

# A REPORT ON HIRING ACTIVITY IN INDIA

by: Location, Industry and Experience



A NAUKRI.COM  
JULY 2016  
★ REPORT ★

# TABLE OF CONTENTS

Executive Summary.....	4
Sectoral Analysis .....	5
Functional Area Analysis .....	6
City based scenario .....	7
Work Experience based analysis .....	8
Methodology .....	9
Annexure .....	10-12

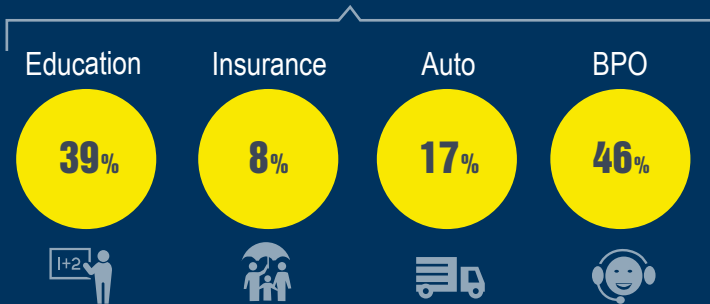


# Hiring sentiments up by 3% in July 2016 over July 2015, reports Naukri Job Speak

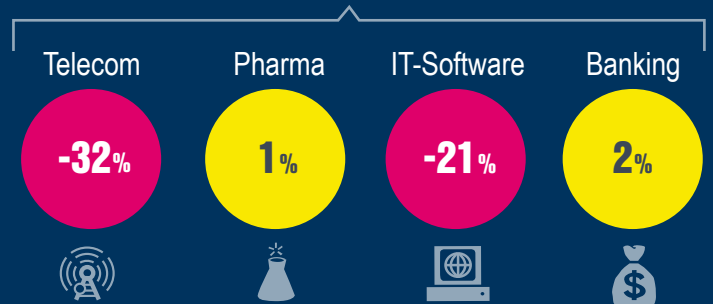
- ITES records the highest growth in July'16 index
- Among the metros, Chennai is the only city witnessing upward movement in July'16 as compared with July'15
- IT- Software reports a decline of 21% in July 2016 over July 2015
- Demand for Banking/Insurance professionals remain stagnant in July'16 index

## Hiring trends across top industry sectors

Industry Wise Change - Top Sectors



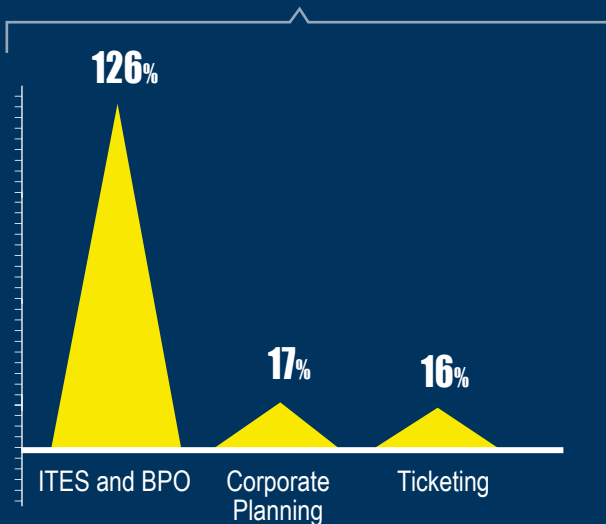
Industry Wise Change - Bottom Sectors



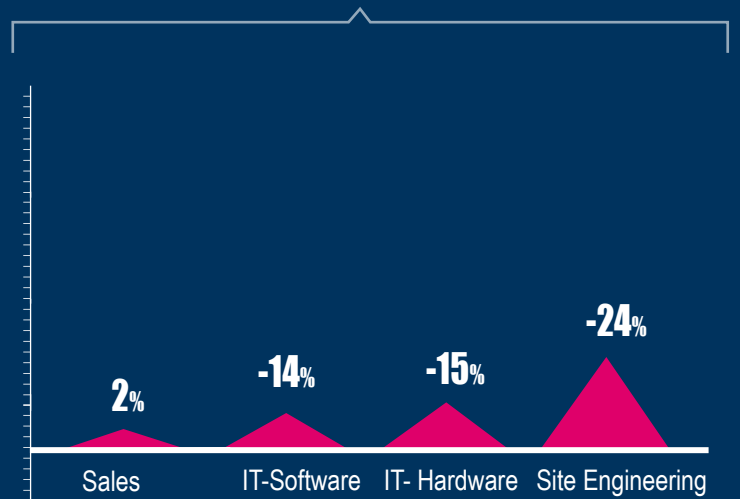
figures are percentage change in July-16 over July-15

## Hiring trends across functional areas

Functional Area Wise Change - Top Sectors

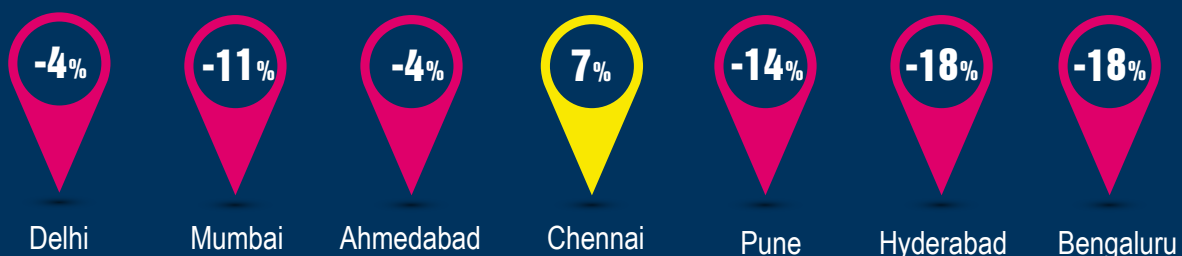


Functional Area Wise Change - Bottom Sectors



figures are percentage change in July-16 over July-15

## Hiring trends across top cities



figures are percentage change in Jun-16 over Jun-15

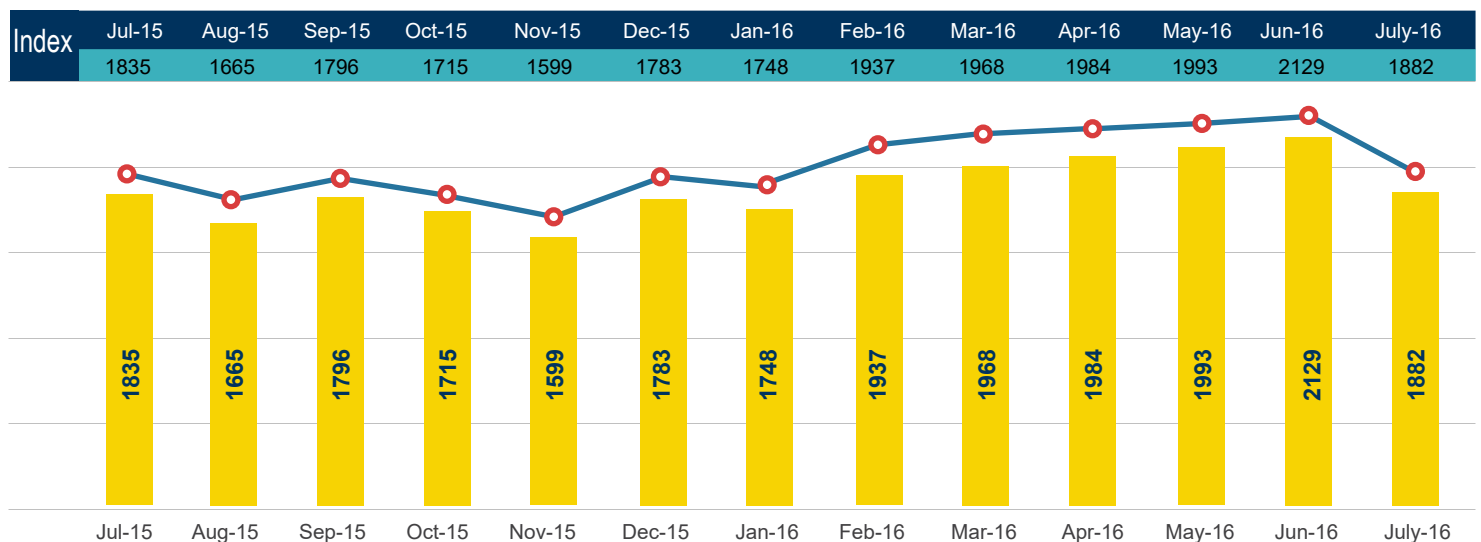
# OVERALL JOB INDEX

**New Delhi, 12th August, 2016:** Naukri Job Speak Index for the month of July 2016 stood at 1882 recording a 3% increase in hiring activity over July 2015. ITES recorded an impressive 46% Y-O-Y growth, Healthcare is up by 23% followed by Auto/ Auto Ancillary at 17% whereas IT-Software and Telecom reported 21% and 32% decline respectively in the July'16 index. Demand for professionals in ITES has grown remarkably, whereas, IT-Software and IT-Hardware showed downward movement of 14% and 15% respectively.

**V. Suresh, Chief Sales Officer, Naukri.com** said, "Post an impressive 22% Y-O-Y growth in June'16, though the index for July shows muted growth of just 3%, good news is the slow and steady growth in the NON-IT sectors viz., Auto, Hospitality, Education and Healthcare to name a few. Looks like this trend will continue and we can expect the index to move north in the coming months."

Among the metros, Chennai is the only city which witnessed an upward movement of 7% in July'16 index. Whereas, cities like Delhi/NCR, Mumbai, Pune, Bangalore and Hyderabad recorded decline respectively in the Y-O-Y chart of Naukri Job Speak Index for the month of July 2016.

## Overall Hiring Trends

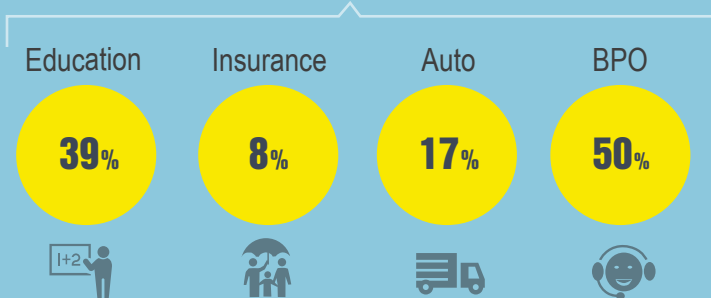


Total no. of new jobs posted in July 2008 was scaled to 1000. Index for subsequent months is relative to Jul 08.

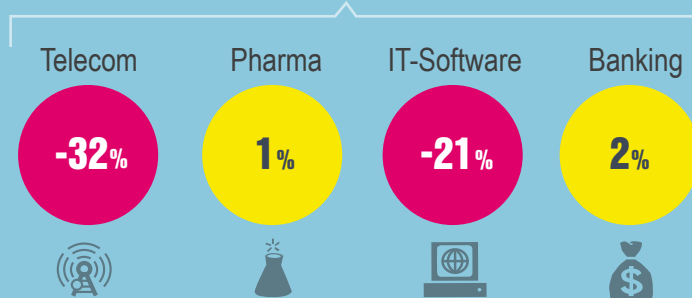
# SECTORAL ANALYSIS

## Hiring trends across top industry sectors

### Industry Wise Change - Top Sectors



### Industry Wise Change - Bottom Sectors



figures are percentage change in July-16 over July-15

**Industry-wise analysis:** While ITES/BPO has shown promise among the core sectors, others are as following:

- Auto/Auto Ancillary has grown by 17% during the period
- Insurance sector grew by 8% in the same period
- Hospitality and Healthcare sectors also recorded growth of 32% and 23% respectively in July'16 index
- Whereas, Telecom, IT-Software and real estate sectors witnessed a Y-O-Y decline of 32%, 21% and 18% respectively in July'16 index

Industry	Jul 08	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	July-16
IT- Software	↑1000	↑2927	↓2172	↑2416	↑2347	↑2175	↑2366	↑2393	↑2812	↑2812	↑2787	↑2849	↑3063	↓2322
BPO and ITeS	↑1000	↑1448	↑1500	↑1657	↑1637	↑1460	↑1454	↑1500	↑1636	↑1636	↑1944	↑1891	↑1952	↑2110
Construction and Engineering	↑1000	↑807	↓745	↓702	↑721	↓616	↑814	↓676	↓643	↓643	↓727	↑730	↓669	↓675
Auto and Auto Ancillary	↑1000	↑991	↓949	↑1106	↑918	↑991	↑984	↑967	↑1059	↑1059	↑1131	↑1050	↑1083	↑1155
Banking and Financial Services	↑1000	↑2524	↓1979	↑2063	↑2073	↑1766	↑2118	↑2098	↓2404	↓2404	↓2433	↑2549	↑2310	↑2585
Oil and Gas	↑1000	↓629	↑853	↑860	↓810	↓759	↓890	↓796	↓895	↓895	↓754	↑863	↓685	↑687
Telecom	↑1000	↑1027	↓897	↑993	↑831	↑1389	↑868	↑822	↑925	↑925	↓749	↓788	↑1211	↓696
Insurance	↑1000	↑776	↓644	↑708	↑592	↓572	↓626	↑659	↑806	↑806	↑877	↑807	↓875	↑837
Industrial Products	↑1000	↑990	↓850	↑864	↑825	↓722	↑893	↑777	↓755	↓755	↓818	↑842	↑840	↓797
Pharma & Biotech	↑1000	↑1972	↓1818	↓1758	↑1792	↓1554	↑1755	↑1760	↑2001	↑2001	↑2305	↑1986	↑1959	↑1999

No. of new jobs posted in July '08 for each industry was scaled to 1000; all months have been compared with previous column

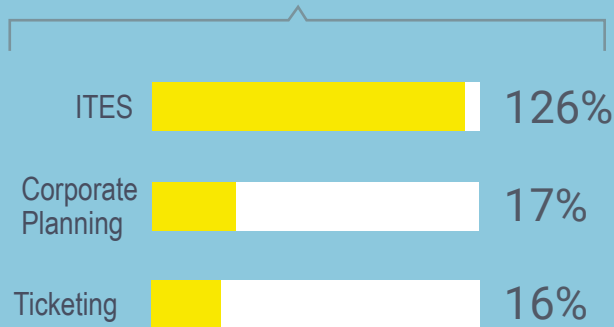
# FUNCTIONAL AREA ANALYSIS

## Functional Area analysis:

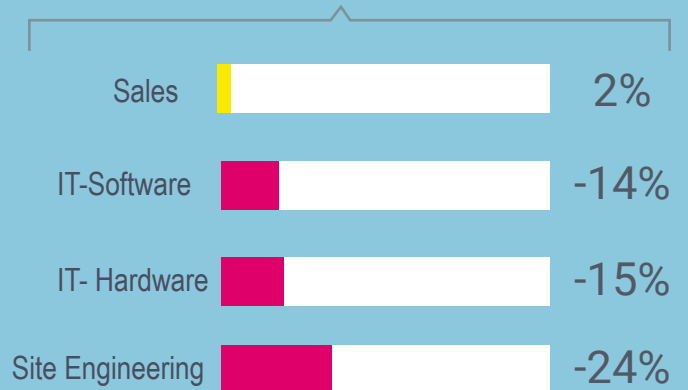
- The demand for professionals in ITES saw a Y-O-Y growth of 126% in Jul'16 as compared to Jul'15 index
- The demand for professionals in Marketing/ Advertising/PR grew by 7% Y-O-Y in July 2016
- In contrast, the demand for professionals working in IT-Software, IT- Hardware and Accounts/Finance saw a Y-o-Y decline of 14%, 15% and 7% respectively in the July'2016 index

Hiring trends across functional areas

### Functional Area Wise Change - Top Sectors



### Functional Area Wise Change - Bottom Sectors



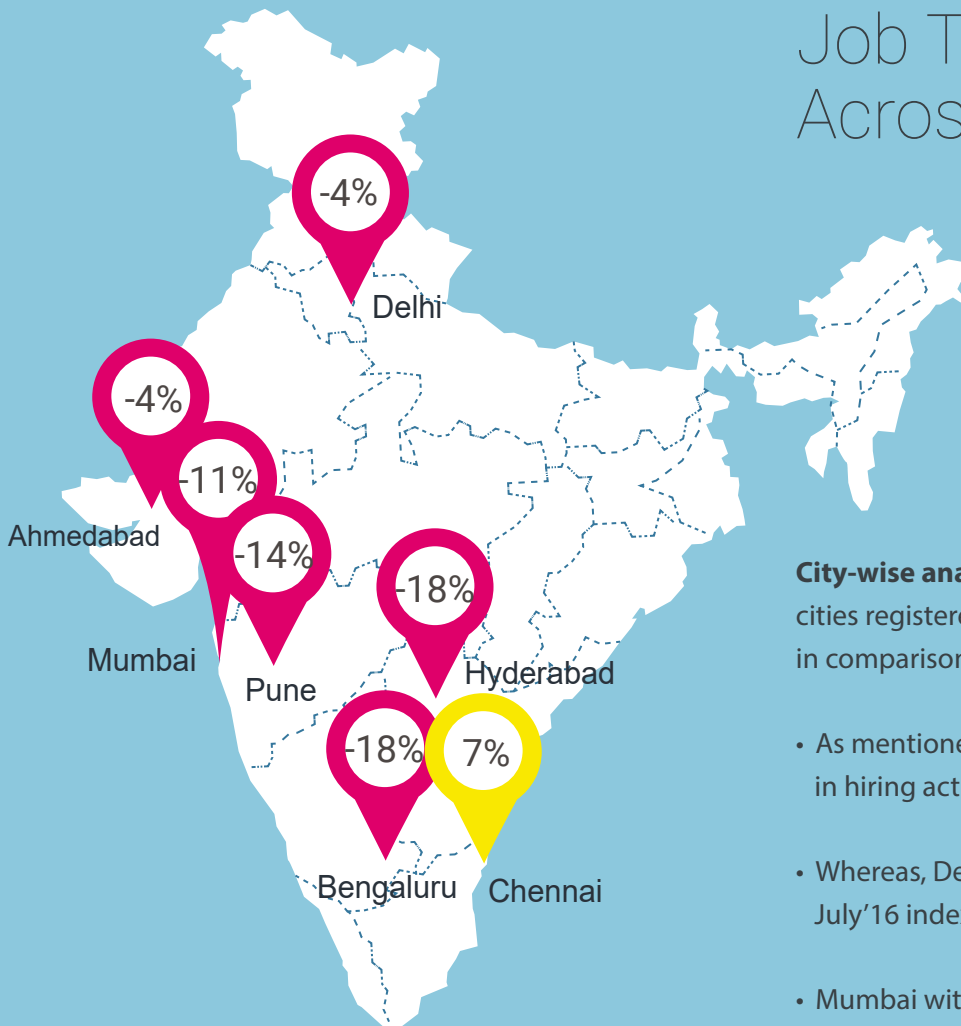
figures are percentage change in July-16 over July-15

Functional Area	Jul 08	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	July-16
IT-Software	↑1000	↑2691	↓2071	↑2336	↑2283	↑2104	↑2300	↑2294	↑2655	↑2713	↑2668	↑2735	↑2900	↓2316
Sales and Business Development	↑1000	↑2026	↓1913	↑2029	↑1859	↑1749	↑1948	↑1907	↑2046	↑2056	↑2126	↑2075	↑2151	↑2073
ITES and BPO	↑1000	↑1900	↑2061	↑2195	↑2233	↑1962	↑2089	↑2107	↑2373	↑2631	↑2746	↑2843	↑3608	↑4286
Production and Maintenance	↑1000	↑1129	↓1122	↑1191	↑1014	↓997	↑1202	↑1074	↑1144	↑1145	↓1145	↑1193	↑1179	↑1199
Accounts and Finance	↑1000	↑1451	↓1238	↑1319	↑1239	↑1183	↑1304	↑1315	↑1505	↑1507	↑1462	↑1408	↑1498	↓1349
HR & Administration	↑1000	↑1825	↓1638	↑1816	↑1600	↑1610	↑1788	↑1767	↑1906	↑1907	↑1879	↑1812	↑1774	↓1639
Project Management	↑1000	↓683	↑712	↓667	↑637	↓493	↑751	↓607	↓582	↓638	↓614	↓621	↓532	↓520
Marketing and Advertising	↑1000	↑1393	↓1353	↑1398	↑1433	↑1362	↑1431	↑1488	↑1540	↑1470	↑1544	↑1578	↑1674	↑1495
Banking and Insurance	↑1000	↑1057	↓835	↑976	↑962	↑941	↑1009	↑982	↑1171	↑1159	↓1148	↑1077	↑985	↓1053
Engineering Design	↑1000	↑962	↓883	↓871	↓736	↓762	↓851	↓766	↓828	↓892	↑939	↑862	↓814	↓796

No. of new jobs posted in July '08 for each F-Area was scaled to 1000; all months have been compared with previous column

# CITY BASED HIRING SCENARIO

## Job Trends Across Top Cities



**City-wise analysis:** Except Chennai, all other metro cities registered a decline in hiring activity in July 2016 in comparison to July 2015

- As mentioned above, Chennai has taken the lead in hiring activity in the July'16 index
- Whereas, Delhi reported a decline of 4% in the July'16 index
- Mumbai witnessed a downward movement of 11% in Jul'16 over Jul'15
- In the same period, Pune, Bangalore and Hyderabad recorded a fall of 14%, 18% and 18% respectively

figures are percentage change in July-16 over July-15

City*	Jul 08	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	July-16
Delhi-NCR	↑1000	↑1861	↓1843	↑2078	↑1932	↑1685	↑2012	↑2002	↑2108	↑2569	↑2624	↑2226	↑2553	↓1789
Mumbai	↑1000	↑1593	↓1470	↑1528	↑1488	↑1348	↑1571	↑1535	↑1680	↑1979	↑1916	↑1654	↑1874	↓1413
Bangalore	↑1000	↑2412	↓2035	↑2094	↑2031	↑1903	↑2152	↑2124	↑2447	↑2444	↑2704	↑2409	↑2691	↓1987
Chennai	↑1000	↑1671	↓1468	↑1513	↑1433	↑1372	↓1270	↓1438	↑1683	↑1932	↑1950	↑1655	↑2175	↑1788
Hyderabad	↑1000	↑2157	↓1814	↑1917	↑1870	↑1999	↑1846	↑1928	↑2119	↑2564	↑2491	↑2145	↑2693	↓1771
Pune	↑1000	↑2281	↓1881	↑1961	↑1962	↓1738	↑1991	↑1947	↑2248	↑2602	↑2308	↑2308	↑2460	↓1957
Kolkata	↑1000	↑1546	↓1408	↑1543	↑1295	↑1338	↑1435	↑1498	↑1704	↑1858	↓1653	↑1653	↑6690	↑1550

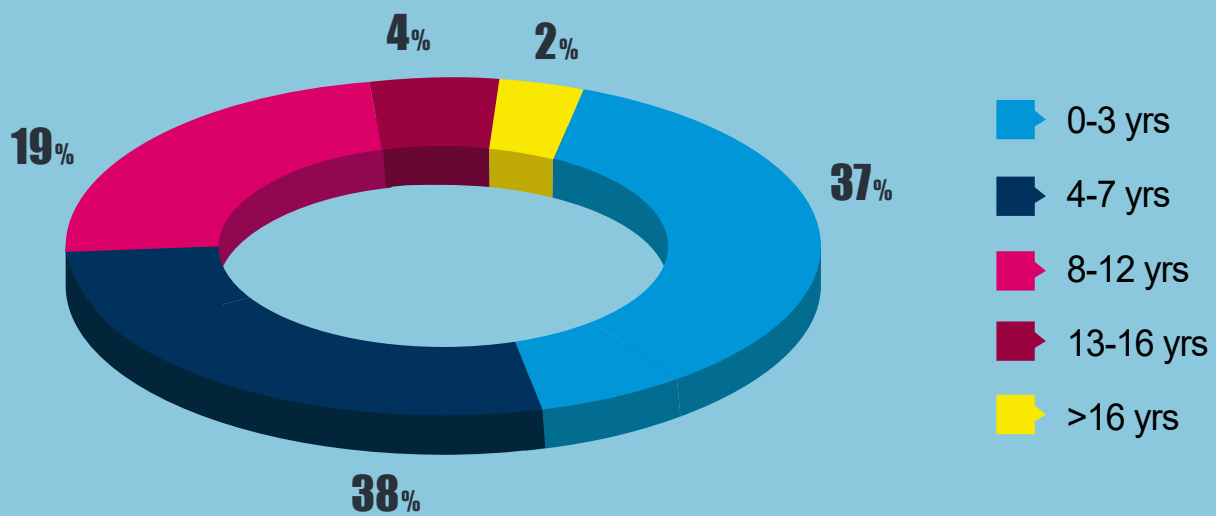
No. of new jobs posted in July '08 for each city was scaled to 1000; all months have been compared with previous column

# WORK- EX BASED SCENARIO

In July 16, jobs growth was rather muted and the Jobspeak index recorded a 3% growth compared to July 15.

## Experience Buckets

Percentage share of jobs across experience levels in July'16





# METHODOLOGY

**Naukri.com**, India's No. 1 job site and the flagship brand of Info Edge introduced the concept of e-recruitment in India. Since its inception in 1997, Naukri.com has seen continuous decline while outperforming its competitors in every sphere. Info Edge was the first internet Company to be listed in India. The site enjoys a traffic share of 69% as per Comscore. Naukri.com is a recruitment platform that provides hiring-related services to corporates/ recruiters, placement agencies and to job seekers in India and overseas. It offers multiple products like Resume Database Access, listings and Response Management Tools. With more than 1,25,000 jobs live at any point and over 38 million CV's, Naukri.com serviced over 48000 corporate clients in 2013-2014. The company employs over 3100 people operating through 56 offices in 42 cities in India and overseas offices in Dubai, Riyadh, Abu Dhabi and Bahrain.

On the basis of job listings added to the site every month, the data shows an increase or decrease in the index. To calculate the index, job listings added to the site in July 2008 have been taken as 1000. The subsequent months have been indexed with data of July 2008. The monthly report shows hiring trends across industry sectors, geography and functional areas. There might be high volatility for certain fringe cases like smaller cities, niche industries etc. owing to a small base, but more than 48000 clients using Naukri.com leads to high reliability of the data.

The Naukri Job Speak index from Feb'10 includes both online jobs as well as jobs acquired from existing

clients by our tele-calling team. Although the tele-calling data is a relatively small component of the entire job postings on Naukri, addition of the same to the index gives a more holistic picture of the Indian job market. Therefore, the Job index which was till now based on the July 2008, has been realigned to take care of the effect of the Jobs added by the tele-sales team.

Naukri Job Speak not only talks about sectors or cities but also about the job movement on site.

## Disclaimer

The data is only representative of the listings on Naukri.com. Our analytics team has used statistical techniques to derive insights which might be useful for our users/stake holders/ audiences. There may be a statistical margin of error

# ANNEXURE SECTORAL DATA

Industry*	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Jul-16
IT-Software/Software Services	1955	2204	2171	2338	2184	2568	2927	2172	2416	2347	2175	2366	2393	2812	2812	2787	2849	3063	2322
BPO/ITES/CRM/Transcription	1191	1405	1365	1470	1415	1374	1448	1500	1657	1637	1460	1454	1500	1636	1636	1944	1891	1952	2110
Construction/Engineering/Cement/Metals	693	724	699	729	657	791	807	745	702	721	616	814	676	643	643	727	730	669	675
Auto/Auto Ancillary	889	990	889	1055	950	951	991	949	1106	918	991	984	967	1059	1059	1131	1050	1083	1155
Banking/Financial Services/Broking	1973	2529	2294	2681	2220	2298	2524	1979	2063	2073	1766	2118	2098	2404	2404	2433	2549	2310	2585
Oil and Gas/Power/Infrastructure/Energy	971	1027	1038	835	824	705	629	853	860	810	759	890	796	895	895	754	863	685	687
Telcom/ISP	784	875	744	861	797	840	1027	897	993	831	1389	868	822	925	925	749	788	1211	696
Insurance	639	628	543	669	617	753	776	644	708	592	572	626	659	806	806	877	807	875	837
Industrial Products/Heavy Machinery	688	876	835	882	704	963	990	850	864	825	722	893	777	755	755	818	842	840	797
Pharma/Biotech/Clinical Research	1631	1786	1722	1998	1580	1901	1972	1818	1758	1792	1554	1755	1760	2001	2001	2305	1996	1959	1999
Hotels/Restaurants/Airlines/Travel	1539	1656	1757	1858	1526	1643	1576	1659	1786	1811	1801	1996	1985	2194	2194	2305	2221	2005	2083
FMCG/Foods/Beverage	1211	1221	1257	1418	1300	1389	1633	1505	1576	1435	1433	1482	1481	1570	1570	1509	1395	1538	1474
Chemicals/PetroChemical/Plastic/Rubber	887	930	739	912	970	875	865	914	938	850	710	857	892	971	971	918	954	949	983
Education/Teaching/Training	2017	2275	2356	2619	2135	1952	1974	2239	2249	2104	1921	2248	2318	2561	2561	2632	2800	2528	2741
IT-Hardware & Networking	1090	1473	1132	1262	1081	1278	1304	1095	1242	1144	815	1158	1127	1146	1146	1164	1136	1069	1069
Retailing	1032	1103	1050	1158	1006	1158	1285	1245	1367	1357	1351	1437	1288	1317	1317	1380	1192	1245	1219
Media/Dotcom/Entertainment	1039	1048	1073	1110	1095	1207	1228	1089	1253	1103	930	986	947	1074	1074	1126	1239	1173	1021
Medical/Healthcare/Hospital	2895	2918	2702	3137	2765	3061	2839	3259	3510	3160	2676	3330	3116	3241	3241	3688	3629	4187	3498
Real Estate/Property	2054	2074	1901	2110	2015	2045	2175	2580	2254	2105	1862	2237	1955	2192	2192	1989	1896	1863	1778
Recruitment/Employment Firm	2591	2759	3871	3504	3245	3427	3507	3344	4014	3326	2968	4346	3823	3306	3306	4095	3185	3676	3360
Consumer Durables	986	1095	1027	1150	1012	1155	1085	924	957	971	821	1005	922	1165	1165	1023	1110	1147	1128
Accounting/Taxation/Finance	1661	1659	1617	1675	1658	2007	2297	2558	2350	2594	2668	2774	2550	3221	3221	2799	2677	2731	2781
Advertising/PR/MR/Events	1416	1523	1799	1801	1618	2064	2148	1799	2053	2129	1966	2103	2006	2201	2201	2170	3692	10507	3968
Textiles/Garments/Accessories	1790	2101	1913	2156	1887	1858	2107	1986	2224	1784	1858	2149	1885	2177	2177	2058	2060	1965	1923
Semiconductors/Electronics	1116	1147	1102	1104	1022	1281	1570	906	1449	1051	1048	1116	1175	1385	1385	1242	1379	1158	1255
Courier/Transportation/Freight	1853	1989	2807	1688	1382	1382	1435	1304	1625	1367	1413	1501	1327	1435	1435	1610	1427	1853	1463
Architecture/Interior Designing	974	1107	1148	1204	1004	1331	1425	1237	1358	1228	1049	1159	1361	1337	1337	1687	1430	1395	1295
Export/Import	879	1105	1060	1229	1100	1171	1122	1011	1166	1045	935	1240	1025	1142	1142	1184	1214	1190	1077
Printing/Packaging	1091	954	1117	1364	1069	1184	1415	1021	896	1043	866	1159	1242	1437	1437	1207	1207	1171	1277
Shipping/Marine	835	790	627	1031	813	1117	1372	805	935	764	813	794	731	853	853	688	735	675	686
Agriculture/Dairy	1129	1320	1390	1399	1138	1315	1507	1077	1277	1021	954	1208	1315	1361	1361	1388	1325	1364	1353
Office Equipment/Automation	594	702	683	970	816	826	758	752	997	915	900	752	960	814	814	864	791	808	777
Fresher/Trainee	1224	1232	1083	1328	1009	1291	1448	1558	1465	1232	1296	1469	1336	1206	1206	1664	3643	6364	4586
NGO/Social Services	1625	1689	1838	1561	1852	1739	1745	2101	2273	2285	1951	2087	2399	1851	1851	1753	1739	1914	2222
Gems & Jewellery	2675	2386	2198	3190	2750	2675	2675	3240	3802	3365	3426	3478	3566	3369	3369	2596	2650	2270	1997
Paper	666	502	540	565	440	490	490	816	610	502	416	502	465	658	658	610	377	402	502
Legal	1766	2107	2167	2567	2226	2122	2287	2404	2576	2567	2269	2731	1929	2585	2585	2469	2167	2653	2211
Tyres	831	1187	697	519	950	876	1003	638	859	816	629	801	801	856	856	1073	697	782	697
Fertilizers/Pesticides	1796	2182	1543	1454	1380	1736	1640	1618	1641	1558	951	1944	1217	2236	2236	1794	2033	1840	1900
Security/Law Enforcement	1923	1669	1832	1905	2195	3356	3430	2703	1986	1977	2362	2013	2322	1707	1707	2119	2177	2119	2195
Defence/Government	840	910	746	420	1609	933	1253	863	2481	979	795	490	956	1073	1073	651	840	723	1213

\*No. of new jobs posted in July '08 for each city was scaled to 1000; all months have been compared with July '08

- Upward movement of the index as compared to the previous month
- Dip in the index

# ANNEXURE FUNCTIONAL AREA

Functional Area	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Jul-16
IT-Software	1913	2186	2178	2259	2054	2442	2691	2071	2336	2283	2104	2300	2294	2655	2713	2668	2735	2900	2316
Sales / BD	1704	1780	1754	1920	1742	1944	2026	1913	2029	1859	1749	1948	1907	2046	2056	2126	2075	2151	2073
ITES / BPO / KPO / Customer Service	1613	1891	1784	1968	1907	1876	1900	2061	2195	2233	1962	2089	2107	2373	2631	2746	2843	3608	4286
Production / Maintenance / Quality	972	1129	1047	1170	995	1093	1129	1122	1191	1014	997	1202	1074	1144	1145	1145	1193	1179	1199
Accounts / Finance / Tax / CS / Audit	1049	1184	1197	1279	1151	1356	1451	1238	1319	1239	1183	1304	1315	1505	1507	1462	1408	1498	1349
HR / Administration / IR	1498	1614	1661	1701	1594	1720	1825	1638	1816	1600	1610	1788	1767	1906	1907	1879	1812	1774	1639
Site Engineering / Project Management	674	695	674	674	690	690	683	712	667	637	493	751	607	582	638	614	621	532	520
Marketing / Advertising / MR / PR	1022	1111	1131	1262	1055	1245	1393	1353	1398	1433	1362	1431	1488	1540	1470	1544	1578	1674	1495
Banking / Insurance	785	1022	964	1245	921	966	1057	835	976	962	941	1009	982	1171	1159	1148	1077	985	1053
Engineering Design / R&D	873	926	923	922	815	913	962	883	871	736	762	851	766	828	892	939	862	814	796
Purchase / Logistics / Supply Chain	870	946	858	998	933	1080	1174	927	1063	920	895	974	924	1015	1007	1006	977	1069	969
Secretary / Front Office / Data Entry	836	825	854	1035	876	833	866	940	956	918	856	991	927	1009	915	1006	1187	1797	2882
IT- Hardware / Telecom / Technical Staff	1272	1565	1463	1607	1494	1441	1620	1617	1496	1339	1387	1524	1401	1619	1591	1426	1452	1625	1380
Teaching / Education	2160	2473	2419	2714	2120	1994	2008	2125	2176	1962	1781	2164	2399	2634	2843	2621	2950	2659	2646
Pharma / Biotech / Healthcare / Medical	2765	3058	2924	3212	2867	3166	3465	3052	3374	3190	2878	3369	3086	3331	3212	3991	3590	3989	3503
Hotels / Restaurants	1931	2112	2083	2249	1931	1979	2132	2101	2278	2355	2256	2435	2678	2542	2416	2670	2783	2373	2586
Top Management	659	585	752	764	721	836	946	803	878	787	857	933	785	881	727	797	836	765	721
Architecture / Interior Design	919	1085	1008	999	831	1119	1166	1008	1114	1145	871	1109	1186	1006	1066	1129	1193	1010	1198
Export / Import / Merchandising	995	1088	982	1345	1802	1813	1066	982	1099	1155	1234	1366	1179	1225	1276	1271	1209	1209	1055
Corporate Planning / Consulting	898	973	1052	1037	1022	1100	1279	1155	1159	1357	1375	1227	1324	1493	1333	1474	1430	1434	1496
Legal	1523	1535	1482	1689	1466	1626	1613	1654	1544	1582	1330	1711	1557	1822	1808	1700	1893	1817	1604
Web / Graphic Design / Visualiser	2094	2455	2436	2505	2455	2540	2590	2741	3069	2998	2673	2926	3139	3440	3149	3276	3183	3306	3164
Content / Journalism	1803	1920	1889	2083	2052	1776	1799	2274	2293	2659	2233	2460	2740	2879	2721	2430	2783	2727	2721
Ticketing / Travel / Airlines	1775	1912	1927	2359	2127	2780	2967	1806	2215	2438	2291	3439	2854	3164	3102	3347	2717	2682	3449
Fashion / Garments / Merchandising	2169	2105	1761	2157	1802	1813	1998	2145	2350	1947	1759	2029	1732	2269	2938	1843	1691	1560	1755
Guards / Security Services	1092	1143	898	898	918	1316	1256	1122	1265	1071	801	1530	1071	1265	1469	1244	1367	1866	1500
TV / Films / Production	1061	1159	947	1094	1143	1241	1377	996	1113	1388	927	1110	1273	1309	1159	1265	1371	1265	1094
Packaging	1252	1524	1451	2285	1560	1905	1809	1560	1631	1850	994	1469	1106	1047	1016	1237	780	1368	961

\*No. of new jobs posted in July '08 for each city was scaled to 1000; all months have been compared with July '08

- Upward movement of the index as compared to the previous month
- Dip in the index

# ANNEXURE CITIES

City	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Jul-16
Delhi / NCR	1540	1707	1813	1848	1664	1745	1861	1843	2078	1932	1685	2012	2002	2108	2569	2624	2553	2244	1789
Mumbai	1283	1350	1365	1546	1354	1512	1593	1470	1528	1488	1348	1571	1535	1680	1979	1916	1874	1686	1413
Bengaluru / Bangalore	1812	2005	1967	2172	2006	2278	2412	2035	2094	2031	1903	2152	2124	2447	2444	2704	2691	2592	1987
Chennai	1269	1496	1354	1500	1396	1523	1671	1468	1513	1433	1372	1270	1438	1683	1932	1950	2175	2624	1788
Hyderabad / Secunderabad	1639	1846	1709	1914	1694	1987	2157	1814	1917	1870	1999	1846	1928	2119	2564	2491	2693	2265	1771
Pune	1748	1995	1997	2188	1860	2185	2281	1881	1961	1962	1738	1991	1947	2248	2602	2308	2754	2507	1957
Kolkata	1318	1407	1632	1699	1260	1510	1546	1408	1543	1295	1338	1435	1498	1704	1858	1653	1981	1852	1550
Ahmedabad	1523	1682	1709	1939	1735	1938	1957	1585	1892	1784	1705	1881	1833	2221	2526	2210	2444	2362	1876
Chandigarh	1162	1124	1256	1421	1260	1289	1392	1399	1580	1370	1089	1318	1296	1606	2084	1849	2259	1765	1699
Ernakulam / Kochi / Cochin	2063	2468	2285	2703	2494	3294	3169	3066	2921	3103	2968	2858	2919	2798	2943	3013	3369	2781	2573
Vadodara / Baroda	1295	1439	1356	1295	1187	1513	1426	1508	1750	1362	1336	1532	1396	1929	1792	1938	2121	1927	1671
Coimbatore	1147	1367	1420	1479	1344	1490	1510	1462	1424	1497	1534	1310	1434	1916	2203	1773	1780	2506	2452
Jaipur	2019	2216	1997	2590	2292	1993	2609	2665	2446	2235	2541	2921	2806	3024	3682	3282	3854	3132	3446

\*No. of new jobs posted in July '08 for each city was scaled to 1000; all months have been compared with July '08

- Upward movement of the index as compared to the previous month
- Dip in the index