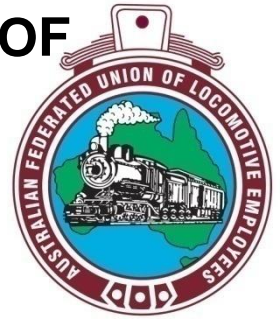


AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 11/17

Ref: Survey Monkey

24/01/2017

Survey Monkey

Dear members,

It has come to the attention of your state office that some managers are using the online survey software 'Survey Monkey' to gain feedback from their employees. Whilst it is great that employers ask their workers for feedback, the software 'Survey Monkey' does not always offer anonymity and the creator of the survey could ascertain how each individual employee voted or left comments to the survey questions.

This software is different to company wide surveys that are completed by rail operators which do provide anonymity.

If you receive an offer from your employer to complete a survey that does not offer the complete privacy of your responses we suggest not participating or that extreme caution is used when leaving responses.

If you require any further information, please contact 3257 1151 or statesecretary@afule.org.au

Yours fraternally

A handwritten signature in black ink, appearing to read "G. Smith", is written over a horizontal line.

Greg Smith
State Secretary