IS YOUR ORGANISATION INFRINGING COPYRIGHT?

CORPORATE VS INDIVIDUALS/DEPARTMENTS

WHILE CORPORATE INITIATIVES LIKE THE COMPANY WEBSITE AND THE INTRANET CAN BE SOMEWHAT CONTROLLED, POLICING DEPARTMENTAL AND INDIVIDUAL EMPLOYEE ACTIVITY IS MUCH HARDER TO DO.

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COPYRIGHT RISK MATRIX ACTIONS OF EMPLOYEES PUT COMPANIES AT RISK	CENTRALLY MANAGED SYSTEMS	DEPARTMENT & EMPLOYEE ACTIVITY
	HIGHER CONTROL • Intranet • Company website • Newsletters	LOWER CONTROL • Email/proposals/reports • Presentations • External relationships
	LOW/MEDIUM RISK Depends on: • Culture • Resources • Policy & Training	HIGH RISK • Less visibility • Decentralised budgets • External relationships
•••••		
EMPLOYEE ACTIVITY FREQUENCY OF INFRINGEMENT	 Research* has shown that for an average modern digital workplace, copyright is often overlooked in employee communication: 81% of employees share information (e.g. articles, reports, research, excerpts, pictures, clips etc) internally within the organisation multiple times a week, mainly via email 45% share information externally with clients multiple times a week 	
EMPLOYEE ATTITUDE THE CAUSE OF INFRINGEMENT	 Only 47% of employees think about copyright when forwarding content, 23% don't think about it at all, while another 31% are ambivalent. 51% of employees believe content taken from the internet or from print sources (e.g. magazines or newspapers) is okay to share without checking for permission On average users forward content 13 times each week to an average of 13 people each time 	
DOTENTIAL		
POTENTIAL INFRINGEMENT EPISODES TYPICAL COMPANY EXAMPLE	Assuming a company with 1,000 employees: Forwarding content 13 times a week = 13,000 communications To an average of 13 people = 169,000 instances of down-streaming in a week If third party copyright material is included in only 5% of cases = 8,450 a week	
	= 405,600 potential copyright infringe	ement exposures per year (48 weeks)
* Outsell Inc. 2010 Research Report		

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