"I'm looking forward to dishing up a few new and interesting ways to get the message through, such as community gardening, cook-and-yarn and come-and-try sessions," she said.

"We want to get young people involved in growing food through a new community garden, learning how to cook healthily and trying foods they may not have tried before.

"In coming months there will be a lot of exciting new activities happening at CHAC that families and kids can get involved in."



Coomealla Health Aboriginal Corporation workers Jade Griffiths, left, and Wendy Arney check out the area that will become organisation's new community garden later this year.

Women at higher risk of stillbirth



AUSTRALIA lags behind many other high-income countries in preventing stillbirths, with

Indigenous and other disadvantaged women facing twice the risk of experiencing the tragedy.

Globally the number of maternal and child deaths has significantly fallen since 2000, but stillbirths have remained persistently high, with more than 2.6 million babies being stillborn in 2015.

While 98% occur in low- and middle-income countries, they also remain a problem for high-income countries, say the authors of a five-paper series *Ending Preventable Stillbirths*, published in *The Lancet*.

One paper related to 49 high-income countries which

Australian rates seen as problem

had 46,200 stillbirths, lead author Associate Professor Vicki Flenady, from the Mater Research Institute at the University of Queensland, said.

"They included 20,000 avoidable stillbirths if all countries could reach the best performing countries' rate of less than two per 1000 births," she said.

Australia was "not performing well", ranking number 16 in stillbirths occurring after 28 weeks of gestation. It had 2.7 cases per 1000, more than double that of

the best performing country, Iceland, with 1.3 cases.

While gestation of more than 28 weeks was used for the global studies, Australia defines stillbirths from 20 weeks of gestation, and at least six occur daily nationally.

Australia's stillbirth rate reduction since 2000 was ranked 35.

The study found women from lower socio-economic families face twice the risk of delivering a stillborn baby than their wealthier counterparts.

This could be addressed through education and alleviation of poverty, as well as improved access to health care, especially timely, culturally appropriate antenatal care, Assoc-Prof Flenady said.

Other risk factors included maternal obesity, smoking, and the mother being older than 35. — AAP

Expression of Interest for Aboriginal Community Controlled Health Services to host a Graduate Oral Health Therapist for 12 months

The Poche Centre for Indigenous Health is partnering with the Aboriginal Community Controlled Health Services, the NSW Centre for Oral Health Strategy and Nepean Blue Mountains Local Health District to improve the oral health of Aboriginal people.

We are looking for Aboriginal Community Controlled Health Services that are willing to host and support a graduate Oral Health Therapist, and agree to support implementation of an Oral Health promotion program. The graduate positions are designed to build a workforce of qualified, skilled people who can address oral health issues in rural and remote communities.

Please contact the
Poche Centre for Indigenous Health (Sydney)
 on (02) 9114 0829 or
 email poche.admin@sydney.edu.au



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Health Centre for Oral Health Strategy



Health Nepean Blue Mountains Local Health District



Indigenous electrical engineer Ben Lange has joined the board of the organisation that ignited his love of his profession, Engineering Aid Australia.

Lange engineers way to give back



AUSTRALIA'S first Indigenous electrical engineer Ben Lange has joined the Engineering Aid Australia (EAA) board. EAA partners with universities in Sydney, Perth and Newcastle to bring Aboriginal and Torres Strait Islander high school students to summer schools that showcase engineering degrees. It aims to increase enrolment of

Indigenous engineering students. Mr Lange graduated from the University of NSW 11 years ago and is now an incident response manager for electricity network Ausgrid's system control team.

He credits EAA with his career, after his passion for engineering was sparked when he attended a week-long summer school at UNSW funded by the organisation.

Mr Lange said the summer school had given him the drive and confidence to do well in his Higher

School Certificate with the goal of returning to Sydney to study electrical engineering.

"Being an alumni of the program I really want to foster those Indigenous students coming through and act as a go-between the students and the board," he said. "I'd love to see more Indigenous students forge careers in engineering, with the ultimate objective of being able to take control of infrastructure works going on in our communities."

EAA chair Greg Steele said there are 33 undergraduates at leading universities who have been helped by EAA.

"Ben is a terrific example of the success of the EAA program and is a strong role model for Indigenous students coming through," he said.

EAA also offers a range of scholarships to students continuing their studies, and helps Indigenous students find career opportunities.

For more information go to www.engineeringaid.org

First CSU Wiradjuri course graduates



THE first graduates in Charles Sturt University's Wiradjuri language, culture and heritage program have received their awards. Developed by Wiradjuri Elders in conjunction with CSU, the Graduate Certificate in Wiradjuri Language, Culture and Heritage began in 2014.

All 17 members of the inaugural group completed the 18-month block program.

While one of the new program's driving force, Wiradjuri Elder Uncle Stan Grant, was on stage for the graduation ceremony in Wagga Wagga last month, another key player sadly was not.

CSU academic Associate Professor Ros Brennan Kemmis, who developed the course and nurtured its students, passed away last July.

There was a tribute to her dedication to the program, as each of the inaugural graduates shook hands with her husband Emeritus Professor Stephen Kemmis before receiving their awards from CSU vice-chancellor Professor Andrew Vann.

Coordinator Lloyd Dolan said the course was a great opportunity for students to re-learn, share and expand their language skills, improve their employment prospects and to play an active role in the revitalisation of Wiradjuri language, culture and heritage.

Emeritus Prof Kemmis said the course guides, educates and supports students, but it is also designed to allow students to find their own ways into Wiradjuri language, culture and heritage, drawing on and sharing their own backgrounds, experience and expertise.

"They have built a living network of Wiradjuri minds, every day deepening their Wiradjuri knowledge and along with it renewing the living knowledge that refreshes Wiradjuri country, culture and communities," he said.

"This network makes a great contribution to sustaining the Wiradjuri nation. It has become a vital resource for Wiradjuri nation rebuilding.

"It contributes to building a more certain, stronger and safer Wiradjuri future for Wiradjuri people."



Above, from left: CSU Wiradjuri Language Culture and Heritage graduates Bernard Sullivan, Lloyd Dolan, Ray Woods, Professor Tim Wess and Peter Ingram.



Right: CSU graduate Letetia Harris, her father Ray Harris, son Yindyamarra, Wiradjuri Elder Uncle Stan Grant and Betty Grant.

Summer school sparks passion for uni



A SUMMER school program giving Aboriginal and Torres Strait Islander teenagers from across Australia an experience of university life is starting to see tangible results.

About 220 Indigenous high school students from as far afield as Alice Springs, the Pilbara and the Torres Strait travelled to the University of Sydney for the Wingara Mura – Bunga Barrabugu (WMBB) Summer Program, held this month.

WMBB students participated in interactive workshops across university disciplines including health, natural sciences, creative arts, humanities and social sciences, and business.

Deputy vice-chancellor Professor Shane Houston said

students in Years 9 and 10 (the Wingara Mura program) and Years 11 and 12 (the Bunga Barrabugu program) also learned about planning for higher education, with sessions on subject selections, career choices, goal setting and scholarship applications.

"More Aboriginal and Torres Strait Islander students than ever before are setting their sights on further study at the University of Sydney," he said. "Since the program launched in 2014, six former WMBB participants joined us as students in 2015, with 15 WMBB alumni from last year's summer school also applying to the university this year.

"It's encouraging to see students build on their skills year-to-year, think ahead and make steps towards achieving their dreams. The program proves distance is no obstacle to a passion for learning,



Indigenous students take part in Sydney University's summer program, Wingara Mura – Bunga Barrabugu.

and shows the importance of reaching out to students from early high school years to encourage them to aim for the Higher School Certificate and beyond."

In the past two years, Sydney University has seen a 30%

increase in the number of preferences lodged to the Universities Admissions Centre (UAC) by Indigenous students.

Bachelor of Nursing (Advanced Studies) student Jackson Dowling told this year's WMBB participants

about his journey to university, having participated in the program over several years as a high school student from Coffs Harbour in northern NSW.

"I chose to join the program because of my parents," he said.

"I've come from humble beginnings and I understand how hard my parents work to put clothes on my back and food on the table.

"Like many Indigenous males my father was illiterate. I have seen him commit himself to learning. This encouraged me to make the most of every learning opportunity.

"Before the program, I had no idea where to find information – what courses were on offer, what would happen if my ATAR wasn't high enough, or what my living options might be. The WMBB summer program gave me insights and the accessibility I needed to transition into uni."

Students sail through new course



YEAR 12 students in the Torres Strait region with an interest in maritime-related employment have been offered the opportunity to undertake a coxswain course. The course, which allows successful participants to operate commercial vessels, is the

first in a series of projects designed to provide employment for school leavers.

The Torres Strait Regional Authority (TSRA) has partnered with Tagai State College, Mypathway, and TAFE North Queensland to work with students on the training packages.

TSRA chairperson Joseph Elu said the program partners hope to help school leavers identify their goals and work towards employment.

"Thirteen selected students were all undertaking the marine studies stream at Tagai campus and this training will round out their skills and remove a significant barrier to employment," he said.

"Area of interest"

"The students were given the opportunity to identify their area of interest. These included fishing, customs and the navy. The maritime industry offers a variety of employment opportunities in the Torres Strait region, including jobs in commercial fishing, tourism, ferry transport, pilotage and cargo transport."

Mr Elu said a six-month traineeship would be available this year.

"The traineeships will allow the trainees to be paid a training wage while being exposed to the industry-based placements across a broad range of industries," he said.

Several local fishing operators have pledged their support for the program.



International Maritime Centre vessel master Barry Watson teaches student Uriah Bob.

Alice finds learning a fresh start



AFTER leaving school in Year 10, citing bullying and racism, Alice Voll says she is grateful for new opportunities through the Skills for Education and Employment (SEE) program at TAFE at

Kingaroy in south-east Queensland. "I was a promising student and I regretted leaving school," Ms Voll said.

A student at SEE for the past year, Ms Voll now has a job with Big W in Kingaroy.

She said she was inspired to return to study after seeing her son studying ACCESS 10, an alternative to mainstream Year 10, in the SEE program.

"I have raised a family. I have three beautiful children," Ms Voll said.

"When I saw the kindness and patience shown to my eldest son, who has autism, I was excited to have the opportunity to finish my education as well."

As an eligible jobseeker, Ms Voll was referred to the Australian Government SEE program by her local Centrelink office. She was able to access up to 800 hours of free training including language, literacy and numeracy assistance, to help her secure a job or undertake further training.

During the course Ms Voll was



Alice Voll at Big W in Kingaroy.

encouraged to set short- and long-term goals, while learning new skills. She learned computer skills, job searching techniques, resume writing and completed short vocational modules.

Ms Voll only has one module to complete both her SEE program and ACCESS 10. She is undertaking retail studies for her vocational education and training unit and will fit her studies around her work at Big W.

"Doing this course has made me walk taller and feel proud of myself," she said.

"I knew that coming to TAFE would be exciting, but I had no idea how much it would improve my self-esteem and help me to be a better mother."

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Yolanda Lowatta dancing as part of *OUR land people stories*.
Picture: Edward Mulvihill



Bangarra artistic director Stephen Page.
Picture: Greg Barrett

Page turns to land, people for new work



BANGARRA's artistic director Stephen Page is creating his 23rd work for the dance company this year to celebrate his 25 years in the role. *OUR land people stories* will premiere on June 17 at the Sydney Opera House, before touring to Perth, Canberra, Brisbane and Melbourne.

Company dancers Daniel Riley, Jasmin Sheppard and Beau Dean Riley Smith will be joining Mr Page as choreographers for the project.

Mr Page said being artistic director of Bangarra is a great privilege.

"I never imagined when I took on the role 25 years ago what this small, ambitious company would become – we're

more than just a performing arts company, we're now part of Australia's cultural consciousness," he said.

"Every day I get to work with some of this country's finest artists, and year after year we put Aboriginal and Torres Strait Islanders' stories in the spotlight.

"I look forward to continue sharing our cultural identity through Bangarra."

The company's 2016 projects include the feature film *SPEAR* being shown in Tasmania; *Rekindling*, which is a youth program for secondary school students travelling to Western Australia; and *TERRAIN*, which will be performed in Parramatta and then, later in the year, in venues across Western Australia and South Australia.

APY choir to sing at WOMADelaide



THE Choir of the APY (Anangu Pitjantjatjara Yankunytjatjara) Lands will sing in Pitjantjatjara at WOMADelaide,

in the South Australian capital this March.

The choir joins a host of Aboriginal acts at the festival, including dancers Djuki Mala (the Chooky Dancers) from the Top End, Kev Carmody and rapper Radical Son.

The Choir of the APY Lands, formed 35 years ago, links generations from across communities in the APY Lands in South Australia's north.

Singing a capella (without

accompaniment) in the Pitjantjatjara language, the choir performs regularly at special events, bringing together the original members of the Ernabella Choir that formed in the 1940s with the children of choir members and children from Ernabella Mission School.

Young environmentalist Amelia Telford from the Seed Indigenous youth network will be one of the featured speakers on the WOMADelaide The Planet Talks program.

WOMADelaide runs from March 11-14, at the Botanic Park, Adelaide. For information and tickets visit www.womadelaide.com.au



The Choir of the APY Lands.

New literary festival hits the write note



BLAK & Bright, the inaugural Victorian Indigenous Literary Festival, will take over the Wheeler Centre in Melbourne next month, for four days of panels, workshops, performances, and more.

The festival will feature more than 60 Aboriginal and Torres Strait Islander novelists, oral storytellers, poets, songwriters, playwrights and

comedians from across Australia. Blak & Bright aims to showcase Indigenous writing and help increase the profile and readership of Indigenous writers. Most sessions at the festival will be free and open to all.

The festival will include an 'Industry Insider' afternoon, providing insights into how writers can get started in the literature industry, the opportunities available

to writers, and how editors and publishers are currently working with Indigenous authors.

The program will include three workshops, led by novelist and nonfiction writer Anita Heiss, novelist and poet Ellen van Neerven and memoir writer Kate Howarth.

Other highlights include a keynote speech, oral storytelling, new writing, a 'sampler' of theatre

writing, a premiere performance entitled *Native Dignity*, and a gala event featuring singer-songwriters.

Blak & Bright Festival director Jane Harrison said she hopes the event will be held every year.

"Indigenous writing is relevant and exciting to literature lovers and readers everywhere," she said.

Bookings for all events are essential, and can be made at blakandbright.com.au/events



Wiradjuri writer Anita Heiss.

Archie Roach joins local performers for Desert Fringe



ARCHIE Roach tops a big line-up of artists for this year's Desert Fringe festival in Port Augusta in March. Desert Fringe, an offshoot of the Adelaide Fringe Festival, will feature a host of local artists including many Aboriginal performers. The festival,

which runs from March 4-5, offers a wide range of activities to suit all ages.

On Saturday, March 5, there will be a performance of the critically-acclaimed theatre work, HART. Created and performed by Noongar man Ian Michael, HART uses testimonials gathered from survivors of the Stolen Generation.

On Friday, March 4, the Desert Fringe Club returns at The Barracks. Port Augusta's own Desert Voices choir and the Dusty Feet Mob will take to the stage and Desert Fringe favourites Jeremy Whiskey & Iwantja Band will play tunes.

On the Saturday there's the twilight concert headlined by Archie Roach, who will be accompanied by Nancy Bates and Ellie Lovegrove.

There will also be art exhibitions at Port Augusta Cultural Centre – Yarta Purtli Gallery.



Archie Roach is performing at the Desert Fringe festival in Port Augusta, South Australia.

NAISDA showcases dance in America

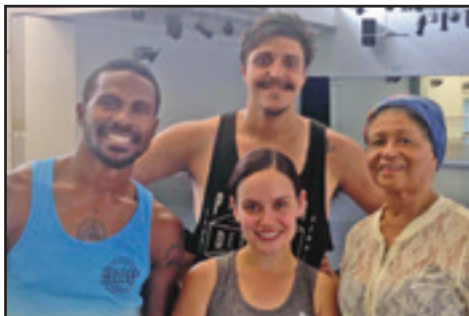
By BRITTA LYSTER



LEADING Indigenous dance college NAISDA is starting its 40th anniversary year with an international tour. A four-person delegation, made up of top former students and NAISDA founder Carole Y Johnson, flies out next week to present a special performance incorporating both traditional and contemporary Indigenous dance at several major sites in the United States.

The college hopes the tour will be the start of an ongoing cultural exchange between Indigenous dancers and choreographers from Australia and the US.

US tour performers Thomas ES Kelly, Taree Sansbury and Hans Ahwang have been busy rehearsing the especially



NAISDA touring group members Hans Ahwang, Thomas ES Kelly, Taree Sansbury and Carole Y Johnson.

choreographed dance presentation.

The tour starts in Denver and Castle Rock in the state of Colorado, where the NAISDA group will be one of many delegations at the

28th Annual International Conference and Festival of Blacks in Dance.

They will then move on to the University of Virginia, UArts Philadelphia and finally to New York, where they will conduct workshops.

NAISDA says this year will be its biggest yet, with many activities planned.

The college, started in Sydney four decades ago and now based at Kariong on the NSW central coast, has produced many of Australia's finest Indigenous dancers and performers.

Ms Johnson, who is NAISDA's artistic director emeritus, said the US tour will provide a unique opportunity to showcase on the international stage the college's "vast contributions to contemporary dance".

"Today NAISDA Dance boasts more than 100 independent professional dance artists

creating, performing and touring dance throughout Australia and abroad," she said.

"The college is also a catalyst and stimulus for the preservation of traditional Aboriginal and Torres Strait Islander dance."

Thomas ES Kelly, a Bundjalung/Wiradjuri man and NAISDA graduate, says he is proud to be part of what he hopes will become an ongoing cultural exchange.

He said he hopes the tour will give NAISDA's current students better and broader opportunities to continue their passion for dance.

"Our ultimate goal is that this sets up our relationships with the organisations in America, so we are looking to build on this program to create partnerships that can perhaps offer opportunities for current students and also test their skills and abilities on an international level," Mr Kelly said.

We welcome items for our National Calendar of Events. Keep them short and include a daytime telephone contact number. Send them to any of the addresses in the panel on page 23.

National

Ongoing: Lifeline – saving lives, crisis support, suicide prevention. For assistance call 13 11 14.

Carer Line is a free national telephone information and support service for and about carers that provides access to information, emotional support and referrals to a range of services for carers. Call 1800 242 636, Monday to Friday.

The Better Start for Children with Disability Initiative. Children who are eligible for the program can access funding of up to \$12,000 each financial year for a range of early intervention services. Children must be registered before age six. For more information, call the Registration and Information Service on 1800 242 636 or visit www.carersnsw.org.au

Indigenous Marathon Project (IMP) is seeking Indigenous Australians aged 18-30 for its program and to complete a Certificate III in Fitness. To apply visit www.imp.org.au or telephone (02) 6162 4750.

Until February 22: John Fries Emerging Art Award 2016. Indigenous artists are encouraged to enter for the chance to win \$10,000. Details from Sue Nelson on (02) 9394 7685

NSW-ACT

Ongoing: ACE Community College Aboriginal driver training. Held at ACE Community College, 59 Magellan St, Lismore. Details: (02) 6622 1903 or text 0429 423 116.

Ongoing: TeleYarn, a Red Cross project that provides phone calls to Indigenous people across NSW who would benefit from a regular yarn. Details: Kerrie on 0429 151 112.

Ongoing: Courses in Aboriginal languages at Grafton, Maclean, Lismore, Casino, Kingscliff, Ballina, Coffs Harbour, Macksville, Kempsey, Port Macquarie, Taree and Forster. Register at www.nctafe.aboriginallearningcircle.com

Until January 31: *Koori Art Expressions* exhibition. A selection of artworks created by students from 36 public schools across Sydney, with almost 70 works inspired by last year's NAIDOC theme 'We All Stand On Sacred Ground: Learn, Respect and Celebrate'. Held at the Australian National Maritime Museum, Darling Harbour daily, 9.30am-5pm. Free gallery entry. Details: (02) 9320 6000 or visit www.australianmuseum.net.au

Until January 29: *Milingimbi* exhibition, showcasing the works of three artists from the small island off Central Arnhem Land. Held at the Art Gallery of NSW, Art Gallery Road, The Domain, Sydney. Free gallery entry. Details: (02) 9225 1744 or visit www.artgallery.nsw.gov.au/exhibitions/

Until January 31: *Saltwater Country* exhibition, featuring imagery of some of Australia's most beautiful coastlines. It includes more than 50 works by 16 Queensland Indigenous artists. Held at Grafton Regional Gallery, 158 Fitzroy St, Grafton, Tues-Sun, 10am-4pm. Cost: Gold coin donation. Details: (02) 6642 3177 or visit www.graftongallery.nsw.gov.au

Until February 5: *Boomalli Annual Members Show.* Held at Boomalli Aboriginal Artist Co-op, 55-59 Flood St, Leichhardt, Wed-Sun, 11am-4pm. Free



Josh Muir is one of the artists whose sculptures will be on display at Lorne.

Muir's work part of Lorne biennale



YORTA Yorta/ Gunditjmara man Josh Muir is among the line-up of more than 100 artists to feature at the

Lorne Sculpture Biennale in Victoria from March 12. Muir, who has overcome mental illness and drug addiction, has received a number of awards for his work.

Other Indigenous works will include Jenny Crompton's untitled seaweed creation, and a collaboration between Vicki West and Richard Callopy with Penny Campton on the concept of 'home'.

gallery entry. Details: (02) 9560 2541 or visit www.boomalli.com.au

February 6-7: Bundjalung 9s Rugby League Carnival. \$750 team entry, \$9000 cash prizes. Held at Ballina Seagulls, Kingsford Smith Park. Details: Lenkunyar Roberts Hickling on 0412 463 730 or email ctidaboriginalcorp@yahoo.com.au

February 18-22: Alzheimer's Australia NSW Healthy Brain Ageing and Memory Van visit. Addresses myths surrounding dementia and provides information relating to normal ageing and memory loss. Held at various locations including Casino, Lismore, Banora Point, Tweed Heads, Brunswick Heads and Ballina. Cost: Free for memory van. Registration essential for Healthy Brain Ageing. Details: Paddy on (02) 8875 4609 or email Paddy.Parnell@alzheimers.org.au

Queensland

Until February 15: *Walan Giiny (Strong Heart)* exhibition. Indigenous artists with disability tell their stories through creative pieces of art on canvas, wheelchairs,

Festival curator Julie Collins said participating artists from many backgrounds have created a collection of unique sculptures for the Biennale.

"The diversity of what will be shown will be inspirational, with industry-leading sculptors giving generously of their creativity and passion in order to enrich Victoria's cultural lives," she said.

The three-week event has one of the largest collections of sculpture in Australia.

For more information visit www.lornesculpture.com

wheelie-walkers and canoes. Held at Kuril Dhagun, Level 1, State Library of Queensland, Stanley Pl, South Bank, Brisbane from Mon-Fri, 10am-5pm. Free. Details: (07) 3842 9824.

Victoria

Until February 1: *Executed in Franklin Street* exhibition, examining the lives and execution of Tasmanian Aboriginal warriors Tunnerminnerwait and Maulboyheenner. Details: www.melbourne.vic.gov.au/arts-and-culture

Until February 28: *Koori Art Show* exhibition. A non-acquisitive award exhibition presenting the work of emerging to senior Aboriginal and Victoria-based Indigenous artists. Held at the Koorie Heritage Trust, Federation Square, Melbourne. Open daily 10am-5pm. Free. Details: (03) 8662 6300 or visit www.fedsquare.com/events

Until March 5: *Open Your Eyes* exhibition. Features works from the men's group Pitcha Making Fellas, inspired by the environment, Koorie history and South

Eastern mark-making. Held at Bunjilaka Aboriginal Cultural Centre, Melbourne Museum, 11 Nicholson Street, Carlton. Open daily 10am-5pm. Cost: Adults \$14, concess and kids free. Details: 13 11 05 or visit www.museumvictoria.com.au/bunjilaka

Until April 9: *Brutal Truths* exhibition. Showcasing three major installations of works encompassing drawings, paintings, text works and videos. Held at Griffith University Art Gallery, Queensland College of Art, 226 Grey St, South Bank, Tues-Sat, 11am-4pm. Free. Details: Lauren on 0418 799 544 or visit www.griffith.edu.au/visual-creative-arts/

February 2: Cultural Yarning Exchange Forum. Participants of the Cultural Strengths Initiative and Aboriginal people are invited to share stories and understanding of culture. Held at Aboriginal Advancement League, 2 Watt Street, Thornbury from 9.00am-3.30pm. Details: (03) 9480 7777

February 19-21: Riverboats Music Festival, including an all-Australian lineup including Emma Donovan and The Putbacks. Held at Echuca-Moama. Details at www.riverboatsmusic.com.au

March 5: An Evening with Sisters Day Out. A fundraising event to celebrate Aboriginal women and the successful story of its 'Sisters Day Out program', including a range of speakers.

Held at CQ Lounge, 113 Queen Street, Melbourne from 6.30pm-11.30pm. Cost: \$150 a head, table of 10 \$1450. Sponsorship packages available. Details: (03) 9244 3333 or visit www.fvpls.org ('news and events' page)

Western Australia

Until February 7: *Indigenous Australians at war from the Boer War to the present* exhibition. Covers Indigenous people's wartime contributions in the Boer War, World Wars I and II, Korean War, Vietnam War and subsequent conflicts and peacekeeping. Held at the WA Museum, Perth Cultural Centre, James Street. Open daily 9.30am-5pm. Details: (08) 9212 3700 or 1300 134 081 or visit www.museum.wa.gov.au/museums/perth

Until February 21: *Resistance* exhibition. A presentation of Aboriginal and Torres Strait Islander voices and world views about contemporary Indigenous life. It features Indigenous knowledge systems and commentary on Indigenous experiences, histories, cultures and people. Held at Art Gallery of WA, Perth Cultural Centre, Wed-Mon, 10am-5pm. Free. Details: (08) 9492 6600 or visit www.artgallery.wa.gov.au

South Australia

February 12: Community morning tea and gathering. An Apology Day celebration of the anniversary of Prime Minister Kevin Rudd's national Apology to the Stolen Generations, including the launch of Circle of Hope Inc. Held at the Reconciliation Room, Adelaide Town Hall, 128 William St, (Pirie Street tram stop) Adelaide from 9am-Midday. Details: (08) 8203 7590.

Northern Territory

Until March 20: *We Don't need a Map: a Martu experience of the Western Desert* exhibition. Celebrates the distinct visual language of the Martu, the traditional owners of a vast area of WA's Western Desert. Held at Araluen Arts Centre, Alice Springs Desert Park, Larapinta Drive, Mon-Fri, 10am-4pm, and Sat-Sun, 11am-4pm. Entry fees apply. Details: (08) 8951 1122 or visit www.artsandmuseums.nt.gov.au/

Employment

EXECUTIVE • PROFESSIONAL • POSITIONS VACANT



New Lismore City Council Aboriginal workers Joe Gordon and Malcolm Saunderson.

Traineeships pay off

NSW TWO Aboriginal trainees have gone on to become fulltime employees at Lismore City Council, in northern New South Wales. Malcolm Saunderson, who began as a school-based trainee and has completed four years' training, is now working in the council's parks and gardens team. And Joe Gordon, who undertook a one-year traineeship at the age of 25, has secured a fulltime role as a customer service officer.

Last year, Lismore City Council employed another nine Aboriginal trainees in its waste, parks, water and roads divisions. The two-year traineeships are part of the council's Aboriginal Employment Strategy, a core element of its Reconciliation Action Plan (RAP) adopted in 2013. As part of the strategy, the council has committed to make its workforce reflect the proportion of Lismore's workforce that is Aboriginal. To achieve this, 6% – or 27 employees – of the council workforce must be Aboriginal by 2017.

Mr Gordon said his traineeship had not only given him the opportunity for fulltime work, but also to explore other career opportunities at the council. "I enjoy this job heaps," he said. "There's always something different and the career choices from here are wide-ranging. **"It's a beginning"** "A lot of people are scared to take on traineeships or apprenticeships, and they think 12 or 24 months is gonna be it. But the reality is there are often opportunities after that. It's

not a dead-end, it's a beginning." Mr Saunderson said signing up for a school-based traineeship is one of the best things he's ever done. "To have a permanent job makes me feel over the moon. It's opened up my future and it's setting up my life more than I ever thought it would," he said. "I really wish more young Indigenous kids in high school and on the streets would take part in traineeships." Lismore was the first NSW Northern Rivers council to develop and adopt a RAP. As well as employing nine new

trainees, the plan has led to the establishment of the Aboriginal Advisory Group, community pride events and cultural awareness training for staff. The final component of the council's RAP is a project called Embracing the RAP, where it will share its model, insights and challenges with other organisations. As part of this process, the council will invite other councils, businesses and community groups to create their own RAPs, in the hope of fostering lasting change for Aboriginal people in northern NSW.

It's your guide to employment

Welcome to the *Koori Mail's* Indigenous Job Opportunities section. Each edition we publish scores of employment advertisements from around the nation. To be part of this section, simply give our advertising staff a call on (02) 66 222 666, email advertising@koorimail.com or see our website – www.koorimail.com

Koori Mail – Our ABC audit means our readership is guaranteed. No other newspaper aimed at the Indigenous market can offer this!

Advertising disclaimer: Budsoar Pty Ltd, publisher of the *Koori Mail*, reserves the right to alter, omit or change advertisements, and while every care is exercised, it is not responsible for errors or non-insertions. No adjustments will be made for errors unless attention is drawn to them within the first week of

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competition entries, and to improve our products and services. We may be in touch to let you know about goods, services or promotions which may be of interest to you. We may also share your information with other persons or entities who assist us in providing our services, running competitions or with other companies

who provide prizes for competitions or reader offers. If you would prefer that we do not do this, please write to us at: admin@koorimail.com or phone (02) 66 222 666, or fax (02) 66 222 600. Mail can be sent addressed to General Manager, Budsoar Pty Ltd, PO Box 117, Lismore NSW 2480.

The University of Newcastle (UON) has a proud history of achievement and celebrates its successes as individuals and as an institution. As our performance on the world stage improves year on year, we move closer to realising our vision of being global leaders in each of our spheres of achievement - equity, education and research.



**Academic Division
The Wollotuka Institute**

The Wollotuka Institute consolidates all Indigenous activities of the University under one strategic and operational body. Wollotuka is committed to the advancement and leadership of Indigenous education at a local, national and global level drawing strength from culture, communities and past journeys.

**Indigenous Student Engagement Officer
Position No. 2910**

We have a great opportunity for an Indigenous Student Engagement Officer to co-ordinate programs and activities at the Newcastle, Ourimbah and Port Macquarie Campuses in relation to the University's strategic direction of increasing access, participation, retention and success of Indigenous students within the Faculty of Education and Arts.

HEW Level 6 \$72,015 to \$79,463 per annum, plus Superannuation Guarantee contributions will be made.

This position is available on a full-time, fixed term basis for 12 months.

Applications close: Friday 5 February 2016.

Please note: In accordance with the University's Staff Selection Guidelines, your application will be assessed on the selection criteria found at the link below. It is essential that you address each criterion to enable the selection committee to properly assess your application and suitability for interview.

UON provide leadership, innovation and inspiration to our staff, students and the broader community in environmental sustainability and we are committed to health, safety, well-being and careers of our students and staff. UON is an EEO employer.

All information about these positions including selection criteria can be found at <http://www.newcastle.edu.au/about-uon/jobs-at-uon/job-vacancies>



**ACT
Government**

Justice and Community Safety

**ACT Corrective Services
Custodial Operations**

Trainee Correctional Officer

(upon successful completion of training a Correctional Officer Grade 1 or Casual employment with conditions prescribed as above)

Correctional Officer Class 1

Salary Range: Trainee Correctional Officer \$42,481 for the first 10 weeks then Correctional Officer Class 1 \$58,043 - \$69,216, (PN: 34238, several)

- Outstanding employment conditions, rewarding career
- Contribute to the wellbeing of your community
- Opportunities for personal development

ACT Corrective Services, Canberra, is looking for people with demonstrated life experience, personal integrity, self-confidence and exceptional communication skills to become Correctional Officers. An interest in community safety, the ability to operate effectively in a team, as well as having the capacity to deal with people from a wide range of cultures and backgrounds, is essential. We are keen to hear from women and from Aboriginal and Torres Strait Islander people. Successful applicants will receive a training salary for the first 10 weeks (\$42,481 per annum). The full time starting salary will range between \$58,042 and \$69,216 per annum, plus superannuation and the potential for allowances. All of the training you will require to work as a Correctional Officer will be provided during the first 10 weeks of your employment. This includes everything from relevant legislation and policies, to report writing and dealing with challenging behaviours.

You will complete the training with a genuine sense of accomplishment and confidence. You will also be supported to complete a fully funded, nationally recognised Certificate III in Correctional Practice during your first 12 months. Correctional Officers work across three work locations in the ACT. Placements depend on operational requirements and each work location comprises different conditions of service. Full-time and casual opportunities available. These positions are located in the Australian Capital Territory, three hours drive south of Sydney, Australia.

Contact Officer: Natalie Jones (02) 6207 5673 BSWDT@act.gov.au

Applications Close at 5pm 11 February 2016

GT19352

**Great careers
come with the Territory.**

For more information on these positions and how to apply, visit www.jobs.act.gov.au



**Junior Administrative Assistant
12 month fixed-term, part-time (20 hrs)**

The Resource Network for Linguistic Diversity is seeking a Junior Administrative Assistant to provide support to the staff in our Melbourne office.

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

Closing date: 5 February 2016

Position description available on the RNLD website: <http://www.rnld.org/employment> or contact: admin@rnld.org



Position Vacant

Galambila currently has (5) positions vacant including:

- **Principal General Practitioner**
– Permanent Position
- **Clinic Receptionist**
(Identified Position) – Permanent Position
- **Mental Health Support Worker**
(Identified Position) – Contract to 30 June 2016
- **Mental Health Support Worker**
– Entry Level (Identified Position) – Contract to 30 June 2016
- **Human Resources Generalist**
– Contract to 30 June 2016

Applicants must obtain a copy of the application package and address the essential criteria contained within it.

Copies of the packages are available from our website www.galambila.org the contact officer, Carroll Towney on 6652 0850, via email admin@galambila.org.au

Some of these positions are designated Aboriginal positions (Identified Positions) under section 14 of the NSW Anti-discrimination Act.

Applications close on Monday 1 February 2016.



**Aboriginal and Torres Strait Islander Programs
State Coordinator,
NSW & ACT**

- **AFL SportsReady, Sydney**
- Make a difference for Aboriginal and Torres Strait Islander young people
- Ongoing, fulltime role based in Moore Park
- Attractive package up to \$90,000 (inclusive of car/car allowance and super)

AFL SportsReady is a not for profit company dedicated to providing opportunities for young people. We run a number of education and employment programs, with a strong focus on Aboriginal and Torres Strait Islander participation. We support young people in traineeships across sectors including the arts and creative industries, corporate, sport, schools and government.

Our NSW office is currently undergoing significant growth and we are seeking an experienced and driven Aboriginal and Torres Strait Islander Programs State Coordinator. Much of our growth has come from the success of our ArtsReady program which is helping to increase the number of young Aboriginal and Torres Strait people working in the arts and creative sector.

We're looking for someone who:

- Has successfully supported Aboriginal and Torres Strait Islander young people into education and employment
- Has demonstrated experience in community engagement and business development
- Is pro-active, mature and excited about furthering opportunities for young Aboriginal and Torres Strait Islander people
- Has great communication skills and can work with a range of young people, employers, government agencies and the community sector
- Has strong computer skills to support record-keeping (Word, Excel, email and database management)
- Has a passion for the arts and creative sector and would be equally comfortable working with our fantastic range of corporate and sports clients.

Aboriginal and Torres Strait Islander people are encouraged to apply.

For further details, please download the position description from our website: <http://www.aflsportsready.com.au/about/latest-news/5736-join-our-team-as-the-nsw-act-state-coordinator>

For enquiries, please contact: Luke Pellegrini
NSW & ACT State Manager
T: (02) 8333 8007

Applications close 5.00PM, 5 February, 2016.

Please submit your resume and a statement outlining your experience against the selection criteria to recruitment@afllsportsready.com.au

Support people out of homelessness at Way2Home

Community Rehabilitation and Support Worker - Aboriginal and Torres Strait Islander Communities

Full-time, ongoing based at Darlinghurst

- Provide culturally appropriate support and advocacy for Aboriginal and Torres Strait Islander people who are experiencing homelessness or have in the past
- Work closely with homelessness and mental health clinical case managers and other partner organisations
- Develop trusting and professional relationships, taking into account individual and cultural needs

Applications Close Sunday 31 January 2016

www.neaminational.org.au/careers



Northern Rivers Social Development Council (NRSDC)

**Infrastructure Co-ordinator
– Aboriginal or Torres Strait Islander Role**

Exemption order granted Under section 126 of the Anti-Discrimination Act 1977(NSW) from sections 8 and 51 of the Anti-Discrimination Act 1977 Act.

We are looking for a person who loves administration, is keen to learn new skills and enjoys working in a fast paced dynamic environment.

Award: SCHCADS: Level negotiable dependent on experience – Traineeship is an option.
Status: Permanent Part Time
Hours: Minimum 3 days a week
Location: Lismore, NSW.

Applicants must obtain an application package and address all selection criteria and submit in PDF or WORD format.

For an Application Package: www.nrsdc.org.au (Positions Vacant)

Applications close: 9am Monday 8th February 2016

Inquiries: Kathy Klem on 0400 967 587.



**Danila Dilba
Health Service**

CAREER OPPORTUNITIES

Want to Work in Health and Make a Difference?

Danila Dilba Health Service is going through a dynamic period of expansion, growth and review and is currently seeking Expression of Interest for possible upcoming roles in either a casual, part time or full time capacity in the following roles:

ABORIGINAL HEALTH PRACTITIONERS (AHP)

***Total Salary: \$67,123 to \$73,383 (AHP 2) / \$79,641 to \$87,688 (AHP 3)**

MEDICAL RECEPTIONISTS

***Total Salary: \$64,173- \$68,853**

TRANSPORT OFFICERS

***Total Salary: \$50,532- \$54,681**

REGISTERED NURSES

***Total Salary: \$94,066 to \$100,506 (RN 3) / \$104,678 to \$112,459 (RN 4)**

*Total salary includes base salary, leave loading and superannuation entitlements.

Appointment level will be made based on skills, qualifications and experience of the applicant and the role requirement(s).

Closing Date: COB 15th February 2016

We offer:

- Attractive salary with salary packaging benefits
- Six weeks annual leave
- Flexible hours
- Training and development
- Variety of work including general practice, renal, aged care, men's and women's health, maternal and child health, and community outreach

Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply

Danila Dilba Health Service is an Aboriginal community controlled organisation that provides comprehensive, high-quality primary health care and community services to Biluru (Aboriginal and Torres Strait Islander) people in Yilli Rreung (greater Darwin) region.

Details: daniladilba.org.au



POSITION VACANT - RECOGNISE

Recognise is the campaign to build community awareness and support for the recognition of Aboriginal and Torres Strait Islander peoples in the Australian Constitution and to deal with racial discrimination in it. Recognise is part of Reconciliation Australia (RA), an independent, national not-for-profit organisation promoting reconciliation by building relationships, respect and trust between the wider Australian community and Aboriginal and Torres Strait Islander peoples.

We are looking for a highly skilled, passionate and enthusiastic person to assist us in meeting our organisational goals through working in the Recognise Campaign.

PARTNERSHIP AND OUTREACH MANAGER

The Partnership and Outreach Manager will be responsible for building and maintaining relationships with key campaign partnerships that lead to the successful creation of opportunities, as well as, overseeing public enquiries and processes for external speaking engagements. The successful applicant will have demonstrated success in partnership engagement, as well as high-level organisational skills, attention to detail and the ability to work collaboratively across teams. Applications from Aboriginal and Torres Strait Islander applicants are strongly encouraged.

All positions are full-time, fixed-term up to 30 June 2016.

Reconciliation Australia is committed to improving employment opportunities for Aboriginal and Torres Strait Islander peoples and strongly encourages them to apply.

For further information about Reconciliation Australia and job descriptions go to our website at www.reconciliation.org.au or contact Recognise on (02) 8204-1500.

Applications should include a CV and address the selection criteria for the position (max. four pages).

Applications close: 5pm, Thursday 4 February 2016

Please send applications to:

'CONFIDENTIAL'
Director of Operations
Recognise
PO Box K746
HAYMARKET NSW 1240

Email to: pam.kaur@recognise.org.au



MARKETING & COMMUNICATIONS CO-ORDINATOR

The Marketing & Communications Co-ordinator at Circus Oz forms a key part of a dynamic marketing team, being primarily responsible for assisting the Marketing & Communications Director in implementing the marketing strategy for all Circus Oz activities. This role requires great personal skills and an ability to multi-task and prioritise in a busy work environment. A qualification in marketing is essential, while experience in an arts organisation or not-for-profit would be highly regarded. Strong skills with Adobe creative suite, microsoft office and social media channels are also essential.

For full job description and contact details go to www.circusoz.com/employment

Applications close Monday 8th February 2016.

Circus Oz is an equal opportunity employer.

**Service Centre Manager
Indigenous Community Development
Mout Isa, QLD**



Queensland Government

- * **Join an influential government organisation dedicated to improving the social and economic outcomes of Indigenous communities!**
- * **Highly attractive remuneration of \$106,131 - \$112,247 based on skills & experience PLUS a range of benefits!**
- * **Enjoy 12.7% super, relocation assistance, subsidised accommodation, 5 weeks annual leave and more!**

The Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) have a highly rewarding opportunity for a Service Centre Manager to join their friendly, close-knit team in Mount Isa.

Reporting to the Regional Director of North Queensland, this position will see you providing effective leadership to the Centre and its staff, alongside establishing and building relationships with key stakeholders within the community, in order to ensure smooth service delivery aimed at closing the gap between Indigenous and non-Indigenous social, economic, health, and educational outcomes.

*Join this vibrant organisation and take the next step in your leadership career and drive positive outcomes within Indigenous communities. **Apply Now!***



Apply Online
ApplyNow.com.au/job74847



General Administrative Support Officer

**Aboriginal targeted position
Burwood Local Area Command, BURWOOD
Clerk Grade 1/2
Temporary Full-Time up to 12 months
Jobs.NSW Requisition No.000045ZZ**

Salary Package: \$70,404. **Salary:** \$58,687 - \$63,801. Package includes annual salary, employer's contribution to superannuation and annual leave loading.

Job Description:

The General Administrative Support Officer provides support within the Burwood Local Area Command, focusing on quality advice and high-level customer service to members of the public as well as other members of the NSW Police Force. The General Administrative Support Officer also provides administrative, clerical and keyboard support at various NSW Police Force locations.

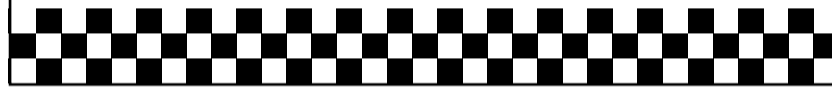
Job Notes:

- This position is open to Aboriginal and Torres Strait Islander applicants **only** in accordance with the NSW Police Force Employment Strategy. Applicants for this position must satisfy the Aboriginality criteria.
- This position operates under the non-continuous shift award with rostering undertaken in accordance with Flexible Rostering Guidelines. The position will generally be rostered to perform work in business hours on weekdays and may be rostered to perform afternoon shifts and weekend shifts on the front counter.
- This position is for Temporary employment/appointment under Sections 82D, 90/91 or 95 of the Police Act 1990 for up to 12 months.
- For your application to be considered, you **must:**
 - o Attach a document addressing each of the selection criteria to your application.
 - o Attach an up-to-date resume to your application.
- The successful applicant will be subject to a rigorous National Police Check (criminal history) prior to commencement.
- It is a requirement to obtain and maintain a security clearance as determined by the NSW Police Force at the level appropriate to the position held and/or information/data accessed.
- **Applications can only be submitted electronically online via the Jobs.NSW website.**

Enquiries: Bronwyn Tuza on (02) 9745 8503

For the selection criteria, a full downloadable position description, information package and to apply, please go to Jobs.NSW (www.jobs.nsw.gov.au) and search for Requisition Number 000045ZZ

Closing Date: SUNDAY 7 FEBRUARY 2016



Z08-333

Senior Consultants, Managers and Senior Managers – Indigenous Sector Practice – Location negotiable, all capital cities considered

EY's national Indigenous Sector Practice (ISP) is a purpose-led offering which combines our commitment to building a better working world with our commitment to empowering Indigenous prosperity. The ISP is a new and critically important initiative that will transform how EY delivers on its work with Indigenous Australians, building a commercial practice that complements our Reconciliation Action Plan and collaborates with our Tahi colleagues in New Zealand. The ISP will build strong alliance partnerships with Indigenous organisations and businesses, working with and for Aboriginal and Torres Strait Islander people.

Our ideal candidates will have:

- ▶ Commercial and business acumen and experience (consulting expertise or exposure preferred)
- ▶ Experience working in the corporate and/or government sector
- ▶ Tertiary qualifications in a relevant field
- ▶ Strong cultural capabilities and Indigenous sector networks
- ▶ Demonstrated knowledge and understanding of Aboriginal and Torres Strait Islander history and cultures, and a proven track record of effectively engaging with Indigenous Australians

Candidates who identify as Aboriginal or Torres Strait Islander are strongly encouraged to apply.

For a confidential discussion about these roles, please contact ISP Directors Ken Markwell or Mark Dingle on 07 3243 3669. To apply please send your resume to ivan.burrell@au.ey.com. Across every part of EY, we dig deeper in pursuit of better working. Does better begin with you?

Applications close 18th February 2016.

Only direct applications will be considered, no agencies please.



Justice Officer - Workforce Development



- Build on your administration and IT skills in this fantastic role
- Ongoing, full-time position based in Ravenhall
- Salary range \$46,143 - \$59,255 plus superannuation

The Dame Phyllis Frost Centre is a 340 bed medium-to-maximum security facility for female offenders located within Melbourne's western suburbs.

In this role, you will coordinate facilitators and staff for training programs including staff orientation and lock down training as well as maintain existing databases of participation and completion. You will provide technical advice, assistance and training to prison staff and management in relation to local information technology (IT) resources.

As our ideal candidate, you will have:

- well-developed computer literacy and IT skills
- excellent organising and planning skills
- a strong commitment to providing superior customer service.

For further information on this position and to submit your application, please visit careers.vic.gov.au

Applications close on Tuesday 9 February 2016.

All Sites

Koolin Liang (Healthy Teeth) Project Officer

Limited Term Part Time

Closes 08/02/2016

Ref No: 16851

For full details, please visit:
www.peninsulahealth.org.au



PENINSULA HEALTH

Winner - 2007 and 2009 Premier's Award -
Metropolitan Health Service of the Year



Manager Aboriginal Education and Training Senior Education Officer

Location: OTEN Strathfield

Reference No: 0000467F

Total remuneration package valued to \$126,476 p.a. (including salary \$111,351 - 114,107 p.a.), employer's contribution to superannuation and leave loading.

Notes: This is a child-related position. Applicants must have a valid and current Working with Children Check (WWCC) Clearance as a condition of employment. To apply for a WWCC Clearance, visit the Children Guardian's website at <http://www.kids.nsw.gov.au/>

Duties:

Ensure the Institute maximises enrolments, participation and completions in vocational education and training leading to employment for Aboriginal and Torres Strait Islander people.

Ensure the Institute complies with key federal, state and departmental legislation and policy drivers, including the NSW Aboriginal Affairs Plan (OCHRE), TAFE's Aboriginal Education and Training Strategy, the National Indigenous Advancement Strategy and the National Indigenous Reform Agreement.

Selection Criteria:

- Aboriginality (Aboriginality is a genuine occupational qualification and is authorised under Section 14 of the Anti-Discrimination Act of 1977)
- Appropriate degree, diploma or equivalent and appropriate vocational and / or industrial experience.
- Demonstrated experience developing and evaluating innovative vocational programs and services for Aboriginal and Torres Strait Islander people in response to new business models, including the development of learning resources using a variety of formats, including on-line resources.

Other selection criteria also apply. The full selection criteria and further information about this role are available from www.jobs.nsw.gov.au (applicants must apply online via this website).

Closing Date: Thursday 11 February 2016



RECRUITMENT ADVISOR

- Join a National Industry Leader
- Salary Sacrifice Options Available

Lifestyle Solutions has grown to become one of the major leaders and innovators in the Community Services sector in Australia. We are a National Not-For-Profit organisation with a rapidly growing workforce of 1,800 passionate and talented people who are committed to providing person centred, flexible and culturally responsive support services for adults, children and families living in our communities. The key to our success lies in our commitment to delivering person centred solutions, a commitment to equality, social justice and Reconciliation action and commitment to outcomes that are meaningful for each individual.

Now as we look to the future, we're more focused than ever on harnessing the best talent for our organisation. To support our growing workforce we are currently seeking a passionate and energetic Recruitment Advisor to join the Lifestyle Solutions team based in Darwin or Alice Springs Support Centres.

This position requires an experienced internal or agency recruitment professional who is passionate about attracting and retaining great talent. In this role you will report directly to the National Recruitment Advisor and work closely with the People & Culture Team, Manager First Peoples Strategy and Support and internal/external stakeholders. You will be responsible for managing all recruitment related activities for WA and NT operations as well as supporting the Recruitment Team based in Newcastle, NSW.

As the successful candidate you will have a proven track record operating in a fast paced and dynamic work environment, possibly in the Community Services Sector. You will possess a strong customer service focus coupled with highly developed relationship building skills. You will have a strong knowledge of Aboriginal culture and be a passionate advocate for promoting employment opportunities for this Nation's First Peoples and those living with disability. You will clearly demonstrate highly developed skills and experience managing Best Practice recruitment, selection and on-boarding.

It would also be desirable if you had relevant HR tertiary qualifications and hands on experience working with e recruitment systems.

In return for your passion, talent and commitment you will be rewarded with a generous remuneration package including a mobile phone and laptop. We have some great benefits for our people including salary packaging, a corporate wellness package and corporate discounts in health, technology and travel.

Ready to take your next career step? To apply please visit our career website www.lifestylesolutions.org.au/jobs

APPLICATIONS CLOSE: 5pm Friday, 12 February 2016



Justice
Juvenile Justice

JUVENILE JUSTICE CASEWORKER

- Ongoing Full-Time (Aboriginal Identified)
- Kempsey
- Salary Range \$83,022 pa - \$90,646 pa, plus employer's contribution to superannuation and annual leave loading

Role Description:

Front line delivery functions of a community office, providing a quality range of externally and internally sourced services to youth justice conferencing clients, victims or crime, court mandated young people and their families, as part of a multi-disciplined team.

The primary focus is to reduce re-offending of young people and enhance their functioning and reintegration into their families and the community.

Aboriginal Identified, "An applicant's race is a genuine occupational qualification and authorised by Section 14(d) of the Anti-Discrimination Act 1977.

To apply, please visit jobs.nsw.gov.au

Reference: 00004596

Enquiries: Sara Dootson (02) 6562 0807

Closing date: Friday 12 February 2016

Z08655



Office of
Environment
& Heritage



Field Officer, EBMP (Aboriginal)

Glenbrook

Field Officer Grade 1/2

Vacancy Ref: 000041TN

Temporary Full-time (1 role available up to 9 Months)

Duties: As part of the Enhanced Bushfire and Management Program (EBMP) field team the role is primarily involved in bushfire fuel reduction activities, by both mechanical means and prescribed fire and, during periods of high bushfire activity, may be required to participate in bushfire suppression or other bushfire response functions. The role also participates in advanced fire-fighting duties.

Undertake works and maintenance duties, contributing to the organisation's obligations and aims with a focus on fire management, within the Region, in terms of the enhancement and preservation of natural resources and natural and cultural heritage. Operate and maintain plant and equipment.

Total Remuneration package: \$54,978 pa Package includes salary (\$45,178 pa - \$49,597 pa), employer's contribution to superannuation and annual leave loading.

To apply: Applications are to be lodged online at www.jobs.nsw.gov.au

Enquiries: Vera O'Donovan - (02) 4787 3114

Applications Close: Tuesday, 2 February 2016, 11.59 pm

Z08615



Australian Government
Indigenous Business Australia

making a difference
www.iba.gov.au

General Manager Policy, Strategy and Business Transformation - SES Band 1

Location - Canberra preferred,
Melbourne, Sydney and Brisbane
may be considered

3 year fixed term engagement

Attractive salary package will be negotiated.

Indigenous Business Australia (IBA) is an innovative, commercially focused Corporate Commonwealth entity delivering programs that provide the means for Indigenous Australians to create wealth and accumulate assets, take up mainstream investment opportunities, create business enterprises and purchase homes. IBA strives to achieve the goal of closing the gap between the living standards of Indigenous and other Australians.

The Branch provides high level policy advice to the IBA Board and Executive and develops key strategic projects. It assists the organisation to identify opportunities to expand its business through the creation and delivery of new policy, products, partnerships and innovations in service delivery. In undertaking its work the Branch works collaboratively with other IBA program areas, customers and external stakeholders in the private sector, the community and government.

The successful applicant for this influential role will have:

- + demonstrated strategic thinking ability and high order research and analytical skills, and experienced in dealing at senior levels across government and corporate sectors
- + very strong interpersonal, communication and influencing skills enabling the development of effective working relationships with a wide range of clients and stakeholders
- + strong commercial acumen and demonstrated achievement in business development, an understanding of governance and due diligence processes, and extensive project and change management experience
- + an understanding of the issues affecting Aboriginal and Torres Strait Islander peoples, and the ability to communicate effectively with Indigenous communities and individuals
- + relevant tertiary qualifications.

IBA welcomes and encourages applications from Aboriginal and Torres Strait Islander peoples.

For further essential information about this exciting opportunity, including the job description, selection documentation and how to apply, go to www.iba.gov.au. If, after reading the job documentation you have any questions, please contact Jade Cordell (02) 6110 2642 or Jade.cordell@iba.gov.au

Applications close on 7 February 2016.

GT19385

IBA is a progressive, commercially focused organisation that promotes and encourages self-management, self-sufficiency and economic independence for Aboriginal and Torres Strait Islander peoples.





The Australia Council is seeking applications for the positions of

DIRECTOR INVESTMENT

Full time, 3 year contract. Surry Hills location

This key leadership role will lead the strategic oversight of Council's investment in Major Performing Arts companies.

MARKETING COORDINATOR

Full time, 3 year contract. Surry Hills location

Support the delivery of high quality, integrated marketing and communications campaigns which deliver against the Council's strategic priorities and corporate plan.

To obtain further information about these positions, please visit our careers page at <http://australiacouncil.gov.au/about/careers/>

Applications close
10 February 2016 at 5.00pm (AEDT)

Public Interest Advocacy Centre

SENIOR SOLICITOR

Indigenous Justice Program
2 year contract

PIAC is an independent, non-profit law and policy centre that seeks to promote a just and democratic society by taking strategic action on public interest issues.

PIAC is seeking a Senior Solicitor to identify, develop and undertake public interest litigation and casework for Aboriginal and Torres Strait Islander clients in PIAC's key strategic areas, including policing and detention, equality and discrimination and promoting accountable government. The role will also contribute towards legal and systemic advocacy to influence law reform and develop high-quality public policy to achieve improved social justice outcomes for Indigenous clients and communities.

This is a challenging and rewarding position requiring strong legal, writing and communication skills and experience in working with Indigenous people and communities.

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

Further inquiries should be directed to Deirdre Moor or Alexis Goodstone on (02) 8898 6500. All applications must address the selection criteria included in the position description that can be downloaded at <http://www.piac.asn.au/about/careers>.

Applications close 5pm on Monday 8 February 2016.



Finance & Services

Aboriginal Senior Customer Service Officer

- Full-Time – Temporary (**Identified Position. Aboriginality is an essential requirement for this role**)
- Grade 5/6 – Salary Package up to \$94,727 pa
- Parramatta Location

NSW Fair Trading safeguards the rights of all consumers and advises business and traders on fair and ethical practice. We provide services directly to individuals and businesses to create a fair, safe and equitable marketplace.

In this role you will be responsible for providing efficient and effective service, information and assistance to the Aboriginal community and general clients/customers.

You will provide support and assistance to the Co-ordinator Aboriginal Programs to ensure the Agency's Aboriginal Action Plan operates efficiently and effectively to achieve milestones and objectives.

To be successful in this position you will be required to undertake a range of administrative requirements including maintaining systems and report writing to ensure the effective functioning of service delivery teams, liaise with stakeholders, prepare submissions and maintain a detailed and up to date knowledge of all issues affecting Aboriginal communities in order to identify and enhance practice improvements in client services. You will be a strong team player who will contribute to the team, understand team objectives and how your work relates to achieving these. You will have a fantastic work ethic and attitude, be a supportive and co-operative team member, share information, acknowledge others efforts and be responsible and accountable for your actions.

This is an identified position for an Aboriginal and/or Torres Strait Islander person. Aboriginality is a genuine occupational qualification and is authorised by S14 (d) of the *Anti-Discrimination Act 1977*. Please outline your claim for Aboriginality in your application.

Learn more: For enquiries regarding this position, please contact **Brett Cunningham** on 0423 844 286.

Closing date: Wednesday 10th February 2016 [11:59PM]. Your application should include a two page cover letter, and an up-to-date resume of no more than five pages which clearly details your skills and experience as relevant to this role. Applicants invited for interview will be required to complete additional assessments. **There are no selection criteria to be addressed.**

Salary: Grade 5/6 maximum salary package up to \$94,727. Package includes salary [\$77,448 – 85,455] and employer's contribution to superannuation, commensurate with skills and experience.

Job Status: Temporary under the *Government Sector Employment Act 2013*.

Apply now: To apply please visit www.jobs.nsw.gov.au and quote **job reference number 000045QC**. Should you encounter any technical problems, please contact Jobs.NSW helpdesk 1800 562 679. For any questions about making your application or assistance, please contact DFSI Recruitment on (02) 9372 8121.

Job reference: 45QC

The Department of Finance, Services and Innovation is an EEO employer and welcomes applications from Aboriginal and Torres Strait Islander people, people from diverse cultures and people with a disability.

Z08657



Danila Dilba
Health Service

CAREER OPPORTUNITIES

Danila Dilba Health Service (DDHS) is going through a dynamic period of expansion, growth and review and currently has the following vacancies.

CONTINUOUS QUALITY IMPROVEMENT (CQI) OFFICER

(Full-Time Role)

*Total Salary \$102,843 - \$110,216

The CQI Officer will have the strategic vision to strengthen DDHS's CQI capacity as well as the skills and operational experience to facilitate the implementation all aspects of continuous quality improvement activities throughout our service.

The CQI Officer will work in the Health Systems Team with management and DDHS staff, to ensure the successful implementation of the DDHS CQI framework for proper care. The Officer will work effectively with the managers of both clinical services and community services to strengthen CQI capacity within clinics and with clinical and community staff, with the intent to support improved service delivery and ultimately health outcomes for our clients.

EDUCATION AND TRAINING OFFICER

(Full-Time Role)

*Total Salary \$102,843 - \$110,216

The Education and Training Officer will lead the development and coordination of the DDHS Aboriginal Health Practitioner (AHP) trainee program and DDHS AHP and Registered Nurse Post-Graduate Program.

The Officer will also support clinical staff to develop and maintain skills, working closely with managers, coordinators and staff to maximise clinical performance in the intercultural and multidisciplinary primary health care work place at Danila Dilba with the intent to support service delivery and ultimately health outcomes for our clients.

(* Total salary includes leave loading, & superannuation)

Applications Close: **COB (5.00 p.m.) Mon 8th Feb 2016**

We offer:

- Attractive salary with salary packaging benefits
- Six weeks annual leave
- Flexible hours
- Training and development

Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply

Danila Dilba Health Service is an Aboriginal community controlled organisation that provides comprehensive, high-quality primary health care and community services to Biluru (Aboriginal and Torres Strait Islander) people in Yilli Rreung (greater Darwin) region.

Details: daniladilba.org.au

Coordinator Ngurambang Out of Home Care Service: Get a career that matters.

Uniting's Ngurambang Out of Home Care Service is seeking an OOH Coordinator to join their Service located in Dubbo. This is a Permanent full-time role that offers great salary packaging options!

Applicants are required to have relevant qualifications and/or a minimum 3 years' relevant working experience. getacareerthatmatters.com.au

Apply online by 5pm 5 February 2016.

For further information please visit our website.

Don't miss out on this fantastic opportunity!

We are an EEO Employer and are committed to principles of Diversity.



because children matter



Justice
Juvenile Justice

JUVENILE JUSTICE CASEWORKER

- Ongoing Full-Time (Aboriginal Identified)
- Surry Hills
- Salary Range \$83,022 pa - \$90,646 pa, plus employer's contribution to superannuation and annual leave loading

Role Description:

Front line delivery functions of a community office, providing a quality range of externally and internally sourced services to youth justice conferencing clients, victims of crime, court mandated young people and their families, as part of a multi-disciplined team.

The primary focus is to reduce re-offending of young people and enhance their functioning and reintegration into their families and the community.

Aboriginal Identified, "An applicant's race is a genuine occupational qualification and authorised by Section 14(d) of the *Anti-Discrimination Act 1977*."

To apply, please visit jobs.nsw.gov.au

Reference: 000046NW

Enquiries: Bronwyn Manion on (02) 9215 3399

Closing date: Friday 12 February 2016

Z08673



Education

Senior Project Officer – Aboriginal Affairs

Clerk Grade 9/10

Ongoing full-time role

Position number and location: 178549, Sydney City

Total remuneration package valued to: \$122,556 p.a. (salary \$100,330 to \$110,560 p.a.) including employer's contribution to superannuation and annual leave loading.

The NSW Department of Education serves the community by leading the provision of world-class education. The department protects young children by regulating preschool and long day care providers. Once children move into school, we provide them with a world-class primary and secondary education. We also work to advance the well-being of Aboriginal people.

Aboriginal Affairs works with Aboriginal communities to promote social, economic and cultural well-being.

To be successful in this role you will have demonstrated experience working with Aboriginal people and communities to deliver complex projects or policy advice, including external stakeholders and organisations.

As part of a team, you will work with regional staff, Aboriginal communities, government agencies, the NGO sector and private sector to develop and implement OCHRE and other key agency projects to support Aboriginal community strengthening. The role includes project management, coordination and liaison, monitoring and reporting.

Notes: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act, 1977*.

How to Apply

If you are interested in this role please apply online and include, a covering letter (maximum of 2 pages) and your resume (maximum 5 pages) which clearly details how your capabilities, knowledge and experience can contribute to the success of the Directorate. Please also include the name and contact details of two referees.

Please note that it is a requirement that all candidates submit their applications online. No paper based, email based or late applications will be accepted.

Applicants must answer the following **pre-screening questions** and **essential requirements**:

1. Describe a project that you have managed, including its aims, resources, stakeholder expectations, milestones and outcomes, plus how you managed each of those elements including any variations that arose during the project. **300 word maximum**
2. Provide an example and describe how you have worked in a partnership approach with Aboriginal people and communities to deliver a complex project or policy advice including external stakeholders and organisations. **300 word maximum**

Essential Requirements:

- Aboriginality
- Driver's Licence
- Commitment to working with Aboriginal communities to improve outcomes for Aboriginal people.

The selection process will include a range of assessment techniques to assist in determining your suitability for the role.

Enquiries: Pauline Kelly, (02) 9561 8023

To **apply online** please visit JobsNSW website and refer to the following keyword: 178549

Closing Date: 10 February 2016

The Department is a non-smoking workplace. The successful applicant will be expected to show commitment to the principles of Equal Employment Opportunities, Occupational Health and Safety, Cultural Diversity policies and programs and Ethical Practices.

Z08647

Muloobinba Aboriginal Corporation

is currently recruiting positions for 2016.

We are seeking people who are passionate about working with and supporting Aboriginal Children, Young people and families.

We have the following vacant positions;



Out of Home Care

- Caseworker x2
- Trainee Caseworker
- Casual Contact Supervisors
- Carer Recruitment/Support Caseworker - Part time
- Casework Manager

Family Services

- Aboriginal Parenting Support Worker
- Family Services Manager

Nikinpa Child & Family Centre

- Early Childhood Teacher - Aboriginality is preferred
- Administration Officer - Maternity Relief

Interested to know more? Contact Ashlea Matthews on 02 4969 5299, 0448 479 300 or ashlea@muloobinba.org.au to obtain an information package or visit our website www.muloobinba.org.au

Business Hours: Monday- Friday 9am-5pm.

Application close Monday 8th February 2016, 5pm.

Aboriginality is an essential criteria and is authorised under S14d of NSW Anti-Discrimination Act.

ABORIGINAL SECTOR SUPPORT & DEVELOPMENT OFFICERS

(South East Sydney & Inner West areas)

Are you interested in working with Aboriginal communities in the aged and disability service sector in Sydney?



Position: Aboriginal Sector Support & Development Officer - Two Positions
Hours: Full time (dependent on funding) - 38 hours per week
Salary: Grade 5, Year 2 (SACS Award) - \$65,386 per annum depending on experience (package includes superannuation)
Location: The position covers the South East Sydney and the Inner West: positions are based at Rhodes and in the local community.

Aged and Community Services NSW & ACT (ACS) has two positions for Aboriginal people that are passionate about making a difference for Aboriginal communities.

These positions work with the Aboriginal community, Aboriginal and non-Aboriginal organisations providing support to older Aboriginal people and younger Aboriginal people with disabilities to access quality services.

If you want to work to improve services for Aboriginal communities please ring for more details.

When applying for these positions you will need to write a couple of sentences for each of the selection criteria to tell us about your skills and experience and send a copy of your resume.

If applying please get an information pack which outlines the selection criteria and description of the position, by contacting Leanne Trindall, Team Leader Aboriginal Sector Support & Development on 8754 0433 / 0498 498 403 or email leannet@acs.asn.au

Applications Close: Monday 25th February 2016

Koori Tertiary Pathway Scholarships

Are you an Aboriginal and/or Torres Strait Islander person currently undertaking full-time study and interested in being paid to study?

The Department of Justice and Regulation (Victoria), is offering Koori Tertiary Pathway Scholarships of up to \$30,000 to commence in semester one of 2016.

Aboriginal and/or Torres Strait Islander students residing in Victoria and undertaking full-time studies in a justice related field such as:

Criminology, Psychology, Law, Social Work, Mental Health, or Accounting/Finance, are encouraged to apply.

For more information on eligibility or a copy of the application pack please contact:

The Koori Tertiary Scholarship Coordinator
 Koori Employment Team
 Department of Justice and Regulation
 On (03) 86841765 or koori.employment@justice.vic.gov.au

For more information visit: www.justice.vic.gov.au

This is an Aboriginal designated position, classified under "special measures" of section 12 of the *Equal Opportunity Act 2010*. Only Aboriginal and/or Torres Strait Islander people are eligible to apply.



Department of Justice and Regulation

Public Interest Advocacy Centre (PIAC)

SENIOR POLICY OFFICER Energy + Water

PIAC is an independent, non-profit law and policy organisation, committed to social justice and addressing disadvantage. Using legal, policy, communication and training initiatives, PIAC makes strategic interventions in public interest matters.

PIAC is seeking a Senior Policy Officer to work with consumers and other stakeholders to develop and promote policies to secure equitable and affordable access to energy and water services for NSW households.

Applicants should have experience in project management, research and policy development skills, strong communication skills, and a sound knowledge of public policy development and law reform processes.

Applications should be no longer than 5 pages in total and comprise a cover letter, resume, and a statement addressing the selection criteria. A position description including selection criteria can be downloaded at <http://www.piac.asn.au/about/careers>.

Further enquiries should be directed to Deirdre Moor on (02) 8898 6507.

Applications close: 5pm Monday 15 February 2016

Legal Aid NEW SOUTH WALES

Solicitor (Aboriginal Identified)

Dubbo Civil Law Service for Aboriginal Communities

- Package up to \$115k (Legal Officer Grade I-III)
- Ongoing Opportunity in Dubbo

We are looking for an Aboriginal solicitor to work in Dubbo as an adjunct to our Sydney based Civil Law Service for Aboriginal Communities. The role will provide legal services to Aboriginal communities in western NSW. The successful candidate will be passionate about bringing partners together to work with Aboriginal communities in creatively developing and delivering this service.

Apply Online: www.jobs.nsw.gov.au
 Jobs NSW Ref. No. 000046L0
 Closing Date: Sunday, 21st February 2016
 Enquiries: Dara Read on (02) 9219 6326

RichmondPRA Together, we're better.

Peer Worker (Aboriginal HASI Seven Hills)

A Peer Worker uses their lived experience openly, appropriately and effectively to build professional relationships with the people they work with.

You'll use your lived experience to inform and contribute to staff learning, service understanding, and delivering person-led, strengths-focused, recovery-based language, documentation, training and actions.

In return be rewarded with an **attractive salary + benefits, including tax-free salary packaging and generous leave.**

www.richmondpra.applynow.net.au

the family centre

We have an exciting opportunity for a suitably qualified and experienced person(s) to join our team.

Child & Family Services Coordinator
 SCHCaDS Award Level 5 - 35 hours per week. Based in Tweed.
 Applications close 4.30pm Monday February 8, 2016.

Child, Youth & Family Worker
 SCHCaDS Award Level 4 - 35 hours per week. Based in Byron/Ballina.
 Applications close 4.30pm Monday February 8, 2016.

Child & Family Worker
 SCHCaDS Award Level 4 - 35 hours per week. Based in Tweed.
 Applications close 4.30pm Monday February 15, 2016.

Child & Family Worker (Playgroup)
 SCHCaDS Award Level 4 - 20 hours per week x 40 weeks. Based in Tweed.
 Applications close 4.30pm Monday February 15, 2016.

The position(s) offers generous above award conditions and salary packaging arrangements.

Applicants will be required to undertake a criminal record check and a working with children check. Aboriginal and Torres Strait Islander people are encouraged to apply for this position.

Please download an information package at www.thefamilycentre.org.au

For more information contact:
 Nicole Julien - Manager Child, Youth & Family Services
 (07) 5524 8711 or nicolej@thefamilycentre.org.au

happy children & young people caring relationships strong community



Health

Illawarra Shoalhaven
Local Health District

Aboriginal Health Worker

Child & Family - Nowra & Jervis Bay
 Temporary Full-Time - until 30/6/2016 with the possibility of an extension subject to funding.
 Enquiries: Zane Rice, (02) 4221 6786
 Reference ID: 300565

Closing Date: 10 February 2016

An applicant's race and gender are genuine occupational qualifications and is authorised under Section 14(d) of the *NSW Anti-Discrimination Act 1977*.

Apply online at
nswhealth.erecruit.com.au
 For all enquiries please contact the person referenced above.

NSW Health Service: employer of choice



At Act for Kids we believe that all kids should have a safe and happy childhood, free from abuse and neglect. Unfortunately, that's not always the case. In 2013-14 over 40,844 children suffered from abuse or neglect in Australia - that's one child every 13 minutes. That's why we are working tirelessly to prevent and treat child abuse. We need skilled and qualified professionals to enable us to do our important work. *Would you like to join our team?*

Family Support Practitioner (Identified)

We are currently looking for a Family Support Practitioner for our Gold Coast Intensive Family Support program.

We need someone who can:

- deliver an outreach model of family case-management programs to families, caregivers, kids and young people
- engage families, obtaining consent and developing a case plan in conjunction with the family which addresses unmet needs and child protection concerns
- work collaboratively with other professional and agencies to ensure families goals are achieved.

To perform this role it is essential that the person who holds this position be an Aboriginal or Torres Strait Islander person. It is therefore a genuine occupational requirement under section 25 of the Anti-Discrimination Act 1991 that applicants are Aboriginal or Torres Strait Islanders.

Interested? Please go to our website www.actforkids.com.au/careers to look at the position description and information on how to apply.



Health

Hunter New England
Local Health District

Applications can be lodged online at
nswhealth.erecruit.com.au/Default.aspx
 Application Information Packages are available at this web address.

Clinical Midwife Consultant Grade 2 Aboriginal Maternal and Perinatal Health

New Lambton
 Enquiries: Nicole Bennett (02) 4921 4388
 Reference ID: 302161

Closing Date: 4 February 2016

This is a targeted Aboriginal Position. Preference will be given to applicants of Aboriginal descent. Exemption is claimed under S21 of the *Anti-Discrimination Act 1977*. Aboriginal applicants must demonstrate Aboriginality in addition to addressing the selection criteria.

In the event there are no suitable Aboriginal applicants then non-Aboriginal applicants will be considered.

Trainee Aboriginal Health Worker

BirraLi, Newcastle
 Enquiries: Leanne Morris (02) 4016 4900
 Reference ID: 296995

Closing Date: 14 February 2016

This is an identified Aboriginal Position. Applicants must be of Aboriginal descent. Exemption is claimed under Section 14d of the *Anti-Discrimination Act 1977*.

Aboriginal applicants must demonstrate Aboriginality in addition to addressing the selection criteria.

Applicants must be female. This is a genuine qualification under Section 31 of the *Anti-Discrimination Act 1977*.

Australian Aboriginal and/or Torres Strait Islanders are encouraged to apply. Salary and conditions in accordance with relevant award. Hunter New England Health promotes the values of Collaboration, Openness, Respect & Empowerment and is an Equal Employment Opportunity/Affirmative Action employer.

NSW Health Service: employer of choice

Department of Health & Human Services

Project Officer, Aboriginal Sport and Recreation

The Project Officer will support the Manager, Aboriginal Sport and Recreation and participate in a small team to develop sporting opportunities for Aboriginal people. The role will support both Aboriginal community and State Sporting Associations to improve access and increase participation in sports and recreation in Victoria.

The appointee will demonstrate the following attributes:

- Knowledgeable of Victorian Aboriginal people and their culture and sensitive to their needs.
- Highly motivated, well organised and have excellent project management skills.
- Able to prepare reports, briefings and accurate responses to correspondence.
- Able to communicate in a sensitive and respectful manner with stakeholders and all levels of management.

Note: This position is exempt under the Special Measure Provision, Section 12 (1) of the *Equal Opportunity Act 2010* (VIC). Only Aboriginal and Torres Strait Islander people are eligible to apply

For further information on the position description and the selection criteria visit www.careers.vic.gov.au or contact Shane Nichols, Manager, Aboriginal Sport and Recreation Program on (03) 9096 1295.

Job Reference No: DHHS/MHWSA/440639

Applications close **Monday 1st February 2016**

To apply online and view the job description, visit www.careers.vic.gov.au and click on Vacancies.

For more information about the Department of Health & Human Services visit www.dhhs.vic.gov.au
 To apply online and for other DHHS and Victorian Government job opportunities please visit www.careers.vic.gov.au

Police Checks form part of the Department of Health & Human Services recruitment process. **The department promotes diversity and equal opportunity in employment and is committed to a more diverse workforce.**

If you are an Aboriginal or Torres Strait Islander applicant, or if you have a disability, and require advice and support with the recruitment process, please contact our Diversity Unit on DiversityInclusion@dhhs.vic.gov.au



Exciting opportunities available in Gippsland



Wulgunggo Ngalu Learning Place is a statewide residential diversionary program for Aboriginal men located near the town of Yarram.

Programs Manager

- Do you want to make a real difference to the lives of Aboriginal men in the Justice System?
- Ongoing, full time, VPS5: \$86,493 - \$104,650 plus superannuation

The Programs Manager is responsible for the day-to-day management of life skills programs, recreation programs, ground maintenance programs and educational programs.

As our ideal candidate you will possess:

- Demonstrated knowledge and understanding of the Victorian Koori Community
- The ability to supervise a team of case workers who undertake specialist functions

Senior Clinician (Psychologist / Social Worker)

- Exciting new ongoing role, AH4: \$86,493 - \$104,650 plus superannuation
- Opportunity to develop and manage a therapeutic approach

The Senior Clinician is responsible for delivering clinical services for residents, as part of the implementation of Which Way Together – a holistic model supporting residents 'coming in', 'working it out' and 'going out'.

As our ideal candidate you will possess:

- Demonstrated knowledge and understanding of the Victorian Koori Community
- Demonstrated knowledge of the reducing re-offending literature and previous experience in offending behaviour assessment and intervention

These are Aboriginal Identified Positions, Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply.

If you wish to find out more about these exciting opportunities please contact Shaun Braybrook on (03) 5188 0000. To submit your application please visit careers.vic.gov.au

Applications close midnight Sunday 7 February 2016.

Z066007



Aboriginal Education Officer – ED Wagga Wagga Office

Senior Education Officer 1 (ETS)
Temporary full-time role up to 28 January 2019
Position number and location: 174271, Queanbeyan

Total remuneration package valued to: \$131,853 p.a. (salary \$109,867 to \$118,947 p.a.) including employer's contribution to superannuation and annual leave loading.

Providing high level support and advice to educational services team and schools to assist in the implementation of strategies relating to Aboriginal education.

Selection Criteria:

- Aboriginality.
- Teaching qualifications and recent school based experience.
- Proven skills, knowledge and/or experience in the following key priority domains as they relate to Aboriginal students:
 - Readiness for School
 - Engagement and Connections
 - Attendance
 - Literacy and Numeracy
 - Quality Teaching
 - Pathways to Real Post-School Options.
- Demonstrated high level project management experience and organisational abilities including well developed skills in the writing and preparation of reports, submissions, presentations, briefings and speeches.
- Proven ability to establish and maintain constructive relationships with a broad range of stakeholders, including Aboriginal communities and the NSW Aboriginal Education Consultative Group Inc.
- Demonstrated high level skills in providing professional development in the broader spectrum of Aboriginal education.
- Knowledge of and commitment to the Department's Aboriginal education policies.

Notes: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act, 1977*.

This is a child-related position. If you are not currently employed in a child-related position in the Department of Education and Communities, you will be required to obtain a *Working with Children Check (WWCC) Clearance number* as a condition of employment (if you do not already have this). For more information, visit www.kids.nsw.gov.au/Working-with-children/New-Working-with-Children-Check In addition, your employment may be subject to the Department's National Criminal Records Check to determine your suitability for employment.

Note: Under new provisions for permanent teachers taking up non-school based temporary appointments, the right of return to their substantive position has been extended to up to 3 years. Current Non-School Based Teaching Service officers are advised that the 3 year right of return period is accumulative and is inclusive of both **higher duties** and/or **temporary periods of appointment** in existing non-school based positions.

Note: Recent school based experience is either direct classroom teaching within the past three years or school executive experience within the past three years. Direct classroom teaching or school executive experience is full-time service in a school based position in a departmental preschool, infants, primary, central/community, secondary, environmental education centre or special school for a continuous period of one (1) year. For more information please review Rules Oct 2015.

Special Notes: It is a requirement that all candidates submit their applications online via JobsNSW. No paper based, email based or late applications will be accepted. Applicants must address their suitability to the selection criteria/prescreening questions.

Enquiries: Jenni Tillett PH: (02) 4267 6117

To apply online please visit the JobsNSW website and refer to the following keyword: 174271
Closing Date: 10 February 2016

Z066577



Passionate about helping children & families?

At Interrelate, we have been delivering quality relationship services to individuals, couples, families and schools since 1926.

We are seeking a Graduate or current tertiary student to join us as a **Human Resource Business Partner** in **Bella Vista** to provide administration and HR support services. Full time (37.5 hpw) preferred, or some current study provision can be accommodated.

We offer competitive salary packaging arrangements and support your development through supervision and mentoring. Join a team making a real difference in the community for children, young people and families.

To view the full position requirements, key criteria and to apply, go to

www.interrelate.org.au/careers

Applications close: 5pm
Monday, 8 February 2016

All positions require satisfactory completion of a National Police check and NSW Working with Children Check

Respect | Equity | Leadership | Accountability | Transparency | Empowerment



VACCA

Connected by culture

Training Team Leader

- Full time position
- Preston location
- 12 month contract
- Generous salary packaging available

The Victorian Aboriginal Child Care Agency is recognised within the state of Victoria as the lead agency in the provision of Aboriginal child and family welfare services.

The Training Engagement Unit Team Leader will play a key role in the ongoing development of our external learning and development programs and advance the reputation of VACCA as the lead agency in the provision of Aboriginal child and family welfare services.

The other key area of work for the Training Engagement Unit Team Leader will be VACCA's Cultural Awareness Training programs with mainstream and Government agencies. This will involve forming strong partnerships with Government and CSO's and ensuring quality delivery, development and evaluation of cultural awareness and cultural competence training.

For information specific to the position please contact Helena Gonebale on (03) 9287 8840.

To apply for this position, please go to: www.vacca.recruitment.com.au and enter ref code: 2582942.

Aboriginal and Torres Strait Islander people are encouraged to apply.



Come and join the oldest living community law firm in NSW /ACT.

- Challenging exciting environment.
- Public Benevolent Institution with surprising benefits both financial & intrinsic
- Solicitors in Care & Protection & Family Law work with Our MOB
- Paralegals join us for an effective career path
- Administration Assistant help keep their supported

The Care and Protection & Family Law Divisions provides advice, non-court assistance, duty lawyer and representation to clients in matters in the Children's Court, District Court, Supreme Court and the Administrative Decisions Tribunal. Care and Protection lawyers provide these services from one metropolitan and two regional offices (Lismore, Wollongong, and Parramatta), many of which also conduct outreach services to assist more distant clients. Lawyers in the Care and Protection Division also provide Community Legal Education.

The full employment packages for all positions are available on our web at www.alsnswact.org.au/workwithus

Applications should include a CV, covering letter, responses to selection criteria, copy of Working with Children's & NSW drivers licences addressing the selection criteria. They should be addressed to Brittany Tilden Regional Administration Co-ordinator on 02 8836344 or Brittany.tilden@alsnswact.org.au. Closes Sunday midnight 14 th February 2016.

Aboriginality is a genuine occupational qualification and is Authorized under section 14(d) of the *Anti-Discrimination Act 1977*

WE STRONGLY ENCOURAGE ABORIGINAL & TORRES STRAIT ISLANDERS TO APPLY FOR ALL THESE POSITIONS AND WE LOOK FORWARD TO JOINING OUR MOB



Health
South Western Sydney
Local Health District

Senior Aboriginal Project Officer (HSM Level 3)

Ref: 292829 – Temporary F/T 38hpw at Liverpool Hospital up to 30th June 2018
Salary: \$1,974.73 – \$2,251.21 pw
Enq: Nageen Ahmed
Ph: (02) 8738 7234

Closing Date: 10 February 2016

This is an identified position and Aboriginal applicants must demonstrate Aboriginality in addition to addressing the selection criteria.

Aboriginality/Torres Strait Islander is a genuine occupational qualification and is authorised under section 14(d) of the *Anti-Discrimination Act 1977*.

Please apply online by visiting:
nswhealth.erecruit.com.au

NSW Health Service: employer of choice

Z06560



Associate Director, Aboriginal Services

- New senior position leading improved legal aid services for Aboriginal people
- Provide organisational leadership for initiatives within our Reconciliation Action Plan
- Salary commensurate with experience, range: \$127,724 - \$146,921 per annum plus superannuation and attractive salary packaging options

This new role aims to strengthen our ability to help more Aboriginal people with their legal problems and improve access to our services. Reporting to the Managing Director you will be supported to advance this aim through an organisational wide commitment to our Reconciliation Action Plan and Strategy. You will oversee the creation of a team of Aboriginal field officers and provide organisational leadership to progress initiatives in our Reconciliation Action Plan.

This is an opportunity to use your knowledge and understanding of the needs of Aboriginal people to bring about change. You will demonstrate leadership and relationship building skills gained from experience in a community organisation, the public sector or the legal sector. You will also demonstrate a commitment to our values and social justice principles.

This position is open to Aboriginal and Torres Strait Islander people. Victoria Legal Aid considers that being Aboriginal or Torres Strait Islander is a genuine occupational requirement for this position under the Equal Opportunity Act 2010 (Vic).

For further information and to submit your application visit www.legalaid.vic.gov.au

Applications close Friday 19 February 2016



Membership and Community Engagement Coordinator

(Identified)

- Part time, 3 days per week
- \$60,000+ superannuation per annum (pro rata)

The NSW Reconciliation Council (NSWRC) is seeking a passionate and enthusiastic Membership and Community Engagement Coordinator to join our small, multi-skilled team based in Newtown, Sydney.

Your role will encompass:

- Developing strategies for recruiting new members to our organisation;
- Providing relevant support, resources and skills development to the membership of the NSWRC throughout NSW;
- Coordinating activities and partnerships with Aboriginal communities and organisations to advance reconciliation.

If you are interested in this position please email gilly.dempsey@nswreconciliation.org.au to obtain a full position description. You may also phone us with any questions on (02) 8095 9600.

This is an identified position. Applicants must be Aboriginal or Torres Strait Islander. This is an equal opportunity measure under section 27 of the Discrimination Act 1991 (ACT)

Applications Close: Monday 15 February 2016.



CATHOLIC EDUCATION
WESTERN AUSTRALIA

Aboriginal Education Consultant

Catholic Education Western Australia is the second largest education provider in the state, catering for more than 78,000 students from Kununurra to Esperance and employing more than 11,000 people in 163 schools.

We are currently looking for a highly motivated individual for the role of **Aboriginal Education Consultant**, based in Geraldton

The successful applicant will work across the Geraldton diocese providing support to principals and staff regarding all aspects of Aboriginal education. The Aboriginal Education Consultant will develop and implement programs that enhance the cultural competency, knowledge and skills of teaching and support staff. Some travel will be required.

Catholic Education Western Australia offers excellent employee benefits including a competitive salary, additional days of leave during the Christmas period and the opportunity to salary package.

Aboriginality is a pre-requisite for the role under Section 50D of the WA Equal Opportunity Act.

All relevant information and documentation can be found on the CEO website <http://employment.ceo.wa.edu.au>. Enquiries can be directed to careers@ceo.wa.edu.au.

Applications close no later than **4pm Monday 1 February 2016**.

Applicants must be fully supportive of the objectives and ethos of Catholic Education.



Aboriginal Community Liaison Officer

ACLO
Temporary full-time role up to 16 December 2016
Position number and location: 174160 Murwillumbah

Total remuneration package valued to: \$79,634 p.a. (salary \$65,608 to \$71,839 p.a.) including employer's contribution to superannuation and annual leave loading.

The NSW Department of Education serves the community by leading the provision of world-class education. The department protects young children by regulating preschool and long day care providers. Once children move into school, we provide them with a world-class primary and secondary education. We also work to advance the wellbeing of Aboriginal people.

Working as part of a team to support and develop partnerships and understanding between the Aboriginal community and the Department at all levels, thereby helping to improve the outcomes for Aboriginal school students.

We are looking for a suitable candidate to contribute to and when required lead the development of consultative mechanisms to promote understanding between Aboriginal communities and the Department.

Notes: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act, 1977*.

Please address selection criteria in your application. Please note that it is a requirement that all candidates submit their applications online. **No** paper based, email based or late applications will be accepted.

This is a child-related position. If you are not currently employed in a child-related position in the Department of Education, you will be required to obtain a Working with Children Check (WWCC) Clearance number as a condition of employment (if you do not already have this). For more information, visit www.kidsguardian.nsw.gov.au/working-with-children/working-with-children-check. In addition, your employment may be subject to the Department's National Criminal Records Check to determine your suitability for employment.

Pre-screening questions:

- How do you see yourself personally working with the local Aboriginal community and highlight for us how you see yourself establishing the links between the school and the community?
300 word maximum.
- What skills do you believe you can bring to the position of Aboriginal Community Liaison Officer and in what way will this heighten Aboriginal student outcomes?
300 word maximum.

Essential Requirements:

- Aboriginality
- Knowledge of and commitment to the Department's Aboriginal Education policies
- Driver's Licence

The selection process will include a range of assessment techniques to assist in determining your suitability for the role.

Enquiries: Denise Brown, Learning and Wellbeing Officer PH: (02) 6623 5924

To **apply online** please visit the JobsNSW website and refer to the following keyword: 174160

Closing Date: 10 February 2016

Z08704

CAREERS AT CSU

MANAGER, Indigenous Student Centres

Office for Students

- Full-time, Continuing
- Level 8 – \$89,519 to \$101,453 pa. (plus 17% Superannuation)
- Albury-Wodonga, Bathurst or Wagga Wagga

The Office for Students are seeking a Manager to lead their Indigenous Student Centres, who facilitate positive Indigenous student experiences that enhance students' capacity to succeed. The Centres engage with all indigenous students, irrespective of their mode of study (i.e. Distance, blended, on campus), and are based in six locations: Albury Wodonga, Bathurst, Dubbo, Goulburn, Port Macquarie and Wagga Wagga.

As the successful applicant, you will be responsible for the

development, implementation and evaluation of services targeted at facilitating CSU's Indigenous students' successful participation and engagement with their higher education experience. You will lead a team that effectively engages with all Indigenous students, irrespective of their mode of study, and work collaboratively with Faculty and Divisions to enhance CSU practice with Indigenous students. You will also be responsible for working collectively (through events, activities and strategies) to facilitate the adoption on campus, and at distance, of practice that raises awareness of Indigenous students and their needs, and that supports culturally appropriate practice by all staff

This is an identified position and applications are sought from Indigenous Australians pursuant to Section 14 of the Anti-Discrimination Act 1977 (NSW).

Applicants are expected to apply online and address the selection criteria listed in the position description.

Applications close: 28 February 2016

www.csu.edu.au/jobs



DIVERSITY DIMENSIONS

Program Coordinator

Indigenous Employment Program
60kneg – Norwest Business Park

Diversity Dimensions is a medium size consulting company working in the many dimensions of diversity in Australia. Our highly successful Indigenous recruitment program has a fantastic opportunity for an experienced project coordinator to join our team working with one of Australia's iconic companies.

Reporting to the Program Manager, your previous experience in recruitment or customer service/account management would be highly advantageous. To successfully secure this unique role, you will need relevant experience in a similar support role that required the ability to manage many tasks at the one time.

Your clear understanding of a retail environment which may come from you previously working in retail, will assist you in placing our first Australians into jobs across Australia.

The successful candidate will have proven solid relationship building skills, have a can do attitude and will go the extra mile to ensure the best possible outcomes are achieved for both our candidates and client.

The ability to develop and maintain genuine and professional relationships across a broad range of stakeholders and a high level of initiative and ability to work autonomously is also essential as is the capacity for collaboration and teamwork.

Essential skills for this exciting role are below:

- Proven success in project delivery
- Excellent proven relationships building skills, high level of communication and interpersonal skills with the ability to interact positively with a wide range of people
- Exceptional time management, flexibility and multi-tasking skills
- Excellent written and verbal communications skills
- Skilled, empathic communicator with a genuine interest in people
- Ability to work well under pressure and respond appropriately to unpredictable situations
- Highly developed problem solving skills – solution focused
- Demonstrated ability to meet deadlines and multitask
- Demonstrated ability to influence others
- Strong attention to detail
- Ability to manage set timelines and priorities
- Ability to respond flexibly to changes, responsibilities and timelines
- Ability to identify issues that warrant escalation
- Proficient in Microsoft word, excel and outlook essential

Aboriginal and Torres Strait Islander peoples are encouraged to apply for this position.

Please send your resume and cover letter to gsoulintzis@diversity-dimensions.com.au

Client Adviser – Aboriginal Access and Support

12 month Fixed Term Contract position
Possibility of extension
Moonee Ponds Location



Care Connect is seeking a highly motivated Client Adviser (ATSI preferred) meeting the following selection criteria:

- Tertiary qualifications in a relevant discipline or equivalent experience
- Sound understanding of the needs and experiences of Aboriginal people who receive community care services
- Sound understanding of the community care system
- Exceptional organisational & time management skills
- Warm, energetic and engaging manner
- Demonstrated experience in meeting KPI's and targets in a fast paced ever changing environment
- Demonstrated decision making and analytical skills.
- High attention to detail and quality focused
- High level literacy, numeracy and computer skills

Key expectations from you will be:

- Providing face to face and virtual based visits to conduct assessments and reviews
- Facilitate person centred action plan and care planning meetings
- Link clients with the appropriate identified services
- Provide effective facilitation and/or case management services to clientele
- Monitor and manage client level individualised budgets
- Liaise with key internal and external stakeholders
- Ensure program occupancy and program growth meets business units KPI's
- Be flexible and willing to get your hands into any task thrown at you knowing this will benefit your development

In return we offer the following:

- Flexible and understanding work place
- Professional development opportunities
- Five weeks annual leave
- Competitive salary inclusive of tax free dollars.

Aboriginal and Torres Strait Islanders are invited to apply.

For a position profile please visit www.careconnect.org.au/Careers/Current-vacancies

For further information please contact
Nicole Hill, (03) 9362 8000

Applications close
Sunday 7th February, 2016.

Applications must include a response to the key selection criteria.

Forward applications, marked confidential to careers@careconnect.org.au quoting job reference number 709-CA-MOP

Two professional referees are required - preference to Line Managers.

All offers of employment are provisional pending the outcome of a National Police Records Check.



13 11 14

Aboriginal Wellbeing Officer
Melbourne Assessment Prison



- **Great opportunity to make a difference in the community**
- **Ongoing, full-time position based in West Melbourne**
- **Salary range \$60,551 - \$73,521 plus superannuation**

The Melbourne Assessment Prison is a maximum-security facility providing state-wide assessment and orientation services for all male prisoners received into the prison system and is located within the North West Metropolitan Region of the Department of Justice and Regulation.

As the Aboriginal Wellbeing Officer, you will provide ongoing welfare, advocacy and support for Indigenous prisoners, including providing assistance in accessing appropriate pre- and post-release programs and entitlements to assist with their reintegration into the community.

As our ideal candidate, you will have:

- proven experience in or understanding of working in a correctional environment
- excellent interpersonal and communication skills
- superior problem solving skills.

For further information on this position and to submit your application, please visit careers.vic.gov.au

Applications close on Sunday 14 February 2016.

This is an Aboriginal Designated Position, classified under 'special measures' of section 12 of the Equal Opportunity Act 2010. Only Aboriginal and/or Torres Strait Islander people are eligible to apply.



NOTICE TO GRANT AMALGAMATION APPLICATIONS
NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following amalgamation applications under the *Mining Act 1978*:

Exploration No.	Applicant	Amalg No	Area	Locality	Centroid	Shire
15/1430	REED EXPLORATION PTY LTD	479404	138.99HA	60km E'ly of Koolyanobbing	Lat: 30° 51' S Long: 120° 10' E	COOLGARDIE SHIRE
27/457	NORTHERN STAR (KANOWNA) PTY LIMITED	479569	396.34HA	28km N'ly of Kalgoorlie	Lat: 30° 29' S Long: 121° 32' E	KALGOORLIE-BOULDER CITY
47/1194-I	FMG PILBARA PTY LTD	477779	25.38HA	86km S'ly of Pannawonica	Lat: 22° 24' S Long: 116° 39' E	ASHBURTON SHIRE
47/1194-I	FMG PILBARA PTY LTD	477850	23.39HA	86km S'ly of Pannawonica	Lat: 22° 26' S Long: 116° 39' E	ASHBURTON SHIRE
47/1195-I	FMG PILBARA PTY LTD	479210	98.40HA	95km SE'ly of Pannawonica	Lat: 22° 27' S Long: 116° 43' E	ASHBURTON SHIRE
447/1195-I	FMG PILBARA PTY LTD	479211	51.66HA	95km SE'ly of Pannawonica	Lat: 22° 27' S Long: 116° 46' E	ASHBURTON SHIRE
447/2378-I	FMG PILBARA PTY LTD	477851	25.32HA	67km W'ly of Tom Price	Lat: 22° 40' S Long: 117° 4' E	ASHBURTON SHIRE
74/379-I	SILVER LAKE RESOURCES LIMITED	479718	254.16HA	11km NE'ly of Ravensthorpe	Lat: 33° 35' S Long: 120° 7' E	RAVENSTHORPE SHIRE

Nature of the act: Grant of amalgamation applications which authorises the applicant to explore for minerals.

Notification day: 27 January 2016

Native title parties: Under Section 30 of the *Native Title Act 1993 (Cth)*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the applications. The 3 month period closes on **27 April 2016**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the *Native Title Act 1993 (Cth)*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100.

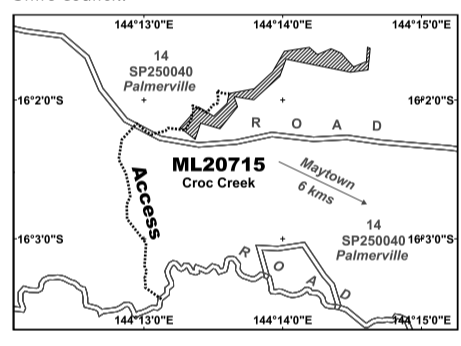
Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each amalgamation application may be granted unless, within the period of 4 months after the notification day (i.e. **27 May 2016**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9425 1000. For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518.

adcorp WG13894

NOTICE OF PROPOSED GRANT OF A MINING LEASE
NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Natural Resources and Mines, PO Box 15216, City East, Queensland, 4002, hereby gives notice in accordance with section 29 of the *Native Title Act 1993 (Cth)* of the proposed grant of the Mining Lease shown below under the *Mineral Resources Act 1989 (Qld)*.

Mining Lease 20715 sought by Peter Stephen Kayes, over an area of 42.8100 ha, centred approximately 6 km North West of Maytown, in the locality of Cook Shire Council.



Nature of Act(s): The grant of Mining Lease under the *Mineral Resources Act 1989 (Qld)*, authorises the holder to mine and carry out associated activities subject to the *Mineral Resources Act 1989 (Qld)*, for a term not exceeding ten (10) years, with the possibility of renewal for a term not exceeding ten (10) years.

Name and address of person doing acts: It is proposed that the Mining Lease be granted by the Queensland Minister for Natural Resources and Mines, PO Box 15216, City East, Queensland, 4002.

Further Information: Further information about the proposed grant of the Mining Lease, including extracts of plans showing the boundaries of the Mining Lease Application may be obtained from the Department of Natural Resources and Mines, 61 Mary Street, Brisbane, Queensland, 4000, Telephone: (07) 3008 5742 or from Department of Natural Resources and Mines, Mineral Assessment Hub, Level 9, Verde Tower, 445 Flinders Street, Townsville, Queensland, 4810, Telephone: (07) 4447 9230.

Native Title Parties: Under the *Native Title Act 1993 (Cth)* any person who is a "native title party" is entitled to certain rights in relation to the proposed grant of a Mining Lease. Under section 30 of the *Native Title Act 1993 (Cth)*, persons have until three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 5, 119 North Quay, Brisbane, Queensland, 4000, Telephone: (07) 3307 5000 or 1800 640 501.

Notification Day: 17 February 2016

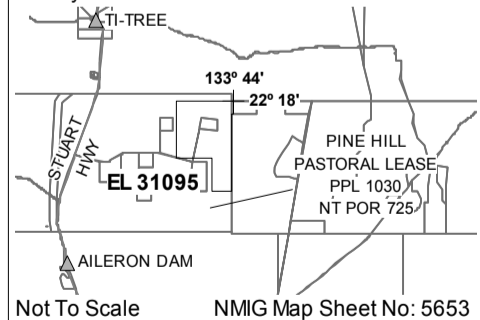


NOTICE OF PROPOSED GRANT OF EXPLORATION LICENCES
NATIVE TITLE ACT 1993 (CTH) SECTION 29

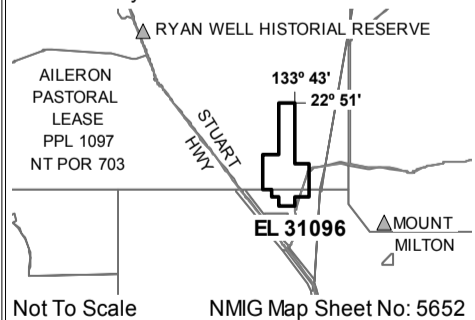
The Honourable David William Tollner MLA, the Northern Territory Minister for Mines and Energy, C/- Department of Mines and Energy, GPO Box 4550 DARWIN NT 0801, hereby gives notice in accordance with section 29 of the *Native Title Act 1993 (Commonwealth)* of his intent to do an act, namely to grant the following exploration licence applications.

Applications to which this notice applies:

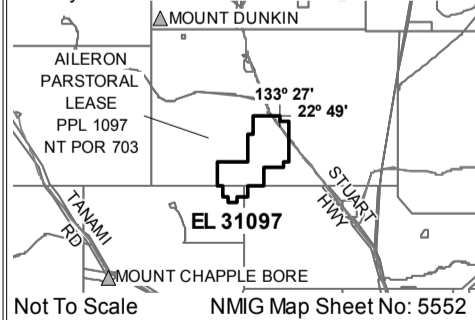
Exploration Licence 31095 sought by ARAFURA RESOURCES LIMITED, ACN 080 933 455 over an area of 68 Blocks (208 Sq Kms) depicted below for a term of 6 years, within the WOOLLA locality.



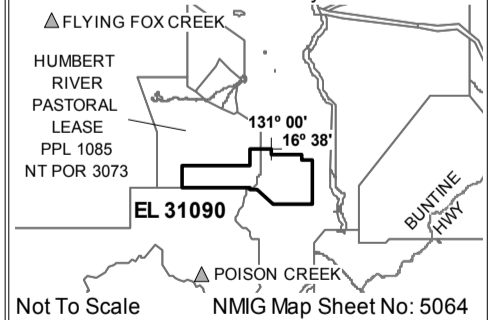
Exploration Licence 31096 sought by ARAFURA RESOURCES LIMITED, ACN 080 933 455 over an area of 41 Blocks (130 Sq Kms) depicted below for a term of 6 years, within the BUSHY PARK locality.



Exploration Licence 31097 sought by ARAFURA RESOURCES LIMITED, ACN 080 933 455 over an area of 111 Blocks (352 Sq Kms) depicted below for a term of 6 years, within the AILERON locality.



Exploration Licence 31090 sought by KINGSLAND RESOURCES PTY LTD, ACN 152 164 380 over an area of 157 Blocks (506 Sq Kms) depicted below for a term of 6 years, within the MT SANFORD locality.



Nature of act(s): The grant of an exploration licence under the *Mineral Titles Act* authorises the holder to conduct activities in connection with exploration for minerals for a term not exceeding 6 years and to seek renewal(s). The term for which it is intended to grant the mineral exploration licences referred to in this notice commences from the date of grant. Further information about the act may be obtained from the Department of Mines and Energy, GPO Box 4550 Darwin NT 0801 or Centrepoint Building 48-50 Smith Street Darwin NT 0800, telephone (08) 8999 5322.

Native Title Parties: Any person who is, or becomes a "native title party" within the meaning of the *Native Title Act* is entitled to the negotiation and/or procedural rights provided in Part 2, Division 3, Subdivision P of the *Native Title Act*. Under section 30 of the *Native Title Act*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice. Enquiries concerning becoming a native title party should be directed to the National Native Title Tribunal, GPO Box 9973, Melbourne VIC 3001, or telephone (03) 9920 3000.

Expedited Procedure: The Northern Territory Government considers that the acts are acts attracting the expedited procedure as defined in section 237 of the *Native Title Act*. The exploration licences referred to in this notice may be granted unless an objection is made by a native title party to the statement that the act is one which attracts the expedited procedure. Such an objection must be made to the National Native Title Tribunal within 4 months of the notification day.

Notification Day: 27 January 2016



NOTICE TO GRANT MINING TENEMENTS

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following tenement applications under the *Mining Act 1978*:

Tenement Type	No.	Applicant	Area	Locality	Centroid	Shire
Mining Lease	24/956	GPM RESOURCES PTY LTD	123.46HA	59km S'ly of Menzies	Lat: 30° 11' S Long: 121° 13' E	KALGOORLIE-BOULDER CITY
Mining Lease	40/336	CHITTLEBOROUGH, Graham John GRINHAM, Gaye Leonie	8.57HA	44km S'ly of Leonora	Lat: 29° 16' S Long: 121° 26' E	MENZIES SHIRE

Nature of the act: Grant of mining leases, which authorises the applicant to mine for minerals for a term of 21 years from notification of grant and a right of renewal for 21 years.

Notification day: 27 January 2016

Native title parties: Under section 30 of the *Native Title Act 1993 (Cth)*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **27 April 2016**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of *Native Title Act 1993 (Cth)*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100. The mining tenements may be granted if, by the end of the period of 4 months after the notification day (i.e. **27 May 2016**), there is no native title party under section 30 of the *Native Title Act 1993 (Cth)* in relation to the area of the mining tenements.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518.

adcorp WG13893

DEPARTMENT OF PRIMARY INDUSTRIES (DPI) WATER

UPPER MACQUARIE ALLUVIAL GROUNDWATER SOURCE

An application for a COMBINED WATER SUPPLY WORKS AND USE APPROVAL has been received from **ALLAN STORER and ANNETTE PATRICIA STORER** for a bore on Lot 21 DP 733990 Parish of Dubbo County of Gordon, for the purpose of irrigation on same lot.

Objections to the granting of this approval must be registered in writing to DPI Water, PO Box 717, DUBBO NSW 2830 within 28 days of this notice. The objection must include your name and address to specify the grounds of the objection. (A007470).

Any queries, please call (02) 6841 7414, Richard Wheatley, Senior Water Regulation Officer.

Z08582

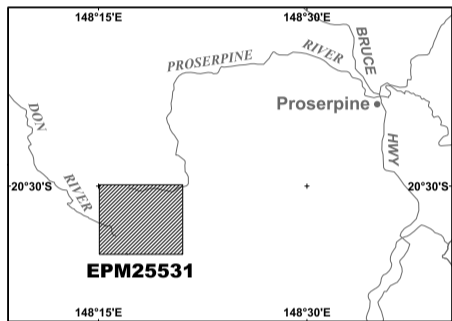
For all your advertising needs
email: advertising@koorimail.com
or call **02 6622 2666**

NOTICE OF PROPOSED GRANT OF EXPLORATION PERMITS FOR MINERALS AND ADDITION OF EXCLUDED LAND INTO AN EXPLORATION PERMIT FOR COAL

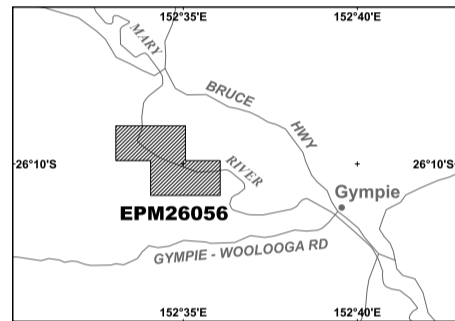
NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Natural Resources and Mines, PO Box 15216, City East, Queensland, 4002, hereby gives notice in accordance with section 29 of the *Native Title Act 1993 (Cth)* of the proposed grant of EPM25531, EPM26056, EPM26058, EPM26118, EPM26119, EPM26121, EPM26122, EPM26123, EPM26124, EPM26127 and EPM 26130 and addition of excluded land to EPC777 as shown below under the *Mineral Resources Act 1989 (Qld)*.

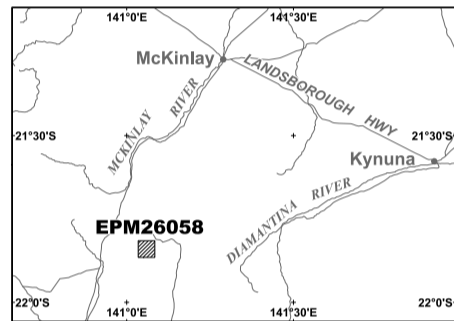
Exploration Permit 25531 sought by BGM Investments Pty Ltd, ACN 162 163 117, over an area of 30 sub-blocks (96 km²), centred approximately 33 km South West of Proserpine, in the locality of the Whitsunday Regional Council.



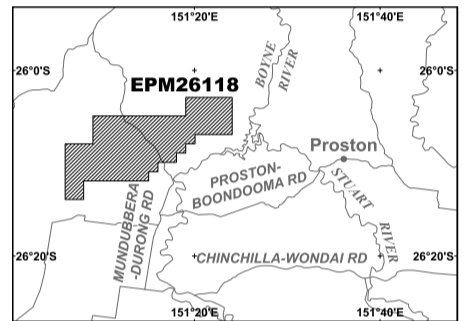
Exploration Permit 26056 sought by Dia-Cot-Met Pty Ltd, ACN 606 957 028, over an area of 4 sub-blocks (13 km²), centred approximately 8 km West of Gympie, in the locality of the Gympie Regional Council.



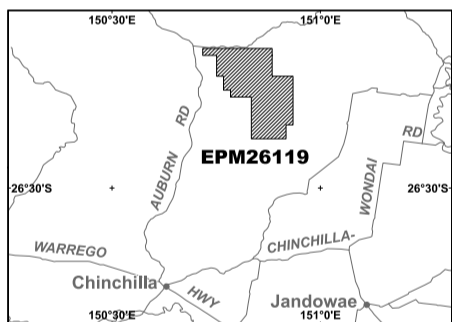
Exploration Permit 26058 sought by South32 Cannington Proprietary Limited, ACN 125 530 967, over an area of 9 sub-blocks (29 km²), centred approximately 67 km South South West of McKinlay, in the locality of the McKinlay Shire Council.



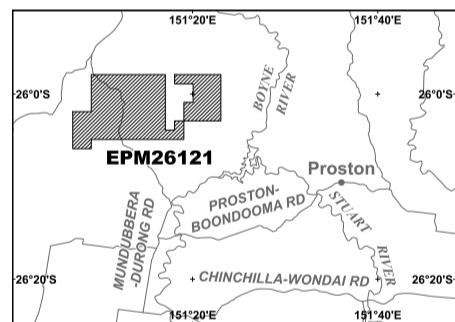
Exploration Permit 26118 sought by Eastern Exploration Pty Ltd, ACN 124 088 857, over an area of 99 sub-blocks (305 km²), centred approximately 34 km West of Proston, in the localities of the North Burnett Regional Council, South Burnett Regional Council and Western Downs Regional Council.



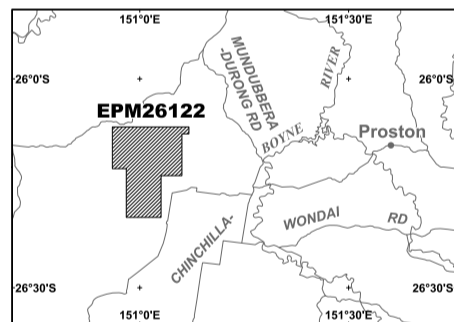
Exploration Permit 26119 sought by Eastern Exploration Pty Ltd, ACN 124 088 857, over an area of 97 sub-blocks (299 km²), centred approximately 55 km North East of Chinchilla, in the locality of the Western Downs Regional Council.



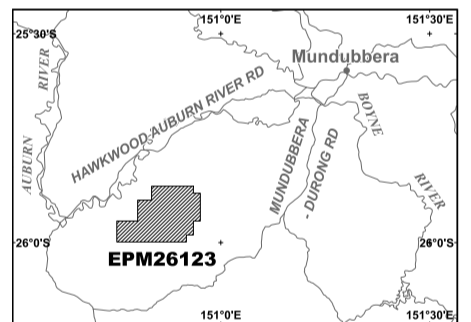
Exploration Permit 26121 sought by Eastern Exploration Pty Ltd, ACN 124 088 857, over an area of 86 sub-blocks (267 km²), centred approximately 37 km North West of Proston, in the localities of the North Burnett Regional Council and South Burnett Regional Council.



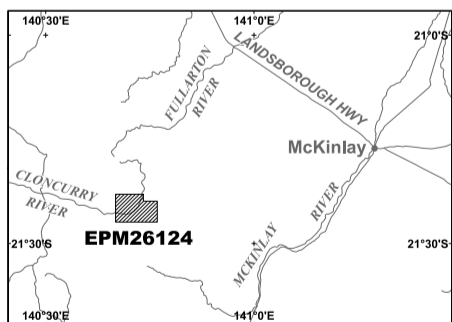
Exploration Permit 26122 sought by Eastern Exploration Pty Ltd, ACN 124 088 857, over an area of 99 sub-blocks (305 km²), centred approximately 58 km West of Proston, in the localities of the Western Downs Regional Council and South Burnett Regional Council.



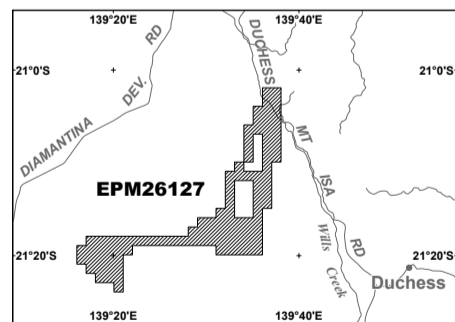
Exploration Permit 26123 sought by Eastern Exploration Pty Ltd, ACN 124 088 857, over an area of 72 sub-blocks (222 km²), centred approximately 57 km South West of Mundubbera, in the localities of the Western Downs Regional Council and North Burnett Regional Council.



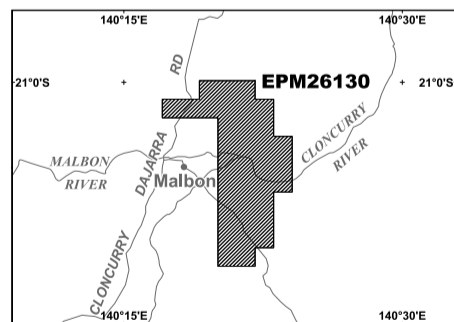
Exploration Permit 26124 sought by JDR Mining & Civil Pty Ltd, ACN 601 518 987 (50%) and Rosemary MacNamara (50%), over an area of 22 sub-blocks (70 km²), centred approximately 61 km South West of McKinlay, in the locality of the Cloncurry Shire Council.



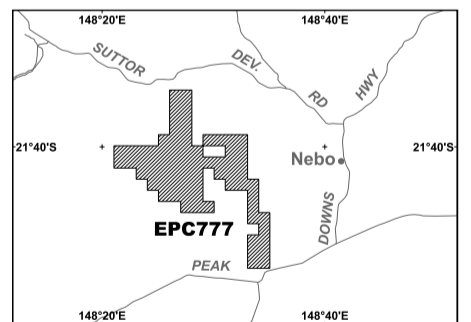
Exploration Permit 26127 sought by Hammer Metals Australia Pty Ltd, ACN 158 383 834, over an area of 100 sub-blocks (320 km²), centred approximately 40 km North West of Duchess, in the localities of the Cloncurry Shire Council and Boulia Shire Council.



Exploration Permit 26130 sought by Hammer Metals Australia Pty Ltd, ACN 158 383 834, over an area of 35 sub-blocks (112 km²), centred approximately 5 km East of Malbon, in the locality of the Cloncurry Shire Council.



Proposed addition of excluded land into Exploration Permit 777 sought by New Hope Exploration Pty Ltd, ACN 060 579 624, over an area of 72 sub-blocks (229 km²), centred approximately 20 km West of Nebo, in the locality of Isaac Regional Council.



Nature of Act(s): The grant of an Exploration Permit under the *Mineral Resources Act 1989 (Qld)*, authorises the holder to explore for minerals specified for a term not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the *Mineral Resources Act 1989 (Qld)* and also subject to the Native Title Protection Conditions Version 3, June 2014. It is proposed to grant the application to add the Excluded Land to the Exploration Permit under section 176A of the *Mineral Resources Act 1989 (Qld)*, pursuant and subject to the *Mineral Resources Act 1989 (Qld)* and also subject to the Native Title Protection Conditions Version 3, June 2014.

Native Title Parties: Under the *Native Title Act 1993 (Cth)* any person who is a "native title party" is entitled to certain rights in relation to the proposed grant of Exploration Permits. Under section 30 of the *Native Title Act 1993 (Cth)*, persons have until three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 5, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3307 5000 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit and the future act to which this notice applies is an act attracting the Expedited Procedure. Each individual Exploration Permit, and the application to add the Excluded Land to each individual Exploration Permit, may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3307 5000 or 1800 640 501.

Further Information: Further Information about the proposed grants may be obtained from the Department of Natural Resources and Mines, 61 Mary Street, Brisbane, Queensland, 4000. Telephone: (07) 3008 5742.

Notification Day: 17 February 2016



**DEPARTMENT OF PRIMARY INDUSTRIES
(DPI) WATER**

NSW GREAT ARTESIAN BASIN WATER SOURCE

An application for an amended WATER SUPPLY WORKS APPROVAL has been received from **JAMES LYNDON MULLIGAN AND DAVINA JANE MULLIGAN** for a bore within the Eastern Recharge on Lot 5 DP 1207129 Parish Tullin Tulla, County Burnett for irrigation purposes.

Objections to the granting of this approval must be registered in writing to DPI Water, PO Box 486, Moree NSW 2340, within 28 days of this notice. The objection must include your name and address to specify the grounds of objection. (A7440)

Any queries please call (02) 6757 2502, Anthony Colvin, Water Regulation Officer.

Z08529

**DEPARTMENT OF PRIMARY INDUSTRIES
(DPI) WATER**

**LOWER NAMOI REGULATED RIVER
WATER SOURCE**

An application for a WATER SUPPLY WORK APPROVAL has been received from **JAMES KARL BARLOW** for 1 x 400mm Mixed Flow Pump and 1 x 250mm Line Shaft Turbine Pump on Lot 1 DP1106929 and Lot 21 DP 603412.

Objections to the granting of this approval must be registered in writing to DPI Water, PO Box 382, Narrabri 2390 within 28 days of this notice. The objection must include your name and address to specify the grounds of objection. (A7246)

Any queries please call (02) 6799 6626, Peter Cuell, Water Regulation Officer.

Z08457

**DEPARTMENT OF PRIMARY INDUSTRIES
(DPI) WATER**

MOONEY MOONEY CREEK WATER SOURCE

An application for a WATER SUPPLY WORKS, AND/OR WATER USE APPROVAL has been received from **NAT AND AND PTY LTD** for two existing dams and an 80 mm centrifugal pump on Lot 3 DP 500942.

Objections to the granting of this approval must be registered in writing to DPI Water, PO Box 2213, Dangar NSW 2309 within 28 days of this notice. The objection must include your name and address to specify the grounds of the objection. (A007418)

Any queries please call (02) 4904 2511, Heather Dewson, Water Regulation Officer.

Z08455

NOTICE TO GRANT MINING TENEMENTS
NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following tenement applications under the *Mining Act 1978*:

Tenement Type	No.	Applicant	Area*	Locality	Centroid	Shire
Exploration Licence	08/2786-I	FMG PILBARA PTY LTD	15BL	114km S'ly of Pannawonica	Lat: 22° 39' S Long: 116° 9' E	ASHBURTON SHIRE
Exploration Licence	09/2164	HURRICANE PROSPECTING PTY LTD	2BL	141km E'ly of Gascoyne Junction	Lat: 25° 30' S Long: 116° 30' E	UPPER GASCOYNE SHIRE
Exploration Licence	20/880	MONTEZUMA MINING COMPANY LTD	52BL	50km N'ly of Cue	Lat: 26° 59' S Long: 117° 46' E	CUE SHIRE
Exploration Licence	21/193	US MASTERS HOLDINGS LIMITED	18BL	35km W'ly of Cue	Lat: 27° 31' S Long: 117° 32' E	CUE SHIRE
Exploration Licence	26/185	PUCK RESOURCES PTY LTD	2BL	29km SE'ly of Kalgoorlie	Lat: 30° 52' S Long: 121° 44' E	KALGOORLIE-BOULDER CITY
Exploration Licence	27/549	KAILI GOLD PTY LTD	8BL	46km NE'ly of Kalgoorlie	Lat: 30° 24' S Long: 121° 43' E	KALGOORLIE-BOULDER CITY
Exploration Licence	27/550	KAILI GOLD PTY LTD	21BL	56km NE'ly of Kalgoorlie	Lat: 30° 21' S Long: 121° 49' E	KALGOORLIE-BOULDER CITY
Exploration Licence	28/2571	WAVENET INTERNATIONAL LTD	3BL	83km E'ly of Kalgoorlie	Lat: 30° 30' S Long: 122° 17' E	KALGOORLIE-BOULDER CITY
Exploration Licence	28/2572	ALLIANCE (SA) PTY LTD	33BL	67km NE'ly of Kambalda	Lat: 30° 49' S Long: 122° 13' E	KALGOORLIE-BOULDER CITY
Exploration Licence	29/943	WILD ACRE METALS LIMITED	5BL	82km W'ly of Leonora	Lat: 28° 51' S Long: 120° 29' E	MENZIES SHIRE
Exploration Licence	31/1107	NEWMONT EXPLORATION PTY LTD	40BL	119km NE'ly of Kalgoorlie	Lat: 30° 0' S Long: 122° 21' E	MENZIES SHIRE
Exploration Licence	31/1108	NEWMONT EXPLORATION PTY LTD	3BL	123km E'ly of Menzies	Lat: 29° 51' S Long: 122° 18' E	MENZIES SHIRE
Exploration Licence	37/1247	DARLOT MINING COMPANY PTY LTD	5BL	62km E'ly of Leinster	Lat: 27° 51' S Long: 121° 19' E	LEONORA SHIRE
Exploration Licence	37/1248	SAGELAND PTY LTD	20BL	62km E'ly of Leinster	Lat: 27° 54' S Long: 121° 19' E	LEONORA SHIRE
Exploration Licence	45/4597	BARACUS PTY LTD	5BL	89km SW'ly of Marble Bar	Lat: 21° 47' S Long: 119° 11' E	EAST PILBARA SHIRE, PORT HEDLAND TOWN
Exploration Licence	45/4610	LITHIUM POWER INTERNATIONAL LIMITED	21BL	84km S'ly of Port Hedland	Lat: 21° 2' S Long: 118° 51' E	EAST PILBARA SHIRE
Exploration Licence	45/4622	BEATONS CREEK GOLD PTY LTD	14BL	17km S'ly of Marble Bar	Lat: 21° 19' S Long: 119° 46' E	EAST PILBARA SHIRE
Exploration Licence	45/4626	CULLEN EXPLORATION PTY LIMITED	18BL	63km SW'ly of Goldsworthy	Lat: 20° 46' S Long: 119° 7' E	EAST PILBARA SHIRE
Exploration Licence	45/4634	GREAT SANDY PTY LTD	18BL	13km E'ly of Marble Bar	Lat: 21° 11' S Long: 119° 52' E	EAST PILBARA SHIRE
Exploration Licence	45/4643-I	ATLAS IRON LIMITED	5BL	44km NW'ly of Marble Bar	Lat: 20° 50' S Long: 119° 30' E	EAST PILBARA SHIRE
Exploration Licence	45/4647	LADYMAN, Geoffrey Ross	1BL	37km S'ly of Port Hedland	Lat: 20° 38' S Long: 118° 33' E	PORT HEDLAND TOWN
Exploration Licence	45/4648	PILBARA MINERALS LTD	17BL	108km W'ly of Marble Bar	Lat: 21° 29' S Long: 118° 46' E	PORT HEDLAND TOWN
Exploration Licence	46/1092	OAKOVER GOLD PTY LTD	65BL	64km E'ly of Nullagine	Lat: 21° 49' S Long: 120° 43' E	EAST PILBARA SHIRE
Exploration Licence	47/3391-I	AQUILA STEEL PTY LTD	36BL	34km SW'ly of Dampier	Lat: 20° 56' S Long: 116° 35' E	KARRATHA CITY
Exploration Licence	51/1683	AMIABLE HOLDINGS PTY LTD	70BL	85km NE'ly of Meekatharra	Lat: 25° 59' S Long: 119° 2' E	MEEKATHARRA SHIRE
Exploration Licence	51/1707	D & G TRANSPORT PTY LTD	2BL	56km S'ly of Meekatharra	Lat: 27° 5' S Long: 118° 36' E	MEEKATHARRA SHIRE
Exploration Licence	51/1708	GIANNI, Peter Romeo	11BL	28km N'ly of Meekatharra	Lat: 26° 21' S Long: 118° 24' E	MEEKATHARRA SHIRE
Exploration Licence	51/1709	KING, Trent Nathan DAVIES, Todd	20BL	55km NE'ly of Cue	Lat: 27° 0' S Long: 118° 9' E	CUE SHIRE, MEEKATHARRA SHIRE
Exploration Licence	52/3347	AMIABLE HOLDINGS PTY LTD	70BL	127km NE'ly of Meekatharra	Lat: 25° 42' S Long: 119° 18' E	MEEKATHARRA SHIRE
Exploration Licence	53/1874	MKO MINES PTY LTD	4BL	38km SE'ly of Wiluna	Lat: 26° 53' S Long: 121° 2' E	WILUNA SHIRE
Exploration Licence	59/2162	WILDWIPER PTY LTD	54BL	69km N'ly of Mullewa	Lat: 27° 57' S Long: 115° 45' E	GERALDTON CITY, MURCHISON SHIRE
Exploration Licence	70/3599	BAUXITE RESOURCES LIMITED	16BL	27km S'ly of Toodyay	Lat: 31° 47' S Long: 116° 24' E	NORTHAM SHIRE
Exploration Licence	70/4783-I	MAGNETIC RESOURCES NL	4BL	5km W'ly of Northam	Lat: 31° 38' S Long: 116° 37' E	NORTHAM SHIRE
Exploration Licence	70/4784	ALTECH MECKERING PTY LTD	68BL	12km SW'ly of Cunderdin	Lat: 31° 44' S Long: 117° 8' E	CUNDERDIN SHIRE, QUAIRADING SHIRE, YORK SHIRE
Exploration Licence	70/4785	CANNING COAL PTY LTD	40BL	24km E'ly of Northam	Lat: 31° 37' S Long: 116° 55' E	CUNDERDIN SHIRE, NORTHAM SHIRE, YORK SHIRE
Exploration Licence	70/4786	CANNING COAL PTY LTD	35BL	24km SW'ly of Cunderdin	Lat: 31° 49' S Long: 117° 4' E	CUNDERDIN SHIRE, QUAIRADING SHIRE, YORK SHIRE
Exploration Licence	70/4788	LITHIUM AUSTRALIA NL	21BL	35km SW'ly of Collie	Lat: 33° 36' S Long: 115° 55' E	DONNYBROOK-BALINGUP SHIRE
Exploration Licence	70/4789	LITHIUM AUSTRALIA NL	17BL	21km NE'ly of Nannup	Lat: 33° 50' S Long: 115° 54' E	DONNYBROOK-BALINGUP SHIRE, NANNUP SHIRE
Exploration Licence	70/4790	LITHIUM AUSTRALIA NL	20BL	10km NW'ly of Bridgetown	Lat: 33° 55' S Long: 116° 2' E	BRIDGETOWN-GREENBUSHES SHIRE, DONNYBROOK-BALINGUP SHIRE
Exploration Licence	70/4791	DORAL MINERAL SANDS PTY LTD	20BL	45km S'ly of Jerramungup	Lat: 34° 21' S Long: 118° 52' E	JERRAMUNGUP SHIRE
Exploration Licence	70/4796	IMAGE RESOURCES NL	12BL	22km NW'ly of Gingin	Lat: 31° 15' S Long: 115° 42' E	GINGIN SHIRE
Exploration Licence	74/564	BURTON, Ian Geoffrey	4BL	16km S'ly of Ravensthorpe	Lat: 33° 43' S Long: 120° 5' E	RAVENSTHORPE SHIRE
Exploration Licence	77/2332	CLOONMORE GROUP PTY LTD	54BL	105km NW'ly of Bullfinch	Lat: 30° 8' S Long: 118° 38' E	YILGARN SHIRE
Exploration Licence	77/2333	BAYVIEW RESOURCES PTY LTD	15BL	38km SE'ly of Southern Cross	Lat: 31° 27' S Long: 119° 37' E	YILGARN SHIRE
Exploration Licence	77/2335	KARP HOLDINGS PTY LTD	70BL	30km NW'ly of Kooyanobbing	Lat: 30° 35' S Long: 119° 22' E	YILGARN SHIRE
Exploration Licence	80/4983	PRENTI EXPLORATION PTY LTD	24BL	60km NW'ly of Halls Creek	Lat: 17° 53' S Long: 127° 13' E	HALLS CREEK SHIRE
Prospecting Licence	16/2924	MCCLAREN, Kym Anthony MANSEN, James Karl	9.83HA	52km NW'ly of Kalgoorlie	Lat: 30° 26' S Long: 121° 2' E	COOLGARDIE SHIRE
Prospecting Licence	20/2255	ALLANSON ENGINEERING PTY LTD	99.96HA	57km S'ly of Meekatharra	Lat: 27° 4' S Long: 118° 18' E	CUE SHIRE
Prospecting Licence	20/2257	US MASTERS HOLDINGS LIMITED	199.76HA	15km NW'ly of Cue	Lat: 27° 19' S Long: 117° 46' E	CUE SHIRE
Prospecting Licence	20/2259-60	US MASTERS HOLDINGS LIMITED	391.52HA	13km NW'ly of Cue	Lat: 27° 21' S Long: 117° 46' E	CUE SHIRE
Prospecting Licence	20/2263	US MASTERS HOLDINGS LIMITED	198.71HA	11km NW'ly of Cue	Lat: 27° 23' S Long: 117° 46' E	CUE SHIRE
Prospecting Licence	20/2268	US MASTERS HOLDINGS LIMITED	108.29HA	9km W'ly of Cue	Lat: 27° 24' S Long: 117° 47' E	CUE SHIRE
Prospecting Licence	24/4914	EVOLUTION MINING (MUNGARI) PTY LTD	139.81HA	37km NW'ly of Kalgoorlie	Lat: 30° 27' S Long: 121° 17' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5013	CASCADE RESOURCES LIMITED	181.95HA	31km NW'ly of Kalgoorlie	Lat: 30° 35' S Long: 121° 11' E	COOLGARDIE SHIRE, KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5016-7	MCCRODIE, Peter David	250.58HA	40km NW'ly of Kalgoorlie	Lat: 30° 27' S Long: 121° 13' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5018	MCCLAREN, Kym Anthony MANSEN, James Karl	9.85HA	58km S'ly of Menzies	Lat: 30° 11' S Long: 121° 12' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	25/2350	HONEY, William Harold	7.96HA	45km NE'ly of Kambalda	Lat: 31° 1' S Long: 122° 5' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	25/2351	KINGSWOOD, Gregory James Alan HONEY, William Harold	13.58HA	45km NE'ly of Kambalda	Lat: 31° 1' S Long: 122° 5' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	26/4084	SMITH, William John	4.87HA	29km NE'ly of Kambalda	Lat: 30° 59' S Long: 121° 50' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	26/4085	SMITH, William John	8.74HA	35km NE'ly of Kambalda	Lat: 30° 56' S Long: 121° 52' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	28/1281	MALATESTA, Nathan	0.43HA	112km NE'ly of Kalgoorlie	Lat: 30° 11' S Long: 122° 26' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	37/8617-8	STARLING, Victor Walter Reuben	329.30HA	54km NW'ly of Leonora	Lat: 28° 27' S Long: 121° 2' E	LEONORA SHIRE
Prospecting Licence	37/8619	HUTCHINSON, Heather HUTCHINSON, Ronald John	184.46HA	34km E'ly of Leonora	Lat: 28° 51' S Long: 121° 40' E	LEONORA SHIRE
Prospecting Licence	38/4186-S	TRUMPER, Victor Thomas	9.49HA	34km SE'ly of Laverton	Lat: 28° 50' S Long: 122° 38' E	LAVERTON SHIRE
Prospecting Licence	39/5586	GIANNI, Peter Romeo	43.69HA	52km S'ly of Laverton	Lat: 29° 5' S Long: 122° 30' E	LAVERTON SHIRE
Prospecting Licence	40/1380-1	WESTERN RESOURCES PTY LTD	271.60HA	50km S'ly of Leonora	Lat: 29° 18' S Long: 121° 28' E	MENZIES SHIRE
Prospecting Licence	46/1808-9	WITX PTY LTD	396.36HA	8km S'ly of Nullagine	Lat: 21° 57' S Long: 120° 5' E	EAST PILBARA SHIRE
Prospecting Licence	46/1859-63	STONEFORM HOLDINGS PTY LTD	857.52HA	6km NE'ly of Nullagine	Lat: 21° 51' S Long: 120° 9' E	EAST PILBARA SHIRE
Prospecting Licence	46/1864	CALLEGARI, John	171.17HA	3km E'ly of Nullagine	Lat: 21° 53' S Long: 120° 8' E	EAST PILBARA SHIRE
Prospecting Licence	46/1865	BELOTTI, Daniel	200.07HA	38km W'ly of Nullagine	Lat: 22° 1' S Long: 119° 46' E	EAST PILBARA SHIRE
Prospecting Licence	51/2958-63	SURTEES, Michael SPARKES, Simon SPARKES, Andrew	657.23HA	30km N'ly of Meekatharra	Lat: 26° 20' S Long: 118° 23' E	MEEKATHARRA SHIRE
Prospecting Licence	51/2972	TAYLOR, Andrew Neil	168.66HA	14km SE'ly of Meekatharra	Lat: 26° 39' S Long: 118° 36' E	MEEKATHARRA SHIRE
Prospecting Licence	58/1661	LITTLE, Terrence Harold	50.01HA	64km E'ly of Mount Magnet	Lat: 27° 57' S Long: 118° 29' E	MOUNT MAGNET SHIRE
Prospecting Licence	58/1676	RIDLEY, Keith	10.00HA	82km SE'ly of Mount Magnet	Lat: 28° 28' S Long: 118° 32' E	MOUNT MAGNET SHIRE
Prospecting Licence	58/1684	BRESLAND, Gary MARLOW, Darren Bradley WRIGHT, Justin	111.57HA	11km N'ly of Mount Magnet	Lat: 27° 58' S Long: 117° 49' E	MOUNT MAGNET SHIRE
Prospecting Licence	59/2081	MURCHISON EARTHMOVING & REHABILITATION PTY LTD	154.20HA	1km NW'ly of Paynes Find	Lat: 29° 15' S Long: 117° 40' E	YALGOO SHIRE
Retention Licence	70/53	GOVERNOR BROOME SANDS PTY LTD	3536.40HA	26km E'ly of Augusta	Lat: 34° 15' S Long: 115° 25' E	NANNUP SHIRE

Nature of the act: Grant of prospecting licences which authorises the applicant to prospect for minerals for a term of 4 years from date of grant. Grant of Special Prospecting Licences, which authorises the applicant to prospect for minerals for a term up to 4 years from the date of grant. Grant of retention licences which authorises the applicant to explore for minerals for a term of 5 years from the date of grant. Grant of exploration licences, which authorises the applicant to explore for minerals for a term of 5 years from the date of grant.

Notification day: 27 January 2016

Native title parties: Under section 30 of the *Native Title Act 1993 (Cth)*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **27 April 2016**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of *Native Title Act 1993 (Cth)*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (**i.e. 27 May 2016**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9425 1000.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518.

* - 1 Graticular Block = 2.8 km²

adcorp WG13892

Rugby 7s debutant



SHANNON Walker walked away from rugby sevens, but there's another Indigenous

player on the horizon.

Sydney Northern Suburbs speedster John Porch will debut for Australia in the third leg of the Sevens World Series in Wellington, New Zealand, this weekend.

He will be one of two debutants – the other being young forward Simon Kennewell.

Porch, 24, earned a call-up to the national sevens squad after impressing in this year's Buildcorp National Rugby Championship for the North Harbour Rays.

He is a product of the Lloyd McDermott Rugby Development Team (LMRDT) program and

Emerging Sevens system.

Porch moved from Tamworth to Sydney in 2013 to see if he could 'make it' in rugby union.

He began playing as a five-year-old and plays fullback in the 15-man game and is a utility back in the seven-man version.

He joined Northern Suburbs and last year played first grade in the Shute Shield competition.

The apprentice carpenter is naturally delighted to be playing sevens rugby for Australia, but like so many promising players, he harbours ambitions to play Super Rugby and to also play for the Wallabies.

"It's hard to reach the top, but I'm enjoying the journey," he told the *Koori Mail*.

Interim sevens head coach Scott Bowen has selected a relatively inexperienced squad for

the trip to New Zealand's North Island.

Australia has been drawn in Pool D alongside Kenya, Canada and Portugal at the Wellington Sevens.

New Qantas Australian men's sevens head coach Andy Friend will assume a watching brief in Wellington before taking over the role permanently for the inaugural Sydney 7s the following weekend.

"We're all looking forward to see how John (Porch) and Simon (Kennewell) – who have come through national programs – perform at the highest level," coach Bowen said. "They are exciting talents in their own right, good characters and we think they can add something extra to the wider squad."

Matches will be televised live on Fox Sports.



John Porch at training.

Notice of an application for determination of native title in the state of Western Australia



National Native Title Tribunal

Notification day: 10 February 2016

This is an application by a native title claim group which is asking the Federal Court of Australia (Federal Court) to determine that the group holds native title in the area described below.

A person who wants to become a party to this application must write to the Registrar of the Federal Court, GPO Box A30, Perth, WA, 6837 on or before 9 May 2016. After 9 May 2016, the Federal Court's permission to become a party is required.

Under the *Native Title Act 1993* (Cth) there can be only one determination of native title for a particular area. If a person with native title rights and interests does not become a party to this application, there may be no other opportunity for the Federal Court, in making its determination, to take into account those native title rights and interests in relation to the area concerned.



Application name: Mark Manolis & Ors on behalf of the Yawuru Community (Edarrbur (Rubibi #18)) v State of Western Australia

Federal Court File No: WAD655/2015

Date filed: 11 November 2015

Registration test status: The Native Title Registrar has accepted this application for registration.

Description: The application covers about 113.2 square km comprising of various areas commencing approx. 10km east of Broome and along Great Northern Highway

Relevant LGA: Shire of Broome

For assistance and further information about this application, call Claire Smith on freecall 1800 640 501 or visit www.nntt.gov.au.

GT19422

Shared country, shared future.

Williams free to play abroad



MELBOURNE City A-League soccer club have released striker David Williams to pursue an

opportunity overseas.

Williams, who joined the club from North Queensland Fury in 2011, made 101 A-League appearances and scored 21 goals for City.

The 27-year-old's standout campaign came during in the 2013-14 season, in which he kicked 12 goals in 26 matches.

He also scored City's first

A-League hat-trick in last season's 5-0 win against Wellington.

Head Coach John van't Schip last week thanked Williams for his contribution.

"To have played over 100 matches for the club makes him one of our most recognisable players," he said.

"On behalf of the club and the fans, we would like to wish David all the best in the next chapter of his career."

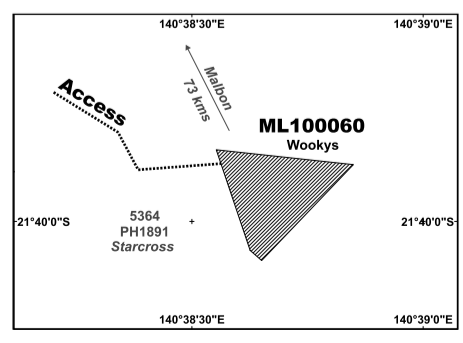
Williams had been linked to Adelaide United, but van't Schip said the attacker was apparently keen on a move to Europe. – AAP

NOTICE OF PROPOSED GRANT OF A MINING LEASE

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Natural Resources and Mines, PO Box 15216, City East, Queensland, 4002, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Cth) of the proposed grant of the Mining Lease shown below under the *Mineral Resources Act 1989* (Qld).

Mining Lease 100060 sought by Steven Wockner, over an area of 11.3800 ha, centred approximately 73 km South East of Malbon, in the locality of Cloncurry Shire Council.



Nature of Act(s): The grant of Mining Lease under the *Mineral Resources Act 1989* (Qld), authorises the holder to mine and carry out associated activities subject to the *Mineral Resources Act 1989* (Qld), for a term not exceeding five (5) years, with the possibility of renewal for a term not exceeding five (5) years.

Name and address of person doing acts: It is proposed that the Mining Lease be granted by the Queensland Minister for Natural Resources and Mines, PO Box 15216, City East, Queensland, 4002.

Further Information: Further information about the proposed grant of the Mining Lease, including extracts of plans showing the boundaries of the Mining Lease Application may be obtained from the Department of Natural Resources and Mines, 61 Mary Street, Brisbane, Queensland, 4000, Telephone: (07) 3008 5742 or from Department of Natural Resources and Mines, Mineral Assessment Hub, Level 9, Verde Tower, 445 Flinders Street, Townsville, Queensland, 4810, Telephone: (07) 4447 9230.

Native Title Parties: Under the *Native Title Act 1993* (Cth) any person who is a "native title party" is entitled to certain rights in relation to the proposed grant of a Mining Lease. Under section 30 of the *Native Title Act 1993* (Cth), persons have until three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 5, 119 North Quay, Brisbane, Queensland, 4000, Telephone: (07) 3307 5000 or 1800 640 501.

Notification Day: 17 February 2016



Eyes fixed on Rio



Australian Indigenous rugby sevens players Mahala Murphy, left, and Taleena Simon at the Sydney Launch of VIVA7s, a new non-contact form of rugby. Picture: Karen Watson

By JULIA MORIARTY



INDIGENOUS rugby sevens players Taleena Simon and Mahalia Murphy have Olympic selection in the back of their minds heading into the biggest season of sevens rugby.

Simon has progressed swiftly through the sevens ranks, becoming the first Indigenous woman to win a professional Rugby Sevens contract just four years after being picked in the Indigenous rugby Lloyd McDermott Development Program.

Murphy, on the other hand, started off as an impressive playmaker in rugby league and decided to make the switch to rugby sevens last August.

Both women recently competed in the Coral Coast 7s in Fiji, hoping to prove their worth to the coaches, who have the task of shrinking the squad of 23 players down to just 12.

Couldn't resist

When signing with the Rugby Sevens, the possibility of Olympic selection for Murphy was a major drawcard and an opportunity she couldn't resist.

"If I was to be selected, that obviously would be the ultimate goal," she said.

"For me, to be able to play in front of a big crowd and represent our country and have that experience would be amazing."

Murphy is under no illusions how fierce the competition for spots will be. "It's going to be very competitive over the next couple of months," she said.

"It comes down to the coaches and it comes down to the players who train hard. It would be awesome to represent our country at the Olympics."

For Murphy, being an Indigenous role model makes playing at the highest level even more significant and she believes there are many others out there with the talent to succeed.

"I know there are a lot of boys and girls who have the talent to be where we are today. Being an Indigenous athlete, I carry extra pride being where I am," she said.

Simon also dreams of the chance to represent Australia at the Olympics, but is loving the journey and opportunities that she has been given to travel playing the game she loves.

"I never thought I'd get to play footy and travel around the world. It's pretty extreme and I love it. It's one of the best jobs ever," she said.

Simon also takes her position as an Indigenous role model seriously and believes there are many other talented children, especially girls, who could follow in their footsteps.

"A lot of young Indigenous girls have a lot of raw talent, especially around this game (and) especially in our communities," she said.

"We all grew up around footy and you'll find a lot of talent around Indigenous communities. A lot of the girls are just amazing at the game."

Excited about the huge year ahead, Simon is being pragmatic about the competition for spots in the Olympic squad.

"Everyone's just training really hard. There's a lot of competition to try and get picked, but all the girls are awesome. All of them are hard working and have the talent, so it's going to be pretty hard."

Simon doesn't want to get too far ahead of herself, instead focusing on staying in the moment.

"I'm pretty much focused on this right now but I'm just going with it, seeing what happens," she said.

There are a number of talented Indigenous players in the Sevens program, with the men's team competing at the Coral Coast Sevens also featuring two Indigenous players – John Porch and rugby league convert Marmin Barba.

● Julia Moriarty is an Australian Rugby Union Indigenous media cadet.

Christian returning to England



HOBART Hurricanes Big Bash League (BBL) allrounder Dan Christian will again head to England this

summer after signing on for a second stint with county team Nottinghamshire.

Christian will line up for Notts in England's domestic Twenty20 competition, having spent the second half of last season with the side playing in the 20-over and one-day competitions.

He scored three half-centuries to help the Outlaws reach the semifinals in the 50-over competition, form which he carried into this year's BBL where he has scored 158 runs at 31.60.

Brisbane to Hobart

Christian, who moved to Hobart from the Brisbane Heat this summer, has posted two 50s, while he has also captured two wickets and been electric at times in the field, snaffling seven catches to date.

It's form like that that has Nottinghamshire director of cricket

only too happy to welcome back the Australian allrounder.

"We'll use him in a different role in Twenty20 cricket, higher up the order where he can make more of a batting impact," Notts director of cricket Mick Newell said.

"He is performing really well in the Big Bash and I'm sure other clubs showed some interest, but he enjoyed his time here and that's the kind of relationship we want to build with our overseas players."

Christian's biggest highlight of BBL to date is his massive 117m six on to the roof of the Gabba in the Hurricanes' win over the Brisbane Heat in late December.

Asked after that match if he'd had an inkling he could hit that far, Christian was quick to tell cricket.com.au: "Not at all, not at all."

"At the end of the innings in front of a huge crowd you're trying to hit every ball for six. Your beans are going and the adrenaline is flowing.

"I got that one out of the middle of the bat and it was one of those things. I wasn't expecting it to go that far but it's a nice feeling when it does."



Dan Christian strides to the crease during the BBL game against the Adelaide Strikers at the Adelaide Oval on January 13. The Hurricanes lost that game and missed a place in the semifinals. Picture: Peter Argent

NPA to be asked to enter side

By ALF WILSON



A TEAM from Queensland's Northern Peninsula Area (NPA) will be invited to compete at the 2016 Remote Area Rugby League Far North Queensland (FNQ) Challenge in Cairns. The carnival will be held in Cairns on June 25-26.

Northern Cape won the 2015 Challenge, going through undefeated. The other sides were Palm Island, Southern Cape and Torres Strait Stingers and featured many young footballers.

The previous year, Torres Stingers won with a much more experienced team when Bowen was also competing.

QRL Northern Division divisional manager Scott Nosworthy confirmed that NPA would be asked to enter a side.

Players from the NPA are highly sought after by teams contesting carnivals such as the Island of Origin and Zenadth Kes, in the Torres Strait.

The cream of NPA footballers can be seen at the Dan Ropeyarn Memorial NPA Cup at Bamaga, near the tip of Cape York.

Some even have played at far away carnivals such as the Arthur Beetson Foundation Murri tournament at Redcliffe and Townsville's Bindal event.

NPA Bulls had been part of the Cape Cluster competition this season, but forfeited most matches and withdrew.

The previous season, the NPA Bulls reached the final of the Cape Cluster before losing to Coen Colts in the final.

The FNQ Challenge is a competition from which a NQ United side is picked to meet Queensland Outback.

NPA had their own domestic competition last season and Injinoo Crocs beat New Mapoon Warriors 30-18 in the final at Bamaga.

The two teams were the leaders following the four rounds of Friday night games in the week's previous.



Matt Hodgson stretches for the tryline but his effort was disallowed during the Killick Cup match between the Barbarians and Australian Wallabies at Twickenham Stadium, London on November 1, 2014. Picture: Getty

Raring to go



WESTERN Force skipper Matt Hodgson says he's fit and raring to jump into pre-season games as preparations for the Super Rugby

campaign ramp up.

Hodgson missed the first nine games of 2015 after tearing his hamstring during a pre-season match.

The lengthy stint on the sidelines also cost him the chance to push for a World Cup call-up.

But the 34-year-old is feeling fit as he prepares for his 11th Super Rugby season.

"When I started, it was black and white TV," Hodgson joked on January 18.

"A lot of things have changed over time, but I'm enjoying it. If I didn't enjoy it, I wouldn't still be doing it.

"I'm a bit over training now, so ready to start playing some footy."

Gosford trial

The Force will get their first taste of action in 2016 when they take on the Wellington Hurricanes in a trial match at Central Coast Stadium (Gosford) on February 3.

The Hurricanes finished runner-up last season, while the Force finished dead last.

The Force are keen to play a more attacking brand of rugby in 2016 and Hodgson said coming up against the

Hurricanes would give his side a good indication of where they needed to improve.

"Although the Hurricanes didn't win it last year, they were probably the best team throughout the whole competition," he said.

"They probably play a similar style of rugby we're trying to play. So learning that and getting timings against them is good."

Hodgson said the Force would probably play about 28 players against the Hurricanes to help the coaching staff figure out the best combinations.

The Force's season proper begins on February 27 when they host the Melbourne Rebels. - AAP

Clancy a Rio medal fancy



INDIGENOUS beach volleyballer Taliqua Clancy and partner Louise Bawden are looming as

one of Australia's top gold medal hopes at this year's Rio de Janeiro Olympic Games.

Volleyball Australia president Craig Carracher says he expects Australia to medal at least once in the beach volleyball in Rio.

He said Australia's biggest hopes were the top-ranked women's team of London 2012, Olympian Bawden and partner Clancy.

Ranked sixth

The pair's current provisional Olympic ranking is sixth, meaning they are almost guaranteed the top 15 ranking required to book a Rio berth.

There are also a number of other teams hoping to get the nod via the Asian Continental qualifiers, to be played at a yet-to-be-confirmed Australian beach in June.

They include the country's



Taliqua Clancy shows her volleyball class. Picture: Peter Argent

second highest-ranked women's team of Nicole Laird and Mariafe Artacho del Solar, who were at Sydney's Manly Beach earlier this month to launch March's inaugural Vollyfest event.

"We're very hopeful," Carracher said of Australia's chances.

"We're expecting a medal in 2016, that's how confident we are. "Our top women's team are

doing incredibly well on the world tour.

"They're about to embark on that campaign.

"Our second team we are very excited about.

"They're a young, challenging team in the same way (Sydney gold medallists) Kerri Pottharst and Natalie Cook were in the year 2000."

Veteran Pottharst likes what she has seen of the latest crop of talent, although wondered if the real pressure was still yet to hit some of the less-experienced athletes.

"I think in the next few months as they get closer to June, when they're going to actually have to be playing in Australia for that Olympic spot to qualify, that's when the stress levels and anxiety starts to come to the surface," she said.

"At that time they'll really start to feel it."

Organisers say the Manly Volleyfest will be the biggest beach volleyball event in Australia since the Sydney Olympics.

Over three weekends starting on March 18, the Sydney beach volleyball tour finals, the inaugural 4 Nations Cup and the Asian Volleyball Confederation beach volleyball championships. - AAP

Costs spell the end to game on TI

By ALF WILSON



THURSDAY Island will not host the 2016 rugby league blockbuster between Northern United and Queensland Outback because of the prohibitive travel costs.

Instead, the game will be played in Townsville on July 16 as a curtain-raiser to the Blackhawks and Burleigh Bears Queensland Super Cup match.



For the past two years, during July, the representative game for footballers from remote communities had been played at Thursday Island's

Ken Brown Memorial Oval, also known as the 'Rock'.

It had been a great economic boost to the island, with visitors spending on accommodation, meals and other expenses.

In 2015, Queensland Outback beat Northern United 32-30 and the previous year United was victorious 30-24.

The game was first played at Barlow Park, Cairns mid-2013 when Outback won 60-22.

QRL Northern Division manager Scott Nosworthy told the *Koori Mail* that Thursday Island may get the game back in 2017.

"In the end, it was too expensive to go up there in 2016 year, but it will be back on the agenda the following year," he said.

The Northern United side is picked after the Remote Area Rugby League FNQ Challenge at Cairns held in late June.

Last year Northern Cape won from Palm Island, Torres Stingers and Southern Cape.

Mr Nosworthy said the FNQ Challenge would continue next year on the June 25-26 in Cairns.

The Northern United versus Outback series was founded to give players in remote regions the opportunity to be talent scouted by southern clubs after the demise of the Foley Shield competition.

Meanwhile, Thursday Island will host a super nines rugby league carnival in April with sides expected from many of the Torres Strait Islands, the NPA, Cape York and as far away as Bundaberg, Cairns and Townsville.

It will be organised by Wagadagam Storm and will be held at the Ken Brown Memorial Oval from April 22-24.

One of organisers Tony Bani said that, as far as he knew, it would be the first nines tournament in the Torres Strait.

Bani said organisers would also like to have a women's division.

The winners of the men's competition will receive \$5000, with \$2500 going to the runners-up.

Women's winners will receive \$3000 and the runners-up \$1500.

Each side will be allowed a squad of 15 players and the tournament will be QRL-sanctioned.

Nomination kits are being distributed.



Tony Bani

From juniors to A-League

Youngster's rapid rise at Perth Glory

By CHRIS PIKE



JACOB Collard began the season as captain of Perth Glory's Youth League soccer team, but now the 20-year-old has made his A-League

debut and had an eventful first two games at football's top level in Australia.

Collard, a defender, has long been thought of as one of the brightest young prospects in Western Australia and his continued development was rewarded by being named captain of the Glory's Youth League team for a second straight season.

After a string of outstanding performances with Perth's A-League team struggling with injuries and player departures, Collard earned his professional debut on Saturday, January 9, against Adelaide United at the club's home ground of nib Stadium.

He played impressively despite the 3-1 loss by the Glory and it was enough to earn another start a week later again at home against Melbourne City.

Targeting Socceroo

Collard was part of a defensive set-up by the Glory that had the job of stopping Socceroo star Aaron Mooy. And Collard and his young teammates were doing a good job until he received his second yellow card, meaning he was sent off midway through the second half.

Collard kicked the ball away in disgust after conceding a foul.

Coach Ken Lowe said after the game that he would not speak to the 20-year-old about the incident.

"As he was walking off the pitch, he was having a word with himself," Lowe said after the game.

"He knows exactly what he's done, and what he shouldn't have done.

"It's one of those learning moments



Jacob Collard trains with A-League side Perth Glory.

where nobody needs to say anything.

"If he kicked the ball away, you don't leave the ref with any choice.

"He's a young kid ... you can't get upset with him. Maybe when he sleeps tonight he might toss and turn a little bit, but I'm not going to criticise him. It's just one to put in the bank for him to learn from."

The send-off left Collard not only missing the last half-hour of the contest, which the Glory drew 2-2 with City, but also suspended the following week.

However, following his impressive first two outings, he is sure to come straight back into the Glory's team for their next home match on Saturday, January 30, against Melbourne Victory.

After being captain of the Glory's Youth team for two seasons and being named the side's Most Glorious Player twice, Collard has enjoyed his chance to take the jump to the next level.

"It's been nice to have had the opportunity with the first team and show my worth," he said.

"I knew that I just had to be patient, to keep training hard and push myself to the

limits. I knew if I did that, I'd get the opportunity to play for the first team, and I'm just happy to be part of it all and representing my club."

Current Glory A-League coach Kenny Lowe was initially the mentor and coach of Collard at the Football West National Training Centre.

Collard was spending time there after finding his feet as a teenager at the Gosnells and Perth soccer clubs. And having Lowe help in his development at the training centre and now giving him his chance in the A-League means he is someone for whom Collard has plenty of respect.

"I've worked with a number of fine coaches and they have all helped my football. Kenny has been a huge influence on my football obviously and likewise our Youth League coach John Gibson," Collard said.

"But it would be remiss of me not to mention the other coaches who I've worked with too, like Jacob Burns, Gareth Naven, Bobby Despotovski, Kenny Weston, Gavin Tait, Jim Tombides and Rob Eldridge. They have all had a hand in my football over the years."

Family tradition

The Collard name has a rich history of sport in WA with Jacob just the latest to burst on to the scene in impressive fashion.

Australian rules has been the sport best associated with the Collard name in WA with Brad and Cliff among WAFL club South Fremantle's all-time best players while Clayton played in the AFL with Fremantle.

Currently Callum (Perth), Josh (South Fremantle) and Karl (Peel Thunder) are representing the Collard name in the WAFL.

But it's the round ball code where Jacob has blossomed.

And it's the support of his family, particularly his grandparents, that he feels have had the biggest impact in him now plying his trade as a professional footballer.

"My nan and pop have pushed me all my life hoping one day I'd live the life of my dreams," Collard said.

"Without them, I truly believe I wouldn't be where I am today. And for that I'm ever so grateful for everything they have done for me."

Hockey pair plays in Singapore



MARIAH Williams was in the run-on side and Brooke Peris was

used as a substitute in Australia's 1-all draw with Germany in the opening match of the International women's hockey Tri-Series in Singapore on January 19.

The match was played exactly 200 days before the

start of the Rio de Janeiro Olympic Games and it was the Hockeyroos' first outing of the Olympic year.

Debutant Grace Stewart, 18, took just 10 minutes to net her first goal, but Germany equalised before half-time.

In their second game of the tournament, the Australians were beaten 2-0 by world champions The Netherlands.

Like the opening game, Williams, from Parkes, was in the run-on side and Peris, from Darwin, was a substitute.

With his entire 26 squad in Singapore, coach Commens made seven changes from the team that drew 1-1 with Germany. But the reshuffled side failed to make an impact on the Dutch champions.

Peris was the first to score in Australia's 3-1 win over

Germany in the third match. She was on target in the 10th minute.

Germany equalised four minutes later, but Australia netted another two goals.

Peris was brought on as a substitute in this game, while Williams was in the run-on side.

Coach Commens said the Dutch were the benchmark, while Germany was an improving side.

Opportunity knocks



Alex Johnston pushes the ball up for the Indigenous All Stars against the NRL All Stars at Robina, on the Gold Coast, last February 13.
Picture: nrlphotos.com

RUGBY LEAGUE



With PRESTON CAMPBELL

THE absence of Johnathan Thurston from this year's All Stars contest has sent waves of concern though supporters of the Indigenous team given JT's critical role in the success of the team since the concept's inception.

They also worry whether this will spell the end of the game given the rise of the Auckland 9s competition and concerns about player burn-out.

Although I understand and share some of these concerns, I also believe that JT's absence may well provide the challenge and opportunity for our younger players to stand tall and establish themselves as the new generation.

At the outset, I wish to express my support of JT's decision, which I know he has not taken lightly.

Nobody should question JT's commitment to the game and all that he delivers to our communities.

Last year, in a weakened team, he was a master and you could see him put his body and soul on the line to steer the team to an unexpected victory.

People should also not forget that it was JT and Greg Inglis who ensured the game went ahead after a year's break due to the World Cup.

JT has achieved all that is possible in the game at the local level.

This may be his only chance to steer the Cowboys to a World Club Championship and we cannot begrudge him that opportunity.

It is now up to the other players to use this as their own opportunity to stand up and show they can win an All Stars clash without JT.

GI has already embraced the challenge and is looking forward to the honour of captaining the side for the first time, but it is more the younger players that I am talking about.

I have already said the game could be the making of James Roberts, but it could also be the catalyst for the likes of Alex Johnston to take a further step in their development.

Johnston is seeking to regain the form that saw him top the try-scoring list in 2014 on the way to helping break South Sydney's 43-year premiership drought.

The 21-year-old, who scored 21 tries in 2014 after having made his debut in round eight, has now racked up 38 tries in 43 games for the Rabbitohs.

Johnston could not hit the same heights in 2015, with the Rabbitohs failing to

handle the added pressure of a title defence, although he managed to make his debut for Australia in the Anzac Test loss to New Zealand.

His rise to the top from obscurity has left the winger baffled, describing the past two years as "surreal".

"The whole experience has been very surreal. Playing first grade is something you just dream of and to come in and make my debut in the first place was just unreal for me, and then to go on and win in 2014 was just something unbelievably lucky," Johnston said.

"To now have also put on the Australian jersey, I'm just pinching myself. It's unbelievable. But you know that stuff is in the past and I've got to just look forward and continue to play good footy and to hopefully get those honours again."

Johnston has already set his eyes on a clear goal this season – to play for NSW in the State of Origin series.

The Indigenous All Stars flyer was bluntly told by Blues coach Laurie Daley last year to 'toughen up' in order to be considered for selection, but now has a promising chance of making a debut after being selected for Daley's 2016 Emerging Blues camp.

Chance to show

He now has the opportunity to impress Laurie during the All Stars camp and to show his readiness for Origin.

If he puts his hand up as a leader during the week and in the game, this can only help his claims.

Johnston said that pre-season had been the "best since I've been here" and that he was ready to focus on himself this season to play the "best footy" to play himself into Origin contention.

"Fullback is definitely where I'm looking to end up," he said.

"It is my favourite position, but it's more about timing as well and I'm happy to bide my time to get my spot at fullback.

"I've got to keep performing, and, if I put my best foot forward, who knows what will happen? That's up to the coaches."

Meanwhile, his club captain Greg Inglis has accepted the leadership baton from JT, saying that captaining the Indigenous All Stars side will be an "incredible honour".

Inglis said he was humbled to be asked to lead the side this year.

"It's an incredible honour to captain the Indigenous All Stars," Inglis said.

"It is always a special time for me – not only is the game itself something to remember, but the week is always a highlight.

"While it's unfortunate that JT won't be out there with us, I fully understand his decision to add the World Club Challenge to his resume."

Thurston for his part expressed his confidence in GI and the team and has his sights already on his return next year.

"I will always have great affection for the All Stars match and I am already aiming to be back for next year's game," Thurston said.

"But this is a unique opportunity to win the World Club Challenge and I want to do all I can to help the Cowboys achieve that goal."

The ball is now firmly in the court of the some of our young stars to stand up and be counted. We sometimes only realise our true potential when we are challenged and under pressure.

I have every confidence that we will see the emergence of our next crop of stars in the clash.

See you at the game!

Spreading the word this year



PROMINENT past and present Indigenous rugby league players are among the National Rugby League

(NRL) community ambassadors for 2016.

They are David Peachey, George Rose, Justin Hodges, Matt Bowen, Nathan Merritt, Tallisha Harden, Tom Learoyd-Lahrs and Wendell Sailor.

Some of the biggest names in rugby league have accepted roles as community ambassadors, helping improve the lives of many Australians via community programs.

A record 40 current and former stars have accepted positions to be part of NRL community programs, with 15 additions to the team, including six female ambassadors.

They include Darren Lockyer, Alex McKinnon, Stephanie Hancock, Petero Cioniceva, Tallisha Harden and Justin Hodges.

In 2015, NRL community ambassadors reached more than 130,000 school students across 400 regions.

Additionally, ambassadors spent more than 2000 hours working amongst communities across Australia, New Zealand and the Pacific, helping to improve lives.

NRL chief operating officer Suzanne Young said the NRL's community programs were integral to the game and ultimate future success.

"Rugby League is much more than just a game. We have a big voice and a big responsibility within our communities, to live up to our mission to bring people together and enrich their lives," she said.

"Whether our ambassadors are supporting townships to break down the stigma of mental health,

mentoring young Indigenous students to make an easier transition from school to work, or standing up and speaking out about violence against women... we all have a responsibility to help build inclusiveness and positive social impact amongst communities."

The NRL undertakes numerous community programs throughout the year, aligned to key pillars of health, respect and learn.



Tallisha Harden
Picture: Sportography-QRU



Tom Learoyd-Lahrs



George Rose



Ricky Segura

Ricky again turns out for Aussie blind cricketers



INDIGENOUS player Ricky Segura again is playing for Australia against England in The Lord's Taverners international blind cricket series under way in

Adelaide.

The series began on December 22 with a T20 match, followed by five one-day games

and ending with two T20 matches this Saturday and Sunday.

All matches are being played at Narnungga (Park 25), in the heart of Adelaide.

Victorian Segura represented a 16-man Australian team at the fourth One Day International Blind Cricket World Cup in Cape Town, South Africa in November 2014.

Stars shine in Big Bash

By PETER ARGENT



INDIGENOUS players have figured strongly in the men's and women's Australia-wide Big Bash League cricket matches.

Premier short-form player Daniel Christian, left-arm quick Josh Lalor in the men's competition, along with Ash Barty and Ash Gardener in the inaugural Women's Big Bash League (WBBL) had impacts over the course of the tournaments.

Christian, who won a T20 tournament with Adelaide Redbacks in the final season before the BBL started, transferred from the Brisbane Heat to the Hobart Hurricanes this year.

Along with an unconquered 56 against the Brisbane Heat at the Gabba, Christian also made a brilliant 58 after coming to the crease with Hobart in all sorts of trouble against the Melbourne Renegades at 3-20.

He dispatched four boundaries and hit three sixes in a 46-minute, 40-ball stay where the Hurricanes recovered to finish with a respectable total of 5-140.

Unlike the effort at the Gabba, this effort was ultimately fruitless, as the Renegades won by five wickets with 36 balls to share and



Ashleigh Gardner

grabbed a bonus point.

Christian didn't have much of an impact with the ball this summer in the BBL. After taking 2-22 from his four-over allotment in the first home match against the Heat at Bellerive Oval, Hobart, Christian didn't take another scalp for the remainder of the tournament.

As usual, Christian was superb in the field, being amongst the best.

Lalor, after being at the Sydney Sixers last year, moved north to the Brisbane Heat, and was used mainly as an opening bowler.

He saved his best efforts for

the last game against the Melbourne Heat, where at the famous Melbourne Cricket Ground, Lalor finished with 2-21 from four overs in a rare Heat win by 56 runs over one of the competition favourites.

In the game before that against the Sydney Sixers, he also played an important role in a victory, finishing with 1-26 from his four overs and the Heat collected a thrilling six-run triumph.

Ash Barty started her WBBL career in powerful style.

Flying start

Just two weeks after her Women's National Cricket League debut in Adelaide, she made her WBBL debut against the Melbourne Stars at the Junction Oval, St Kilda, on Saturday, December 5 she was involved in the Heat's inaugural WBBL match.

Chasing down the Stars' handsome total of 156, Barty arrived at the crease with the score at 4-78.

While she couldn't engineer a victory, Barty announced her arrival in this form of the game with a power-packed 39.

Her runs came off just 27 balls in a 29-minute occupation of the crease and included three fours and the Heat women's team first six in history.

Over her remaining 10 matches, she received limited



Ashleigh Barty

opportunities in the middle order, batting at six or seven.

Her next highest score was 17 in a January 2 match against Sydney Thunder, which was her team's top score.

The Sydney Sixers' Ash Gardner is one of the rising batters of the WBBL.

She finished with 191 runs batting in the middle order during the minor round, culminating with a brilliant better than a-run-a-ball 55 in the cross-town rivals clash with the Thunder at the Sydney Cricket Ground on Saturday, January 16.

In a vibrant 36-delivery performance, she hit five boundaries and two sixes.

She featured in a second wicket 76-run partnership with Alyssa Healy that set up the imposing total of 6-172.

They won by 20 runs. The Sixers made an incredible

late charge to reach the final against the Sydney Thunder.

Just a few weeks ago they were languishing near the bottom of the table and while it was mathematically possible for them to make the semifinals, the task seemed almost insurmountable.

But a nine-game unbeaten run carried them into the final.

Gardner was named in the Sixers' squad of 13 ahead of last Friday's WBBL semifinal against the Hobart Hurricanes at the Melbourne Cricket Ground.

But she had little to do in that match at the Sixers cruised to victory in a shortened game, scoring the winning runs without loss of a wicket.

Just a few days earlier, the Sixers beat the Hurricanes in a nail-biting fixture at Hurstville Oval, Sydney, hitting the winning runs off the final ball and earning a place in the semifinals.

Hodges' new phase



HE keeps getting painful reminders of the heartbreaking end to his National Rugby League (NRL) career, but

recently retired Justin Hodges has already moved on to the next phase of his life.

Hodges was last seen on a field as captain of the Brisbane Broncos side that suffered an excruciating golden-point grand final loss to the North Queensland Cowboys.

The deciding field goal from Cowboys icon Johnathan Thurston added to the Australian playmaker's bulging portfolio, but ensured fellow Queensland Origin and Kangaroos stalwart Hodges left the game as a loser.

"That's something that stays with me for the rest of my life; not going out a winner," Hodges said.

"I had a dream last year that I wanted to get back to the big stage, which was a grand final and I got to live that.

"I didn't get the result that I wanted, but I've got to be happy with what I've done throughout my career.

"There's always going to be a little bit of regret, but over time it

Broncos' captain Justin Hodges speaks to the fans after his team's loss to the North Queensland Cowboys in the NRL grand final at ANZ Stadium, Sydney, last October 4.
Picture: AAP



will probably heal."

He has no intention of ever watching a replay of arguably the most exciting grand final ever, but that doesn't mean he has been able to leave it behind.

"I've been to a few promotions where they have shown highlights," Hodges said.

Hodges is now giving back to the

game that gave him so much.

He has started work as the Broncos Indigenous program officer and last week was named as one of the NRL's new community ambassadors.

"I always wanted to be involved with the game somewhere," Hodges said.

"It's given me the life that I've had

today and us (ambassadors) being out in the community really impacts big on our kids."

Since Hodges' retirement, the NRL has witnessed a slew of other quality centres changing clubs.

James Roberts moved from Gold Coast to Brisbane, Dale Copley from the Broncos to the Roosters and Michael Jennings from the Roosters to Eels.

"I'm pleased that Dale is going to a great club in the Roosters that I played for as well and hopefully he'll be in good hands," Hodges said.

Good hands

He felt the Maroons would be in good hands with Kevin Walters taking over the coaching role following Mal Meninga's jump into the national team position.

"He's a great leader. He's one of the most passionate guys I've ever met, especially for the Broncos and obviously for Queensland," Hodges said.

"Coming into that (Queensland) side, it doesn't take a lot of coaching, it's just making sure you're handling the men well, making sure the environment is happy and all the boys are happy." - AAP

Jerkic to fight on March 5

AUSTRALIAN super welterweight boxing champion Rocky Jerkic looks set to fight on March 5 in Newcastle.

No opponent or fight details have been announced.

Queenslander Jerkic, 27, won the Australian super welterweight title last November 28 when he scored an eighth-round TKO win over Shannon King at Mansfield, in Brisbane's south-east.

He has had 12 professional fights and is undefeated. Nine of those fights ended inside the distance.

Making a name

MAGIC'S MOMENTS



With MICHAEL O'LOUGHLIN

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Daniel Rioli is flanked by his dad Bradley and mum Belinda-Lee. Picture: Peter Argent

PROFESSIONAL sport is not like the thoroughbred horse industry although sometimes it can feel as if players are treated as show ponies up for auction.

But there is little doubt that in the Australian Football League (AFL) list managers will always look at the family background and history of players as they prepare for the draft.

There is no doubt that if your family name happens to be Rioli, then your chances of recognition increase.

So it is with the arrival of young Daniel Rioli to Richmond following a season where Cyril Rioli dominated the 2015 grand final for the Hawks to further the legend of the Rioli dynasty.

Young Daniel must feel like a younger member of the royal family waiting in line for the throne!

Like Prince Harry, I am certain at times he just wants to be his own person.

We all need to let Daniel focus on being Daniel without the expectations of being the next 'Rioli'.

Tigers coach Damien Hardwick warned Daniel would take time to develop, but noted Cyril's incredible first year at Hawthorn off a limited preparation.

I am certain he is surrounded by good people and support, including family, but the pressure of media and fan expectation sometimes takes on a life of its own.

That being said, young Daniel's history suggests he is grounded and mature for his age.

His brave decision to escape the Tiwi Islands' drug and alcohol issues at age 14 seems to have been vindicated.

Rioli had never heard of Ballarat, and didn't even look it up before deciding he wanted to go there.

"My uncle had moved away

for school," he said, "and I was thinking it might work out for me too.

"I took it home and showed my mum and we both thought it would be a pretty good thing to do."

"I started my schooling in Ballarat when I was 14. I wanted to get an education and, back home in the Tiwi Islands, there are a lot of drug and alcohol problems," he said.

"I was happy enough to move away and did my schooling, and then in Year 11, I took my footy seriously and made the Rebels TAC Cup squad.

"It was a pretty hard decision for me at the start to move away from home with my mum there, but she understood.

"We kept in touch every week and she gave me a call. Everything panned out really well and I am grateful for it."

Cyril's shadow

Hawthorn had shown interest in young Daniel, but had admitted pre-draft that playing under the shadow of Cyril at Hawthorn might prove tough.

Daniel himself agreed with that assessment.

"It would be good to make my name at a different club," Daniel said.

"My grandfather Maurice played here and to get my name out is pretty special for my family. I have seen a fair few (highlights) on Fox Footy lately with the old games. It's good to see his highlights."

Coach Hardwick said he wouldn't be surprised if Daniel Rioli quickly developed into a silky forward at Richmond.

"We are really happy to get Daniel. He brings pace, he is dynamic and he's a really good finisher," he said.

"He is going to take a bit of time and we understand that, but

I believe Alastair Clarkson said that about Cyril and he played all 22 games and finals that year.

"He is going to be an exciting prospect for us, but he will make his own name."

"We fully believe Daniel will make his own name at our footy club.

"He has a famous uncle, there's no doubt about that, and we named our social club after him.

"He'll walk into that and be in awe, obviously, but we feel he's going to be a wonderful player."

Hardwick added that Daniel, like Cyril, had a talent that was impossible to define.

"He brings an X-factor to our forward line; he's quick, he's dynamic and he kicks goals," Hardwick said.

"He can see things that a lot of other players can't, and that's what makes him special, in a way.

"He just does some things that you look at and go 'wow' – you can't teach."

That does not mean that Daniel does not have a lot to learn.

And as I have always said, talent and potential are necessary, but they are irrelevant if the hard work is not put in.

But Daniel has had a great insight into the rewards the game can bring.

He was at the grand final sitting at Hawthorn's end of the ground when Cyril – his father's cousin – kicked two first quarter-goals to get Hawthorn going.

Rioli stayed at Cyril's place the next night and for the few days leading up to the draft combine, was able to get an up-close look at the Norm Smith Medal that Cyril won.

He knows how lucky he is. "I saw him the next day. I just said, 'Congratulations, now let

me see the medal!' I had a good look and took some photos. It was pretty good. I would love to do that one day," Daniel said.

He has known that for a long time.

Rioli was only six years old when Cyril moved from Darwin to school in Melbourne.

He was 10 when Cyril was drafted by Hawthorn.

When he caught the train to Melbourne to spend the occasional weekend at Cyril's house and watch him play, his uncle told him the same thing: that he knew how he was feeling and that it would be worth it to hold on.

"Every time I saw him, he told me how hard it was for him. He

told me how he stuck it out and that if I did the same thing, then time would go by and I'd be right," Daniel Rioli said.

"To come from a small community is pretty hard and I still miss it a bit. It's where my family is, but I reckon I'd be back home on the island not doing much if I hadn't made the move.

"For my football and my education, it's been the best thing and it's made me grow up a fair bit too. I did stick it out and now I just have to keep working hard at it and see what happens."

Working hard will see Daniel make a name for himself.

Until Next Time... Keep Dreaming!



Cyril Rioli shows off his 2016 grand final premiership medal and the Norm Smith Medal for best on ground at the grand final.

Picture: Peter Argent

Run machines missing at big cricket carnival

By GRAHAM HUNT



TWO of the Imparja Cup's most prolific run scorers – Bernie Lamont and Preston White – will not be in Alice Springs for next month's

inaugural National Indigenous Cricket Championship carnival.

Lamont, the veteran Tasmanian, is clearly the carnival's leading batsman, having represented his state more than 70 times at the Imparja Cup.

He is also one of the carnival's leading wicket-takers.

Queenslander White has dominated at recent Imparja Cup carnivals.

In a revamp of the all-Indigenous cricket carnival, the state and territory division will become the stand-alone National Indigenous Cricket Championships (NICC) as part of Cricket Australia's restructured Indigenous cricket competitions.

Stand alone

Cricket Australia said the move to a stand-alone championship featuring the nation's brightest Indigenous talent was made to further entrench Indigenous cricket within Australian cricket's high-performance pathway.

The major centres, community and schools divisions will remain as the Imparja Cup and will also be held in Alice Springs for the next three years. It will start on Tuesday, February 9, and run until Saturday, February 13.

The NICC will start on Monday, February 8, and end with the final on Monday, February 15.

Western Australia are the current state and territory champions, having beaten Queensland last year in an exciting final.

These two teams will meet in the opening round on February 8 at

NICC headquarters Traeger Park.

In other round-one games, NSW will play Victoria at Albrecht Oval and Tasmania and South Australia will clash at Larapinta Oval.

Western Australia, led by Michael Bailey, has retained the nucleus of their recent successful sides.

Aaron Muir will return to NSW this year where he will reunite with long-time campaigners Nathan Price, Andrew Gordon, Damien Duroux.

Others in the NSW team are Martin Jeffrey, Brendan Smith, Andrew Glover, Brett Russell, Ben Mitchell, Sam Doggett, Djali Bloomfield, Ben Patterson and Laine Beckett.

Jeff Cooke will be the NSW coach.

Competition heavyweights Queensland again will have the services of the seasoned Worri Williams, Cameron Trask, Michael Strange, Brendan Doggett, Jake Coolwell and Mark Thompson.

Missing will be the prolific scorer Preston White and Barry Weare.

Missing from the Victorian line-up is long-time captain Ben Abbatangelo.

Brothers Ayden McGregor-Baptista and Marcus McGregor-Cassidy are captain and vice-captain of South Australia.

Heading the charge for the Northern Territory will be prolific batsman Adrian McAdam. He has scored more runs than just about everyone else in Imparja Cup history.

In the women's competition, NSW again will be hard to beat. The Blues will return with the likes of Ashleigh Gardner, Samantha Gordon, Veronica Gordon, Nicole Honeysett, Roxsanne Van-Veen and captain Julie Muir.

If there is a challenge, it could come from WA, who have the services of rising stars Samara Williams and Kavita Pepper.



Picture: Alf Wilson

Preston White, above, and Bernie Lamont, left. White is pictured leaving the crease after his dismissal while batting for the National Indigenous Development Squad against the Australian national women's cricket team, the Southern Stars, at Allan Border Field, Brisbane last July 4. The match was a final hitout for the Southern Stars before their Ashes tour of England. Picture: Getty

Bowen set for Nines



RETIRED North Queensland rugby league great Matt Bowen looks set to make a triumphant return for the

Cowboys at the Auckland Nines.

But it seems the long wait to see Johnathan Thurston feature in the National Rugby League (NRL) season opener will continue.

Cowboys coach Paul Green did not rule out a Bowen comeback at next month's Nines after the veteran fullback was spotted on at training earlier this month.

However, Green admitted he would not risk co-captains Thurston and Matt Scott at the traditional opener with the World Club Challenge (WCC) looming.

Speculation that Bowen would maintain the trend of retired legends returning for one last Nines hurrah began late last year after confirming he would take up a Cowboys development role in 2016 following a UK Super League stint.

And the 33-year-old Bowen didn't

mind perpetuating the rumour, tweeting last month he would play if selected.

Green hinted the Cowboys' games record-holder would need to earn his Nines spot.

"He's got to pass a beep test so that might rule him out," Green joked.

"(But) we're going over there to take it seriously.

"Not that Matty wouldn't be up to it, but any team we take we want to make sure they're up to the standard."

Cowboys' favourite son Bowen watched North Queensland's historic 2015 NRL title win from the UK.

The closest Bowen came to a premiership for his beloved North Queensland was the 2005 grand final loss to the Wests Tigers.

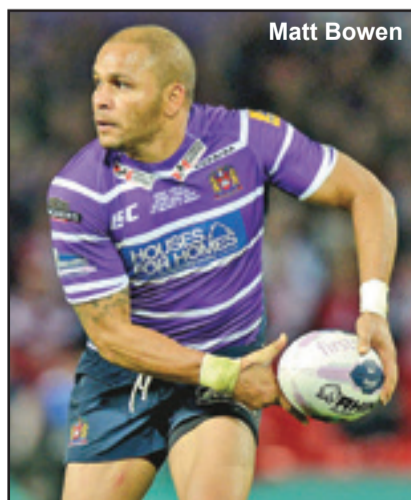
He appeared doomed to never win a title after ending his 16-year career in Wigan's 22-20 Super League grand final loss in October to Leeds.

But Cowboys back-rower Gavin Cooper hoped the veteran was able to have one last crack at a trophy at the February 6-7 tournament.

Green said the squad had already benefited from Bowen's return to training.

"We would be mad not to use a guy with his experience as a mentor for some of our younger guys," he said.

"All the players get a kick out of having him out there on the training paddock." – AAP



Matt Bowen

2016 Knockout committee an all-women affair

● From back page

The club has now appointed an all-female committee to organise the 2016 Knockout, headed by Jo Bostock.

Others on the committee are Christine Robinson, Heidi Norman and Shaquille Robinson.

"We are all professionals working in our respective fields of legal issues, family support/counselling and higher education," Ms Bostock told the *Koori Mail*.

"We are in negotiations to secure the grounds for the 2016 Knockout. We hope to have this finalised by the end of February, along with our KO website, social media pages, including Facebook and Twitter.

"The RAB Knockout Committee works in a voluntary capacity and with the help of the RAB community, we will do our best to make the RAB 2016 Knockout a huge success – not just for our community – but also for Kooris, Gooris and Murris across NSW."

Ms Bostock also announced that the *Koori Mail* had come on board as one of the first 2016 Knockout major sponsors.

"So you will read about it first in the *Koori Mail*," she said.

Best country cricketers at Mt Gambier

Story and pictures by PETER ARGENT



THERE was no shortage of Indigenous players at the 2016 Cricket Australia's country cricket championships (ACCC) at Mt Gambier, South Australia from January 4-11.

In the men's competition, which was tight and only decided on the final day, Queensland bowling all-rounder Barry Weare and top order batsman Brad Stout were in the squad.

Weare, whose previous tours with Queensland Country were in 2009-10, produced a couple of cameo performances, including taking 1-19 in a one-day win over eventual title winners South Australia, and a brilliant one-handed catch at the picturesque Marist Oval at silly mid-off.

Stout, in his third trip to the ACCC, started this tournament with a pair of rapid fire 28s in the opening two clashes against Victoria and WA country, but couldn't push on to a big score.

Both these efforts were boundary-laden and at better than a run a ball.

For the NSW side, South Coast left-arm orthodox spinner Ben Mitchell was among the top 10 wicket takers across the tournament.

He finished with 10 victims in five matches and had a respectable average of 22.60, including a match-winning 5-61 from 21 overs in the thrilling two-wicket win over fierce rivals Queensland in a two-day round-three clash at McCorquindale Park, Penola, north of Mt Gambier.

The NSW side was coached by long-time NSW Country cricketer Jeff Cook, who had previously captained the team at four ACCC tournaments and led his side to a championship win.

This was his first tournament as coach and his side finished fifth, despite being in the mix on the final day in an even tournament.

"Ben bowled well through the tournament," Cook said.

"His ability to take wickets was his strength over the five games."

For the first time, the ACCC included a women's division, played as T20 fixtures starting on January 7.

There were eight Aboriginal girls across four teams, including all-rounder Febi Mansell (SA Outbacks), who had a brilliant semifinal win over the more fancied Victorians at Blue Lake Sports Park on the penultimate day of the tournament.

From Western Australia came Kavita Pepper, Shannon Collopy, Marika Smith and Samara Williams.

Pepper and Smith are from Geraldton, with Williams from Albany and Collopy originally from Katanning.

Pepper's best performances was an aggressive 21 in the first-up win over the North Territory, which included four boundaries, while Williams top scored (25) in that victory and took 1-17.

Smith only received limited opportunities, but was dismissed only once, while Collopy only had one trip to the batting crease and remained not out on nine.

The Northern Territory side included Alice Springs pair Lauren Taylor and Rita Tomlins.

Both appreciated the opportunity to get regular competitive cricket over the five days, as this is not afforded to them in central Australia.

Victoria had fast-medium bowler Natalie Plane in their side.

Promising player

Kavita Pepper is making a name for herself in women's cricket, having finished the Perth women's metro T20 competition as the leading run scorer

Each week she drives or catches a bus for the 900km round trip to play for the University of Western Australia in Perth.

Last Thursday, she represented the WA Indigenous XI on Thursday, as her side went down to a strong Eastern Goldfields outfit at Charles Veryard Reserve, North Perth, in the WAA grade in Country Week

The batter was thrilled to take part.

"I am excited and proud to play. It gives me a great opportunity that I want to take," Pepper said.

She believes the men have helped her along the journey, saying their guidance was crucial for her development.

"They help me a lot, tell me to watch the ball and give me

plenty of advice," she said.

"Most important thing is they help me when I make mistakes."

The talented sportswoman has played many other games but cricket now remains her most important talent.

"Cricket is definitely the main one (sport) at the moment," she said.



● ABOVE: Happy West Australians, from left, Kavita Pepper, Shannon Collopy, Marika Smith and Samara Williams.
● LEFT: NSW left-arm off-spinner Ben Mitchell.



Febi Mansell, from South Australia, hits out.



NSW coach Jeff Cooke



● Northern Territory players Lauren Taylor and Rita Tomlins.
● Seasoned Queenslanders Bradley Stout, left, and Barry Weare. Neither of them is playing in next month's NICC carnival in Alice Springs.



Victorian Natalie Plane bowls against South Australia. She bowled better than her figures indicated.

What's next for Essendon four?

By CHRIS PIKE



THE immediate Australian Football League (AFL) career of Paddy Ryder and the state league careers of Leroy Jetta and Alwyn Davey are the unfortunate casualties of 34

Essendon players suspended for the entire 2016 season.

Following a dramatic three-year saga where Essendon officials and medical staff were accused of providing prohibited substances to their players in 2012, the final decision was handed down by the Court of Arbitration for Sport earlier this month.

They found that 34 past and current Essendon footballers were injected with illegal substances, leaving all of them suspended for the entire 2016 season.

The bans don't just affect those still playing in the AFL, but leaves all 34 players suspended from involvement in organised sport at any level, whether as a coach or player.

That's where four unfortunate stories emerge with the four Indigenous former Bomber players caught up in the mix – Ryder, Jetta, Davey and the retired Nathan Lovett-Murray.

Ryder remains an AFL star and one of the best and most versatile big men in the country. He was outspoken over his treatment by Essendon and as a result ended up joining Port Adelaide in 2015.

Second season

He was gearing up for his second season with the Power and was going to be an integral part of their push towards being a finals contender again following a disappointing 2015.

However, his 188-game, 135-goal AFL career is now on hold and he will be 29 years of age by the time he's able to play in 2017.

Jetta left Essendon and the AFL at the end of the 2014 season following 93 games with the Bombers.

He returned to Western Australia to play in the WAFL and had a terrific season, kicking 39 goals for Peel Thunder to be a key part of the club's maiden finals appearance.

He had settled into the Mandurah-based club as a leader and one of their best players, and would have again been that in 2016



Alwyn Davey
Picture: Peter Argent



Leroy Jetta
readies to
kick. He's
wearing the
colours of
WAFL club
Peel
Thunder.

alongside fellow Aboriginal star Gerald Ugle.

However, he now will miss all of 2016 and it's questionable whether he will return to play WAFL level football in 2017 given he'll be almost 29 by then.

Jetta will not only be banned from playing with Peel in 2016, but he also has been playing in the Northern Territory Football League with the Palmerston Magpies, but that is over for him as well.

Davey has been out of Essendon the past two years following a 100-game, 120-goal AFL career.

Northern Territory Football League (NTFL) club Palmerston faces a massive challenge to try and cover his and Jetta's departure until February 2017.

Not only will the Magpies be without Davey and Jetta, who are two of their best players, but the former is also the club's captain and playing coach.

They are now without their coach and captain just because of Davey's suspension for something he was given by those he trusted at Essendon in 2012.

Shaun Cusack will be the sole coach now at the Magpies for the rest of the 2015-16 season.

As an added blow for Jetta, Davey and Palmerston, given the pair are suspended until February 2017, they are effectively ruled out of the 2016-17 NTFL season as well.

Lovett-Murray is the only one of the four suspended players who has retired from the field at least at a semi-professional level, but that's why his tale might be even harder to take.

The 33-year-old, who played 145 games with Essendon, has had his off-field troubles, but life has been coming together nicely in recent months and he was gearing up to be

player-coach of the Rumbalara Aboriginal side in Shepparton this year.

However, that dream is now over and he won't be able to have any involvement with the club, or any other, until 2017, leaving him with a void in his life that he's unsure how to fill.

Lovett-Murray took to social media after the announcement by the Court of Arbitration for Sport, and didn't hide his hurt at the suspension.

System 'corrupt'

"To my Essendon teammates, we are not drug cheats. The system is corrupt and we will fight this all the way to clear our names. Do not give up the fight," Lovett-Murray said.

"What a bull...t decision. We will appeal it if we can. If not, no footy or coaching for myself this year. Corruption at the highest level. Shame on AFL to let young innocent men down. Government, WADA, ASADA dodgy deals."



Paddy Ryder Picture: Peter Argent



Harley Bennell

Bennell injured, but keen to play



NEW Fremantle Dockers Australian Football League (AFL)

captain David Mundy says this year's pre-season has been a massive learning curve as the team focuses on improved ball movement and skills.

And he said that catching up would be a challenge for the star midfield pairing of Nat Fyfe and Harley Bennell.

Fyfe, the reigning Brownlow medallist, and Bennell, the Gold Coast recruit, are sidelined with injuries and are training away from the main group.

"It has been a real sharp learning curve for the playing group, but we're seeing some really great benefit in that in training now and obviously it will be about training that up and applying that to opposition shortly," Mundy said of the changes that a new team of assistant coaches, including David Hale, Anthony Rock and Brett Guerra, provided.

"We haven't had much time. We don't have much time until pre-season games and round one.

"We've had a few inclusions in the coaching staff which have really altered how we are going, especially with the ball.

"But (Harley) and Nat will have had less time. It's going to be a big focus for them, but obviously a pretty promising one.

"Obviously Harley, ball in hand, is a pretty promising prospect."

Fyfe is overcoming the broken leg that he carried through last year's preliminary final, while Bennell has a calf injury.

Mundy said that while the rehab players were shunned and kept away from the main group, Bennell had been a bright and bubbly character around the club since arriving at the Port.

"His training numbers coming back in are really positive, so I know he is giving it everything he has got to get back in the fold and, once his body allows, he will be fine," Mundy said. – AAP



Soli Bailey is very happy after winning the 2015 Indigenous surfing title at Bells Beach, Victoria.

Third in the world



AUSTRALIAN Indigenous surfing champion Soli Bailey finished equal third at the world junior surfing titles in Portugal.

The Byron Bay 20-year-old was shaded by Guadeloupe's Timothee Bisso 15.70 to 14.76 in their semifinal.

Bisaso eventually finished runner-up to Brazilian Lucas Silveira in the final

at the Ribeira d'Ilhas pointbreak.

Australian Isabella Nicholls, from Coolum, on the Queensland Sunshine Coast, won the women's junior world title.

Bailey struggled with a strong side-offshore wind in his semifinal.

"I'm definitely happy with a third place here," he said.

"I improved on last year's (result). Unfortunately that was my last opportunity."

Bailey, a former Australian pro junior champion, won the Australian Indigenous title at Bells Beach, Victoria, last May 29.

Bailey was unstoppable throughout that event, winning every heat on his way to the final and knocking out reigning champion Otis Carey (Coffs Harbour, NSW) in a semifinal.

He beat Russell Molony (Central Coast, NSW) in the final.

"I am so rapt just to be here with all the

different tribes, it didn't really matter if I won or lost" Bailey said after winning the Indigenous title.

"This event is so much fun, it's a really relaxed event and everyone is just so happy to be here. It means so much to all of us."

Bailey is ranked 18 on the World Surf League Qualifying Series (QS). The QS is the second-tier world tour series.

— with AAP

Ella 7s: There's still time to enter



TIME is running out for teams wishing to enter in the 2016 Lloyd McDermott Rugby Development Team (LMRDT) Ella 7s rugby union tournament at Coffs Harbour.

It will be played on Friday and Saturday, March 5-6 at the Coffs International Stadium in Stadium Drive.

The Coffs Harbour Ella 7s is the marquee event for Indigenous sevens rugby, showcasing the best Indigenous talent and community in Australian rugby.

LMRDT spokesman Tom Evans said: "This event gets bigger and better every year and we're expecting this year to be another spectacular occasion.

"There is still an opportunity for one women's team and three men's teams to enter, so get in quick if you want to be part of the action."

Each team will play a minimum of three games.

The event will be run on Cup and Plate competition – and if enough teams nominate – a Bowl competition.

The tournament will be limited to 24 men and 12 women's teams.

Evans told the *Koori Mail* that just one vacancy remained in the 12-team women's division, while the 24-team men's division had three vacant spots.

All players must be over the age of 18.

Players turning 18 in 2016 can apply for dispensation under the ARU two-year window application process. These need to be lodged with the organisers before Thursday, February 18, 2016.

\$1210 team entrance fee

Each team will pay an entrance fee of \$1210, which will include 12 sets of jersey shorts and socks, a training ball, 12 water bottles and 14 lunch recovery packs.

All players must complete an ARU registration form.

As part of the organisers' arrangements with Coffs Harbour Council, all visiting teams must book their accommodation through the Coffs Harbour Information Centre. Visitor Information staff can be contacted on

1300 369 070 (toll free in Australia) or (02) 6648 4990 (www.coffscost.com.au/coffs-coast/visitor-centres/).

Team nominations will not be finalised until organisers receive accommodation booking confirmation from the Coffs Harbour Information Centre.

Entry to the tournament will be \$5, including players.

Each team will consist of 12 players and two management staff with a maximum of two non-Aboriginal players.

This means a maximum of five replacements per game. Once replaced, that player cannot return to the field of play.

Exceptions will be made for a blood bin situation.

Contact details: Tom Evans (02) 8030 3334 or mobile 0418 976 524 or email tom.evans@rugby.com.au or Mel Howie mobile 0414 256 600 or email mel.howie@rugby.com.au

For more information, visit the website at www.lloydmcdermott.com.au/Programs/EllaSevens



Women get into the rugby action at a previous Ella 7s rugby union carnival at Coffs Harbour.



Life after footy for Hodges

● See page 58



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The Voice of Indigenous Australia

Inglis in charge

Thurston pulls out to focus on World Club Challenge



THE National Rugby League (NRL) All Stars game will be without its brightest light after North Queensland captain Johnathan Thurston

confirmed he will miss the match. Thurston has pulled out of the NRL season curtain-raiser to focus on the Cowboys' World Club Challenge

clash with Leeds on February 21.

"I will always have great affection for the All Stars match and I am already aiming to be back for next year's game," Thurston said.

"But this is a unique opportunity to win the World Club Challenge and I want to do all I can to help the Cowboys achieve that goal."

The World Club Challenge is one of the few achievements the Queensland and Australia representative is yet to complete in his stellar career.

The superstar playmaker is also unlikely to feature for the Cowboys in next month's Nines competition in Auckland, although he will travel with the side.

"I'll take my boots but I don't think I'll play," Thurston told foxsports.com.au

"(It's) more precautionary. The body's pretty good actually.

"I'm preparing for the season and I don't want that risk of getting injured."

South Sydney's Greg Inglis has been named as Thurston's replacement as captain of the Indigenous All Stars team to take on a World All Stars line-up in Brisbane on February 13.

'Special time'

"It's an incredible honour to captain the Indigenous All Stars," Inglis said.

"It is always a special time for me – not only is the game itself something to remember but the week is always a highlight."

Inglis said he was humbled to be asked to

captain the side this year.

"While it's unfortunate that JT won't be out there with us, I understand his decision to add the World Club Challenge to his resume."

NRL general manager of community, culture and diversity Mark deWeerd said Thurston had played a key role in the success of the All Stars matches and everyone in the rugby league community accepted his decision.

"While we will miss him in Brisbane this year, we understand that he wants to help the Cowboys become the world champion club side," he said.

The Indigenous All Stars will take on a World All Stars at Lang Park, Brisbane, on February 13.

Natalie, the Country express



Victorian Natalie Plane sends one down at the Australian Country Cricket Championships in Mt Gambier, South Australia, earlier this month. Natalie will be in action for Victoria at next month's National Indigenous Cricket Championships (NICC) in Alice Springs. Picture: Peter Argent

● See page 61 for more on the Country Championships

Women call the shots at the 2016 Knockout



AN all-women committee is organising the 2016 45th NSW Aboriginal Rugby League Knockout.

The Redfern All Blacks won the 2015 Knockout last October at Dubbo and have appointed the all-female sub-committee to oversee arrangements for next year's event at a venue yet to be determined.

The 2015 Knockout was a big one for the Redfern All Blacks (RAB), winning the men's and women's finals.

To cap off a great year, the RAB men's team also won the South Sydney Juniors rugby league grand final for the first time in 21 years.

The RAB women reached the major semifinal and the juniors also did well, with the under 15s winning their grand final.

Women play a big part in the RAB, with Lisa Williams being the club chairperson and Michelle Hamilton the secretary.

● Continued page 60



The all-women 2016 NSW Aboriginal Rugby League Knockout organising committee, from left, Christine Robinson, Shaquille Robinson, Heidi Norman and Jo Bostock.

● Essendon drugs fallout: Where does it leave players? Page 62