



JANUARY

Calendar grid for January with color-coded days (TU Closed, Regular Pay Date, Floating Holiday Earned).

FEBRUARY

Calendar grid for February with color-coded days.

MARCH

Calendar grid for March with color-coded days.

APRIL

Calendar grid for April with color-coded days.

MAY

Calendar grid for May with color-coded days.

JUNE

Calendar grid for June with color-coded days.

JULY

Calendar grid for July with color-coded days.

AUGUST

Calendar grid for August with color-coded days.

SEPTEMBER

Calendar grid for September with color-coded days.

OCTOBER

Calendar grid for October with color-coded days.

NOVEMBER

Calendar grid for November with color-coded days.

DECEMBER

Calendar grid for December with color-coded days.

Legend for calendar symbols: Holiday—TU Closed, Regular Pay Date, Floating Holiday Earned, Spring and Fall Semesters, Winter Minimester and Summer Semester.

- List of significant dates for 2016: January 1 (New Year's Day), January 18 (Dr. Martin Luther King, Jr. Day), February 15 (President's Day), May 30 (Memorial Day), July 4 (Independence Day), September 5 (Labor Day), October 10 (Columbus Day), November 8 (Election Day), November 11 (Veteran's Day), November 23 (Thanksgiving Break), November 24 (Thanksgiving Day), November 25 (American Indian Heritage Day), December 23 (Winter Break), December 26 (Christmas Day), December 27 (Winter Break), December 28 (Winter Break), December 29 (Winter Break), December 30 (Winter Break), January 2 (New Year's Day 2017).

Holiday Explanation:

- 10-month Faculty and Contingent II Staff earn the holidays designated as state holidays.
Regular Staff and 12-month Faculty earn the state holidays, floating holidays, and university holidays.
Regular Staff and 12-month Faculty earn four floating holidays in 2016 and only need three floating holidays to cover the winter break.
Regular Staff and 12-month Faculty without earned floating holidays must use accrued personal or annual leave for the days designated as "TU Closed" during the winter break.
Contingent II staff who do not have enough leave to cover the winter break must take leave without pay.
Employees in 24/7 operations earn one day of holiday leave each month except for the months of January and July when two days of holiday leave are earned.
All holidays earned in 2016 must be used by January 3, 2017 or they will be forfeited.
New Year's Day, 2016, is part of the 2015 holiday accrual because it is earned in the last pay period of 2015 which begins in 2015 and ends in 2016.