

# Have you signed the Petition ?

Sign the  
**EQUAL PAY**  
Petition  
**NOW !**

Some women  
workers  
have  
**EQUAL PAY**  
demand this right  
for ALL women  
workers

## PETITION

TO THE RIGHT HONORABLE THE PRIME MINISTER AND OTHER MEMBERS OF THE GOVERNMENT OF THE COMMONWEALTH OF AUSTRALIA  
The Petition of the undersigned citizens of the Commonwealth of Australia respectfully sheweth—

That, as the Commonwealth of Australia was a signatory to the Treaty of Versailles, the Declaration of Human Rights and the United Nations Charter, all of which embody the principle of equal pay for the sexes, and, further, as the Commonwealth of Australia was a party to the International Labor Organisation Convention No. 100 and Recommendation No. 90 on Equal Pay, we call upon the Government of the Commonwealth of Australia to honor its obligations by—

(a) applying the principle of equal pay for the sexes to its own employees;

(b) further consultation with the State Governments in order to bring about ratification of the 1951 decision of the Conference of the International Labor Organisation.

Your petitioners, believing that a most serious injustice is being done to women employees throughout the Commonwealth of Australia, request that the Government of the Commonwealth of Australia will rectify the injustice by taking the action requested in this our petition.

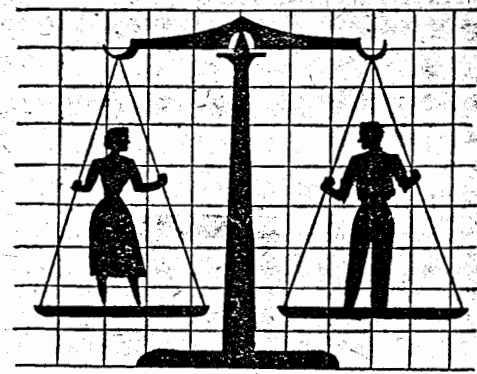
NAME	ADDRESS
<i>[Handwritten Name]</i>	138 ...
<i>[Handwritten Name]</i>	42 ...
<i>[Handwritten Name]</i>	100 ...
<i>[Handwritten Name]</i>	123 ...
<i>[Handwritten Name]</i>	150 ...
<i>[Handwritten Name]</i>	175 ...
<i>[Handwritten Name]</i>	200 ...
<i>[Handwritten Name]</i>	225 ...
<i>[Handwritten Name]</i>	250 ...
<i>[Handwritten Name]</i>	275 ...
<i>[Handwritten Name]</i>	300 ...
<i>[Handwritten Name]</i>	325 ...
<i>[Handwritten Name]</i>	350 ...
<i>[Handwritten Name]</i>	375 ...
<i>[Handwritten Name]</i>	400 ...
<i>[Handwritten Name]</i>	425 ...
<i>[Handwritten Name]</i>	450 ...
<i>[Handwritten Name]</i>	475 ...
<i>[Handwritten Name]</i>	500 ...
<i>[Handwritten Name]</i>	525 ...
<i>[Handwritten Name]</i>	550 ...
<i>[Handwritten Name]</i>	575 ...
<i>[Handwritten Name]</i>	600 ...
<i>[Handwritten Name]</i>	625 ...
<i>[Handwritten Name]</i>	650 ...
<i>[Handwritten Name]</i>	675 ...
<i>[Handwritten Name]</i>	700 ...
<i>[Handwritten Name]</i>	725 ...
<i>[Handwritten Name]</i>	750 ...
<i>[Handwritten Name]</i>	775 ...
<i>[Handwritten Name]</i>	800 ...
<i>[Handwritten Name]</i>	825 ...
<i>[Handwritten Name]</i>	850 ...
<i>[Handwritten Name]</i>	875 ...
<i>[Handwritten Name]</i>	900 ...
<i>[Handwritten Name]</i>	925 ...
<i>[Handwritten Name]</i>	950 ...
<i>[Handwritten Name]</i>	975 ...
<i>[Handwritten Name]</i>	1000 ...

Authorised by A. E. Mack, President, A.C.T.U.

The interests of Women — and Men demand —

# Equal Pay

for the sexes



Trade Unionists—Parliamentarians —  
Women and Men everywhere—should  
understand the need for and work for—

## Social justice for women workers

### SIGN THE EQUAL PAY PETITION

(Authorised by the Equal Pay Committee—Trades & Labor Council of Queensland.  
B. Smith, President.                      Coromation Print.                      A. Macdonald, Secretary.)

## WOMEN

are needed in industry and in the professions.

They have the ability to take their place on a basis of Equality with men — PROVED DURING THE WAR YEARS. WHY NOT EQUAL PAY FOR THE SEXES?

Women pay the same as men for their

- FOOD and CLOTHING
- RENT and FARES
- MEDICAL and DENTAL EXPENSES
- AMUSEMENTS

The Case  
for

## EQUAL PAY

- HAIRCUTS, PERMS, COSMETICS ARE EXTRAS FOR WOMEN

They pay the same TAXES.

### MEN—NOTE THIS

Cheap female Labor has always threatened men's jobs.

Following the sackings in the recession of 1952—

IT TOOK:

- WOMEN three months to get a job. IT TOOK:
- MEN six months to get a job.

BOTH Men and Women benefit by EQUAL PAY. It makes it more difficult for employers to lower wage levels if women have equal pay.

## WORLD LEAD ON EQUAL PAY

ARTICLE 23 of the Declaration of Human Rights proclaims "Everyone, without any discrimination, has the right to equal pay for equal work."

The International Labor Conference, held each year in Geneva, and attended by worker, employer and Government representatives from almost every country in the world carried resolutions on equal pay for equal work. In 1951 the International Labor Conference carried the "Equal Remuneration Convention."

It stated interalia that "each member State shall by appropriate means promote and ensure the application of the principle of equal remuneration for men and women workers for work of equal value."

In 1956 that body "urged the Governments of member States which have not ratified the 1951 decision to consider ratification of this convention."

The following countries have ratified the I.L.O. Equal Pay Convention: AUSTRIA — BELGIUM — BULGARIA — CUBA — DOMINICAN REPUBLIC — FRANCE — MEXICO — PHILIPPINES — POLAND — U.S.S.R. — YUGOSLAVIA — WEST GERMANY — HUNGARY — ITALY — UKRAINE — BYELO-RUSSIA.

Why not Australia? — Surely Australia should be with the leading nations of the world.

SIGN THE EQUAL PAY PETITION NOW AS A STEP TOWARDS EQUAY PAY IN AUSTRALIA.

## Trade Unions Support Campaign for Equal Pay

IN Australia, the Australian Council of Trade Unions, the leading organisation of Trade Unions, is campaigning for Equal Pay for Australian women workers. They call on all Unions and Unionists to support the campaign.

### WHY YOU SHOULD SUPPORT EQUAL PAY

There are over 800,000 women workers in Australia.

They represent over 27% of the total wages and salary earners.

Six out of ten are wholly supporting a dependent.

About one half of these are helping to support two or more.

### EQUAL PAY WILL BENEFIT BOTH MEN AND WOMEN

Some women are afraid they will lose their jobs if equal pay applies. They have nothing to fear. They have established themselves in industry and proved their worth.

Some Men are afraid they'll lose their jobs if equal pay applies. While women are paid less than men, the employer has a pool of cheap labor which threatens male employment.

Automation with its potential of simplified production methods will be a fertile field for the use of cheap female labor.

### EQUAL PAY PROTECTS MEN'S JOBS AND LIVING STANDARDS

While a system of unequal pay applies, lower paid female labor will always threaten men's jobs, and will be used to depress male wages.

Married men don't have to be told that their wage isn't enough. They know. — That's why over 320,000 wives are working; over double the number in 1947.

Demand Equal Pay and abolish this threat to your living standards.