

Office of Fellowships and Internships

FY2015 Annual Report



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Researchers at the <u>Smithsonian Conservation Biology Institute</u> (SCBI) GIS Laboratory from left to right are visiting graduate student Jamie Wadey, postdoctoral researcher Dr. Jared Stabach, James Smithson Postdoctoral Fellow Dr. Shermin De Silva, intern Alison Thieme from Clark University, and intern Jason Reynolds.

MESSAGE FROM THE DIRECTOR

In FY15 fellows, interns, and research associates at the Smithsonian thrived! As this report will hopefully illustrate, during the past fiscal year the Smithsonian Office of Fellowships and



Internships (OFI) has worked to strengthen systems to support guided learning experiences, enhance opportunities for independent study/research, and promote the establishment of scholarly affiliations. At the same time, OFI has been proactive in taking bold steps to use academic appointment programs as a vehicle for manifesting the Smithsonian's commitment to strengthen diversity across the Institution. In FY15 OFI has also ramped up efforts to develop new avenues through which greater numbers of academic appointment opportunities might be developed.

Of course, it goes without saying that the foundation of all these efforts rests with the hundreds of SI colleagues who mentor interns, advise fellows, nominate research associates, and keep the machinery and logistics that support all SI academic appointees going. So many at the Smithsonian can take great satisfaction in knowing that the success of SI academic appointments is very much theirs.

So, regardless of how you may have benefited or benefited from an academic appointment in FY15, I hope you will read this report knowing that in doing so you have helped fulfil the Smithsonian's mission to excite the learning in everyone.

Thank you!

End Z

Eric Woodard
Director for Fellowships and Internships
Smithsonian Institution

IMPACT IN FY15:

3,636 Academic Appointees Over \$11.5M In Stipends Processed

Summer 2015 Smithsonian Environmental Research Center (SERC) Interns Save the Bay and Learn a Ton



INCREDIBLE INTERN SHIPS@SI



"The best thing about this experience was how personalized it felt. I expected to enter into a huge, driven, somewhat faceless workplace, but instead I was welcomed into a welcoming center that - I know it's cheesy- felt like home. I never expected to have so much fun and to feel so comfortable in such a distinguished workplace. This was an amazing experience." - Katie Cunningham, Center for Folklife and Cultural Heritage (CFCH) Intern

A Smithsonian Internship is a guided learning experience in the workplace, under the direction of a SI mentor, relating to an intern's academic or career goals.

Number of Interns Hosted by SI in FY15: 1606

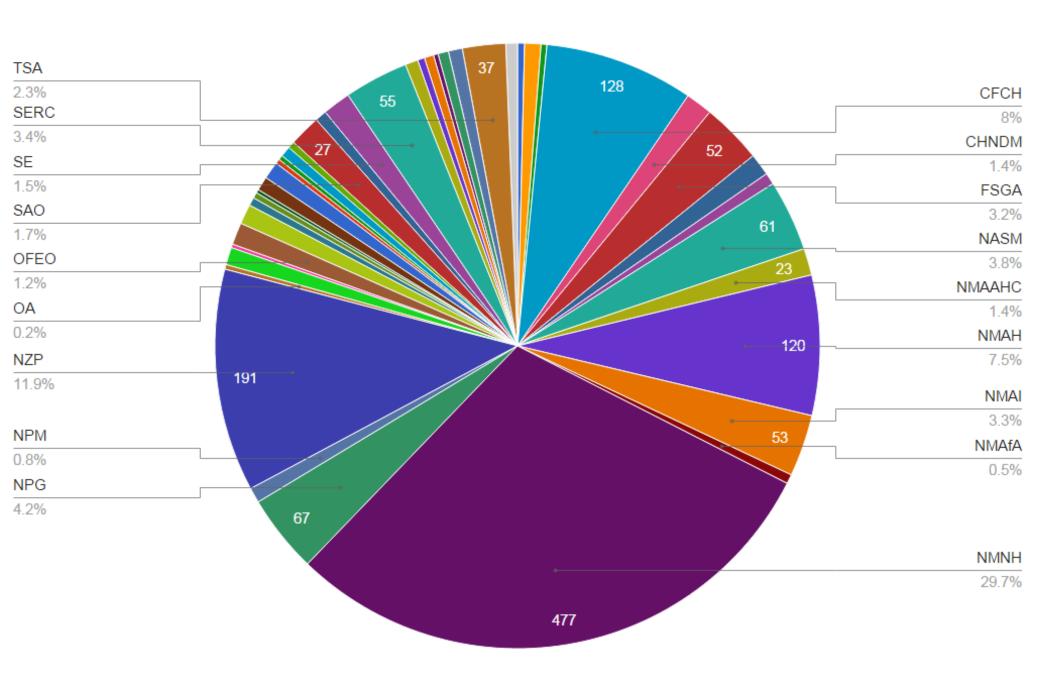
Number of SI Mentors in FY15: 649

<u>Smithsonian Science Education Center</u> (SSEC) Intern Alexis Stempien talks about her experience at the Smithsonian

Where Did FY15 Smithsonian Interns Come From? (Click Map)



Where Did FY15 Smithsonian Interns Go? (Click Chart)

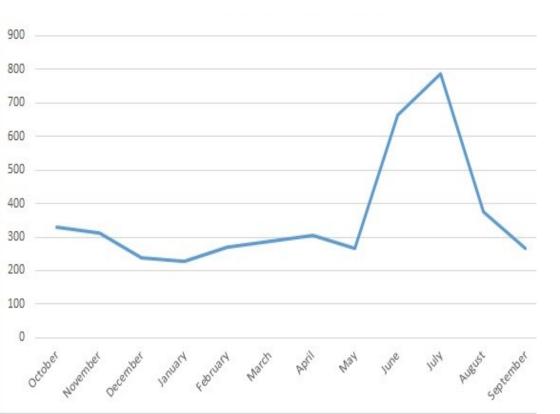




Office of Facilities Management and Reliability (OFMR) interns Yenny Martin and Sarah Hamad read to children about "Museum Mindfulness"

Smithsonian <u>Environmental Research Center</u> (SERC) Interns Ken Wesley and Laurel Martinez study naked gobies

When Were FY15 SI Interns Here?



In FY15 NMNH Hosted the most Interns ...followed by: NZP, CFCH, NMAH, NPG, and NASM

The number of SI Interns peaked in July

"There is a question of how old do you have to be and how much experience do you have to have to do science? The answer is: not very old and not much experience if you're put in the right setting.

- Robert Costello, NMNH National Outreach Program Coordinator (and SI Intern Mentor)



National Museum of Natural History (NMNH) Fellow Dr. Graham Slater (right) examines the skeleton of a 30 million year old saber-toothed cat with Smithsonian high school interns Max Morgan (left) and Aldair Garcia (center)



Summer Interns from across the Smithsonian meet at the <u>National Museum of the American Indian</u> (NMAI) for lunch.

FY15 SI Interns - Who Were They?

FY15 SI Interns Represented 31 Countries ...top five were the USA, Canada, China, the UK, and France

FY15 SI Interns Represented 48 States, DC, and PR

...top five were VA, MD, DC, NY, and CA... None from ID or SD

FY15 SI Interns Represented 563 Different Colleges, Universities, and High Schools ...top 5 Schools: GWU, University of Maryland, American University, George Mason University, and Georgetown

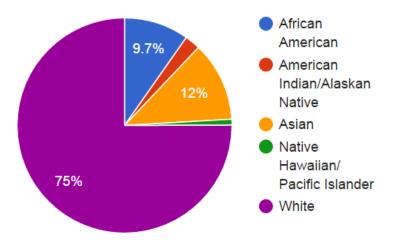
Average Intern Age: 23.78

Interns: 72.8% Female, 27.2% Male

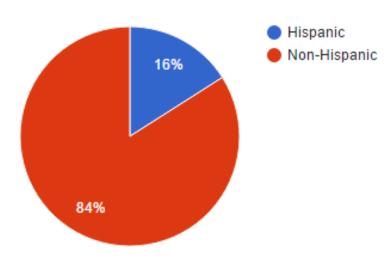
On average, Interns hosted by the following units rated their experiences highest (on a 10 point scale):

NMAfA: 10 NASM: 9.5 NPM: 10 CHNDM: 9.5 OSP: 10 OFI: 9.25 SIL: 10 OCIO: 9.25 **SLC: 10** SA: 9.1 NMAAHC: 9.6 MCI: 9 **NMAI: 9.6** OFEO: 9 AAA: 9.5 OP&A: 9

FY15 SI Interns By Race (Click Chart)



FY15 SI Interns By Ethnicity (Click Chart)



3.5% of FY15 SI Interns reported a disability



<u>Smithsonian Science and Education Center</u> (SSEC) Intern Harry Kim talks about his internship experience

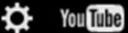


<u>Youth Engagement through Science</u> (YES) intern Asia Hill interned with the <u>Smithsonian Museum Support Center</u> (MSC)









FABULOUS FELLOW SHIPS@SI



<u>Smithsonian Astrophysical Observatory</u> (SAO) George E. Burch Fellow Dr. Wanda Diaz-Merced

"Exposure to a high quality, globally respected research environment, with access to world-class collections, technical support, equipment and networking opportunities." - Aaron Davis, NMNH Fellow

A Smithsonian Fellowship is an opportunity for independent research or study related to Smithsonian facilities, collections or experts.

Number of Fellows Hosted by SI in FY15: 767

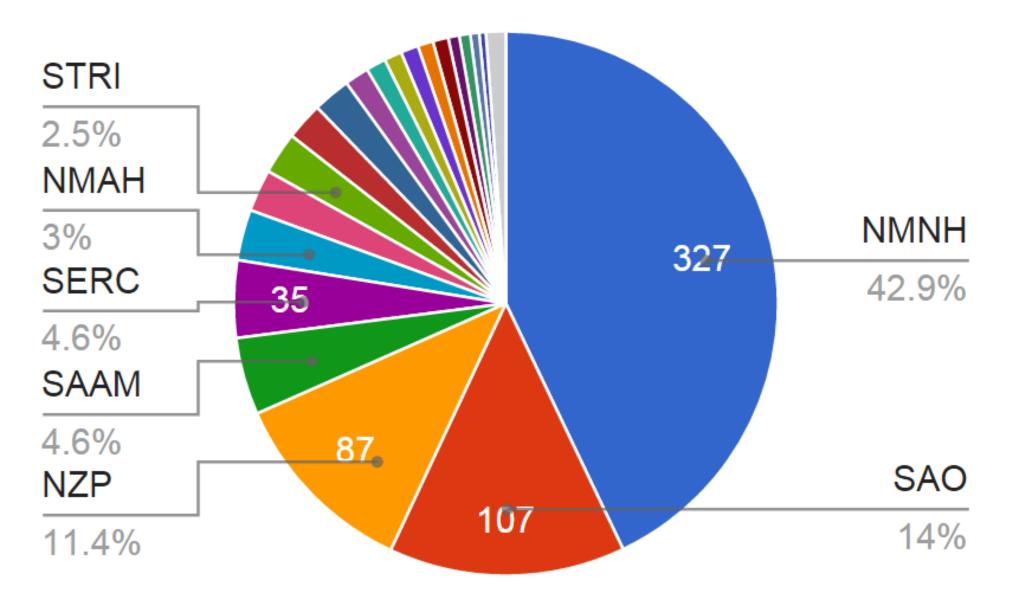
Number of SI Advisors in FY15: 341

Where Did FY15 Smithsonian Fellows Come From? (Click Map)



Southern

Where Did FY15 Smithsonian Fellows Go? (Click Chart)

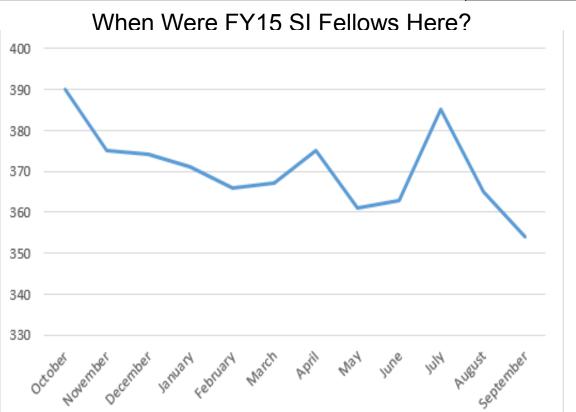








Smithsonian Tropical Research Institute (STRI) Fellow Dr. Sabrina Amador marks ants on an acacia tree as part of her research on ant colonies



In FY15 NMNH Hosted the most Fellows ...followed by: SAO, NZP, SAAM, SERC, and NMAH

The number of SI Fellows peaked in October

"I had the opportunity to work with a collection with which I previously had little post-graduate professional experience, as well as hone my analytical skills in a variety of techniques. The breadth of the collection at NMAfA, combined with excellent mentorship from my advisor provided a perfect educational environment.

- NMAfA Fellow Brittany Dolph



<u>Queensland-Smithsonian Fellow</u> Terry Deen talks about his fellowship at the Smithsonian <u>Cooper-Hewitt National Design Museum</u> (CHNDM)



Through her research at the Smithsonian, <u>Smithsonian American Art Museum</u> (SAAM) Fellow Dr. Wendy Katz discovered a new poem by Walt Whitman

FY15 SI Fellows - Who Were They?

FY15 SI Fellows Represented 57 Countries ...top five were the USA, Brazil, China, UK, and Italy

FY15 SI Fellows Represented 45 States, DC and PR...top five were MD, DC, VA, MA and CA (none from AR, KS, MS, NV, or WY)

FY15 SI Fellows Represented 451 Different Colleges, and Universities

...top 5 Schools: GMU, Harvard, UMD, GWU, and Princeton

Average Fellow Age: 35.1

Interns: 56% Female, 44% Male

On average, Fellows hosted by the following units rated their experiences highest (on a 10 point scale):

NMAfA: 10

SCLDA: 10

SIL: 10

TMON: 10

NMAH: 9.3

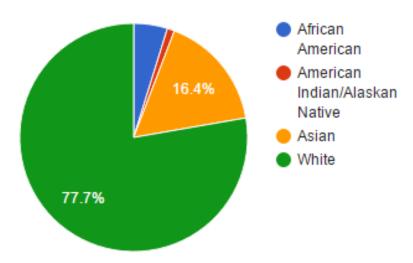
SAO: 9.3

F|S: 9.25

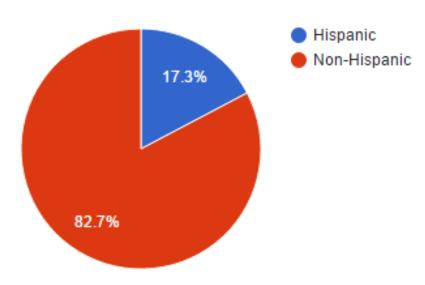
NMNH: 9.2

MCI: 9

FY15 SI Fellows By Race (Click Chart)



FY15 SI Fellows By Ethnicity (Click Chart)



.83% of FY15 SI Fellows Reported a Disability



For her dissertation, <u>National Museum of American History</u> (NMAH) pre-doctoral Fellow Lucy Mensah conducted research on Post-War America and Black Urban Street Life



Smithsonian Latino Center (SLC) 2015 Latino Museum Studies Program Fellows



RENOWNED RESEARCH ASSOCIATES



Dr. Alyssa Goodman is Professor of Astronomy at Harvard University and a Research Associate with the <u>Smithsonian Astrophysical Observatory</u> (SAO)

Smithsonian Research Associates maintain a scholarly affiliation with the Smithsonian.

Number of Research Associates Hosted by SI in FY15: 1263

FY15 SI Research Associates - Who Were They?

FY15 SI Research Associates represented 46 States, DC, and PR

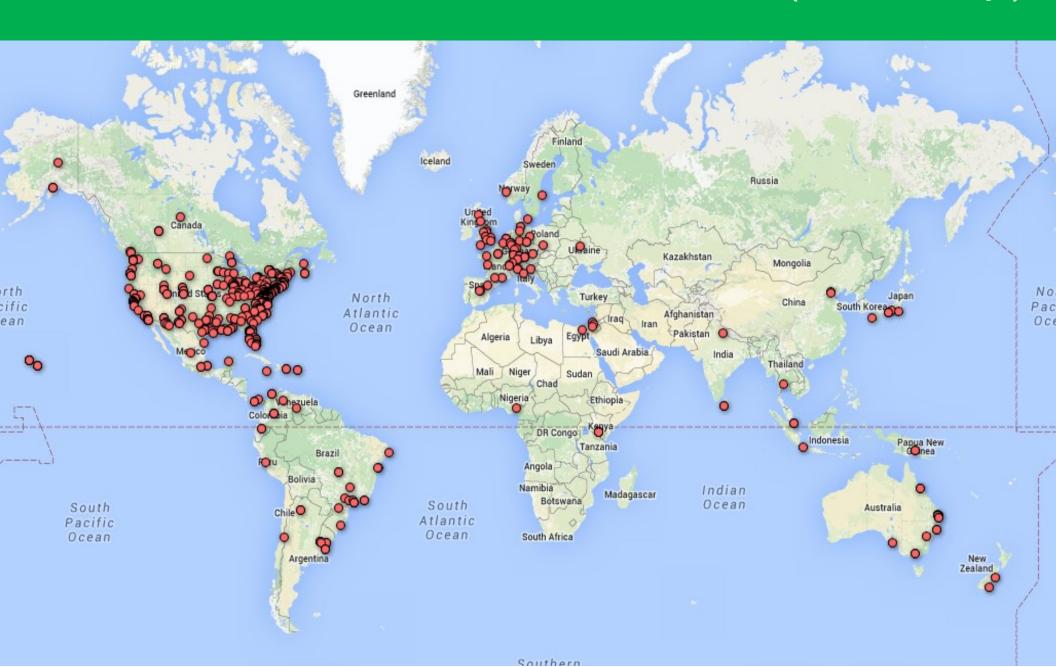
...top five were MD, VA, DC, $\,$ CA, and MA (none from DE, ID, KY, or ND)

FY15 SI Research Associates represented at least 567 different organizations...top five were GWU, GMU, UMD, Howard, and the USDA)

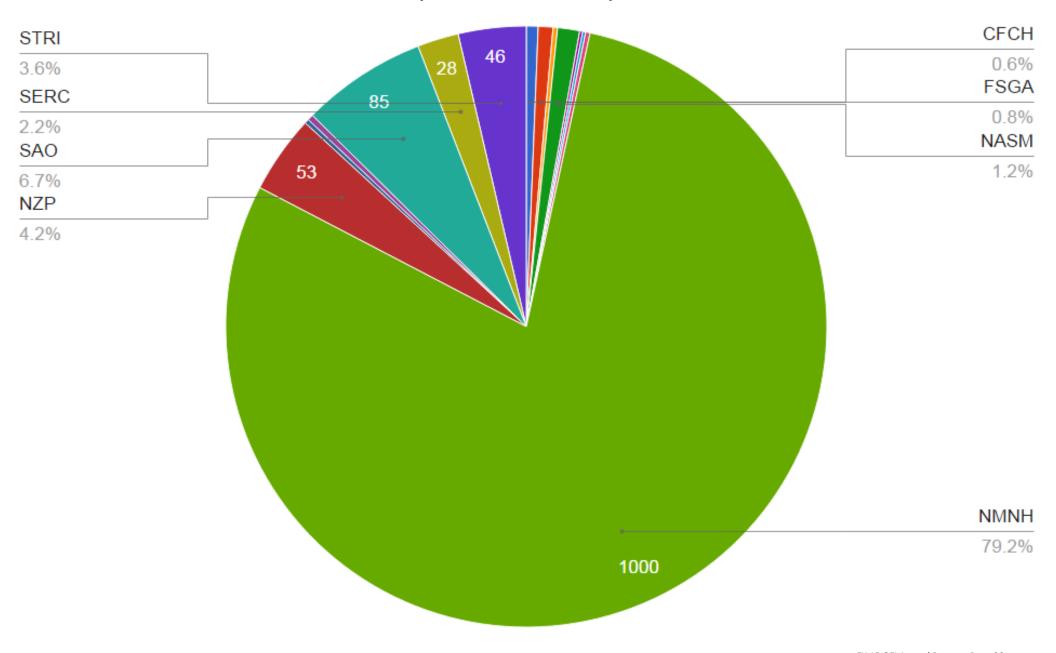
Average Research Associate Age: 54.1

Research Associates: 34% Female, 66% Male

Where Did FY15 Smithsonian Research Associates Come From? (Click Map)



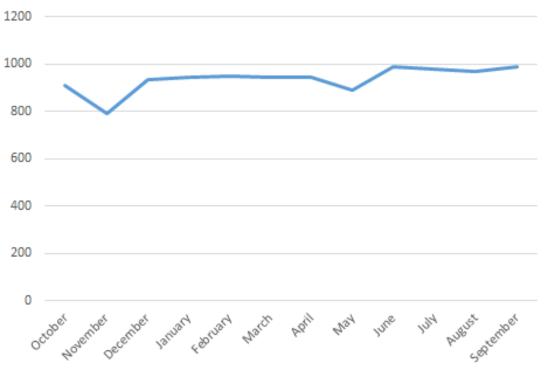
Where Did FY15 Smithsonian Research Associates Go? (Click Chart)



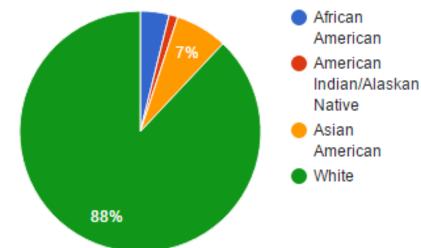


National Museum of Natural History (NMNH) Research Associate Dr. Lars Krutak (left) learns about indigenous tattoos and their meanings from U'tan'Ke (right), a Macham Naga warrior living in Myanmar

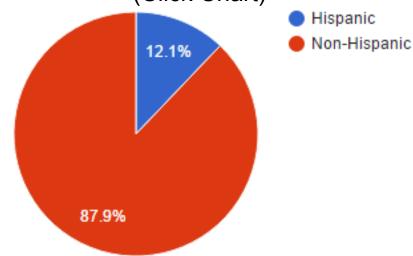
When Were FY15 SI Research Associates Here?



FY15 SI Research Associates By Race (Click Chart)



FY15 SI Research Associates By Ethnicity (Click Chart)



In FY15 NMNH Hosted the most RAs...followed by: SAO, NZP, STRI, and SERC

The number of SI Research Associates peaked in September

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OUTREACH



OFI Program Specialist Gordon Bullock (left) answers questions about SI internships from a University of Maryland student



SI Representatives at the 28th Annual Hispanic Association of Colleges and Universities (HACU) Conference included (left to right): Omar Eaton-Martinez (NMAH), Marilyn Villalobos (SLC Young Ambassador Alumna), Emily Key (SLC), Edith Tudae-Torboh (OHR), Karen Carter (OFI), and Shahin Nemazee (OEEMA)

With colleagues from the SI <u>Academic Appointment Diversity</u> and <u>Publicity Taskforce (AADAPT)</u> OFI engaged in over 30 different initiatives to strengthen diversity and inclusion at the Smithsonian through academic appointments.

These initiatives took the form of participation in a range of career center events, college/university visits, and pursuing prospective partnerships and the development of special programs. Some specific examples included:

| 10/4/14 | Hispanic Assoc of Colleges/Universities (Denver, CO) |
|----------|---|
| 10/17/14 | George Mason University Research Council (Fairfax, VA) |
| 11/7/14 | HBCU Career Development Marketplace (Washington, DC) |
| 11/21/14 | disABLED Career Expo (Washington, DC) |
| 2/11/15 | University of Maryland Career Conference (College Park, MD) |
| 2/14/15 | University of Pennsylvania Career Fair (Philadelphia, PA) |
| 3/26/15 | University of DC Career Fair (Washington, DC) |
| 3/27/15 | Gallaudet University Career Fair (Washington, DC) |
| 7/14/15 | NAACP National Conference (Philadelphia, PA) |
| 8/5/15 | Assoc of African American Museums Conference (Memphis, TN) |
| 9/21/15 | WH Initiative on HBCUs Conference (Washington, DC) |

The Smithsonian-Project SEARCH Internship Program

Webb Internship for Minority Students

Native American Awards Program (Internships and Fellowships)

Minority Internship Program

Smithsonian-Bridges to Independence Internship Program

49 Email Newsletters

21.000+ Email Subscribers

59 Intern/Fellow Enrichment Events

246 Facebook Posts, 152 Tweets

295,429 Website Visitors 1,238,310 Website Page Views





In June Smithsonian Deputy Under Secretary for Collections and Interdisciplinary Support Dr. Scott Miller renewed an MOU with Australian State of Queensland Premier Annastacia Palaszczuk accompanied (left to right) by SI-Queensland Fellows Dr. Mark Shutze, Dr. Aaron Davis, and Dr. Kathyrn Mackey



Through a partnership with the University of Houston, five students did internships at the Smithsonian in May

PARTNERSHIPS

In FY15, OFI supported existing partnerships and pursued new ones to strengthen, diversify, and develop academic appointment opportunities at the Smithsonian.

If FY15 examples of these included:

American Council of Learned Societies Fellows
Arts and Humanities Research Council Fellows
Bridges to Independence (b2i) Internships
Committee on Institutional Cooperation
George Washington University

Project SEARCH

Queensland, Australia

Smith College

U.S. State Dept. Virtual Student Foreign Service

University of Alberta

University of Houston

Whitworth University

Young African Leadership Initiative



In 2015, the centrally supported Smithsonian Institution Fellowship Program (SIFP), and affiliated programs, received proposals from 486 post-doctoral, pre-doctoral, graduate student, and practitioner applicants.

2015 proposals to the SIFP fell in the following proportions among disciplines represented by the following review committees:

ANTHRO: Anthropology

CONS: Conservatory Science

EASCI: Earth and Space Science

HART: History of Art

HST: History of Science and Technology

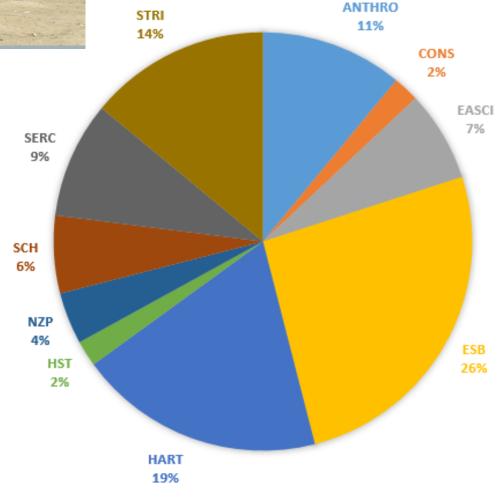
NZP: Zoology

SCH: Social and Cultural History

SERC: Environmental Research

STRI: Tropical Research

66 fellowship awards were made through the 2015 Smithsonian Institution Fellowship Program (SIFP)



FY15 Smithsonian Advisors, Mentors, and Nominators

The following people advised a fellow, mentored an intern, or nominated a Research Associate at SI in FY2015.

Aboudara, Cat
Abrams, Janet
Accomazzi, Alberto
Acevedo, Pedro
Ackerman, Betty
Adams, Greg
Adamski, David
Ades, Susan
Adey, Walter
Aiello, Annette

Aitken-Palmer, Copper

Akins, Alicia
Akre, Tom
Alcock, Charles
Allee, Stephen
Allen, Rachel
Allman, Bill
Altieri, Andrew
Ami, Sagi Ben
Anderson, Renee
Anderson, Terri

Anderson-Teixeira, Kristina

Andrews, Benjamin Andrews, Sean Aniel, Krista Arbolino, Risa Archambault, JoAllyn

Arnold, Jeanie

Arnold, Jeanle Arnoldi, Mary Jo Arovas, Gentiana Bakry, Marcia Baldwin, Carole Baldwin, John Ballou, Jonathan Bania, Amanda Banks-Scott, Myra Barca, Kathryn Barden, Richard

Barreiro, Jose Basset, Yves Bastian, Meredith

Bauer, Erika Bauman, Mark

Beauchamp, Carrie Behrensmeyer, Kay

Belanus, Betty Bell, Joshua Bell, Nicholas Belton, Roger Benbow, Wystan

Bender, Randy Bentley, Bethany Bercaw, Nancy Berry, Bonnie

Biddison, Dawn Billeck, Bill

Bird, Larry Bishop, Ronald Blachere, Brigitte Blanchard, Katherine

Blanchard, Katherine Blankenbicker, Adam

Blundell, Ray Bohlk, Laurie Bolton, Amy Box, Stephen Brady, Sean Braun, Michael Braunstein, Cheryl Bray, Rebecca Breen, Gerry Breitburg, Denise

Brenes Arguedas, Tania

Brickhouse, Nancy

Briggs, Nigel

Brissenden, Roger Broman, Elizabeth

Bronikowski, Edward

Brooke, Anna Broun, Elizabeth Brown, Cynthia Brown, Janine

Brown, Susan Brundage, Jennifer

Buff, Leni

Buffington, Matthew Bugbee, Elizabeth Butvin, Halle Buzas, Martin Cadaval, Olivia

Cairns, Stephen Calabrese, Justin Campbell, Bruce

Campbell Lilienfeld, Bonnie

Caragol, Taina
Carillo, Melissa
Carlson, Lynn
Carlton, Jennifer
Carlton, Michael
Carnes, Kelly
Carrano, Matthew
Cary, Susan
Cawood, Alison
Chamorro, Lourdes
Chance, Kelly
Chang, Andrew

Charlton, Denny Chase, Ellen

Chavez Lamar, Cynthia

Cheimets, Peter
Chelnick, Judy
Chen, Cecille
Chesser, Robert
Christal, Mark
Christen, Catherine
Christiansen, Eric
Christy, John
Chu, Alan

Clark, RuthAnn Clough, Camy Cochrane, Dorothy Coddington, Jonathan

Coffin, Sarah Collette, Bruce Collette, Lauren Collin, Rachel Collins, Allen

Collins, Allen
Collins, James
Collins, Lora
Collins, Martin
Comizzoli, Pierre
Condell, Caitlin
Condit, Richard
Connor, Roger
Cooke, Ian
Cooke, Richard
Cooper, Alexander
Cooper, Judie

Cort, Louise

Cossu, Maria Del Carmen

Corrigan, Cari

Costello, Robert Doering, Zahava Fleischer, Robert Green, Paul Cottrell, Liz Doherty, Tiarna Flint, Oliver Greenberg, Russell Coyle, Laura Donnelly, William Flores, Joanne Greene, Candace Craddock, Robert Dorr, Larry Forman, Christine Greenhill, Lincoln Cranner, Victoria Douglas, Janet Forman, William Gregory, Tremaine Crocker, William Dove, Carla Forrester, Tavis Griffith, Paul Crofoot, Margaret Drake, Jeremy Fortune, Brandon Grissom, Carol Crosier, Adrienne Dudar, Chris Foster, Mandy Gross, Matthew Crouch, Tom Duff, Laura Foster, Mercedes Grove, Timothy Crowley, Bianca Duffy, Emmett France, Christine Grubb. Chelsea Freeman, Chris Guseman, Sarah Cruz, Elio Dunham, Mike Curet, Antonio Eaton-Martinez, Omar Freeman, Sarah Haberstich, David Curtis, Ariana Eder. Elizabeth Fruscione. Antonella Haddon, Mark Dallmeier, Francisco Edquist, Linda Funk, Vicki Hale, Leslie Daniels, Jennifer Edwards, Tricia Furth, David Hallager, Sara Dash, Shareen Egan, Ashley Gainsback, Katie Harasewych, Jerry Dash, Tamika Galimany, Eva Ellis, Janice Hare, Andrew Davies, Stuart Elvis, Martin Gardner, Alfred Harle, James Davis, Daniel Emry, Robert Gardullo, Paul Harrell, Kimberly Davis, Don Ericson, Brittni Garon, Dylan Harris, Brian Davis, Nancy Erwin, Doug Gary, Graves Harris, Daniel de Messieres, Genevieve Erwin, Terry Gasbarre, Roberta Harsh, Carol de Queiroz, Kevin Esterlund, Theresa Gates, Michael Harvey, Eleanor De Roche, Dana Evans, Susan Gebhard, Christina Hasch, Dennis Deese, Ashley Evenhaugen, Anne Gentili-Poole, Patricia Hasse, John Deinlein, Mary Everly, Robin Giannopoulos, Vassiliki Hawks, Catharine DeLuca, Edward Fabbiano, Giuseppina Gilbert, Gregory Haydock, Peter Demski-Hamelin, Susan Fabricant, Dan Gilman, Carolyn Hayek, Lee-Ann DePriest, Paula Fannon, Molly Gilmore, Jr., R. Grant Heidelbaugh, Lynn Farhad, Massumeh DeQueiroz, Kevin Gilmour, Cindy Helen, James DeRoche, Dana Farrar, Annie Glazer, Lee Helgen, Kristofer Derrickson, Scott Fawcett, Alexis Gokey, Renee Hellmuth, Heidi DeThomas, Karen Fazio, Giovanni Goldstein, Paul Henry, Thomas Feingold, Ellen Golub, Leon Deutsch, James Hensley, Justin Gonzalez Abad, Gonzalo Di Bella, Vickie Feller, Candy Henson, Pamela Di Stefano, Rosanne Feller, Ilka Gordon, Louli Herman, Doug Diamond, Debra Ferrante, Riccardo Gorelick, Johanna Herman, Michelle Diaz-Carrera, Cristina Gorman, Joshua Ferrin, Erika Herre, Allen Diaz-Merced, Wanda Fiertz, Carol Gotte, Steve Herre. Edward Grace, Corv Herringshaw, Gregory Dikow, Torsten Figueroa, Evelyn DiMeglio Lopez, Christina Fiske, Richard Graham, Eileen Hershler, Robert DiMichelle, William Fitzgerald, Karen Gratwicke, Brian Heyer, Ronald Dodds, Toby Fitzhugh, William Graves, Gary Hilliard, Emily Doeleman, Sheperd Flansburg, Rick Green, Nichole Hines, Anson

Hintz, Eric Hioki, Motoko Ho. Paul Hoffman, Bill Hollis, Kathy Hollomon, Judith Holm. Daniel Holman, Matthew Holmgren, Meredith Homiak, Jake Hora, Joseph Horelick, Lauren Horgan, David Horniak, Jake Horse Capture, Joe Horton, Matthew Hough, Elisa Huber, Brian Huchra, John Huh, Carol Hull-Walski, Deborah Hulslander, Michael Hunt, David Hunt, Gene Hunt, Marjorie Hunt, David Hurst, Kara Ibanez, Roberto Inocencio, Gina Irwin, Rossman Isaac, Gwyneira Issac, Gwyneira Jablonsky, Jennifer Jacobs, Jeremy Jacobson, Emily Jakab, Peter James, Helen Jaramillo, Carlos Jentsch. Eric Jessing, Allison Jodry, Margaret Johnson, Ernest Johnson, Halima Johnson, Kirk

Johnson, Paula Johnson, Warren Joice, Gail Jones, Christine Jones, Jennifer Jones, Paige Jordan, Thomas Kaeppler, Adrienne Kalinovska, Milena Kamau. Gathoni Kaminitz, Marian Kaplan, Emily Karazsia, Amy Katharine, Stewart Kavalier, Jonathan Keehan, Maria Kellaher, Whitney Kelley, Marybeth Kendler, Elizabeth Kendra, Sylvia Kenfack, David Kennedy, Rebecca Kerns, Kenton Kerr, Maureen Kesner, Amanda Keto, Eric Key, Emily Kidwell, Peggy Kim, Sojin Kimery, Kennith Kinhart, Erin Kinney, Jeremy Kleiber, Christine Knowlton, Nancy Koestler, Robert Konstantinov, Alexander Korte, Lisa Kraft, Ralph Krakker, James Krasco, Cristin Kreamer, Christine Kress. John Krupnick, Gary

Kula, Robert

Kurin, Richard Kweskin, Matthew Labandeira, Conrad Lada, Charles Lamar, Cynthia Lamberson, Beverly Landry, Linda Lasnoski, Matthew Latham, David Latimer, Erin Launius, Roger Lee, Albert Lee, Karen Lee, Russell Leigh, Egbert Leimgruber, Peter Lemaitre, Rafael Lemmey, Karen Leopold, Robert Lessios, Harilaos Levchuk, Leonda Lewis, Cathleen Lewis, Kara Lieberman, Stephanie Liebhold, Peter Lim, Haw Lingafelter, Steve Linn, Marv Linton, Yvonne-Marie Lipps, Andrea Litwak, Taina Liu, Xiong Lockshin, Nora Loeb, Avi Lopez, Ida Lopez-Morales, Mercedes Loring, Stephen Loux, Sarah Lowenthal, Meryle Lowther, Andrea Lunde, Darrin Lunt, Jessica Lussier, Stephanie Lynch-Safreed, Tina

Mack, Deborah Mack, Erika Macko, Mary MacPherson, Glenn Madden, Odile Maldonado, Jesus Mansfield, Michael Marino, Amy Marohn, Patricia Marques, Diana Marra, Peter Marriott, Shannon Marsh, Joanna Martin, Carolyn Martin, Emily Marzec, Colleen Maslanka, Michael Mason, Michael McCarthy, Blythe McCarthy, Michael McCarthy, Mike McClintock, Jeffrey McCormick, Melissa McCoy, Tim McDiarmid, Roy McGoldrick, Katie McIntosh, Jennifer McKamey, Stuart Mckeon, C. Seabird McMahon, Sean McMarthy, Michael McMillan, Owen McNish, Brett McOwen, David McQuaid, Matilda McShea, William Mead, James Mecklenburg, Virginia Megonigal, Patrick Meibom, Soren

Lyons, Kate

Lyons, Sara

Mace, Patricia

Lyons, S. Kathleen

Naranjo, Ashley Pecor, James Menzies, Priya Mercer, Kristen Narayanan, Ramesh Pecor, Jim Mercerk, Kristen Nault, Jeanine Penney, David Peréz Baéz, Gabriela Merill, William N'Diaye, Diana Metallo, Adam Neal, Valerie Perich, Shannon Meyer, Annalisa Neale, Pat Peters, Melinda Needell, Allan Meyer, Chris Peters, Tammy Meyer, Christopher Neiffer, Don Peterson, Cecilia Meyer, Isabel Neufeld, Michael Peterson, Paul Micklewright, Nancy Newman, Kelsey Peurach, Suzanne Mieri, Magdalena Ng, Konrad Phillips, Anna Milbourne, Karen Nichols, Joy Piperno, Dolores Milisavljevic, Danny Nolan, Timothy Pisano. Dominick Miller, David Norby, Stephanie Place, Jeff Miller, Jennifer Norenburg, Jon Pobiner, Briana Miller, Laurel Norrborn, Allen Pope, Nancy Porter, Lisa Miller, Scott Norris, James Miller, Whitman Norwood, Jill Portway, Elizabeth Milosch, Jane Nowlan, Caroline Portway, Victoria Minakowski, Adam OCallaghan, Courtney Post, Ann Minogue, Kristen O'Dea, Aaron Post, Jeffrey Moen, Jacqueline Oftedal, Olav Potter, Charles Moffett, Dana Ogburn, Matthew Potts, Richard Molella, Arthur Orli, Sylvia Powell, Kristin Monaco, Pino Osborn, Karen Power, Michael Monfort, Steven Osman, Richard Presley, Nicole Monseur, Mary Oswald, Alison Pretzer, William Morgan-Hubbard, Sage Otiji, Karen Prevette, Ashlee Morrison, Howard Ott, Katherine Price, Meri Moser, Joann Ouellette, Gary Proctor, Nancy Moser, William Owsley, Douglas Provost Lyons, Geri Page, Rachel Pukazhenthi, Budhan Moss, Dorothy Motley, Sabrina Pahn, Michael Putman, Sarah Mowry, Beatrice Paige, Liz Pyenson, Nicholas Mulkerin, Meghan Palmer, Lisa Pyrenson, Nicholas Muller-Landau, Helene Pangelinan, Jackie Quill, Dawn Munroe, Thomas Parenti, Lynne Raby, Julian Murphy, Emily Park, Sharon Ramos, E. Carmen Murphy, James Parker, John Rand, Harry Randall, Scott Murphy, Julia Patel, Jigesh Murray, Suzan Patnaude, Daniel Rappaport, Gina Myers, Philip Paul, Valerie Rappoport, Phillippa Naeem, Asma Pawson, David Rausch, Jeremy Naiman, Jill Payson, Caroline Raymond, John

Reasenberg, Robert Reaves, Wendy Reece, Dwandalyn Reichardt, Tony Reid, Mark Reid, Paul Reimann, Jackie Reiniger, Arlene Reiniger, Pete Reynolds, Ellie Ricci, Luca Rice, Robert Richardson, Matthew Rick, Torben Ried, Paul Ritter, Rob Robbins, Robert Robbinson, Robert Roberts, Lisa Roberts, Rebecca Robertson, Lee Robertson, Ross Robie, Jane Robinson, Hayes Robinson, Jewell Robinson, Veena Rodriguez, Lucrecia Rogala, Dawn Rogers, Daniel Rogers, John Romano, Jo-Ann Rosati, Margaret Rosenberg, Debra Rosenfeld, Scott Rothman, Laurence Rubenstein, Harry Ruetzel, Klaus Ruetzler, Klaus Ruffins, Fath Davis Ruiz, Greg Ruiz, Gregory Rushing, Erin Russell, Rusty Russo, Carolyn

Ruther, Paul Ryan, Gwynne Ryan, Sharon Ryder, Thomas Sabella, Kathryn Sadeghour, Hossein Sadeghpour, Hossein Sadighian, Zabih Sadler, Philip Saffoe, Craig Sakell, Tom Salazar-Porzio, Margaret Sander, Samantha Sanefuji, Noriko Sanet, Jessica Sangrey, Mary

Santelli, Cara Sarro, Steven Saver, Emma Schaefer-Jacobs, Debbie

Scherer, Joanna Schmidt, Brian Schneider, Jamie Schneider, Jeffrey Schneider, Robert Schuettpelz, Eric Schultz, Katja

Schupman, Edwin Seidensticker, John Serwer, Jacqueline Serwer, Jacquelyn Sethi, Adrianne Shaffer, Ashton

Schultz, Ted

Sheeny, Daniel Sheffield, Carolyn Sheppard, Juliette Shockley, Floyd

Shapiro, Emily

Shapiro, Irwin

Sholts, Sabrina Sieg, Lauren

Siegal-Willott, Jessica

Sigle, Maggie

Sillett, Scott Sillett, T. Scott Silversmith, Elayne Simavi, Zeynep Sims, Theresa Slane, Patrick Slovak, Eric Smith, Adrienne

Smith, Beverly Smith, Bruce Smith, Christopher Smith, Cynthia Smith. Edwin Smith, Howard Smith, Jeffrey Smith, Joe Smith, Randall Smith, Stephanie Sneed, Jennifer

Sneel, Samantha Snell, Samantha Solis, Alma Songer, Melissa Songsasen, Nucharin Sonneborn, Atesh Sorrensen, Sorena

Sneed, William

Spaar, Jacob Spinale, Tracie Springer, Victor Squire, Rebecca Stanford, Dennis Stanley, Janet Staples, Amy Stark, Antony Starrs, Siobhan Starun, Eryn Stephens, Michelle

Stewart, Holly Stine, Jeffrey Stokes, Deborah Stong, Ellen

Strahan, Donna Strain, Priscilla

Stroman, Vincent Strong, Ellen Strong, Mark Strotman, Jennifer Sues, Hans-Dieter Swinson, Deborah Szentgyorgyi, Andrew Tabellario, Stacev

Talamas, Elijah Tangerini, Alice Tasse, Judy Taylor, Paul Teixeira, Kristina Tejada, Efrain Telliho, Claudia Terrell-Rea, Ashley

Thomas, Damion

Thomas, Henry

Tabor, Bill

Thomassen-Krauss, Suzanne

Thorington, Richard

Thrift, Linda Tocheri, Matthew Tong, Edward Torchin, Mark Torres, Francisco Toscano, Marguerite

Tracy, Alice Tran, Huyen Trope, Cindy Trovano, Joan Truettner, William Tsang, Jia-Sun Tunick, Elizabeth Turner, Benjamin Tuttle, Michael Tuzzolino, Lauren Twitty, Ahoua Ubelaker, Douglas Uhlir, Shelly Umberger, Leslie

Utsey, Jasmine van der Linden. F. Robert Vanderberg, Natalia

Vari, Richard Vaugn, Cargie Vecchione, Michael Vekerdy, Lilla Velasquez, Steve

Vicenzi, Edward Vick, Tom Vicki, Funk Vidaurri, Cynthia Vikhlinin, Alexey Vining, Margaret Vollmer, Nikki Vrtilek, Saega Wade, Emily Wadud, Ibada

Wagner, Peter

Wagner, Warren

Walker, David Wall, Rebecca Walsh, Timothy Walsworth, Ronald Walter, Chad Walter, Micah Ward, David

Warkentin, Karen Warner, Mallory Watanabe, Barbara Watriss. Whitney Watt, Hilary-Morgan

Watters, Tom Wcislo, William Weber, Charlie Webster, Nicole Wegener, Corine Weilepp, Josh Weintroub, Jonathan

Weinwurm, Dan Weitekamp, Margaret

Weller, Don Weller, Donald Wen, Jun Wendt, Diane Werb, Shari Wexler, Devra

Whately, Sam Whigham, Dennis Whitlock, Kerry Whittaker, Scott Whitten, Jennifer Wiginton, Christina

Wildt, David Williams, Jeffrey Willner, Stephen Wilner, David Wilson, Benjamin Wilson, Christopher

Wilson, Keith Wing, Scott Winkler, Mary Winter, Klaus Wintle, Pamela Wise, Michael Wolk, Scott

Woodaman, Ranald Woodard, Eric Wooden, Caroline Wright, Helena Wright, Joseph Wunderman, Rick Wurdack, Kenneth Wynn, Omar Yeh, Cedric York, Hillery Young, Lisa Zahid, Jabran Zamarripa, Laura Zeder, Melina Zeder, Melinda Zhang, Qizhou

Zimmer, Liz Zimmerman, James

Zug, George

Ziebarth, Beth

