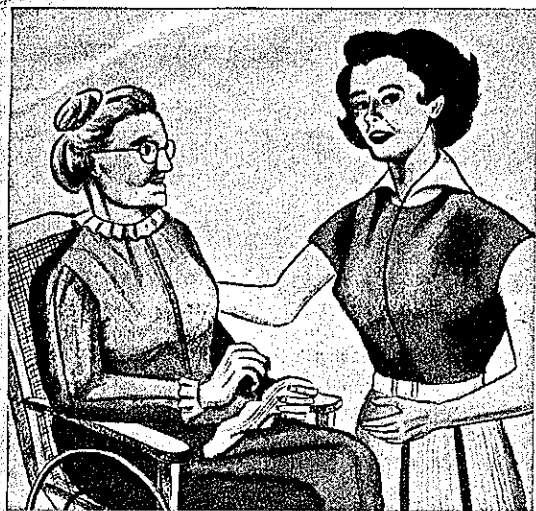


Trade Union
Equal Pay
Committee
c. 1940-1965

FROM AN ORIGINAL IN THE
UNION OF MELBOURNE ARCHIVES

NOT TO BE REPRODUCED WITHOUT PERMISSION



- MANY WOMEN HAVE BIG FAMILY RESPONSIBILITIES, e.g., widows, deserted wives, etc.
- SINGLE MEN have no more expenses than single women. Both have an equal right to save to provide for marriage.
- WOMEN ARE ESSENTIAL in industry and the professions. They are there to stay.
- EMPLOYERS are only interested in a person's ability to do the job.
- SOME JOBS women would not enter because the job is an unsuitable type; on the other hand women have natural capacity to do some other jobs BETTER than men.

- Whilst women receive LESS than equal pay
THEIR SOCIAL STATUS
is LESS than EQUAL!
- True DEMOCRACY demands
NO DISCRIMINATION
AGAINST ANY ONE SEX!
- A woman who, because of inadequate wage, is partially dependent, is
NOT truly FREE!

★ ★ ★ ★ ★

WE SEE that the principles of

EQUALITY
DEMOCRACY and
FREEDOM

DEMAND

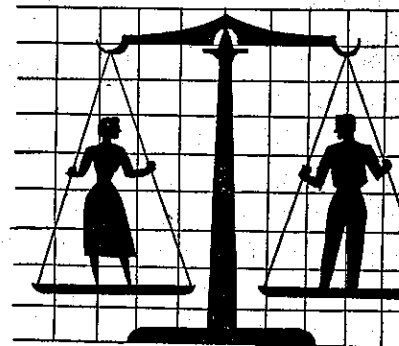
EQUAL PAY
FOR THE SEXES!

Issued by the Equal Pay Committee, sponsored by the Melbourne Trades Hall Council, in accordance with decisions of the Congress of the ACTU.

Industrial Print, Victoria Street, Carlton, N.S.

The interests of Women—and Men
demand—

EQUAL
PAY FOR
THE
SEXES



Ask your Local Election Candidate
whether they will work for . . .

SOCIAL JUSTICE
FOR WOMEN?

Some Women Have Won EQUAL PAY

Tram and Bus Conductresses Receive Same Rates of Pay as Male Conductors



Some Railway Workers



Some Factory Workers



Some Professional Women



Why Not ALL WOMEN?

WOMEN

are needed in industry and in the professions.

They have the ability to take their place on a basis of Equality with men — PROVED DURING THE WAR YEARS. WHY NOT EQUAL PAY FOR THE SEXES?

Women pay the same as men for their

- FOOD and CLOTHING
- RENT and FARES
- MEDICAL and DENTAL EXPENSES
- AMUSEMENTS

THE CASE FOR

EQUAL PAY

- HAIRCUTS, PERMS, COSMETICS ARE EXTRAS FOR WOMEN They pay the same TAXES.

MEN—NOTE THIS

Cheap female Labor has always threatened men's jobs.

Following the sackings in the recession of 1952—

- IT TOOK:
 - WOMEN three months to get a job.
- IT TOOK:
 - MEN six months to get a job.

BOTH Men and Women benefit by EQUAL PAY. It makes it more difficult for employers to lower wage levels if women have equal pay.

WHY DO SOME WOMEN WORK AND WHAT DO THEY DO WITH THEIR EARNINGS?

The answer was given in a survey made by the Women's Bureau of the American Labor Office.

A QUESTIONNAIRE to 9,000 Union members disclosed that . . .

- Two-thirds were using all or most of their earnings to support themselves and their dependants.
- Nearly two-thirds fully or partly supported at least one other person.
- Nine-tenths had no income other than their earnings.
- Nearly 23 per cent. of single women were the sole support of the families.
- Nearly 46 per cent. of widows had no other means of support.
- Nearly 78 per cent. used all they earned for food, clothing, rent and medical care for themselves and their dependants.

The Survey Showed

That married women, to a greater extent than single women, used their earnings for current support of themselves and families, and the proportion increased from 20 per cent. to 50 years and often over 60 years of age.

The BASIC WAGE is actually less than the minimum on which a man can keep his family. What of these WOMEN FORCED to keep their families on less again?