Towson University									
UPO I-IV Pay Scale									
Effective January 1, 2015									
	Start Step 1	Year 2 Step 2	Year 3 Step 3	Year 4 Step 4	Year 5 Step 5	Year 6 Step 6	Year 10 Longevity	Year 15 Longevity	Year 20 Longevity
UPO I	\$38,633	\$42,557	\$46,483	\$50,407	\$54,332	\$55,997	\$57,677	\$59,407	\$61,189
UPO II	\$43,026	\$47,491	\$51,959	\$56,423	\$60,890	\$62,822	\$64,706	\$66,648	\$68,647
UPO III	\$51,600	\$55,772	\$59,943	\$64,114	\$68,284	\$72,459	\$74,633	\$76,871	\$79,178
UPO IV	\$56,267	\$60,926	\$65,584	\$70,242	\$74,902	\$79,560	\$81,947	\$84,405	\$86,937