




Hicks  
Morley

HUMAN



It's our business  
to know your business.



We build partnerships –  
one client at a time.



We approach problems from unexpected angles.



The depth of our advice and expertise  
is unmatched.







We bring value and experience – together.

# RESOURCES

# Five

Hicks Morley's five offices each delivers our full range of services. Access to our regionally based professionals minimizes travel time and expense, and lawyers in each office have unlimited access to all of the firm's resources.

And our presence spans the country with strategic partners across Canada, the United States and beyond, to ensure the same seamless access to timely expertise in other jurisdictions.

No matter which Hicks Morley office you deal with, you are assured of timely, responsive service – whenever a question or need arises.



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With more than 115 lawyers, Hicks Morley is Canada's leading law firm representing management in all aspects of human resources law and advocacy.

Our unparalleled depth and experience in the services we provide gives us the expertise and resources to successfully and pragmatically represent your interests.

In addition, our commitment to equity and diversity fosters creativity, innovation and excellence in meeting your needs.

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In 1972 our founders – Bob Hicks, Colin Morley, Fred Hamilton, Bruce Stewart and Tom Storie – together with Chris Riggs and Harvey Beresford established a firm dedicated exclusively to representing private and public sector employers, both large and small, in labour and employment law matters.

More than 40 years later, we have evolved to embrace the entire human resources law and advocacy spectrum. With this broader expertise, we are able to both anticipate and respond to the challenges and opportunities our clients experience each day.



Hicks Morley provides services and expertise across a broad spectrum of practice areas for provincially and federally regulated employers.

Specialized practice groups, a dedicated research team and an unmatched use of technology to capture institutional knowledge ensure we maintain a commanding edge on the services we provide.

Our services are organized within 11 integrated practice areas.

Labour Relations

Employment Law

Litigation

Pension Benefits and  
Executive Compensation

Education Law

Human Rights

Occupational Health

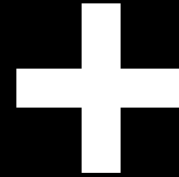
Workplace Safety  
and Insurance

Information and Privacy

Pay Equity

Client Training

# 19



The issues faced by our clients cannot be viewed in isolation. They must be resolved within the context of the individual organization and the sector in which they operate. The breadth and depth of our experience in both the human resources area and key private and public industry sectors allows us to develop solutions within this broader framework.

Arts, Entertainment,  
Sports & Recreation

Education

Construction

Energy & Utilities

Financial Services

Government Ministries  
& Agencies (Federal  
and Provincial)

Healthcare

Hospitality

Manufacturing

Media & Communications

Membership Associations

Mining & Natural  
Resources

Municipalities & Municipal  
Agencies

Non-profit Organizations

Nursing Care Facilities

Professional & Technical  
Services

Retail and Wholesale Trade

Social Services

Transportation &  
Warehousing