



Matthew Attwater
[REDACTED]

27 March 2013

Dear Matthew

I refer to our meeting held today where we discussed the following.

As you are aware, we recently arranged for you to attend an Independent Medical Assessment (IMA) with forensic psychiatrist, Dr [REDACTED]. Dr [REDACTED] provided the Bank with a detailed medical report regarding your capacity to perform your role as a Customer Service Representative. In summary, he has advised that you should be ill-health retired from the Bank and the general workforce.

Having considered the medical evidence presented in support of ill health retirement, the Chief Medical Adviser (CMA), Human Resources Dr [REDACTED] also recommends that ill-health retirement proceed.

As outlined today, your medical retirement from the Bank will be effective today, 27 March 2013. To assist you through this difficult time the Bank will pay you 4 weeks in lieu of notice. In addition to this and in good faith, we have decided to pay you a further 12 weeks' salary to support you during this process.

We have obtained Dr [REDACTED] permission to release a copy of the IMA he conducted with you on 14 March 2013, to your treating General Practitioner, Dr [REDACTED] of [REDACTED].

This was sent to Dr [REDACTED] on 22 March 2013. The Bank strongly recommends you immediately meet with Dr [REDACTED] who can then take you through this report if he so wishes.

Details of your final payment will be forwarded to you in a separate letter. Should you require advice regarding your final payments we recommend you contact HR Direct on [REDACTED].

If you are a member of Group Super, you may also be eligible for a disability insurance benefit or early release of your superannuation benefits. You can contact Investor Services on 1800 023 928 for more information. If you are a member of another superannuation fund, please contact that fund directly.

Matthew, we appreciate that this may be a difficult time for you. The Bank's Employee Assistance Program (EAP) is a free confidential counselling service available 24/7, should you wish to utilise this service.