ORGANIZATION OF AMERICAN STATES



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REPORT TO THE
PERMANENT COUNCIL
OF THE
ORGANIZATION OF AMERICAN STATES

AUDIT OF ACCOUNTS AND FINANCIAL STATEMENTS FOR THE BIENNIUM ENDED DECEMBER 31, 1993

By the Board of External Auditors

GENERAL SECRETARIAT
ORGANIZATION OF AMERICAN STATES
WASHINGTON, D.C. 20006
1994



ORGANIZATION OF AMERICAN STATES BOARD OF EXTERNAL AUDITORS

The Board is responsible for the external audit of the accounts of the General Secretariat pursuant to the General Assembly Resolution 123 adopted on April 14, 1973, and Permanent Council Resolution 124 dated June 30, 1975. It began to function in March 1976, and adopted detailed rules and procedures to carry out its duties and responsibilities. These rules reflect the standards and requirements prescribed by the General Assembly and the Permanent Council for the external audit of the OAS.

The Board is composed of three members elected by the General Assembly.



ORGANIZACION DE LOS ESTADOS AMERICANOS ORGANIZAÇÃO DOS ESTADOS AMERICANOS ORGANISATION DES ETATS AMERICANS ORGANIZATION OF AMERICAN STATES

JUNTA DE AUDITORES EXTERNOS
BOARD OF EXTERNAL AUDITORS
JUNTA DE AUDITORES EXTERNOS
COMMISSION DE VÉRIFICATEURS EXTÉRIEURS

17th Street and Constitution Avenue, N.W. Washington, D.C. 20006

June 24, 1994

To the Permanent Council of the ORGANIZATION OF AMERICAN STATES

The Board of External Auditors is pleased to present its annual report on the external audit of the accounts and financial statements of the ORGANIZATION OF AMERICAN STATES (OAS). Our report covers the biennium ended December 31, 1993, and includes:

- Comments and recommendations by the Board for improving the OAS operating procedures and internal accounting controls;
- Audit of the accounts and financial statements of major OAS funds:
 Regular Fund
 Special Development Assistance Fund
 Special Multilateral Fund for Education, Science,
 and Culture
 Special Account for Culture
 Mar del Plata Account
- -- Audit of the accounts and financial statements of the Retirement and Pension Fund;
- -- Audit of the accounts and financial statements of the Rowe Memorial Benefit Fund and the Leo S. Rowe Pan American Fund;
- Audit of the accounts and financial statements of the Inter-American Defense Board;
- Audit of the accounts and financial statements of the International Commission of Support and Verification (CIAV-OAS); and
- Audit of the accounts and financial statements for the Activities of the Unit for the Promotion of Democracy

The Board's annual report is based primarily on the independent audit by Ernst & Young performed in accordance with generally accepted auditing standards. The Board reviewed and discussed the audit work and related work papers with representatives of the firm. In preparing its report, the Board has also considered the reports of the General Secretariat's Inspector General and discussions with management officials.

The financial statements included in this report represent the financial activity for the biennium ended December 31, 1993, on a comparative basis with the previous biennium. (See Note 3 to the financial statements). Except as described in the following paragraph, the statements have been prepared in conformity with accounting practices prescribed by the Budgetary and Financial Rules of the General Secretariat which require the measurement of financial position and operating results in terms of historical cost without regard to changes in the purchasing power of money over time.

Ernst & Young's opinion on the financial statements is qualified because the carryover effects of recording certain obligations totaling about \$16 million in 1991. These obligations departed from the criteria set forth in the General Standards to govern the operations of the General Secretariat and the Budgetary and Financial Rules in that they did not represent firm commitments as prescribed by such rules. In addition, the Regular Fund recognized 1991 administrative and technical support contributions from the CIECC Funds on the basis of these obligations. As a result of these departures from the Budgetary and Financial Rules of the OAS during 1991, the Statement of Changes in Fund Balance for the biennium ended December 31, 1993, reflect misstatements causing 1992/93 deobligations to be overstated by \$4.3 million; 1992/93 obligations to be understated by as much as \$11.3 million; and, charges to the CIECC Funds for administrative and technical support and corresponding Regular Fund income to be understated by as much as \$800,000. Since these financial statements, and Ernst & Young's opinions, are presented for the biennium, a material misstatement and the resulting qualified opinion for the first year of the biennium would necessitate a qualified opinion for the biennium as a whole.

Based on the opinions rendered by Ernst & Young on funds audited, the Board certifies in accordance with Article 103 of the General Standards to govern the operations of the General Secretariat that:

- -- Except as described in the preceding paragraph, the transactions reflected in the financial statements of the funds audited are in accordance with the General Standards to govern the operations of the General Secretariat, the financial regulations, and other applicable provisions.
- The financial statements of all funds audited agree with the books, records, documents, and vouchers of the General Secretariat.
- The securities and cash on deposit have been checked by means of certification from depositories of the General Secretariat and the cash on hand has been checked by actually counting it as deemed appropriate by the Board in accordance with generally accepted auditing standards.

We have included as Appendix A of Section I Ernst & Young's opinion on compliance with the General Standards to govern the operations of the General Secretariat. In addition, our report contains a number of recommendations designed to improve OAS operating procedures and internal accounting controls both at Headquarters and at the Offices in the member states.

Article 108 of the General Standards, provides:

"The Board shall submit its report to the Permanent Council and the General Secretariat within the first semester of every year. The Permanent Council shall make the observations it deems necessary. Bearing in mind such observations, within sixty days of receiving them, the General Secretariat shall submit a report to the Permanent Council on the measures taken to implement the Board's recommendations."

The Board's report for 1992 was referred by the Permanent Council to its Committee on Administrative and Budgetary Affairs on September 22, 1993. The Committee on Administrative and Budgetary Affairs has not yet submitted its report to the Permanent Council.

At December 31, 1993, the Regular Fund had a positive fund balance of approximately \$16.2 million, representing an increase of approximately \$12.4 million from the December 31, 1992 balance of \$3.8 million. This increase in fund balance was primarily attributable to continued improvement in quota collections during 1993, including \$12.9 million of reduction in arrearages. Quota payments to the Regular Fund for both the current year and for arrears during 1993 totaled \$75.1 million, compared to \$71.4 million during 1992. The Board wishes to point out that, although the OAS continues to improve financially, current claims exceed the available balance. The Organization needs to deal with the financial implications of Judgment No. 124 of the Administrative Tribunal regarding the staff claim for a cost of living adjustment system and the General Assembly Resolution (AG/COM.III/doc.8/94) relative to compliance with that judgment. Other current claims are for various activities, principally building renovations.

The Members of the Board wish to express their appreciation for the cooperation of the General Secretariat in facilitating the audit work and to the General Assembly and Permanent Council for the opportunity to assist in evaluating the financial operations of the OAS.

Brian P. Crowley

Chairman

Marcelo Zalles E

Member

osé Tomas Espinoza N.

Member

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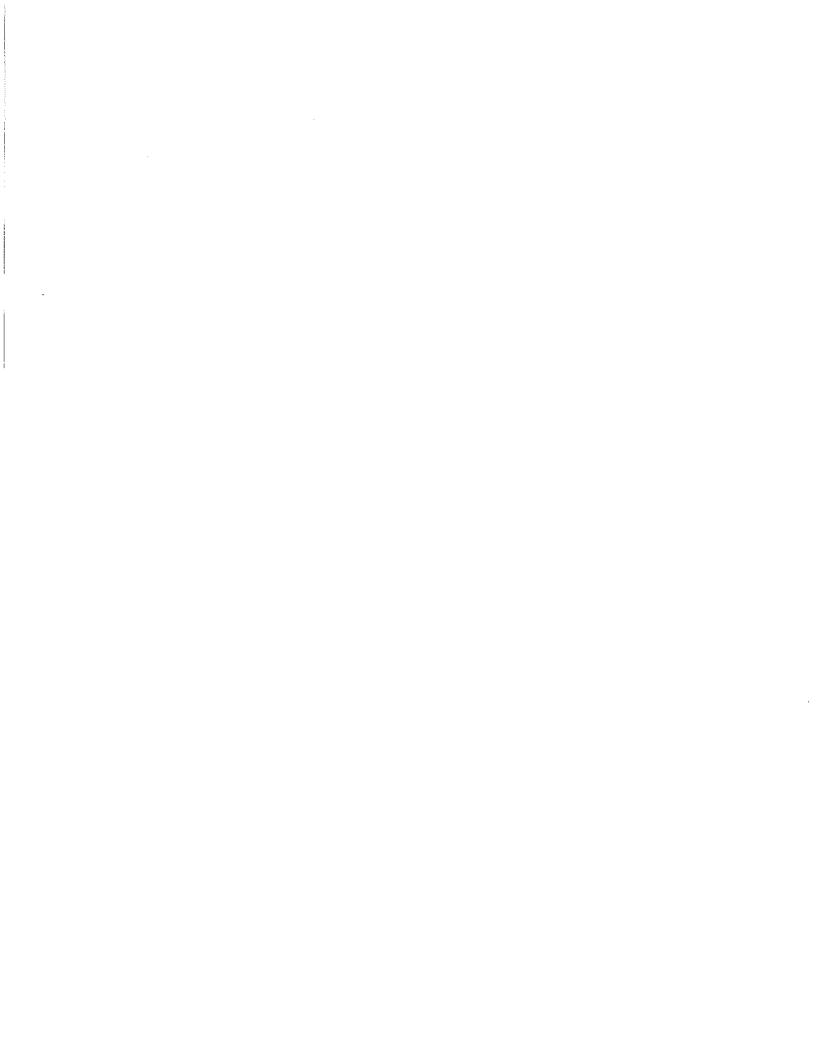
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SECTION I

COMMENTS AND RECOMMENDATIONS TO IMPROVE
OPERATING PROCEDURES AND INTERNAL ACCOUNTING CONTROLS



CHAPTER 1

COMMENTS RELATING TO THE GENERAL SECRETARIAT

Five issues discussed in last year's report related to the General Secretariat continue to be of concern to the Board. Also, the Board identified five new issues that it wishes to bring to the attention of the Permanent Council. Two of the issues identified in last year's report have been resolved. Issues related to the General Secretariat have been grouped into three categories as follows: (1) issues of continuing concern, (2) new issues, and (3) action on prior issues.

ISSUES OF CONTINUING CONCERN

Financial
Position of
the General
Secretariat

During 1993, the Organization continued to make good progress in collecting quota arrearages, although about \$33 million was due from active member states at December 31, 1993. Quota collections during 1993 were \$75.1 million, which included \$12.9 million of guota arrearages, and the Regular Fund had a positive balance of \$16.2 million representing an increase of about \$12.4 million from the December 31, 1992, balance of \$3.8 million. Also, the external debt has been repaid and the interfund debt has been reduced by \$1 million. However, uncertainties regarding the settlement of the staff pay policy claim combined with current claims on the fund balance for building repairs may consume most of the available balance. To avoid subsequent deficit fund balances, the Organization should continue to emphasize quota collections.

Compliance With Reporting Requirements

Last year, the Board reported that the Organization had not been able to meet the financial reporting required by the various specific fund contribution agreements. The number and dollar volume of activities financed by specific fund contributions from member states, permanent observer counties, and other institutions has increased again this year from \$27 million in 1992 to \$33 million in 1993. As a result, the number, types, and complexity of monthly, quarterly, and ad hoc reports required by donors has further expanded beyond the capacity of the Department of Financial Services to complete the reports in a timely manner. Although Ernst & Young (E&Y) noted no instances where funding had been denied or withdrawn because of a lack of reporting, some funding has been delayed and a

lack of reporting, some funding has been delayed and a number of member states and other institutions have made written complaints about timeliness and frequency of required reports. Such complaints may well lead to a reluctance of donors to provide such funds in the future.

The Board believes that the problem could be resolved through appropriate staffing and an improved management information system as discussed below and in the section on staffing on page I-7.

Management Information Systems Many of the accounting software programs used by the Organization were developed internally more than 15 years ago. Since then, the Department of Management Systems has modified these programs to meet internal needs. However, E&Y noted that standards for documenting and testing computer program revisions were not being followed. E&Y also noted that the Organization lacks formal contingency plans and lacks standardized file structures. In addition, all critical computers and data files are stored in the same building and there are no off-site storage facilities for backup information.

In summary, the Organization's management information systems are an out-of-date patchwork of systems which do not fully meet the modern needs of the Organization. For example, the problem of compliance with reporting requirements discussed above could be resolved through modernizing the system. Another example is the obsolete computer program used to determine the staff reimbursement for federal, state, and local income taxes paid on earnings from the Organization. Also, a manual local currency payroll register is used to account for the salaries and benefits of about 30 employees paid in local currencies in 19 different member states. This process could be more efficient if it were integrated with the regular payroll system.

The Board again recommends that the Organization study its management information system capabilities and develop a realistic plan to update the management information systems, including contingency plans and standards for program changes, so that all internal processing and reporting requirements can be met.

Budgetary Execution

For the last 2 years, the Board has reported on the delay in the execution of program budgets of the Voluntary Funds and recommended that an evaluation be made to identify the elements that preclude the timely execution of the approved budgets.

Again, this year, the Board noted excessive delays in executing program budgets of the Voluntary Funds. A total of about \$30.1 million of appropriations and obligations have been carried forward into the current biennium from prior budgetary periods. This is an increase of \$10 million from last year.

	Carry-Over Appropriations	Carry-Over Obligations (In Millions)	Combined	%1993 <u>Budget</u>
FEMCIECC	\$ 11.2	\$ 3.3	\$ 14.5	154%
CEC	1.1	0.2	1.3	217%
CMP	<u>4.5</u>	<u>1.2</u>	<u>5.7</u>	238%
CIECC Funds	16.8	4.7	21.5	173%
SDAF	<u>6.9</u>	<u>1.7</u>	<u>8.6</u>	109%
TOTAL	<u>\$ 23.7</u>	<u>\$ 6.4</u>	<u>\$ 30.1</u>	148%

This year, the Board was told that some of the delay was due to delays in receiving pledged funds from the donors.

The Board again recommends that the Organization determine the root causes of the delays and take appropriate action to address the identified causes.

Specific Criteria for Firm Commitments The Board reported last year that within the technical cooperation, training, and development programs, it was not always clear when a firm commitment had been made in accordance with the Budgetary and Financial Rules. The rules are not clear in those instances when the Organization is acting as a provider of goods and services. The Board recommends that specific criteria be established, including examples, to indicate when a firm commitment has been made when the Organization is acting as the provider of goods and services.

Other Issues Identified in Prior Reports

Conflict-of-interest statements - Two years ago, the Board was informed that procedures for reviewing conflict-of-interest statements had been approved by the Secretary General, whereby all employees' statements would be reviewed both for completion and substance by supervisors knowledgeable about employees' duties and responsibilities. The Board noted this year that a process for reviewing these statements had still not been implemented.

The Board recommends that this process be implemented immediately.

Accounting for Fixed Assets - The Board continues to recommend that, in order to reduce the administrative burden associated with tracking smaller dollar items, the Department of Material Resources increase its minimum capitalization amount from the current \$50 to \$500.

NEW ISSUES

Separation Indemnities

Under Article 53F of the General Standards, the Secretary General is empowered to terminate the appointment of a staff member when he considers it to be in the best interest of the Organization. Terminated employees receive separation indemnities of as much as 9 months of salary, depending on their years of service. If the required 60-day notice is not given, the employees receive an additional 2 months of salary.

During 1993, 10 staff members left the Organization under Article 53F. In 9 of the 10 separations, it was not clear that these separations were appropriate under the provisions of Article 53F.

All 9 staff members were granted 9-month indemnities totaling approximately \$278,000. Furthermore, 8 of the 9 staff members were also granted an additional 60 days pay totaling approximately \$59,000. The Board was informed that each of these staff members had requested the separations. In all cases, the identical reason supporting the conclusion of the Secretary General was cited.

The Board questions the appropriateness of these payments because the employees appeared to voluntarily resign rather than be terminated by the Secretary General as provided by Article 53F and the identical reason was given for each termination.

The Board recommends that the Organization provide separation indemnities only when staff members meet the criteria contained in Article 53F and the specific reasons for each termination should be fully documented supporting the decision that the interests of the Organization are best served.

Personnel Budget In budgeting for the years 1994 and 1995, the Organization has been directed to absorb a 5-percent reduction in personnel costs--about \$1.9 million each year. Through normal attrition and personnel vacancies, the Organization can realistically achieve only about a 2-percent savings. The personnel costs may therefore be over budget by \$1 million each year unless the number of personnel is further reduced.

The Board also noted that the Organization had 24 long-term contract employees whose salaries of about \$1 million were not included in the current budget. By continuing to fund these positions, the Organization will either overspend its personnel budget or use funds approved for other programs or purposes. Information provided to the Board indicated that some of these positions may be essential to the functioning of the Organization.

Staffing

During its discussions with various officials of the General Secretariat, the Board has been told that the apparent cause of problems noted by the Board is a lack of adequate staffing to carry out important functions, such as physical inventories of fixed assets, compliance reporting, audits and evaluations by the Inspector General's office, and modernization of computer systems. The Board inquired as to whether the Organization had an overall staffing plan in place that would identify its staffing needs as to both the number and quality of staff. The Board was informed that such a plan did not exist and therefore recommends that the Organization conduct a thorough staffing study to ensure that an appropriate number and quality of staff are available to carry out essential functions.

Review of Policies and Procedures

E&Y reported that inconsistencies existed between daily operations at the Organization and the policies and procedures outlined in the General Standards and the Budgetary and Financial Rules. Many of these policies and procedures drafted in the 1970s or 1980s need to be evaluated and updated as necessary to enhance operational efficiency. Also, the current practice of having one person-the Secretary General--approve all obligations and expenditures as well as all personnel decisions, including staff hiring and promotions, should be evaluated. The Board recommends that the Organization thoroughly review the General Standards, the Budgetary and Financial Rules, and the current operating procedures and revise the policies and procedures as appropriate.

Pension Systems

The Retirement and Pension Fund of the General Secretariat of the Organization of American States (the Pension Fund) currently utilizes computerized accounting systems of the OAS. According to E&Y, these accounting systems were modified in order to conform to the specific accounting needs of the Pension Fund. However, E&Y now believes the effort required of the accounting staff to summarize and report periodic financial information of the Pension Fund should be reduced. Numerous manually prepared adjusting entries are required in order to summarize transactions between specific periods. Additionally, the current accounting system cannot automatically produce certain standard reports or analyses such as a trial balance or the detail of individual account balances without significant efforts from the accounting staff.

In order to help improve efficiency and effectiveness of the current accounting and reporting efforts, the Board recommends that management consider obtaining separate financial accounting software that more readily meets the current accounting and financial reporting needs of the Pension Fund.

ACTION ON PRIOR ISSUES

Accounting for Fixed Assets

During 1993, the Department of Material Resources focused primarily on recording all the fixed asset acquisitions and disposals as well as reviewing global amounts recorded in 1989 and 1990. A physical inventory was not performed again this year. However, the Department of Material Resources prepared a manual documenting the procedures to be performed in conjunction with a physical inventory. Also an inventory was conducted during 1994. The situation merits continued attention by the Department of Material Resources to ensure that future inventories are taken in accordance with the Budgetary and Financial Rules and the corresponding recordkeeping is maintained up to date.

Contribution for Administrative and Technical Support

In prior reports, the Board suggested that the Organization re-evaluate the 15-percent rate used to reimburse the Regular Fund for expenditures borne on behalf of Special Multilateral Fund programs for administrative and technical support. The Board suggested that, as part of the evaluation, the Organization should consider charging directly to the programs benefited, salaries and related benefits for all individuals who provide direct support to such programs. During its June 1994 meeting, the General Assembly adopted a resolution authorizing the General Secretariat, beginning in 1995, to obtain a contribution for technical supervision and administrative support equal to 10 percent of certain fiduciary and specific funds received which, the Board was told, should result in increased payments to the Regular Fund.

CHAPTER 2

COMMENTS RELATING TO OFFICES OF THE GENERAL SECRETARIAT IN THE MEMBER STATES

In 1993, the Inspector General conducted reviews of seven Offices of the General Secretariat in the member states: St. Vincent and the Grenadines, Suriname, Jamaica, Bahamas, Barbados, Panama, and Honduras. In addition, on behalf of the Board, the Comptroller General's Office of Bolivia conducted a special review of the Office of the General Secretariat in Bolivia.

Essentially, the same types of control deficiencies identified in past reviews continued to occur at the Organization's offices in the member states. The Inspector General's office has reported to the Secretary General the following findings at these member states:

- -- The fixed assets inventory was not updated Bahamas, Barbados, St. Vincent and the Grenadines, Suriname, Panama, and Jamaica.
- No supervisory review of bank reconciliations Barbados and St. Vincent and the Grenadines.
- -- Supporting documents not canceled once an invoice was paid St. Vincent and the Grenadines, Barbados, Suriname, and Bahamas.
- -- Expenditures made without supporting documentation Panama and Honduras.
- -- Quarterly customs reports on duty-free imports not submitted in a timely manner Jamaica and St. Vincent and the Grenadines.
- Agreement between the host government and the General Secretariat not signed - Suriname, Panama, and Bahamas.

In addition to these common findings, the following findings were also noted by the Inspector General:

St. Vincent and the Grenadines

- -- Payments made for office cleaning in excess of contracted amounts.
- -- CPR contracts made for periods in excess of 1-year limit.
- -- Bank reconciliation prepared by the same technician who prepares the checks.

Suriname

- -- Monthly cleaning services provided without establishing a contract.
- -- Excessive sick leave used by staff member without providing written explanations of illnesses from doctor.
- -- Authorizing signature cards at local bank included a staff member no longer employed at the office.

<u>Jamaica</u>

- -- Office lease agreement was signed retroactively and payments made in excess of contract amount.
- Payments made to sponsored fellowship students without receiving certificates of attendance.
- Payments made for sales tax in violation of established agreement with the Jamaican government.
- Unused airline tickets not returned.

Bahamas

- -- No contract for cleaning services.
- -- Poor control over drafts and local checks.

Barbados

- -- Dual signatures not present on five bank drafts with amounts in excess of \$5,000.
- -- Director entered into a CPR contract for \$8,000 which exceeds the \$3,000 CPR contract limit.
- -- Honorarium paid to the Ministry of Education officers for work performed in the normal course of their duties.

<u>Panama</u>

-- Family member of the Director employed without authorization.

Honduras

-- Checks issued to project coordinator instead of project beneficiaries.

Special Review of Bolivia

- -- No accounting records existed for the Social Economic Area Projects which spent \$250,800 during the biennium.
- -- The authorization and disbursing records for equipment and supplies totaling \$45,324 were incomplete.
- A physical inventory was not taken.
- -- Supporting documents not canceled when invoices were paid.
- -- Payments were made for per diem and gas totaling \$3,430 without supporting documentation.

In a meeting with the Acting Secretary General, the Board expressed its concern with the continuing nature of the problems and with the apparent lack of action on the findings and recommendations made by the Inspector General. The Acting Secretary General said that he was establishing a team to review the operations of the Offices of the General Secretariat in the member states and that compliance with the Inspector General's recommendations regarding these offices would be part of the study.

CHAPTER 3

COMMENTS RELATING TO THE INSPECTOR GENERAL

In addition to the audits of the Offices of the General Secretariat in the member states discussed in chapter 2, the Inspector General also conducted audits of the Leo S. Rowe Pan American Fund and Inter-American Commission of Drug Abuse Control. The findings reported by the Inspector General included:

Leo S. Rowe Pan American Fund

- Significant increases in contracts not justified.
- Cosigners of student loans did not comply with obligations to repay delinquent loans.
- Minutes do not reflect the approval of administrative expenses and purchases of software.
- -- Formal procedures existed for the management of the Fund do not exist.

Inter-American Commission of Drug Abuse Control

- Contracts exist for functions similar to those done by the General Secretariat.
- -- Contracts were not signed until after completion of project.
- Overtime payments shown in the payroll records differ from the amounts shown on the time control cards.
- -- Long distance telephone calls were not reported.
- -- Large increases in contract payments were made without requesting justification.
- Check issued to the Director for reimbursement without authorization -Panama and Honduras.

In past reports, the Board expressed its belief that the Inspector General had done a good job given the low levels of funding and staffing available to him. The Board now believes that, with the retirements of the present Inspector General and Secretary General, it is appropriate for the Organization to re-examine the role of the Inspector General. As in past reports, the Board is again concerned about the staffing, audit coverage, and followup on audit recommendations of the Inspector

General. This year, the Board is also expressing its concern about the degree of independence of the Office.

Audit Coverage

Almost all of the Inspector General's resources are devoted to audits of the Offices of the General Secretariat in the member states and limited work is being done at the Organization's Headquarters where the majority of administrative management takes place and where the majority of the funds are disbursed. During 1993, the budgets of the Offices of the General Secretariat in the member states comprised only 5 percent of the total budget and expenditures of the Organization comprised only 6 percent of the total expenditures. Past personnel reductions in the Inspector General staff have severely hampered the Inspector General's ability to review critical areas such as cash (which was last reviewed in 1989), conferences, personnel, material resources, payroll, and scholarships—all of which were last reviewed in 1986.

The Board believes that the Organization is not benefiting from a fully staffed audit function, consequently decreasing its ability, for example, to conduct programmatic reviews and economy and efficiency audits. When conducting a programmatic review, the Inspector General could independently determine if the desired results or benefits of an existing program are being achieved and identify factors inhibiting satisfactory performance. In addition, the Inspector General could determine whether proposed or existing programs complement, duplicate, or conflict with other programs and identify ways of making programs work better. When conducting economy and efficiency audits, the Inspector General could determine whether the Organization is acquiring, protecting, and using its resources (such as personnel, property, and space) economically and efficiently. In addition, the Inspector General could determine the causes of inefficiencies or uneconomical practices and suggest possible solutions. Economy and efficiency audits may, for example, consider whether the Organization is following sound procurement practices; acquiring the appropriate type, quality, and amount of resources at the lowest cost; properly protecting and maintaining its resources; avoiding duplication of effort by employees; and using efficient operating procedures.

Staffing

The Board was informed that, during the first half of the 1980s, the Inspector General's office had 11 staff members. The office also provided assistance to the Board in its annual audit of the Organization. During the Organization-wide staff reductions, this office took a disproportional cut. The office now has a staff of three-the Inspector General, one auditor, and a secretary. The Secretary General has also made some contract money available for hiring auditors to supplement the in-house staff. The office, however, is unable to provide the Board with any assistance in its annual financial audit.

The Board acknowledges the progress made in that funds for one additional staff auditor have been approved for 1994. However, the position has not yet been filled and the Board again expresses its concern about the staffing and funding of the Inspector General's office and its ability to maintain a proper control environment in the Organization.

Audit Followup

The Board noted that the Inspector General's office had established last year a system to track action taken on its recommendations. When the Board's assistants reviewed this system, they noted that the system contained 94 recommendations, but only 19 had been acted upon. The Inspector General told the Board that as many as 600 recommendations had been made but had not been acted upon. Almost all of these recommendations involved the Offices of the General Secretariat in the member states. As mentioned in chapter 2, the Acting Secretary General told the Board that this issue would be included in a study to be made of these Offices.

Independence

The Inspector General holds a position of trust and reports directly to the Secretary General. His office does not have a separate budget and his reports are reviewed and approved by the Secretary General before they are released. Last year, the Board noted that there were delays in the completion of draft reports awaiting clearance from the Secretary General. This year the Board noted that a draft report on CPR contracts was submitted to the Secretary General on September 23, 1993, but had not been released as of May 1994.

The Board believes that the Inspector General's office does not have sufficient independence to operate most effectively. The Secretary General makes all routine and substantive decisions regarding obligations and personnel actions for the Organization. By having one person control all personnel and administrative decisions and the operation of the Inspector General's Office, there is not a separation of duties normally found in a good internal control environment.

This situation makes it difficult for the General Assembly and the Permanent Council to monitor the activities of the Secretary General. The Inspector General is not independent of the Secretary General and his reviews cannot be relied upon to help in such monitoring.

After this issue was discussed at the Twenty-fourth Regular Session of the General Assembly held in Belém do Pará, Brazil, the General Assembly adopted resolution AG/RES. 1279 (XXIV-0/94) instructing the Permanent Council to analyze the structure and functions of the auditing systems of the Organization, especially the Office of the Inspector General, and based on that study to present a report to the General Assembly at its next regular session with recommendations for increasing the scope and number of internal audits and for providing the Office of the Inspector

General with the resources and structural independence necessary for conducting those audits in accordance with current internal auditing practices and conventions. The Board would be pleased to assist the Permanent Council in its analysis.

CHAPTER 4

COMMENTS RELATING TO THE INTER-AMERICAN DEFENSE BOARD

Financial Position

The Inter-American Defense Board (IADB) receives substantially all of its funding from the Organization and this funding has decreased about 5 percent for each of the last several years. The Board's past reports have stated that, because of the reduced funding, the continued viability of the IADB was in question and suggested that alternative funding sources be considered.

During 1993, the IADB terminated 21 staff and received an advance of \$325,000 for severance pay from the Organization. This advance is to be repaid through an annual reduction in the IADB funding over the next 5 years. During its audit of 1993, E&Y noted that 16 expenditure accounts were not budgeted for. The IADB incurred a deficit of about \$750,000 for 1993.

In its meeting with the Board, the IADB presented a detailed budget and financial plan that showed how the Organization planned to operate within its budget for 1995 and included budgeted amounts for the 16 expenditure accounts.

The Board wishes to commend the IADB for taking steps to reduce its costs and for developing a plan to operate within its available resources.



Phone: 202 327 6000

APPENDIX A

Independent Auditor's Report on Compliance

Board of External Auditors Organization of American States

We have audited the financial statements of the funds of the Organization of American States (the Organization) as of and for the biennium ended December 31, 1993, listed in the accompanying table of contents, and have issued our report (the Audit Report) thereon dated May 6, 1994.

We conducted our audits in accordance with generally accepted auditing standards and the external auditing requirements prescribed in Chapter VII of the General Standards of the Organization of American States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

Compliance with the rules and regulations of the Organization (rules and regulations) is the responsibility of the Organization's management. As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we performed tests of the Organization's compliance with provisions included in Chapters IV, V, VI and VII of the General Standards. However, our objective was not to provide an opinion on overall compliance with such provisions.

We also tested certain expenditures of senior executives concerning executive compensation, travel, official entertainment, contracting and consulting services, speaking honoraria and gifts, and executive perquisites to determine compliance with the Organization's Staff Rules and Chapters III and VIII of the General Standards.

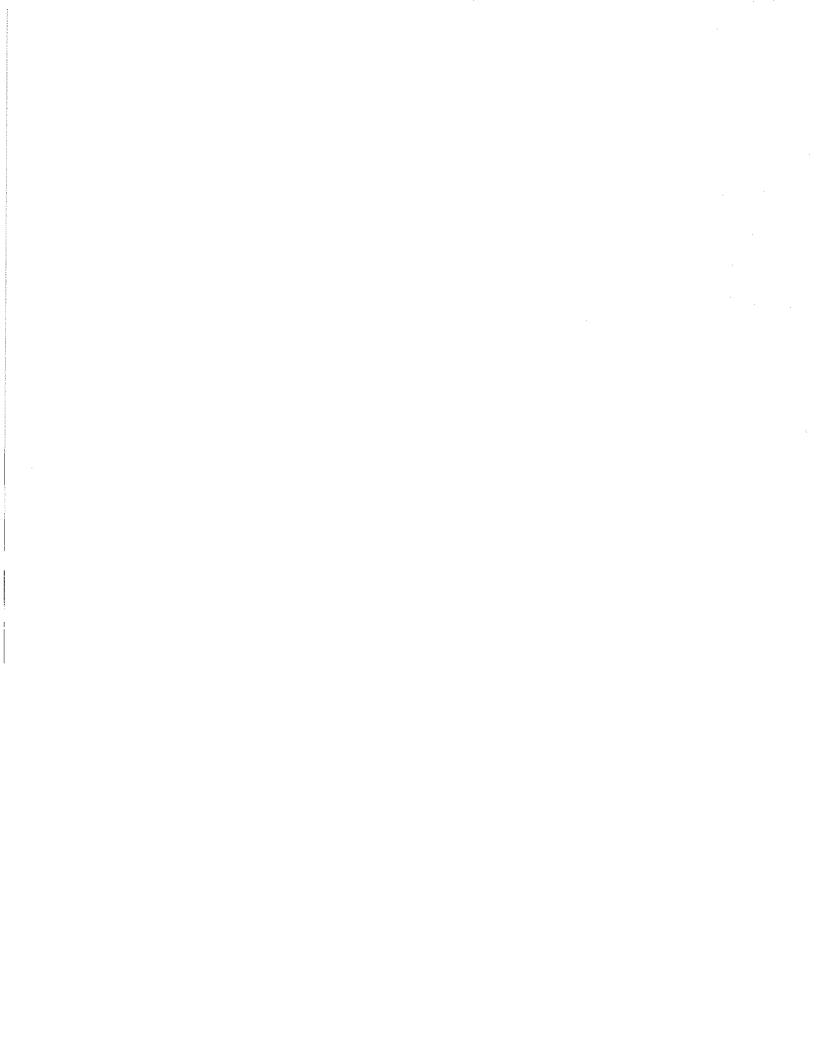
In 1991, we noted certain obligations were recorded by the Organization at December 31, 1991 in the Regular and CIECC Funds, which in our opinion, represented a significant departure from the criteria set forth in the Budgetary and Financial Rules of the Organization in that they were not supported by firm commitments as prescribed by such rules. As described in the fourth paragraph of the Audit Report referred to above, as a result of this departure from the Budgetary and Financial Rules of the Organization during 1991, the December 31, 1993 financial statements reflect significant misstatements.

The results of our tests indicate that, except as noted in the preceding paragraph, with respect to the items tested, the Organization complied, in all material respects, with the provisions referred to above. With respect to items not tested, nothing come to our attention that caused us to believe that the Organization had not complied, in all material respects, with those provisions. In addition, we noted certain immaterial instances of noncompliance with the rules and regulations in the following areas: fixed assets, unliquidated obligations and separation indemnities. Our comments on these matters have been reported to the Board of External Auditors in separate correspondence dated May 6, 1994.

This report is intended solely for the information of the Board of External Auditors, the General Secretariat, Permanent Council, and the General Assembly of the Organization. This restriction is not intended to limit the distribution of this report, which is a matter of public record.

May 6, 1994

Ernst + Young LLP



SECTION II

FINANCIAL STATEMENTS OF THE ORGANIZATION OF AMERICAN STATES

WITH

REPORT OF INDEPENDENT AUDITORS

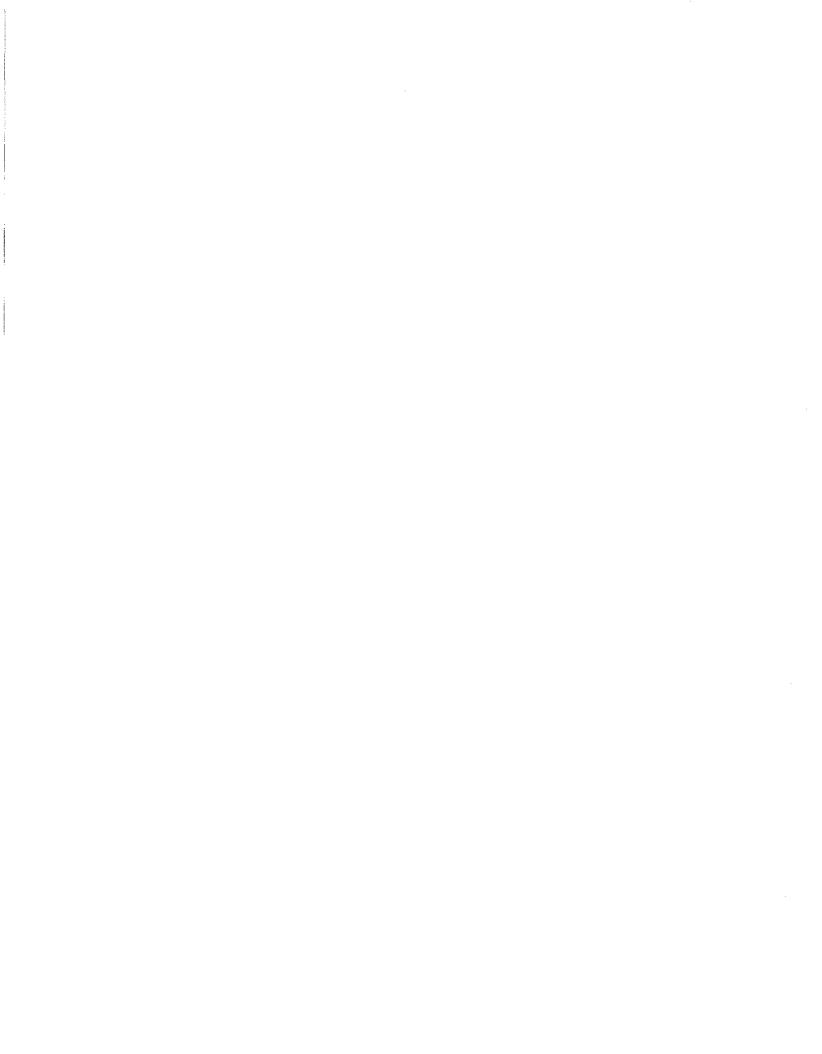


RESPONSIBILITY FOR FINANCIAL STATEMENTS

The General Secretariat has prepared and is responsible for the integrity of the financial data included in the accompanying financial statements. Except as described in note 7 of the financial statements, the statements have been prepared in conformity with accounting practices prescribed by the Budgetary and Financial Rules of the Organization which include the financially oriented General Standards to Govern the Operations of the General Secretariat and other provisions approved by the General Assembly.

The accounting practices utilized by the General Secretariat differ in certain respects from generally accepted accounting principles customarily applied in the presentation of financial statements. A description of the significant differences from generally accepted accounting principles is set forth in Note 4 to the financial statements. The General Secretariat maintains an accounting system and related controls to provide reasonable assurance that financial records are reliable for preparing financial statements. The system includes a program of internal audit to provide assurance that proper procedures and methods of operations are used to implement plans, policies and directives of the General Secretariat.

In addition, the Board of External Auditors, which consists of three members elected by the General Assembly, is authorized to audit all accounts, funds, and operations of the Organization. The Board of External Auditors has engaged the services of the independent accounting firm of Ernst & Young to audit the financial statements. Their opinion on the financial statements is based on auditing procedures which include a review of the internal control structure and selected tests of transactions and records. These auditing procedures are intended to provide a reasonable level of assurance that the financial statements are fairly stated in all material respects. The Board periodically meets with the independent auditors, officials of the General Secretariat, and internal auditors to review and evaluate accounting, auditing and financial reporting activities and responsibilities. The Board of External Auditors, the independent auditors as well as the internal auditors have unlimited access to all records maintained by the General Secretariat.





■ Phone: 202 327 6000

Report of Independent Auditors

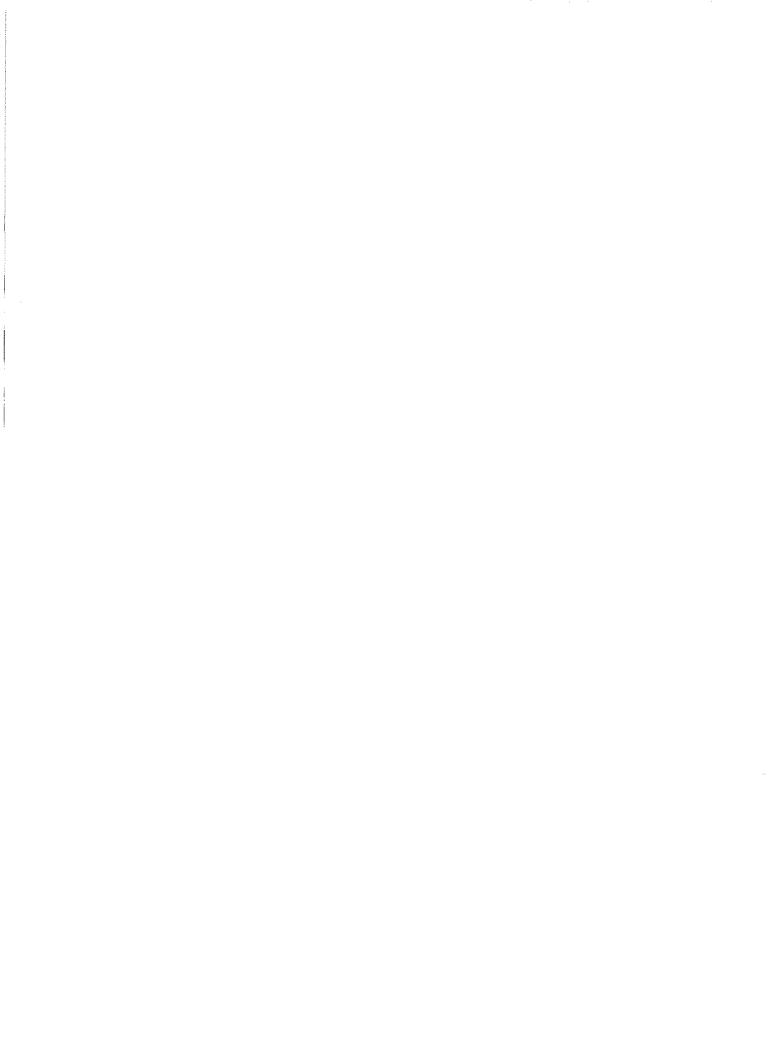
Board of External Auditors Organization of American States

We have audited the combining financial statements of the following funds of the Organization of American States (the Organization) as of December 31, 1993 and for the biennium then ended, listed in the accompanying table of contents on page II-9 herein. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards and the external auditing requirements prescribed in Chapter VII of the General Standards of the Organization of American States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As described in Note 4, the Organization of American States prepares its financial statements on the basis of accounting practices prescribed by the Budgetary and Financial Rules (which include the applicable financially-oriented General Standards adopted by the General Assembly of the Organization of American States) which is a comprehensive basis of accounting other than generally accepted accounting principles.

As more fully described in Note 7, at December 31, 1991, the Organization recorded certain obligations in the Regular Fund and in FEMCIECC, CEC and CMP (the CIECC Funds), which in our opinion, departed from criteria set forth in the Budgetary and Financial Rules of the Organization in that they did not represent firm commitments as prescribed by such rules. In addition, the Regular Fund recognized its 1991 administrative and technical support contribution from the CIECC Funds on the basis of these obligations. Income to the Regular Fund, as well as the corresponding charges to the CIECC Funds, should not have been recognized because the obligations on which such amounts were determined did not constitute valid obligations under the terms of the Budgetary and Financial Rules. As a result of these departures from the Budgetary and Financial Rules of the Organization during 1991, the biennium ended



December 31, 1993 financial statements reflect misstatements causing biennium deobligations to be overstated by \$4.3 million; biennium obligations to be understated by \$11.3 million; and, charges to the CIECC Funds for administrative and technical support and corresponding Regular Fund income to be understated by \$0.8 million.

In our opinion, except for the effects caused by the recording of certain obligations and related interfund income, as discussed in the preceding paragraph, the financial statements listed in the accompanying table of contents present fairly, in all material respects, the individual and combined funds' assets, liabilities and fund balances for the funds of the Organization of American States referred to above at December 31, 1993, and the changes in fund balances for the biennium then ended on the basis of accounting described in Note 4.

Our audits have been made primarily for the purpose of expressing an opinion on the basic financial statements listed in the accompanying table of contents for the funds of the Organization of American States referred to in the first paragraph of this report taken as a whole. The accompanying supplementary information in Schedules 1 through 20 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such supplementary information has been subjected to the procedures applied in the audits of the basic financial statements and, in our opinion, except as stated in the second preceding paragraph, is fairly stated in all material respects in relation to the basic financial statements mentioned above taken as a whole.

We have previously audited and expressed a qualified opinion for the effects of recording certain obligations and related interfund income, as discussed in the third preceding paragraph, on the financial statements of the above funds of the Organization of American States for the biennium ended December 31, 1991, summarized comparative information from which is presented herein.

May 6, 1994

Except for Note 18, as to which the date is May 13, 1994

Ernst + Young LLP

ORGANIZATION OF AMERICAN STATES

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ORGANIZATION OF AMERICAN STATES FINANCIAL STATEMENTS



ORGANIZATION OF AMERICAN STATES

GENERAL, OPERATING, WORKING CAPITAL AND RESERVE SUBFUNDS COMBINING STATEMENT OF ASSETS, LIABILITIES AND FUND BALANCES (in thousands)

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11,299
16,060
171 18,434
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(a) The combined amount excludes \$9,875,000 of Interfund Receivables/Payable in 1993 and \$10,875,000 in 1991 (b) The combined amount excludes deferred interest income of \$2,875,000 in 1993 and in 1991

GENERAL, OPERATING, RESERVE, AND WORKING CAPITAL SUBFUNDS COMBINING STATEMENT OF CHANGES IN FUND BALANCES (in thousands)

	A Company of the Comp	Bie	Biennlum ended December 31, 1993	December 3	1, 1993		Biennium ended
increases	Regular	SDAF	FEMCIECC	OEC	CMP	Combined	Combined
Quota/Pledge collections (Note 4) Less prompt payment credits	\$ 146,724 318	\$ 12,410	\$ 13,777	\$ 1,213	\$ 3,356	\$ 177,480 318	\$ 161,670
Contribution for administrative and	146,406	12,410	13,777	1,213	3,356	177,162	161,670
technical support (Note 4) OAS Treasury Fund income (Note 6) Other income, refunds, and deoblications (Note 7)	3,789 3,463 8,421	1,205	908	96	311	40 (a) 5,983	40 (a) 5,026
	\$ 162,079	\$ 13,841	\$ 17,350	\$ 1,527	\$ 4,517	\$ 195,565	\$ 174,026
Decreases							
Expenditures and obligations pursuant to appropriations: General Assembly and Permanent Council Executive Office of the General Secretariat	\$ 19,417					\$ 19,417 (a)	\$ 16,634 (a)
Activities of the Secretariat for Economic and Social Affairs	000 3	0 0 0				2021	11,174
Activities of the Secretariat for Educational,	060'61	550,61				28,163 (a)	23,463 (a)
Scientific and Cultural Affairs Activities of the Offices Away from Ucoda pages	24,429		\$ 9,785	\$ 686	\$ 3,237	36,348 (a)	41,968 (a)
Activities of the Secretariat for Legal Affairs	3,008					13,008	11,301
Activities of the Secretariat for Management	16,929					3,065 16,929	2,594 14 640
Common administrative and personnel costs	20,289					20,289	18,773
Communitations to other agencies	9,108					9,108	8,955
	135,490	15,033	9,785	989	3,237	160,482	150,102
Net increase (decrease) during period	26,589	(1,192)	7,565	841	1,280	35,083	23,924
rund balances (delicits) at beginning of period	(10,358)	12,338	2,428	222	2,171	9,677 (b)	(14,247)(b)
Fund balances at end of period	\$ 16,231	\$ 11,146	\$ 9,993	\$ 1,063	\$ 3,451	\$ 44,760 (b)	\$ 9,677 (b)

 ⁽a) The combined amount excludes \$3,749,000 in 1992—93 and \$4,401,000 in 1990—91 of interfund contributions to the Regular Fund.
 Such contributions are eliminated as expenditures in the respective funds.
 (b) The combined amounts of the fund balances at the end of 1992—93 and 1990—91 excludes \$2,875,000 of deferred interest income.

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EXHIBIT 3

SPECIFIC FUNDS COMBINING STATEMENT OF ASSETS, LIABILITIES, AND FUND BALANCES (in thousands)

December 31, 1991 Combined	\$ 14,344 294 \$ 14,638		\$ 3,535 790 10,313 \$14,638	Biennium ended December	31, 1991 Combined
Combined	\$ 33,083 437 \$ 33,520		\$ 5,865 984 26,671 \$33,520		Combined
CMP	\$ 369		\$ 82 3 284 \$ 369	SES	CMP
993 OEC	\$ 201		\$ 31 18 152 \$ 201	JND BALANG	31, 1993 CEC
December 31, 1993 FEMOIECO C	\$4,100 2 \$4,102		\$ 530 (5) 3,577 \$4,102	: FUNDS ANGES IN FI sands)	FEMCIECO
SDAF	\$ 7,555 26 \$ 7,581		\$ 1,461 164 5,956 \$ 7,581	SPECIFIC FUNDS IENT OF CHANGES IN (in thousands)	Biennium ended December 31, 1993 SDAF FEMCIECC CEC
REGULAR	\$ 20,858 409 \$ 21,267		\$ 3,761 804 16,702 \$ 21,267	SPECIFIC FUNDS COMBINING STATEMENT OF CHANGES IN FUND BALANCES (in thousands)	REGULAR
ASSETS	Cash and equity in OAS Treasury Fund (Note 6) Advances to Employees and other receivables	LIABILITIES AND FUND BALANCES	Unliquidated Obligations Accounts payable and other llabilities Fund balances	COMB	Increases

		Biennium er	Biennium ended December 31, 1993	r 31, 1993			31 1991
	REGULAR	SDAF	FEMOIECC	CEC	CMP	Combined	Combined
Increases							
Contributions (Notes 4 and 9)	\$ 43,938	\$11,471	\$3,806	\$ 241	\$ 487	\$ 59,943	\$62.924
Uner income, return to donors, and transfers	364	249	612	(255)	(518)	452	1,774
	44,302	11,720	4,418	(14)	(31)	60,395	64 698
Decreases							
Obligations and expenditures	0000	1	4				
מיים מוום מלקם וחוות ממ	32,373	3'022	2,225	22	327	44,037	61,818
Net increase (decrease) during period	11,929	2,665	2,193	(71)	(358)	16,358	2,880
Fund balances at beginning of period	4 773	2 204	1 304	ç	Š	0	
		0.50	לים מילי	ZZS	242	10,313	7,433
ruilu balaikes at eno of period	\$ 16,702	\$ 5,956	\$3,577	\$ 152	\$ 284	\$ 26,671	\$ 10,313
						-	

See accompanying notes

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ORGANIZATION OF AMERICAN STATES

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 1993 AND 1991

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			A.

ORGANIZATION OF AMERICAN STATES

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 1993 AND 1991

1. Organization and Financial Statements

The General Secretariat is the central and permanent organ of the Organization of American States (OAS). To ensure observance of limitations and restrictions placed on the use of resources available to the OAS, the accounts of the OAS are maintained in accordance with fund accounting principles. Separate accounts are maintained for each fund. In the accompanying financial statements, the funds administered by the General Secretariat are grouped in the following categories, according to their source of financing and purpose:

Regular Fund, financed mainly by the assessment of quotas to the member states and contributions from certain other OAS funds (see Note 4D). The purpose of this fund is to provide the General Secretariat with general support as well as technical supervision and administrative services to the programs;

<u>Special Multilateral Funds</u>, financed mainly by voluntary contributions of the member states to support the programs adopted by the Councils and approved by the General Assembly;

Specific funds and funds from special contributions (Specific Funds), financed by grants or bequests to finance activities specified by the donor or legator, and any other contributions by national or international, public or private entities, for carrying out or strengthening specific activities or programs of the General Secretariat.

The financial position and changes in fund balances of the Regular and Special Multilateral Funds are reflected in Exhibits I and 2 on a combined basis. In addition, the financial position and changes in fund balances of the Specific Funds are included as Exhibit 3 on a combined basis.

A. General and Operating Subfunds

Quota and voluntary pledge contributions and the corresponding costs incurred in carrying out budgetary activities of the funds are included in the accompanying financial statements, where applicable, as general or operating subfunds activity.

a. Regular Fund

In addition to the activities of the General Secretariat, the following activities are financed through budgetary appropriations of the Regular Fund and are included in the financial statements of the Regular Fund:

General Assembly
Meeting of Consultation of Ministers of Foreign Affairs
Special Consultation Committee on Security
Permanent Council of the OAS
Inter-American Council for Education, Science and Culture
Inter-American Economic and Social Council
Inter-American Commission of Human Rights
Inter-American Nuclear Energy Commission
Inter-American Commission of Women
Inter-American Committee on Peaceful Settlement
Inter-American Juridical Committee
Inter-American Children's Institute
Inter-American Statistical Institute
Inter-American Court on Human Rights
Inter-American Commission for Drug Abuse Control

b. Special Development Assistance Fund

Inter-American Quincentennial

The Special Development Assistance Fund (SDAF) was established in 1964 to provide training, technical and other assistance in the economic and social affairs areas to the member states. SDAF is under the supervision of the Inter-American Economic and Social Council.

c. Special Multilateral Fund of the Inter-American Council for Education, Science and Culture

The Special Multilateral Fund of the Inter-American Council for Education, Science and Culture (FEMCIECC) was established in 1968 to promote relations and mutual understanding between the peoples of the Americas through educational, scientific and cultural cooperation and exchange among the member states. FEMCIECC is under the supervision of the Inter-American Council for Education, Science and Culture.

d. Special Account for Culture

The Special Account for Culture (CEC) was established in 1971 to promote the identification, restoration and preservation of the many manifestations of cultural heritage of Latin America and the Caribbean.

CEC is under the supervision of the Inter-American Council for Education, Science and Culture.

e. Mar del Plata Account

The Mar del Plata Account (CMP) was established in 1972 as a regional effort to promote institutional development of the educational, scientific and technological infrastructure in the member states by seeking both to expand it and to apply it to practical problems of development. CMP is under the supervision of the Inter-American Council for Education, Science and Culture.

f. Other Entities and Specialized Organizations

The assets and liabilities at December 31, 1993 and 1991, and the related income and expenses for the year then ended, of the following organizations, which are subject to separate budgetary control and financial reporting, are not included within the accompanying financial statements of the OAS:

Inter-American Defense Board *
Inter-American Indian Institute
Inter-American Institute for Cooperation on Agriculture*
Inter-American Library Simon Bolivar *
Inter-American Music Council *
Leo S. Rowe Pan American Fund *
OAS Medical Benefits Trust Fund *
OAS Retirement and Pension Fund *
Pan American Development Foundation *
Pan American Health Organization
Pan American Institute of Geography and History
Rowe Memorial Benefit Fund *

^{*} Recipients of cash and/or in kind contributions or administrative services from the Regular Fund.

2. Working Capital and Reserve Subfunds

Subfunds have been established and are financed under the following criteria:

a. Regular Fund - Working Capital Subfund is a contingency reserve to provide for the continuous functioning of the regular activities of the General Secretariat. In accordance with the General Standards to Govern the Operations of the General Secretariat (General Standards), the excess of income over obligations and expenditures of the General Subfund is to be added to the Working Capital Subfund. To the extent that there is a Working Capital Subfund balance, excess obligations and expenditures over income in the General Subfund is covered by a transfer from the Working Capital Subfund. In addition, the General Standards permit the temporary use of the Working Capital Subfund to finance Regular Fund expenditures pending the receipt of anticipated income.

As of December 31, 1993, \$1,220,327 was transferred from the Working Capital Subfund to the General Subfund. The balance of the General Subfund of \$16,060,000 is restricted to finance unobligated appropriations.

b. <u>SDAF - Reserve Subfund</u> is a contingency reserve to provide for the continuous functioning of the regular activities of the Operating Subfund. In accordance with the statutes of the SDAF, interest earned and miscellaneous income are added to the Reserve Subfund.

In order to adjust the Reserve Subfund to the maximum level of 25 percent of the annual Program Budget as of December 31, 1993, \$2,235,256 was transferred from the Reserve Subfund to the Operating Subfund.

c. <u>FEMCIECC</u>, <u>CEC</u>, <u>CMP</u> - <u>Reserve Subfund</u> Pursuant to the Uniform Statutes of FEMCIECC, CEC and CMP, approved by the General Assembly in 1988, AG/RES. 919 (XVIII-0/88), the Reserve Subfunds are contingency reserves to provide for the continuous functioning of the regular activities of the Operating Subfunds. The Reserve Subfunds are financed by the expired appropriations of the corresponding Operating Subfunds, interest earned on their balance, and other miscellaneous income. The Reserve Subfunds may not exceed 20% of the biennium appropriation of their corresponding Operating Subfund.

In order to adjust the Reserve Subfund to the maximum level of 20% of the biennium budget as of December 31, 1993, the following amounts were transferred from the Operating Subfunds to the Reserve Subfunds: \$1,203,499 for FEMCIECC, and \$140,821 for CEC. In CMP, in order to adjust the operating subfund to the level of 1993 unobligated appropriations, \$247,246 was transferred from the Reserve Subfund to the Operating Subfund.

Specific Funds (Exhibit 3)

These funds include contributions and grants from member states observers and other interested parties for purposes of conducting special projects and activities. These funds also include designated funds which have been segregated for specific purposes and whose use is restricted through designation by the General Assembly or the General Secretariat.

3. Biennium Financial Reporting

The OAS operates on a two-year (biennium) budgetary reporting period. As a result, the aggregate funds appropriated for the biennium are divided into two reporting periods: 1) the Secretary General approved budget representing that portion of appropriations allocated to the first year of the biennium; and 2) appropriations reserved for execution during the second year of the biennium.

To the extent that the appropriations allocated to the first year are not obligated at the end of the first year, they are added to the second year's reserved balances and the aggregate becomes available for obligation in that year. The preparation of financial statements is based on this biennium cycle, with interim statements being prepared at the end of the first year, the midpoint of the biennium. The statements at the end of a biennium period include the cumulative financial information for the two-year period. For comparative purposes, interim statements at the midpoint of the biennium are compared to the most recent previous midpoint; statements at the end of a biennium are compared to the most recent previous biennium.

The General Standards provide that appropriations are available to meet the obligations incurred during the fiscal period for which they were approved. At the end of a fiscal period, unobligated appropriations expire and are not available for future use, unless otherwise approved by the General Assembly.

4. Accounting Principles

Except as described in Note 7 below, the accompanying financial statements have been prepared in accordance with the Budgetary and Financial Rules of the OAS (Rules). The Rules provide the basis for the accounting principles applied in the preparation of the financial statements. The Rules were adopted to meet budgetary and other requirements of the OAS and, as such, result in accounting principles which vary in certain material respects

from generally accepted accounting principles. The significant deviations from generally accepted accounting principles are as follows:

- A. The General Secretariat deems it impractical to evaluate the collectibility of assessed but uncollected quotas and voluntary pledges outstanding; therefore, quotas and pledges are included in the financial statements of the various funds only to the extent collected. Contributions from member states and from other interested parties for specific purposes are similarly recorded at the time of collection.
- B. As described in Note 7, unliquidated obligations in certain funds include amounts related to commitments resulting from offers made by the funds to member states or other institutions to disburse monies for the procurement of goods or services in future periods. Such amounts do not represent liabilities or unrelated third party commitments at the end of the respective periods. They represent amounts anticipated to be expended in the subsequent year or biennium in the completion of a particular program or activity.
- C. The OAS provides certain benefits to its employees which accrue to them during periods of employment and are payable at various times during employment or upon separation, whether voluntary or involuntary. Costs for such employee benefits are recorded upon payment rather than as such benefits accrue.

These expenditures are as follows:

	<u>1990/91</u>	<u>1992/93</u>
Home travel	458,000	476,000
Repatriation of family and household goods upon separation	220,000	168,000
Separation Indemnity and termination pay	1,731,000	2,416,000
Medical benefits subsequent to separation	1,687,000	1,961,000
Total	<u>4,096,000</u>	5,021,000

Unrecorded earned annual and special leave approximated \$8,193,000 and \$7,420,000 at December 31, 1993 and 1991, respectively.

- D. The General Assembly of the OAS adopts a consolidated program-budget which includes the budgets for the Special Development Assistance Fund, the Special Multilateral Fund of the Inter-American Council for Education, Science and Culture, the Special Account for Culture and the Mar del Plata Account in addition to the Regular Fund. In the consolidated budget, the amounts appropriated for substantially all approved (career) personnel costs are included in the Regular Fund's budget. In addition, certain other administrative costs benefiting all funds are included in the budget of the Regular Fund. In lieu of allocating these costs to various funds on a services-rendered basis, the General Assembly has provided that the other funds pay a contribution to the Regular Fund for administrative and technical support. The amount of the contribution may not bear a direct relationship to the actual cost of the services provided to those funds during the period.
- E. The Combining Statement of Assets, Liabilities and Fund Balances of the Regular Fund and FEMCIECC include certain amounts to be charged against future appropriations. These expenditures are deferred as a means of budgetary financing and not because of or in relation to benefits which may accrue to future periods.
- F. The Statements of Assets, Liabilities and Fund Balances of the Regular and consolidated Special Multilateral Funds do not include unexpended advances issued in the performance of certain OAS programs. (See Note 8).
- G. Contributions from member states and other interested parties in the form of use of facilities and services are received by certain of the activities of the funds administered by the General Secretariat. No amounts are recorded in the accompanying financial statements relating to the use of such facilities or services inasmuch as the General Secretariat deems it impractical to measure their value.

5. Land, Buildings and Equipment

The General Secretariat follows the practice of charging to current fiscal period's appropriations the amount disbursed in acquiring real property, equipment, and works of art and subsequently capitalizing such acquisitions in a separate Fixed Assets Fund. This practice allows the OAS to continue to reflect those expenditures for fixed assets against the amounts appropriated for such purposes while, at the same time, presenting them as capitalized assets on the Combining Statement of Assets, Liabilities and Fund Balances. Such assets acquired by the Regular Fund with associated long-term debt are capitalized in the amount of the total cost including the long-term debt. That portion of the Regular Fund's purchases not financed by long-term debt is included in investment in land, buildings and equipment.

The associated debt is then amortized against current and future years' appropriations (\$1,115,000 in 1992/93 and \$925,000 in 1990/91) to provide for current mortgage payments. (See Note 11).

A sinking fund aggregating \$516,000 at December 31, 1990 was established in the Regular Fund for the purpose of retiring the original \$1,200,000 note payable in 1992. On December 31, 1986, the General Secretariat paid \$600,000 of the principal amount and the remaining balance of \$600,000 was paid in February 1991. The related fund balance is reflected in Exhibit 1 as investment in land, buildings and equipment.

Land, buildings and equipment are recorded at cost and depreciated on a straight-line basis over their estimated useful lives. The composition of fixed assets at December 31, was as follows:

	Dece	ember 31	
Depreciation Ba	1993	1991	
Land (Note 11)	- not depreciated	\$ 5,491,305	\$ 5,491,305
Buildings (Note 11)	- 50 years	26,943,549	24,374,561
Vehicles	- 5 years	1,729,182	1,092,373
Furniture and equipment	- 10 years	7,040,961	7,815,900
Technical machinery and equipment	- 10 years	4,228,825	2,534,476
Works of art	- not depreciated	1,388,762	858,342
		46,822,584	42,166,957
Less:accumulated depreciation		(17,090,493)	(15,093,575)
Book value as of December 31		<u>\$29,732,091</u>	<u>\$27,073,382</u>

Only those assets under direct control of the General Secretariat at its headquarters, its offices in the member states and certain assets within the missions are included in the financial statements. Acquisitions on behalf of OAS supported projects in the member states are recorded in memorandum accounts only since it is the policy of the General Secretariat to donate these assets to the recipient projects after a two-year period.

Equipment and/or scientific materials provided to projects in the CIECC area are treated as donations at the time of delivery.

6. Equity in OAS Treasury Fund

All U.S. dollars available for use in carrying out the activities of the various funds of the OAS are consolidated in the OAS Treasury Fund. The Regular Fund, the Special Multilateral Funds, and the Specific Funds maintain an equity to the extent of their cash balances retained therein. The Treasury Fund is administered by the General Secretariat and amounts not immediately required for operations are invested. Subject to certain conditions, income earned by the Treasury Fund is added to the equities of the various funds in proportion to their equity balances.

The composition of the OAS Treasury Fund at the end of the corresponding periods is as follows:

	December 31		
	1993	1991	
Demand and time deposits, net of \$3,864,000 and \$1,168,000 drafts not presented for payment at December 31, 1993 and 1991, respectively	\$19,864,000	\$58,623,000	
Repurchase Agreements	7,282,000	-	
United States Treasury Notes (1)	68,300,000	-	
Accrued interest receivable	1,135,000	341,000	
	<u>\$96,581,000</u>	<u>\$58,964,000</u>	
(1) Maturities of US Treasury Notes:			
	Cost	<u>Market</u>	
Current (less than 1 year)	14,000,000	14,166,240	
1 - 5 years	32,000,000	33,777,140	
6 - 9 years	22,300,000	24,786,428	
	<u>68,300,000</u>	<u>72,729,808</u>	

7. <u>Unobligated Appropriations and Unliquidated Obligations</u>

At its Twenty-Third Regular Session in June 1993, the General Assembly adopted AG/RES.1230 (XXIII-O/93) which authorized the carryover of unobligated appropriations in the Special Development Assistant Fund from the 1991 and 1993 biennia into the 1995 biennium. In the CIECC Funds, 90% of the unobligated appropriations as of June 30, 1994 were authorized for use in 1995 programming, while 10% was designated for the reserve subfunds.

In conjunction with the 1991 biennium closing, obligations totalling approximately \$16 million were recorded in the Regular and CIECC Funds which were not in compliance with criteria set forth in the General Standards. The effect of recording the obligations was that at December 31, 1991: a) obligations and unliquidated obligations of the Regular and CIECC Funds were overstated by approximately \$7 million and \$9 million, respectively, and b) the contribution for administrative and technical support (income of the Regular Fund and expense of the CIECC Funds) was overstated by \$1.4 million.

As a result of this departures from the Budgetary and Financial Rules of the Organization during 1991, the biennium ended December 31, 1993 financial statements reflect misstatements causing deobligations to be overstated by \$4.3 million; obligations to be understated by as much as \$11.3 million; and, charges to the CIECC Funds for administrative and technical support and corresponding Regular Fund income to be understated by as much as \$0.8 million.

8. <u>Accountable Advances</u>

In the performance of various activities, the administrators of the various funds may deem it necessary or appropriate to advance funds for the conduct of a program or a specific event prior to the actual occurrence of the expenses. In the opinion of the administrators of the funds such action is necessary to assure the timely performance of such activities. Recipients of advances are required to submit an accounting or suitable supporting documentation for the resulting expenditures in a form deemed adequate by the administrators of the funds and by the Department of Financial Services. Advances of this nature are recorded as expenditures in the period in which funds are advanced. Advances for which a subsequent accounting was required at December 31, 1993 and 1991, were as follows:

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- 1)	ere	mo	P	.1	ı

·		
	1993	1991
Regular Fund	\$ 150,000	\$ 62,000
Special Development Assistance Fund	35,000	62,000
Special Multilateral Fund of the Inter-American Council for Education, Science & Culture	56,000	291,000
Special Account for Culture	5,000	17,000
Mar del Plata Account	9,000	141,000
	<u>\$255,000</u>	<u>\$573,000</u>

9. Contributions to Specific Funds

Contributions to Specific Funds during the biennium ended December 31, 1993 as reflected in Exhibit 3 of the accompanying financial statements were as follows:

Contributor	REGULAR FU	ND SDAF	FEMCIECC	CEC	<u>CMP</u>	TOTAL
Members:	± 100 000	± 0 000 000	+ 444 500			
Argentina	\$ 160,636	\$ 2,832,996	\$ 441,590		\$ 282,316 \$	
Bahamas	316,763	(0.0)				316,763
Bolivia	5,000	(93)	•			4,907
Brazil Canada	50,000 2,640,508	1,101,723	200 400			1,151,723
Chile	64,075	735,697 320,525	200,499	6 167 000		3,576,704
Colombia	70,703	320,323	32,384	\$ 167,000		551,600
Costa Rica	46,178		32,304			103,087
Dominica	2,000					46,178 2,000
Dom. Rep.	966					966
Ecuador	555	5,874				5,874
El Salvador	1,144	913,940				915,084
Guatemala	67,205	,				67,205
Honduras	2,325	21,596				23,921
Jamaica	15,269	•				15,269
Mexico	12,000	908,000	637,230	26,600	205,000	1,788,830
Panama	1,000	176,000				177,000
Paraguay	90,001					90,001
St. Lucia	3,720					3,720
St.Kitts & Ne	•					3,000
Trinidad Toba	-					8,230
United States		1,994,912	1,100,000		3	37,198,199
Uruguay	24,551	516,185				540,736
Venezuela	18,847	17,808	136,995	17,611		191,261
Observers:						
European E.C	. 757,386					757,386
Finlandia		507,631				507,631
France	372,164					372,164
Germany	342,335		1,183,855			1,526,190
Italy	183,750					183,750
Japan	1,500,000					1,500,000
Netherlands	570,081			17 000		570,081
Spain	351,367			17,000		368,367
Non Member	States:					
England	22,071					22,071
Norway	56,317					56,317
Sweden	98,748					98,748
United Nation	•	293,400				747,031
Others	1,522,529	1,125,262	73,006	<u>13,075</u>		<u>2,733,872</u>
	\$43,937,787	<u> 311,471,456</u>	<u>\$3,805,559</u>	<u> \$241,286</u>	<u> \$487,316</u>	9,943,404

10. Tax Reimbursements

Tax reimbursements represent amounts assessed or to be assessed to certain member states for reimbursements made to certain employees of the General Secretariat for income taxes paid to the respective member state.

11. Long-term Debt

Long-term debt was incurred solely by the Regular Fund under the following terms and conditions:

A. <u>First Mortgage with Aetna Life Insurance Company (secured by the General Secretariat Building - 1889 F St.)</u>

Principal amount at

December 31, 1993:

\$11,298,594

Repayment terms:

25 years, due in monthly installments

through September 2004.

Annual interest rate:

9.375%

Interest expense during

1992/93:

\$2,230,616

Amortization of principal

during 1992/93:

\$1,114,964

Principal balance,

December 31, 1991:

\$12,413,558

Principal payments due for the next five years are as follows: 1994, \$640,609; 1995, \$703,315; 1996, \$772,159; 1997, \$847,741; 1998, \$930,723.

B. Note Payable to the Dacor Bacon House Foundation incurred as part of purchase of land

Original amount:

\$1,200,000

Repayment terms:

13 years, due January 1992

Annual interest rate:

8.5%

Principal repaid in 1991:

\$600,000

Interest expense during

1990/91

\$55,250

Principal balance, December

31, 1991

\$0

The principal balance due as of December 31, 1990 was repaid on February 1, 1991.

C. <u>Second Mortgage with American Security Bank (secured by the General Secretariat Building - 1889 F St.)</u>

Principal amount at

December 31, 1991:

\$1,600,000

Repayment terms:

Repayment commenced February 10, 1990. As amended effective January 1, 1991, all quota receipts which serve to reduce quota arrearages with minimum repayment of \$3,200,000 per annum payable in quarterly installments. Prior repayments terms were collection of quota arrears plus \$3,280,000 per

annum payable quarterly.

Annual Interest Rate:

Variable, American Security Bank's

base (prime rate).

Interest expense during

1992:

\$34,942

Balance required:

A balance of 5% of outstanding loan balance must be maintained at American Security Bank during the term

of the loan.

Amortization of Principal

during 1992:

\$1,600,000

Principal Balance at

December 31, 1992:

\$0

12. Leases

The General Secretariat leases certain facilities and equipment. Rental expense for such leases was approximately \$1,278,000 and \$984,000 for the biennium ended December 31, 1993 and 1991, respectively. Aggregate rentals subsequent to December 31, 1993 are not significant.

13. Retirement Plans

All qualified employees of the General Secretariat are participants in either the Retirement and Pension Plan or the Provident Plan. The plans are funded by the General Secretariat, other participating agencies and employee

contributions at fixed percentages of salaries. Pension expense aggregated approximately \$10,571,000 in 1992/93 and \$10,132,000 in 1990/91.

As of December 31, 1993 accumulated plan benefits and plan net assets were as follows:

Actuarial present value of accumulated plan benefits:

Vested	\$190,686,000
Nonvested	3,928,000

Total at December 31, 1993 <u>\$194,614,000</u>

Net plan assets available for benefits \$262,619,000

The weighted average assumed rate of return used in determining the actuarial present value of accumulated plan benefits was 9%.

In addition to the retirement plan described above, the General Secretariat provides a lifetime annuity to former Secretaries General and Assistant Secretaries General with survival benefits for their spouses and has extended pension benefits to certain former staff members with expired fixed term pensions. The cost of these annuities, \$497,000 in 1992/93 and \$495,000 in 1990/91, is budgeted and recognized in the year paid. The approximate present value of estimated future payments of \$4.1 million, and 3.5 million at December 31, 1993 and December 31, 1991 respectively, is reflected in the statement of Assets, Liabilities and Fund Balance of the Regular Fund.

14. Post Employment Health Care and Life Insurance Benefits

In addition to providing pension benefits as described in Note 13 above, the General Secretariat provides health care and life insurance benefits for retirees and their dependents. The cost of health care is partially borne by the retirees. The cost to the General Secretariat for its portion of the health care as well as the life insurance is recognized when paid. For 1992/93 and 1990/91 those costs were \$2,209,000 and \$1,959,000, respectively.

15. Foreign Currencies

Certain income and expense transactions during 1992/93 and 1990/91 were in currencies other than United States dollars. These transactions have been translated into United States dollar equivalents at rates of exchange in effect at the time of the transactions. Foreign currency assets included in the accompanying financial statements, consisting principally of cash and time deposits (\$243,000 and \$621,000 as of December 31, 1993 and 1991,

respectively) have been translated into United States dollars at the then applicable rates of exchange. Certain of these currencies are restricted as to convertibility and, therefore, must be utilized in OAS activities.

16. Interfund Borrowings

From time to time during 1988, the Regular Fund effected temporary borrowings from each of the Special Multilateral Funds pursuant to Permanent Council authorizations. The borrowings were non-interest bearing with various terms of repayment.

In addition to temporary borrowings the budget approved by the General Assembly for the Regular Fund for 1987 included authority to borrow \$242,800 from the Mar del Plata Account.

As of December 31, 1993 and 1991, the Regular Fund owed the Special Multilateral Funds a principal amount totalling \$7,000,000 and \$8,000,000 respectively. In addition, accrued interest payable of \$2,875,809 on 1980 to 1983 borrowings was outstanding at December 31, 1993 and 1991. This amount was payable in 1985 but because of insufficient resources, the interest has not been paid. The Special Multilateral Funds have accrued the corresponding interest receivable. Interest income on the loans by the Special Multilateral Funds has been deferred, and will be recognized at such time as the Funds receive the corresponding payment from the Regular Fund.

In February, 1993, the Secretary General decided that resources available in the Regular Fund permitted a partial repayment of the interfund loans. The following repayment of \$391,000 to SDAF, \$351,000 to FEMCIECC, \$29,000 to CEC, and \$229,000 to CMP, was made to reduce the outstanding principal balance from \$8.0 million to \$7.0 million.

17. Contingencies

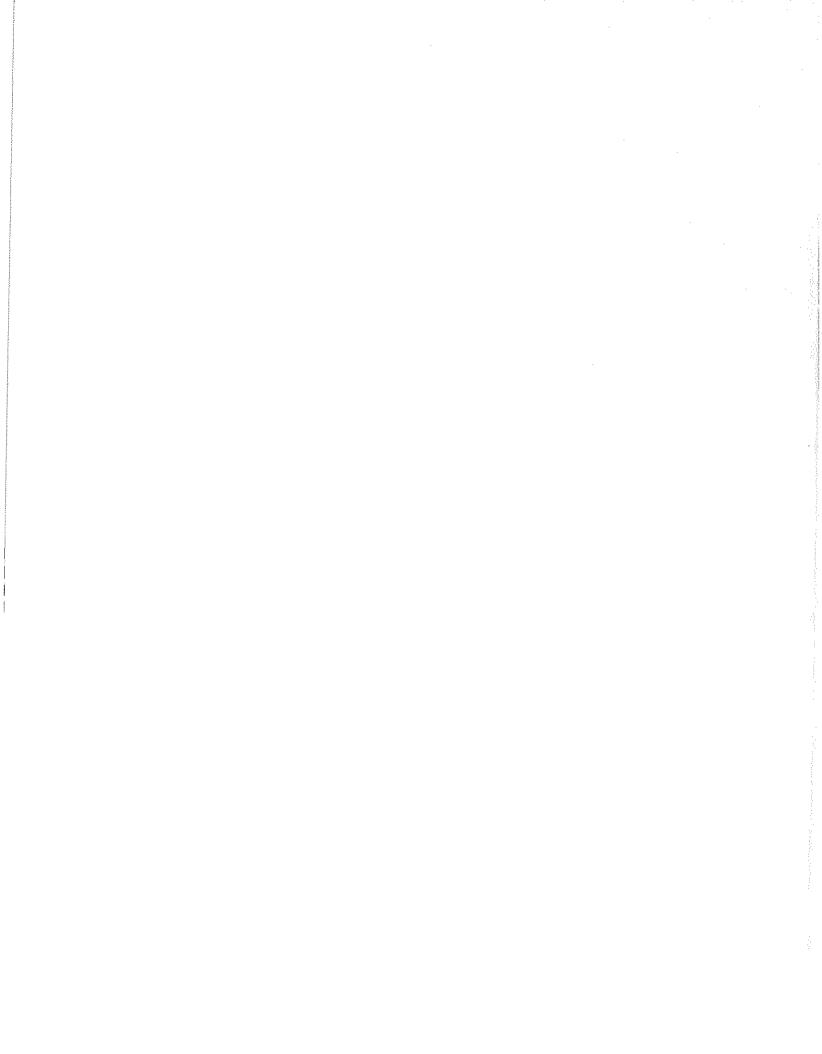
There are several cases pending in the labor courts of Brazil brought by individuals who allege to have been employees of the General Secretariat. So far, the Brazilian Courts have handed down judgments in two cases awarding damages of about \$200,000 against the General Secretariat. These cases as well as similar ones are now in various stages of appeal. Additionally there are several claims asserted by others arising from the normal course of the Organization's activities. In the opinion of management, these cases and assertions will not result in a material adverse financial effect on the financial condition of the General Secretariat.

18. Staff Judgement

There are a number of pending and threatened actions before the Administrative Tribunal (Tribunal) in which it is alleged that the Secretary General has taken administrative measures which have adversely affected the interest of the complaining staff members.

On May 13, 1994 the Tribunal rendered Judgment No. 124 against the Secretary General brought by more than 400 staff members with respect to the non application of a contractual cost-of-living provision. The estimated cost implications of the Judgment are \$9.4 for the period from June 1990 to May 1994 (applicable for the most part to Complainants); \$2.8 for the period June 1994 to December 1994; and \$5.6 for 1995 (both applicable to almost the entire staff). Unless the present salary policy of the General Secretariat is modified in a manner satisfactory to the staff, there will be cost implications of the judgment which will continue in future years. The Permanent Council has authorized payments and benefits to staff members and former staff members through December 31, 1994, equal to those called for in the Judgment. The costs for the period though May 1994 will be satisfied, in the most part, by the granting of additional leave to staff members.

Of cases presently pending, approximately 82 staff members have claimed that the pay level of the posts they occupy are lower than they should be. The Secretary General is proceeding to have levels of those posts reviewed, but it not known how many, if any, might be reclassified to a higher level which would give rise to retroactive as well a prospective cost increases. There are no other staff cases which when resolved are likely to have significant financial consequences.



SUPPLEMENTARY INFORMATION

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ORGANIZATION OF AMERICAN STATES

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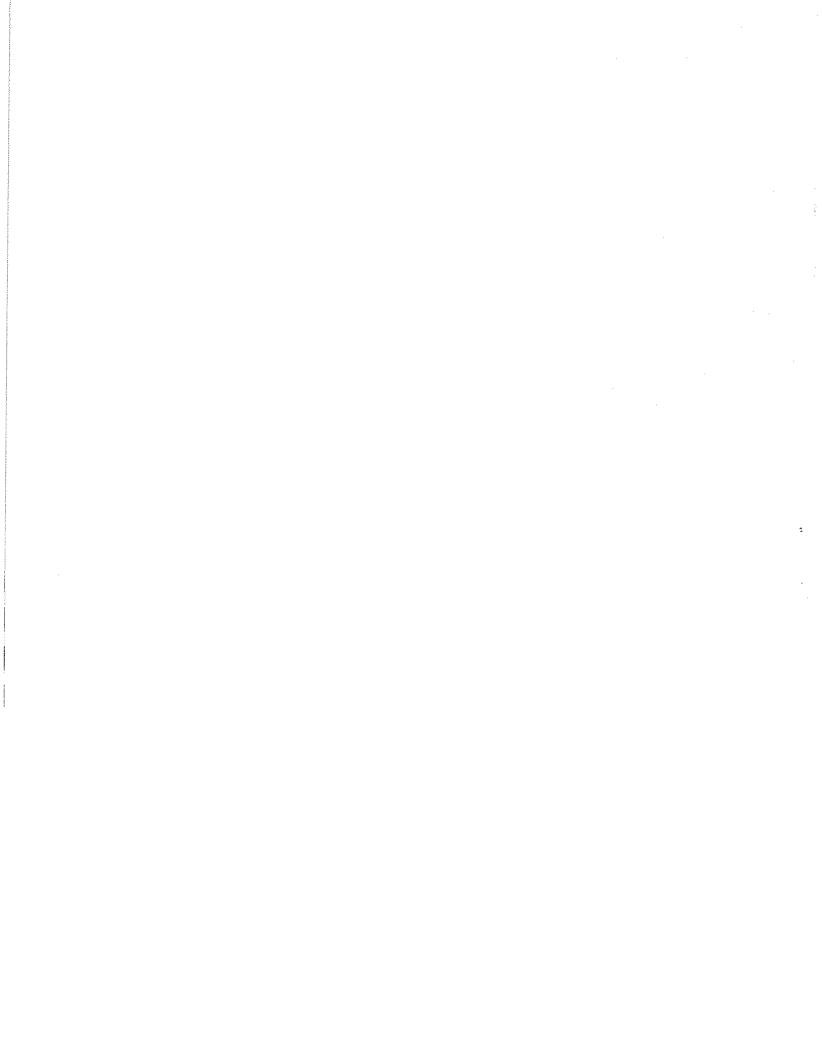
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STATEMENTS OF QUOTA ASSESSMENTS, PLEDGES, COLLECTIONS, AND BALANCES



REGULAR FUND STATEMENT OF QUOTA ASSESSMENTS, COLLECTIONS, AND BALANCES BIENNIUM ENDED DECEMBER 31, 1993

	Balances at Dec	Balances at December 31, 1992	Quota a	Quota assessments	Collections	Prompt	Collections	lions	:
Member State	Uncollected	Received in advance	Percent	for 1993 it Amount	for tax reimbursements*	payment credits	For 1993 and prior years	in advance for 1994	Uncollected balances at December 31, 1993
	94 A A A A		0	12 700					\$ 34,375
Anugua and balbuda Argentina			4.96	ω,			\$ 3,156,800		ı
Bahamas	22,400		0.07	44,600			55,850		11,150
Barbados	· -		0.08	50,900			50,900		ı
Belize			0,03	19,100		\$ 400	18,700	\$ 400	Ĭ
Bolivia	553,582		0.07	44,600			184,000		414,182
Brazil	10,874,600		9.66	5,511,700		000	10,874,600		5,511,700
Canada			71.27	7,172,800		008,121	343,200		1 1
Chile Colombia		\$ 145,067	0.95	604,600		12,000	592,600	296'66	I
i i			0.13	82.700			62,449		20,251
Costa rica Cuba	2,166,322		1.24				•		2,166,322
Dominica			0.02	12,700		300	12,400	100	
Dominican Republic	1,345,637		0.18	114,600			114,600		1,345,637
Ecuador	47,021		0.18	114,600			23,240		138,381
	2.047		0.07	44,600			46,647		ŀ
Grenada	77,300		0.03	19,100					96,400
Guatemala	250,174		0.13	82,700			20,205		312,669
Guyana	1		0.02	12,700			12,700		370 10E
Haiti	327,525		0.07	44,500					072,123
Honduras	43,700		0.07	44,600			41,790		46,510
Jamaica	211,900	;	0.18	114,600			193,300	7	133,200
Mexico		702	6,16	3,920,600	\$ 10,700		3,920,600	702	_ RCD 7D7
Nicaragua	906,344		0.07	44,600			130,000		137,320
Panama	298,158		0.13	82,700			130,000		000,000
Paraguay	112,400		0.18	114,600			227,000		7 787 900
Peru			9. 0 7. 6	200,797		5	10,600	Ş	
St. Kitts and Nevis			0.00	19,700		<u>8</u> 8	18.700	400	ı
Saint Lucia St. Vincent and the Grenadines		12,700	0.02	12,700			12,700		1
	A15 17A		0.07	44.600					459,774
Sunname Trinidad and Tobago	19,814		0.18	114,600	,		68,297		66,117
United States	29,580,509		60.24	38,339,800	4,600,000		45,597,800		805,325,22
Uruguay Venezilela			3.24	2,062,100	1,200	41,000	1,850,652		170,448
	\$ 47 976 989	# 158 469	100 00	\$ 62 856 300	\$4 611 900	\$ 189,000	\$ 75.005.746	\$ 101.669	\$ 34.937.836
	3030 231 24 6	201		5555					***************************************
Collections in the year ended December 31, 1992	sember 31, 1992	. 04 4000			***************************************		71,399,679		

^{*} Uncollected balance at December 31, 1993: Barbados \$2,200.

SPECIAL DEVELOPMENT ASSISTANCE FUND STATEMENT OF PLEDGES, COLLECTIONS, AND BALANCES BIENNIUM ENDED DECEMBER 31, 1993

	Balances at De	Balances at December 31, 1992 Received in		Collections	ons	
Member State	Uncollected	advance	Pledges for 1993	prior years	for 1994	Uncollected balances at December 31, 1993
Antigua and Barbuda	\$ 4,125		\$ 5.500	# 002		000 100 000 000 000
Argentina			ฉ	χ		4,125
Bahamas	6,050		11,000	14.300		2 750
Barbados		\$ 1,702	15,400	15,400	\$ 1.702	90 1
Belize			8,800	8,800		i
Bolivia	22,164		39 600			
Brazil	7,228					61,764
Canada			913,900	892,288		21.623
Conic	2,000		2,000	4,000		1 1
Colonnia			187,800	187,800		l
Costa Rica	24,032		36,300	47.067		20.00
Cuba	24,000					13,203
Dominica Dominican Dominica	9	1,096	5,500	5,500	1,800	001
Dollingan nepublic	000,01		21,600	5,466		26,134
	7-0. +		21,600	9,917		16,300
El Salvador			39,600	39,600		
Grenada			8,800	8,800		I
Gustemala			33,000	30,134		2,866
Guyana	,		5,500	5,500		
רמון	74,891		42,800			117,691
Honduras	575		34,100	34.675	575	
Jamaica	20,536		39,600	30,436) }	29 700
Mexico			550,000	550,000		
Nicaragua Bonomo	64,174		29,700	31,617		62,257
Lei ei ei		4,184	37,821	37,821	4,184	ı
Paraguay	32,175		42.800	74 975		
Peru	303,834		79,000	26,007		
St. Kitts and Nevis			1,100	1,100		t 1
Saint Lucia			7,700	7,700		l
St. Vincent and the Grenadines		4,700	5,500	4,700		800
Suriname	18,579		27,500	18,748		27 331
Trinidad and Tobago	15,299		21,000	21,429		14 870
United States	3,358,020 *		4,000,000	4,000,000		3,358,020 *
Uluguay Venezijele	900		129,500	129,500		
Vellezuera	30'QE		300,000	267,671		129,184
	\$ 4,089,154	\$ 11,682	\$ 6,904,021	6,769,444	\$ 8,261	\$ 4,223,731
Collections in the year ended December 31, 1992	cember 31, 1992			5,640,205		With the same of t
Total collections in the biennium encled December 31 1993	ended December 3:	1 1003		1		
			***************************************	4 12,409,049		

" Which the Government is took informal the Occasion of the

* Uncollected balance of the United States results fro-

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SPECIAL MULTILATERAL FUND OF THE INTER-AMERICAN COUNCIL FOR EDUCATION, SCIENCE AND CULTURE STATEMENT OF PLEDGES, COLLECTIONS, AND BALANCES BIENNIUM ENDED DECEMBER 31, 1993

	Balances at Dec	nces at December 31, 1992 Received in		Collections For 1993 and In	ions In advance	Uncollected balances
Member State	Uncollected	advance	Pledges for 1993	prior years	for 1994	at December 31, 1993
Antigua and Barbuda Argentina Bahamas Barbados Belize	3,450	\$ 5,813	\$ 2,100 394,900 7,400 8,500 3,200	\$ 3,450 5,813 9,000 8,500 3,200		\$ 2,100 389,087 1,850
Bolivia Brazil Canada Chile Colombia	460,524	3,576 26,500 32,388	7,400 426,487 44,100 75,500	3,576 18,371 426,487 44,100 75,500	\$ 26,500 62,900	3,824 442,153 - -
Costa Rica Dominica Dominican Republic Ecuador El Salvador	117,784 14,763		13,800 2,000 19,100 19,100 7,400	9,935 2,000 19,689 7,400		3,865 - 136,884 14,174
Grenada Guatemala Guyana Haiti Honduras	46,006	30,177	3,200 13,800 2,100 7,400	3,200 2,100 7,400		59,806 - 14,100
Jamaica Mexico Nicaragua Panama Paraguay	12,700 3,500 3,975 12,925		19,100 490,900 7,400 13,800 19,100	22,250 490,900 10,900 16,875 32,025		006 006
Peru St. Kits and Nevis Saint Lucia St. Vincent and the Grenadines Suriname	242,046	2,100	2,100 3,200 2,100 7,400	2,100 3,200 2,100 8,850		242,046
Trinidad and Tobago United States Uruguay Venezuela	3,448,000 * 42,980 \$4,433,203	\$ 100,554	19,100 4,800,000 27,500 258,000 \$6,727,187	19,100 4,800,000 27,500 42,980 6,128,501	\$ 89,400	3,448,000 * 258,000 \$ 5,031,889
Collections in the year ended December 31, 1992	ember 31, 1992	, 1993		7,648,822		

* Uncollected balance of the United States results from a 1977 pledge for which the government, in 1985, informed the General Secretariat that funding is unavailable. It is uncertain whether future funding will be made available to enable the United States to satisfy that amount.

ORGANIZATION OF AMERICAN STATES

SPECIAL ACCOUNT FOR CULTURE STATEMENT OF PLEDGES, COLLECTIONS, AND BALANCES BIENNIUM ENDED DECEMBER 31, 1993

	Balances at De	Balances at December 31, 1992		Collections	ons	
Member State	Uncollected	Heceived in advance	Pledges for 1993	For 1993 and prior years	In advance for 1994	Uncollected balances
Antique and Barbuda	375					at December 51, 1993
Argentina			300	\$ 375		\$ 300
Bahamas	450		100	1 975		45,700
Barbados			1,300	1.300		278
Belize			200	200		l 1
Bolivia		41100		9		
Brazil) - -	00-1-	1,100		I
Canada			42,649	42,649		1
Chile			5,100	5,100		l 1
Colombia		23,397	8,800	8,800	\$ 14,900	l
Costa Rica			2.000	6		
Dominica			008	300		100,1
Dominican Republic			2.900	2,900		}
Ecuador		510	2,900	2,900	630	!
El Salvador			1,100	1,100		1 1
Grenada			500	500		
Guatemala	11,459		2,000			13.450
Guyana Haiti	Č		300	300		2 1
Honduras	7,	943	1,100	1.100	0	2,100
,			•	<u>}</u>	2	}
Mexico			2,900	2,900		1
Nicaradua	טטג		006'9c	56,900		ı
Panama	3	0000	00-1-0	1,600	•	i
Paraguay	1,950	,	2,900	2,000 4,850	3,300	1)
Peru	24.300					
St. Kitts and Nevis	200 t-1		300	C		24,300
Saint Lucia			200	000		l
St. Vincent and the Grenadines		300	300	006		I
Suriname	1,000		1,100	1,275		825
Trinidad and Tobago			2,900	743		2.157
			200,000	200,000		i I
Venezuela	6.175		4,200	4,200		l
	-		92,120	G/L ¹ 0		32,126
	\$ 48,309	\$ 28,450	\$ 426,875	352,941	\$ 18,843	\$ 122,243
Collections in the year December 31	31, 1992			860,056		
				i		

Total collections in the biennium ended December 31, 1993......\$1,212,997

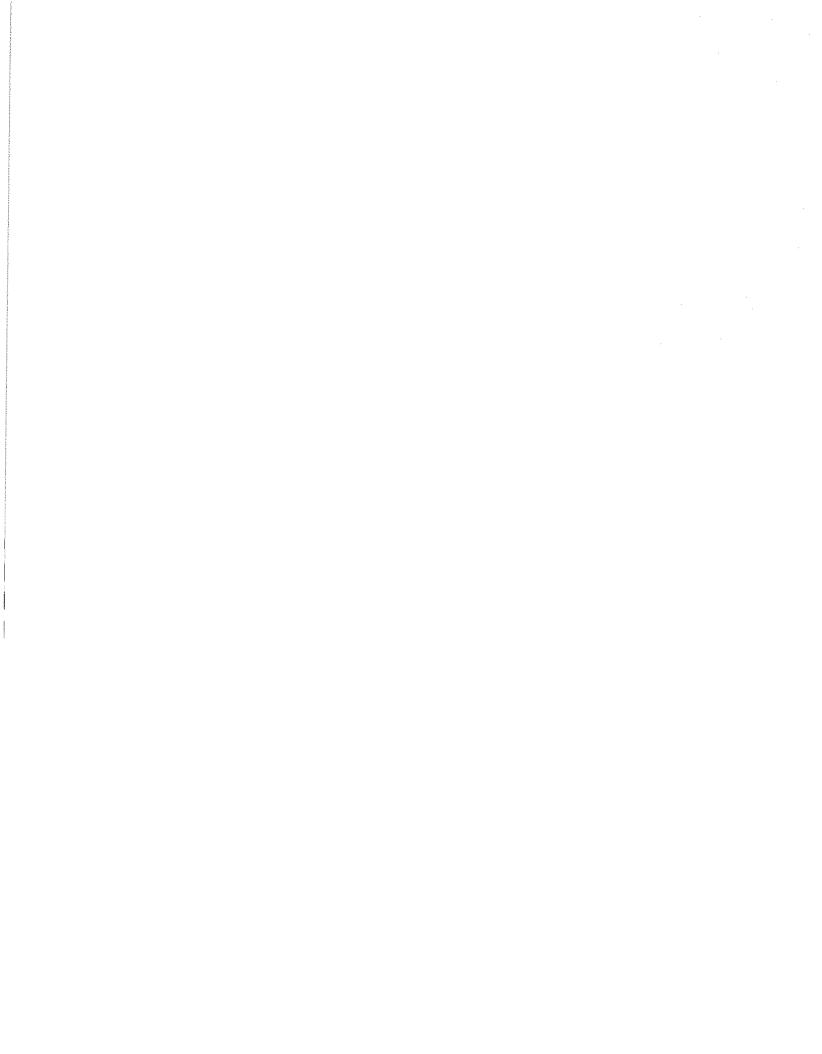
MAR DEL PLATA ACCOUNT STATEMENT OF PLEDGES, COLLECTIONS, AND BALANCES BIENNIUM ENDED DECEMBER 31, 1993

	Balances at De	Balances at December 31, 1992		Collections	ons eggestles al	Incolected balances
Member State	Uncollected	advance	Pledges for 1993	prior years	for 1994	at December 31, 1993
Antigua and Barbuda	\$ 975		\$ 700	\$ 975		\$ 700
Argentina Bahamas	1,050		2,400	2,850		009
Barbados Belize			2,700 1,000	2,700 1,000		1 1
Bolivia	1	\$ 1,200	2,400	1,200		1,200
Brazil Canada	13,543		140,132	140,132		5-1
Chile Colombia	600 32,300		9,200 15,700	9,800 48,000		I I
Costa Rica			4,400	3,624		776
Dominica Dominicas Benublic	39 617		6. 100 0.100	009		45,717
Ecuador El Salvador	1,672		6,100	3,569 2,400		4,203
Grenada	;		1,000	1,000		1 60 a
Guatemala	13,900		4,400 700	200		One's 1
Guyara Haiti Honduras	4,500	17,634	2,400	2,400	\$ 11,832	4,500
Jamaica			6,100	6,100		1 1
Mexico Nicaragua	1,100		2,400	3,500		ı
Panama Paraguay	5,33 <i>f</i> 4,275		6,100	10,375		D I
Peru St. Kitts and Nevis	64,100		200	700		64,100
Saint Lucia St. Vincent and the Grenadines Suriname	2,200	700	2,400 2,400	2,800		1,800
Trinidad and Tobago United States	1,850,000 *		6,100 1,000,000	1,000,000		6,100 1,850,000 *
Uruguay Venezuela	10,275		53,800	10,275		53,800
	\$2,045,444	\$ 19,534	\$1,479,332	1,376,937	\$ 11,832	\$2,147,839
Collections in the year December 31, 1992	31, 1992	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
Total collections in the biennium ended December 31, 1993	nded December 3	1, 1993	***************************************	\$3,356,132		

* Uncollected balance of the United States results from a 1977 pledge for which the Government, in 1985, informed the General Secretariat that funding is unavailable. It is uncertain whether future funding will be made available to enable the United States to satisfy that amount.



STATEMENTS OF SUMMARY OF APPROPRIATIONS



REGULAR FUND SUMMARY OF APPROPRIATIONS BIENNIUM ENDED DECEMBER 31, 1993

	1992–93 Budget approved by the General Assembly a/	Cost of living adjustment b/	Discretionary Transfers by the Secretary General	1992–93 Adjusted Budget	Americas Magazine	Final 1992—93 Appropriations
General Assembly and Permanent Council	\$ 20,320,500	\$ 207,700	\$ (1,130,862)	\$ 19,397,338		\$ 19,397,338
Executive Office of the General Secretariat	12,318,500	002,66	866,713	13,284,913	\$ 835,066	14,119,979
Activities of the Executive Secretariat for Economic and Social Affairs	15,854,300	111,400	935,873	16,901,573		16,901,573
Activities of the Executive Secretariat for Educational, Scientific, and Cultural Affairs	26,347,600	98,700	(725,819)	25,720,481		25,720,481
Offices Away from Headquarters	13,305,000	134,200	(790,244)	12,648,956		12,648,956
Activities of the Secretariat for Legal Affairs	3,066,000	30,300	(36,281)	3,060,019		3,060,019
Activities of the Secretariat for Management	16,066,100	157,600	376,421	16,600,121		16,600,121
Common Administrative and Personnel Costs	20,058,800		367,900	20,426,700		20,426,700
Contributions to: Inter-American Defense Board Inter-American Children's Institute Inter-American Commission of Women Pan American Development Foundation Inter-American Music Council	4,554,600 2,413,400 1,445,500 409,200 195,000	22,100 6,400 1,900	(9,635) 151,266 (5,332)	4,554,600 2,425,865 1,603,166 409,200 191,568		4,554,600 2,425,865 1,603,166 409,200 191,568
	\$ 136,354,500	\$ 870,000	\$	\$ 137,224,500	\$ 835,066	\$ 138,059,566

(a) AG/Res. 1137 (XXII—O/91) and AG/Res. 1177 (XXII—O/92). (b) AG/Res. 1177 (XXII—O/92).

REGULAR FUND SUMMARY OF DISPOSITIONS OF APPROPRIATIONS BIENNIUM ENDED DECEMBER 31, 1993

	Final 1992—93 Appropriation	Charges for expenditures	Unliquidated Obligations	Total expenditures and obligations	Unused Appropriations
General Assembly and Permanent Council	\$ 19,397,338	\$ 19,107,080	\$ 280,941	\$ 19,388,021	\$ 9,317
Executive Office of the General Secretariat	14,119,979	13,910,339	225,157	14,135,497	(15,518)
Activities of the Executive Secretariat For Economic and Social Affairs	16,901,573	14,454,305	635,382	15,089,687	1,811,887
Activities of the Executive Secretariat for Educatioal, Scientific, and Cultural Affairs	25,720,481	18,246,891	6,181,793	24,428,684	1,291,797
Offices Away from Headquarters	12,648,956	12,956,549	51,347	13,007,896	(358,940)
Activities of the Secretariat for Legal Affairs	3,060,019	3,069,795	14,917	3,084,712	(24,693)
Activities of the Secretariat for Management	16,600,121	16,131,705	503,086	16,634,791	(34,670)
Common Administrtive and Personnel Costs	20,426,700	18,001,063	2,183,380	20,184,443	242,257
Contributions to: Inter-American Defense Board Inter-American Children's Institute Inter-American Commission of Women Pan American Development Foundation Inter-American Music Council	4,554,600 2,425,865 1,603,166 409,200 191,568	4,541,301 2,408,553 1,326,015 359,200 186,147	13,299 17,313 223,046 31,990 1,596	4,554,600 2,425,867 1,549,060 391,190 187,743	(2) 54,106 18,010 3,825
TOTAL Supplementary appropriations	\$ 138,059,566	\$ 124,698,943 197,223 \$ 124,896,166	\$ 10,363,245 230,667 \$ 10,593,912	\$ 135,062,189 427,890 \$ 135,490,079	\$ 2,997,377
Budgeted Funding: Quotas Other income Americas subscriptions revenue:	\$ 124,524,500 12,700,000 835,066 \$ 138,059,566				

SPECIAL DEVELOPMENT ASSISTANCE FUND SUMMARY OF APPROPRIATIONS BIENNIUM ENDED DECEMBER 31, 1993

	.,	1992–93 Budget approved by the General Assembly a/b/		Unobligated Appropriations carried foward at Dec 31, 1991	75.	Ad Ad	Adjustments approved by CEPCIES d/	<u> </u>	CEPCIES discretionary transfers		Adjusted Budget for 1992–93	
National Technical Cooperation Projects	69	16,485,400	649	5,545,679		€9	(8,543,980)	69	(409,657)	€9	13,077,442	
Plurinational Projects		1,607,600		363,884			124,351		93,427		2,189,262	
Inter-American Centers		2,403,700		491,648					207,118		3,102,466	
Special Conferences							106,200				106,200	
Executive Secretary									268,414		268,414	
Human Resources							85,000				85,000	
Support Resources		149,500		5,581			(80,640)		30,000		104,441	
Contribution for Administrative and Technical Support		3,353,800		1,120,818			(1,468,140)		(189,302)		2,817,176	
,	ا وي	24,000,000	ee	7,527,610		663	(9,777,209)	ee			21,750,401	

⁽a) 1992: AG/Res. 1137 (XXII-0/91).
(b) 1993: AG/Res. 1177 (XXII-0/92).
(c) AG/Res. 1137 (XXI-0/91); General Provisions A.8.
(d) CEPCIES/Res. 457 (XXVI-0/92); and CEPCIES/doc.1806.

SPECIAL DEVELOPMENT ASSISTANCE FUND

	SUMMARY OI BIENNIU	EVELOFMENT DISPOSITION MENDED DEC	SUMMARY OF DISPOSITION OF APPROPRIATIONS BIENNIUM ENDED DECEMBER 31, 1993	TIONS	
	Adjusted Budget for 1992 – 93	Charges for expenditures	Unliquidated	Total Expenditures and obligations	Unobligated and available for 1994 – 95
National Technical Cooperation Projects	\$ 13,077,442	\$ 6,625,719	\$ 1,254,785	\$ 7,880,504	\$ 5.196.938
Plurinational Projects	2,189,262	1,710,090	183,690	1,893,780	295,482
Inter-American Centers	3,102,466	2,544,218	72,315	2,616,533	485,933
Special Conferences	106,200	102,008	133	102,141	4,050
Executive Secretary	268,414	171,380	32,017	203,397	65,017
Human Resources	85,000	58,289		58,289	26,711
Support Resources	104,441	90,704	11,938	102,642	1,799
Contribution for Administrative and Technical Support	2,817,176 \$ 21,750,401	2,150,287	25,720 \$ 1,580,598	2,176,007	641,169 \$ 6,717,108
Charged to 1993 appropriations Charged to prior years appropriations			\$ 1,580,598 98,034 \$ 1,678,632	\$ 15,033,293 1,421,750 \$ 16,455,043	

Unobligated balance carried foward Balance at Dec. 31, 1993 of unobligated appropriations carried forward at Dec. 31, 1991

6,717,108 222,805 6,939,913

SPECIAL MULTITATERAL FUND OF THE INTER—AMERICAN COUNCIL
FOR EDUCATION, SCIENCE AND CULTURE
SUMMARY OF APPROPRIATIONS
BIENNIUM ENDED DECEMBER 31, 1993

		1992–93 approved by the Assembly General	a,b/	Unobligated appropriations carried forward at Dec 31, 1991	\dag{\bar{a}}	appi at Ju	Unexpended appropriations carried foward at June 30, 1992 c/	A A G	Adjustments approved by CEPCIECC d/	CEI disc	CEPCIBCC discretional transfers d/		Adjusted Budget for 1992–93	•
Activities of the Executive Secretariat	€9	649,600	\$9	17,072		€4)	48,726	69	(319,754)	69	132,948	69	528,592	
Regional Echcational Development Programs		8,600,100		1,283,772			952,359		(3,682,700)		(86,722)		7,066,809	
Regional Scientific and Technological Development Programs		8,599,100		1,595,881			1,290,399		(3,681,900)		(46,226)		7,757,254	
Contribution for Administrative and Technical Support	₩	20,526,000	! ↔ !!	3,004,929		63	2,291,484	643	(471,504) \$ (8,155,858)	60		6.3	2,313,900	

⁽a) AG/Res. 1137 (XXI-0/91).

⁽b) AG/Res. 1177 (XXII-0/92).

⁽c) CEPCHEC/Res. 249/93 (XLV-0/93).

⁽d) CHPCHECYRes, 245/92 (XLIII-0/92), CEPCHECC/Res, 247/93(XLIV-0/93) and CHECC/Res, 877/94.

SPECIAL MULTILATERAL FUND OF THE INTER—AMERICAN COUNCIL FOR EDUCATION, SCIENCE AND CULTURE SUMMARY OF DISPOSITION OF APPROPRIATIONS BIENNIUM ENDED DECEMBER 31, 1993

(e) and available Unobligated for 1994-95 174,983 4,721,427 5,240,930 1,037,538 \$ 11,174,878 69 expenditures obligations 393,745 3,718,507 1,276,362 9,785,442 4,396,828 Total 69 Unliquidated 40,137 obligations 1,373,125 1,880,504 3,293,766 €> 643 353,609 expenditures 2,345,382 1,276,362 2,516,324 6,491,677 Charges 643 7,757,254 528,592 7,066,809 2,313,900 17,666,555 1992-93 Adjusted Budget Q ↔ Regional Scientific and Technological Contribution for Administrative Activities of the Executive Development Programs Development Programs and Technical Support Regional Educational Secretariat

(e) CEPCIECC/Res. 249/93 (XLV-0/93): All unobligated and unexpended appropriations as of December 31, 1993 are carried over until June 30, 1994 when they will expire.

ORGANIZATION OF AMERICAN STATES

SPECIAL ACCOUNT FOR CULTURE SUMMARY OF APPROPRIATIONS BIENNIUM ENDED DECEMBER 31, 1993

	1992–93 approved by the Assembly General a,b/	Unobligated appropriations carried forward at Dec 31, 1991 a/	1991 Unexpended appropriations carried foward at June 30, 1992 b/	Adjustments approved by CEPCIECC c/	CEPCIECC discretional transfers c/	Adjusted Budget for 1992–93
Activities of the Executive Secretariat	\$ 28,700		\$ 6,393	\$ (14,313)	\$ 3,320	\$ 24,100
Regional Cultural Development Program Direction	165,800	\$ 29,042		(89,760)	85,718	190,800
Cultural Policies and Regional Studies	347,900	109,080	18,259	(171,470)	(29,569)	274,200
Cultural Heritage	544,200	98,674	34,137	(268,266)	(10,045)	398,700
Arts	147,300	16,862	82,568	(72,642)	(93,288)	80,800
Popular Culture and Education	192,000	9,140	34,941	(94,678)	(42,503)	98,900
Libraries, Communication and Information	212,300	34,977	17,502	(104,692)	86,413	246,500
Contribution for Administrative and Technical Support	\$ 1,884,000	(13,626)	\$ 193,800	(33,728)	(46)	198,400

⁽a) AG/Res. 1137 (XXII-0/91).
(b) AG/Res. 1177 (XXII-0/92).
(c) CEPCIECC/Res. 249/93 (XLV-0/93).
(d) CEPCIECC/Res. 245/92 (XLIII-0/92) and CEPCIECC/Res. 247/93(XLIV-0/93).

ORGANIZACION DE LOS ESTADOS AMERICANOS

SPECIAL ACCOUNT FOR CULTURE SUMMARY OF DISPOSITION OF APPROPRIATIONS BIENNIUM ENDED DECEMBER 31, 1993

(e) CEPCIECC/Res. 249/93 (XLV-0/93): All unobligated and unexpended appropriations as of December 31, 1993 are carried over until June 30, 1994 when they will expire.

BIENNIUM ENDED DECEMBER 31, 1993 SUMMARY OF APPROPRIATIONS MAR DEL PLATA ACCOUNT

	1992-93 approved	U, app	Unobligated appropriations	Unex	1991 Unexpended	Adju	Adjustments			Š	Adjusted	
	by the Assembly General a	a,b/De	carried forward at Dec 31, 1991 a/	appro carries at June	appropriations carried foward at June 30, 1992 c/	apt CEP	approved by CEPCIECC_d/	CEP(discr	CEPCIECC discretional transfers d/	13 E	Budget for 1992 – 93	
Executive Secretariat	\$ 258,200	69	469,543	6 ∕9	7,993	€9	(107,102)	₩	58,966	€?	687,600	
Director of Educational Department			317,214						185,679		502,893	
Multinational Project of Basic Education	002'699		254,241		169,896		(338,660)	_	(127,877)		627,300	
Education For Work	1,112,700		172,620		159,912		(562,680)		(263,052)		619,500	
Secondary and Higher Education	544,200				40,909		(275,196)		255,387		565,300	
National Projects Unprogrammed Funds	85,900						(43,438)		(42,462)			
Director of Science and Technology Department	290,600		555,921		606		(341,150)		(153,167)		353,113	
Environment and Natural Resources	691,100		65,970		175,699		(349,481)		15,212		598,500	
Biotechnology and Food	549,100		107,100		108,767		(263,623)		212,256		713,600	
Materials	806,400		210,440		78,963		(407,788))	(303,715)		384,300	
Microeletronic and Informatics	604,700		146,178		12,489		(305,791)		(160,776)		296,800	
Unprogrammed Funds									350,600		350,600	
National Projects	77,200				15,257		(39,039)		(50,518)		2,900	
Contribution for Administrative and Technical Support	835,200		(14,264)		***************************************		77,097		23,467		921,500	
	\$ 6,525,000	69	2,284,963	5-5	770,794	\$ (2	(2,956,851)	69	3	69	6,623,906	

⁽a) AG/Res. 1137 (XXII-0/91).
(b) AG/Res. 1177 (XXII-0/92)
(c) CEPCIECC/Res. 249/93 (XLV-0/93).
(d) CEPCIECC/Res. 245/92 (XLIII-0/92) and CEPCIECC/Res. 247/93(XLIV-0/93).

ORGANIZATION OF AMERICAN STATES

MAR DEL PLATA ACCOUNT SUMMARY OF DISPOSITION OF APPROPRIATIONS BIENNIUM ENDED DECEMBER 31, 1993

	Adjusted Budget for 199293	Charges for expenditures	Unliquidated	Total expenditures obligations	Unobligated and available for 1994 – 95
Executive Secretariat	\$ 687,600	\$ 117,498	\$ 3,284	\$ 120,782	\$ 570,102
Director of Educational Department	502,893	16,598	4,636	21,234	486,295
Multinational Project of Basic Education	627,300	156,237	114,539	270,776	471,063
Education For Work	619,500	207,074	248,524	455,598	412,426
Secondary and Higher Education	565,300	197,115	105,298	302,413	368,185
National Projects Unprogrammed Funds					
Director of Science and Technology Department	353,113	154,953	49,031	203,984	198,160
Environment and Natural Resources	598,500	195,709	147,242	342,951	402,791
Biotechnology and Food	713,600	318,354	221,782	540,136	395,246
Materials	384,300	215,910	126,907	342,817	168,390
Microeletronic and Informatics	296,800	81,028	131,598	212,626	215,772
Unprogrammed Funds	350,600				350,600
National Projects	2,900	1,500		1,500	1,400
Contribution for Administrative and Technical Support	921,500	422,222 \$ 2,084,198	\$ 1,152,841	422,222 \$ 3,237,039	499,278

SPECIFIC FUNDS - STATEMENTS OF ASSETS, LIABILITIES AND CHANGES IN NET ASSETS AND FUND BALANCES

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REGULAR FUND SPECIFIC FUNDS STATEMENT OF ASSETS, LIABILITIES, CHANGES IN NET ASSETS AND FUND BALANCES

,	Cach	Asserts, Lin	Erom is		From Jones 1 4000 to December 24 4000	Cash Cash of Acters, Embilities, Changes in NEI Accels and Fund Balances	DALANCES	<u>.</u>		0 0 0 1 0
Donor and Project	992	Contributions	Transfers	Interest	Returns and Refunds	Expenditures	Net Change	Balance	Unliquidated Obligations	deficit) (deficit) 12/31/93
Designated by Donor:	,									
Argentina XII CIECC Meeting	\$ (66,356)	040						\$ (66,356)		\$ (66,356)
Dalidilias AAII General Asselliuly Bolivia I-A Conference Int'l Law	(41,870)	60/01c				4 35U,381	\$ (43,618)	(43,618) (41,870)		(43,518) (41,870)
Bollvia IX General Assembly	(55,001)							(55,001)		(55,001)
brazii Sociai niregiateu bevelopiilerii riogiatii Chile I – A Tribune	5,000					2,375	(2,375)	13,163	137	15,165 2,488
Colombia XI Ordinary Meeting - CIECC	(25,703)	25,703	1				25,703			
Colombia Human Assistance Halti Dominican Republic IACW - XX Assembly	(11,335)		20,000				20,000	20,000		20,000
Dominican Republic I-A Discovery America Meeting	103					103	(103)	(222)		(222(1))
Ecuador OAS Bullding El Salvador XVIII General Assembly	31,749 9.287			15,897			15,897	47,646		47,646
Grenada VII General Assembly Guatemala XVI General Assembly	(14,341)							(14,341)		(14,341) (1,373)
Guatemala 1-A Commission of Nuclear Energy	42,109				₩.	563	(563)	41,546		41,546
Guatemala XXIII CIECC Meeting		67,205			(14,721)	52,484				
Ronduras/El Salvador Military Observers Mission	(363,508)	0 7 60					1	(363,508)		(363,508)
variation of the control of the cont	1,619	80 / '0					89/9	1,619		1,619
Jamaica Food & Nutrition Policy—Prog.Course	6,398			•				6,398		6,398
Micaragad your flora Comman Costs of S Nicaraga XXIII General Assembly Panama Canal Treatv	(54.487)	250,000				352,761	(102,761)	(102,761)	450	(24,703) (103,211) (24,403)
ranana vanar neaty	(104'47)							(24,487)		(24,487)
Paraguay XX Ordinary Meeting CIECC Paraguay XX General Assembly	37,588 4,064	14,667				4.064	14,667	52,255		52,255
St. Vincent Fellowship Program	1,374					1		1,374		1,374
U.S. NEA Grant-Latin American Paintings U.S. NEH Grant-Museum Humanities Catalog.	366 6,940							366 6,940		366 6,940
U.S. CIAV Nicaragua U.S. Obervation Electoral El Salvador U.S. XIV Panamerican Child Congress	575,506 1,150,934 (11,218)	12,048,183		\$ 49,654 43,478	30,698	9,437,890 3,618	2,690,645 39,860	3,266,151 1,190,794 (11,218)	1,135,192 6,653	2,130,959 1,184,141 (11,218)
U.S. Telecommuplcations I aw Sympositim	5 000				(5,000)		/5 000)			
U.S. Elections Constituents Paraguay U.S. NIDRR-Conference on Persons with Disabilities	(114,432)	110,000 275,000	7,408		(5,556)	2,976 275,136	114,432			
Uruguay IV I—A Special Conference Int'l Law Venezuela — Promotion Peace in Suriname	126	5,000				4,608	392	126 392		126 392
Germany – Observation Electoral Paraguay	20,000		\$ (19,950)			50	(20'000)	c c		6
Italy to 500 Anniversary Discovery of America	9,953					7,869	(7,869)	2.084	578	2,300 1,506
Netherlands – Promote Peace In Suriname UN-ACNUR- Refugees In Latin Amer.	12,756	373,648				301,164 1,815	72,484 (1,815)	72,484 10,941	9,886	62,598 5,240
Demining Nicaragua CICAD — IA Program of Rio de Janeiro CICAD — Maetinne	1,384,830	1,161,975 2,595,530		70,527	(49,920)	1,466,890 2,051,780	(304,915) 564,357	(304,915) 1,949,187	50,802 188,279	(355,717) 1,760,908
XIII Meeting CICAD		23,484				22,377	1,107	1,107		1,107

REGULAR FUND SPECIFIC FUNDS STATEMENT OF ASSETS, LIABILITIES, CHANGES IN NET ASSETS AND FUND BALANCES

	dseC	•	From Pan	1000	From January 1 1000 to December 21 1009	34 4003		, 6	u	000000000000000000000000000000000000000
Donor and Project	e .	Contributions	Transfers	Interest Income a	Returns and Refunds	Expenditures	Net Change	Balance 12/31/93	Unliquidated Obligations	(deficit) 12/31/93
Constructora Norberto Odebrecht-Peru Emillo Odebrecht Foundation - Brazil Ford Foundation - Indian Leaders Meet.	17,420 2,164 2,189					12,382	(12,382)	5,038 2,164	189	4,849 2,164
Inter-American Emergency Aid Fund Inter-American Children Institute	15,508 671,275	2,500 982,673		650 34,018		8,920 534,799	(5,770) 481,892	9,738	5,581	4,157
Inter-American Comm. on ruman rights Inter-American Quincentennial Fund Inter-American Statistical Institute Inter-American Commission of Women	105,634 16,539 211,352 68,838	550,815 26,839 48,203 55,451	(10,000)	8,681 9,451		348,017 33,378 57,413 38,135	302,798 (16,539) (529) 36,767	408,692 210,823 105,605	39,329 6,788 25,528	369,363 204,035 80,077
International Civil Mission Haiti I-A Priority Assistance Haiti IBM/PADF/OAS Education Program	840,152	18,049,772 20,000	(200,000)	56,702 28,637	2,251	8,984,615 81,061	8,921,859 (37,973)	8,921,859 802,179 7,936	1,636,158 85,165	7,285,701 717,014 7,936
Luis O Carnelro Exposition — Paraguay Observation Electoral Process Peru OAS / DEMOC Ohlo University—500 Ann.Disc.of America	7,648	4,620,207 924,603 2,520	212,542	14,410 16,106	(39)	3,908,110 686,528 10,118	726,468 466,723 (7,598)	766 726,468 466,723 50	135,248 92,201	766 591,220 374,522 50
PALCO to Museum Support Offices away of Headquarter SDAF/FEMCIECC to OAS Fellowship Program SECAB – Restauration Course Xerox Grant – Latinoamerican Art Museum XXI Consult Meet Ministers	2,363 345,448 111,690 881 4,600	348,056 5,708 8,000			20,374	355,184 88,317 175	13,246 (82,609) 8,000 (175)	2,363 358,694 29,081 8,000 706 4,600	46,235	2,363 312,459 9,529 8,000 706 4,600
Subtotal Sesionated by OAS:	4,988,594	43,095,768	16,340	348,211	(16,221)	29,565,270	13,878,828	18,867,422	3,648,127	15,219,295
Art Permanent Collection Columbus Memorial Library GSB Cafeteria Operation IICA ~ Administrative Tribunal Publications Sales Microfische Sale	73 78,373 272,453 4,916 222,167 20,167 7,504	6,965 49,834 34,479 132,454 41,388			(395)	9,859 12,061 17,906 25,452 26,452 109,714 69,714 60,714	(2,894) 37,773 (17,906) 9,027 22,740 (6,760)	(2,821) 116,146 254,547 13,943 244,907 33,525 7,719	3,283 999 1,459 15,763 8,00	(2,821) 112,863 253,548 12,484 229,144 25,286 6,278
OAS Equipment Replanement Fund Rental Hall of the Americas Sales Audio Visual Materials Staff Development Activities	1,606 401,532 16,932 751					27,428 277,878 22,605 6,652		54,707 375,427 14,866 14,034	20,452 31,200 1,736 5,592	34,255 344,227 13,130 8,442
Work Related Disabilities Fund Subtotal	436,068 1,482,421 \$6,471,015	204,123 842,019 \$ 43,937,787	\$ 16,340	15,866 \$ 364,077	(325)	187,328 744,498 \$ 30,309,768	32,661 113,062 \$ 13,991,890	468,729 1,595,483 \$ 20,462,905	23,096 113,014 \$ 3,761,141	445,633 1,482,469 \$ 16,701,764
Cash and equity in OAS Treasury Fund Cash and equity in OAS Treasury Fund Travel, salary advances and other receivables Accounts payable and other llabilities Unliquidated obligations								\$ 20,858,416 408,348 (803,859) \$ 20,462,905		\$ 20,658,416 408,348 (803,859) (3,761,141) \$ 16,701,764

SPECIAL DEVELOPMENT ASSISTANCE FUND SPECIFIC FUNDS STATEMENT OF ASSETS, LIABILITIES, CHANGES IN NET ASSETS AND FUND BALANCES

Donor and Project	Cash Balance Jan. 1, 1992	Contributions	From Jar Transfers	From January 1, 1992 to December 31, 1993 Interest Returns Inspers and Refunds Expendit	12 to December Returns and Refunds	ures	Net Change	Cash Balance 12/31/93	F Unliquidated Obilgations	Fund Balance (deficit) 12/31/93
Argentina CIET Argentina CICAP Argentina CIDES Argentina School Dinning Program Argentina — Horizontal Cooperation Bolivia Parapeti CORDECRUZ Bolivia Technival Cooperation CORDECH	\$ 84,873 41,706 45,129 528 108,708 981 461	\$ 618,046 211,816 123,134 1,880,000		\$ 11,599 3,118 5,213 \$	↔	\$ 389,332 118,480 101,902 500 654,832 565	\$ 240,313 96,454 26,485 (500) 1,269,026 (565) (810)	\$ 325,186 138,160 71,614 29 1,377,734 416 (349)	\$ 69,555 29,709 18,670 102,983	\$ 255,631 108,451 52,944 29 1,274,751 316 (349)
Bolivia Pilcomayo River Basin Phase II Brazil CODEVASF to PLANVASF Brazil SUDAN Brazil SUDENE to PLANVASF Brazil SUDENE to PRONI Brazil CODEVASF to PRONI Brazil Reconstruction ALAGOAS Brazil CIENES SUDENE Canada CIDA Technical Coop. Unprogrammed	1,217 8,689 293,107 2,908 573,070 37,650 733 5,211	463,723 638,000 116,749	\$ (108,542)	(12,683)		409 5,477 517,597 2,527 810,410 33,489	(409) (5,477) (53,874) (2,527) (172,410) (33,489) (400)	808 3.212 239,233 381 400,660 4.161 333 735	3,185 67,154 96,398 1,896	808 27 172,079 381 304,262 2,265 333 735
Canada CiDA Interamerican Customs Canada CiDA Tech. Coop. Honduras Canada CiDA River Bassin Putumayo Canada CiDA Envir.Protection Amazonas Canada CiDA Small Business Development Canada CITEL Colombia CAR Conservat.Natural Resources Chile CIENES	1,380 50,800 (27,919) 278,603 105,241 130 69,027 359,538	618,948	(43,500) 94,400 (34,560) 57,642	725 6,725 50,899 24,187 15,458		406 4,710 57,445 617,214 94,745 67,423 290,904	(406) (47,485) 43,680 18,073 (12,916) (67,423) 45,079	974 3,315 15,761 296,676 92,325 130 1,604 404,617	2,256 175,273 41,918 80,260	974 3,315 13,505 121,403 50,407 130 1,604 324,357
chile CITE. Dominican Republic Public Finance IDB Dominican Republic Tech, Coop, Preinvestment Dominican Republic VII I—A Ports Conference Ecuador Putumayo River Basin El Salvador Environmental Program Finlandia — Trifinio II Guat—Hond—Salv—IICA Trifinio II Honduras— VIII Conferencia Portuaria	(12,730) 1,754 11,113 6,444 11,522 492,354 60,940	5,874 572,772 507,631 341,168 21,596	123,319	46,230		11,100 17,033 399,977 582,211 324,966 15,668 358,380	(11,100) (11,159) 172,795 (28,350) 16,202 5,928 (225,869)	(12,730) 1,754 13 6,444 363 172,795 464,004 77,142 5,928 64,869	27,368 62,315 64,912 1,488 32,599	(12,730) 1,754 13 6,444 363 145,427 401,689 12,230 4,440 32,270
Mexico Unprogrammed funds Mexico Strengthen Tech. Cooperation Nicaragua Telecomunications Ente Regulador Panama Tourism Development Paraguay Tax Administration Paraguay Programming and Budgeting Paraguay Rural Colonies ATS.—PAR/IDB/OAS Peru Capacitation Model Suriname Van Wouw Canal	3,355 2,414 1,165 76,139	908,000		3,786		76,072 34,902 159,858 2,641 2,387 75,152	911,786 (76,072) (34,902) (8,609) (2,641) (2,387)	911,786 (76,072) (34,902) 18,609 714 27 1,165	280,277 1,512	911,786 (356,349) (36,414) 18,609 714 27 1,165
U.S. Central America Energy and Food U.S. Hazzards Mitigation Latin America U.S. TDP Telecommunications U.S. Modernization Telecom.Systems U.S. AID Hazzards Suppot to AID Mission U.S. AID Amazon Environmental Program U.S. Felecom.Develop.Fellow.Program U.S. Telecom.Committe CITEL	2,548 3,591 59,964 240,268 166,229	1,412 107,900 290,000 75,000 5,000			(110,898)	2,548 3,591 29,636 101,405 277,237 45,731	(2,548) (3,591) (29,636) (210,891) (169,337) 244,269 75,000	30,328 29,377 (3,108) 244,269 75,000 5,000	1,962 13,999 11,792 4,838	28,366 15,378 (14,900) 239,431 75,000 5,000

SPECIAL DEVELOPMENT ASSISTANCE FUND
SPECIFIC FUNDS
STATEMENT OF ASSETS, LIABILITIES, CHANGES IN NET ASSETS AND FUND BALANCES

교	Obligations 12/31/93 1,076 19,600 3,000 (14,763)	25 66,914 7,237 1,221	(465) (465) 827 4,327 12,498 2,750 12,311 71 400 3,274	2,817 69,420 38,350 130,497 16,010 11,085 1,801 2,236 16,733	85,781 1,106,897 2,380 1,600 25,972 129,026 232,706 2,734 2,609	ŀ	\$ 1,460,653 \$ 5,956,285 \$ 7,554,993 26,125 (164,189) (1,460,553)
<i>a</i> v	12/31/93 (10.076 19,600 (11,763)	25 66,914 7,237 1,221	101 (465) 827 16,825 15,061 71 3,674	2,817 69,420 168,847 16,010 11,085 1,801 2,236 16,733	1,192,678 233 2,380 2,116 28,972 361,732 2,734 2,734	26,592 17,542 8,520	\$ 7,416,938 \$ 7,554,993 26,125 (164,180)
	Net Change (18,924) (19,600 (11,763)	2,231 (260) 65,387 (12,747) (2,846)	(50) (2,335) (465) (196) (18,083) 7,426 (8,825) (8,825)	(27,296) 40,631 (4,190) 28,523 (80) (950)	(15,840) (4,810) (25,426) (2,028) 361,732 (2,248)	1	\$ 3,046,819
cember 31, 1993 urns	Expenditures 18,924 400 11,763	71 260 312,464 166,279 20,654	50 2,335 465 196 18,083 7,847 8,825 8,317	411,233 385,125 47,455 37,778 80	232,573 15,840 4,810 183,826 2,028 168,868		\$ 8,673,476
From January 1, 1992 to December 31, 1993 interest Returns	and Refunds					ļe	(16,458)
anuary 1, 199 Interest	псот				22,953		\$ 282,357
From Ja	Transfers	2,302 17,500 (2,302)				_	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)
	Contributions 20,000	360,351 155,834 17,608	15,273	383,937 425,756 43,265 66,301	1,226,958 158,400 530,600	26,886 26,886 10,000	456
						6	A
Cash Balance	<u>Jan. 1, 1992</u> 20,000	(2,231) 285 1,527 19,984 4,067	2,335 1,023 34,908 7,635 8,896 11,991	2,817 96,716 128,216 20,200 (17,438) 1,881 2,236 17,683	175,340 233 15,840 7,190 27,542 31,000 2,734 4,857	o ⊃ ⊗ 10	4 4.07.07.44

SPECIAL MULTILATERAL FUND OF THE INTER-AMERICAN COUNCIL FOR EDUCATION, SCIENCE AND CULTURE SPECIFIC FUNDS STATEMENT OF ASSETS, LIABILITIES, CHANGES IN NET ASSETS AND FUND BALANCES

	Cash		From Jant	Jary 1, 1992	From January 1, 1992 to December 31, 1993	31, 1993		Cash		Fund Balance
Donor and Project	Balance Jan. 1, 1992	Contributions	Transfers	Interest	Returns and Refunds	Expenditures	Net Change	Bafance 12/31/93	Unliquidated Obligations	(deffcit) 12/31/93
Argentina Science Projects Argentina Unprogrammed funds	\$ 135,009	\$ 424,179 17,411		\$ 4,483		\$ 324,884	\$ 103,778 17,411	\$ 238,787 17,411	\$ 48,549	\$ 190,238
Canada Education Projects Canada Science Projects	32,688	200,499	\$ 33,869	3,067		212,146	25,289	57,977	45,232	12,745
Chile Solence Projects	30,529					28,528	(28,528)	2,001	2,000	-
Colombia Unprogrammed funds Colombia Secretariat Projects Colombia Education Projects	55,208	32,384	(74,070) 14,601 59,470			3,633 48,819	(41,686) 10,968 10,651	13,522 10,968 10,651	3,725 10,493	13,522 7,243 158
Dominican Republic Education Projects	25,919							25,919		25,919
Germany Sclence Projects	102,521	1,183,855		16,277	\$ 4,078	1,011,924	192,286	294,807	110,101	184,706
Mexico Unprogrammed funds-Secretariat Mexico Secretariat Projects Mexico Unprogrammed funds-Education Mexico Education Projects Mexico Unprogrammed funds-Science Mexico Science Projects	572,237 75,880	467,500 169,730	(1,061,663) 181,713 1,014,487 27,683 345,819 153,656	21,926		286,595 25,021 64,446	(572,237) 64,848 1,014,487 2,662 345,819 89,210	140,728 1,014,487 2,662 345,819 89,210	111,403 2,662 45,854	29,325 1,014,487 345,819 43,356
Paraguay Unprogrammed funds Paraguay Education Projects	46,714		2,776 (2,776)			17,335	2,776 (20,111)	2,776 26,603	086	2,776 25,623
U.S. Unprogrammed funds U.S. Education Projects U.S. Science Projects	204,140 60,243 17,641	1,100,000		18,866		46,416 105,565	18,866 (46,416) 994,435	223,006 13,827 1,012,076	2,464 68,075	223,006 11,363 944,001
Venezuela Unprogrammed funds Venezuela Education Projects	197,602	136,995	(332,977) 136,552	8,166		109,070	(187,816) 27,482	9,786 27,482	22,938	9,786 4,544
Other Education Projects Other Science Projects	5,162	4,091 33,352	691			36,693	4,782	9,944 15,800		9,944 15,800
Scientific Monographs Caribbean Basin Scholarship	82,095 383,526 \$ 2,046,255	16,400 19,162 \$ 3,805,558	\$ 499,831	35,119	\$ 4,078	36,004 72 \$ 2,357,151	(19,604) 54,209 \$ 2,060,220	62,491 437,735 \$ 4,106,475	55,566 1 \$ 530,043	6,925 437,734 \$ 3,576,432
Consisting of: Cash and equity in OAS Treasury Fund Travel, salary advances and other receivables Accounts payable and other liabilities Unliquidated obligations								\$ 4,099,583 2,266 4,626 \$ 4,106,475		\$ 4,099,583 2,266 4,626 (530,043) \$ 3,576,432

ORGANIZATION OF AMERICAN STATES

SPECIAL ACCOUNT FOR CULTURE SPECIFIC FUNDS STATEMENT OF ASSETS, LIABILITIES, CHANGES IN NET ASSETS AND FUND BALANCES

	Cash	***************************************	From Jan	uary 1, 199	From January 1, 1992 to December 31, 1993	31, 1993		Cash		Fund Balance
Donor and Project	Balance Jan. 1, 1992	Contributions	Transfers	Interest Income	Returns and Refunds	Expenditures	Net Change	Balance 12/31/93	Unliquidated Obilgations	(deficit) 12/31/93
Brazil Unprogrammed funds	\$ 44,420							\$ 44,420		\$ 44,420
Chile Unprogrammed funds Chile Cultural Projects	19,295	\$ 167,000			\$ (143,730)	\$ 574	\$ 22,696	41,991		41,991
Colombia Cultural Projects	15,843							15,843	\$ 2,469	13,374
Mexico Unprogrammed funds – Education Mexico Cultural Projects	135,384	26,600	\$ (167,962)	\$ 5,978		33,058	(135,384) 16,942	16,942	16,942	
Uruguay Cultural Projects	177							177		177
Venezuela – Unprogrammed funds Venezuela Cultural Projects	22,902	17,611	(39,566) 39,567			7,119	(21,955) 32,448	947 32,448	11,038	947 21,410
Beca Amalia Fortabat Music friends Miscellaneous records IAME	11,385 3,532 (287)	2,506 10,570	287			13,015 2,082	(10,509) 8,488 287	876 12,020	110	876 11,910
OAS-Concert-UTAH Chambers players Spain - Belize Museum	101	17,000	Ē			51	17,	50 17,000	50	17,000
	\$ 252,752	\$ 241,287	\$ (117,674)	\$ 5,978	\$ (143,730)	\$ 55,899	\$ (70,038)	\$ 182,714	\$ 30,609	\$ 152,105
Consisting of: Cash and equity in OAS Treasury Fund Travel solow advances and other received in								\$ 201,213		\$ 201,213
Accounts payable and other liabilities Unliquidated obligations								(18,499)		(18,499)
								\$ 182,714		\$ 152,105

MAR DEL PLATA ACCOUNT SPECIFIC FUNDS STATEMENT OF ASSETS, LIABILITIES, CHANGES IN NET ASSETS AND FUND BALANCES

	Cash		From Jan	From January 1, 1992 to December 31, 1993	cember 31,	1993		Ü	Cash			Fund Balance
Donor and Project	Balance Jan, 1, 1992 Contributions	ntributions	Transfers	Interest Returns Income and Refunds	•	anditures	Expenditures Net Change	B2 12/	Bafance 12/31/93	Unliquidated Obligations		(deficit) 12/31/93
Argentina Unprogrammed funds	\$ 95,819 \$	282,316		\$ 3,181	₩	216,243	\$ 69,254	69	165,073	\$ 39,959	↔	125,114
Brazil Unprogrammed funds	3,895								3,895			3,895
Colombia – FITOQUIMICA	23,171					11,723	(11,723)		11,448	9,399		2,049
Costa Rica Science projects	1,547								1,547			1,547
Mexico Unprogrammed funds—Secretariat Mexico Secretariat Projects Mexico Unprogrammed funds—Education Mexico Forication Projects	419,993	205,000	205,000 \$ (641,224) 4,850	16,231		4,850	(419,993)					
Mexico Unprogrammed funds-Science Mexico Science Projects			92,641			39,279	53,362		53,362	32,362		21,000
Venezuela Unprogrammed funds Venezuela Science Prolects	161,977		(39,585)	5,179		36,134	(34,406)		127,571 3,451	352		127,571 3,099
•	\$ 706,402 \$	487,316	\$ (543,733)	\$ 24,591	₩	308,229	\$ (340,055)	₩	366,347	\$ 82,072	s,	284,275
Consisting of: Cash and equity in OAS Treasury Fund								↔	368,792		₩	368,792
raver, sarary auvances and other receivables Accounts payable and other llabilities Unliquidated obligations									(2,445)			(2,445) (82,072)
•												

284,275

366,347



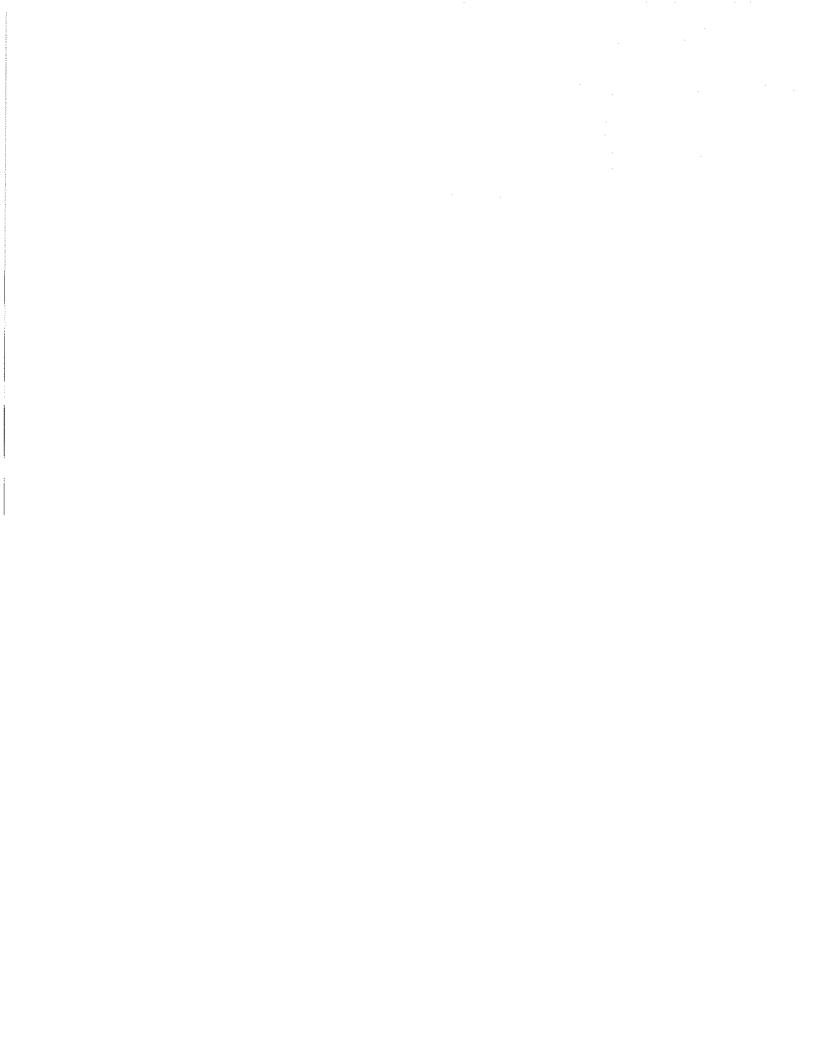
SECTION III

FINANCIAL STATEMENTS

OF THE RETIREMENT AND PENSION FUND

WITH

REPORT OF INDEPENDENT AUDITORS



RETIREMENT AND PENSION FUND

The Retirement and Pension Fund of the Organization of American States is administered by the Retirement and Pension Committee. At December 31, 1993, the committee was composed of:

Chairman:

Ambassador Lawrence Chewning Fabrega,

representing the Permanent Council

Vice Chairman:

Mr. Owen B. Lee, representing the Permanent

Council

Member:

Mr. Jose Luis Restrepo, representing the

Secretary General

Alternate:

Mr. Raul Sanguinetti, representing the Secretary

General

Member:

Mr. Patricio Chellew, representing the

participants in the Plan

Alternate:

Mr. Roberto Recalde, representing the

participants in the Plan

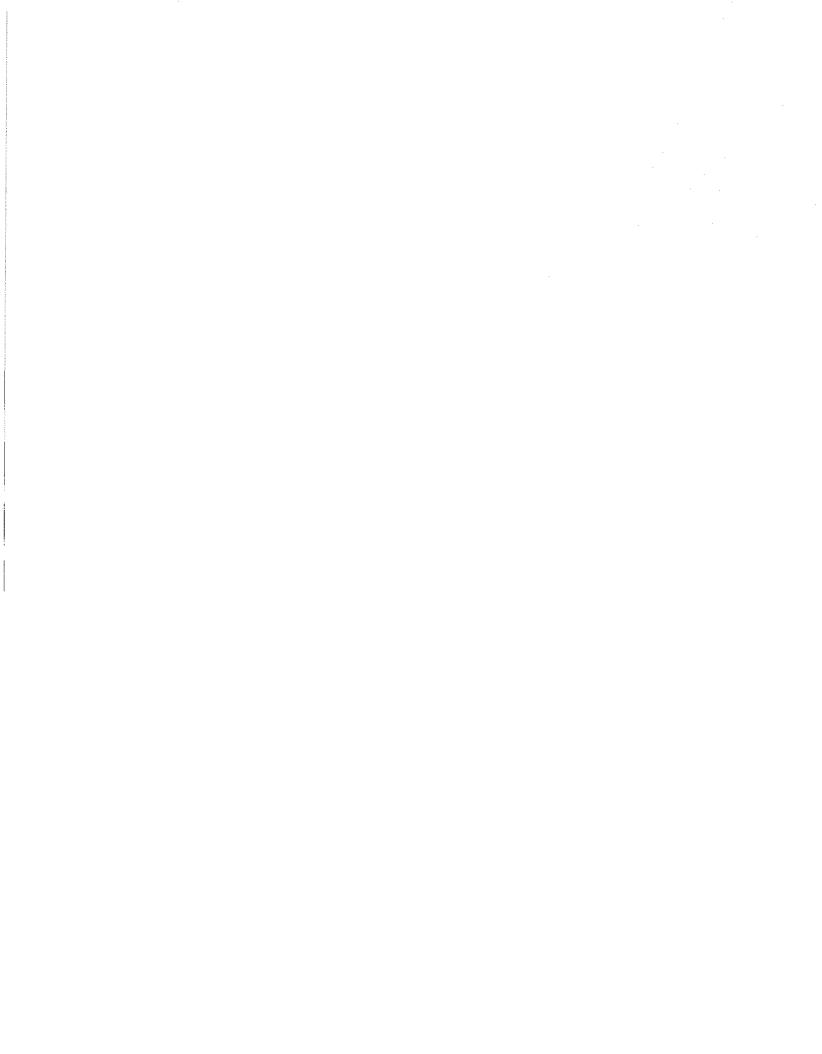
Secretary-Treasurer:

Mr. Luis M. Lizondo

(not a member of the Committee)

The jurisdiction of the Board with respect to the external audit of the Fund was clarified by the Department of Legal Affairs of the General Secretariat in 1976 at the request of the Board.

The Board used the services of Ernst & Young to audit the accounts and financial statements of the Fund at December 31, 1993 and 1992 and for the years then ended. That firm's opinion on the statements is included in this report.





■ Phone: 202 327 6000

Report of Independent Auditors

Board of External Auditors Organization of American States

We have audited the accompanying statements of net assets available for participant benefits of the Retirement and Pension Fund of the General Secretariat of the Organization of American States (the Fund) as of December 31, 1993 and 1992, and the related statements of changes in net assets available for participant benefits for the years then ended. These financial statements are the responsibility of the Fund's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, information regarding the Fund's net assets available for participant benefits at December 31, 1993, and the changes therein for the year then ended, and the financial status of the Fund at December 31, 1992, and the changes therein for the year then ended, in conformity with generally accepted accounting principles.

Ernst & Young LLP
April 26, 1994

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RETIREMENT AND PENSION FUND STATEMENT OF NET ASSETS AVAILABLE FOR PARTICIPANT BENEFITS

	December 31,		
ASSETS	1993	1992	
AGGLIG			
Investments, at market			
Short Term Investments	\$ 11,679,515	\$ 12,711,416	
U.S. Govt. And Agency Issues	56,129,518	68,087,718	
Corporate Bonds	41,857,389	29,668,864	
Municipal Bonds	1,007,163	986,101	
Miscellaneous Bonds	4,296,580	3,140,290	
Common Stock	150,078,318	123,873,466	
	265,048,483	238,467,855	
Equity in OAS Treasury Fund	1,276,686	781,275	
Receivables, principally accrued		4 000 000	
dividends and interest	1,656,285	1,839,873	
	\$ 267,981,454	\$ 241,089,003	
LIABILITIES			
Participant accounts pending liquidation	3,517,708	1,181,548	
Provident Plan participants accounts	1,333,463	1,780,080	
Miscellaneous payables	511,566	251,698	
	5,362,737	3,213,326	
Net assets available for participant benefits	\$ 262,618,717	\$ 237,875,677	
SOHORIO	Ψ 202,010,717	——————————————————————————————————————	

RETIREMENT AND PENSION FUND STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR PARTICIPANT BENEFITS

	Year ended December 31,		
	1993	1992	
Investment income			
Net unrealized appreciation in value of investments	\$ 8,039,084	\$ 698,672	
Net realized gains on sale of investments	9,431,310	3,282,406	
Interest	7,803,774	8,642,077	
Dividends	2,984,701	2,699,355	
	28,258,869	15,322,510	
Less investment expenses	409,750	341,370	
	27,849,119	14,981,140	
Contributions			
Institutions	7,757,279	6,740,389	
Participants	3,877,413	3,370,918	
	11,634,692	10,111,307	
Increase	39,483,811	25,092,447	
Payments to pensioners	1,793,212	1,708,695	
Liquidations paid to participants (or their beneficiaries)	12,393,374	10,672,133	
Interest credited to Provident Plan accounts	179,300	213,714	
	14,365,886	12,594,542	
Administrative expenses	374,885	415,354	
Decrease	14,740,771	13,009,896	
Net increase	24,743,040	12,082,551	
Net assets available for participant benefits:			
Beginning of year	237,875,677	225,793,126	
End of year	\$ 262,618,717	\$ 237,875,677	

RETIREMENT AND PENSION FUND NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 1993 AND 1992

1. Description of plans

The activity of the Organization of American States Retirement and Pension Fund includes both the Retirement and Pension Plan (Plan) and the Provident Plan. The following brief description of the Plan and the Provident Plan is provided for general information purposes only. The Plan documents should be consulted for detailed information.

General - The Plan is a contributory plan maintained for the benefit of all staff members of the Organization of American States (OAS) and other affiliated agencies. Compulsory contributions are shared 2/3 by the institution and 1/3 by the staff member.

The Provident Plan is also a contributory plan established for the benefit of certain contracted employees. Contributions by the employer and the participant are made in equal amounts, and the balances in the accounts are fully vested in the name of the participants. The total of the accumulated funds in the Provident Plan participants' accounts may only be withdrawn at the time of death, transfer to the Plan, or separation.

<u>Benefits</u> - Amounts included in participants' Plan accounts may only be withdrawn at the time of death or separation. Should participants in the Plan resign, they are entitled to receive the amount of their personal credits (contributions plus interest) and a percentage of the institutional credit (employer's contributions plus interest) based upon the vesting provisions of the Plan.

The vesting provisions provide that participants with less than four years of participation receive, in addition to 100% of their personal credits, 35% of the institutional credit. Participants with four years of participation receive 40% of the institutional credit. Participants receive an additional 20% of the institutional credit for each additional year in excess of four. They are fully vested in their institutional credits after seven years of participation.

Minimum conditions for retirement are 55 years of age and 15 years of participation in the Plan. Upon retiring, participants in the Plan are entitled to pensions payable for life. Participants who joined the Plan before January 1, 1982, may elect, instead of the preceding benefit, a life annuity based on the total sum standing to their credit in their accounts. Alternatively, at their

request, the Committee has the power to substitute some other form of benefit of equivalent value.

The Plan provides for minimum pension benefits. The minimum life pension for a participant at age sixty-five, with not less than fifteen years of participation in the Plan, is an annual amount equal to 2% of the average annual pensionable remuneration for the thirty-six consecutive months of highest pensionable remuneration within the last five years of remunerated participation, multiplied by the number of years of participation up to a maximum of thirty, and 1 2/3% additional for every year of participation in excess of thirty but no more than forty. The same method is used to determine the amount of the voluntary retirement pension due to participants who elect that form of retirement which is applicable to participants fifty-five years of age or older but less than sixty-five whose years of participation and age, when added, total not less than eighty-five. Certain reductions are made for retirement at an age less than sixty or participation of less than thirty years. Cost-of-living adjustments to pensions are contemplated in the Plan.

<u>Death benefits</u> - Upon death of a pensioner (or a participant with no less than five years of participation who dies while in active service), the pensioner's surviving spouse, and minor or disabled children, are entitled to a pension, as defined in the Plan. When an active participant dies with less than five years of participation, the surviving spouse and the minor or disabled children, if any, receive the total of the accumulated funds in the participant's account.

<u>Disability benefits</u> - Participants with five or more years of participation in the Plan, whose services are terminated because of physical or mental disability receive annual disability benefits, in the form of a life pension, as defined in the Plan. Participants who have less than five years of participation receive the total of the accumulated funds in their accounts. A participant who joined the Plan before January 1, 1982 may elect to be covered instead by alternative provisions on disability retirement defined in the Plan.

<u>Amendments to the Plan</u> - Effective July 1st, 1990, following recommendations of the Retirement and Pension Committee, the General Assembly of the OAS approved the following changes in the Retirement and Pension Plan:

- A surviving spouse of a present annuitant who retired before January 1, 1982, and who is alive on July 1st, 1990, shall be entitled to an annuity on the same terms as those on which this benefit is applied to a surviving spouse of an annuitant who retired on or after that date.
- Authorized the Retirement and Pension Committee to grant cost-of-living adjustments of up to 3% per annum on annuities, subject to conditions set forth in Resolution AG/RES 1051 (XX-0/90).

- Reduced from 15 to 7 the number of years of participation required for a participant to become entitled to withdraw the entire amount of the institutional credit upon leaving the service, and modified the vesting schedule.
- Increased from 10 to 50% the annuity of unmarried children who are totally and permanently disabled, when both parents are deceased.
- Authorized payment of the respective personal credit to the beneficiaries designated by a participant who dies while in active service with no surviving spouse or children.
- Established an alternative minimum annuity to participants at the lowest salary levels.
- Repealed the rule that the surviving spouse may not continue to receive an annuity if he or she remarries.
- Incorporated the necessary provisions for the Plan to continue to enjoy the status of a "qualified plan".
- Authorized the Retirement and Pension Committee to enter into agreements
 with the boards of retirement plans of other international organizations and
 member state governments to permit the transfer and continuity of pension
 rights and the transfer of funds of participants who leave to work in those
 organizations or governments, or vice versa, as set forth in the amended
 Plan.
- Several other amendments to facilitate the application of the Plan were approved.

2. Income tax status of the Fund

As an international organization, the OAS is exempt from U.S. Federal income taxes and such exemption applies to the Retirement and Pension Fund of the General Secretariat of the OAS.

3. Funding policy

The plans are funded by the General Secretariat, other affiliated agencies and compulsory participants' contributions at fixed percentages of annual pensionable remuneration. A portion of the income earned on the Retirement and Pension Fund's investments is allocated semi-annually to Provident and Plan participants' accounts at rates determined by the Retirement and Pension Committee. The remaining portion, if any, is retained in the Plan's General Reserve for administrative expenses and to ensure continued Plan stability.

Interest credited to participants' accounts was 12.5% and 10.5% in 1993 and 1992, respectively. Present participants accumulated contributions were \$68,500,000 and \$60,400,000 at December 31, 1993 and 1992, respectively, including interest credited at rates determined by the Committee, compounded semi-annually.

4. Investments

The Fund's investment portfolio is managed by the State Street Bank of Boston, The Northern Trust Company of Chicago, and Wells Fargo Institutional Trust Company of San Francisco, within the investment policy guidelines established by the Retirement and Pension Committee. The Committee also retains the firm Buck Consultants (Pension Fund Services) as financial advisors.

The State Street Bank manages the domestic equity and bond portfolios, including the Dedicated Bond Portfolio. The Northern Trust Company manages the short-term investment portfolio. The Wells Fargo Institutional Trust Company manages and acts as custodian of the international equity portfolio. The Northern Trust Company is the custodian of all remaining investments of the Fund, except for the funds in the Treasury Account of the General Secretariat of the OAS.

The above mentioned firm Buck Consultants also performs the monitoring of the investment managers and investment returns to assure compliance with the Committee's established policies. Quarterly reports are presented by Buck Consultants to the Committee.

The classification of investments in terms of portfolios and financial instruments allows the matrix presentation that follows:

PORTFOLIOS 1992

FINANCIAL CATEGORIES	SHORT TERM	FIXED TERN	DOMEST // EQUITIE		DEDICATED	TOTAL
SHORT TERM INVESTMENT	\$ 7,576,650	\$ 4,531,776	\$ 569,711	- Caranta and Cara	\$ 33,278	\$12,711,415
U.S.GOVERNMENT AND AGENCY ISSUES	17,078,237	37,278,409			13,731,072	68,087,718
CORPORATE BONDS	7,214,610	22,454,254				29,668,864
MUNICIPALITIES BONDS		986,101				986,101
MISCELLANEOUS BONDS		3,140,290				3,140,290
COMMON STOCK			104,670,169	19,203,298		123,873,467
TOTAL	\$31,869,497	\$68,390,830	\$105,239,880	\$19,203,298	\$13,764,350	\$238,467,855

PORTFOLIOS 1993

FINANCIAL CATEGORIES	SHORT TERM	FIXED TER	DOMESTIC M EQUITIES	INTL. EQUITY	DEDICATED	TOTAL
SHORT TERM INVESTMENT	\$ 7,294,000	\$ 4,172,460	\$ 213,055			\$11,679,515
U.S. GOVERNMENT AND AGENCY ISSUES	18,538,920	37,590,598				56,129,518
CORPORATE BONDS	10,290,253	31,567,136				41,857,389
MUNICIPALITIES BONDS		1,007,163				1,007,163
MISCELLANEOUS BONDS		4,296,580				4,296,580
COMMON STOCK			121,482,092	28,596,226		150,078,318
TOTAL	\$36,123,173	\$78,633,937	\$121,695,147	\$28,596,226		\$265,048,483

These tables facilitate the understanding of the composition and nature of the investment structure of the Fund. Also, the listing of investment assets in the Statement of Net Assets available for Participant Benefits follows the classification by financial instruments in full compliance with generally accepted accounting principles.

5. Investment valuation

Common stocks and bonds are valued at fair market value measured by the quoted price of the active market on which the security is traded as of the latest trade date prior to year end.

Any asset not traded on an active market such as thinly traded issues are valued by either obtaining a price from their issuer, a reputable private dealer, or from pricing specialists. Quoted prices in active markets or prices otherwise determined are provided by The Northern Trust Company. Investments for which fair values were determined by means other than a quoted price in an active market and net unrealized appreciation (depreciation) for the years ended December 31, 1993 and 1992, are as follows:

DECEMBER 31, 1993
Net Unrealized Appreciation (depreciation)

	Quoted Price on Active Market	Otherwise Determined	Total
Common stocks	\$ 10,483,054	\$ 433,040	\$ 10,916,094
United States Government Obligations	(2,891,472)	-	(2,891,472)
Corporate bonds	(134,348)	89,770	(44,578)
Municipalities bonds	59,040	.	59,040
	\$ 7,516,274	\$ 522,810	\$ 8,039,084

DECEMBER 31, 1992
Net Unrealized Appreciation (depreciation)

	Quoted Price on Active Market	Otherwise Determined	Total	
	Except Association and a series of the State			
Common stocks	\$ 3,061,508	\$ 124,746	\$ 3,186,254	
United States Government Obligations	(1,350,801)	10,702	(1,340,099)	
Corporate bonds	(1,196,102)	69,088	(1,127,014)	
Municipalities bonds	(20,469)	-	(20,469)	
	\$ 494,136	\$ 204,536	\$ 698,672	

6. Plan termination

If the Plan is terminated, every participant, regardless of length of participation, is entitled to all the contributions credited to his or her account and the increment thereon.

Except to correct any actuarial errors, no part of the contributions to the Fund made by the General Secretariat of the OAS or any other affiliated institution, or of the increment thereon, shall revert to the general funds of the institutions or be used for any other purpose than the exclusive benefit of the participants or their beneficiaries.

7. Actuarial present value of accumulated plan benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the participants or their beneficiaries. The actuarial present value of accumulated plan benefits is determined by the consulting actuaries, George B. Buck Consulting Actuaries, Inc.

The significant assumptions used in the valuation as of December 31, 1991, the date of the most recent in-depth valuation, were (a) life expectancy of participants (United Nations Mortality Tables - males 1990 table and female 1982 table); (b) retirement assumptions (assumed 1.3% - 26.4% for ages 55-64 with 7 or more years of participation or immediately if older than 64); (c) investment return (an assumed annual rate of return of 9%, of which 6% assumed credited semi-annually to retirement accounts); (d) retirement benefit elections (the 1991 valuation assumed 20% of participants prior to January 1, 1982, and 100% of subsequent participants elect pensions upon retirement with all such individuals commuting 1/3 of their benefits, the remaining assumed to elect full commutation); (e) cost-of-living adjustments to pensions (the 1991 valuation assumes that all cost-of-living granted to prospective pensioners will be funded directly by the Plan, but that the cost-of-living paid to current pensioners will be funded by the Plan only starting in 1996); (f) pensionable salary increases of 5% in 1992, 10% in 1993, and 5% in 1994 and thereafter; and (g) administrative expenses of 0.4%.

In addition, the 1991 study assumes that the participating population would remain level at 800 with new entrants assumed to have the age characteristics of new entrants since 1988. The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The actuarial present value of accumulated Plan benefits, and benefit information for December 31, 1991, 1992 and 1993 are shown in the following table:

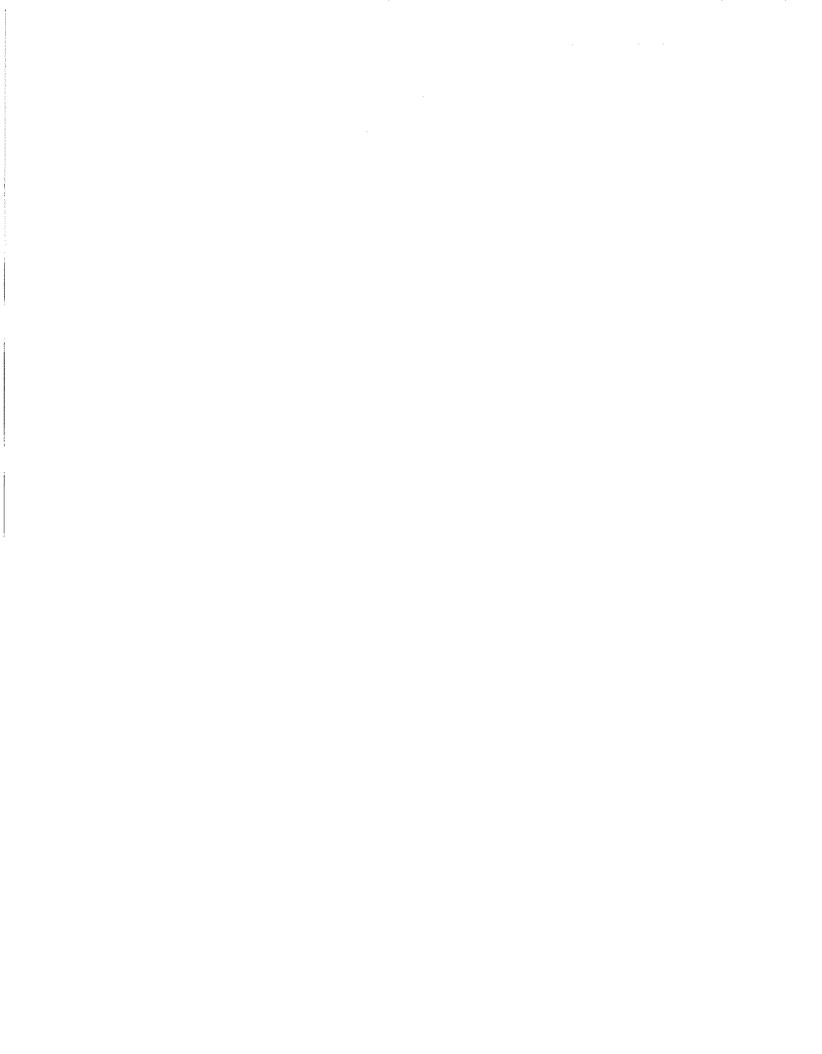
	DECEMBER 31				
	1991	1992	1993		
		(US \$1,000)			
ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS					
Vested Benefits Participants Pensioners	\$ 120,337 	\$ 135,691 	\$161,130 		
Total vested benefits Non vested benefits	148,710 2,932	164,121 3,308	190,686 3,928		
Total actuarial present value of accumulated plan benefits	<u>\$151,642</u>	<u>\$167,429</u>	<u>\$194,614</u>		

The reconciliation shown below sets forth the reasons for the increase in the total actuarial present value of accumulated Plan benefits between December 31, 1992 and December 31, 1993:

	YEARS ENDED DECEMBER 31		
	1992	1993	
	(US \$	1,000)	
Total actuarial present value of accumulated Plan benefits at beginning of the year	\$151,642	\$167,429	
Increase (decrease) attributable to: Interest earned on accumulated Plan benefits Benefits paid Benefits accumulated Assumption changes	13,648 (9,602) 11,741	15,069 (10,280) 21,881 <u>515</u>	
Total actuarial present value of Accumulated Plan benefits at end of the year	<u>\$167,429</u>	<u>\$194,614</u>	

8. Equity in the OAS Treasury Fund

All United States dollars available for use in carrying out the activities of the various funds of the General Secretariat of the OAS are consolidated in the Treasury Fund, in which the Retirement and Pension Fund maintains an equity to the extent of its cash balance retained therein. The Treasury Fund is administered by the General Secretariat. Amounts not immediately required for operations are invested by the Treasury Fund and income earned thereon is added to the equity of the Retirement and Pension Fund in proportion to its equity balance.



SECTION IV

FINANCIAL STATEMENTS

OF THE ROWE MEMORIAL BENEFIT FUND AND

THE LEO S. ROWE PAN AMERICAN FUND

WITH

REPORTS OF INDEPENDENT AUDITORS

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SECTION IV ROWE MEMORIAL BENEFIT FUND AND LEO S. ROWE PAN AMERICAN FUND

The Rowe Funds are trust funds established from monies made available by Dr. Leo S. Rowe, former Director General of the Pan American Union, the predecessor of the General Secretariat, and are administered within the General Secretariat by special committees.

Ernst & Young has audited the accompanying financial statements of these trust funds and their opinion on the statements of each fund is included in this report.

Rowe Memorial Benefit Fund

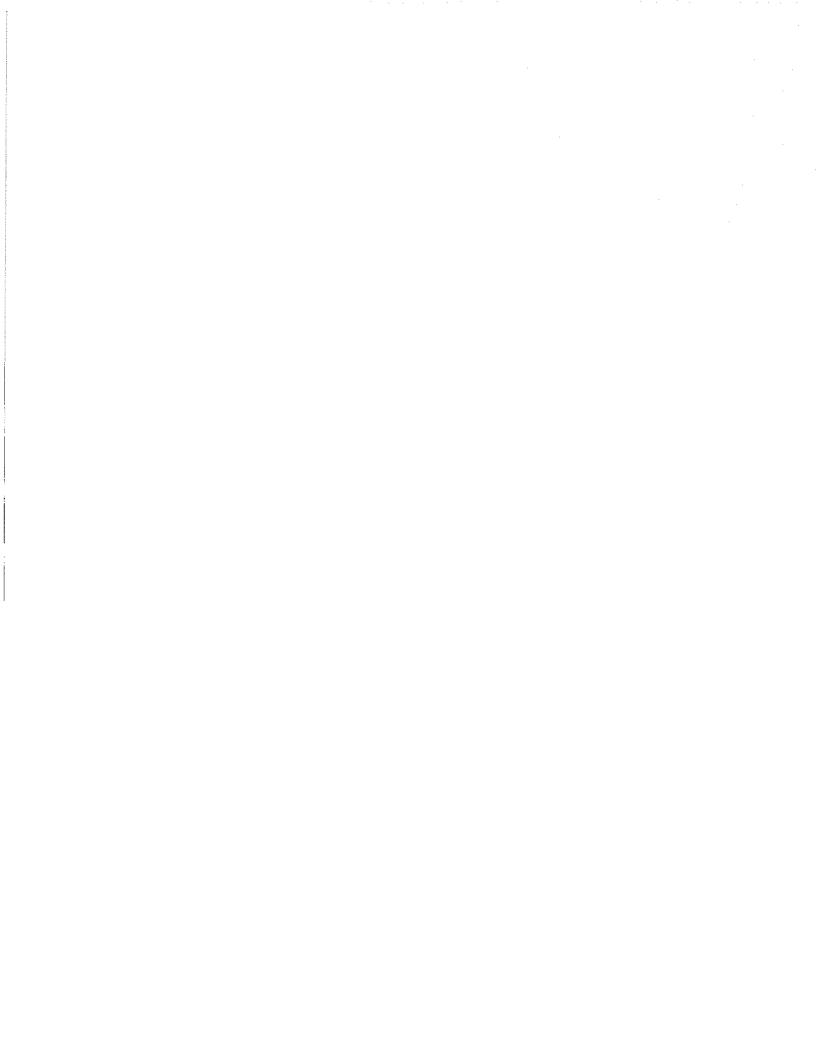
The Fund is administered by the Rowe Memorial Benefit Fund Committee. The Committee is composed of five <u>ex-officio</u> members who are officers of the General Secretariat.

Beginning in 1931, the assets of the Fund have been accumulated principally by contributions received from Dr. Rowe during his lifetime and are held in trust to provide certain benefits to staff members of the General Secretariat.

Leo S. Rowe Pan American Fund

The Fund is administered by the Committee of the Leo S. Rowe Pan American Fund. The Committee is composed of representatives from four OAS member states, elected by representatives to the Permanent Council for a four year term and with the Secretary General of the OAS as a permanent member.

The Fund was established in 1948 as a trust in accordance with the will of Dr. Rowe. Its purpose is to provide loans to students from member states other than residents and citizens of the United States and to make loans to OAS staff members for educational purposes or in emergency situations.



ROWE MEMORIAL BENEFIT FUND FINANCIAL STATEMENTS YEARS ENDED DECEMBER 31, 1993 AND 1992 WITH REPORT OF INDEPENDENT AUDITORS

Phone: 202 327 6000

Report of Independent Auditors

Board of External Auditors Organization of American States

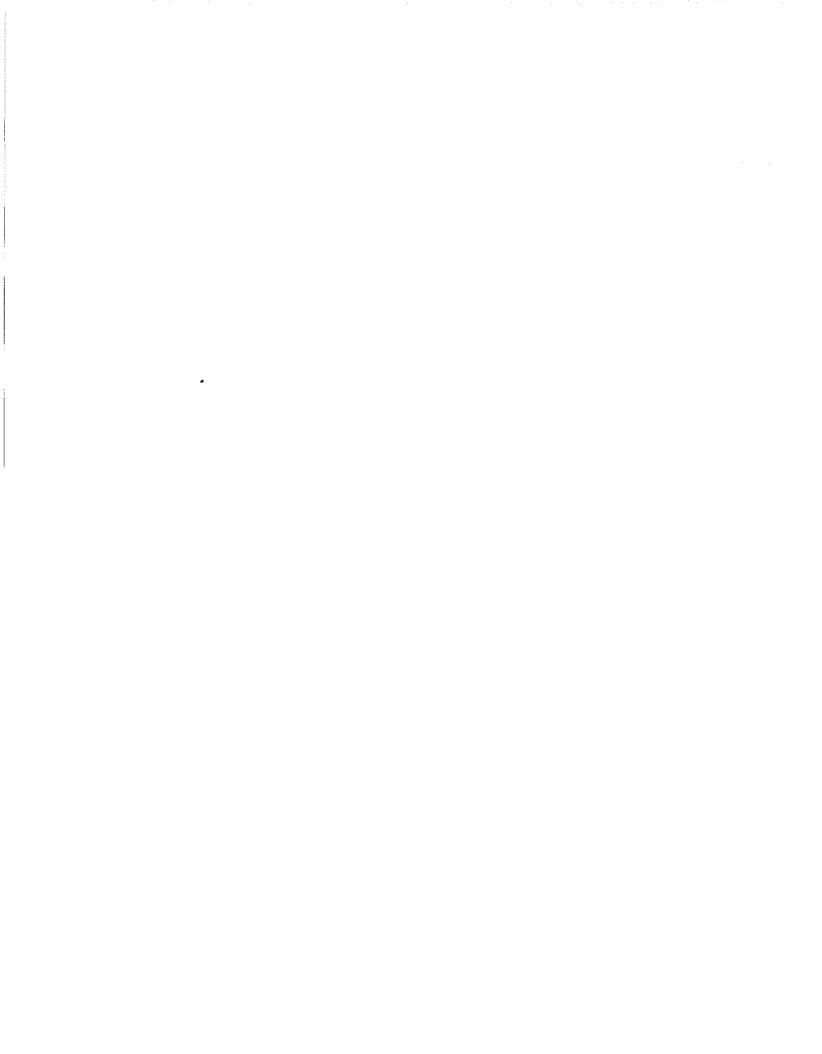
We have audited the accompanying statements of assets and fund balance of the Rowe Memorial Benefit (the Fund) as of December 31, 1993 and 1992, and the related statements of income, expenses, and changes in fund balance for the years then ended. These financial statements are the responsibility of the Fund's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Rowe Memorial Benefit Fund at December 31, 1993 and 1992, and the results of its operations and changes in fund balance for the years then ended in conformity with generally accepted accounting principles.

April 24, 1994

Ernst + Young LLP



ROWE MEMORIAL BENEFIT FUND STATEMENT OF ASSETS AND FUND BALANCE

	December 31,	
	1993	1992
Assets and Fund Balance		
Equity in OAS Treasury Fund (Note 2)	\$ 18,537	\$ 18,017
Investments at cost (approximate market value of \$175,000 and \$167,000 at December 31, 1993 and		
1992, respectively)	163,420	157,063
Total assets and fund balance	\$ 181,957	\$ 175,080

STATEMENT OF INCOME, EXPENSES AND CHANGES IN FUND BALANCE

		December 31,
Income	1993	1992
Dividends and interest	\$ 1,569	\$ 6,637
Capital Gain distributions from mutual funds	4,789	13,272
Income from OAS Treasury Fund (Note 2)	819	716
	7,177	20,625
Awards and other benefits (Note 1)	300	700
Net Increase during the year	6,877	19,925
Fund balance, begining of year	175,080	155,155
Fund balance, end of year	\$ 181,957	\$ 175,080
		

ROWE MEMORIAL BENEFIT FUND NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 1993 AND 1992

1. Organization and Financing

The assets of the Rowe Memorial Benefit Fund (Fund) have been accumulated principally from contributions received from Dr. Leo S. Rowe, a former Director General of Pan American Union. These assets are held in trust to provide certain welfare benefits for employees of the OAS. Administrative functions of the Fund are provided without charge by the General Secretariat of the OAS. No amounts are recorded in the accompanying financial statements relating to the use of services and facilities provided to the Fund as no objective basis is available to measure the value of such contributions.

2. Equity in OAS Treasury Fund

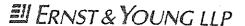
All U.S. dollars available for use in carrying out the activities of the various funds of the OAS are consolidated in the Treasury Fund. Each fund administered by the General Secretariat maintains an equity to the extent of its cash balance retained therein. The Treasury Fund is administered by the General Secretariat and amounts not immediately required for operations are invested. Income earned by the Treasury Fund is added to the equity of each fund in proportion to its balance.

3. <u>Investments</u>

Investments are presented in the financial statements in the aggregate of the lower of cost or market value as determined by the latest available published or brokers' prices. At December 31, 1993 and 1992, gross unrealized gains pertaining to investments were \$12,539 and \$21,030 and gross unrealized losses were \$848 and \$1,063 respectively.

LEO S. ROWE PAN AMERICAN FUND FINANCIAL STATEMENTS YEARS ENDED DECEMBER 31, 1993 AND 1992 WITH REPORT OF INDEPENDENT AUDITORS





Phone: 202 327 6000

Report of Independent Auditors

Board of External Auditors Organization of American States

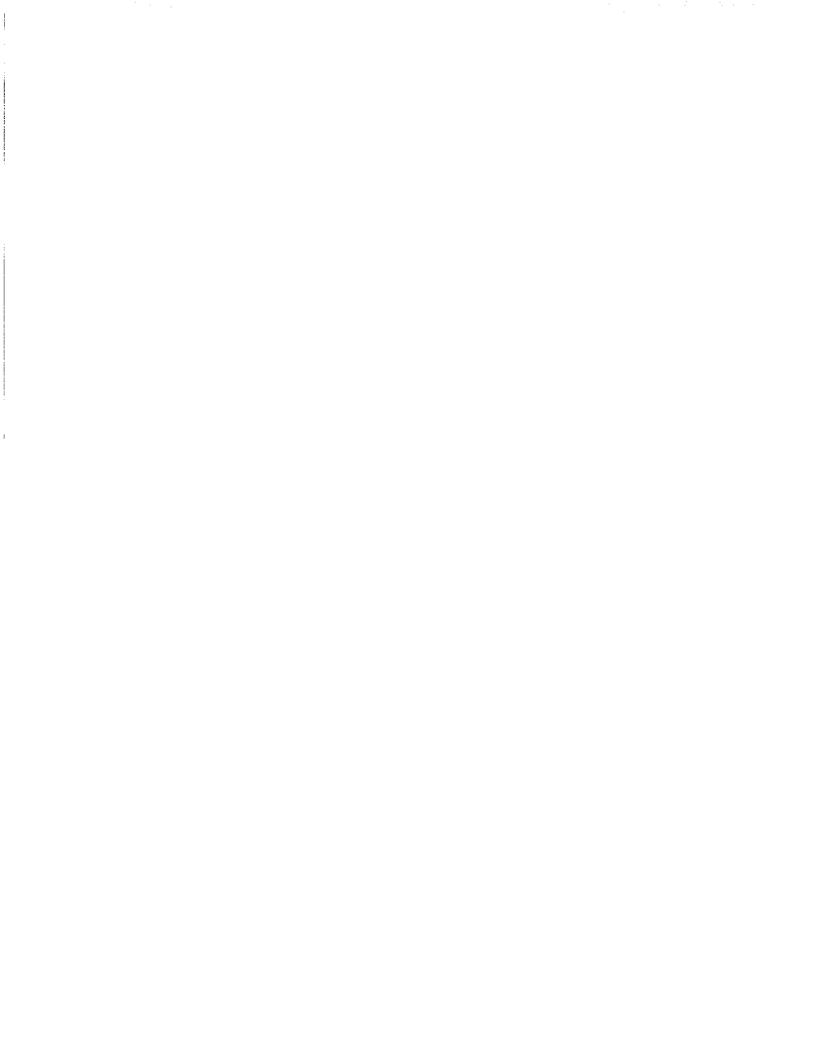
We have audited the accompanying statements of assets, liabilities and fund balances of the Leo S. Rowe Pan American Fund (the Fund) as of December 31, 1993 and 1992, and the related statements of income, expenses and changes in operating account fund balance for the years then ended. These financial statements are the responsibility of the Fund's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Leo S. Rowe Pan American Fund at December 31, 1993 and 1992, and the results of its operations and changes in operating account fund balance for the years then ended in conformity with generally accepted accounting principles.

April 24, 1994

Ernst & Young LLP



LEO S. ROWE PAN AMERICAN FUND STATEMENT OF ASSETS, LIABILITIES AND FUND BALANCES

	December 31,		
<u>ASSETS</u>	1993	1992	
Equity in OAS Treasury Fund (Note 2)	\$ 37,150	\$ 99,232	
Investments at cost (approximate market value at December 31, 1993, and 1992, respectively shown in parentheses)			
Equity investments and related mutual funds (\$1,768,000 and \$1,751,000)	1,498,443	1,394,210	
Fixed income securities and related mutual funds (\$4,872,000 and \$4,907,000)	4,626,872	4,743,841	
	6,162,465	6,237,283	
Loans receivable (Note 3) Students			
Installments not yet due	1,126,261	780,738	
Installments past due	202,598	179,036	
Allowance for uncollectible loans	(107,442)	(93,525)	
	1,221,417	866,249	
Employees of the Organization of American States	465,369	356,911	
	1,686,786	1,223,160	
	\$7,849,251	\$7,460,443	
LIABILITIES AND FUND BALANCES			
Miscellaneous payable	\$ 70,876	\$ 73,000	
Fund balances Capital account (Note 1)	1,000,000	1,000,000	
Operating account	6,778,375	6,387,443	
	\$7,849,251	\$7,460,443	

LEO S. ROWE PAN AMERICAN FUND STATEMENT OF INCOME, EXPENSES AND CHANGES IN OPERATING ACCOUNT FUND BALANCE

	Year en 1993	ded December 31, 1992
Income		
Dividend and interest income	\$ 327,266	\$ 355,932
Capital gains distributions from mutual funds	108,624	257,508
Gain on sale of investments	0	20,395
Miscellaneous income	34,416	24,442
	470,306	658,277
Expenses		
Increase in allowance for uncollectible loans (Note 3)	14,922	6,608
Investment management and custodian fees	15,000	15,000
Administrative expenses (Note 4)	20,000	20,000
Loss on sale of investments	_	main
Other expenses	29,452	44,000
	79,374	85,608
Net increase during year	390,932	572,669
Fund balance, beginning of year	6,387,443	5,814,774
Fund balance, end of year	\$6,778,375	\$6,387,443

LEO S. ROWE PAN AMERICAN FUND NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 1993 AND 1992

1. Organization and Financing

The Leo S. Rowe Pan American Fund (Fund), a charitable trust, was established in 1948 by the Governing Board of the General Secretariat of the Pan American Union (PAU) in accordance with the will of Dr. Leo S. Rowe, a former Director General of the Pan American Union. The purpose of the Fund is to provide loans to students from member states, who desire to study at colleges in the United States and to provide education and emergency loans to employees of the OAS. Although the assets of the capital account and the operating account are not segregated, the assets of the capital account (\$1,000,000) are regarded as being comprised of investments held by the Fund and, to that extent, are not considered to be available for the purpose of granting loans.

2. Equity in OAS Treasury Fund

All U.S. dollars available for use in carrying out the activities of the various funds of the OAS are consolidated in the Treasury Fund. Each fund administered by the General Secretariat maintains an equity to the extent of its cash balance retained therein. The Treasury Fund is administered by the General Secretariat and amounts not immediately required for operations are invested. Income earned by the Treasury Fund is added to the equity of each fund in proportion to its balance.

3. Loan Status

Non-interest bearing loans are granted to students, payable on various terms not to exceed five years from the termination of the studies for which the loans are granted. The Committee of the Leo S. Rowe Pan American Fund (Committee) has extended the repayment dates for certain loans.

The activity in the allowance for uncollectible loans was as follows:

	1993	1992	
Balance, beginning of year	\$ 93,525	\$ 86,917	
Provision for uncollectible loans	13,917	6,608	
Balance, end of year	<u>\$ 107,442</u>	<u>\$ 93,525</u>	

In the opinion of the Committee, the allowance of \$107,442 at December 31, 1993 is sufficient to provide for losses that may be incurred upon the ultimate realization of these loans.

During 1993 and 1992 the Fund disbursed new student loans aggregating approximately \$389,000 and \$372,000, respectively. The Fund received loan repayments of approximately \$180,000 and \$160,000 in 1993 and 1992, respectively.

New loans to employees for educational purposes or in emergency situations aggregated \$118,000 and \$172,000 in 1993 and 1992 respectively. The Fund received loan repayments of approximately \$81,000 and \$44,000 in 1993 and 1992 respectively. The interest rate on new employee loans granted in 1993 was 6.5%. Interest rates on outstanding loans granted in prior years varied from 7.5% to 10%.

4. Administrative Expenses

The Committee authorized payments of \$20,000 in both 1993 and 1992 to the General Secretariat of the OAS as a reimbursement for a portion of costs incurred in the administration of the Fund. The accompanying financial statements include approximately \$29,000 in other expenses related to the services of a contract employee in 1993 (\$24,000 in 1992). No additional amounts are recorded in the accompanying financial statements relating to the use of services and facilities provided to the Fund by the General Secretariat as no objective basis is currently available to measure the value of such contribution.

5. <u>Investments</u>

Investments are presented in the financial statements in the aggregate of the lower of cost or market value as determined by the latest available published or brokers' prices. At December 31, 1993 and 1992, gross unrealized gains pertaining to investments were \$555,321 and \$539,013, and gross unrealized losses were \$23,770 and \$19,416 respectively.

SECTION V FINANCIAL STATEMENTS OF THE INTER-AMERICAN DEFENSE BOARD WITH

REPORT OF INDEPENDENT AUDITORS

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Phone: 202 327 6000

Report of Independent Auditors

Board of External Auditors Organization of American States

We have audited the accompanying statements of assets, liabilities, and fund balance of the Inter-American Defense Board (the Board) as of December 31, 1993 and 1992, and the related statements of revenue, expenses, and changes in fund balance, and changes in financial position for the years then ended. These financial statements are the responsibility of the Board's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Inter-American Defense Board at December 31, 1993 and 1992, and the results of its operations and changes in financial position for the years then ended in conformity with generally accepted accounting principles.

April 11, 1994

Ernet + Young LLP

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INTER-AMERICAN DEFENSE BOARD STATEMENT OF ASSETS, LIABILITIES, AND FUND BALANCE

	December 31		
	 1993		1992
<u>ASSETS</u>			
Current assets:			
Cash and cash equivalents Prepaid expenses and other	\$ 212,980	\$	617,030
assets	41,718		48,777
Total current assets	 254,698		665,807
Property and equipment, at cost:			
Furniture and equipment (Note 5) Vehicles	 553,391 11,891		541,512 11,891
Less accumulated depreciation	565,282 401,600		553,403 336,490
Net Property and equipment	 163,682		216,913
Total assets	\$ 418,380	\$	882,720
LIABILITIES AND FUND BALANCE			
Current liabilities: Accounts payable Funding received in advance—current	\$ 94,249	\$	29,564
portion (Note 4) Accrued leave (Note 2)	162,500 162,276		244,239
Total current liabilities	 419,025		273,803
Funding received in advance—long term (Note 4)	162,500		
Fund (deficit) balance	(163,145)		608,917
Total liabilities and fund balance	\$ 418,380	\$	882,720

INTER-AMERICAN DEFENSE BOARD STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE

	Year ended December 31,	
Revenue:	<u> 1993</u>	1992
Funding received from the Organization		
of American States (Note 4)	\$2,218,900	\$2,335,700
Interest and other income	18,840	30,630
Total revenue	2,237,740	2,366,330
Expenses:		
Personnel expenses	2,512,341	2,112,372
Building and maintenance	113,230	86,907
Building renovation	-	936
Equipment and supplies	143,233	96,518
Other general and administrative costs	99,750	94,660
Travel	22,481	35,258
Depreciation	64,724	66,446
Printing and reproduction	28,571	42,382
Contracts	25,472	30,152
Total expenses	3,009,802	2,565,631
Deficit of revenue over expenses	(772,062)	(199,301)
Unrestricted Fund balance, beginning of year	608,917	808,218
Unrestricted (deficit) Fund balance at end of year	\$ (163,145)	\$ 608,917

INTER-AMERICAN DEFENSE BOARD STATEMENT OF CHANGES IN FINANCIAL POSITION

	Year ended E	December 31, 1992
Sources of cash and cash equivalents:		
Increase in accrued leave	\$ -	\$ 20,872
Increase in accounts payable	64,685	_
Increase in funding received in advance	325,000	_
Decrease in other assets	7,059	_
Items not involving use of cash:		
Depreciation	64,724	66,446
	461,468	87,318
Uses of cash and cash equivalents:		
Deficit of revenue over expenses	772,062	199,301
Increase in prepaid expenses and other assets		7,567
Decrease in accounts payable		41,230
Decrease in accrued leave	81,963	
Net acquisitions of property and equipment	11,493	6,366
	865,518	254,464
Net decrease in cash and cash equivalents	(404,050)	(167,146)
Cash and cash equivalents at beginning of year	617,030	784,176
Cash and cash equivalents at end of year	\$ 212,980	\$ 617,030

See accompanying notes

INTER-AMERICAN DEFENSE BOARD NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 1993 AND 1992

1. Organization

The Inter-American Defense Board (the Board) was established on March 30, 1942 and was designated, by executive order, as a public international organization on March 26, 1951. The Board is comprised of military officers representing the highest echelons of their nations' defense establishments. Its mission is to maintain the collective self-defense of the Western Hemisphere with peace and security as primary objectives.

The Inter-American Defense College was established in 1962 as a suborganization of the Board. Its primary goal is the preparation of future military and civilian leaders for their role in hemispheric security.

2. Summary of Significant Accounting Policies

<u>Basis of presentation</u> - The accompanying financial statements are prepared on the accrual basis of accounting.

<u>Depreciation</u> - Depreciation expense is recognized using the straight-line method over estimated useful lives as follows: Furniture and equipment - five to ten years, and vehicles - five years.

<u>In-Kind Contributions</u> - Significant contributions are received by the Board from the Organization of American States (OAS) and member countries in the form of use of facilities, services of military personnel and air transportation. No amounts are recorded in the accompanying financial statements relating to the use of such facilities or services inasmuch as the Board deems it impractical to measure the value of such contributions.

Employee benefits - The Board provides certain benefits to its employees, which accrue to them during periods of employment and are payable upon separation. All employees are entitled to accrued vacation; certain other employees receive terminal pay, merit awards and special leave. The payments made during 1993 and 1992 for these benefits amounted to approximately \$8,000 and \$10,000, respectively.

Due to decreased funding and efforts to reduce personnel costs the Board implemented a plan for reorganization in 1993. The reorganization entailed termination of 23 employees in which the Board paid accrued vacation, terminal pay, merit awards and special leave which amounted to approximately \$353,000.

Income taxes - The Board is a public international organization, and as such is exempt from paying income tax.

3. Pension Plan

Substantially all of the employees of the Board participate in a defined benefit multi-employer pension plan (Plan) administered by the Retirement and Pension Committee of the Organization of American States. Contributions to the Plan by the Board and employees are based on fixed percentages of annual pensionable salaries. Pension expense aggregated approximately \$290,000 and \$272,000 in 1993 and 1992, respectively.

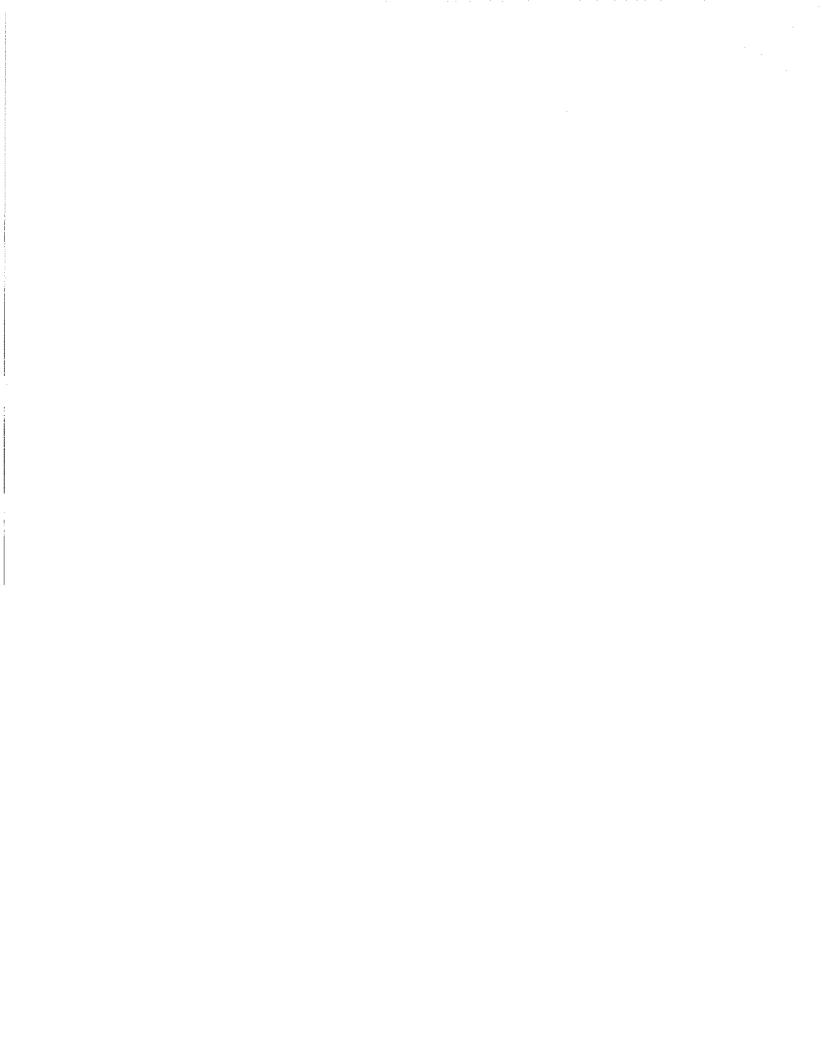
4. Funding

The Inter-American Defense Board is an affiliated agency of the OAS, and as such receives a substantial portion of its funding through OAS appropriations. The managements of the two organizations, however, function independently.

Funding received from the OAS in the form of direct cash contributions decreased from \$2,335,700 in 1992 to \$2,218,900 in 1993. Contributions for 1994 are currently appropriated by the OAS to be \$2,134,900. The Board relies upon the OAS for funding a significant portion of its operating activities and is dependent upon the continued financial support of the OAS, or its ability to obtain alternative sources of funding.

During 1993, the OAS approved an advance of funding in the amount of \$325,000 so that the Board would be able to meet its financial obligations related to the reorganization. The \$325,000 of funding received in advance is scheduled to be repaid to the OAS in installments of \$162,500 for 1994 and 1995.

The headquarters of the Board is a building owned by the General Secretariat of the OAS. Expenditures incurred for building renovation and improvements are not capitalized by the Board since the building is owned by the OAS.



SECTION VI

FINANCIAL STATEMENTS

FUND FOR THE INTERNATIONAL COMMISSION OF SUPPORT AND VERIFICATION I AND II

WITH

REPORT OF INDEPENDENT AUDITORS

FINANCIAL STATEMENTS

FUND FOR THE INTERNATIONAL COMMISSION OF SUPPORT AND VERIFICATION I

WITH

REPORT OF INDEPENDENT AUDITORS



Phone: 202 327 6000

Report of Independent Auditors

Board of External Auditors Organization of American States

We have audited the accompanying statement of assets, liabilities and fund balance of the Fund for the International Commission of Support and Verification of the Organization of American States (the Fund), pursuant to the agreements between the Organization of American States (the OAS), the United States Department of State and the United States Agency for International Development (the Agreements), as of December 31, 1991 and 1993, and the related statement of activity and changes in fund balance for the period from February 27, 1990 (inception) to December 31, 1991 and for the biennium ended December 31, 1993. These financial statements are the responsibility of the Fund's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As described in Note 2, the financial statements of the fund have been prepared on the basis of accounting practices prescribed by the Budgetary and Financial Rules of the Organization of American States (which include the applicable financially-oriented General Standards adopted by the General Assembly of the OAS) which is a comprehensive basis of accounting other than generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Fund at December 31, 1991 and 1993, and its activity and its changes in fund balance for the period from February 27, 1990 (inception) to December 31, 1991 and for the biennium ended December 31, 1993 on the basis of accounting described in Note 2.

As explained in Note 1, the financial statements being presented are only for the fund referred to above, which was established by the Organization of American States to account for the assets, liabilities and fund balance and the support, revenues and expenses of the Fund pursuant to the Agreements.

As discussed in Note 5, at December 31, 1993, the Fund was closed. All subsequent activity will be reflected in the Fund for the International Commission of Support and Verification II of the Organization of American States.

May 6, 1994

Ernot + Young LLP

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INTERNATIONAL COMMISSION OF SUPPORT AND VERIFICATION I STATEMENT OF ASSETS, LIABILITIES AND FUND BALANCE

	Year ended [December 31,
ASSETS	1991	1993
Equity in OAS Treasury Fund Other assets	\$ 411,528 262,231 673,759	\$ - -
LIABILITIES AND FUND BALANCE Unliquidated obligations Accounts payable Fund (deficit) balance	950,937 98,253 (375,431) \$ 673,759	- - - - \$ -

See accompanying notes

INTERNATIONAL COMMISSION OF SUPPORT AND VERIFICATION I

STATEMENT OF ACTIVITY AND CHANGES IN FUND BALANCE FROM INCEPTION (FEBRUARY 22, 1990) TO DECEMBER 31, 1993

	Feb. 22, 1990 (Inception)	Biennium ended	
	to Dec.31 1991	Dec.31,1993	TOTAL
Increases			
Contributions			
United States - State Department	\$39,100,000	\$ 6,200,000	\$ 45,300,000
United States – Agency for Int. Development	1,376,790	25,000	1,401,790
Venezuela Republic of Cyprus	10,000 2,000		10,000 2,000
European Economic Community (EEC)	294,670	644,695	939,365
England	,	22,071	22,071
Fund Vasco		34,244	34,244
Germany		20,035	20,035
Italy		91,875	91,875
INPRHU OAS Treasury Fund income	551,267	10,263 49,653	10,263 600,920
Miscellaneous	1,348	30,698	32,046
Windowski (Code)	41,336,075	-	***************************************
Decreases	41,330,075	7,128,534	48,464,609
Obligations and Expenditures			
Operational Costs	8,138,050	3,891,608	12,029,658
Transportation	2,892,649	213,860	3,106,509
Food Clothing	10,216,525 1,206,923	(387,970) (42,885)	9,828,555 1,164,038
Kitchen Utensils	422,455	(42,000)	422,455
Personal Hygiene	232,355	(15,897)	216,458
Construction Material and Tools Agricultural Tools	4,369,353	3,720	4,373,073
Negotiation, Land Survey other	2,125,572 207,561	1,000 49,000	2,126,572 256,561
Special Reconstruction Projects	3,117,476	851,648	3,969,124
Cash to Demobilized	976,357	E40.004	976,357
Nicaraguan Repatriation Institute Phase II Distribution and Delivery	822,077 405,216	519,824	1,341,901 405,216
Pan-American Health Organization	2,433,000		2,433,000
Resettlement of Disabled	2,690,112	655,529	3,345,641
Atlantic Coast Agriculture	935,241 189,571	64,759	1,000,000
Emergency Medical Assistance Rights and Warranties Seminar	105,571	28,540 2,822	218,111 2,822
National Network for Justice		405	405
Humanitarian Assistance		25,000	25,000
EEC activities	297,225	755,448	1,052,673
Fund Vasco Construction Houses		34,244	34,244
INPRHU Construction Houses Italy Disarmament of Civilians		10,263 91,875	10,263 91,875
Germany		8,401	8,401
Venezuela	3,900	6,039	9,939
Republic of Cyprus	•	2,000	2,000
England		20,891	20,891
	41,681,618	6,790,124	48,471,742
Interest due to contributor — AID	29,888		29,888
Transfer to CIAV II U.S.		63,412	63,412
Transfer to CIAV II Others		(100,433)	(100,433)
	41,711,506	6,753,103	48,464,609
Fund (deficit) balance at beginning of period		(375,431)	
Fund (deficit) balance at end of period	\$ (375,431)	\$ 0	\$ 0

See accompanying notes

INTERNATIONAL COMMISSION OF SUPPORT AND VERIFICATION I NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 1993

1. <u>Organization</u>

On August 7, 1989, the five Central American Presidents met in Tela, Honduras, and entered into what is commonly known as the Tela Agreement (Agreement).

The Agreement provides for the demobilization and voluntary repatriation or relocation into Nicaragua and third countries of members of the former Nicaraguan Resistance and their families. The agreement also provided for the assistance to persons involved in combat operation in the countries of the region at their voluntary request. On September 6, 1989, the Tela agreement further established the International Commission of Support and Verification (CIAV) to execute and fulfill the objectives of the agreement. This commission is composed of the Secretaries General of the United Nations (CIAV/UN) and of the Organization of American States (CIAV/OAS).

In general, CIAV/UN is responsible for the activities conducted outside of Nicaragua, whereas CIAV/OAS is responsible for activities within Nicaragua.

The Secretary General of the OAS established an OAS International Commission of Support and Verification (The Fund) to account for the proceeds and disbursements pursuant CIAV's activities.

The first funding of CIAV/OAS was provided by the United States Government in March 1990.

2. Basis of Accounting

The accompanying financial statements have been prepared in accordance with the Budgetary and Financial Rules of the OAS (Rules) and, accordingly, are presented for a two year (Biennium) reporting period. The Rules provide the basis for the accounting principles applied in the preparation of the financial statements. The Rules were adopted to meet budgetary and other requirements of the OAS and, as such, result in accounting principles which vary in certain material respects from generally accepted accounting principles. The significant deviation from generally accepted accounting principles is as follows:

Unliquidated obligations include amounts related to commitments resulting from offers made by the Fund to vendors to disburse monies for the procurement of goods or services in future periods. This amount does not represent liabilities to unrelated third party commitments at December 31, 1991. It represents amounts anticipated to be expended in the subsequent year in the completion of the project.

3. Equity in OAS Treasury Fund

All U.S. dollars available for use in carrying out the activities of the various funds of the OAS are consolidated in the OAS Treasury Fund. Each fund administered by the General Secretariat maintains an equity to the extent of its cash balance retained therein. The OAS Treasury Fund is administered by the General Secretariat, and amounts not immediately required for operations are invested. Subject to certain conditions, income earned by the OAS Treasury Fund is added to the equity of each fund in proportion to its balance.

4. Funding

The Government of the United States has contributed to the Fund a total of \$46,701,790 from the inception of the mission to December 31, 1993. In addition, the Fund received contributions from the Governments of: Italy \$91,875, Venezuela \$10,000, Cyprus \$2,000, from the European Economic Community \$939,365, and from other sources in the amount of \$86,613.

5. Status of the Commission

CIAV/OAS is headquartered in Managua, Nicaragua and its activities include a number of stages: demobilization, repatriation and monitoring of guaranteed human and civil rights, programs for development areas, and assistance to members of the Resistance and their families.

On December 31, 1993, the Fund was closed. Activity occurring subsequent to December 31, 1993, will be reflected in the Fund for International Commission of Support and Verification II (CIAV II) of the Organization of American States. All unexpended balances of the Fund were transferred to CIAV II.

6. Administrative Support

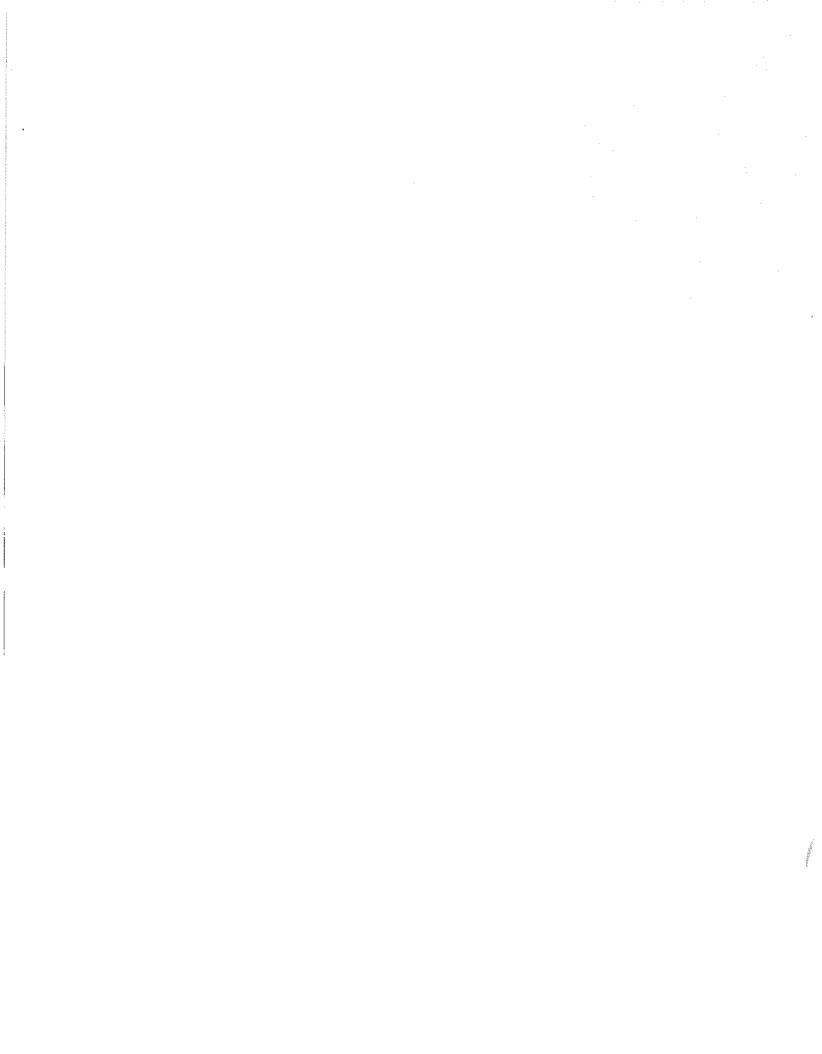
The General Secretariat of the OAS has provided non-reimbursable administrative support in the form of personnel, communication and office space to CIAV/OAS.

FINANCIAL STATEMENTS

FUND FOR THE INTERNATIONAL COMMISSION OF SUPPORT AND VERIFICATION II

WITH

REPORT OF INDEPENDENT AUDITORS



■ Phone: 202 327 6000

Report of Independent Auditors

Board of External Auditors Organization of American States

We have audited the accompanying statement of assets, liabilities and fund balance of the Fund for the International Commission of Support and Verification II of the Organization of American States (the Fund), pursuant to the agreement between the Organization of American States (the OAS) and the United States Department of State (the Agreement), as of December 31, 1993, and the related statement of activity and changes in fund balance for the period from July 1, 1993 (inception) to December 31, 1993. These financial statements are the responsibility of the Fund's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 2, the financial statements of the Fund have been prepared on the basis of accounting practices prescribed by the Budgetary and Financial Rules of the Organization of American States (which include the applicable financially-oriented General Standards adopted by the General Assembly of the OAS) which is a comprehensive basis of accounting other than generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Fund at December 31, 1993, and its activity and its changes in fund balance for the period from July 1, 1993 (inception) to December 31, 1993 on the basis of accounting described in Note 2.

As explained in Note 1, the financial statements being presented are only for the fund referred to above, which was established by the Organization of American States to account for the assets, liabilities and fund balance and the support, revenues and expenses of the Fund pursuant to the Agreement.

May 6, 1994

Ernst & Young LLP

INTERNATIONAL COMMISSION OF SUPPORT AND VERIFICATION II

STATEMENT OF ASSETS, LIABILITIES AND FUND BALANCE AS OF DECEMBER 31, 1993

ASSETS

Equity in OAS Treasury Fund Other assets	\$ 3,303,141 48,357
	3,351,498
LIABILITIES AND FUND BALANCE	
Unliquidated obligations Accounts payable Fund balance	1,135,192 85,347 2,130,959
	\$ 3,351,498

See accompanying notes

INTERNATIONAL COMMISSION OF SUPPORT AND VERIFICATION II

STATEMENT OF ACTIVITY AND CHANGES IN FUND BALANCE FROM INCEPTION (JULY 1, 1993) TO DECEMBER 31, 1993

Increases Contributions	
United States - State Department	\$ 5,000,000
Decreases	
Obligations and Expenditures	
Operational Costs	691,163
Programming, Following & Verification	1,661,469
Tri-partisan Commission	87,498
Institutional Support	391,890
	2,832,020
Transfers	
Transfer from CIAV I-U.S.	63,412
Transfer from CIAV I-Others	(100,433)
	(37,021)
Fund balance at end of period	\$ 2,130,959

See accompanying notes

INTERNATIONAL COMMISSION OF SUPPORT AND VERIFICATION II NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 1993

1. <u>Organization</u>

On August 7, 1989, the five Central American Presidents met in Tela, Honduras, and entered into what is commonly known as the Tela Agreement (Agreement).

The Agreement provides for the demobilization and voluntary repatriation or relocation into Nicaragua and third countries of members of the former Nicaraguan Resistance and their families. The agreement also provided for the assistance to persons involved in combat operation in the countries of the region at their voluntary request. On September 6, 1989, the Tela agreement further established the International Commission of Support and Verification (CIAV) to execute and fulfill the objectives of the agreement. This commission is composed of the Secretaries General of the United Nations (CIAV/UN) and of the Organization of American States (CIAV/OAS).

In general, CIAV/UN is responsible for the activities conducted outside of Nicaragua, whereas CIAV/OAS is responsible for activities within Nicaragua.

The Secretary General of the OAS established an OAS International Commission of Support and Verification (CIAV I) to account for the proceeds and disbursements pursuant to CIAV's activities. On December 31, 1993, CIAV I was closed. The Secretary General of the OAS established an OAS International Commission of Support and Verification II (The Fund) to account for the on-going proceeds and disbursements pursuant to CIAV's activities. All unexpended balances of CIAV I were transferred to the Fund.

2. Basis of Accounting

The accompanying financial statements have been prepared in accordance with the Budgetary and Financial Rules of the OAS (Rules). The Rules provide the basis for the accounting principles applied in the preparation of the financial statements. The Rules were adopted to meet budgetary and other requirements of the OAS and, as such, result in accounting principles which vary in certain material respects from generally accepted accounting principles. The significant deviation from generally accepted accounting principles is as follows:

Unliquidated obligations include amounts related to commitments resulting from offers made by the Fund to vendors to disburse monies for the procurement of goods or services in future periods. This amount does not represent liabilities to unrelated third party commitments at December 31, 1993. It represents amounts anticipated to be expended in the subsequent year in the completion of the project.

3. Equity in OAS Treasury Fund

All U.S. dollars available for use in carrying out the activities of the various funds of the OAS are consolidated in the OAS Treasury Fund. Each fund administered by the General Secretariat maintains an equity to the extent of its cash balance retained therein. The OAS Treasury Fund is administered by the General Secretariat, and amounts not immediately required for operations are invested. Subject to certain conditions, income earned by the OAS Treasury Fund is added to the equity of each fund in proportion to its balance.

4. Funding

The Government of the United States has contributed to CIAV/OAS a total of \$5,000,000 beginning July 1, 1993.

5. Status of the Commission

CIAV/OAS is headquartered in Managua, Nicaragua and its activities include a number of stages: demobilization, repatriation and monitoring of guaranteed human and civil rights, programs for development areas, and assistance to members of the Resistance and their families.

6. Administrative Support

The General Secretariat of the OAS has provided non-reimbursable administrative support in the form of personnel, communication and office space to CIAV/OAS.

SECTION VII

FINANCIAL STATEMENTS

FUNDS FOR THE UNIT FOR THE PROMOTION OF DEMOCRACY

WITH

REPORT OF INDEPENDENT AUDITORS





Phone: 202 327 6000

Report of Independent Auditors

Board of External Auditors
Organization of American States

We have audited the accompanying statement of assets, liabilities, and fund balance of the activities of the Unit for the Promotion of Democracy of the Organization of American States (the Unit) as of December 31, 1993, and the related combining statement of activity and changes in fund balance for the biennium then ended. These financial statements are the responsibility of the Unit's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As described in Note 2, the financial statements of the activities of the Unit have been prepared on the basis of accounting practices prescribed by the Budgetary and Financial Rules of the Organization of American States (which include the applicable financially oriented General Standards adopted by the General Assembly of the Organization of American States) which is a comprehensive basis of accounting other than generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly, in all material respects, the Unit's assets, liabilities, and fund balance at December 31, 1993, and the combining activity and changes in fund balances for the biennium then ended on the basis of accounting described in Note 2.



As explained in Note 1, the financial statements being presented are only for the funds referred to above, which was established by the Organization of American States to account for the assets, liabilities and fund balance and the support, revenues and expenses of activities of the Unit for the Promotion of Democracy.

Ernst & Young LLP May 6, 1994



ORGANIZATION OF AMERICAN STATES ORGANIZATION OF AMERICAN STATES

STATEMENT OF ASSETS, LIABILITIES AND FUND BALANCE AS OF DECEMBER 31, 1993

	PRO DEN ANI	PROMOTION DEMOCRACY AND PEACE SURINAME	INTERNAT. CIVILIAN PRESENCE HAITI		ELECTORAL OBSERVATION PERU	1	DEMOCRATIC	DEMINING C. AMERICA	1	ELECTORAL OBSERVATION PARAGUAY	ELECTORAL OBSERVATION ELSALVADOR COMBINED	COMBINED
ASSETS												
Equity in OAS Treasury Fund Other assets	↔	72,876	& &	8,896,116 \$ 25,614	3 771,416 \$	16 \$	462,658 \$ 4,530		14,665 \$ 4,620	⊕ O		870,794 \$ 11,088,525 320,000 354,764
	(y)	72,876	\$ 8,9	8,921,730 \$ 771,416 \$	3 771,4	16 \$	467,188 \$		19,285 \$	\$ 0	0 \$ 1,190,794 \$ 11,443,289	\$ 11,443,289
LIABILITIES AND FUND BALANCE												
Unliquidated obligations	↔	988'6); + +	1,636,159 \$	3 135,248 \$ 44.949	48 49 49	92,201 \$ 465	e)	50,802 \$ (24,200	\$ 0	6,653 \$	\$ 1,930,949 369,481
Fund balance		62,990	7,7	7,285,704	591,219	19	374,522	(355,717)	717)	0	1,184,141	9,142,859
	မ	\$ 72,876	8,9	8,921,730 \$		771,416 \$	467,188 \$		19,285 \$	\$ 0	0 \$ 1,190,794 \$ 11,443,289	\$ 11,443,289

ORGANIZATION OF AMERICAN STATES OAS / DEMOC

STATEMENT OF ACTIVITY AND CHANGES IN FUND BALANCE FOR THE BIENNIUM ENDED DECEMBER 31, 1993

COMBINED	\$ 5,000 50,000 1,539,303 25,000 25,000	1,000 372,164 1,000 20,815,000 120,000	334,842 334,842 169,921 479,309 3,000 5,000	50,000 98,747 100,207 (12,542) 130,697	25,312,648	4,809,653 2,250,378 6,285,766 3,869,220	1,215,017 1,045,228 8,097,631 \$ 9,142,859
ELECTORAL OBSERVATION EL SALVADOR				\$ 43,478	43,478	297 3,000 240	3,858 1,144,521 39,620 \$ 1,184,141
ELECTORAL OBSERVATION PARAGUAY		110,000		(12,542)	97,458	(1,974) 796 (708) 51	(1,835) (99,293) 99,293 (0)
DEMINING C. AMERICA		\$ 18,182 755,000 \$ 100,000	62,000 78,046	50,000 98,747	1,161,975	783,061 519,205 42,550 172,876	(355,717)
DEMOCRATIC INITATIVES	\$ 539,303	450,000	142,842	16,107	1,153,252	490,205 60,433 128,008 100,084	374,522 \$ 374,522
ELECTORAL OBSERVATION PERU		\$3,500,000		100,207	4,634,617	2,044,267 388,384 289,699 1,321,048	4,043,398 591,219 \$ 591,219
INTERNAT. CIVICIAN PRESENCE HAITI	\$ 5,000 1,000,000 25,000 25,000	1,000 353,982 1,000 16,000,000	130,000 91,875 105,661 3,000	56,702	17,843,220	1,337,585 1,219,895 5,761,057 2,238,979	7,285,704
PROMOTION DEMOCRACY AND PEACE SURINAME			\$ 373,648		378,648	156,212 61,344 62,160 35,942	515,658 62,990 \$ 62,990
	Increases Contributions: Bolivia Brazil Canada Chile Colombia	France France Panama United States Argentina	Germany Italy Netherlands St. Kitts Venezuela	Spain Sweden E.E.C. Transfers OAS Treasury Fund income	Decreases	Obligations and Expenditures: Travel Equipment and Supplies Contracts Other	Fund balance beginning of period Change during period Fund balance end of period

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 1993

1. Organization

In Resolution AG/RES.1063/90, the General Assembly requested the Secretary General to establish within the General Secretariat a Unit for the Promotion of Democracy. On October 15, 1990, the Secretary General by Executive Order 90-3 created the Unit for the Promotion of Democracy, assigning the following functions:

Develop standards and procedures for organizing electoral observation missions

Plan and coordinate electoral observer missions

Develop inventories and data banks of individuals and institutions specializing in political studies on democratic systems and institutions as well as human and material resources for carrying out missions, training, and other activities

Coordinate with other multilateral organizations, and governments and private institutions activities, and missions concerned with democratic development

Plan, and coordinate courses, seminars, and training programs to facilitate exchange of information and expertise in order to strengthen political institutions and democratic procedures in member states

The Secretary General established various OAS funds (the Funds) to account for the proceeds and disbursements pursuant to the activities coordinated by the Unit for the Promotion of Democracy.

2. Basis of Accounting

The accompanying financial statements have been prepared in accordance with the Budgetary and Financial Rules of the OAS (Rules). The Rules provide the basis for the accounting principles applied in the preparation of the financial statements. The Rules were adopted to meet budgetary and other requirements of the OAS and, as such, result in accounting principles

which vary in certain material respects from generally accepted accounting principles. The significant deviation from generally accepted accounting principles is as follows:

Unliquidated obligations include amounts related to commitments resulting from offers made by the Funds to vendors to disburse monies for the procurement of goods or services in future periods. This amount does not represent liabilities to unrelated third party commitments at December 31, 1993. It represents amounts anticipated to be expended in the subsequent year in the completion of these projects.

3. Equity in OAS Treasury Fund

All U.S. dollars available for use in carrying out the activities of the various funds of the OAS are consolidated in the OAS Treasury Fund. Each fund administered by the General Secretariat maintains an equity to the extent of its cash balance retained therein. The OAS Treasury Fund is administered by the General Secretariat, and amounts not immediately required for operations are invested. Subject to certain conditions, income earned by the OAS Treasury Fund is added to the equity of each fund in proportion to its balance.

4. Status of Missions

HAITI

At the Ad Hoc meeting of Ministers of Foreign Affairs held on October 2, 1991, it was resolved to establish an OAS civilian mission entrusted to facilitate reestablishment and strengthening of the democratic institutions in Haiti. To this end, financing from Member States and Permanent Observers totaling \$17,843,220 was received during the biennium ended December 31, 1993. In addition there were in-kind contributions by other countries such as an aircraft by Argentina, Canada, Colombia, Chile and Venezuela.

PERU

On May 18, 1992, the President of Peru made a commitment to the OAS XXII General Assembly in Bahamas to hold elections for the Constituent Assembly. In subsequent meetings held by the Ministers of Foreign Affairs, the General Secretariat was requested to observe the electoral process leading to the elections which took place on November 22, 1992. Subsequently the OAS participated in the observation of municipal and constituent elections, as well as the observation of a Constitutional Referendum held on October 31, 1993.

SURINAME

The Special Mission to Suriname was established by agreement between the General Secretariat of the Organization of American States and the Government of the Republic of Suriname. The agreement specifies a presence of the mission in that country for a period of two years during which it will assist in formalizing and safeguarding a durable peace between the Government of Suriname, the Jungle Commando and Tucajan Amazons, and in further strengthening the national institutions within the framework of democratic institutions in Suriname.

DEMOCRATIC INITIATIVES

The Unit of Democracy undertook a number of additional activities with the contributions of member states and observer states, including the electoral observation in Venezuela and Honduras. Among the largest contributors were the Government of Canada with \$539,303 and the United States Government who contributed a total of \$450,000 during the biennium.

PARAGUAY

On October 4, 1991, the Government of the Republic of Paraguay requested the Organization of American States to send a mission to observe the Constituent Elections which were held on December 1, 1991. The elected constituents had the responsibility of drafting a new constitution. The elections took place as planned and was temporarily financed by the OAS Regular Fund, pending receipt of external funding. On December 26, 1991, the Government of Germany contributed \$20,000 to the mission, and on September 30, 1992, the United States Government committed itself to providing \$110,000, which was received in February 1993.

MINE CLEARING ASSISTANCE PROGRAM IN CENTRAL AMERICA

At its XXII Regular Session, the General Assembly asked the Secretary General "to establish a Special Fund to accept contributions and pledges from those countries that wish to cooperate in mine-clearing operations in Central America" [AG/RES. 1191(XXII-O/92].

At the meeting of the Commission on Central American Security held in San Salvador, June 15-16, 1992, the Secretary General was asked to expand the mine removal program from Nicaragua to include the other Central American nations, Costa Rica, El Salvador, Guatemala and Honduras. The Secretary General, in turn, sought the assistance of the Inter-American Defense Board (IADB) in extending the mine removal program. Such a program would

be implemented by each nation's army and, in the case of Costa Rica, specialized personnel.

The Secretary General made appeals for funding to member countries, observer countries, and members of the Partnership for Democracy and received affirmative responses from the Governments of Argentina, Brazil, Chile, Colombia, Peru and Uruguay. Grant funds were additionally received from the Governments of Germany, Italy, France, Spain, Sweden, and the United States.

6. Staffing and Administrative Support

Appropriations for the approved personnel posts budgeted on a recurring basis for the Unit for Promotion of Democracy, are financed by the Regular Fund of the Organization. Financing for experts or observers in specific missions of the Unit are, for the most part, financed by special contributions either for that mission or for missions of the Unit in general.