

Compensation Disclosure

2015



2015 CITY OF WINNIPEG COMPENSATION DISCLOSURE

THE City of Winnipeg has prepared this document as required under the Provincial Public Sector Compensation Disclosure Act. This Act stipulates that every year, all Manitoba municipalities must publish a complete list of all employees and members of the governing body who received compensation of \$50,000 or more in the previous fiscal year. For most employees, the 2015 compensation report comprises data from 26 pay periods.

This report contains information on 6,644 employees, including the Offices of the Mayor and Councillors.

Together, the positions represented in this list provide managerial, technical and professional support to the full range of municipal services provided to citizens. The variety of positions includes senior managers, emergency responders (police, fire fighters, paramedics), engineers, architects, chemists, technologists, planners, accountants, medical professionals, lawyers, surveyors, assessors, information technology professionals, librarians, research and policy analysts as well as many others.

Due to changes in The Public Service Compensation Disclosure Act, Police Officer employees as defined in The Police Services Act, have been identified by a unique number.

City employees are listed in descending order of compensation. ***The figure reported for each employee could include any combination of salary and taxable benefits, overtime, retroactive pay adjustments, retirement allowance, sick pay cash out, vacation pay cash out, back pay and severance pay.*** The amounts do not include payments made or benefits accrued in relation to pension plans.

This document is available to citizens for reference on the City's website.

Schedule of Compensation of

THE CITY OF WINNIPEG

Year ended December 31, 2015



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INDEPENDENT AUDITORS' REPORT

To the Mayor and Councillors of The City of Winnipeg

We have audited the accompanying schedule of compensation equal to or in excess of \$50,000 for individuals employed or affiliated with The City of Winnipeg for the calendar year ended December 31, 2015. This schedule has been prepared by management in accordance with the provisions of *The Public Sector Compensation Disclosure Act*.

Management's Responsibility for the Schedule

Management is responsible for the preparation of the schedule in accordance with the provisions of The Public Sector Compensation Disclosure Act, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on the schedule based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the schedule is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the schedule. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the schedule, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation of the schedule in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the schedule.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion, the financial information in the schedule of compensation equal to or in excess of \$50,000 for individuals employed or affiliated with The City of Winnipeg for the calendar year ended December 31, 2015 is prepared, in all material respects, in accordance with the provisions of *The Public Sector Compensation Disclosure Act*.

Basis of Accounting

Without modifying our opinion, we draw attention to the note to the schedule, which describes the basis of accounting. The schedule is prepared to provide information as required under *The Public Sector Compensation Disclosure Act*. As a result, the schedule may not be suitable for another purpose.

KPMG LLP

Chartered Professional Accountants

May 30, 2016

Winnipeg, Canada

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Joshi	D Chief Admin Officer (CAO)	CAO (Chief Administrative Office)	567,339
Jack	M Chief Operating Officer	CAO (Chief Administrative Office)	222,251
256	Chief Police	Police Service	219,324
626	Constable	Police Service	211,719
874	Superintendent	Police Service	203,796
621	Sergeant	Police Service	201,243
1328	Deputy Chief Police	Police Service	197,022
970	Sergeant	Police Service	194,391
Kuryluk	T Platoon Chief-Fire	Fire Paramedic Service	194,341
1130	Sergeant	Police Service	193,423
Ruta	M Chief Financial Officer	Corporate Finance	190,855
1268	Deputy Chief Police	Police Service	189,783
145	Constable	Police Service	188,661
Stadnyk	T District Chief	Fire Paramedic Service	186,912
McNeil	D Chief Admin Officer (CAO)	CAO (Chief Administrative Office)	186,721
Bruce-Smith	C Assistant Chief Fire	Fire Paramedic Service	186,284
Wightman	C Director Community Servic	Community Services	184,717
Bowman	B Mayor	Mayor	178,738
537	Inspector	Police Service	176,037
1241	Deputy Chief Police	Police Service	175,819
57	Inspector	Police Service	174,350
Kachur	R City Clerk	City Clerks	174,148
Wardrop	D Director Transit	Transit	173,710
444	Sergeant	Police Service	173,495
877	Constable	Police Service	173,414
674	Sergeant	Police Service	172,305
406	Superintendent	Police Service	172,129
94	Constable	Police Service	170,559
Huntington	P Workplace Consultant	Community Services	168,916
Lane	J Chief Fire	Fire Paramedic Service	168,388
Burch	L Director of Corp Support Serv	Corporate Support Services	168,154
1140	Inspector	Police Service	168,074
627	Sergeant	Police Service	168,001
Hewett	T Solicitor	Legal Services	167,356
1019	Superintendent	Police Service	167,131
Evans	B Platoon Chief-Fire	Fire Paramedic Service	166,809
825	Constable	Police Service	166,035
983	Superintendent	Police Service	165,802
Eggett	M Captain	Fire Paramedic Service	164,957
186	Superintendent	Police Service	164,422
Cook	J Captain	Fire Paramedic Service	164,225
Wilson	R Mechanic - Truck/Transport	Transit	162,517
147	Constable	Police Service	161,268
Neirinck	B Mgr Engineering	Public Works	160,648
554	Constable	Police Service	160,525
1053	Inspector	Police Service	159,897

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
764	Sergeant	Police Service	159,407
1030	Sergeant Detective	Police Service	158,933
Sacher	B Director Public Works	Public Works	158,910
498	Inspector	Police Service	158,539
1004	Sergeant	Police Service	158,373
Wilcox	M Captain	Fire Paramedic Service	157,610
863	Sergeant Detective	Police Service	157,086
1099	Inspector	Police Service	156,416
490	Inspector	Police Service	155,728
Sveinson	P Communications Coordinator	Planning, Property and Development	154,780
1036	Superintendent	Police Service	154,669
Boryskavich	K Director Legal Services	Legal Services	154,571
Robinson	P District Chief	Fire Paramedic Service	154,462
1484	Constable	Police Service	154,405
589	Constable	Police Service	154,140
Madeychyk	B Captain	Fire Paramedic Service	153,717
Hull	R Emergency Prepare Coord	Fire Paramedic Service	153,490
Jonsson	J Captain	Fire Paramedic Service	153,484
1308	Sergeant Detective	Police Service	153,387
52	Sergeant Detective	Police Service	152,599
673	Inspector	Police Service	152,292
1358	Sergeant Patrol	Police Service	152,136
1265	Sergeant Detective	Police Service	151,613
Pittet	M Mgr Land Devt Geomatics Info	Planning, Property and Development	151,607
418	Sergeant Detective	Police Service	151,459
Leswick	F Platoon Chief-Fire	Fire Paramedic Service	151,309
Wolfe	J Fire Fighter Senior II	Fire Paramedic Service	151,190
1104	Sergeant Detective	Police Service	151,085
1005	Sergeant	Police Service	151,021
Chambers	M City Assessor	Assessment and Taxation	150,410
Schmidt	C Deputy Chief Fire	Fire Paramedic Service	149,771
457	Constable	Police Service	149,399
Seewald	J Deputy Chief Fire	Fire Paramedic Service	149,206
73	Sergeant Detective	Police Service	149,153
1178	Constable	Police Service	148,772
361	Sergeant	Police Service	148,724
1299	Superintendent	Police Service	148,576
694	Constable	Police Service	148,226
Wallace	T Deputy Chief Fire	Fire Paramedic Service	148,207
612	Sergeant Detective	Police Service	148,052
832	Constable	Police Service	147,960
837	Sergeant	Police Service	147,933
975	Sergeant Detective	Police Service	147,536
390	Sergeant Detective	Police Service	147,480
Sigfusson	A Platoon Chief-Fire	Fire Paramedic Service	147,104
789	Inspector	Police Service	146,897

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
428	Inspector	Police Service	146,315
Moore	A Captain PCP	Fire Paramedic Service	146,312
Lemoine	M Deputy City Clerk	City Clerks	146,164
Sutherland	R Mgr Finance	Employee Benefits Program	146,096
232	Sergeant Detective	Police Service	146,021
1483	Constable	Police Service	145,431
Sacher	D Director Water & Waste Op	Water and Waste	145,294
917	Sergeant Patrol	Police Service	145,102
1458	Inspector	Police Service	144,800
470	Sergeant Detective	Police Service	144,667
422	Sergeant Detective	Police Service	144,426
432	Sergeant Patrol	Police Service	143,747
Thorgrimson	B Director Property & Dev	Planning, Property and Development	142,963
Tiegs	W Solicitor	Legal Services	142,951
285	Constable	Police Service	142,663
40	Constable	Police Service	142,329
550	Inspector	Police Service	142,163
Geer	M A/Director Water & Waste Op	Water and Waste	142,057
535	Constable	Police Service	141,986
1359	Sergeant	Police Service	141,590
Berger	N Staff Psychologist	Police Service	141,536
740	Sergeant Detective	Police Service	141,378
131	Inspector	Police Service	141,359
167	Sergeant	Police Service	141,350
36	Constable	Police Service	141,090
595	Staff Sergeant	Police Service	140,622
806	Sergeant	Police Service	140,472
1257	Constable	Police Service	140,420
Bolton	C Coordinator Employee Developme	Corporate Support Services	140,345
Deane	L A/Director Public Works	Public Works	140,322
936	Sergeant Detective	Police Service	140,237
1147	Constable Reader	Police Service	140,228
Sharman	D Project Manager	Corporate Support Services	139,754
644	Constable	Police Service	139,325
Mansky	B A/City Auditor/Chief Perform Officer	Audit	139,184
Enns	L Project Manager	Corporate Support Services	139,105
1035	Sergeant	Police Service	139,016
776	Inspector	Police Service	138,769
Roberts	P Superintendent - EMS	Fire Paramedic Service	138,742
Lepieszko	J Assistant Chief Fire	Fire Paramedic Service	138,590
Smith	B Planner Chief	Planning, Property and Development	138,392
810	Constable	Police Service	138,250
Brown	K Superintendent - EMS	Fire Paramedic Service	138,075
Clear	R Assistant Chief Fire	Fire Paramedic Service	138,014
Fernandes	C Mgr Strat. & Support Services	Community Services	137,357
1474	Constable	Police Service	137,340

**COMPENSATION DISCLOSURE
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EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
805	Constable	Police Service	137,242
Humphreys	G Platoon Safety Officer	Fire Paramedic Service	136,794
Dreilich	D District Chief	Fire Paramedic Service	136,780
241	Staff Sergeant	Police Service	136,758
7	Constable	Police Service	136,488
1196	Staff Sergeant	Police Service	136,481
411	Constable	Police Service	136,210
Mulvenna	T District Chief	Fire Paramedic Service	135,879
Wiwcharyk	D District Chief	Fire Paramedic Service	135,688
891	Sergeant Detective	Police Service	135,571
Phelps	K District Chief	Fire Paramedic Service	135,559
Shanks	T Mgr Local Water & Sewer	Water and Waste	135,209
743	Constable	Police Service	135,100
Martin	D Platoon Chief-Fire	Fire Paramedic Service	135,033
Johnson	J Superintendent - EMS	Fire Paramedic Service	134,914
Kiernan	J Director Property & Dev	Planning, Property and Development	134,827
Fitzhenry	M District Chief	Fire Paramedic Service	134,772
Tomchuk	D Captain	Fire Paramedic Service	134,748
Bruce-Smith	L Clinical Education Coordinator	Fire Paramedic Service	134,743
Chartier	G Mgr Infrastructure Planning	Corporate Finance	134,677
386	Staff Sergeant	Police Service	134,635
Holsten Boyer	B Mgr Fin Pln & Review Corporate	Corporate Finance	134,606
1001	Sergeant Detective	Police Service	134,344
Semkowski	M District Chief	Fire Paramedic Service	134,190
Hermanson	D Captain	Fire Paramedic Service	134,113
189	Constable	Police Service	134,078
274	Sergeant Detective	Police Service	134,006
799	Sergeant Detective	Police Service	133,987
1258	Constable	Police Service	133,877
Weremy	A WaterTreatment System Engineer	Water and Waste	133,802
1425	Constable	Police Service	133,728
130	Constable	Police Service	133,716
Gopez	E Bus Electronics Tech	Transit	133,701
Enns	D District Chief	Fire Paramedic Service	133,692
512	Staff Sergeant	Police Service	133,638
442	Sergeant	Police Service	133,480
Fuith	J Chief of Staff	Mayor	133,236
Shields	K Deputy City Assessor	Assessment and Taxation	133,160
1060	Constable	Police Service	133,159
1449	Constable	Police Service	133,115
Patton	G Mgr Engineering	Water and Waste	133,040
487	Staff Sergeant	Police Service	133,010
Provencher	R Mgr Financial Services	Corporate Finance	132,987
1108	Staff Sergeant	Police Service	132,968
847	Sergeant Detective	Police Service	132,965
1466	Sergeant Detective	Police Service	132,917

**COMPENSATION DISCLOSURE
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EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Piche	T District Chief	Fire Paramedic Service	132,885
Carroll	C Mgr Wastewater Services	Water and Waste	132,873
Donald	B Captain	Fire Paramedic Service	132,869
68	Sergeant	Police Service	132,849
861	Constable	Police Service	132,807
780	Sergeant	Police Service	132,804
381	Constable	Police Service	132,784
742	Constable	Police Service	132,623
1391	Inspector	Police Service	132,603
1301	Sergeant Patrol	Police Service	132,590
866	Sergeant	Police Service	132,535
574	Constable	Police Service	132,369
Marchak	B District Chief	Fire Paramedic Service	132,342
Darragh	A District Chief	Fire Paramedic Service	132,337
Ulrich	G Superintendent - EMS	Fire Paramedic Service	132,319
Dacquay	D Supv Medical	Fire Paramedic Service	132,307
1327	Sergeant Detective	Police Service	132,279
320	Inspector	Police Service	132,227
889	Sergeant	Police Service	132,092
413	Inspector	Police Service	132,066
Willis	T Foreman Intake	Water and Waste	131,909
756	Constable	Police Service	131,889
Campbell	I Platoon Chief-Fire	Fire Paramedic Service	131,821
Brokopiw	J Crew Chief-Traffic Sgnls	Public Works	131,611
Zaman	M Manager Busns Technol Services	Corporate Support Services	131,604
Olafson	P Corporate Controller	Corporate Finance	131,526
1238	Staff Sergeant	Police Service	131,523
97	Sergeant Detective	Police Service	131,433
842	Staff Sergeant	Police Service	131,314
59	Constable	Police Service	130,812
1077	Sergeant Detective	Police Service	130,594
Topolniski	J Supv Medical	Fire Paramedic Service	130,522
Lewis	K Captain	Fire Paramedic Service	130,467
954	Sergeant Detective	Police Service	130,447
755	Staff Sergeant	Police Service	130,385
252	Constable	Police Service	130,346
1046	Constable	Police Service	130,326
800	Constable	Police Service	130,266
Rochon	B Supv Medical	Fire Paramedic Service	130,168
116	Sergeant Patrol	Police Service	130,137
Dueck	S Mgr Development & Inspections	Planning, Property and Development	130,070
687	Sergeant	Police Service	130,051
Carey	C District Chief	Fire Paramedic Service	130,045
146	Inspector	Police Service	130,025
1243	Sergeant Patrol	Police Service	129,996
1441	Sergeant	Police Service	129,988

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
120	Staff Sergeant	Police Service	129,967
1253	Staff Sergeant	Police Service	129,843
Escobar	L Mgr Transportation Plan	Public Works	129,792
135	Staff Sergeant	Police Service	129,710
Drohomereski	R Director Of Training	Fire Paramedic Service	129,675
Sterzer	R Platoon Safety Officer	Fire Paramedic Service	129,624
Murray	K Chief Pilot	Police Service	129,561
Bouchard	G Mechanic - Truck/Transport	Transit	129,435
757	Constable	Police Service	129,435
994	Sergeant	Police Service	129,387
28	Inspector	Police Service	129,359
609	Staff Sergeant	Police Service	129,325
Hansen	D District Chief	Fire Paramedic Service	129,300
412	Sergeant Detective	Police Service	129,247
467	Staff Sergeant	Police Service	129,190
Neubauer	D Captain	Fire Paramedic Service	129,184
1411	Constable	Police Service	129,157
894	Staff Sergeant	Police Service	129,146
969	Constable	Police Service	129,090
624	Sergeant Detective	Police Service	129,038
1121	Sergeant Detective	Police Service	129,015
1237	Sergeant Patrol	Police Service	128,974
Aziz	A Manager of Services	Police Service	128,936
840	Sergeant Detective	Police Service	128,916
Bereziak	M Mgr Labour Rel. & Comp.	Corporate Support Services	128,916
Smolik	R Comptroller	Police Service	128,900
de Jong	P Manager, ODS	Police Service	128,890
181	Sergeant	Police Service	128,865
322	Sergeant Patrol	Police Service	128,810
433	Staff Sergeant	Police Service	128,718
Dreolini	T Mgr Plant & Equipment	Transit	128,692
1471	Sergeant	Police Service	128,658
Cottick	G Manager	Corporate Support Services	128,654
23	Sergeant Detective	Police Service	128,615
Miller	W Captain	Fire Paramedic Service	128,356
43	Sergeant	Police Service	128,347
918	Inspector	Police Service	128,343
525	Sergeant	Police Service	128,223
318	Sergeant Detective	Police Service	128,220
955	Const-1st Class-Id Spec A	Police Service	128,111
Buschau	E District Chief	Fire Paramedic Service	128,059
289	Inspector	Police Service	128,045
Grieve	D Captain	Fire Paramedic Service	128,044
Bidinosti	S Mgr Project Management Office	Corporate Support Services	127,967
Carpenter	L Captain	Fire Paramedic Service	127,936
Josephson	T Engineer Wastewater	Water and Waste	127,889

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
166	Constable	Police Service	127,883
111	Constable	Police Service	127,883
1214	Constable	Police Service	127,629
265	Staff Sergeant	Police Service	127,615
1333	Sergeant	Police Service	127,615
1373	Sergeant Detective	Police Service	127,532
Hodgins	G Administrative Platoon Chief	Fire Paramedic Service	127,505
798	Sergeant	Police Service	127,467
Naaykens	D Captain	Fire Paramedic Service	127,417
Okabe	R Supv Operations	Public Works	127,316
939	Sergeant Detective	Police Service	127,307
205	Sergeant	Police Service	127,242
1297	Staff Sergeant	Police Service	127,241
1262	Sergeant Patrol	Police Service	127,213
1409	Sergeant Patrol	Police Service	127,196
Johnston	D Supv Medical	Fire Paramedic Service	127,188
64	Constable	Police Service	127,166
676	Constable	Police Service	127,099
1153	Constable	Police Service	127,053
Thomas	C Supv Medical	Fire Paramedic Service	127,008
465	Constable	Police Service	126,988
721	Constable	Police Service	126,987
Dawydiuk	A Captain	Fire Paramedic Service	126,875
Domke	D Mgr Parks & Open Space	Public Works	126,806
335	Staff Sergeant	Police Service	126,764
754	Constable	Police Service	126,573
1273	Staff Sergeant	Police Service	126,401
749	Sergeant Detective	Police Service	126,369
1416	Constable	Police Service	126,300
Nixon	D Fire Fighter Senior II	Fire Paramedic Service	126,241
Titley	J Captain	Fire Paramedic Service	126,205
313	Const-1st Class-Id Spec A	Police Service	126,165
812	Staff Sergeant	Police Service	126,152
Bier	J Director Fire Prev	Fire Paramedic Service	126,055
Lesiuk	J Platoon Safety Officer	Fire Paramedic Service	126,039
109	Sergeant	Police Service	126,003
934	Constable	Police Service	125,901
1370	Constable	Police Service	125,887
1067	Staff Sergeant	Police Service	125,859
Kumka	S Captain	Fire Paramedic Service	125,859
127	Sergeant Detective	Police Service	125,801
Griffin	D Wastewater Planning Br Head	Water and Waste	125,767
586	Staff Sergeant	Police Service	125,765
Melnyk	P Captain	Fire Paramedic Service	125,725
906	Sergeant	Police Service	125,720
Carswell	K Legal Counsel - Police Ser	Police Service	125,710

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
1306	Const-1st Class-Id Spec A	Police Service	125,680
Walker	R Mgr Library Services	Community Services	125,658
822	Sergeant Patrol	Police Service	125,653
1011	Sergeant	Police Service	125,610
Kowal	J EMS/WRHA Liaison Planning Officer	Fire Paramedic Service	125,609
358	Constable	Police Service	125,587
34	Sergeant Patrol	Police Service	125,587
Tone	R Mgr Human Res Development	Corporate Support Services	125,554
703	Sergeant	Police Service	125,487
881	Sergeant Patrol	Police Service	125,469
974	Sergeant	Police Service	125,425
1233	Constable	Police Service	125,412
352	Sergeant	Police Service	125,320
249	Sergeant Patrol	Police Service	125,232
1383	Sergeant Detective	Police Service	125,228
450	Constable	Police Service	125,203
1009	Constable	Police Service	125,174
403	Constable	Police Service	125,116
1270	Sergeant	Police Service	125,091
McCorrison	B Lieutenant PCP	Fire Paramedic Service	125,040
Caron	L Captain	Fire Paramedic Service	125,031
1303	Staff Sergeant	Police Service	124,834
851	Constable	Police Service	124,756
669	Sergeant Patrol	Police Service	124,749
1160	Sergeant	Police Service	124,547
Lentowich	R District Chief	Fire Paramedic Service	124,538
1027	Sergeant	Police Service	124,390
Graham	K Supv Medical	Fire Paramedic Service	124,293
808	Sergeant Patrol	Police Service	124,072
834	Sergeant Patrol	Police Service	123,999
Barr	D Captain	Fire Paramedic Service	123,994
Black	D District Chief	Fire Paramedic Service	123,933
Wiwchar	T Captain	Fire Paramedic Service	123,931
Truijen	E Lieutenant PCP	Fire Paramedic Service	123,904
492	Sergeant Detective	Police Service	123,904
643	Sergeant	Police Service	123,882
957	Constable	Police Service	123,864
Stewart	D Mgr Finance & Admin	Public Works	123,724
1085	Constable	Police Service	123,724
de Graaf	P Mgr Comm Dev - Recreation	Community Services	123,719
Riddolls	R Platoon Safety Officer	Fire Paramedic Service	123,703
Morrow	R Platoon Safety Officer	Fire Paramedic Service	123,684
949	Constable	Police Service	123,676
Robertson	J Captain PCP	Fire Paramedic Service	123,341
Best	T Captain	Fire Paramedic Service	123,321
29	Sergeant	Police Service	123,308

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Berezowsky	J Mgr Streets Maintenance	Public Works	123,213
Winiarz	B Captain	Fire Paramedic Service	123,185
104	Constable	Police Service	123,182
429	Sergeant Detective	Police Service	123,148
1289	Staff Sergeant	Police Service	123,055
Ross	D Captain	Fire Paramedic Service	123,037
415	Constable	Police Service	122,970
1354	Sergeant	Police Service	122,925
33	Sergeant	Police Service	122,869
Holowczynsky	I Captain PCP	Fire Paramedic Service	122,845
Mertin	R Captain	Fire Paramedic Service	122,829
327	Constable	Police Service	122,821
346	Constable	Police Service	122,815
Asher	K Captain	Fire Paramedic Service	122,796
Slapinski	K Foreman Traffic	Public Works	122,792
Viflanzoff	G Fire Fighter Senior II	Fire Paramedic Service	122,781
Freeland	H Supv Medical	Fire Paramedic Service	122,706
478	Sergeant	Police Service	122,657
Collicutt	G Captain	Fire Paramedic Service	122,631
Little	N Supv Medical	Fire Paramedic Service	122,594
1172	Sergeant Detective	Police Service	122,577
McPhee	B Captain	Fire Paramedic Service	122,447
447	Const-1st Class-Id Spec A	Police Service	122,397
1302	Constable	Police Service	122,377
1129	Sergeant Patrol	Police Service	122,356
1114	Constable	Police Service	122,322
Titely	T Captain	Fire Paramedic Service	122,183
Oswald	M Captain	Fire Paramedic Service	122,136
Davidson	M Servicer Bldg Gr 2 - Leave of Absence	Planning, Property and Development	122,127
42	Constable	Police Service	122,096
Cauthers	C Supv Medical	Fire Paramedic Service	122,026
144	Sergeant Patrol	Police Service	121,983
729	Constable	Police Service	121,969
334	Sergeant	Police Service	121,961
1091	Sergeant	Police Service	121,961
1240	Sergeant Detective	Police Service	121,955
Brenton	P Captain	Fire Paramedic Service	121,848
70	Sergeant Patrol	Police Service	121,815
1063	Sergeant Detective	Police Service	121,799
547	Sergeant Detective	Police Service	121,768
Veilleux	J Project Director	Water and Waste	121,731
Labossiere	R Lieutenant	Fire Paramedic Service	121,703
Papst	D Deputy City Solicitor	Legal Services	121,689
464	Constable	Police Service	121,687
Halliburton	J Coord Occ Health & Wellness	Corporate Support Services	121,656
Ezinicki	R Captain	Fire Paramedic Service	121,574

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Jones	J Captain	Fire Paramedic Service	121,566
Erickson	D Lieutenant	Fire Paramedic Service	121,539
Kulasza	L Info Systems Project Leader	Police Service	121,517
Davison	R Captain	Fire Paramedic Service	121,505
Loewen	G Captain	Fire Paramedic Service	121,499
Laba	M Servicer Traffic Signs	Public Works	121,490
Little	K Captain	Fire Paramedic Service	121,465
348	Const-1st Class-Id Spec A	Police Service	121,458
Hergesheimer	W Captain	Fire Paramedic Service	121,452
Davidson	E Fire Fighter Senior II	Fire Paramedic Service	121,426
1119	Sergeant Patrol	Police Service	121,370
Mosienko	W Supv Medical	Fire Paramedic Service	121,368
506	Sergeant Detective	Police Service	121,368
Mitchell	K Lieutenant	Fire Paramedic Service	121,358
Foote	C Fire Fighter Senior II	Fire Paramedic Service	121,348
724	Sergeant	Police Service	121,294
306	Const-1st Class-Id Spec A	Police Service	121,282
Mann	D Captain	Fire Paramedic Service	121,239
1143	Const-1st Class-Id Spec A	Police Service	121,213
192	Sergeant Detective	Police Service	121,185
496	Sergeant Patrol	Police Service	121,124
208	Const-1st Class-Id Spec A	Police Service	121,117
376	Sergeant Detective	Police Service	121,095
Pauls	E Captain	Fire Paramedic Service	121,016
1480	Const-1st Class-Id Spec A	Police Service	120,990
317	Sergeant Detective	Police Service	120,980
Treftlin	J Fire Fighter Senior II	Fire Paramedic Service	120,963
Hatherly	G Captain	Fire Paramedic Service	120,938
1252	Sergeant	Police Service	120,899
875	Constable	Police Service	120,898
873	Sergeant Detective	Police Service	120,814
1169	Constable	Police Service	120,793
Cyr	C Lieutenant	Fire Paramedic Service	120,755
Ringland	T Captain	Fire Paramedic Service	120,740
1018	Constable	Police Service	120,568
1218	Const-1st Class-Id Spec A	Police Service	120,557
Holliday	K Captain	Fire Paramedic Service	120,536
1066	Sergeant	Police Service	120,526
1369	Constable	Police Service	120,442
105	Sergeant	Police Service	120,380
Ali	M Supv Medical	Fire Paramedic Service	120,336
Moniot	B Captain	Fire Paramedic Service	120,329
Vitt	D Lieutenant	Fire Paramedic Service	120,323
Ewankiw	G Mgr Transportation	Transit	120,316
1106	Sergeant Patrol	Police Service	120,306
379	Staff Sergeant	Police Service	120,306

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
860	Constable	Police Service	120,281
239	Constable	Police Service	120,254
Hamm	D Business Mgr Connectivity	Corporate Support Services	120,251
461	Sergeant	Police Service	120,250
Klaasen	G Captain	Fire Paramedic Service	120,243
Cottrell	T Captain	Fire Paramedic Service	120,223
153	Constable Reader	Police Service	120,160
Dusablon	K Captain	Fire Paramedic Service	120,136
1424	Constable	Police Service	120,110
841	Const-1st Class-Id Spec A	Police Service	120,075
Cudmore	N Captain	Fire Paramedic Service	120,074
594	Sergeant	Police Service	120,055
Raban	K Administrator Land Develo	Planning, Property and Development	120,052
Oliver	B Fire Fighter Senior II	Fire Paramedic Service	120,034
Cannell	G Captain	Fire Paramedic Service	120,018
868	Sergeant	Police Service	119,971
469	Sergeant Detective	Police Service	119,963
Reitmeier	J Captain	Fire Paramedic Service	119,952
1101	Constable	Police Service	119,947
Solinske	A Captain	Fire Paramedic Service	119,846
Rowswell	G Fire Fighter Senior II	Fire Paramedic Service	119,837
Lutz	B Captain	Fire Paramedic Service	119,832
1336	Sergeant Patrol	Police Service	119,832
1228	Sergeant	Police Service	119,830
1125	Constable	Police Service	119,792
Borgfjord	D Captain	Fire Paramedic Service	119,780
844	Sergeant Patrol	Police Service	119,765
1261	Sergeant Patrol	Police Service	119,758
Campbell	G Captain	Fire Paramedic Service	119,739
Kasper	D Captain	Fire Paramedic Service	119,670
Klassen	A Captain	Fire Paramedic Service	119,661
Bell	R Captain PCP	Fire Paramedic Service	119,608
Coleman	J Supv Medical	Fire Paramedic Service	119,597
1202	Sergeant Detective	Police Service	119,591
Dalmyr	F Lieutenant	Fire Paramedic Service	119,569
1267	Sergeant Patrol	Police Service	119,533
142	Sergeant Patrol	Police Service	119,512
224	Sergeant Detective	Police Service	119,455
Friesen	R Captain	Fire Paramedic Service	119,370
Kasdorf	L Captain	Fire Paramedic Service	119,354
1163	Sergeant Patrol	Police Service	119,349
Szarko	L Captain	Fire Paramedic Service	119,330
946	Constable	Police Service	119,320
Marshall	A Programmer Sr Systems	Corporate Support Services	119,311
108	Sergeant Patrol	Police Service	119,297
1293	Sergeant	Police Service	119,282

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Fast	A Captain	Fire Paramedic Service	119,277
Collins	C Captain	Fire Paramedic Service	119,264
Belza	D Captain	Fire Paramedic Service	119,259
1062	Constable	Police Service	119,250
1206	Sergeant	Police Service	119,244
Whiston	I Captain	Fire Paramedic Service	119,212
Miles	R Captain	Fire Paramedic Service	119,186
Goold	A Lieutenant	Fire Paramedic Service	119,183
701	Sergeant	Police Service	119,172
Duncan	H Firefighter Senior PCP	Fire Paramedic Service	119,167
Norquay	D Executive Dir Police Board	Police Board	119,154
947	Sergeant Detective	Police Service	119,138
Nolan	P Supv Medical	Fire Paramedic Service	119,077
Dueck	J Captain	Fire Paramedic Service	119,075
Christie	G Fire Fighter Senior II	Fire Paramedic Service	119,000
Nickel	G Captain	Fire Paramedic Service	118,991
1154	Sergeant	Police Service	118,981
Friesen	H Captain	Fire Paramedic Service	118,960
1013	Constable	Police Service	118,929
738	Sergeant	Police Service	118,917
96	Sergeant Patrol	Police Service	118,890
Berkowski	E Project Manager	Corporate Support Services	118,874
Bradley	S Supv Medical	Fire Paramedic Service	118,848
18	Sergeant	Police Service	118,839
Boyd	W Lieutenant	Fire Paramedic Service	118,812
1457	Sergeant Detective	Police Service	118,811
551	Sergeant Detective	Police Service	118,808
Epp	H Info Systems Project Leader	Police Service	118,802
VanLeeuwen	J Captain	Fire Paramedic Service	118,780
West	S Mgr Strategic Initiatives	Corporate Support Services	118,777
Gumieny	A Supv Medical	Fire Paramedic Service	118,690
824	Sergeant	Police Service	118,666
Siemens	M Captain	Fire Paramedic Service	118,642
1207	Constable	Police Service	118,591
1487	Sergeant	Police Service	118,573
Topolniski	R COO Parking Services	Parking Authority (SOA)	118,562
51	Constable	Police Service	118,547
1120	Constable	Police Service	118,544
870	Sergeant	Police Service	118,535
1421	Constable	Police Service	118,522
Erickson	B Mgr Municipal Accommodations	Planning, Property and Development	118,510
635	Sergeant	Police Service	118,508
95	Constable	Police Service	118,358
328	Sergeant	Police Service	118,353
Beck	K Coord Comm Resource Area	Community Services	118,340
154	Sergeant	Police Service	118,332

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
91	Sergeant	Police Service	118,281
Kelly	T Captain	Fire Paramedic Service	118,259
30	Sergeant	Police Service	118,259
Heckford	S Captain	Fire Paramedic Service	118,247
Krisko	L Fire Fighter Senior II	Fire Paramedic Service	118,224
45	Sergeant	Police Service	118,222
Konowich	D Chief Oper/Off Fleet Serv	Fleet Management (SOA)	118,217
267	Sergeant Patrol	Police Service	118,214
371	Sergeant Patrol	Police Service	118,195
962	Constable	Police Service	118,186
Steinhilber	B Captain	Fire Paramedic Service	118,151
897	Sergeant Patrol	Police Service	118,108
1236	Sergeant	Police Service	118,076
1031	Sergeant	Police Service	118,009
Angus	A Captain	Fire Paramedic Service	117,964
804	Sergeant	Police Service	117,964
1131	Constable	Police Service	117,950
Enns	J Captain	Fire Paramedic Service	117,942
Vlaming	D Captain	Fire Paramedic Service	117,936
White	M Captain	Fire Paramedic Service	117,918
Tetrault	A Emergency Paramedic 2 + ACP	Fire Paramedic Service	117,899
715	Sergeant Detective	Police Service	117,882
Ammeter	S Fire Fighter Senior II	Fire Paramedic Service	117,837
515	Sergeant	Police Service	117,833
928	Sergeant	Police Service	117,797
Regier	H Captain	Fire Paramedic Service	117,753
1255	Sergeant	Police Service	117,751
330	Constable	Police Service	117,738
Dunn	A Captain	Fire Paramedic Service	117,738
Brunen	K Captain	Fire Paramedic Service	117,709
1003	Constable	Police Service	117,699
Robinson	V Supv Medical	Fire Paramedic Service	117,697
1443	Constable	Police Service	117,697
Ruta	M Captain	Fire Paramedic Service	117,682
982	Sergeant Patrol	Police Service	117,649
48	Sergeant Detective	Police Service	117,613
262	Constable	Police Service	117,570
1305	Constable	Police Service	117,565
1392	Sergeant	Police Service	117,559
557	Constable	Police Service	117,531
Stefanyshyn	T Captain	Fire Paramedic Service	117,522
Payne	C Captain	Fire Paramedic Service	117,514
299	Constable	Police Service	117,512
Gerbrandt	R Captain	Fire Paramedic Service	117,505
972	Constable	Police Service	117,498
Hill	A Captain	Fire Paramedic Service	117,467

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
195	Constable	Police Service	117,457
Boyce	K Manager, Film and Spc Events	CAO (Chief Administrative Office)	117,445
Cheater	J Captain	Fire Paramedic Service	117,436
53	Sergeant Patrol	Police Service	117,423
666	Sergeant Detective	Police Service	117,419
494	Sergeant	Police Service	117,416
Mestery	J Captain	Fire Paramedic Service	117,404
685	Sergeant Patrol	Police Service	117,382
1341	Constable	Police Service	117,377
Falavena	M Lieutenant	Fire Paramedic Service	117,354
1192	Sergeant Patrol	Police Service	117,353
Pogue	L Captain	Fire Paramedic Service	117,325
Marion	D Lieutenant	Fire Paramedic Service	117,305
530	Sergeant Patrol	Police Service	117,277
1061	Constable	Police Service	117,269
Laramee	K Fire Fighter Senior II	Fire Paramedic Service	117,268
Brown	T Supv Medical	Fire Paramedic Service	117,257
587	Constable	Police Service	117,211
Jansen	A Captain	Fire Paramedic Service	117,114
245	Constable	Police Service	117,108
366	Sergeant Patrol	Police Service	117,079
785	Sergeant Patrol	Police Service	117,064
831	Sergeant Patrol	Police Service	117,020
King	W Fire Fighter Senior II	Fire Paramedic Service	116,995
Richardson	E Engineer Comm Systems	Corporate Support Services	116,994
391	Sergeant Detective	Police Service	116,991
Zajac	E Lieutenant	Fire Paramedic Service	116,974
Slobodian	D Captain	Fire Paramedic Service	116,972
155	Sergeant	Police Service	116,970
12	Sergeant	Police Service	116,945
Sunstrum	J Lieutenant	Fire Paramedic Service	116,867
853	Constable	Police Service	116,840
MacKay	G Fire Fighter Senior II	Fire Paramedic Service	116,768
243	Sergeant Patrol	Police Service	116,767
Yuen	E Captain	Fire Paramedic Service	116,738
1051	Sergeant	Police Service	116,718
119	Constable	Police Service	116,701
Sumner	D Lieutenant	Fire Paramedic Service	116,697
Sneath	R EMS/WRHA Liaison Planning Offi	Fire Paramedic Service	116,691
1417	Sergeant	Police Service	116,690
838	Constable	Police Service	116,652
Trott	B Lieutenant	Fire Paramedic Service	116,636
Bergstrom	M Manager-Communications-FirePar	Fire Paramedic Service	116,633
1109	Sergeant Patrol	Police Service	116,625
667	Constable	Police Service	116,606
Bilodeau	M Operator Police Comm	Police Service	116,604

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
730	Sergeant Detective	Police Service	116,579
6	Const-1st Class-Id Spec A	Police Service	116,572
Lacho	D Captain	Fire Paramedic Service	116,566
Nairn	R Supv Medical	Fire Paramedic Service	116,556
Kajpust	R Officer Safety & Equip	Fire Paramedic Service	116,548
Gregoire	J Fire Fighter Senior II	Fire Paramedic Service	116,509
Suderman	S Engineer Sr Tran Fac Plan	Public Works	116,497
Downes	S Staff Insp Training - Bef Ratf	Fire Paramedic Service	116,429
Matyszewski	D Captain	Fire Paramedic Service	116,416
359	Sergeant Patrol	Police Service	116,412
Bell	S Lieutenant	Fire Paramedic Service	116,307
Delipper	D Fire Fighter Senior II	Fire Paramedic Service	116,287
920	Constable	Police Service	116,274
904	Constable	Police Service	116,270
731	Constable	Police Service	116,226
Strandberg	D Solid Waste Process Coord	Water and Waste	116,188
Gauthier	R Fire Fighter Senior II	Fire Paramedic Service	116,175
477	Constable	Police Service	116,167
1272	Sergeant Patrol	Police Service	116,161
Lambert	J Captain	Fire Paramedic Service	116,158
784	Sergeant	Police Service	116,147
Scammell	D Fire Investigation Coordinator	Fire Paramedic Service	116,118
Loudfoot	R Admn Technical Services	Planning, Property and Development	116,103
Sykes	B Captain	Fire Paramedic Service	116,090
35	Sergeant Detective	Police Service	116,061
Grout	J Lieutenant	Fire Paramedic Service	116,042
188	Constable	Police Service	116,002
Zabudney	J Mgr Real Estate Division	Planning, Property and Development	116,000
Permut	A Engineer Wste Wtr Sys Plan	Water and Waste	115,951
Zurek	K Engineer Design &Contract	Water and Waste	115,951
Oakley	G Captain	Fire Paramedic Service	115,948
Hadder	D Lieutenant	Fire Paramedic Service	115,924
Mayer	V Foreman Grade 1	Public Works	115,911
1440	Constable	Police Service	115,886
Bayluk	D Fire Fighter Senior II	Fire Paramedic Service	115,870
9	Constable	Police Service	115,847
de Groot	F Lieutenant	Fire Paramedic Service	115,844
Burmey	D Engineer Sr Bridge Constr	Public Works	115,836
517	Sergeant Patrol	Police Service	115,789
Turenne	R Lieutenant	Fire Paramedic Service	115,771
Plouffe	G Lieutenant	Fire Paramedic Service	115,768
Mymko	T Captain	Fire Paramedic Service	115,760
Ogibowski	R Fire Fighter Senior II	Fire Paramedic Service	115,755
92	Sergeant Detective	Police Service	115,736
113	Sergeant Detective	Police Service	115,723
Penner	J Captain	Fire Paramedic Service	115,714

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Heinrichs	L Captain	Fire Paramedic Service	115,709
180	Constable	Police Service	115,674
Evans	D Captain	Fire Paramedic Service	115,651
Lapenskie	D Captain	Fire Paramedic Service	115,641
Lemoine	K Mgr Fin & HR Services	Community Services	115,609
321	Sergeant Detective	Police Service	115,598
McKendry	J Insp Training	Fire Paramedic Service	115,561
1162	Constable	Police Service	115,559
420	Constable	Police Service	115,555
Savard	M Supv Medical	Fire Paramedic Service	115,543
Purpur	K Captain	Fire Paramedic Service	115,516
46	Sergeant Detective	Police Service	115,496
Senkowsky	J Lieutenant	Fire Paramedic Service	115,489
Peterson	S Fire Investigator	Fire Paramedic Service	115,475
702	Sergeant	Police Service	115,455
690	Constable	Police Service	115,444
1322	Constable	Police Service	115,443
Hobson	W Captain	Fire Paramedic Service	115,425
Armour	G Captain	Fire Paramedic Service	115,402
Goldhawk	T Captain	Fire Paramedic Service	115,397
297	Constable	Police Service	115,388
Stasiuk	D Fire Fighter Senior II	Fire Paramedic Service	115,370
Minor	D Water Treatment Opers Engineer	Water and Waste	115,340
700	Const-1st Class-Id Spec A	Police Service	115,303
1100	Sergeant Patrol	Police Service	115,279
324	Const-1st Class-Id Spec A	Police Service	115,187
1380	Sergeant Patrol	Police Service	115,173
820	Sergeant Patrol	Police Service	115,151
Walker	K Captain	Fire Paramedic Service	115,124
430	Sergeant Patrol	Police Service	115,109
Dilworth	D Firefighter Senior	Fire Paramedic Service	115,081
Mikulik	M Captain	Fire Paramedic Service	115,072
133	Constable	Police Service	115,025
Schuchardt	H Lieutenant	Fire Paramedic Service	115,014
Pidwirnyj	E Lieutenant	Fire Paramedic Service	115,006
Woodmass	D Captain	Fire Paramedic Service	114,991
1173	Sergeant Detective	Police Service	114,958
McDougall	L Captain	Fire Paramedic Service	114,947
1148	Constable	Police Service	114,930
368	Constable	Police Service	114,857
811	Constable	Police Service	114,829
562	Constable	Police Service	114,816
Mitchell	B Info Systems Specialist	Police Service	114,810
572	Constable	Police Service	114,798
202	Constable	Police Service	114,779
445	Sergeant Patrol	Police Service	114,778

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Mazor	B Fire Fighter Senior II	Fire Paramedic Service	114,769
1276	Constable	Police Service	114,759
132	Constable	Police Service	114,729
1028	Sergeant Detective	Police Service	114,720
Park	R Supervisor of Waste Diversion	Water and Waste	114,690
114	Sergeant Patrol	Police Service	114,681
Surgeoner	B Captain	Fire Paramedic Service	114,651
78	Sergeant Patrol	Police Service	114,627
1205	Sergeant Patrol	Police Service	114,624
1006	Sergeant Patrol	Police Service	114,587
876	Sergeant	Police Service	114,556
819	Constable	Police Service	114,540
523	Sergeant Detective	Police Service	114,538
Friesen	D Fire Fighter Senior II	Fire Paramedic Service	114,533
802	Sergeant Detective	Police Service	114,531
1250	Constable	Police Service	114,530
1224	Constable	Police Service	114,528
Rogers	D Res Analyst/Corp Writer	CAO (Chief Administrative Office)	114,521
Murphy	J Lieutenant	Fire Paramedic Service	114,474
Godri	G Captain	Fire Paramedic Service	114,471
Harrison	D Lieutenant	Fire Paramedic Service	114,463
1188	Sergeant Patrol	Police Service	114,454
1177	Sergeant Detective	Police Service	114,426
722	Sergeant Patrol	Police Service	114,412
102	Constable	Police Service	114,400
441	Constable	Police Service	114,383
Ruta	S Lieutenant	Fire Paramedic Service	114,368
Shelby	K Mgr Police Info Syst	Police Service	114,353
Enns	E Lieutenant	Fire Paramedic Service	114,312
556	Constable	Police Service	114,277
St. Mars	R Lieutenant PCP	Fire Paramedic Service	114,264
976	Sergeant Patrol	Police Service	114,230
71	Sergeant Patrol	Police Service	114,180
Thomas	R Lieutenant	Fire Paramedic Service	114,175
1190	Sergeant Patrol	Police Service	114,165
581	Constable	Police Service	114,146
16	Sergeant Detective	Police Service	114,140
Glesby	R Firefighter Senior PCP	Fire Paramedic Service	114,137
991	Constable	Police Service	114,129
414	Sergeant Detective	Police Service	114,098
745	Sergeant Detective	Police Service	114,097
843	Sergeant Patrol	Police Service	114,080
761	Sergeant Patrol	Police Service	114,079
Johnson	D Servicer Traffic Signs	Public Works	114,056
Proulx	K Fire Fighter Senior II	Fire Paramedic Service	114,050
99	Sergeant	Police Service	113,998

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
McLeod	D Lieutenant	Fire Paramedic Service	113,980
187	Constable Reader	Police Service	113,975
1219	Constable	Police Service	113,921
McKenty	I Fire Fighter Senior II	Fire Paramedic Service	113,891
900	Constable	Police Service	113,879
88	Constable	Police Service	113,857
505	Sergeant Patrol	Police Service	113,854
1200	Constable	Police Service	113,821
758	Constable	Police Service	113,810
1016	Sergeant Patrol	Police Service	113,760
Takenaka	A Lieutenant	Fire Paramedic Service	113,743
1381	Constable	Police Service	113,725
Madrigga	C Fire Fighter Senior II	Fire Paramedic Service	113,714
Buhse	G Captain	Fire Paramedic Service	113,700
516	Sergeant Patrol	Police Service	113,677
Lalonde	R Firefighter Senior	Fire Paramedic Service	113,642
Lacasse	D Lieutenant	Fire Paramedic Service	113,634
409	Constable	Police Service	113,625
925	Constable	Police Service	113,616
716	Sergeant Patrol	Police Service	113,555
67	Sergeant Detective	Police Service	113,551
Wilcox	M Fire Fighter Senior II	Fire Paramedic Service	113,547
81	Constable	Police Service	113,519
Yasinski	R Firefighter Senior	Fire Paramedic Service	113,477
1345	Constable	Police Service	113,460
1350	Sergeant	Police Service	113,413
633	Sergeant	Police Service	113,409
270	Sergeant Patrol	Police Service	113,397
1271	Sergeant Patrol	Police Service	113,365
301	Sergeant Patrol	Police Service	113,346
Houle	D Admn Land Info Services	Planning, Property and Development	113,346
779	Constable	Police Service	113,335
1332	Sergeant Patrol	Police Service	113,313
Ruby	J Manager Capital Projects	Corporate Finance	113,297
Parry	B Mgr Branch Services	Community Services	113,297
443	Constable	Police Service	113,264
Payne	S Manager of Major Projects	Transit	113,262
Hunnie	H District Chief	Fire Paramedic Service	113,255
1347	Sergeant Patrol	Police Service	113,207
Troschuk	D Lieutenant	Fire Paramedic Service	113,195
Michalchuk	D Firefighter PCP	Fire Paramedic Service	113,193
Orbanski	C Firefighter Senior	Fire Paramedic Service	113,181
37	Constable	Police Service	113,171
Reimer	C Lieutenant	Fire Paramedic Service	113,170
864	Sergeant Patrol	Police Service	113,168
Bennett	T Lieutenant	Fire Paramedic Service	113,144

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
642	Sergeant Patrol	Police Service	113,142
Pambrun	D Solicitor	Legal Services	113,124
Dick	H Solicitor	Legal Services	113,124
McGinn	M Mgr Departmental Support	Planning, Property and Development	113,124
228	Sergeant Patrol	Police Service	113,113
Forgues	R Manager Aboriginal Relations	Corporate Support Services	113,084
291	Constable	Police Service	113,072
926	Constable	Police Service	113,069
Wasyliw	R Fire Fighter Senior II	Fire Paramedic Service	113,065
1161	Sergeant Patrol	Police Service	113,048
995	Sergeant Detective	Police Service	113,043
1081	Constable	Police Service	113,028
340	Sergeant Detective	Police Service	113,005
Carter	J Solicitor	Legal Services	112,983
D'Avignon	B Mgr Materials	Corporate Finance	112,983
212	Sergeant Patrol	Police Service	112,888
999	Constable	Police Service	112,883
1105	Sergeant	Police Service	112,865
942	Const-1st Class-Id Spec A	Police Service	112,862
Henry	C Fire Fighter Senior II	Fire Paramedic Service	112,859
Derraugh	J Lieutenant	Fire Paramedic Service	112,839
Roy	M Firefighter Senior 2 PCP	Fire Paramedic Service	112,794
463	Constable	Police Service	112,757
Desmond	R Insp Training	Fire Paramedic Service	112,726
771	Constable	Police Service	112,720
McBey	R Lieutenant	Fire Paramedic Service	112,678
Mann	S Fire Fighter Senior II	Fire Paramedic Service	112,672
1429	Sergeant Patrol	Police Service	112,643
375	Constable	Police Service	112,632
493	Sergeant Patrol	Police Service	112,629
1215	Constable	Police Service	112,610
McEvoy	R Fire Fighter Senior II	Fire Paramedic Service	112,590
852	Constable	Police Service	112,571
510	Sergeant Patrol	Police Service	112,539
Scott	C Firefighter Senior	Fire Paramedic Service	112,500
Tyler	S Fire Investigator	Fire Paramedic Service	112,495
Falk	R Firefighter Senior	Fire Paramedic Service	112,494
747	Constable	Police Service	112,461
1015	Sergeant Detective	Police Service	112,461
Enns	D Lieutenant	Fire Paramedic Service	112,415
568	Sergeant Patrol	Police Service	112,415
Sharma	R Fire Fighter Senior II	Fire Paramedic Service	112,395
1208	Constable	Police Service	112,365
1330	Constable	Police Service	112,340
973	Constable	Police Service	112,327
Waters	D Firefighter Senior PCP	Fire Paramedic Service	112,325

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
McCabe	P Captain	Fire Paramedic Service	112,262
890	Sergeant Patrol	Police Service	112,224
McCaughan	M Lieutenant	Fire Paramedic Service	112,170
964	Constable	Police Service	112,167
Reich	S Officer Sr FirePrevention	Fire Paramedic Service	112,161
679	Sergeant Patrol	Police Service	112,113
1472	Constable	Police Service	112,106
659	Constable	Police Service	112,100
Johnson	B Insp Training	Fire Paramedic Service	112,096
1034	Sergeant Patrol	Police Service	112,091
751	Constable	Police Service	112,085
431	Sergeant Patrol	Police Service	112,069
25	Constable	Police Service	112,063
McClintock	C Lieutenant	Fire Paramedic Service	112,039
Shumila	R Mechanic Emerg Services	Fire Paramedic Service	112,020
410	Sergeant Detective	Police Service	112,008
49	Sergeant Patrol	Police Service	111,985
1312	Sergeant Detective	Police Service	111,982
538	Sergeant Patrol	Police Service	111,979
Porter	J Fire Fighter Senior II	Fire Paramedic Service	111,970
1040	Constable	Police Service	111,968
1229	Sergeant Patrol	Police Service	111,946
276	Sergeant Patrol	Police Service	111,941
McNeil	M Firefighter Senior PCP	Fire Paramedic Service	111,940
1361	Sergeant Patrol	Police Service	111,924
1069	Sergeant Patrol	Police Service	111,900
1413	Constable	Police Service	111,900
Stainton	M Mgr Equip & Material Serv	Public Works	111,883
264	Constable	Police Service	111,881
Pagtakhan	M Deputy Mayor	City Council	111,879
Wazny	T Supt Wastewater Collection	Water and Waste	111,877
862	Constable Reader	Police Service	111,847
Dech	S Lieutenant	Fire Paramedic Service	111,845
765	Sergeant Patrol	Police Service	111,841
St. Laurent	R Fire Fighter Senior II	Fire Paramedic Service	111,836
1057	Constable	Police Service	111,821
Chymy	T Supv Major Repair Facilit	Fleet Management (SOA)	111,818
1266	Sergeant Patrol	Police Service	111,784
Chrisp	J Lieutenant	Fire Paramedic Service	111,743
Lambert	S Engineer Field Svce Oper	Water and Waste	111,731
Lutzer	R Fire Fighter Senior II	Fire Paramedic Service	111,695
310	Constable	Police Service	111,674
101	Sergeant Patrol	Police Service	111,670
1088	Sergeant Patrol	Police Service	111,651
1465	Constable	Police Service	111,648
Felbel	D Fire Fighter Senior II	Fire Paramedic Service	111,612

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Balkaran	A Fire Fighter Senior II	Fire Paramedic Service	111,582
210	Constable	Police Service	111,518
1351	Sergeant Detective	Police Service	111,509
1378	Constable	Police Service	111,500
Oakley	R Lieutenant	Fire Paramedic Service	111,484
Martin	B Fire Fighter Senior II	Fire Paramedic Service	111,460
141	Sergeant Patrol	Police Service	111,442
495	Constable	Police Service	111,441
454	Sergeant Detective	Police Service	111,418
695	Sergeant Patrol	Police Service	111,398
846	Sergeant Patrol	Police Service	111,397
878	Constable	Police Service	111,374
797	Constable	Police Service	111,356
172	Sergeant Patrol	Police Service	111,330
66	Sergeant Patrol	Police Service	111,327
1086	Constable	Police Service	111,306
Banash	K Fire Fighter Senior II	Fire Paramedic Service	111,305
Hamilton	R Asset Management Engineer	Public Works	111,304
1259	Constable Reader	Police Service	111,269
Lasko	T Lieutenant	Fire Paramedic Service	111,236
650	Constable Reader	Police Service	111,232
Verhaeghe	M Fire Fighter Senior II	Fire Paramedic Service	111,230
Lambos	S Fire Fighter Senior II	Fire Paramedic Service	111,210
979	Constable	Police Service	111,208
Nault	A Mechanic Truck/Transport I/C	Transit	111,201
126	Sergeant Patrol	Police Service	111,201
1461	Constable	Police Service	111,198
930	Sergeant Patrol	Police Service	111,178
1152	Sergeant Patrol	Police Service	111,140
977	Constable	Police Service	111,138
Capar	E Coordinator Process Improve	Water and Waste	111,115
Beaver	J Line Pilot	Police Service	111,095
10	Sergeant Patrol	Police Service	111,066
54	Sergeant Patrol	Police Service	111,059
Conolly	D Coord Financial Systems	Corporate Finance	111,052
225	Constable	Police Service	111,051
Sidak	R Lieutenant	Fire Paramedic Service	111,043
1041	Constable	Police Service	111,041
1355	Sergeant Patrol	Police Service	111,025
937	Constable	Police Service	111,006
1455	Sergeant Patrol	Police Service	111,006
1357	Sergeant Patrol	Police Service	111,003
1043	Constable	Police Service	110,994
571	Sergeant Patrol	Police Service	110,968
Perron	J Fire Fighter Senior II	Fire Paramedic Service	110,917
294	Constable	Police Service	110,899

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
293	Constable	Police Service	110,891
115	Sergeant Patrol	Police Service	110,888
Konzelman	B Streets Projects Engineer	Public Works	110,882
62	Sergeant Patrol	Police Service	110,874
Marion	J Lieutenant	Fire Paramedic Service	110,866
Hunnie	C Fire Fighter Senior II	Fire Paramedic Service	110,855
451	Constable	Police Service	110,846
Jenkins	J Fire Fighter Senior II	Fire Paramedic Service	110,845
827	Constable	Police Service	110,833
634	Sergeant Patrol	Police Service	110,797
325	Sergeant Detective	Police Service	110,788
1010	Sergeant Detective	Police Service	110,788
1151	Sergeant Patrol	Police Service	110,788
1366	Sergeant Patrol	Police Service	110,788
1463	Constable	Police Service	110,783
Reis	L Consultant HR-Comp &Class	Corporate Support Services	110,780
20	Constable	Police Service	110,749
817	Constable	Police Service	110,714
1290	Sergeant Patrol	Police Service	110,691
601	Constable	Police Service	110,648
927	Constable	Police Service	110,640
767	Constable	Police Service	110,628
933	Constable	Police Service	110,605
Schmidt	K Firefighter Senior PCP	Fire Paramedic Service	110,603
680	Constable	Police Service	110,581
Mayes	B Councillor - Chair	City Council	110,580
Carter	R Coordinator Info/Tech Systems	Corporate Support Services	110,565
630	Constable	Police Service	110,565
1195	Constable Reader	Police Service	110,545
Delorme	H Captain	Fire Paramedic Service	110,523
960	Constable	Police Service	110,490
Hunter	J Senior Academy Officer	Fire Paramedic Service	110,485
Barclay	D Lieutenant	Fire Paramedic Service	110,481
1374	Constable	Police Service	110,475
552	Constable	Police Service	110,465
56	Constable	Police Service	110,462
Hay	K Lieutenant	Fire Paramedic Service	110,428
Edwards	R Officer Sr FirePrevention	Fire Paramedic Service	110,426
1044	Constable	Police Service	110,415
Proulx	M Public Education Coordinator	Fire Paramedic Service	110,414
Wagner	G Lieutenant	Fire Paramedic Service	110,402
Augustine	K Lieutenant	Fire Paramedic Service	110,357
Wood	T Firefighter Senior	Fire Paramedic Service	110,344
1464	Sergeant Patrol	Police Service	110,289
1437	Sergeant Patrol	Police Service	110,269
164	Constable	Police Service	110,249

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
248	Constable	Police Service	110,205
Major	J Lieutenant	Fire Paramedic Service	110,186
1047	Constable	Police Service	110,163
Gudmundson	J Lieutenant	Fire Paramedic Service	110,152
39	Constable	Police Service	110,145
Wytinck	K Fire Fighter Senior II	Fire Paramedic Service	110,142
1092	Constable	Police Service	110,130
253	Constable	Police Service	110,119
1167	Constable	Police Service	110,110
Reshaur	M Officer Sr FirePrevention	Fire Paramedic Service	110,036
Breland	D Fire Fighter Senior II	Fire Paramedic Service	110,034
303	Constable	Police Service	110,028
580	Constable	Police Service	110,009
Wheeler	T Mechanic Truck/Transport I/C	Transit	109,991
217	Sergeant Patrol	Police Service	109,987
Sukhbir	C Communications Cntr Shift Supv	Fire Paramedic Service	109,979
278	Constable	Police Service	109,918
Hildebrand	T Emergency Paramedic 2 + ACP	Fire Paramedic Service	109,913
Wahl	G Officer Sr FirePrevention	Fire Paramedic Service	109,896
Wiebe	J Fire Fighter Senior II	Fire Paramedic Service	109,896
739	Constable	Police Service	109,871
1376	Constable Reader	Police Service	109,853
522	Constable	Police Service	109,853
Cantor	M Engineer Traffic Signals	Public Works	109,812
60	Constable Reader	Police Service	109,809
504	Constable Reader	Police Service	109,808
Rowswell	L Solicitor	Legal Services	109,801
Franchuk	D Officer Sr Fire Prevention	Fire Paramedic Service	109,800
565	Constable	Police Service	109,799
1394	Constable Reader	Police Service	109,790
1311	Constable	Police Service	109,778
Drysdale	W Fire Fighter Senior II	Fire Paramedic Service	109,767
459	Constable	Police Service	109,764
660	Constable Reader	Police Service	109,735
683	Constable Reader	Police Service	109,730
Terleski	M Technologist Grade 3	Public Works	109,719
748	Constable Reader	Police Service	109,719
100	Constable	Police Service	109,691
560	Constable	Police Service	109,671
932	Constable	Police Service	109,670
1286	Constable	Police Service	109,670
997	Constable	Police Service	109,643
Savage	D Captain	Fire Paramedic Service	109,642
828	Sergeant Patrol	Police Service	109,600
Germain	L Fire Fighter Senior II	Fire Paramedic Service	109,584
Routhier	R Fire Fighter Senior II	Fire Paramedic Service	109,576

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Baril	D Fire Fighter Senior II	Fire Paramedic Service	109,573
511	Constable	Police Service	109,556
Solvason	B Lieutenant	Fire Paramedic Service	109,552
MacKay	M Fire Fighter Senior II	Fire Paramedic Service	109,549
Brown	L Fire Fighter Senior II	Fire Paramedic Service	109,538
1279	Constable	Police Service	109,523
Hodges	R Mgr Finance & Admin	Corporate Finance	109,510
818	Constable	Police Service	109,508
1288	Constable	Police Service	109,504
1221	Constable	Police Service	109,490
McDonald	R Fire Fighter Senior II	Fire Paramedic Service	109,471
1462	Constable	Police Service	109,471
892	Constable	Police Service	109,470
Ferrier	J City Treasurer	Corporate Finance	109,445
Babinsky	A Firefighter PCP	Fire Paramedic Service	109,434
179	Constable Reader	Police Service	109,431
794	Constable	Police Service	109,409
1396	Constable	Police Service	109,398
1434	Constable	Police Service	109,383
Funk	L Mechanic Truck/Transport I/C	Transit	109,377
Plouffe	S Lieutenant	Fire Paramedic Service	109,372
963	Constable	Police Service	109,369
884	Constable	Police Service	109,333
Tuokko	T Info Systems Specialist	Police Service	109,324
Anderson	J Firefighter Senior PCP	Fire Paramedic Service	109,315
558	Constable	Police Service	109,250
613	Constable	Police Service	109,225
Sparks	M Captain	Fire Paramedic Service	109,210
958	Constable	Police Service	109,206
Morissette	M Fire Fighter Senior II	Fire Paramedic Service	109,203
254	Constable	Police Service	109,172
1459	Constable	Police Service	109,172
Yee	W Mgr Comm Bylaw Enforcement Serv	Community Services	109,147
1118	Constable	Police Service	109,141
421	Constable Reader	Police Service	109,120
725	Constable	Police Service	109,092
Neal	B Firefighter Senior PCP	Fire Paramedic Service	109,081
471	Constable	Police Service	109,076
440	Constable	Police Service	109,071
90	Constable Reader	Police Service	109,067
1331	Constable Reader	Police Service	109,066
1008	Sergeant Patrol	Police Service	109,056
Irvine	G MSP Community Paramedic ACP	Fire Paramedic Service	109,050
645	Constable	Police Service	109,049
Evinger	T Supervisor Maintenance Water	Water and Waste	109,013
82	Constable Reader	Police Service	108,979

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
911	Constable	Police Service	108,970
Erickson	M Fire Fighter Senior II	Fire Paramedic Service	108,961
398	Constable	Police Service	108,952
1232	Constable	Police Service	108,951
121	Constable	Police Service	108,942
271	Constable	Police Service	108,921
171	Constable Reader	Police Service	108,909
1482	Constable	Police Service	108,886
691	Constable	Police Service	108,881
Allaire	C Fire Fighter Senior II	Fire Paramedic Service	108,880
Tonnellier	R Operations Superintendent TR	Transit	108,847
452	Constable	Police Service	108,836
55	Constable	Police Service	108,801
1412	Constable	Police Service	108,791
Pudlo	D Crew Chief-Traffic Sgnls	Public Works	108,790
Ingram	L Fire Fighter Senior II	Fire Paramedic Service	108,786
Gardiner	J Fire Fighter Senior II	Fire Paramedic Service	108,786
218	Constable	Police Service	108,760
Kuryluk	J Firefighter PCP	Fire Paramedic Service	108,716
Lukes	J Councillor - Chair	City Council	108,673
746	Constable	Police Service	108,662
Brown	D Fire Fighter Senior II	Fire Paramedic Service	108,646
Little	J Insp Training	Fire Paramedic Service	108,628
Radstrom	B Mgr Planning & Schedules	Transit	108,608
988	Constable	Police Service	108,583
Last	R Fire Fighter Senior II	Fire Paramedic Service	108,532
Vitt	C Captain	Fire Paramedic Service	108,488
611	Constable	Police Service	108,481
Brandson	S Mgr Info Systems	Transit	108,461
1227	Constable	Police Service	108,439
Campbell	R Fire Fighter Senior II	Fire Paramedic Service	108,429
Smith	A Firefighter Senior	Fire Paramedic Service	108,398
628	Constable	Police Service	108,397
Gammon	C Consultant HR-Development	Corporate Support Services	108,389
678	Constable	Police Service	108,355
849	Constable	Police Service	108,343
69	Constable	Police Service	108,341
Browaty	J Councillor - Chair	City Council	108,327
Staniscia	M Lieutenant	Fire Paramedic Service	108,302
1210	Constable	Police Service	108,293
Solinski	R Fire Fighter Senior II	Fire Paramedic Service	108,290
MacDonald	W Fire Fighter Senior II	Fire Paramedic Service	108,283
233	Constable	Police Service	108,266
Bazan	N Firefighter Senior	Fire Paramedic Service	108,256
384	Constable	Police Service	108,251
Morantz	M Councillor - Chair	City Council	108,249

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Hall	J Mgr Finance & Admin	Fire Paramedic Service	108,248
Sharma	D Councillor - Speaker	City Council	108,246
Wagner	D Water Treatment Operator 4	Water and Waste	108,244
344	Constable	Police Service	108,242
1323	Constable	Police Service	108,241
1197	Constable	Police Service	108,241
Reid	T Insp Training	Fire Paramedic Service	108,239
Orlikow	J Councillor - Chair	City Council	108,209
871	Constable	Police Service	108,176
198	Constable	Police Service	108,170
213	Constable	Police Service	108,148
331	Constable	Police Service	108,138
Bilous	T Fire Fighter Senior II	Fire Paramedic Service	108,134
Bolton	M Info Systems Specialist	Police Service	108,133
Noble	K Info Systems Specialist	Police Service	108,133
455	Constable	Police Service	108,129
978	Constable	Police Service	108,119
1352	Constable	Police Service	108,092
Judge	S Fire Fighter Senior II	Fire Paramedic Service	108,063
Luhowy	P Foreman Traffic	Public Works	108,063
259	Constable	Police Service	108,049
Austin	T Manager, Taxation & Finance	Assessment and Taxation	108,041
Hoepfner	M Supervisor Facilities Maintce	Water and Waste	108,004
Ross	D Fire Fighter Senior II	Fire Paramedic Service	107,996
Wells	L Lieutenant	Fire Paramedic Service	107,994
1343	Constable	Police Service	107,981
484	Constable	Police Service	107,945
237	Constable	Police Service	107,921
Visser	K Fire Fighter Senior II	Fire Paramedic Service	107,891
Dunton	E Fire Fighter Senior II	Fire Paramedic Service	107,884
191	Constable	Police Service	107,876
723	Constable	Police Service	107,867
139	Constable	Police Service	107,830
Holmes	G Manager Economic Development	Planning, Property and Development	107,821
269	Constable	Police Service	107,814
McIntyre	B Area Coordinator	Assessment and Taxation	107,814
Purdy	M Sponsorship Coordinator	CAO (Chief Administrative Office)	107,788
1436	Constable	Police Service	107,779
987	Constable	Police Service	107,776
Okraivec	R Fire Fighter Senior II	Fire Paramedic Service	107,757
Desrochers	E Mgr of Assessment Services	Assessment and Taxation	107,750
Kozak	D Firefighter PCP	Fire Paramedic Service	107,732
Hall	G Emergency Paramedic 2 + ACP	Fire Paramedic Service	107,727
888	Constable	Police Service	107,722
McCusker	L SR Water Planning Engineer	Water and Waste	107,683
Burch	W Fire Fighter Senior II	Fire Paramedic Service	107,645

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
984	Constable	Police Service	107,620
553	Constable	Police Service	107,601
Klassen	J Firefighter Senior PCP	Fire Paramedic Service	107,567
593	Sergeant Patrol	Police Service	107,567
Yanchishyn	T Mgr Finance & Admin	Transit	107,547
190	Constable	Police Service	107,547
Marsh	R Manager HR Systems & Research	Corporate Support Services	107,482
258	Constable	Police Service	107,458
240	Constable	Police Service	107,457
Tazumi	L Emergency Paramedic 2 + ACP	Fire Paramedic Service	107,450
1226	Constable	Police Service	107,432
1479	Constable	Police Service	107,428
617	Constable	Police Service	107,421
32	Constable Reader	Police Service	107,397
Lucas	C Fire Fighter Senior II	Fire Paramedic Service	107,372
Fisher	G Fire Fighter Senior II	Fire Paramedic Service	107,356
Rock	D Fire Fighter Senior II	Fire Paramedic Service	107,353
Baydock	K Firefighter Senior PCP	Fire Paramedic Service	107,351
Wiebe	C Mgr Strategic Asset Mgmt	Water and Waste	107,282
Fernandes	M Manager of Client Services	Transit	107,270
1485	Constable	Police Service	107,245
Dobson	K Academy Officer	Fire Paramedic Service	107,243
540	Sergeant	Police Service	107,223
Gauthier	M Fire Fighter Senior II	Fire Paramedic Service	107,218
570	Constable	Police Service	107,208
1407	Constable	Police Service	107,204
Amann	R Mgr City Asset Managemt Program	Corporate Finance	107,181
912	Constable	Police Service	107,171
Minaker	M Emergency Paramedic 2 + ACP	Fire Paramedic Service	107,166
Wilkinson	S Academy Officer	Fire Paramedic Service	107,154
759	Constable	Police Service	107,147
1083	Constable	Police Service	107,136
1292	Constable	Police Service	107,117
Kozak	K Firefighter Senior PCP	Fire Paramedic Service	107,113
427	Constable	Police Service	107,106
Charron	L Academy Officer	Fire Paramedic Service	107,105
1287	Constable	Police Service	107,061
281	Constable	Police Service	107,059
1023	Constable	Police Service	107,007
394	Constable	Police Service	107,002
1476	Constable	Police Service	106,991
Vaags	D Fire Fighter Senior II	Fire Paramedic Service	106,983
Roy	R Fire Fighter Senior II	Fire Paramedic Service	106,976
Maertins	N Officer Comm Cent & Contra	Planning, Property and Development	106,973
Nicholson	E Fire Fighter Senior II	Fire Paramedic Service	106,964
80	Constable	Police Service	106,928

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
922	Constable	Police Service	106,903
1439	Constable	Police Service	106,895
362	Constable	Police Service	106,877
Jasper	G Engineer Land Development	Planning, Property and Development	106,877
Sorokowski	R Engineer Sr Project	Water and Waste	106,874
Hardy	M Firefighter PCP	Fire Paramedic Service	106,867
1159	Constable	Police Service	106,860
Buhse	R Firefighter PCP	Fire Paramedic Service	106,846
1090	Sergeant Patrol	Police Service	106,780
Allen	K Captain	Fire Paramedic Service	106,763
967	Constable	Police Service	106,741
61	Constable	Police Service	106,727
Butler	D Fire Fighter Senior II	Fire Paramedic Service	106,725
Kok	D Fire Fighter Senior II	Fire Paramedic Service	106,710
1033	Constable	Police Service	106,709
Schmidt	J Firefighter PCP	Fire Paramedic Service	106,707
Fedoriw	J Fire Investigator	Fire Paramedic Service	106,655
84	Constable	Police Service	106,611
Hardman	D Firefighter Senior	Fire Paramedic Service	106,600
Robidoux	F Lieutenant	Fire Paramedic Service	106,597
913	Constable	Police Service	106,589
559	Constable	Police Service	106,573
1168	Constable	Police Service	106,556
Mazur	F Engineer Services Develop	Water and Waste	106,538
514	Constable	Police Service	106,535
Malawski	M Firefighter PCP	Fire Paramedic Service	106,516
425	Constable	Police Service	106,515
1426	Constable	Police Service	106,514
Cottingham	P Firefighter Senior	Fire Paramedic Service	106,476
Shane	A Chief Oper/Off - Golf Services	Golf Courses (SOA)	106,471
1382	Constable	Police Service	106,466
219	Constable	Police Service	106,465
Arnal	M Fire Fighter Senior II	Fire Paramedic Service	106,445
Breckman	A Fire Fighter Senior II	Fire Paramedic Service	106,444
500	Constable	Police Service	106,431
Bean	W Fire Fighter Senior II	Fire Paramedic Service	106,426
Dane	D Wireless Comms Proj Co.	Police Service	106,419
Amos	J Supv Treatment Plant	Water and Waste	106,418
Turenne	J Fire Fighter Senior II	Fire Paramedic Service	106,417
Bertrand	M Specialist Truck/Trans Mech	Transit	106,403
1059	Constable	Police Service	106,402
93	Constable	Police Service	106,402
Anderson	K Lieutenant	Fire Paramedic Service	106,395
Pfleger	B Firefighter Senior	Fire Paramedic Service	106,386
750	Constable	Police Service	106,374
Wood	B Fire Fighter Senior II	Fire Paramedic Service	106,359

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
590	Constable	Police Service	106,356
204	Constable	Police Service	106,335
638	Constable	Police Service	106,324
Radul	J Academy Officer	Fire Paramedic Service	106,309
Dansereau	K MSP Community Paramedic ACP	Fire Paramedic Service	106,304
1185	Constable	Police Service	106,303
Davies	J Fire Fighter Senior II	Fire Paramedic Service	106,299
214	Constable	Police Service	106,281
1364	Constable	Police Service	106,280
Schilke	C Academy Officer	Fire Paramedic Service	106,271
Dreger	D Firefighter Senior	Fire Paramedic Service	106,266
140	Constable	Police Service	106,248
Rondeau	R Fire Fighter Senior II	Fire Paramedic Service	106,245
1111	Constable	Police Service	106,228
786	Constable	Police Service	106,227
Manchulenko	H Fire Fighter Senior II	Fire Paramedic Service	106,207
815	Constable	Police Service	106,202
672	Constable	Police Service	106,194
Ritchie	C Lieutenant	Fire Paramedic Service	106,187
Whitely	R Fire Fighter Senior II	Fire Paramedic Service	106,174
826	Constable	Police Service	106,158
1304	Constable	Police Service	106,157
Place	M Emergency Paramedic 2 + ACP	Fire Paramedic Service	106,132
Zielonko	A Coord Develop Projects	Public Works	106,122
296	Constable	Police Service	106,120
809	Constable	Police Service	106,120
Pham	P Wireman	Transit	106,116
Sison	L Fire Fighter Senior II	Fire Paramedic Service	106,110
Klassen	C Fire Fighter Senior II	Fire Paramedic Service	106,106
Tillotson	R Fire Fighter Senior II	Fire Paramedic Service	106,104
1447	Constable	Police Service	106,072
698	Constable	Police Service	106,055
Cushman	S Firefighter Senior PCP	Fire Paramedic Service	106,050
Walker	R Fire Fighter Senior II	Fire Paramedic Service	106,046
449	Constable	Police Service	106,035
777	Constable	Police Service	106,034
Weselake	B Fire Fighter Senior II	Fire Paramedic Service	106,001
Chatterley	W Fire Fighter Senior II	Fire Paramedic Service	105,989
203	Constable	Police Service	105,965
951	Constable	Police Service	105,953
661	Constable	Police Service	105,947
Kowalchuk	D Firefighter Senior	Fire Paramedic Service	105,946
1321	Constable	Police Service	105,941
610	Constable	Police Service	105,923
664	Constable	Police Service	105,911
641	Constable	Police Service	105,900

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
1052	Constable	Police Service	105,899
Buhr	G Fire Fighter Senior II	Fire Paramedic Service	105,896
Saurette	P Firefighter Senior	Fire Paramedic Service	105,881
1475	Constable	Police Service	105,845
1387	Constable	Police Service	105,801
Caligiuri	T Emergency Paramedic 2 + ACP	Fire Paramedic Service	105,801
268	Constable	Police Service	105,767
651	Constable	Police Service	105,739
Van de Mosselaer	R Firefighter Senior	Fire Paramedic Service	105,731
1410	Constable	Police Service	105,724
1422	Constable	Police Service	105,716
112	Constable	Police Service	105,693
1403	Constable	Police Service	105,690
1453	Constable	Police Service	105,684
1199	Constable	Police Service	105,668
Drabik	K Firefighter Senior	Fire Paramedic Service	105,663
766	Constable	Police Service	105,629
Glenwright	S Fire Fighter Senior II	Fire Paramedic Service	105,620
1313	Constable	Police Service	105,609
Giglione	G Firefighter PCP	Fire Paramedic Service	105,564
Nawolsky	K Supt Insect Control	Public Works	105,561
899	Constable	Police Service	105,560
1137	Constable	Police Service	105,511
1194	Constable	Police Service	105,489
718	Constable	Police Service	105,487
996	Constable	Police Service	105,431
Robinson	R Fire Fighter Senior II	Fire Paramedic Service	105,408
Hurl	D Planner Trans Systems	Public Works	105,386
1225	Constable	Police Service	105,385
775	Constable	Police Service	105,382
867	Constable	Police Service	105,380
41	Constable	Police Service	105,378
Kotchon	P Academy Officer	Fire Paramedic Service	105,355
Neufeld	J Emergency Paramedic 2 + ACP	Fire Paramedic Service	105,330
Preyma	L Firefighter Senior	Fire Paramedic Service	105,325
Dibley	J Analyst Portfolio Mgmt	Planning, Property and Development	105,307
159	Constable	Police Service	105,295
Fedyck	D Firefighter	Fire Paramedic Service	105,291
1386	Constable	Police Service	105,280
351	Constable	Police Service	105,267
608	Constable	Police Service	105,256
Hay	K Fire Fighter Senior II	Fire Paramedic Service	105,254
990	Constable	Police Service	105,226
733	Constable	Police Service	105,222
1430	Constable	Police Service	105,195
Brown	K Fire Fighter Senior II	Fire Paramedic Service	105,180

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
DeCraene	D Supv Wastewater Contracts	Water and Waste	105,179
Dixon	K Firefighter Senior	Fire Paramedic Service	105,158
623	Constable	Police Service	105,151
1184	Constable	Police Service	105,151
242	Constable	Police Service	105,141
Lieberman	E Supv Info Systems	Water and Waste	105,129
Brown	T Collec Sys Mtce Tech 4B	Water and Waste	105,107
199	Constable	Police Service	105,107
Peppler	B Firefighter PCP	Fire Paramedic Service	105,087
898	Constable	Police Service	105,081
Baunemann	J Fire Fighter Senior II	Fire Paramedic Service	105,068
380	Constable	Police Service	105,043
895	Constable	Police Service	105,026
708	Constable	Police Service	105,009
75	Constable	Police Service	105,008
Ayerst	L Fire Fighter Senior II	Fire Paramedic Service	104,996
576	Constable	Police Service	104,996
905	Constable	Police Service	104,994
1038	Constable	Police Service	104,981
221	Constable	Police Service	104,980
Huot	R Academy Officer	Fire Paramedic Service	104,969
Kauk	K Fire Fighter Senior II	Fire Paramedic Service	104,962
98	Constable	Police Service	104,944
Miller	J Fire Fighter Senior II	Fire Paramedic Service	104,939
1454	Constable	Police Service	104,938
Woo	L Fire Fighter Senior II	Fire Paramedic Service	104,915
1026	Constable	Police Service	104,914
Murdoch	D Engineer Process Improve	Water and Waste	104,907
Harrington	N Engineer Sr Project	Water and Waste	104,907
Station	B Engineer Sr Project	Water and Waste	104,907
Corbett	K Engineer Aquatic Fac Mtce	Planning, Property and Development	104,907
77	Constable	Police Service	104,865
Bernacki	J Fire Fighter Senior II	Fire Paramedic Service	104,857
1438	Constable	Police Service	104,848
1087	Constable	Police Service	104,845
Prokopich	P Fire Prev Officer-Level 3	Fire Paramedic Service	104,818
65	Constable	Police Service	104,817
823	Sergeant Patrol	Police Service	104,817
909	Constable	Police Service	104,815
Van Dela	K Firefighter Senior	Fire Paramedic Service	104,810
372	Constable	Police Service	104,810
1181	Constable	Police Service	104,788
Davidson	S Mgr Corporate Risk	Corporate Finance	104,779
Sohor	E Firefighter Senior	Fire Paramedic Service	104,777
Vandekerkhove	T Supt Plant & Engineering	Transit	104,776
Hannah	C Firefighter Senior	Fire Paramedic Service	104,769

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
564	Constable	Police Service	104,763
647	Constable	Police Service	104,762
474	Constable	Police Service	104,752
Koniak	C Coord Comm Resource Area	Community Services	104,743
Whitney	B Fire Fighter Senior II	Fire Paramedic Service	104,734
1334	Constable	Police Service	104,698
393	Constable	Police Service	104,697
1310	Constable	Police Service	104,692
1423	Constable	Police Service	104,682
1048	Constable	Police Service	104,669
Sigurdson	S Firefighter PCP	Fire Paramedic Service	104,666
McMillan	D Fire Fighter Senior II	Fire Paramedic Service	104,664
602	Constable	Police Service	104,663
Battershill	G Mgr Information	Employee Benefits Program	104,621
Cumming	K Mgr Info Systems	Corporate Support Services	104,611
850	Constable	Police Service	104,597
Marquardson	R Fire Fighter Senior II	Fire Paramedic Service	104,596
1468	Constable	Police Service	104,578
529	Constable	Police Service	104,573
Balfour	A Fire Fighter Senior II	Fire Paramedic Service	104,571
Rollwagen	C Emergency Paramedic 2 + ACP	Fire Paramedic Service	104,556
741	Constable	Police Service	104,554
Forrest	A Lieutenant	Fire Paramedic Service	104,550
Jewell	T Communications Training/Qualit	Fire Paramedic Service	104,527
Hutlet	P Lead MSP Community Paramedic	Fire Paramedic Service	104,522
1400	Constable	Police Service	104,493
Couture	A Fire Fighter Senior II	Fire Paramedic Service	104,490
1014	Constable	Police Service	104,463
Miller	M Firefighter PCP	Fire Paramedic Service	104,461
1486	Constable	Police Service	104,456
Chick	T Fire Fighter Senior II	Fire Paramedic Service	104,454
307	Constable	Police Service	104,428
Aseltine	S Firefighter PCP	Fire Paramedic Service	104,421
383	Constable	Police Service	104,416
1467	Constable	Police Service	104,399
MacLean	L Fire Fighter Senior II	Fire Paramedic Service	104,392
266	Constable	Police Service	104,390
Gerbasi	J Councillor - Dep Speaker	City Council	104,377
106	Constable	Police Service	104,369
Sidak	K Fire Fighter Senior II	Fire Paramedic Service	104,347
472	Constable	Police Service	104,326
993	Constable	Police Service	104,326
Myshrall	T Emergency Paramedic 2 + ACP	Fire Paramedic Service	104,312
1315	Constable	Police Service	104,308
Barr	G Firefighter Senior	Fire Paramedic Service	104,307
150	Constable	Police Service	104,303

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
323	Constable	Police Service	104,285
1298	Constable	Police Service	104,285
Neufeld	S Firefighter	Fire Paramedic Service	104,284
1418	Constable	Police Service	104,279
Cooper	D Emergency Paramedic 2 + ACP	Fire Paramedic Service	104,271
599	Constable	Police Service	104,263
509	Constable	Police Service	104,252
Dela Cruz	J Fire Prev Officer-Level 3	Fire Paramedic Service	104,250
1071	Constable	Police Service	104,250
1473	Constable	Police Service	104,249
1283	Constable	Police Service	104,247
Frain	S Firefighter Senior	Fire Paramedic Service	104,245
Carlson	N Firefighter Senior	Fire Paramedic Service	104,230
Wilgosh	J Fire Fighter Senior II	Fire Paramedic Service	104,225
273	Constable	Police Service	104,211
616	Constable	Police Service	104,184
Warnick	A Firefighter PCP	Fire Paramedic Service	104,169
Hutchinson	D Firefighter PCP	Fire Paramedic Service	104,157
542	Constable	Police Service	104,138
1097	Constable	Police Service	104,117
1278	Constable	Police Service	104,113
1157	Constable	Police Service	104,110
791	Constable	Police Service	104,094
196	Constable	Police Service	104,087
Willim	S Fire Fighter Senior II	Fire Paramedic Service	104,081
149	Constable	Police Service	104,081
197	Constable	Police Service	104,067
168	Constable	Police Service	104,066
Csversko	J Firefighter	Fire Paramedic Service	104,063
Worrall	D Firefighter Senior PCP	Fire Paramedic Service	104,055
Comte	B Emergency Paramedic 2 + ACP	Fire Paramedic Service	104,042
Kulbaba	C Firefighter Senior	Fire Paramedic Service	104,038
Motkaluk	G Firefighter Senior PCP	Fire Paramedic Service	104,036
636	Constable	Police Service	104,010
1309	Constable	Police Service	104,000
160	Constable	Police Service	103,984
385	Constable	Police Service	103,977
315	Constable	Police Service	103,972
968	Constable	Police Service	103,969
Hahlweg	R Supv Treatment Plant	Water and Waste	103,954
Szutiak	D Fire Fighter Senior II	Fire Paramedic Service	103,936
Skrypnyk	T MSP Community Paramedic ACP	Fire Paramedic Service	103,927
Buhr	J Fire Fighter Senior II	Fire Paramedic Service	103,913
355	Constable	Police Service	103,907
Robbie	P Emergency Paramedic 2 + ACP	Fire Paramedic Service	103,907
941	Constable	Police Service	103,903

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
2	Constable	Police Service	103,894
Atchison	S Firefighter Senior 2 PCP	Fire Paramedic Service	103,891
1176	Constable	Police Service	103,887
244	Constable	Police Service	103,881
260	Constable	Police Service	103,881
503	Constable	Police Service	103,881
1222	Constable	Police Service	103,881
1150	Constable	Police Service	103,862
735	Constable	Police Service	103,861
Traa	E Fire Prev Officer-Level 3	Fire Paramedic Service	103,845
Zaid	O Servicer Traffic Signs	Public Works	103,844
Enns	C Fire Fighter Senior II	Fire Paramedic Service	103,823
194	Constable	Police Service	103,819
300	Constable	Police Service	103,816
Shields	D Emergency Paramedic 2 + ACP	Fire Paramedic Service	103,809
665	Constable	Police Service	103,772
1007	Constable	Police Service	103,768
Bale	B Techn Diesel Bus	Transit	103,765
1144	Constable	Police Service	103,748
Noor	N Mgr of Info Technology Systems	Public Works	103,740
Welham	C Fire Fighter Senior II	Fire Paramedic Service	103,737
Verplaetse	K Firefighter PCP	Fire Paramedic Service	103,717
175	Constable	Police Service	103,715
923	Constable	Police Service	103,713
Bohotchuk	M Firefighter PCP	Fire Paramedic Service	103,712
762	Constable	Police Service	103,709
Williams	R Fire Fighter Senior II	Fire Paramedic Service	103,705
Deamel	R Fire Fighter Senior II	Fire Paramedic Service	103,700
Kloos	W District Chief	Fire Paramedic Service	103,683
1282	Constable	Police Service	103,667
Szkwarek	L A/ Manager Finance & Admin	Water and Waste	103,661
1000	Constable	Police Service	103,658
329	Constable	Police Service	103,656
1385	Constable	Police Service	103,635
O'Toole	T Fire Fighter Senior II	Fire Paramedic Service	103,632
Solkoski	G Admn Housing & Exist Bldg	Planning, Property and Development	103,629
Davis	M Fire Fighter Senior II	Fire Paramedic Service	103,626
677	Constable	Police Service	103,612
Rollason	M Firefighter PCP	Fire Paramedic Service	103,606
1045	Constable	Police Service	103,603
263	Constable	Police Service	103,600
908	Constable	Police Service	103,580
250	Constable	Police Service	103,578
689	Constable	Police Service	103,574
183	Constable	Police Service	103,558
Wasilinchuk	B Firefighter Senior	Fire Paramedic Service	103,550

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
453	Constable	Police Service	103,542
632	Constable	Police Service	103,520
Lyon	G Coord Info Syst - Utility	Water and Waste	103,512
Potapoff	T Firefighter Senior PCP	Fire Paramedic Service	103,511
Vanderhorst	J Firefighter Senior 2 PCP	Fire Paramedic Service	103,487
LaFrance	J Engineer Radio/Electronic	Corporate Support Services	103,487
13	Constable	Police Service	103,485
Nadeau	D Firefighter PCP	Fire Paramedic Service	103,480
Strausz	R Fire Prev Officer-Level 3	Fire Paramedic Service	103,463
1102	Constable	Police Service	103,436
207	Constable	Police Service	103,429
319	Constable	Police Service	103,424
Petersen	A Firefighter Senior	Fire Paramedic Service	103,415
466	Constable	Police Service	103,406
600	Constable	Police Service	103,397
216	Constable	Police Service	103,387
Piniuta	B Project Engineer/Architect	Planning, Property and Development	103,383
468	Constable	Police Service	103,379
697	Constable	Police Service	103,379
1149	Constable	Police Service	103,379
1371	Constable	Police Service	103,379
1420	Constable	Police Service	103,379
373	Constable	Police Service	103,377
Sutherland	K Operator Police Comm Sr	Police Service	103,369
161	Constable	Police Service	103,367
513	Constable	Police Service	103,367
1488	Constable	Police Service	103,360
Sinclair	D Fire Fighter Senior II	Fire Paramedic Service	103,358
Ulrich	J Info Systems Project Leader	Police Service	103,351
839	Constable	Police Service	103,345
Causon	J Firefighter Senior	Fire Paramedic Service	103,328
1307	Constable	Police Service	103,327
914	Constable	Police Service	103,318
1072	Constable	Police Service	103,291
584	Constable	Police Service	103,287
103	Constable	Police Service	103,286
1127	Constable	Police Service	103,281
110	Constable	Police Service	103,280
959	Constable	Police Service	103,280
1314	Constable	Police Service	103,279
1368	Constable	Police Service	103,279
Dreger	T Fire Prev Officer-Level 3	Fire Paramedic Service	103,279
1256	Constable	Police Service	103,274
1079	Constable	Police Service	103,262
940	Constable	Police Service	103,242
475	Constable	Police Service	103,235

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Lucyk	B Supv Sales	Planning, Property and Development	103,230
879	Constable	Police Service	103,212
760	Constable	Police Service	103,204
Souque	D Firefighter PCP	Fire Paramedic Service	103,203
401	Constable	Police Service	103,179
614	Constable	Police Service	103,168
Silvari	C Firefighter Senior	Fire Paramedic Service	103,163
Senecal	G Fire Fighter Senior II	Fire Paramedic Service	103,157
768	Constable	Police Service	103,096
Antle	S Firefighter Senior PCP	Fire Paramedic Service	103,090
855	Constable	Police Service	103,043
956	Constable	Police Service	103,037
137	Constable	Police Service	103,027
845	Constable	Police Service	103,010
Spencer-Nairn	J Firefighter Senior	Fire Paramedic Service	103,006
1384	Constable	Police Service	102,993
1212	Constable	Police Service	102,989
1469	Constable	Police Service	102,985
Cenerini	Y Manager Customer Serv	Water and Waste	102,982
1171	Constable	Police Service	102,980
Robinson	R Geomatics & LIS Administrator	Planning, Property and Development	102,969
Graham	J Firefighter PCP	Fire Paramedic Service	102,968
Mitton	S Firefighter PCP	Fire Paramedic Service	102,957
152	Constable	Police Service	102,948
231	Constable	Police Service	102,931
1456	Constable	Police Service	102,919
Verhaeghe	S Fire Fighter Senior II	Fire Paramedic Service	102,914
117	Constable	Police Service	102,903
Tyerman	C Fire Fighter Senior II	Fire Paramedic Service	102,899
1064	Constable	Police Service	102,888
14	Constable	Police Service	102,862
481	Constable	Police Service	102,859
DeCraene	D Emergency Paramedic 2 + ACP	Fire Paramedic Service	102,855
Schoenfeld	H Asst Controller	Public Works	102,828
Esposito	A Manager Customer Serv	Public Works	102,828
347	Constable	Police Service	102,821
835	Constable	Police Service	102,805
1223	Constable	Police Service	102,803
Lafleche	R Mgr Human Resources	Water and Waste	102,788
859	Constable	Police Service	102,786
Arbuckle	T Fire Fighter Senior II	Fire Paramedic Service	102,783
479	Constable	Police Service	102,773
640	Constable	Police Service	102,763
Bakaluk	G Public Ed Officer	Fire Paramedic Service	102,759
Paull	K Fire Prev Officer-Level 3	Fire Paramedic Service	102,759
Kuhl	G Supt Vehicle Overhaul	Transit	102,753

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Martin	K Emergency Paramedic 2 + ACP	Fire Paramedic Service	102,749
Drysdale	T Emergency Paramedic 2 + ACP	Fire Paramedic Service	102,738
156	Constable	Police Service	102,735
Kelloway	M Firefighter Senior	Fire Paramedic Service	102,710
681	Constable	Police Service	102,706
Chan	K Firefighter Senior	Fire Paramedic Service	102,695
Funk	D Fire Fighter Senior II	Fire Paramedic Service	102,693
Krush	G Fire Fighter Senior II	Fire Paramedic Service	102,675
1246	Constable	Police Service	102,671
345	Constable	Police Service	102,669
671	Constable	Police Service	102,642
696	Constable	Police Service	102,641
1339	Constable	Police Service	102,640
Beaudet	R Fire Fighter Senior II	Fire Paramedic Service	102,640
Hudson	T MSP Community Paramedic ACP	Fire Paramedic Service	102,638
Peck	S Fire Fighter Senior II	Fire Paramedic Service	102,616
592	Constable	Police Service	102,610
Watsko	M Supv Streets Mtce	Public Works	102,588
1078	Constable	Police Service	102,583
341	Constable	Police Service	102,582
769	Constable	Police Service	102,580
Fergus	T Recreation Service Coordinator	Community Services	102,575
170	Constable	Police Service	102,574
Smook	J Firefighter Senior	Fire Paramedic Service	102,573
781	Constable	Police Service	102,560
Doherty	G Mgr Cent Library	Community Services	102,557
Armbruster	S Mgr Special Projects	City Clerks	102,557
639	Constable	Police Service	102,537
227	Constable	Police Service	102,526
531	Constable	Police Service	102,523
770	Constable	Police Service	102,519
275	Constable	Police Service	102,508
Gendron	M Coord Information Tech	Public Works	102,505
Layh	N Emergency Paramedic 2 + ACP	Fire Paramedic Service	102,505
1405	Constable	Police Service	102,504
Trochim	L Emergency Paramedic 2 + ACP	Fire Paramedic Service	102,486
Sim	J Coord Long-Range Planning	Corporate Finance	102,471
Yuen	S Administrator Data/Teleco	Corporate Support Services	102,446
1435	Constable	Police Service	102,443
Herzog	D Emergency Paramedic 2 + ACP	Fire Paramedic Service	102,437
Barnabe	L Firefighter Senior PCP	Fire Paramedic Service	102,437
Gameiro	C Mgr of Decision Making Process	City Clerks	102,419
Falk	H Coord Fiscal Review	Corporate Finance	102,419
Robertson	D Firefighter Senior PCP	Fire Paramedic Service	102,415
658	Constable	Police Service	102,411
Kozun	J Coordinator Info/Tech Systems	Corporate Support Services	102,394

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
1180	Constable	Police Service	102,372
1209	Constable	Police Service	102,364
Henderson	D Firefighter Senior	Fire Paramedic Service	102,363
1186	Constable	Police Service	102,358
Frizado	J Project Manager	Corporate Support Services	102,349
Decka	R Accountant Sr Corporate	Corporate Finance	102,349
Caron	C Manager of Information Systems	Community Services	102,349
Chan	T Technology Planning Coordinator	Corporate Support Services	102,349
Grady	M Administrator Zoning/Perm	Planning, Property and Development	102,349
Burns	W Asst Controller	Water and Waste	102,349
Adams	B Supt Treasury/Money Mgmt	Corporate Finance	102,349
Schanel	M Controller Pension & Benefits	Employee Benefits Program	102,349
Turman	C Asst Controller	Planning, Property and Development	102,349
Paterson	M Mgr Human Resources	Transit	102,349
Chammartin	J Mgr Finance and Info Tech PA	Parking Authority (SOA)	102,349
Vecherya	A Supv Facilities Mtce	Transit	102,334
308	Constable	Police Service	102,324
1116	Constable	Police Service	102,312
424	Constable	Police Service	102,305
Lindner	J Fire Fighter Senior II	Fire Paramedic Service	102,288
1098	Constable	Police Service	102,288
Osterman	G Fire Prev Officer-Level 3	Fire Paramedic Service	102,286
O'Ray	A Firefighter Senior	Fire Paramedic Service	102,278
772	Constable	Police Service	102,260
5	Constable	Police Service	102,257
342	Constable	Police Service	102,237
Rushforth	T Systems Coordinator	Corporate Support Services	102,221
924	Constable	Police Service	102,218
1158	Constable	Police Service	102,195
Scott	J Fire Fighter Senior II	Fire Paramedic Service	102,192
338	Constable	Police Service	102,188
807	Constable	Police Service	102,187
1414	Constable	Police Service	102,151
Skinner	G Foreman Grade 3	Public Works	102,141
Greening	R Supv Mtce Elec/Instrument	Water and Waste	102,138
Chapman	S Engineer Traffic Oper	Public Works	102,138
Carignan	S Emergency Paramedic 2 + ACP	Fire Paramedic Service	102,132
1213	Constable	Police Service	102,131
Fehr	D Servicer Traffic Signs	Public Works	102,126
Case	C Firefighter Senior	Fire Paramedic Service	102,122
631	Constable	Police Service	102,088
604	Constable	Police Service	102,075
Noble	P Emergency Paramedic 2 + ACP	Fire Paramedic Service	102,074
1393	Constable	Police Service	102,074
Nienhuis	M Emergency Paramedic 2 + ACP	Fire Paramedic Service	102,061
618	Constable	Police Service	102,057

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
1401	Constable	Police Service	102,045
Moroz	C Firefighter PCP	Fire Paramedic Service	102,044
407	Constable	Police Service	102,041
314	Constable	Police Service	102,038
Robert	J Connectivity Product Admin.	Corporate Support Services	102,007
717	Constable	Police Service	102,006
Walczak	M Coord Info Syst - Utility	Water and Waste	101,986
Romanow	J Firefighter	Fire Paramedic Service	101,985
Kissick	S Fire Fighter Senior II	Fire Paramedic Service	101,982
Wingfield	A Emergency Paramedic 2 + ACP	Fire Paramedic Service	101,976
1234	Constable	Police Service	101,969
178	Constable	Police Service	101,946
848	Constable	Police Service	101,932
Saxby	J Administrator Cemeteries	Planning, Property and Development	101,931
657	Constable	Police Service	101,925
353	Constable	Police Service	101,905
Mclsaac	J Fire Fighter Senior II	Fire Paramedic Service	101,902
992	Constable	Police Service	101,897
44	Constable	Police Service	101,891
1122	Constable	Police Service	101,874
Toth	I Area Coordinator	Assessment and Taxation	101,870
Bodiroga	Z Engineer Field Svce Oper	Water and Waste	101,856
Hill	R Firefighter PCP	Fire Paramedic Service	101,841
1397	Constable	Police Service	101,833
1165	Constable	Police Service	101,783
1179	Constable	Police Service	101,773
1244	Constable	Police Service	101,769
26	Constable	Police Service	101,764
Gzebb	L Senior Labour Relations Officer	Corporate Support Services	101,763
Erb	R Lieutenant	Fire Paramedic Service	101,763
Johnson	D Firefighter Senior	Fire Paramedic Service	101,748
Burbella	J Supervisor Maintenance Water	Water and Waste	101,723
Bergen	B Comm Plan Exam Inspect Admin	Planning, Property and Development	101,685
Madziar	D Info Systems Project Leader	Police Service	101,651
MacInnes	G Firefighter PCP	Fire Paramedic Service	101,647
Fenske	J Supv Traffic Signals Systems	Public Works	101,641
792	Constable	Police Service	101,605
Song	R Engineer Wastewater	Water and Waste	101,595
Ens	D Firefighter PCP	Fire Paramedic Service	101,594
1406	Constable	Police Service	101,573
354	Constable	Police Service	101,571
Granger	I Techn Diesel Bus	Transit	101,564
Korol	R Mechanic - Truck/Transport	Transit	101,563
Stephanchew	R Public Ed Officer	Fire Paramedic Service	101,553
Brglez	S Emergency Paramedic 2 + ACP	Fire Paramedic Service	101,549
Quiring	R Fire Fighter Senior II	Fire Paramedic Service	101,548

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Pucknell	L Emergency Paramedic 2 + ACP	Fire Paramedic Service	101,543
Mutual	T Firefighter PCP	Fire Paramedic Service	101,531
Keefe	R Firefighter Senior PCP	Fire Paramedic Service	101,525
Sekhri	A Operator Bus	Transit	101,524
Klaassen	D Firefighter PCP	Fire Paramedic Service	101,520
229	Constable	Police Service	101,504
480	Constable	Police Service	101,499
Stanaitis	E Emergency Paramedic 2 + ACP	Fire Paramedic Service	101,471
1230	Constable	Police Service	101,461
151	Constable	Police Service	101,449
653	Constable	Police Service	101,448
143	Constable	Police Service	101,433
1448	Constable	Police Service	101,433
Laporte	M Firefighter Senior PCP	Fire Paramedic Service	101,429
Lenhardt	H Fire Fighter Senior II	Fire Paramedic Service	101,423
1017	Constable	Police Service	101,422
998	Constable	Police Service	101,410
185	Constable	Police Service	101,409
312	Constable	Police Service	101,408
Broughton	C Emergency Paramedic 2 + ACP	Fire Paramedic Service	101,407
Kibbins	B Streets Projects Engineer	Public Works	101,387
8	Constable	Police Service	101,386
332	Constable	Police Service	101,384
Rogocki	C Firefighter PCP	Fire Paramedic Service	101,372
882	Constable	Police Service	101,361
Jackson	R Emergency Paramedic 2 + ACP	Fire Paramedic Service	101,359
Devaney	T Firefighter	Fire Paramedic Service	101,353
Martin	K MSP Community Paramedic ACP	Fire Paramedic Service	101,321
Gottfried	M Supervisor Maintenance Water	Water and Waste	101,313
357	Constable	Police Service	101,284
Barreto	A Emergency Paramedic 2 + ACP	Fire Paramedic Service	101,282
364	Constable	Police Service	101,268
524	Constable	Police Service	101,263
734	Constable	Police Service	101,261
Ledet	A Fire Fighter Senior II	Fire Paramedic Service	101,250
985	Constable	Police Service	101,244
Fontaine	J Firefighter Senior	Fire Paramedic Service	101,236
Payjack	A Area Coordinator	Assessment and Taxation	101,233
Rodrigues	A Firefighter PCP	Fire Paramedic Service	101,230
295	Constable	Police Service	101,224
1346	Constable	Police Service	101,198
Johnson	A Firefighter	Fire Paramedic Service	101,192
1029	Constable	Police Service	101,187
Burton	B Firefighter PCP	Fire Paramedic Service	101,169
945	Constable	Police Service	101,167
Debreuil	G Emergency Paramedic 2 + ACP	Fire Paramedic Service	101,164

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
311	Constable	Police Service	101,143
Sawatzky	S Firefighter PCP	Fire Paramedic Service	101,127
Lucko	M Fire Fighter Senior II	Fire Paramedic Service	101,120
Kasper	N Firefighter PCP	Fire Paramedic Service	101,109
966	Constable	Police Service	101,103
597	Constable	Police Service	101,098
Kasdorf	D Firefighter PCP	Fire Paramedic Service	101,093
Sauve	C Engineer Sr Project	Water and Waste	101,088
919	Constable	Police Service	101,085
Gruener	L Fire Prev Officer-Level 2	Fire Paramedic Service	101,073
222	Constable	Police Service	101,060
1216	Constable	Police Service	101,041
Verspeek	K Fire Prev Officer-Level 2	Fire Paramedic Service	101,040
England	K Fire Prev Officer-Level 2	Fire Paramedic Service	101,003
1082	Constable	Police Service	100,971
Anderstedt	J Fire Fighter Senior II	Fire Paramedic Service	100,971
857	Constable	Police Service	100,964
Oakley	M Firefighter PCP	Fire Paramedic Service	100,958
426	Constable	Police Service	100,957
395	Constable	Police Service	100,955
21	Constable	Police Service	100,941
507	Staff Sergeant	Police Service	100,934
Pachkowsky	J Firefighter PCP	Fire Paramedic Service	100,923
Desmarais	M Emergency Paramedic 2 + ACP	Fire Paramedic Service	100,903
1065	Constable	Police Service	100,860
Thomas	D Firefighter PCP	Fire Paramedic Service	100,856
606	Constable	Police Service	100,844
1326	Constable	Police Service	100,837
O'Rourke	K Emergency Paramedic 2 + ACP	Fire Paramedic Service	100,837
833	Constable	Police Service	100,826
76	Constable	Police Service	100,812
Friesen	K Emergency Paramedic 2 + ACP	Fire Paramedic Service	100,807
989	Constable	Police Service	100,803
Bjornson	D Firefighter Senior	Fire Paramedic Service	100,799
1170	Constable	Police Service	100,798
1249	Constable	Police Service	100,782
1260	Constable	Police Service	100,731
836	Constable	Police Service	100,729
938	Constable	Police Service	100,715
935	Constable	Police Service	100,695
816	Constable	Police Service	100,689
Scott	D Firefighter PCP	Fire Paramedic Service	100,660
408	Constable	Police Service	100,653
752	Constable	Police Service	100,649
1433	Constable	Police Service	100,646
Aitken	D Emergency Paramedic 2 + ACP	Fire Paramedic Service	100,624

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Danton	J Fire Fighter Senior II	Fire Paramedic Service	100,609
1452	Constable	Police Service	100,606
Kampen	P Firefighter PCP	Fire Paramedic Service	100,589
Barwinsky	M City Forester	Public Works	100,553
Graham	L Fire Fighter Senior II	Fire Paramedic Service	100,531
Chaloupka	J Firefighter Senior	Fire Paramedic Service	100,526
405	Constable	Police Service	100,522
Glowasky	K Firefighter Senior	Fire Paramedic Service	100,521
981	Constable	Police Service	100,517
Pederson	S Techn Senior Instrument	Water and Waste	100,513
699	Constable	Police Service	100,503
986	Constable	Police Service	100,492
Kyryluk	I Firefighter PCP	Fire Paramedic Service	100,468
1191	Constable	Police Service	100,465
Pambrun	G Fire Fighter Senior II	Fire Paramedic Service	100,464
929	Constable	Police Service	100,464
Miller	J Fire Fighter Senior II	Fire Paramedic Service	100,456
948	Constable	Police Service	100,448
125	Constable	Police Service	100,448
944	Constable	Police Service	100,442
Rosolowich	K Firefighter PCP	Fire Paramedic Service	100,441
Simons	J Fire Fighter Senior II	Fire Paramedic Service	100,440
27	Constable	Police Service	100,436
Anand	S Mgr of Info Technology Systems	Fire Paramedic Service	100,403
Ntungo	C Supervisor Strategic Support	Assessment and Taxation	100,402
Williams	A Project Manager	Parking Authority (SOA)	100,379
486	Constable	Police Service	100,376
DeMontigny	D Fire Prev Officer-Level 2	Fire Paramedic Service	100,372
Gilroy	C Councillor	City Council	100,365
872	Constable	Police Service	100,354
1201	Constable	Police Service	100,347
Crowther	L Fire Fighter Senior II	Fire Paramedic Service	100,318
1402	Constable	Police Service	100,315
1335	Constable	Police Service	100,271
Stubbe	C Emergency Paramedic 2 + ACP	Fire Paramedic Service	100,263
Pinette	T Firefighter Senior PCP	Fire Paramedic Service	100,254
251	Constable	Police Service	100,227
578	Constable	Police Service	100,218
707	Constable	Police Service	100,198
Leduchowski	C Fire Fighter Senior II	Fire Paramedic Service	100,176
Smith	G Firefighter Senior	Fire Paramedic Service	100,170
Jones	M Captain	Fire Paramedic Service	100,158
Tillotson	S Fire Fighter Senior II	Fire Paramedic Service	100,152
Lewicki	J Firefighter PCP	Fire Paramedic Service	100,145
Borys	R Fire Fighter Senior II	Fire Paramedic Service	100,144
Evans	B Firefighter Senior	Fire Paramedic Service	100,128

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Brown	C Fire Fighter Senior II	Fire Paramedic Service	100,115
McInnis	P Emergency Paramedic 2 + ACP	Fire Paramedic Service	100,101
Mowat	B Specialist Truck/Trans Mech	Transit	100,092
Glowasky	L Emergency Paramedic 2+ICP	Fire Paramedic Service	100,080
1239	Constable	Police Service	100,078
Delorme	J Fire Prev Officer-Level 2	Fire Paramedic Service	100,076
Jeninga	N Firefighter PCP	Fire Paramedic Service	100,074
655	Constable	Police Service	100,048
Ruiz	M Fire Fighter Senior II	Fire Paramedic Service	100,020
Fisher	L Asst Controller	Water and Waste	99,994
1021	Constable	Police Service	99,969
579	Constable	Police Service	99,947
Cecchetto	M Firefighter Senior	Fire Paramedic Service	99,941
Cormier	S Fire Fighter Senior II	Fire Paramedic Service	99,933
Bazin	S Emergency Paramedic 2 + ACP	Fire Paramedic Service	99,930
Cull	J Emergency Paramedic 2 + ACP	Fire Paramedic Service	99,929
Bestland	R Fire Fighter Senior II	Fire Paramedic Service	99,919
Roberton	J Firefighter PCP	Fire Paramedic Service	99,906
Pescitelli	D Fire Fighter Senior II	Fire Paramedic Service	99,889
Trochim	J Assessor 3 Accredited	Assessment and Taxation	99,879
Keelan	R Emergency Paramedic 2 + ACP	Fire Paramedic Service	99,868
625	Constable	Police Service	99,822
Wiwchar	C Collec Sys Mtce Tech 4B	Water and Waste	99,817
Roth	C Servicer Traffic Signs	Public Works	99,811
1049	Constable	Police Service	99,809
1094	Constable	Police Service	99,780
Scott	P Fire Fighter Senior II	Fire Paramedic Service	99,768
Paziuk	C Emergency Paramedic 2 + ACP	Fire Paramedic Service	99,755
508	Constable	Police Service	99,713
Jette	T Fire Fighter Senior II	Fire Paramedic Service	99,710
St. Laurent	R Firefighter Senior	Fire Paramedic Service	99,699
Ceaser	C Fire Fighter Senior II	Fire Paramedic Service	99,680
1020	Constable	Police Service	99,663
148	Constable	Police Service	99,653
238	Constable	Police Service	99,649
654	Constable	Police Service	99,645
Robinson	D Firefighter PCP	Fire Paramedic Service	99,639
971	Constable	Police Service	99,637
Swayze	C Firefighter Senior	Fire Paramedic Service	99,588
1024	Constable	Police Service	99,588
Sproule	T Firefighter Senior	Fire Paramedic Service	99,568
1183	Constable	Police Service	99,567
235	Constable	Police Service	99,566
DePaulo	V Firefighter Senior	Fire Paramedic Service	99,564
Sachvie	D Fire Fighter Senior II	Fire Paramedic Service	99,524
L'Heureux	D Sr Communications Oper	Fire Paramedic Service	99,519

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Hanzmann	K Fire Fighter Senior II	Fire Paramedic Service	99,511
Lewis	C Fire Fighter Senior II	Fire Paramedic Service	99,510
1204	Constable	Police Service	99,475
Bueckert	K Firefighter Senior PCP	Fire Paramedic Service	99,469
943	Constable	Police Service	99,458
Merredew	D Supervisor Water Treatment Ops	Water and Waste	99,443
Blair	J Firefighter Senior 2 PCP	Fire Paramedic Service	99,436
Fontaine	M Firefighter PCP	Fire Paramedic Service	99,435
Tooth	A Firefighter Senior	Fire Paramedic Service	99,432
Davidson	M Firefighter Senior PCP	Fire Paramedic Service	99,429
652	Constable	Police Service	99,402
521	Constable	Police Service	99,390
Desjardine	C Engineer Trans Dev Plan	Public Works	99,388
Hancox	K Emergency Paramedic 2 + ACP	Fire Paramedic Service	99,379
501	Constable	Police Service	99,376
1039	Constable	Police Service	99,374
1254	Constable	Police Service	99,368
Mclvor	J Firefighter Senior	Fire Paramedic Service	99,363
518	Constable	Police Service	99,361
Oczerklewicz	R Fire Fighter Senior II	Fire Paramedic Service	99,325
Bilawchuk	V Fire Fighter Senior II	Fire Paramedic Service	99,323
Sisson	S Firefighter PCP	Fire Paramedic Service	99,321
Moder	J Fire Fighter Senior II	Fire Paramedic Service	99,305
316	Constable	Police Service	99,288
795	Constable	Police Service	99,276
Ahrens	J Senior Labour Relations Officer	Corporate Support Services	99,275
Kovac	K Firefighter	Fire Paramedic Service	99,274
86	Constable	Police Service	99,273
910	Constable	Police Service	99,267
Steyn	M Firefighter Senior	Fire Paramedic Service	99,257
1444	Constable	Police Service	99,234
Dunham	S Firefighter Senior PCP	Fire Paramedic Service	99,231
223	Constable	Police Service	99,225
Hiebert	S Firefighter	Fire Paramedic Service	99,182
950	Constable	Police Service	99,174
Kennedy	R Firefighter Senior PCP	Fire Paramedic Service	99,170
Calas	A Supt Schedules	Transit	99,163
19	Constable	Police Service	99,161
Thompson	R Fire Fighter Senior II	Fire Paramedic Service	99,153
Coreau	B Firefighter PCP	Fire Paramedic Service	99,138
527	Constable	Police Service	99,136
Kowalchuk	D Firefighter Senior	Fire Paramedic Service	99,128
11	Constable	Police Service	99,119
1353	Constable	Police Service	99,117
Mason	A Firefighter PCP	Fire Paramedic Service	99,111
1356	Constable	Police Service	99,088

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Kroeker	M Firefighter Senior PCP	Fire Paramedic Service	99,084
Rogowski	D Lieutenant	Fire Paramedic Service	99,082
Smith	R Firefighter Senior	Fire Paramedic Service	99,048
Laroche	P Firefighter Senior	Fire Paramedic Service	99,037
Skoulas	A Firefighter PCP	Fire Paramedic Service	99,004
Marion	J Firefighter Senior	Fire Paramedic Service	98,996
Capp	D Asst Controller	Water and Waste	98,982
1156	Constable	Police Service	98,982
Mykietowich	J Firefighter PCP	Fire Paramedic Service	98,981
French	D Process Improvement Coordinato	Water and Waste	98,976
1389	Constable	Police Service	98,974
Nagy	D Firefighter PCP	Fire Paramedic Service	98,969
Nixon	S Firefighter PCP	Fire Paramedic Service	98,968
801	Constable	Police Service	98,966
Penner	R Firefighter Senior	Fire Paramedic Service	98,955
Koh	K Emergency Paramedic 2 + ACP	Fire Paramedic Service	98,947
1123	Constable	Police Service	98,943
4	Constable	Police Service	98,936
Thomas	P Coord Info Systems	Planning, Property and Development	98,935
McLaughlin	J Firefighter PCP	Fire Paramedic Service	98,924
Wilgosh	K Firefighter	Fire Paramedic Service	98,919
Pollett	D Firefighter PCP	Fire Paramedic Service	98,914
Maynard	D Firefighter PCP	Fire Paramedic Service	98,909
138	Constable	Police Service	98,891
Schreyer	J Councillor	City Council	98,879
404	Constable	Police Service	98,843
Dyck	B Coord Info Systems	Community Services	98,816
Houston	M Consultant Information	Corporate Support Services	98,810
Vermette	R Fire Fighter Senior II	Fire Paramedic Service	98,803
Whitlaw	M Firefighter PCP	Fire Paramedic Service	98,799
1115	Constable	Police Service	98,792
Neumann	N Asst Controller	Water and Waste	98,784
Bobrowich	G Fire Fighter Senior II	Fire Paramedic Service	98,762
Hyra	D Foreman Grade 1	Public Works	98,754
Andersen	S Firefighter Senior	Fire Paramedic Service	98,752
Bastl	M Firefighter Senior PCP	Fire Paramedic Service	98,724
Dyck	N Firefighter Senior	Fire Paramedic Service	98,718
Reidy	T Emergency Paramedic 2 + ACP	Fire Paramedic Service	98,700
Gray	T Fire Fighter Senior II	Fire Paramedic Service	98,694
Szmon	M Water Serv Process Ctrl Engnr	Water and Waste	98,686
Lyon	D Firefighter Senior PCP	Fire Paramedic Service	98,681
Butterworth	D Firefighter Senior	Fire Paramedic Service	98,677
Gray	K Fire Fighter Senior II	Fire Paramedic Service	98,672
283	Constable	Police Service	98,672
Allard	M Councillor	City Council	98,664
Semenchuk	C Sr Communications Oper	Fire Paramedic Service	98,653

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Ediger	R Firefighter PCP	Fire Paramedic Service	98,651
Keddy	R Emergency Paramedic 2 + ACP	Fire Paramedic Service	98,650
901	Constable	Police Service	98,649
58	Constable	Police Service	98,641
Parent	J Firefighter Senior PCP	Fire Paramedic Service	98,641
Dohler	J Emergency Paramedic 2 + ACP	Fire Paramedic Service	98,633
Kaul	M Emergency Paramedic 2 + ACP	Fire Paramedic Service	98,625
Goodbrandson	J Engineer Water Planning	Water and Waste	98,622
Pearce	J Supt Vehicle Maintenance	Transit	98,612
656	Constable	Police Service	98,605
1348	Constable	Police Service	98,590
Braun	A Firefighter PCP	Fire Paramedic Service	98,575
Dobson	N Manager Payroll Acctg/Admin	Corporate Finance	98,571
1139	Constable	Police Service	98,571
Lepage	G Firefighter Senior	Fire Paramedic Service	98,546
236	Constable	Police Service	98,542
Corcoran	F Operator Police Comm	Police Service	98,526
McCrimmon	D Emergency Paramedic 2 + ACP	Fire Paramedic Service	98,518
Blasko	C Fire Fighter Senior II	Fire Paramedic Service	98,515
1084	Constable	Police Service	98,507
Clark	A Senior Labour Relations Officer	Corporate Support Services	98,492
1325	Constable	Police Service	98,490
176	Constable	Police Service	98,463
Dobson	S Councillor	City Council	98,444
Morissette	K Firefighter PCP	Fire Paramedic Service	98,436
Luptak	K Fire Fighter Senior II	Fire Paramedic Service	98,431
LaFleche	B Emergency Paramedic 2 + ACP	Fire Paramedic Service	98,429
Wiebe	T Fire Fighter Senior II	Fire Paramedic Service	98,402
476	Constable	Police Service	98,388
Gillingham	C Councillor	City Council	98,373
Yerex	K Officer Sr Geomatics	Planning, Property and Development	98,367
Wyatt	R Councillor	City Council	98,357
Timchuk	L Fire Fighter Senior II	Fire Paramedic Service	98,327
Fisette	D Fire Fighter Senior II	Fire Paramedic Service	98,323
Horobetz	K Fire Fighter Senior II	Fire Paramedic Service	98,259
603	Constable	Police Service	98,250
Sywak	B Supv Training	Water and Waste	98,241
Cournoyer	S Engineer Sr Project	Water and Waste	98,238
Morissette	R Firefighter PCP	Fire Paramedic Service	98,231
Dunphy	T Firefighter PCP	Fire Paramedic Service	98,226
Crowter	C Firefighter Senior PCP	Fire Paramedic Service	98,208
Broadbent	G Emergency Paramedic 2 + ACP	Fire Paramedic Service	98,200
Simard	S Firefighter Senior 2 PCP	Fire Paramedic Service	98,175
Savage	B Fire Fighter Senior II	Fire Paramedic Service	98,169
Penner	S Servicer Traffic Signs	Public Works	98,168
1264	Constable	Police Service	98,164

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Moharib	P Firefighter PCP	Fire Paramedic Service	98,141
Innes	S Fire Fighter Senior II	Fire Paramedic Service	98,140
Lehmann	K Emergency Paramedic 2 + ACP	Fire Paramedic Service	98,139
1295	Constable	Police Service	98,136
Peters	J Emergency Paramedic 2 + ACP	Fire Paramedic Service	98,120
Stefanyshen	G Supt Arenas Pools&Energy Mgmt	Planning, Property and Development	98,112
336	Constable	Police Service	98,109
Belluk	T Fire Fighter Senior II	Fire Paramedic Service	98,102
Bozek	R Emergency Paramedic 2 + ACP	Fire Paramedic Service	98,100
Strachan	D Assessor	Assessment and Taxation	98,093
Moore	D Fire Fighter Senior II	Fire Paramedic Service	98,091
83	Constable	Police Service	98,084
Hawgood	G Firefighter PCP	Fire Paramedic Service	98,049
Wikander	D Firefighter PCP	Fire Paramedic Service	98,049
Knight	C Firefighter Senior	Fire Paramedic Service	98,040
Biggs	R Firefighter PCP	Fire Paramedic Service	98,037
732	Constable	Police Service	98,028
711	Constable	Police Service	98,025
Moist	S Specialist Truck/Trans Mech	Transit	98,017
706	Constable	Police Service	98,007
206	Constable	Police Service	98,000
1365	Constable	Police Service	97,991
370	Constable	Police Service	97,970
Tardiff	B Captain	Fire Paramedic Service	97,930
814	Constable	Police Service	97,903
588	Constable	Police Service	97,901
Gerrits	T Firefighter PCP	Fire Paramedic Service	97,896
LaMonica	D Firefighter PCP	Fire Paramedic Service	97,892
287	Constable	Police Service	97,892
Adedapo	R Engineer Sr Project	Water and Waste	97,863
Pavlidis	P Firefighter PCP	Fire Paramedic Service	97,815
Admiraal	M Emergency Paramedic 2 + ACP	Fire Paramedic Service	97,799
555	Constable	Police Service	97,796
247	Constable	Police Service	97,782
Loepky	L Fire Fighter Senior II	Fire Paramedic Service	97,773
Evans	D Emergency Paramedic 2 + ACP	Fire Paramedic Service	97,770
Klassen	J Firefighter Senior	Fire Paramedic Service	97,758
896	Constable	Police Service	97,756
Baker	D Emergency Paramedic 2 + ACP	Fire Paramedic Service	97,744
1316	Constable	Police Service	97,742
Woiden	R Emergency Paramedic 2 + ACP	Fire Paramedic Service	97,732
1124	Constable	Police Service	97,711
Sosnowski	R Firefighter PCP	Fire Paramedic Service	97,693
Aminot	G Firefighter Senior	Fire Paramedic Service	97,691
Steciuk	P Senior Communications Operator	Police Service	97,676
Chalus	B Firefighter Senior	Fire Paramedic Service	97,653

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Neale	T Supervisor Shift Emerg Servs	Water and Waste	97,651
Searles	W Engineer Process Control	Water and Waste	97,633
Glowacki	R Engineer Process Improvem	Water and Waste	97,633
Husson	G Firefighter PCP	Fire Paramedic Service	97,627
Babuik	B Foreman Traffic	Public Works	97,627
McKenzie	R Emergency Paramedic 2 + ACP	Fire Paramedic Service	97,595
Chappellaz	P Fire Fighter Senior II	Fire Paramedic Service	97,567
Newbury	D Firefighter PCP	Fire Paramedic Service	97,555
Vosters	J Fire Fighter Senior II	Fire Paramedic Service	97,540
637	Constable	Police Service	97,528
Schlichting	A Firefighter PCP	Fire Paramedic Service	97,515
Delaquis	T Firefighter PCP	Fire Paramedic Service	97,515
1291	Constable	Police Service	97,509
360	Constable	Police Service	97,500
Stephens	J Emergency Paramedic 2 + ACP	Fire Paramedic Service	97,476
Ridley	C Firefighter PCP	Fire Paramedic Service	97,453
Thorvaldson	D Firefighter PCP	Fire Paramedic Service	97,440
255	Sergeant Detective	Police Service	97,432
1296	Constable	Police Service	97,391
Batacan	D Coord Info Syst - Utility	Water and Waste	97,379
Hawkes	J Firefighter PCP	Fire Paramedic Service	97,377
Demkey	M Supv Asst Financial Unit	Police Service	97,374
292	Constable	Police Service	97,366
Peary	R Firefighter PCP	Fire Paramedic Service	97,347
Gordon	L Chief Op Officer Animal Servic	Animal Services (SOA)	97,332
Carson	J Firefighter PCP	Fire Paramedic Service	97,292
1089	Constable	Police Service	97,289
Bosiuk	J Technologist Grade 3	Public Works	97,285
Ostash	M Firefighter Senior	Fire Paramedic Service	97,284
Van Sewell	J Servicer Traffic Signs	Public Works	97,278
Campbell	G Mgr of Info Technology Systems	Fleet Management (SOA)	97,220
174	Constable	Police Service	97,205
1110	Constable	Police Service	97,204
773	Constable	Police Service	97,195
473	Constable	Police Service	97,188
Brown	C Supervisor Crime Analysis	Police Service	97,174
1427	Constable	Police Service	97,168
563	Constable	Police Service	97,168
DeweyPovoledo	S Planner	Planning, Property and Development	97,164
Petit	R Firefighter Senior	Fire Paramedic Service	97,161
Boisjoli	C Mechanic - Truck/Transport	Transit	97,122
Williscroft	A Firefighter PCP	Fire Paramedic Service	97,100
van Lankvelt	W Emergency Paramedic 2 + ACP	Fire Paramedic Service	97,043
Smith	N Lead Communications Oper	Fire Paramedic Service	97,040
Wills	K Mgr Fin Reporting & Acctg Serv	Corporate Finance	97,018
1126	Constable	Police Service	97,012

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
1390	Constable	Police Service	97,005
136	Constable	Police Service	96,990
526	Constable	Police Service	96,968
211	Constable	Police Service	96,967
Bailey	J Emergency Paramedic 2 + ACP	Fire Paramedic Service	96,938
Beaudin	K Coord Comm Resource Area	Community Services	96,904
Gray	R Emergency Paramedic 2 + ACP	Fire Paramedic Service	96,902
Therrien	S Emergency Paramedic 2 + ACP	Fire Paramedic Service	96,880
Kastes	R Firefighter Senior	Fire Paramedic Service	96,857
Lacroix	A Emergency Paramedic 2 + ACP	Fire Paramedic Service	96,851
Penner	K Firefighter	Fire Paramedic Service	96,847
1135	Constable	Police Service	96,847
1284	Constable	Police Service	96,831
Robertson	S Firefighter PCP	Fire Paramedic Service	96,821
Hildebrand	J Firefighter PCP	Fire Paramedic Service	96,819
74	Constable	Police Service	96,818
Jaworski	K Techn Senior Instrument	Water and Waste	96,801
Thiessen	K Riverbank Management Engineer	Planning, Property and Development	96,800
893	Constable	Police Service	96,783
Skaritko	D Firefighter Senior	Fire Paramedic Service	96,770
Desjardins	D Firefighter Senior	Fire Paramedic Service	96,757
Forsyth	M Firefighter PCP	Fire Paramedic Service	96,725
Barkman	B Emergency Paramedic 2 + ACP	Fire Paramedic Service	96,705
1342	Constable	Police Service	96,692
Pososki	D Firefighter PCP	Fire Paramedic Service	96,690
Hunt	S Firefighter PCP	Fire Paramedic Service	96,680
Heckert	B Capital Projects Accountant	Transit	96,680
1002	Constable	Police Service	96,679
182	Constable	Police Service	96,645
Pettigrew	V Firefighter Senior PCP	Fire Paramedic Service	96,644
491	Constable	Police Service	96,629
Langan	J Emergency Paramedic 2 + ACP	Fire Paramedic Service	96,599
Unger	W Mgr Human Resources	Planning, Property and Development	96,591
Lambert	J Firefighter PCP	Fire Paramedic Service	96,567
O'Halloran	J Fire Fighter Senior II	Fire Paramedic Service	96,546
Shaw	J Firefighter Senior PCP	Fire Paramedic Service	96,523
374	Constable	Police Service	96,512
Weir	J Fire Prev Officer-Level 2	Fire Paramedic Service	96,510
Wood	K Firefighter PCP	Fire Paramedic Service	96,476
Dacquay	R Firefighter Senior	Fire Paramedic Service	96,470
79	Constable	Police Service	96,450
Lennon	A Supv Machine Shop	Fleet Management (SOA)	96,446
Parfeniuk	G Firefighter Senior	Fire Paramedic Service	96,421
Narine	D Emergency Paramedic 2 + ACP	Fire Paramedic Service	96,388
Park	B Firefighter PCP	Fire Paramedic Service	96,385
Gowdar	P Fire Fighter Senior II	Fire Paramedic Service	96,347

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Chin	B Engineer Trans Lighting System	Public Works	96,315
Arnal	A Firefighter PCP	Fire Paramedic Service	96,307
Nightingale	K Fire Fighter Senior II	Fire Paramedic Service	96,305
Vogelsang	R Fire Fighter Senior II	Fire Paramedic Service	96,299
Musgrove	G Firefighter Senior	Fire Paramedic Service	96,297
Jonker	J Firefighter PCP	Fire Paramedic Service	96,289
Zieba	S Firefighter PCP	Fire Paramedic Service	96,288
Khan	M Engineer Plan Exam	Planning, Property and Development	96,287
Hauser	C Firefighter PCP	Fire Paramedic Service	96,227
Allard	J Operator Police Comm	Police Service	96,200
Gehring	C Firefighter	Fire Paramedic Service	96,196
Duncan	L Fire Fighter Senior II	Fire Paramedic Service	96,190
Park	R Firefighter PCP	Fire Paramedic Service	96,177
Egan	J Firefighter PCP	Fire Paramedic Service	96,158
Bessas	M Emergency Paramedic 2 + ACP	Fire Paramedic Service	96,142
Mauws	L Mgr Human Resources	Fire Paramedic Service	96,124
778	Constable	Police Service	96,123
Mason	G Fire Fighter Senior II	Fire Paramedic Service	96,122
Laxdal	R Equip Operator & Trades Inst	Public Works	96,114
Steinke	K Mechanic Emerg Services	Fire Paramedic Service	96,109
Negrich	R Fire Fighter Senior II	Fire Paramedic Service	96,090
435	Constable	Police Service	96,063
Ross	S Firefighter PCP	Fire Paramedic Service	96,054
Rodey	D Emergency Paramedic 2 + ACP	Fire Paramedic Service	96,037
Grignon	D Firefighter PCP	Fire Paramedic Service	96,034
Geron	K Firefighter Senior	Fire Paramedic Service	96,032
Sapnu	E Engineer Plan Exam	Planning, Property and Development	96,027
Griffith	P Consultant HR-Development	Corporate Support Services	96,016
Tobail	E Info Systems Project Leader	Police Service	95,991
Schoofs	S Emergency Paramedic 2 + ACP	Fire Paramedic Service	95,983
Tocher	J Firefighter PCP	Fire Paramedic Service	95,980
Pettitt	S Emergency Paramedic 2+ICP	Fire Paramedic Service	95,970
Drysdale	C Firefighter PCP	Fire Paramedic Service	95,964
Rivard	L Supervisor Maintenance Water	Water and Waste	95,949
Doornbos	M Administrator Operations	Corporate Support Services	95,936
Ruchkall	D Supv Project Services	Planning, Property and Development	95,931
Amirault	G Firefighter Senior	Fire Paramedic Service	95,914
Zubriski	C Fire Fighter Senior II	Fire Paramedic Service	95,910
Wright	K Plumber Trades - Pipefitt	Water and Waste	95,889
Klassen	T Emergency Paramedic 2 + ACP	Fire Paramedic Service	95,881
McCartney	C Firefighter PCP	Fire Paramedic Service	95,855
Derksen	R Examiner Senior Plan	Planning, Property and Development	95,844
McShane	P Engineer Plan Exam	Planning, Property and Development	95,836
Todd	G Foreman Traffic	Public Works	95,823
719	Constable	Police Service	95,819
San Filippo	M Assessor	Assessment and Taxation	95,775

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Dufort	D Firefighter Senior	Fire Paramedic Service	95,770
Cole	S Firefighter	Fire Paramedic Service	95,767
Moore	J Firefighter	Fire Paramedic Service	95,763
Miller	A Firefighter Senior	Fire Paramedic Service	95,758
727	Constable	Police Service	95,755
Toews	K Mgr Human Res Public Work	Public Works	95,743
Fortier	M Vehicle Systems Supervisor TR	Transit	95,741
Muhurdarevic	D Engineer Sr Bridge Constr	Public Works	95,732
Carr	D Engr WaterTreatment Ops Suppor	Water and Waste	95,717
Tiessen	T Firefighter PCP	Fire Paramedic Service	95,697
Zemlak	K Firefighter Senior	Fire Paramedic Service	95,695
Pateman	D Firefighter	Fire Paramedic Service	95,695
Exley	T Info Systems Programmer II	Police Service	95,680
Klassen	J Firefighter PCP	Fire Paramedic Service	95,648
Mailhiot	D Firefighter PCP	Fire Paramedic Service	95,644
737	Constable	Police Service	95,639
Olford	M Firefighter PCP	Fire Paramedic Service	95,628
Williscroft	R Communications Cntr Shift Supv	Fire Paramedic Service	95,598
Edson	A Emergency Paramedic 2 + ACP	Fire Paramedic Service	95,588
220	Constable	Police Service	95,583
Gosselin	M Firefighter PCP	Fire Paramedic Service	95,573
Hedley	J Supervisor of Communications	Police Service	95,557
Poole	D Firefighter Senior	Fire Paramedic Service	95,550
Yorke	C Mechanic Jrny Industrial	Water and Waste	95,548
Sabourin	D Firefighter PCP	Fire Paramedic Service	95,524
Frechette	R Firefighter Senior	Fire Paramedic Service	95,493
Butters	J Emergency Paramedic 2+ICP	Fire Paramedic Service	95,484
Yackel	R Firefighter Senior	Fire Paramedic Service	95,482
Nguyen	N Proj Leader Info Systems	Corporate Support Services	95,466
Glowatsky	D Vehicle Systems Supervisor TR	Transit	95,463
Blackmon	D Coord Corp Safety & Occ Hygien	Corporate Support Services	95,424
1344	Constable	Police Service	95,421
365	Constable	Police Service	95,413
Dickson	C Firefighter Senior	Fire Paramedic Service	95,411
Smithson	A Firefighter PCP	Fire Paramedic Service	95,394
Hull	J Fire Fighter Senior II	Fire Paramedic Service	95,364
534	Constable	Police Service	95,358
Ullett	J Fire Prev Officer-Level 2	Fire Paramedic Service	95,357
Leite	G Insp Transit	Transit	95,318
Browne	C Supt Customer Accounts	Water and Waste	95,297
Keryluk	T Firefighter Senior	Fire Paramedic Service	95,266
Ochocki	P Coord Councillors' Liaison	City Clerks	95,263
Jayakody	S Engineer Projects	Water and Waste	95,251
1338	Constable	Police Service	95,240
Flynn	T Operator Bus	Transit	95,232
1235	Constable	Police Service	95,215

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
549	Constable	Police Service	95,209
118	Constable	Police Service	95,208
124	Constable	Police Service	95,200
Scott	K Firefighter PCP	Fire Paramedic Service	95,187
Olson	D Mgr Facilities & Operations	Parking Authority (SOA)	95,180
Hanlin	S Solicitor	Police Service	95,169
Frovich	E Crime Analyst	Police Service	95,168
Baker	A Firefighter PCP	Fire Paramedic Service	95,149
Kreitz	K Supv Asst Financial Unit	Police Service	95,146
McKim	K Manager, Urban Design	Planning, Property and Development	95,120
Boily	P Firefighter PCP	Fire Paramedic Service	95,118
Chouinard	D Firefighter PCP	Fire Paramedic Service	95,111
Kirby	C Supervisor of Communications	Police Service	95,099
Hodgins	C Firefighter Senior	Fire Paramedic Service	95,092
Epp	N Emergency Paramedic 2 + ACP	Fire Paramedic Service	95,075
499	Constable	Police Service	95,062
1360	Constable	Police Service	95,033
Chartrand	A Supt Fleet Mgte Operations	Fleet Management (SOA)	94,997
1142	Constable	Police Service	94,988
423	Constable	Police Service	94,984
Reynolds	A Operator Police Comm	Police Service	94,971
Veitch	J Principal Planner	Planning, Property and Development	94,968
Smith	A Firefighter Senior	Fire Paramedic Service	94,962
Loechner	J Emergency Paramedic 2	Fire Paramedic Service	94,959
Wood	H Coord Physical Fitness	Police Service	94,955
Swanson	G Coord Comm Resource Area	Community Services	94,949
Stotski	J Manager of Operations/Citizen Liason	Mayor	94,921
Czarnecki	A Insp Training	Fire Paramedic Service	94,881
Babiuk	N Assessor 3 Accredited	Assessment and Taxation	94,881
Slike	I Coord Project	Water and Waste	94,867
704	Constable	Police Service	94,861
MacKinnon	R Recreation Service Coordinator	Community Services	94,852
Ciglar	K Firefighter PCP	Fire Paramedic Service	94,852
38	Constable	Police Service	94,833
Hodgson	B Firefighter	Fire Paramedic Service	94,823
1248	Constable	Police Service	94,822
726	Constable	Police Service	94,813
1318	Constable	Police Service	94,812
1446	Constable	Police Service	94,812
402	Constable	Police Service	94,802
Landels	J Firefighter PCP	Fire Paramedic Service	94,752
Giesbrecht	A Firefighter PCP	Fire Paramedic Service	94,749
Joseph	B Firefighter PCP	Fire Paramedic Service	94,734
Schaefer	D Supv Major Repair Facilit	Fleet Management (SOA)	94,726
Wingert	M Emergency Paramedic 2 + ACP	Fire Paramedic Service	94,711
Reimer	R Firefighter PCP	Fire Paramedic Service	94,706

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Bruce	B Firefighter Senior	Fire Paramedic Service	94,695
Bell	J Emergency Paramedic 2	Fire Paramedic Service	94,694
573	Constable	Police Service	94,691
Bernard	R Coord Fin Plan & Servcs	Parking Authority (SOA)	94,662
Boyko	K Fire Fighter Senior II	Fire Paramedic Service	94,655
1203	Constable	Police Service	94,625
Mastroianni	M Water Treatment Operator 3B	Water and Waste	94,614
Allard	F Operator Police Comm Sr	Police Service	94,610
Marsh	K Firefighter PCP	Fire Paramedic Service	94,606
Balcaen	D Firefighter PCP	Fire Paramedic Service	94,589
Cormack	C Coord Workers Comp	Corporate Finance	94,578
Deck	R Firefighter PCP	Fire Paramedic Service	94,566
Turnbull	E Operator Police Comm Sr	Police Service	94,557
Kuczera	R Vehicle Systems Supervisor TR	Transit	94,551
Owens	R Vehicle Systems Supervisor TR	Transit	94,551
Zakaluk	G Vehicle Systems Supervisor TR	Transit	94,551
Stuermer	R Firefighter Senior	Fire Paramedic Service	94,515
Li	R Architect/Int Designer	Planning, Property and Development	94,500
620	Constable	Police Service	94,496
1032	Constable	Police Service	94,496
Duval	E Firefighter PCP	Fire Paramedic Service	94,491
Giesbrecht	L Supt Bldg Operations	Planning, Property and Development	94,460
1379	Constable	Police Service	94,446
Snell	T Techn Traf Sign Improv 2	Public Works	94,445
Dessens	D Coord Wpg Housing Policy	Planning, Property and Development	94,437
Donaldson	J Foreman Traffic	Public Works	94,434
Robb	L Communications Training Coord	Police Service	94,428
Cong	C Manager Fleet Procurement/LCCM	Fleet Management (SOA)	94,414
West	G Sr Communications Oper	Fire Paramedic Service	94,410
Hutter	V Mgr Appeals	City Clerks	94,392
Eccles	K Firefighter	Fire Paramedic Service	94,353
Lange	B Firefighter PCP	Fire Paramedic Service	94,319
Allen	K Communications Officer	Public Works	94,291
Remillard	J Firefighter PCP	Fire Paramedic Service	94,288
Bloodworth	S Firefighter PCP	Fire Paramedic Service	94,245
Walstra	R Proj Leader Info Systems	Corporate Support Services	94,242
Szyszkowski	D Firefighter	Fire Paramedic Service	94,230
Reimer	D Foreman Grade 3	Public Works	94,217
Cook	K Firefighter	Fire Paramedic Service	94,215
Kazun	B Supv Comm Centre Mtce	Planning, Property and Development	94,176
Derlago	R Firefighter PCP	Fire Paramedic Service	94,148
Logan	M Water Treatment Operator 4	Water and Waste	94,118
Baril	N Firefighter PCP	Fire Paramedic Service	94,117
Baltessen	J City Records Mgr and Archivist	City Clerks	94,086
Hildebrandt	M Firefighter PCP	Fire Paramedic Service	94,082
Avanthay	P Sr Communications Oper	Fire Paramedic Service	94,046

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Smith	B Firefighter PCP	Fire Paramedic Service	94,033
Votto	A Firefighter PCP	Fire Paramedic Service	94,018
Stevens	C Firefighter PCP	Fire Paramedic Service	94,004
Bell	J Supt Parks Services	Public Works	93,978
Grabowecky	W Coord Res/Process Improve	Public Works	93,978
Weir	S Firefighter PCP	Fire Paramedic Service	93,957
Gervino	L Supt Transit Treasury	Transit	93,951
Moniz	K Engineer Equip Specificat	Fleet Management (SOA)	93,951
Schellenberg	B Firefighter PCP	Fire Paramedic Service	93,950
Wahl	J Firefighter	Fire Paramedic Service	93,925
Mulvenna	J Firefighter PCP	Fire Paramedic Service	93,924
Dunn	I Firefighter PCP	Fire Paramedic Service	93,915
Chernichan	V Firefighter PCP	Fire Paramedic Service	93,870
Gagne	D Firefighter PCP	Fire Paramedic Service	93,866
Honey	J Servicer Traffic Signs	Public Works	93,855
Lesage	Z Firefighter PCP	Fire Paramedic Service	93,852
333	Constable	Police Service	93,835
Palmer	M Firefighter PCP	Fire Paramedic Service	93,810
Berard	A Public Education Officer	Fire Paramedic Service	93,794
Hurtubise	S Supt Local Services	Water and Waste	93,764
Wiebe-Dembowski	R Analyst Systems Software	Corporate Support Services	93,725
Unrau	K Firefighter	Fire Paramedic Service	93,722
Speidel	B Coord PeopleSoft Time & Labour	Corporate Finance	93,708
Harris	C Coord It Acomm/Real Estat	Planning, Property and Development	93,708
Ng	J Administrator Automation	Corporate Support Services	93,707
Lederer	A Proj Leader Info Systems	Corporate Support Services	93,680
Willim	S Lead Communications Oper	Fire Paramedic Service	93,658
Amaral	C Techn Treasury	Transit	93,638
Pablo	E Officer Fiscal Planning	Corporate Finance	93,622
Grosselle	R Mgr Environmental Standards	Water and Waste	93,622
McLaren	R Firefighter PCP	Fire Paramedic Service	93,612
Dacosta	J Analyst Financial Systems	Corporate Finance	93,593
Langstaff	P Analyst Departmental	Planning, Property and Development	93,591
Fuchs	S Firefighter PCP	Fire Paramedic Service	93,591
Bourgeois	D Officer Geomatics	Planning, Property and Development	93,586
Keryluk	K Emergency Paramedic 2+ICP	Fire Paramedic Service	93,585
Lachance-Smith	S Senior Communications Operator	Police Service	93,583
Tong	T Consultant Information	Corporate Support Services	93,569
Kalinski	R Firefighter PCP	Fire Paramedic Service	93,561
Chan	L Consultant Information	Corporate Support Services	93,552
Novak	B Engineer Civil/Structural	Planning, Property and Development	93,540
De Guzman	J Technologist Traffic Signals	Public Works	93,521
Groff	D Sr Communications Oper	Fire Paramedic Service	93,508
Kulchycki	C Coord Peoplesoft	Corporate Support Services	93,500
Glassco	A Recreation Service Coordinator	Community Services	93,500
Zanewich	R Coord Project Management	Planning, Property and Development	93,500

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Jasper	B Executive Assistant	Public Works	93,500
Kaonga	M Rates Analyst	Water and Waste	93,500
Solomon	L Consultant HR-Comp &Class	Corporate Support Services	93,500
Chubey	C Proj Leader	Transit	93,500
Wiwchar	P Analyst Market Research	Transit	93,500
Brooks	J Coord Project	Water and Waste	93,500
Delaurier	A Coord Project	Water and Waste	93,500
Shaw	D Supv Customer Tech Services	Water and Waste	93,500
Cherka	J Coord PeopleSoft	Corporate Finance	93,500
Armitage	J Supv Print Prod & Mail	Corporate Support Services	93,500
Lawson	V Planner Senior	Planning, Property and Development	93,500
Anderson	C Analyst Mtce Systems	Public Works	93,500
Calahan	M Coord Cont & Cust Promoti	Transit	93,500
Regiec	A Planner Operations	Transit	93,500
Jeancart	V Coord Project	Water and Waste	93,500
Magne	R Firefighter PCP	Fire Paramedic Service	93,492
Allen	T Mechanic Truck/Transport I/C	Transit	93,487
French	J Firefighter PCP	Fire Paramedic Service	93,478
Blair	J Emergency Paramedic 2+ICP	Fire Paramedic Service	93,472
Kildaw	D Area Coordinator	Assessment and Taxation	93,435
Mitchell	T Local Wastewater Supervisor	Water and Waste	93,408
Florence	R Sr Communications Oper	Fire Paramedic Service	93,384
Doering	W Analyst Systems Software	Corporate Support Services	93,383
Derry	L Accountant Fixed Income	Employee Benefits Program	93,383
MacLean	M Operator Police Comm	Police Service	93,382
Gilchrist	K Coordinator Application Sols	Corporate Support Services	93,377
Anaka	A Firefighter PCP	Fire Paramedic Service	93,368
DesAutels	M Firefighter PCP	Fire Paramedic Service	93,324
Zaleski	A Chemist 2	Water and Waste	93,318
Olfert	J Firefighter PCP	Fire Paramedic Service	93,297
Munro	B Vehicle Systems Supervisor TR	Transit	93,254
Burchill	J Mgr Admin Strategic Issue	Police Service	93,250
Sitarz	C Firefighter PCP	Fire Paramedic Service	93,243
Kelly	B Superintendent Property Mgmt	Planning, Property and Development	93,237
MacKay	J Emergency Paramedic 2+ICP	Fire Paramedic Service	93,219
Cunningham	R Streets Projects Engineer	Public Works	93,205
McLeod	C Firefighter	Fire Paramedic Service	93,180
Keith	G Firefighter PCP	Fire Paramedic Service	93,134
Silva	O Firefighter PCP	Fire Paramedic Service	93,106
Nazimek	J Firefighter PCP	Fire Paramedic Service	93,057
Masse	D Mechanic Emerg Services	Fire Paramedic Service	93,038
Kustra	D Emergency Paramedic 2+ICP	Fire Paramedic Service	93,028
Giles	M Senior Auditor	Audit	92,983
Bauer	C Supv Claims	Corporate Finance	92,979
McKendry	D Emergency Paramedic 2+ICP	Fire Paramedic Service	92,977
Hallow	J Communications Cntr Shift Supv	Fire Paramedic Service	92,953

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Smalley	J Analyst Departmental	Water and Waste	92,926
Peters	N Firefighter	Fire Paramedic Service	92,906
Gosselin	S Fire Fighter Senior II	Fire Paramedic Service	92,897
Hwang	J Engineer Sr Project	Water and Waste	92,893
Querel	B Firefighter	Fire Paramedic Service	92,885
Caldwell	L Planner Senior	Planning, Property and Development	92,881
Grosvenor	M Emergency Paramedic 2+ICP	Fire Paramedic Service	92,865
Wickberg	D Analyst Systems Software	Corporate Support Services	92,845
McPhee	S Firefighter	Fire Paramedic Service	92,838
Schoettle	B Firefighter	Fire Paramedic Service	92,749
Zavaczki	E Emergency Paramedic 2 + ACP	Fire Paramedic Service	92,737
1399	Constable	Police Service	92,730
Krocil	E Firefighter PCP	Fire Paramedic Service	92,728
Balane	M Financial Coordinator	Fleet Management (SOA)	92,722
Fatouros	G Inspector Chief Transit 35	Transit	92,676
Foy	B Operator Police Comm	Police Service	92,676
Golub	M Firefighter PCP	Fire Paramedic Service	92,676
Heide	G Firefighter PCP	Fire Paramedic Service	92,655
Watts	M Inspector Chief Housing	Planning, Property and Development	92,651
Borland	K Coord Youth Serv-Admn	Community Services	92,648
Danter	T Supv Streets Mtce	Public Works	92,641
Ens	J Vehicle Systems Supervisor TR	Transit	92,519
858	Constable	Police Service	92,517
Mann	K Technologist Traffic Signals	Public Works	92,475
Wahl	D Worker Social 3	Community Services	92,463
Wilson	C Emergency Paramedic 2 + ACP	Fire Paramedic Service	92,459
Deighton	R Coord Land Development	Planning, Property and Development	92,451
Dolenuk	M Local Wastewater Supervisor	Water and Waste	92,438
Troia	C Firefighter	Fire Paramedic Service	92,429
Ryback	D Foreman Grade 3	Public Works	92,421
Moist	A Coord Employment Policies	Corporate Support Services	92,419
Cianflone	S Coord Comm Develop - Admn	Planning, Property and Development	92,419
Funk	T Firefighter PCP	Fire Paramedic Service	92,353
Klemick	K Firefighter	Fire Paramedic Service	92,340
Chin	R Emergency Paramedic 2+ICP	Fire Paramedic Service	92,333
Pheifer	H Engineer Capital Estimate	Public Works	92,330
Early	B Chief Timekeeper	Transit	92,326
Knockaert	J 311 Supervisor	Corporate Support Services	92,319
Fisher	M Water Treatment Operator 3B	Water and Waste	92,315
Gray	K Operator Police Comm	Police Service	92,289
Richards	S Firefighter PCP	Fire Paramedic Service	92,287
Belot	B Sr Communications Oper	Fire Paramedic Service	92,278
Orr	C Vehicle Systems Supervisor TR	Transit	92,213
Rodrigues	N Emergency Paramedic 2	Fire Paramedic Service	92,197
Tessier	S Vehicle Systems Supervisor TR	Transit	92,192
Fargher	K Supv Collection Services	Water and Waste	92,047

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
McKay	M Firefighter	Fire Paramedic Service	92,021
Gauthier	N Operator Bus	Transit	91,937
Savard	J Firefighter PCP	Fire Paramedic Service	91,915
Fraser	L Communications Officer	CAO (Chief Administrative Office)	91,864
Lang	C Servicer Traffic Signs	Public Works	91,855
Caldwell	K Technologist Comm - II	Corporate Support Services	91,846
Rezazadeh	S Streets Projects Engineer	Public Works	91,828
Greggain	J Oper Network 2	Corporate Support Services	91,822
Matheson	K Servicer Traffic Signs	Public Works	91,810
Hao	X Engineer Plan Exam	Planning, Property and Development	91,779
Tierney	B Emergency Paramedic 2+ICP	Fire Paramedic Service	91,758
Haines	S Emergency Paramedic 2	Fire Paramedic Service	91,741
Gauthier	L Court Unit Supervisor	Police Service	91,738
Hardman	K Assessor 3 Accredited	Assessment and Taxation	91,615
Sparham	J Firefighter	Fire Paramedic Service	91,612
Kennedy	P Firefighter	Fire Paramedic Service	91,578
Kolaski	A Mechanic - Truck/Transport	Transit	91,572
Fifer	M Admn Coordinator	Community Services	91,566
Colatruglio	M Assessor 3 Accredited	Assessment and Taxation	91,533
Burnick	W Supv Centralized Services	Public Works	91,512
Bodnar	M Techn Traf Sign Improv 2	Public Works	91,507
McDonald	N Emergency Paramedic 2+ICP	Fire Paramedic Service	91,498
McCubbin	H Assessor 3 Accredited	Assessment and Taxation	91,482
Cole	D Firefighter PCP	Fire Paramedic Service	91,407
Berube	G Firefighter PCP	Fire Paramedic Service	91,397
Lafond	P Sr Communications Oper	Fire Paramedic Service	91,383
San Juan	F Mechanic Truck/Transport I/C	Transit	91,374
Gould	J Sr Communications Oper	Fire Paramedic Service	91,345
Lessard	B Firefighter	Fire Paramedic Service	91,329
Lawson	A Firefighter Senior	Fire Paramedic Service	91,293
Doney	G Planner Senior	Planning, Property and Development	91,273
Hare	D Emergency Paramedic 2+ICP	Fire Paramedic Service	91,256
Neufeld	B Firefighter PCP	Fire Paramedic Service	91,170
Love	S Emergency Paramedic 2+ICP	Fire Paramedic Service	91,153
Thomas	R Firefighter PCP	Fire Paramedic Service	91,131
Bonds	K Servicer Traffic Signs	Public Works	91,128
Irvine	T Firefighter PCP	Fire Paramedic Service	91,076
Stevenson	J Supv Major Repair Facilit	Fleet Management (SOA)	91,067
Kjernisted	B Emergency Paramedic 2	Fire Paramedic Service	91,052
Lloyd	P Mechanic Truck/Transport I/C	Transit	91,024
Sokal	M Manager of Web & Social Media	CAO (Chief Administrative Office)	90,998
Nowicki	D Servicer Traffic Signs	Public Works	90,967
Hall	R Servicer Traffic Signs	Public Works	90,918
Tucker	J Vehicle Systems Supervisor TR	Transit	90,895
Kellett	B Coord Project	Public Works	90,874
Fournier	R Foreman Electrician	Water and Waste	90,869

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Caldwell	C Mgr Strategic Initiatives	Transit	90,860
Grey	T Recreation Service Coordinator	Community Services	90,803
Enns	J Supv Meter Reading	Water and Waste	90,794
Tanchak	G Mechanic - Truck/Transport	Transit	90,779
Barthelette	L Appraiser Senior	Planning, Property and Development	90,771
Mikolayenko	G Examiner Senior Plan	Planning, Property and Development	90,767
Jones	C Sr Communications Oper	Fire Paramedic Service	90,729
Tang	D Transportation Planning Enginr	Public Works	90,728
Magnifico	K Emergency Paramedic 2	Fire Paramedic Service	90,723
Jacobson	M Supv Treatment Plant	Water and Waste	90,710
Kutzak	J Firefighter	Fire Paramedic Service	90,697
Boey	F Firefighter PCP	Fire Paramedic Service	90,675
Relke	K Firefighter	Fire Paramedic Service	90,673
Latta	J Firefighter	Fire Paramedic Service	90,635
Schroeder	G Operations Supervisor Transit	Transit	90,595
Fontaine	D Emergency Paramedic 2+ICP	Fire Paramedic Service	90,588
Youngson	R Firefighter PCP	Fire Paramedic Service	90,563
Lloyd	C Sr Communications Oper	Fire Paramedic Service	90,554
Laufer	A Engineer Maintenance	Transit	90,552
Ambrosi	C Emergency Paramedic 2+ICP	Fire Paramedic Service	90,503
880	Constable	Police Service	90,473
Divina	R Oper Network 2	Corporate Support Services	90,457
Crane	N Senior Communications Operator	Police Service	90,449
Nardiello	V Specialist Systems	Corporate Support Services	90,418
Maxwell	A Info Systems Specialist	Police Service	90,416
Bell	C Plumber Trades - Pipefitt	Water and Waste	90,413
Patman	D Planner Transit	Transit	90,374
Cameron	R Engineer Projects	Water and Waste	90,350
Klassen	S Firefighter PCP	Fire Paramedic Service	90,326
Lacroix	J Monitor Transcriber	Police Service	90,318
Taylor	K Public Information Officer	Water and Waste	90,277
Martin	V Foreman Grade 1	Public Works	90,273
Green	C Supv Contracts	Corporate Finance	90,241
Cyr	P Senior Communications Operator	Police Service	90,230
Foyle	B Emergency Paramedic 2+ICP	Fire Paramedic Service	90,200
Evans	G Operations Supervisor Transit	Transit	90,195
1050	Constable	Police Service	90,188
Enders	B Mechanic Emerg Services	Fire Paramedic Service	90,182
Melchor-Aguilar	L Emergency Paramedic 2+ICP	Fire Paramedic Service	90,172
Gauthier	Y Firefighter PCP	Fire Paramedic Service	90,151
Dela Cruz	F Coord Financial Services	Corporate Finance	90,125
Larter	S Operator Police Comm Sr	Police Service	90,117
Fleury	G Coord Peoplesoft	Corporate Support Services	90,073
Nixon	K Active Transportation Coord	Public Works	90,063
Rasmussen	L Sr Communications Oper	Fire Paramedic Service	90,060
Shumka	J Engineer Sr Project	Water and Waste	90,054

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Chamberlain	T Consultant HR-Employment	Corporate Support Services	90,053
Masserey	R Emergency Paramedic 2	Fire Paramedic Service	90,033
Thomas	J Mgr Corp Initiatives Admin	CAO (Chief Administrative Office)	89,975
Silva	G Sr Communications Oper	Fire Paramedic Service	89,933
Fear	N Supt Parks Services	Public Works	89,868
Kozier	B Operator Bus	Transit	89,856
Davill	C Supv Quartermaster Stores	Police Service	89,818
Steenerson	B Oper Network 2	Corporate Support Services	89,801
Clinch	N Coord Project	Water and Waste	89,793
Young	R Operations Supervisor Transit	Transit	89,758
Green	L Emergency Paramedic 2+ICP	Fire Paramedic Service	89,729
Delaurier	A Coord Project	Water and Waste	89,681
Shumila	L Breathing App Tech Leadhand	Fire Paramedic Service	89,625
Au	D Technologist Grade 3	Planning, Property and Development	89,620
Sippel	B Communications Training/Qualit	Fire Paramedic Service	89,607
Kupchin	M Supv Building Systems Serv	Planning, Property and Development	89,605
Trakalo	L Supv Vehicle Service	Police Service	89,583
Hall	J Crew Chief-Traffic Sgnls	Public Works	89,567
Eadie	R Councillor	City Council	89,552
Penner	J Mechanic Jrny Industrial	Water and Waste	89,552
Marques	M Senior Committee Clerk	City Clerks	89,551
Groves	D Programmer Sr Systems	Corporate Support Services	89,542
1450	Constable	Police Service	89,426
Cortvriendt	M Area Coordinator	Assessment and Taxation	89,413
Skutnik	P Recreation Service Coordinator	Community Services	89,408
Ewart	J Supt Parks Services	Public Works	89,396
Romans	D Water Treatment Operator 4	Water and Waste	89,368
Mark	S Sr Communications Oper	Fire Paramedic Service	89,358
McCabe	D Emergency Paramedic 2+ICP	Fire Paramedic Service	89,326
Lloyd	J Emergency Paramedic 2 + ACP	Fire Paramedic Service	89,304
Berg	D Coord Project	Water and Waste	89,247
Bailey	M Communications Officer	CAO (Chief Administrative Office)	89,241
Malyon	E Coordinator ofPerformance Mgmt	Public Works	89,221
Hildebrand	J Recreation Service Coordinator	Community Services	89,213
Terletski	S Communications Cntr Shift Supv	Fire Paramedic Service	89,205
Narynski	J Emergency Paramedic 2	Fire Paramedic Service	89,194
Patrick	C Water Treatment Operator 3B	Water and Waste	89,168
Penner	J Water Treatment Operator 3B	Water and Waste	89,158
Crompton	T Analyst Systems Software	Corporate Support Services	89,156
Kozokowsky	T Lieutenant	Fire Paramedic Service	89,139
Kochie	D Mechanic Emerg Services	Fire Paramedic Service	89,127
1134	Constable	Police Service	89,115
Williams	K Area Head	Community Services	89,095
Day	T Supv Mtce Mechanical	Water and Waste	89,056
VanderZwan	R Emergency Paramedic 2+ICP	Fire Paramedic Service	88,985
Peters	K Servicer Traffic Signs	Public Works	88,984

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Smithson	J Recreation Service Coordinator	Community Services	88,955
Krzuk	K Emergency Paramedic 2	Fire Paramedic Service	88,923
Stubbe	A Emergency Paramedic 2+ICP	Fire Paramedic Service	88,918
Morka	J Water Treatment Operator 1B	Water and Waste	88,902
Kennedy	M Firefighter PCP	Fire Paramedic Service	88,883
Klassen	R Inspector Chief Building	Planning, Property and Development	88,864
Lamoureux	T Plumber Trades - Pipefitt	Water and Waste	88,842
Weimer	M Executive Assistant 2	Fire Paramedic Service	88,838
Mulvenna	J Firefighter PCP	Fire Paramedic Service	88,835
Robinson	M Planner Senior	Planning, Property and Development	88,789
Luo	X Techn Instrument 2-40 Hrs	Water and Waste	88,769
Shepit	T E-Learning Developer	Fire Paramedic Service	88,752
Wood	R Sr Communications Oper	Fire Paramedic Service	88,706
Stewart	C Analyst Policy	Parking Authority (SOA)	88,704
Wall	J Vehicle Systems Supervisor TR	Transit	88,694
Wiebe	L Emergency Paramedic 2 + ACP	Fire Paramedic Service	88,658
Byzuk	K Clerk C - Leave of Absence	Community Services	88,616
Prince	M Emergency Paramedic 2+ICP	Fire Paramedic Service	88,597
Ripley	R Utility 4 - Leave of Absence	Public Works	88,592
Antymniuk	D Chief Instructor	Transit	88,562
Fernandez	M Firefighter PCP	Fire Paramedic Service	88,461
Beakley	A Emergency Paramedic 2	Fire Paramedic Service	88,446
Marquis	D Operator Police Comm	Police Service	88,440
Cross	P Operations Supervisor Transit	Transit	88,440
Lenchuk	C Sr Communications Oper	Fire Paramedic Service	88,424
Feenstra	R Insp Transit	Transit	88,423
Houldsworth	J Supt Parks Services	Public Works	88,394
Lavoie	J Vehicle Systems Supervisor TR	Transit	88,391
Morris	J Director of Municipal Affairs	Policy Development & Communications	88,321
Blazewicz	D Mgr of Info Technology Systems	Parking Authority (SOA)	88,307
Foord	J Engineer Traff Sign Asset	Public Works	88,304
Ramos	B Emergency Paramedic 2	Fire Paramedic Service	88,266
Glucki	T Emergency Paramedic 2+ICP	Fire Paramedic Service	88,266
Allard	K Operator Police Comm	Police Service	88,080
Strick	C Operator Police Comm Sr	Police Service	88,068
1070	Sergeant	Police Service	88,065
Zinyk	B Servicer Traffic Signs	Public Works	88,061
Pikel	V Senior Communications Operator	Police Service	88,050
Sesak	K Emergency Paramedic 2	Fire Paramedic Service	88,006
McPhail	C Firefighter PCP	Fire Paramedic Service	87,990
Moore	J Emergency Paramedic 2+ICP	Fire Paramedic Service	87,907
Chatel	T Mgr Human Resources	Community Services	87,881
Carroll	R Engineer Sr Project	Water and Waste	87,846
Versluis	B Analyst Pmgr-Control Sys	Water and Waste	87,837
Molinski	K Officer Facilities Prog	Public Works	87,802
Champagne	K Mechanic - Truck/Transport	Transit	87,761

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Prokopchuk	D Mgr Comm Dev - Recreation	Community Services	87,760
Pilote	R Firefighter PCP	Fire Paramedic Service	87,751
Vollrath	G Operator Police Comm	Police Service	87,727
Harrison	S Shop Foreman	Police Service	87,715
De Ryck	T Commodity Tax & Fin Sys Spect	Corporate Finance	87,654
Heinbigner	P Firefighter	Fire Paramedic Service	87,610
Lee	R Analyst Voice Communicati	Corporate Support Services	87,606
Katz	S Mayor	Mayor	87,576
Pritchard	A Coord Project	Community Services	87,535
Goleski	R Emergency Paramedic 2	Fire Paramedic Service	87,518
Cann	S Operator Police Comm Sr	Police Service	87,496
Gowing	C Operator Police Comm	Police Service	87,465
1182	Constable	Police Service	87,453
Bittner	G Technologist Comm - II	Corporate Support Services	87,443
Schimnowski	C Sr Communications Oper	Fire Paramedic Service	87,433
Sippel	G Emergency Paramedic 2	Fire Paramedic Service	87,428
Truong	W Proj Leader	Transit	87,419
Biljardt	R Analyst Pgmr-Control Sys	Water and Waste	87,397
Barnett	C Director of Policy/Strategic Initiatives	Policy Development & Communications	87,382
Mann	L Operator Police Comm Sr	Police Service	87,346
Duncan	K Operator Police Comm Sr	Police Service	87,340
Antos	W Operator Bus	Transit	87,337
Pruden	J Negotiator Senior	Planning, Property and Development	87,328
Mulder	L Communications Staff Coord	Police Service	87,320
Hopkins	D Firefighter PCP	Fire Paramedic Service	87,283
Berg	D Fire Fighter Senior II	Fire Paramedic Service	87,263
Hyra	J Firefighter Senior	Fire Paramedic Service	87,248
Woodward	B Mgr Human Resources	Community Services	87,195
Zinyk	J Servicer Traffic Signs	Public Works	87,171
Gren	L Firefighter Senior	Fire Paramedic Service	87,150
Kray	M Asst Controller	Transit	87,132
Farr	D Handi-Transit CustServiceSuper	Transit	87,128
Snider	G Supv Bldg Maintenance Services	Planning, Property and Development	87,109
528	Constable	Police Service	87,055
Yuen	R Research Analyst	Police Service	87,044
Rensfelt	E Vehicle Systems Supervisor TR	Transit	87,044
Bell	D Coord Info Sys Dev-Pub Ac	Community Services	87,043
Trieu	A Programmer Sr Systems	Corporate Support Services	87,030
Lucas	V Foreman Waterworks-Sewer	Water and Waste	87,028
Platt	T Registration&Assessment Supvr	Transit	87,025
Laudinsky	W Foreman Waterworks	Water and Waste	86,993
Chu	A Programmer Sr Systems	Corporate Support Services	86,987
Kubisch	R Info Systems Specialist	Police Service	86,981
Clayton	M Inspector Chief Exist Bldg	Planning, Property and Development	86,979
Topolniski	R Area Coordinator	Assessment and Taxation	86,927
Bennett	G Foreman Waterworks	Water and Waste	86,926

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Winslow	S Specialist Info Systems	Corporate Support Services	86,923
McKague	A Mechanic - Truck/Transport	Transit	86,922
Huchko	B Officer Corporate Safety	Corporate Support Services	86,914
Carlson	A Officer Corporate Safety	Corporate Support Services	86,914
Ritchie	B Firefighter PCP	Fire Paramedic Service	86,777
Kowalewich	B Supv Streets Mtce	Public Works	86,776
Robertson	D Sr Communications Oper	Fire Paramedic Service	86,770
Weiss	T Quality Assurance Officer	Police Service	86,734
Clarkson	E Supv Railway & Backflow	Water and Waste	86,680
Christiuk	M Designer Senior Urban	Planning, Property and Development	86,648
McMillan	A Engineer Wastewtr Collect Plan	Water and Waste	86,640
Bi	Q Consultant Information	Corporate Support Services	86,577
Mar	P Technologist Traffic Signals	Public Works	86,534
Heese	A Firefighter Senior	Fire Paramedic Service	86,486
Roney	G Mechanic - Truck/Transport	Transit	86,420
Friesen	J Coord Project	Water and Waste	86,418
Turzak	T Coord Project	Water and Waste	86,380
Heather	G Analyst Sr Fin Review	Corporate Finance	86,373
Lee	S Specialist Info Systems	Corporate Support Services	86,312
1012	Constable	Police Service	86,298
Jacobs	J Solicitor	Legal Services	86,291
Jorge	P Techn Identification Sr	Police Service	86,290
Shewchuk	S SupvTraffic Signals Operations	Public Works	86,289
Woo	M Emergency Paramedic 2	Fire Paramedic Service	86,289
Edwards	P Mechanic Jrny Industrial	Water and Waste	86,287
Marsland	M Supervisor of Ind. Waste Serv.	Water and Waste	86,281
Szkolnicki	R Programmer Sr Systems	Corporate Support Services	86,274
Trudeau	P Emergency Paramedic 2	Fire Paramedic Service	86,248
Luedtke	B Programmer/Analyst	Employee Benefits Program	86,247
Hanna	G Emergency Paramedic 2+ICP	Fire Paramedic Service	86,235
Warsaba	A Mechanic Emerg Services	Fire Paramedic Service	86,223
Sarna	J Manager Aquatic Services	Community Services	86,205
Francis	D Techn Identification Sr	Police Service	86,079
Schneider	C Techn Identification Sr	Police Service	86,078
Hykaway	T Technologist Comm - II	Corporate Support Services	86,068
Gursky	D Foreman Grade 2	Public Works	86,037
McEwen	K Emergency Paramedic 2+ICP	Fire Paramedic Service	86,015
Fowell	S Firefighter PCP	Fire Paramedic Service	86,013
Johnston	C Operator Police Comm	Police Service	86,009
Horn	L Communications Operator	Fire Paramedic Service	85,982
Daniel	S Emergency Paramedic 2	Fire Paramedic Service	85,976
Fritz	D Consultant Occ Hygiene	Corporate Support Services	85,975
Gamradt	T Specialist Info Systems	Water and Waste	85,917
Parker	J Emergency Paramedic 2	Fire Paramedic Service	85,822
Morton	K Analyst Sr Fin Review	Corporate Finance	85,820
Hammerberg	M Officer Chief Zoning	Planning, Property and Development	85,819

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Tokar	J Specialist Info Systems	Corporate Support Services	85,800
Villafana	A Specialist Info Systems	Corporate Support Services	85,799
Courtney	L Operations Supervisor Transit	Transit	85,786
Ahmad	S Programmer Sr Systems	Corporate Support Services	85,758
Sansregret	K Mechanic - Truck/Transport	Transit	85,755
Ford	K Mechanic - Truck/Transport	Transit	85,750
Schmidt	J Firefighter PCP	Fire Paramedic Service	85,730
Klassen	D Proj Leader	Transit	85,699
Potter	B Emergency Paramedic 2	Fire Paramedic Service	85,688
Boutilier	K Supv Of Financial Service	Planning, Property and Development	85,680
Fylyma	H Emergency Paramedic 2	Fire Paramedic Service	85,648
Paluk	J Emergency Paramedic 2	Fire Paramedic Service	85,642
Cichon	L Emergency Paramedic 2	Fire Paramedic Service	85,642
Fedoriw	M Firefighter Senior PCP	Fire Paramedic Service	85,629
714	Constable	Police Service	85,607
Nicholls	D Fire Investigator	Fire Paramedic Service	85,581
Mulvaney	S Foreman Traff Signal Crew	Public Works	85,563
Petzold	G Assessor	Assessment and Taxation	85,476
Cortens	M Firefighter PCP	Fire Paramedic Service	85,469
Ruta	N Assessor	Assessment and Taxation	85,440
Musgrove	M Research Analyst	Police Service	85,438
Bacala	L Emergency Paramedic 2	Fire Paramedic Service	85,428
Long	K Sr Communications Oper	Fire Paramedic Service	85,402
Meek	D Analyst Operations	Corporate Support Services	85,400
1317	Constable	Police Service	85,393
Pregely Sarzynski	Y Research Analyst	Police Service	85,371
Puttenham	R Research Analyst	Police Service	85,371
Wyman	J Research Analyst	Police Service	85,371
Hayes	K Collec Sys Mtce Tech 3B	Water and Waste	85,366
O'Keefe	J Emergency Paramedic 2+ICP	Fire Paramedic Service	85,351
Windjack	N Web Services Officer	Public Works	85,336
Stubbs	C Coord Fin Plan & Servcs	Fire Paramedic Service	85,336
Coote	P Engineer Projects	Water and Waste	85,336
Van Deynze	J Firefighter PCP	Fire Paramedic Service	85,331
Nayar	P Asset Management Project Engr	Transit	85,317
Armstrong	C Firefighter PCP	Fire Paramedic Service	85,303
Koss	T Fire Fighter Senior II	Fire Paramedic Service	85,282
Cadez	K Research Analyst	Police Service	85,262
Minaker	E Firefighter PCP	Fire Paramedic Service	85,259
Kohut	C Senior Communications Operator	Police Service	85,252
Kolodziej	J Mechanic - Truck/Transport	Transit	85,215
Regnier	R Emergency Paramedic 2+ICP	Fire Paramedic Service	85,213
Small	J Firefighter PCP	Fire Paramedic Service	85,140
Syrenne	B Emergency Paramedic 2	Fire Paramedic Service	85,135
Karan	T Officer Project	Planning, Property and Development	85,131
Jones	B Engineer Projects	Water and Waste	85,127

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Procyk	N Analyst Systems Software	Corporate Support Services	85,111
Steinke	K Specialist Info Systems	Water and Waste	85,026
1294	Constable	Police Service	85,019
Jaques	M Mechanic Industrial Lead	Water and Waste	84,995
Fedoryshyn	P Foreman Grade 2	Public Works	84,994
367	Constable	Police Service	84,977
Hildebrandt	M Emergency Paramedic 2	Fire Paramedic Service	84,957
Chaves	P Coord Communications	Community Services	84,951
Paetkau	M Engineer Sr Project	Water and Waste	84,948
Behr	J Programmer/Analyst	Employee Benefits Program	84,892
Beazley	C Emergency Paramedic 2	Fire Paramedic Service	84,892
Dondo	B Specialist Info Systems	Community Services	84,892
123	Constable	Police Service	84,892
Brandow	S Proj Leader Info Systems	Corporate Support Services	84,890
Bell	S Crime Analyst	Police Service	84,874
Goodman	R Firefighter PCP	Fire Paramedic Service	84,861
Marquez	A Specialist Info Systems	Corporate Support Services	84,857
Hamilton	S Emergency Paramedic 2	Fire Paramedic Service	84,830
Lee	D Programmer Sr Systems	Corporate Support Services	84,803
Beaton	D Architect Landscape	Planning, Property and Development	84,786
Parsons	J Specialist Info Systems	Water and Waste	84,765
Church	D Firefighter PCP	Fire Paramedic Service	84,753
Kowalke	K Planner Senior	Planning, Property and Development	84,746
Platt	J Planner Senior	Planning, Property and Development	84,746
Bohm	T Supv Operations	Public Works	84,746
McAuley	L Info Systems Programmer II	Police Service	84,734
Gembey	K Specialist Applic Support	Transit	84,697
Ham	J Communications Coordinator	Police Service	84,686
Palamar	G Programmer/Analyst	Corporate Support Services	84,684
Fletcher	S Lab Info Mgt Sys Administrator	Water and Waste	84,684
Stone	K Specialist Systems	Public Works	84,684
Davidson	E Specialist Info Systems	Corporate Support Services	84,684
Willette	C Social Worker Victim Services	Police Service	84,662
Kuhn	M Emergency Paramedic 2	Fire Paramedic Service	84,621
Torchia	J Emergency Paramedic 2	Fire Paramedic Service	84,590
Young	R Operator Police Comm	Police Service	84,590
Wiebe	K Emergency Paramedic 2	Fire Paramedic Service	84,563
Loeppky	T Emergency Paramedic 2	Fire Paramedic Service	84,556
Moyen	C Firefighter PCP	Fire Paramedic Service	84,553
Shenback	B Principal Planner	Planning, Property and Development	84,507
McKay	G Breathing Appar Techn	Fire Paramedic Service	84,506
Recksiedler	K Emergency Paramedic 2	Fire Paramedic Service	84,468
Morneau	D Foreman Grade 1	Public Works	84,461
Baker	D Coord Construction Services	Water and Waste	84,436
Howards	T Supv - Light Fleet	Fire Paramedic Service	84,422
709	Constable	Police Service	84,416

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Anderson	D Emergency Paramedic 2	Fire Paramedic Service	84,413
Madukwe	U Emergency Paramedic 2	Fire Paramedic Service	84,408
Andrysiak	G Foreman Waterworks-Sewer	Water and Waste	84,399
Morgan	S Firefighter PCP	Fire Paramedic Service	84,392
Schimke	K Techn Senior Instrument	Water and Waste	84,389
McIntosh	G Foreman Waterworks	Water and Waste	84,367
Nepon	H Senior Communications Operator	Police Service	84,358
Zelensky	S Assessor 3 Accredited	Assessment and Taxation	84,338
Owen	J Firefighter PCP	Fire Paramedic Service	84,324
Narine	C Emergency Paramedic 2 + ACP	Fire Paramedic Service	84,274
Dudych	S Emergency Paramedic 2	Fire Paramedic Service	84,231
Sapiak	K Sr Communications Oper	Fire Paramedic Service	84,222
Mulligan	M Engineer Sr Project	Water and Waste	84,214
Turenne	P Operator Police Comm	Police Service	84,198
Ducharme	C Firefighter PCP	Fire Paramedic Service	84,193
Martins	J WW Treatment Operator 4	Water and Waste	84,193
Cabral	L Oper Equipment Gr 2	Public Works	84,183
Hallock	D Inspector Chief Electrical	Planning, Property and Development	84,170
Chubenko	L Officer Project	Planning, Property and Development	84,147
Wolfe	D Quality Improvement Analyst	Fleet Management (SOA)	84,143
Duguid	J Communications Operator	Fire Paramedic Service	84,133
Vogt	D Emergency Paramedic 2	Fire Paramedic Service	84,130
Wu	B Analyst Pgmr-Control Sys	Water and Waste	84,129
Jegues	M Techn Senior Instrument	Water and Waste	84,125
Mitchell	M Mechanic	Police Service	84,124
Braz	M Techn Identification	Police Service	84,116
Omar	R Emergency Paramedic 2	Fire Paramedic Service	84,077
Choudhry	S Coord Info Syst - Utility	Water and Waste	84,073
Klimchak	L Senior Auditor	Audit	84,055
Fijal	J Coord PeopleSoft	Corporate Finance	84,031
Campbell	M Firefighter PCP	Fire Paramedic Service	84,007
Bergen	W Coord Safety and Health	Community Services	83,994
Bambrick	C Supervisor of Stores	Transit	83,992
1103	Constable	Police Service	83,987
Guest	C Communications Cntr Shift Supv	Fire Paramedic Service	83,987
Hudson	D Emergency Paramedic 2	Fire Paramedic Service	83,985
1285	Constable	Police Service	83,983
Lenhardt	J Fire Fighter Senior II	Fire Paramedic Service	83,974
298	Constable	Police Service	83,971
Wagner	T Technologist Comm - II	Corporate Support Services	83,842
Hobson	H CPIC Shift Leader	Police Service	83,840
Berard	L Mechanic	Police Service	83,839
Nikolaychuk	A Electrician General	Water and Waste	83,827
Singer	C Firefighter PCP	Fire Paramedic Service	83,815
Wilburg	T Foreman Grade 1	Public Works	83,782
Fletcher	R Crime Analyst	Police Service	83,759

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Bowman	D Crime Analyst	Police Service	83,742
Becker	P Executive Assistant	Police Service	83,688
Myshrall	M Communications Operator	Fire Paramedic Service	83,678
Murphy	S Communications Operator	Fire Paramedic Service	83,675
Finley	M Communications Officer	CAO (Chief Administrative Office)	83,653
Bazak	M Electrician General	Water and Waste	83,636
Bazylewski	S Proj Leader Info Systems	Public Works	83,558
Larocque	R Specialist Truck/Trans Mech	Transit	83,547
Kasprick	M Firefighter PCP	Fire Paramedic Service	83,502
Panteluk	L Emergency Paramedic 2	Fire Paramedic Service	83,502
Magne	D Oper Network 2	Corporate Support Services	83,501
Lambert	J Engineer Support Services	Public Works	83,496
607	Constable	Police Service	83,470
Senga	L Mechanic	Police Service	83,467
Bourbonnierre	M Mechanic	Police Service	83,452
Shipman	T Clerk C	Water and Waste	83,433
McMillan	M Emergency Paramedic 2	Fire Paramedic Service	83,430
Bell	K Asst Supv Services	Police Service	83,421
Miclash	T Firefighter PCP	Fire Paramedic Service	83,391
539	Constable	Police Service	83,373
Blake	L Manager of Protocol	City Clerks	83,368
Hurst	J Firefighter PCP	Fire Paramedic Service	83,352
Chappell	G Negotiator Senior	Planning, Property and Development	83,342
Singbeil	A Coord Project	Water and Waste	83,329
Johnston	K Specialist Info Systems	Water and Waste	83,302
Baert	B Foreman Waterworks	Water and Waste	83,249
Wood	A Communications Operator	Fire Paramedic Service	83,242
Tardiff	M Programmer Sr Systems	Corporate Support Services	83,216
Stoyko	A Firefighter PCP	Fire Paramedic Service	83,148
Johnson	S Coord Community Services	Community Services	83,144
Good	A Emergency Paramedic 2	Fire Paramedic Service	83,131
Wolschinski	M Emergency Paramedic 2	Fire Paramedic Service	83,121
Ducharme	R Emergency Paramedic 2	Fire Paramedic Service	83,094
Phelps	M Firefighter PCP	Fire Paramedic Service	83,051
Saedal	D Supv Ug Struc & Microfilm	Public Works	83,035
Dong	X Proj Leader Info Systems	Corporate Support Services	83,032
Michaleski	D Network Syst.Specialist	Corporate Support Services	83,014
Slater	B Emergency Paramedic 2	Fire Paramedic Service	83,013
Harrison	M Emergency Paramedic 2	Fire Paramedic Service	83,010
Yeo	K Mechanic	Police Service	83,004
Miller	T Officer Safety	Water and Waste	82,995
Jaeger	M Technologist Grade 3	Public Works	82,975
Walker	N Firefighter PCP	Fire Paramedic Service	82,961
Garrett	D Human Resource Admin	Public Works	82,922
Zakowich	K Analyst Sr Fin Review	Corporate Finance	82,916
Hrycyk	S Techn Identification	Police Service	82,901

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Ireland	R Officer Safety	Public Works	82,875
337	Constable	Police Service	82,870
Kell	D Emergency Paramedic 2	Fire Paramedic Service	82,867
Bernier	R Techn Instrument 2-40 Hrs	Water and Waste	82,864
Delaney	W Supt Traffic Services	Public Works	82,860
Reimer	M Emergency Paramedic 2	Fire Paramedic Service	82,858
Drouet	F Translator	CAO (Chief Administrative Office)	82,858
Bobrowski	A Emergency Paramedic 2	Fire Paramedic Service	82,856
Gow	C Firefighter PCP	Fire Paramedic Service	82,831
Wiebe	A Supv Financial Serv	Water and Waste	82,829
Paulishyn	D Research Analyst	Police Service	82,808
Shade	D Oper Equipment Gr 2	Public Works	82,803
Cuddy	E Mgr Projects/Fundraising	Community Services	82,800
McKay	J Emergency Paramedic 2	Fire Paramedic Service	82,794
Chen	C Network Syst.Specialist	Corporate Support Services	82,764
Heinrichs	M Emergency Paramedic 2	Fire Paramedic Service	82,757
Rowinski	E Supv Landfills	Water and Waste	82,743
Robert	K Crime Analyst	Police Service	82,726
Ferguson	P Emergency Paramedic 2	Fire Paramedic Service	82,720
Teranishi	J Treasury Analyst	Corporate Finance	82,712
Dalemans	P Bus Electronics Tech	Transit	82,695
Kumar	S Operator Bus	Transit	82,681
Cline	G Network Syst.Specialist	Planning, Property and Development	82,677
Gmiterek	K Breathing Appar Techn	Fire Paramedic Service	82,676
Goertz	T Mechanic - Truck/Transport	Transit	82,660
Glowasky	D Supv Building Services	Planning, Property and Development	82,656
Mondor	L Supv Insurance	Corporate Finance	82,651
Turchyn	C Accountant Payroll System	Corporate Finance	82,640
McLean	D Operator Police Comm	Police Service	82,638
Arpin	S Firefighter PCP	Fire Paramedic Service	82,637
McMullen	K Supv Building Services	Planning, Property and Development	82,636
Fontaine	L Communications Operator	Fire Paramedic Service	82,619
Smith	E Coordinator Equipment	Public Works	82,578
Goertzen	L Transit Scheduler	Transit	82,576
Payjack	D Quality Improvement Analyst	Fleet Management (SOA)	82,557
Schirlie	T Analyst/Train Policy&Proc	Corporate Finance	82,556
Kowaliuk	D Supv Stores	Fire Paramedic Service	82,556
Jenken	S Officer Technical Support	Planning, Property and Development	82,556
Darragh	L Specialist Info Systems	Water and Waste	82,556
Works	D Quality Improvement Analyst	Fleet Management (SOA)	82,556
Evason	C Analyst/Train Policy&Proc	Corporate Finance	82,556
Auch	B Executive Assistant 2	Corporate Support Services	82,556
Glesby	A Coord Peoplesoft	Corporate Support Services	82,556
Sylvestre	C Disability Case Manager	Employee Benefits Program	82,556
Willetts	T Coord Records & Info Mgmt	Employee Benefits Program	82,556
Redmond	J Universal Design Coordinator	Planning, Property and Development	82,556

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Chabun	D Specialist Systems	Public Works	82,556
Kasloff	T Specialist Systems	Public Works	82,556
Borland	J Coord Comm Support & Volu	Transit	82,556
Slatnik	T Mgr Human Resources	Transit	82,556
Anosike	T Analyst Financial	Water and Waste	82,556
Leung	S Analyst Financial	Water and Waste	82,556
Szczepanski	A Executive Assistant 2	Water and Waste	82,556
McDermid	M Officer Vehicle Safety	Fleet Management (SOA)	82,556
Chapman	A Emergency Paramedic 2	Fire Paramedic Service	82,513
Law	A Firefighter PCP	Fire Paramedic Service	82,512
Lazarenko	G Oper Equipment Gr 2	Public Works	82,453
Caputo	S Officer Leasing	Planning, Property and Development	82,453
Labossiere	G Network Syst.Specialist	Planning, Property and Development	82,453
1128	Constable	Police Service	82,452
Labossiere	C Coord Systems	Water and Waste	82,447
Penner	C Captain	Fire Paramedic Service	82,409
Buyachok	B Officer Real Property	Planning, Property and Development	82,402
LaFleche	H Plumber Trades - Pipefitt	Water and Waste	82,350
Vigini	R Programmer Sr Systems	Corporate Support Services	82,290
Watt	D Senior Committee Clerk	City Clerks	82,277
Roberts	K Officer Project	Planning, Property and Development	82,273
Kuhl	D Specialist Truck/Trans Mech	Transit	82,269
McDonald	M Firefighter PCP	Fire Paramedic Service	82,261
Rosenberg	A Emergency Paramedic 2	Fire Paramedic Service	82,245
1340	Constable	Police Service	82,239
Loschiavo	S Human Resource Admin	Public Works	82,220
Barros	J Oper Equipment Gr 2	Public Works	82,198
Lavoie	L Programmer Sr Systems	Corporate Support Services	82,164
Mian	S Collec Sys Mtnce Tech 3A	Water and Waste	82,163
Sonnichsen	B Emergency Paramedic 2	Fire Paramedic Service	82,155
Kozier	J Mechanic - Truck/Transport	Transit	82,139
Andrade	J Oper Equipment Gr 2	Public Works	82,128
Eckford	K Operator Police Comm	Police Service	82,126
Lennstrom	K Emergency Paramedic 2	Fire Paramedic Service	82,059
246	Constable	Police Service	82,027
Ritchie	C Process Improvement Coordinato	Water and Waste	82,007
Gill	R Transit Service Coordinator	Transit	82,004
Boulanger	D Collec Sys Mtce Tech 3B	Water and Waste	81,997
Bjornson	V Emergency Paramedic 2	Fire Paramedic Service	81,991
Friesen	M Firefighter PCP	Fire Paramedic Service	81,985
Peters	J Emergency Paramedic 2	Fire Paramedic Service	81,968
Harris	C Architect Landscape	Planning, Property and Development	81,965
Farrell	L Firefighter PCP	Fire Paramedic Service	81,868
1146	Constable	Police Service	81,837
Teperto	D Supv Eng Info & Tech Services	Public Works	81,818
Kremski	D Firefighter PCP	Fire Paramedic Service	81,727

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Culchieth	D Emergency Paramedic 2	Fire Paramedic Service	81,725
339	Constable	Police Service	81,722
Campbell	A Emergency Paramedic 2	Fire Paramedic Service	81,720
Perhonen	R Water Treatment Operator 4	Water and Waste	81,709
Chohan	R Specialist Systems	Water and Waste	81,699
Laviolette	C Servicer Traffic Signs	Public Works	81,692
Lawson	A Emergency Paramedic 2	Fire Paramedic Service	81,684
Valdez	J Upholsterer	Transit	81,670
Desorcy	P Repairer Body	Transit	81,670
Buyer	P Coord Human Resources	Planning, Property and Development	81,656
Scerbo	R Oper Equipment Gr 2	Public Works	81,633
Nichols	L Coord Investment Strategies	Public Works	81,627
Amey	D Mechanic Truck/Transport I/C	Transit	81,605
Boulet	D WW Treatment Operator 4	Water and Waste	81,546
Luik	M Technologist Comm - II	Corporate Support Services	81,517
Kowal	C Recreation Service Coordinator	Community Services	81,483
Campbell	J Captain	Fire Paramedic Service	81,482
Croy	C Firefighter PCP	Fire Paramedic Service	81,449
Skundberg	I Clerk III	City Clerks	81,446
Gajda	M Engineer Services Develop	Water and Waste	81,390
Dayholos	H Emergency Paramedic 2	Fire Paramedic Service	81,382
MacKenzie-Willner	J Emergency Paramedic 2	Fire Paramedic Service	81,373
Hoel	D Firefighter Senior	Fire Paramedic Service	81,345
Vickers	J Oper Equipment Gr 2	Public Works	81,340
Recana	L Specialist Info Systems	Corporate Support Services	81,334
Regnier	L Supv Forestry & D E D	Public Works	81,318
399	Constable	Police Service	81,291
Stewart	D Supv Dispatch Transit	Transit	81,278
Johansson	R Crime Analyst	Police Service	81,247
122	Constable	Police Service	81,224
Drabik	G Emergency Paramedic 2 + ACP	Fire Paramedic Service	81,220
1113	Constable	Police Service	81,218
Dickson	C Foreman Traffic Sign Tech	Public Works	81,209
Lesage	S Firefighter PCP	Fire Paramedic Service	81,195
Lizon	K Operator Police Comm	Police Service	81,165
Buors	R Oper Equipment Gr 4	Public Works	81,154
Owen	A Firefighter PCP	Fire Paramedic Service	81,142
Lomas	T Mgr Cent Library	Community Services	81,108
Patterson	C Specialist Systems	Corporate Support Services	81,102
916	Sergeant Patrol	Police Service	81,062
Havens	R Foreman Garage	Fleet Management (SOA)	81,060
Shipp	M Mechanic Lead Heavy	Fleet Management (SOA)	81,059
Colburn	J Analyst Pmgr-Control Sys	Water and Waste	81,054
Gushuliak	B Training Captain	Fire Paramedic Service	81,046
Pineau	M Quality Improvement Analyst	Fleet Management (SOA)	81,026
Levandoski	D Foreman Waterworks-Sewer	Water and Waste	81,021

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Petrie	C Asst Supv Services	Police Service	81,012
Dagdick	S Foreman Grade 2	Public Works	80,997
Paille	D Emergency Paramedic 2	Fire Paramedic Service	80,994
Freund	D Mechanic Jrny Industrial	Water and Waste	80,990
Unrau	D Quality Improvement Analyst	Fleet Management (SOA)	80,988
Homenick	A Emergency Paramedic 2	Fire Paramedic Service	80,979
Silva	T Operator Police Comm	Police Service	80,974
Skomro	T PublicConsult&Research Officer	Water and Waste	80,943
1022	Constable	Police Service	80,909
Romaniuk	C Operator Police Comm	Police Service	80,888
Baker	D Techn Identification	Police Service	80,830
Savage	A Development Applications Coord	Planning, Property and Development	80,818
Morrison	N Techn Instrument 2-40 Hrs	Water and Waste	80,812
Meijer	J Emergency Paramedic 2	Fire Paramedic Service	80,809
Redecopp	T Techn Identification	Police Service	80,788
Grout	J Operator Police Comm	Police Service	80,769
Seehra	A Operator Bus	Transit	80,766
Porco	L Operator Police Comm	Police Service	80,754
15	Constable	Police Service	80,752
Armstrong	S Operator Bus	Transit	80,748
72	Constable	Police Service	80,712
Willim	N Communications Operator	Fire Paramedic Service	80,701
Konowich	S Techn Identification	Police Service	80,684
Chiu	D Analyst Programmer 2	Water and Waste	80,673
Simpson	P Techn Identification	Police Service	80,661
Byczek	K Techn Instrument 2-40 Hrs	Water and Waste	80,657
Nguyen	Q Supv Info Systems	Water and Waste	80,652
Fast	B Firefighter PCP	Fire Paramedic Service	80,651
Campbell	W Techn Identification	Police Service	80,644
Fraser	R Operator Bus	Transit	80,642
Chlebovic	R Emergency Paramedic 2+ICP	Fire Paramedic Service	80,640
Bohemier	P Collec Sys Mtce Tech 3B	Water and Waste	80,634
Britsky	K Emergency Paramedic 2	Fire Paramedic Service	80,612
Mikulik	D Supv Customer Services	Public Works	80,610
Wysmulek-Harvey	J Operator Police Comm	Police Service	80,604
Debreuil	A Emergency Paramedic 2+ICP	Fire Paramedic Service	80,591
Plett	J Firefighter PCP	Fire Paramedic Service	80,570
Funk	K Transit Scheduler	Transit	80,527
Leach	S Disability Case Manager	Employee Benefits Program	80,485
Young	E Specialist Info Systems	Water and Waste	80,481
Greenberg	J Consultant HR Agencies-Senior	Corporate Support Services	80,480
Heide	J Timekeeper Senior	Transit	80,472
Gillingham	S Workplace Consultant	Corporate Support Services	80,454
107	Constable	Police Service	80,452
1138	Constable	Police Service	80,438
Krahn	K Corporate FIPPA Coordinator	City Clerks	80,436

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Ewatski	M Operator Police Comm	Police Service	80,432
Hansell	J Designer Senior Urban	Planning, Property and Development	80,394
Ogilvie	M Firefighter PCP	Fire Paramedic Service	80,393
Gawlik	T Specialist Info Systems	Corporate Support Services	80,390
Robert	D Inspector Transit 38	Transit	80,382
Gebhardt	R Crew Chief-Traffic Sgnls	Public Works	80,348
Ewatski	K Supervisor of Caretakers	Police Service	80,348
Guenette	M Machinist	Transit	80,346
Nazar	M Firefighter PCP	Fire Paramedic Service	80,319
Morden	C Electrician General	Water and Waste	80,311
Devigne	M Inspector Transit 38	Transit	80,292
Kaleta	D Controller Transit	Transit	80,292
Mavroudis	S Controller Transit	Transit	80,292
Derin	D Controller Transit	Transit	80,292
Brydges	C Controller Transit	Transit	80,292
Santini	C Insp Transit	Transit	80,292
Fahlman	D Controller Transit	Transit	80,272
Closen	P Supv Drafting & Graphics	Water and Waste	80,244
Kashmark	B Repairer Body	Transit	80,218
87	Constable Reader	Police Service	80,212
Anderson	C Communications Operator	Fire Paramedic Service	80,125
1263	Constable	Police Service	80,107
De Spiegelaeere	M Firefighter PCP	Fire Paramedic Service	80,068
Lalonde	A Specialist Info Systems	Water and Waste	80,061
Asham	R Supt Servicing	Transit	80,056
1395	Constable	Police Service	80,045
Wang	J Specialist Info Systems	Corporate Support Services	80,038
85	Constable	Police Service	80,027
Benoit	D Operator Police Comm	Police Service	79,912
Salunga	R Analyst Pmgr-Control Sys	Water and Waste	79,902
McKenty	K Emergency Paramedic 2	Fire Paramedic Service	79,894
619	Constable	Police Service	79,888
Cabral	G Oper Equipment Gr 2	Public Works	79,836
Smith	A Capital Accounts Analyst	Water and Waste	79,831
Titchkosky	C Coord Project	Public Works	79,727
Plett	M Emergency Paramedic 2	Fire Paramedic Service	79,726
1198	Constable	Police Service	79,716
Decosse	S Technologist Grade 2	Public Works	79,689
Haystead Ginter	B Controller Transit	Transit	79,674
Blue	T Facilities Mntce Coordin	Transit	79,662
350	Constable	Police Service	79,622
Czarnecki	A Solicitor	Legal Services	79,605
Altoveros	J Collec Sys Mtnc Tech 3A	Water and Waste	79,604
1398	Constable	Police Service	79,603
Couture	R Emergency Paramedic 2	Fire Paramedic Service	79,589
Goethals	C Firefighter PCP	Fire Paramedic Service	79,550

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Logan	J Firefighter PCP	Fire Paramedic Service	79,546
Bone	S Firefighter PCP	Fire Paramedic Service	79,541
Seymour	K Solicitor	Legal Services	79,516
Razella	W Insp Transit	Transit	79,461
736	Constable	Police Service	79,442
790	Constable	Police Service	79,405
Stone	M Human Resource Administrator	Fire Paramedic Service	79,389
Franzen	K Inspector Chief PlumbingMechan	Planning, Property and Development	79,371
Henderson	M Emergency Paramedic 2	Fire Paramedic Service	79,364
Morgan	J Analyst Traffic Signals Maint	Public Works	79,358
Kristjansson	R Film & Special Events Liaison	CAO (Chief Administrative Office)	79,345
Neyedly	A Coord Records & Info Mgmt	Water and Waste	79,345
128	Constable	Police Service	79,329
Atkinson	S Supv Customer Relations	Water and Waste	79,319
Langan	C Building Systems Technologist	Planning, Property and Development	79,246
388	Constable	Police Service	79,231
Bunkowsky	M Supv Financial Serv	Water and Waste	79,211
Akong	R Instructor Transit	Transit	79,194
Pluta	B Instructor Transit	Transit	79,194
Bakaluk	B Communications Operator	Fire Paramedic Service	79,187
Shade	G Mechanic - Truck/Transport	Transit	79,185
1280	Constable	Police Service	79,180
Yauk	N Planner	Planning, Property and Development	79,174
Tallaire	C Supv Dispatch Transit	Transit	79,157
Danyluk	B Firefighter PCP	Fire Paramedic Service	79,143
Pellerin	D Transit Scheduler	Transit	79,137
377	Sergeant Patrol	Police Service	79,134
Hnatyshyn	B Mtce Worker Skilled B1(Sewer)	Water and Waste	79,126
Huard	S Analyst Programmer 2	Water and Waste	79,094
Goovaerts	M Techn Senior Instrument	Water and Waste	79,089
Kawiuk	B Firefighter PCP	Fire Paramedic Service	79,076
DeCraene	D Occupancy & Enforcement Coord	Planning, Property and Development	79,061
Kaiser	T Oper Network 2	Corporate Support Services	79,052
Arabsky	R Mgr Regulation & Compliance	Parking Authority (SOA)	79,051
209	Constable	Police Service	78,956
1300	Constable	Police Service	78,932
Gigliotti	S Supv Data Support Services	Assessment and Taxation	78,918
Lucky	R Engineer Water Dist Plan	Water and Waste	78,917
Wade	D Coord Surveillance Program	Public Works	78,911
Prociuk	S Architect Landscape	Planning, Property and Development	78,908
200	Constable	Police Service	78,892
1275	Constable	Police Service	78,874
Kalinski	D Painter	Transit	78,869
Garrett	O Asst Controller	Community Services	78,852
887	Constable	Police Service	78,842
Krichkowski	A Emergency Paramedic 2	Fire Paramedic Service	78,806

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Westover	S WW Treatment Operator 4	Water and Waste	78,805
1481	Constable	Police Service	78,767
Weiss	R Quality Improvement Analyst	Fleet Management (SOA)	78,767
Sanchez	L Analyst Pgmr-Control Sys	Water and Waste	78,761
LeBleu	R Executive Assistant 2	Transit	78,760
Lau	H Coord Project	Water and Waste	78,760
Brandt	G Coord PeopleSoft	Corporate Finance	78,733
Ramirez Guevara	J Quality Services Specialist	Assessment and Taxation	78,725
Levesque	G Quality Assurance Officer	Water and Waste	78,722
Bramwell	S Operator Police Comm	Police Service	78,722
Urbanowicz	A Officer Project	Planning, Property and Development	78,709
Hargreaves	M WW Treatment Operator 4	Water and Waste	78,669
Pescatore	P Programmer Sr Systems	Corporate Support Services	78,647
Wiwcharyk	J Firefighter PCP	Fire Paramedic Service	78,637
Risley	R Security/Emergency Mgmt Coord	Water and Waste	78,625
1166	Constable	Police Service	78,619
Wityshyn	S Officer Retirement	Employee Benefits Program	78,591
Kostiuk	R Planner	Planning, Property and Development	78,572
Peacock Day	H Operator Police Comm	Police Service	78,553
952	Constable	Police Service	78,529
Adelantar	N Operator Police Comm	Police Service	78,523
Moore	L Operator Police Comm	Police Service	78,519
Semus	M Firefighter PCP	Fire Paramedic Service	78,502
Trager	S Officer Safety	Planning, Property and Development	78,494
Collins	A Firefighter PCP	Fire Paramedic Service	78,474
Greenaway	G Mechanic Industrial Lead	Water and Waste	78,349
Kalombo	J Techn Instrument 2-40 Hrs	Water and Waste	78,341
439	Constable	Police Service	78,294
389	Constable	Police Service	78,211
Maxwell	D WW Treatment Operator 4	Water and Waste	78,172
Poitras	A Senior Committee Clerk	City Clerks	78,167
Madrigga	B Supv Treasury	Corporate Finance	78,158
Houle	B Coord Water Conservation	Water and Waste	78,148
Chanas	W Analyst Network Systems	Corporate Support Services	78,144
Quick	J Analyst Programmer 2	Water and Waste	78,118
Doucet	M Engineer Tran Fac Plan	Public Works	78,081
Stewart	G Firefighter PCP	Fire Paramedic Service	78,066
Forgie-McClurg	A Coord Systems	Water and Waste	78,061
1408	Constable	Police Service	78,016
Asquith	L Nurse Occ Health	Corporate Support Services	78,004
Clark	A Communications Officer	CAO (Chief Administrative Office)	77,975
Snow	J Operator Police Comm	Police Service	77,964
1460	Constable	Police Service	77,947
Johnson	G Video Production Specialist	Police Service	77,880
Ostasz	G Specialist Info Systems	Corporate Support Services	77,803
Obach	L Engineer Projects	Water and Waste	77,798

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
234	Constable	Police Service	77,781
1074	Constable	Police Service	77,753
Purdy	A Technologist Grade 2	Public Works	77,751
Trudeau	M Firefighter PCP	Fire Paramedic Service	77,714
419	Constable	Police Service	77,689
Sehijpaul	H Operator Bus	Transit	77,673
Berard	J Emergency Paramedic 2 + ACP	Fire Paramedic Service	77,647
Morden	A Technologist Grade 3	Water and Waste	77,632
Marshall	C Electrician General	Water and Waste	77,625
Bezys	N Foreman Waterworks	Water and Waste	77,615
Sharma	S Supt Transit Treasury	Transit	77,603
Kauk	K Firefighter PCP	Fire Paramedic Service	77,563
921	Constable	Police Service	77,549
Villanueva	J Specialist Info Systems	Corporate Support Services	77,540
Reid	W Analyst Records/Info	City Clerks	77,514
Tapper	J Specialist Applic Support	Transit	77,451
Tegegne	Y Analyst Systems Software	Corporate Support Services	77,444
Reimer	G Firefighter PCP	Fire Paramedic Service	77,435
Tooth	D Analyst Sr Fin Review	Corporate Finance	77,395
Kalsi	J Machinist	Transit	77,374
McKinlay	N Firefighter PCP	Fire Paramedic Service	77,362
Tsitrin	E Mechanic Truck/Transport Helper	Transit	77,328
McGregor	K Oper Network 2	Corporate Support Services	77,319
Toupin	E Electrician General	Water and Waste	77,294
417	Constable	Police Service	77,267
Lakie	N Operator Police Comm	Police Service	77,262
Anderson	S Negotiator Senior	Planning, Property and Development	77,233
Williams	J Info Systems Programmer II	Police Service	77,224
Derksen	D Servicer Traffic Grade 2	Public Works	77,172
Morris	G Firefighter PCP	Fire Paramedic Service	77,159
Heck	M Property Exhibit Technician 1	Police Service	77,150
Henders	S Techn Identification	Police Service	77,088
Marsh	R Analyst Sr Fin Review	Corporate Finance	77,083
Prinsloo	P Researcher & Policy Analyst	Policy Development & Communications	77,065
Lohrenz	K Firefighter PCP	Fire Paramedic Service	77,029
Samson	R Foreman Waterworks-Sewer	Water and Waste	77,007
Babb	G Servicer Traffic Grade 2	Public Works	77,006
Tanner	J Foreman Traffic	Public Works	77,002
Schwede	T Mechanic Truck/Transport Appr	Transit	76,931
Walker	D Analyst Operations	Corporate Support Services	76,918
Bessason	S Operator Police Comm	Police Service	76,912
Benedictson	A Foreman Elec Mtce& Const	Planning, Property and Development	76,903
Campbell	G Technologist Grade 3	Public Works	76,874
458	Constable	Police Service	76,867
Vo	C Workforce Management Anyalyst	Corporate Support Services	76,851
Doan	D Coord Project	Water and Waste	76,840

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Day	J Supv Mtce Civil	Water and Waste	76,814
1117	Constable	Police Service	76,771
961	Sergeant Patrol	Police Service	76,757
1319	Constable	Police Service	76,737
Michaelson	D Analyst Programmer 2	Transit	76,725
Ralph	M Coordinator Process Improve	Water and Waste	76,713
1193	Constable	Police Service	76,709
Demeule	J Operator Bus	Transit	76,699
1329	Constable	Police Service	76,698
MacDonald	M Techn Senior Instrument	Water and Waste	76,688
Geglawa	M Human Resource Admin	Public Works	76,687
Morgan	I Court Unit Coordinator	Police Service	76,632
Blocker	K Plumber Trades - Pipefitt	Water and Waste	76,629
Blain	D Analyst Financial	Water and Waste	76,628
Thomas	D Vehicle Systems Supervisor TR	Transit	76,624
Gretschman	W Mechanic Industrial Lead	Water and Waste	76,606
Ricci	R Planner	Planning, Property and Development	76,589
712	Constable	Police Service	76,583
Tomchak	D Oper Equipment Gr 2	Public Works	76,574
Collantes	R Oper Equipment Gr 2	Public Works	76,572
Hughes	B Firefighter PCP	Fire Paramedic Service	76,572
Mislawchuk	E Video Production Specialist	Police Service	76,563
Murata	S Solicitor	Legal Services	76,548
Miller	M Adm Coor Bylaw Enforce Fld Ops	Community Services	76,520
Barkman	C Firefighter Senior	Fire Paramedic Service	76,496
Santos	R Plan Examiner 2	Planning, Property and Development	76,477
787	Constable	Police Service	76,425
Manley	D Supv Dispatch Transit	Transit	76,408
Mueller	N Labour Relations Analyst	Corporate Support Services	76,379
Mangat	P Inspector Transit 38	Transit	76,375
Radtke	C Programmer Sr Systems	Corporate Support Services	76,365
Jette	C Foreman Grade 1	Public Works	76,322
965	Constable	Police Service	76,302
Soloway	B Techn Instrument 2-40 Hrs	Water and Waste	76,300
Barnes	J Technologist Electronic	Planning, Property and Development	76,300
Turner	A Court Unit Coordinator	Police Service	76,278
Bennett	C Technologist Comm - II	Corporate Support Services	76,267
Vanwart	A Specialist Truck/Trans Mech	Transit	76,251
Peattie	A Emergency Paramedic 2	Fire Paramedic Service	76,203
Wolff	S Court Unit Coordinator	Police Service	76,183
Gonzalez	W Foreman Grade 1	Public Works	76,181
Chmelnitzki	T Clerk Senior	Police Service	76,151
Sawka	I Oper Equipment Gr 2	Public Works	76,142
Rydz	D Foreman Mechanical Mtce	Planning, Property and Development	76,139
Bellingham	S Storekeeper 3	Police Service	76,128
Izzard	J Oper Equipment Gr 2	Public Works	76,077

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Kinsley	M Technologist Grade 3	Water and Waste	76,059
567	Constable	Police Service	76,052
Grebely	N Quality Improvement Analyst	Fire Paramedic Service	76,047
Gibson	D Firefighter PCP	Fire Paramedic Service	76,041
Weiske	E Supv Regional Wastewater	Water and Waste	76,041
Botelho	M Oper Equipment Gr 2	Public Works	75,954
Granke	C Firefighter PCP	Fire Paramedic Service	75,914
Lepage	E Operator Bus	Transit	75,914
Woytowich	D Executive Assistant	Audit	75,910
Neufeld	C Emergency Paramedic 2	Fire Paramedic Service	75,901
Nelson	C Operator Bus	Transit	75,880
Wos	D Specialist Systems	Fire Paramedic Service	75,871
Webster	T Mechanic - Truck/Transport	Transit	75,868
Adam	D Machinist I/C	Transit	75,861
McDermid	A Consultant HR-Development	Corporate Support Services	75,841
Ikonen	C Water Treatment Operator 4	Water and Waste	75,839
Krocil	E Mechanic Industrial Lead	Water and Waste	75,806
Worth	M Mechanic - Truck/Transport	Transit	75,796
1231	Constable	Police Service	75,786
280	Constable	Police Service	75,785
Brar	G Operator Bus	Transit	75,779
753	Constable	Police Service	75,722
Knockaert	S Mechanic Industrial	Transit	75,709
1375	Constable	Police Service	75,583
Wilson	D Analyst Financial	Planning, Property and Development	75,563
Mason	D Supv Dispatch Transit	Transit	75,552
865	Constable	Police Service	75,541
Gagnon	D Foreman Grade 1	Public Works	75,496
Woligroski	S Operator Police Comm	Police Service	75,494
1432	Constable	Police Service	75,469
Osorio	M Technologist Grade 3	Water and Waste	75,461
692	Constable	Police Service	75,426
McCombe	J Engineer Projects	Water and Waste	75,420
1324	Constable	Police Service	75,420
Steeves	S Foreman Refuse Disposal	Water and Waste	75,414
Stople	T Officer Project	Planning, Property and Development	75,402
Khan	R Operator Bus	Transit	75,374
Guertin	L Equip Operator & Trades Inst	Public Works	75,361
Shum	J Specialist Info Systems	Corporate Support Services	75,324
1164	Constable	Police Service	75,285
Waterman	E Coord Financial Services	Corporate Finance	75,251
1428	Constable	Police Service	75,233
Smith	R Storekeeper 4	Public Works	75,225
Sisetski	M Emergency Paramedic 2 + ACP	Fire Paramedic Service	75,211
Klowak	M Technologist Grade 3	Water and Waste	75,185
Carter	P Pool Supervisor	Community Services	75,173

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Plantje	J Solicitor	Legal Services	75,154
Iskierski	R Operator Bus	Transit	75,133
50	Constable	Police Service	75,123
Lacasse	N Operator Bus	Transit	75,120
201	Constable	Police Service	75,070
Ramsay	M Analyst Programmer 2	Corporate Support Services	75,057
Curell	S Technologist Grade 3	Corporate Support Services	75,055
462	Constable	Police Service	75,045
1419	Constable	Police Service	75,037
953	Constable	Police Service	75,000
Glays	B Operator Bus	Transit	75,000
Friesen	V Supv Building Services	Planning, Property and Development	74,993
Aslam	S Auditor	Audit	74,991
Pihir	D Technologist Grade 2	Public Works	74,990
Brosowsky	D Foreman Grade 3	Public Works	74,978
Barnard	J WW Treatment Operator 4	Water and Waste	74,973
Taylor	M Assessor	Assessment and Taxation	74,964
Saurette	A Emergency Paramedic 2	Fire Paramedic Service	74,934
Hyatt	F Operator Bus	Transit	74,930
Jacoby	M Technologist Grade 3	Planning, Property and Development	74,920
782	Constable	Police Service	74,885
Plueschow	L Pool Supervisor	Community Services	74,883
Marsch	J Electrician General	Water and Waste	74,865
McKay	C Technologist Grade 3	Water and Waste	74,794
1451	Constable	Police Service	74,792
Lorbis	J Admn Coordinator	Community Services	74,776
Davis	R Technologist Grade 3	Planning, Property and Development	74,761
Ballard	L Technologist Grade 3	Public Works	74,761
Krichkowski	B Repairer Body	Transit	74,745
Brunette	L Pool Supervisor	Community Services	74,729
Adolfson	J Repairer Body	Transit	74,729
Flather	C Engineer Comm Traffic	Public Works	74,716
Fingard	L Consultant HR-Employment	Corporate Support Services	74,716
Sachwi	H Foreman Grade 1	Public Works	74,688
Boily	R Technologist Grade 3	Water and Waste	74,668
Farrer	A Technologist Grade 3	Public Works	74,649
Pringle	A Firefighter PCP	Fire Paramedic Service	74,621
561	Constable	Police Service	74,613
Yang	H Programmer/Analyst	Employee Benefits Program	74,607
Kowal	R Technologist Grade 3	Water and Waste	74,602
1281	Constable	Police Service	74,596
Krishka	A Technologist Grade 3	Water and Waste	74,549
286	Constable	Police Service	74,534
Gudziunas	T Mtce Worker Skilled C Gr 2	Water and Waste	74,524
Jarosz	W Mechanic - Truck/Transport	Transit	74,506
Duma	R River Patrol Officer	Police Service	74,485

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Wat	C Analyst Financial	Transit	74,483
3	Constable	Police Service	74,478
629	Constable	Police Service	74,465
Hall	V Operator Police Comm	Police Service	74,463
Cassidy	B Specialist Applic Support	Transit	74,448
Mahe	R Planner	Planning, Property and Development	74,399
Ritcher	M Collec Sys Mtce Tech 4A	Water and Waste	74,384
Conti	N Coord Design	Water and Waste	74,350
Brako	M River Patrol Officer	Police Service	74,339
Kerr	J Emergency Paramedic 2 + ACP	Fire Paramedic Service	74,318
1037	Constable	Police Service	74,314
543	Constable	Police Service	74,272
Newton	J Development Planning Officer	Planning, Property and Development	74,267
Carlson	D Emergency Paramedic 2	Fire Paramedic Service	74,252
Currie	I Officer Project	Planning, Property and Development	74,232
Grant	A Specialist Info Systems	Parking Authority (SOA)	74,212
Hrechkosy	T Mechanic - Truck/Transport	Transit	74,209
Bacon	R Techn Instrument 2-40 Hrs	Water and Waste	74,197
Nuessler	A Return to Work Coordinator	Public Works	74,162
Duong	S Techn Instrument 2-40 Hrs	Water and Waste	74,162
Donaldson	L Coordinator Help Desk	Police Service	74,156
Kaufmann	D Mechanic - Truck/Transport	Transit	74,113
Mateush	D Collec Sys Mtce Tech 4B	Water and Waste	74,111
Born	G Assessor 3 Accredited	Assessment and Taxation	74,070
Pyl	M Planner	Planning, Property and Development	74,042
Dupuis	B Assessor 3 Accredited	Assessment and Taxation	74,034
Keena	A Plumber Trades - Pipefitt	Planning, Property and Development	74,027
Lasko	R Electrician General	Public Works	74,026
Steffens	T Technologist Grade 3	Water and Waste	74,003
Dewitt	R Engineer Projects	Water and Waste	73,998
456	Constable	Police Service	73,996
Humbert	C Technologist Grade 2	Public Works	73,969
Gandhi	R Operator Bus	Transit	73,958
Redl	S Firefighter PCP	Fire Paramedic Service	73,882
1058	Constable	Police Service	73,857
Vacchio	M Electrician General	Water and Waste	73,836
Krahn	R Oper Equipment Gr 2	Public Works	73,833
829	Constable	Police Service	73,828
Ridge	J Council Clerk-City Clerks	City Clerks	73,815
Spence	K WW Treatment Operator 3B	Water and Waste	73,809
165	Constable	Police Service	73,807
Chubaty	T Oper Equipment Gr 2	Public Works	73,788
Belbas	J Emergency Paramedic 2	Fire Paramedic Service	73,778
Loewen	H Mechanic Jrny Industrial	Water and Waste	73,754
Pasuta	S Remarketing Coordinator	Fleet Management (SOA)	73,723
Herbert	K Property Exhibit Technician 2	Police Service	73,718

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Kroeker	D Asst Clerk-City Clerks	City Clerks	73,703
282	Constable	Police Service	73,687
Allen	L Officer Retirement	Employee Benefits Program	73,674
Pelissier	K Clerk B	Police Service	73,672
1187	Constable	Police Service	73,650
226	Constable	Police Service	73,646
Findlay	D Specialist Systems	Water and Waste	73,630
Wiebe	E Officer Project	Planning, Property and Development	73,616
Ramsewak	D Valuation Officer	Assessment and Taxation	73,610
Harding	M Emergency Paramedic 2	Fire Paramedic Service	73,582
Pittumbur	J Collec Sys Mtnce Tech 3A	Water and Waste	73,557
Partridge	G Specialist Info Systems	Corporate Support Services	73,548
Chippastance	M Pipelayer	Public Works	73,511
James	M Mechanic Jrny Industrial	Water and Waste	73,510
Pollock	C Mtce Worker Skilled C Gr 1	Water and Waste	73,508
Brauer	J Coord Human Resources	Community Services	73,502
Allden	S Assessor 3 Accredited	Assessment and Taxation	73,499
1112	Constable	Police Service	73,483
Casper	W Insp Transit	Transit	73,460
Van Vliet	R Development Planning Officer	Planning, Property and Development	73,451
Jenkyns	M Firefighter PCP	Fire Paramedic Service	73,443
Cummings	S Clerk C	Public Works	73,441
Mueller	D DVE Shift Leader	Police Service	73,430
Smith	S Operator Bus	Transit	73,429
Do	M Water Treatment Operator IT	Water and Waste	73,340
Lepage	D Foreman Garage	Fleet Management (SOA)	73,317
McCrary	R Operator Police Comm	Police Service	73,280
662	Constable	Police Service	73,257
Doucet	J Engineer Traffic Studies	Public Works	73,249
Craig	S Mechanic Jrny Industrial	Water and Waste	73,244
400	Constable	Police Service	73,235
Islam	M Specialist Info Systems	Corporate Support Services	73,217
Penner	C Clerk Principal	Public Works	73,196
Morris	T Emergency Paramedic 2	Fire Paramedic Service	73,195
Briggs	W Electrician General	Planning, Property and Development	73,172
Grabowsky	N Clerk B	Police Service	73,150
Davies	J Communications Operator	Fire Paramedic Service	73,138
Kesterke	J Clerk Senior	Police Service	73,130
Aston-Devisscher	D Instructor Transit	Transit	73,129
Yee	S Insp Housing	Planning, Property and Development	73,084
King	J Firefighter PCP	Fire Paramedic Service	73,078
Lebttag	M Emergency Paramedic 2	Fire Paramedic Service	73,067
Chetyrbok	D Mechanic Jrny Industrial	Water and Waste	73,048
Pylypowich	N Clerk Senior	Assessment and Taxation	73,047
Rozwadowski	T Technologist Traffic Signals	Public Works	73,039
Bedard	S Clerk Senior	Police Service	73,013

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
1363	Constable	Police Service	73,010
1367	Constable	Police Service	72,995
Ohara	T Maintenance Coordinator	Water and Waste	72,988
615	Sergeant Patrol	Police Service	72,966
Nuelan	J Emergency Paramedic 2	Fire Paramedic Service	72,965
Ziegler	A Engineer Projects	Water and Waste	72,962
Schlichting	M Mechanic - Truck/Transport	Transit	72,939
Scott	B Emergency Paramedic 2	Fire Paramedic Service	72,938
1133	Constable	Police Service	72,938
Chubey	G Inspector Senior - Housing	Planning, Property and Development	72,936
Burik	V Clerk Senior	Police Service	72,922
Day	M Pipelayer Senior	Public Works	72,920
Miousse	D Technologist Electronic	Planning, Property and Development	72,917
Worth	W Specialist Truck/Trans Mech	Transit	72,910
Williams	T Specialist Truck/Trans Mech	Transit	72,903
Bean	D Mechanic Lead Heavy	Fleet Management (SOA)	72,902
Krenz	S Plan Examiner 3	Planning, Property and Development	72,870
Wynne	V Property Exhibit Technician 1	Police Service	72,821
Ponce Berber	E Officer Safety	Transit	72,806
Kermaschuk	L Analyst Financial	Corporate Finance	72,795
Penner	D Assessor 3 Accredited	Assessment and Taxation	72,791
Capleve	K Valuation Officer	Assessment and Taxation	72,776
Lundin	J Emergency Paramedic 2 + ACP	Fire Paramedic Service	72,756
Cron	M Emergency Paramedic 2	Fire Paramedic Service	72,747
David-Lagman	T Court Unit Coordinator	Police Service	72,733
670	Constable	Police Service	72,729
Reuther	D Court Unit Coordinator	Police Service	72,707
446	Constable	Police Service	72,659
Prayag	C Supv Customer Relations	Planning, Property and Development	72,631
Nault	D Engine Driver And/Or Conduc	Water and Waste	72,613
Soni	S Inspector Transit 38	Transit	72,610
Dent	A Plumber Trades - Pipefitt	Water and Waste	72,598
1478	Constable	Police Service	72,592
Demianiw	R Technologist Grade 2	Public Works	72,530
Irish	K Techn Instrument 2-40 Hrs	Water and Waste	72,509
Prokop	S Mechanic - Truck/Transport	Transit	72,499
Berry	M Emergency Paramedic 2	Fire Paramedic Service	72,495
1076	Constable	Police Service	72,494
Ennis	S Specialist Systems	Public Works	72,493
548	Constable	Police Service	72,461
Arnason	B Foreman Grade 1	Public Works	72,422
Papineau	C Water Treatment Operator 2B	Water and Waste	72,418
Ethier	M Assessor 2	Assessment and Taxation	72,353
Hielkema	A Emergency Paramedic 2	Fire Paramedic Service	72,332
Bielski	B Mechanic TruckTransport Helper	Transit	72,307
Kranjec	F Collec Sys Mtce Tech 4A	Water and Waste	72,225

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
O'Hara	B Communications Operator	Fire Paramedic Service	72,182
Unger	J Electrician General	Public Works	72,162
Johnson	D Foreman Electrician	Water and Waste	72,129
193	Constable	Police Service	72,115
Dilay	E Engineer Mtce Systems	Planning, Property and Development	72,110
162	Constable	Police Service	72,063
Colliou	G Foreman Shop	Water and Waste	72,054
Clear	L Emergency Paramedic 2	Fire Paramedic Service	72,030
Kosowan	D Insp Equip & Mtce	Fleet Management (SOA)	72,013
157	Constable	Police Service	72,008
Rheault	L Communications Operator	Fire Paramedic Service	71,988
585	Constable	Police Service	71,977
Perro	M Film & Special Events Liaison	CAO (Chief Administrative Office)	71,959
Csizmadia	M Supv Building Services	Planning, Property and Development	71,921
Booy	R Operator Bus	Transit	71,921
Berman	S Operator Bus	Transit	71,917
Chabot	C FIPPA Coordinator	Police Service	71,914
Trudel	M FIPPA Coordinator	Police Service	71,914
Freund	B Instructor Transit	Transit	71,888
Chartrand	S Electrician General	Planning, Property and Development	71,886
Wiebe	G Emergency Paramedic 2	Fire Paramedic Service	71,878
Lesuk	R Call Taker	Police Service	71,853
Prescott	M Operator Bus	Transit	71,829
Schalla	K Insp Housing	Planning, Property and Development	71,799
Lentowich	R Firefighter Senior	Fire Paramedic Service	71,796
Barr	T Insp Transit	Transit	71,780
Saliga	D Electrician General	Planning, Property and Development	71,753
Sahota	K Operator Bus	Transit	71,740
Soble	T Trainworker	Water and Waste	71,730
705	Constable	Police Service	71,694
Fisette	M Electrician General	Planning, Property and Development	71,686
Penner	A Emergency Paramedic 2	Fire Paramedic Service	71,670
Almeida	L Engineer Projects	Water and Waste	71,668
Foster	G Executive Assistant 2	Public Works	71,659
Mann	C Return to Work Coordinator	Transit	71,620
Pearce	T Coordinator Quality Assurance	Parking Authority (SOA)	71,619
Beach	T Operator Bus	Transit	71,604
63	Constable	Police Service	71,598
Mendres	M Firefighter PCP	Fire Paramedic Service	71,593
Daly	M Instructor Field	Public Works	71,577
Norris	L Techn Gr 3	Water and Waste	71,566
LaRoche	P Emergency Paramedic 2	Fire Paramedic Service	71,563
Bun	K Technologist Grade 3	Water and Waste	71,527
Bagan	D Mtce Worker Skilled C Gr 1	Water and Waste	71,502
Lewis	W Insp Housing	Planning, Property and Development	71,498
St. Laurent	K Communications Operator	Fire Paramedic Service	71,468

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Graham	J Supv Training	Water and Waste	71,448
Wiebe	K Emergency Paramedic 2	Fire Paramedic Service	71,430
L'Heureux	R Foreman Grade 2	Planning, Property and Development	71,419
Laube	N Firefighter PCP	Fire Paramedic Service	71,401
Stelmaschuk	R Electrician General	Planning, Property and Development	71,395
Cunliffe	A Coord Admn - Parking	Parking Authority (SOA)	71,394
277	Constable	Police Service	71,380
Rodger	R Operator Bus	Transit	71,378
Thomson	J Fire Prev Officer-Level 3	Fire Paramedic Service	71,376
Lucky	R Valuation Officer	Assessment and Taxation	71,370
Nadeau	J Insp Sr Cross Conn/BFP	Water and Waste	71,359
Raible	A Mechanic - Truck/Transport	Transit	71,346
Tolentino	M Specialist Info Systems	Corporate Support Services	71,336
184	Constable	Police Service	71,334
Holmes	T Supv Training	Water and Waste	71,306
Walsh	E Firefighter PCP	Fire Paramedic Service	71,290
Tetrault	D Operator Police Comm	Police Service	71,281
Klos	D Electrician General	Water and Waste	71,260
Ayotte	R Mechanic - Truck/Transport	Transit	71,250
Pohl	J Valuation Officer	Assessment and Taxation	71,245
Sigurdson	R Foreman Grade 1	Public Works	71,220
Ulicki	G Analyst Programmer 2	Water and Waste	71,219
Trupish	D Insp Housing	Planning, Property and Development	71,202
Magura	K WW Treatment Operator 3B	Water and Waste	71,183
Michalishyn	R Emergency Paramedic 2	Fire Paramedic Service	71,178
Speranza	R Electrician General	Planning, Property and Development	71,176
Squires	C Inspector Transit 38	Transit	71,173
Munro	R Techn Gr 4	Public Works	71,167
Dyck	L Oper Equipment Gr 2	Public Works	71,151
Harper	K Operator Bus	Transit	71,112
Greco	A Electrician General	Water and Waste	71,083
Voelpel	J Supervisor of Taxation	Assessment and Taxation	71,076
Solis	E Coord Financial Services	Corporate Finance	71,054
Jarrow	P Foreman Grade 1	Public Works	71,040
22	Constable	Police Service	71,021
382	Constable	Police Service	70,988
Kozak	C Supv Environ Monitor & Report	Water and Waste	70,979
Mallord	J Water Treatment Operator 3A	Water and Waste	70,971
Lopushansky	M Emergency Paramedic 2	Fire Paramedic Service	70,962
356	Constable	Police Service	70,927
Smith	L Insp Housing	Planning, Property and Development	70,915
Derewianchuk	M Operator Bus	Transit	70,913
Goddard	C Electrician General	Planning, Property and Development	70,884
Diduck	C Supv Analytical Services	Water and Waste	70,859
Reid	D Operator Bus	Transit	70,857
Roberts	S Coord PeopleSoft	Corporate Finance	70,854

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Zibresky	J Operator Bus	Transit	70,851
Barnett	B Servicer Traffic Grade 2	Public Works	70,836
McLure	R Property Exhibit Technician 2	Police Service	70,816
Gulle	L Emergency Paramedic 2	Fire Paramedic Service	70,800
Klassen	P Court Unit Coordinator	Police Service	70,732
Martel	D Court Unit Coordinator	Police Service	70,732
378	Constable	Police Service	70,729
Vincent	R Mtce Worker Skilled B1(Sewer)	Water and Waste	70,728
Eyolfson	D Water Treatment Operator 4	Water and Waste	70,713
McDonald	L Property Exhibit Technician 2	Police Service	70,713
688	Constable	Police Service	70,712
Mikolash	T Supervisor Evidence Control	Police Service	70,705
Hiebert	M Emergency Paramedic 2	Fire Paramedic Service	70,700
Pires	R Oper Equipment Gr 2	Public Works	70,688
Alcock	T Clinical Education Coordinator	Fire Paramedic Service	70,688
Minuk	J Worker Social 3	Community Services	70,665
Doblee	J Inspector Transit 38	Transit	70,650
Page	J Emergency Paramedic 2	Fire Paramedic Service	70,648
Frolek	M Valuation Officer	Assessment and Taxation	70,615
Iezzi	A Insp Housing	Planning, Property and Development	70,611
261	Constable	Police Service	70,593
Engstrom	C Clerk B	Police Service	70,583
1274	Constable	Police Service	70,571
Gelhorn	R Programmer Sr Systems	Corporate Support Services	70,542
Miller	L Admin Support Systems Coord	Community Services	70,535
Brunsel	A Insp Transit	Transit	70,528
Vickers	W Insp Housing	Planning, Property and Development	70,497
Thompson	S 311 Cust Serv Specialist II	Corporate Support Services	70,488
47	Constable	Police Service	70,488
Remillard	J Operator Bus	Transit	70,460
Hunnie	S Communications Operator	Fire Paramedic Service	70,427
Patenaude	B Electrician General	Water and Waste	70,409
Burla	R Operator Bus	Transit	70,405
Devos	D Mechanic Garage 1st Class	Fleet Management (SOA)	70,399
Burton	M Foreman Machine Shop	Fleet Management (SOA)	70,398
Davies	A Technologist Grade 3	Planning, Property and Development	70,396
Eidse	D Foreman Garage	Fleet Management (SOA)	70,369
Levenec	K Storekeeper 4	Water and Waste	70,352
Paddy	A Oper Equipment Gr 2	Public Works	70,346
Kozyra	B Repairer Body	Transit	70,312
Maclean	S Technologist Grade 2	Public Works	70,254
Bogart	M Electrician General	Water and Waste	70,226
Gusnoski	R Operator Bus	Transit	70,221
Bel	S Emergency Paramedic 2	Fire Paramedic Service	70,220
1442	Constable	Police Service	70,215
Wiwchar-Fast	J Planner Accommodations Sr	Planning, Property and Development	70,191

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Sherb	T Repairer Body I/C	Transit	70,188
Tooke	P Assessor 3 Accredited	Assessment and Taxation	70,169
Semenchuk	S Communications Operator	Fire Paramedic Service	70,167
Penner	J Emergency Paramedic 2	Fire Paramedic Service	70,159
Rawson	J Repairer Body	Transit	70,146
Christian	R WW Treatment Operator 3B	Water and Waste	70,144
387	Constable	Police Service	70,127
Cormack	G Insp Transit	Transit	70,114
Whittaker	R Technologist Electronic	Planning, Property and Development	70,112
482	Constable	Police Service	70,110
Elsner	D Mechanic - Truck/Transport	Transit	70,103
Shachtay	S Emergency Paramedic 2	Fire Paramedic Service	70,093
Frechette	C Human Resource Outreach	Corporate Support Services	70,081
Corcoran	P Operator Police Comm	Police Service	70,067
Smolders	D Finance Officer Pensions	Employee Benefits Program	70,047
Hadaller	K Foreman Garage	Fleet Management (SOA)	70,030
Christensen	W Insp Bldg Trades	Planning, Property and Development	70,020
Swail	S Oper Computer Senior	Corporate Support Services	70,015
McDonald	T Foreman Grade 2	Planning, Property and Development	70,006
Peterson	M Officer Historical Buildings	Planning, Property and Development	69,977
Peters	J Firefighter PCP	Fire Paramedic Service	69,963
Marr	P Analyst Research	Community Services	69,942
Buchholz	J CPIC Shift Leader	Police Service	69,929
Springman	S Firefighter	Fire Paramedic Service	69,928
Grapentine	L Foreman Carpenter	Planning, Property and Development	69,903
Brar	K Operator Bus	Transit	69,894
Williamson	L Operator Police Comm	Police Service	69,874
Orlukiewicz	D Mechanic - Truck/Transport	Transit	69,870
Westover	C Mechanic Lead Heavy	Fleet Management (SOA)	69,867
Chartier	C Project/Research Asst	Corporate Finance	69,856
Pasieczka	M Officer Nghbrhood Economic Dev	Planning, Property and Development	69,856
Czemerynski	M Mechanic Garage 1st Class	Fleet Management (SOA)	69,838
Arnal	A Plumber Trades - Pipefitt	Planning, Property and Development	69,833
Hebert	Y WW Treatment Operator 3B	Water and Waste	69,833
Resnik	G Coord Financial Services	Corporate Finance	69,830
Lough	K Emergency Paramedic 2	Fire Paramedic Service	69,828
Martin	R Stores Inventory Coordinator	Transit	69,818
Dembicki	P Librarian Grade 2	Community Services	69,817
Rainkie	M Mtce Worker Skilled C Gr 1	Water and Waste	69,788
Hudson	K Analyst Financial	Public Works	69,786
304	Constable	Police Service	69,783
Fillion	G Supv Meter Rdg & Cust Bil	Water and Waste	69,783
Comeau	M Asst Clerk-City Clerks	City Clerks	69,779
Hilash	I Firefighter PCP	Fire Paramedic Service	69,777
Nikkel	I Librarian Grade 2	Community Services	69,762
Fernandes	C Instructor Transit	Transit	69,758

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Johannsson	P Appraiser 3	Planning, Property and Development	69,750
Devigne	D Operator Bus	Transit	69,721
Smith	K Supv Data Collection Assessment	Assessment and Taxation	69,711
Kaczir	J Oper Equipment Gr 2	Public Works	69,690
1247	Constable	Police Service	69,683
1320	Constable	Police Service	69,677
582	Constable	Police Service	69,677
Jefferys	B Collec Sys Mtce Tech 4A	Water and Waste	69,673
686	Constable	Police Service	69,671
Martin	N Carpenter	Transit	69,667
Rodriguez	J Project Manager	Corporate Support Services	69,659
Lion	G Captain	Fire Paramedic Service	69,642
Besyk	B Technologist Grade 3	Public Works	69,632
Mingaracal	A Plan Examiner 3	Planning, Property and Development	69,605
Houston	A Mtce Worker Skilled C Gr 2	Water and Waste	69,601
Schleining	C Mechanic - Truck/Transport	Transit	69,578
272	Constable	Police Service	69,557
Pilon	D Librarian Grade 2	Community Services	69,553
Madansingh	K Librarian Grade 2	Community Services	69,537
Ferreira	G Oper Equipment Gr 2	Public Works	69,520
Danneels	W Mechanic Garage 1st Class	Fleet Management (SOA)	69,512
Rudolph	D Monitor Transcriber	Police Service	69,508
Burnett-West	A Court Unit Coordinator	Police Service	69,490
Richard	M Policy & Plan Coord Police Brd	Police Board	69,447
Konik	E Techn Gr 4	Planning, Property and Development	69,432
Opar	T Librarian Grade 2	Community Services	69,417
Chorazykiewicz	P Oper Equipment Gr 2	Public Works	69,372
Collette	J WW Treatment Operator 3B	Water and Waste	69,350
Blackburn	P CPIC Shift Leader	Police Service	69,349
Herman	T Foreman Grade 1	Public Works	69,346
1211	Constable	Police Service	69,343
Boehm	J Collec Sys Mtce Tech 4A	Water and Waste	69,330
Shewchuk	C HR Assistant	Fire Paramedic Service	69,318
649	Constable	Police Service	69,316
Johnson	D Techn Instrument 2-40 Hrs	Water and Waste	69,311
728	Constable	Police Service	69,299
Swerdyliak	K Foreman Garage	Fleet Management (SOA)	69,288
Lisowick	M Firefighter PCP	Fire Paramedic Service	69,265
Murphy	T Operator Police Comm	Police Service	69,259
1025	Constable	Police Service	69,255
Boyko	P Firefighter PCP	Fire Paramedic Service	69,253
Somers	C Programmer Sr Systems	Corporate Support Services	69,251
1349	Constable	Police Service	69,248
Wakeford	J Electrician General	Planning, Property and Development	69,240
Sawka	P Disability Officer	Employee Benefits Program	69,231
Boulet	E Librarian Grade 2	Community Services	69,225

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Retzlaff	M Foreman Grade 1	Public Works	69,216
Lagace	L DVE Shift Leader	Police Service	69,212
Lee	J Environmental Planner	Water and Waste	69,209
Raddatz	R Environmental Planner	Water and Waste	69,209
Laurent	J Foreman Grade 1	Public Works	69,205
Bruchanski	C Carpenter	Transit	69,196
Douglas	J Officer Info	Employee Benefits Program	69,166
Wiest	T Librarian Grade 2	Community Services	69,160
Aidarkhanova	D Valuation Officer	Assessment and Taxation	69,158
Pownall	D Operator Bus	Transit	69,145
Wiebe	A Coord Equipment/Training	Public Works	69,143
Doan	C Collec Sys Mtce Tech 4A	Water and Waste	69,131
Piush	E Librarian Grade 2	Community Services	69,126
Lefko	M WW Treatment Operator 3B	Water and Waste	69,120
Byrnes	R Mechanic Garage 1st Class	Fleet Management (SOA)	69,113
Bourrier-LaCroix	B Librarian Grade 2	Community Services	69,081
1377	Constable	Police Service	69,042
Vermette	N Mechanic Lead Heavy	Fleet Management (SOA)	69,039
886	Constable	Police Service	69,008
McDonald	S CPIC Shift Leader	Police Service	68,999
Gray	K Emergency Paramedic 2	Fire Paramedic Service	68,992
Weibel	R Technologist Grade 3	Public Works	68,971
Ringland	T Firefighter	Fire Paramedic Service	68,968
437	Constable	Police Service	68,967
Sorby	C Buyer 2	Corporate Finance	68,961
Harris	B Mechanic Garage 1st Class	Fleet Management (SOA)	68,949
Konyk	T Foreman Grade 3	Public Works	68,949
448	Constable	Police Service	68,929
Raiche	L Monitor Transcriber	Police Service	68,925
Wiens	H Mtce Worker Skilled C Gr 2	Water and Waste	68,923
Coquete	K Emergency Paramedic 2	Fire Paramedic Service	68,916
Antony	N Operator Bus	Transit	68,913
Bauml	C Direct Voice Entry Operator	Police Service	68,906
Komish	V Direct Voice Entry Operator	Police Service	68,902
Walld	T Foreman Garage	Fleet Management (SOA)	68,878
Eccles	R Buyer 2	Corporate Finance	68,871
Sorenson	K Communications Operator	Fire Paramedic Service	68,845
Strong	D Techn Gr 4	Planning, Property and Development	68,842
31	Constable	Police Service	68,832
Kampff	I CPIC Shift Leader	Police Service	68,824
McCaig	R Operator Bus	Transit	68,820
369	Constable	Police Service	68,805
Groening	C Buyer 2	Corporate Finance	68,781
Makar	K Mechanic Garage 1st Class	Fleet Management (SOA)	68,781
1	Constable	Police Service	68,757
Agbayev	U Mechanic Jrny Industrial	Water and Waste	68,753

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Sohal	I Operator Bus	Transit	68,730
Clark	D Planner	Planning, Property and Development	68,726
Kutschinski	R Oper Equipment Gr 2	Public Works	68,714
Alvarez	D Analyst Programmer 2	Transit	68,712
Bravo	P Librarian Grade 2	Community Services	68,698
Haderer	M Negotiator Senior	Planning, Property and Development	68,686
Udell	K Officer 3 Real Estate	Planning, Property and Development	68,668
Hammond	M Mechanic - Truck/Transport	Transit	68,624
Collins-Fitzpatrick	A Occupancy & Enforcement Coord	Planning, Property and Development	68,605
Derlago	W Constable Operations	Public Works	68,604
Payette	L Officer Zoning Develop	Planning, Property and Development	68,602
Pawlyshyn	M Firefighter	Fire Paramedic Service	68,580
McKinnon	C Communications Operator	Fire Paramedic Service	68,579
Sohar	R Operator Bus	Transit	68,579
Smoljanovic	M Work Management Technician	Public Works	68,571
Fabris	R Insp Bldg Trades	Planning, Property and Development	68,567
Livingstone	A Mechanic Garage 1st Class	Fleet Management (SOA)	68,548
Malczewski	K Clerk Senior	Police Service	68,542
Flockton	N Valuation Officer	Assessment and Taxation	68,542
Boyer	M Mechanic Garage 1st Class	Fleet Management (SOA)	68,539
Perry	J Analyst Programmer 2	Transit	68,536
Stanger	R Insp Bldg Trades	Planning, Property and Development	68,530
Pardini	L Monitor Transcriber	Police Service	68,512
Brar	I Operator Bus	Transit	68,487
Sohal	M Operator Bus	Transit	68,485
Heaton	D Foreman Refuse Contract	Water and Waste	68,464
Valdez	A Specialist Info Systems	Water and Waste	68,437
Zieba	S Monitor Transcriber	Police Service	68,427
Reynolds	R Oper Computer Senior	Corporate Support Services	68,427
Zdan	C Emergency Paramedic 2	Fire Paramedic Service	68,377
Schleicher	C Operator Bus	Transit	68,370
Garcia	N Insp Bldg Trades	Planning, Property and Development	68,360
1372	Constable	Police Service	68,359
Basarowich	I Firefighter	Fire Paramedic Service	68,354
Tharnovitch	S DVE Shift Leader	Police Service	68,332
Chase	T Operator Bus	Transit	68,328
McKay	F Insp Bldg Trades	Planning, Property and Development	68,328
Kotz	J Building Systems Technician	Planning, Property and Development	68,320
Demelo	N Carpenter	Planning, Property and Development	68,316
Sinclair	D Insp Cross Connect\B Flow	Water and Waste	68,312
Stoyko	R Mtce Worker Skilled C Gr 2	Water and Waste	68,303
Wilson	A Operator Bus	Transit	68,294
1217	Constable	Police Service	68,291
Metanczuk	D Insp Bldg Trades	Planning, Property and Development	68,290
Peters	J Analyst Financial	Public Works	68,283
532	Sergeant	Police Service	68,278

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Mitchell	S Carpenter	Planning, Property and Development	68,271
Clark	E Interim Manager	Employee Benefits Program	68,265
Botelho	M Mechanic Garage 1st Class	Fleet Management (SOA)	68,256
Burch	W Specialist Relocation	Planning, Property and Development	68,245
Yurkowski	N Officer Zoning Develop	Planning, Property and Development	68,242
Fullerton	G Supv By-Law Enforcement Opern	Community Services	68,236
Yung	G Specialist Info Systems	Corporate Support Services	68,226
Blahey	S Insp Bldg Trades	Planning, Property and Development	68,207
Moroz	T Park Patrol Officer	Public Works	68,194
Allen	I Oper Equipment Gr 2	Public Works	68,194
Pietracci	K Technologist Electronic	Planning, Property and Development	68,179
Till	A Coord It (Build)	Planning, Property and Development	68,168
544	Constable	Police Service	68,158
Lutz	T Operator Police Comm	Police Service	68,147
Moyer	P Operator Bus	Transit	68,141
Intrater	P Oper Equipment Gr 2	Public Works	68,125
Atamanchuk	J Foreman Grade 3	Planning, Property and Development	68,122
Wong	C Executive Assistant 2	Planning, Property and Development	68,122
Halm	G WW Treatment Operator 3B	Water and Waste	68,119
Schmidt	J Insp Bldg Trades	Planning, Property and Development	68,113
Stephanchew	A Communications Operator	Fire Paramedic Service	68,109
Klos	C Mechanic Garage 1st Class	Fleet Management (SOA)	68,104
Wedgwood	S Mechanic - Truck/Transport	Transit	68,101
Bozek	D Operator Police Comm	Police Service	68,093
Singh	S Operator Bus	Transit	68,092
Binda	D Techn Gr 3	Public Works	68,088
Hagen	G Field Services Coordinator	Water and Waste	68,083
Clark	R Communications Operator	Fire Paramedic Service	68,071
Sorin	J Mechanic Garage 1st Class	Fleet Management (SOA)	68,066
1431	Constable	Police Service	68,065
Baillie	M Supv Building Services	Planning, Property and Development	68,061
Pelland	D Local Wastewater Supervisor	Water and Waste	68,042
Grasso	D Emergency Paramedic 2	Fire Paramedic Service	68,041
Fisher	M Mechanic - Truck/Transport	Transit	68,032
Pal	R Foreman Grade 1	Public Works	68,030
Fraser	C Insp Housing	Planning, Property and Development	68,029
Pelland	C Operator Bus	Transit	68,026
Friesen	R Firefighter PCP	Fire Paramedic Service	68,021
Karsin	A Insp Cross ConnectB Flow	Water and Waste	68,006
980	Constable	Police Service	67,997
Webb	L Operator Bus	Transit	67,995
Petznik	S Wireman	Transit	67,991
Bauch	K Building Systems Technician	Planning, Property and Development	67,990
Martin	M Insp Bldg Trades	Planning, Property and Development	67,988
Singbeil	J Insp Bldg Trades	Planning, Property and Development	67,967
Cameron	J Insp Bldg Trades	Planning, Property and Development	67,967

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Bahsler	D Operator Bus	Transit	67,965
Tough	D Controller Transit	Transit	67,945
Balamatowski	A Oper Equipment Gr 2	Public Works	67,932
Bradford	D Mechanic - Truck/Transport	Transit	67,889
Daudrich	T Mechanic Lead Heavy	Fleet Management (SOA)	67,885
Lynes	D Mechanic - Truck/Transport	Transit	67,881
Bell	B Insp Bldg Trades	Planning, Property and Development	67,877
Smith	D Insp Bldg Trades	Planning, Property and Development	67,877
Imbrogno	A Insp Bldg Trades	Planning, Property and Development	67,877
Momtchilov	D Development Projects Liaison	Planning, Property and Development	67,846
Hince	M Insp Housing	Planning, Property and Development	67,820
Ison	F Mechanic Jrny Industrial	Planning, Property and Development	67,816
Campbell	R Oper Equipment Gr 2	Public Works	67,809
Brite	K Valuation Officer	Assessment and Taxation	67,805
Kasper	T Firefighter PCP	Fire Paramedic Service	67,801
Schultz	D Human Resource Admin	Transit	67,768
713	Constable	Police Service	67,733
Cobb	D WW Treatment Operator 3B	Water and Waste	67,732
Brick	M Emergency Paramedic 2	Fire Paramedic Service	67,723
Oliveira	B Pipelayer Senior	Public Works	67,720
Vinette	J Foreman Grade 3	Planning, Property and Development	67,718
Cosentino	J Fabricator Sign	Public Works	67,714
Flett	E Mechanic Garage 1st Class	Fleet Management (SOA)	67,703
Fabbri	H Asst 2 Planning	Planning, Property and Development	67,698
Jin	S Accounting Technician 3	Corporate Finance	67,681
Bahrychuk	T Operator Police Comm	Police Service	67,680
Isford	G Emergency Paramedic 2	Fire Paramedic Service	67,661
Balewicz	R Techn Gr 3	Water and Waste	67,654
Gementiza	A Emergency Paramedic 2	Fire Paramedic Service	67,648
McDonald	A Mechanic Jrny Industrial	Water and Waste	67,630
1477	Constable	Police Service	67,621
Komarniski	F Oper Equipment Gr 2	Public Works	67,600
Overly	P Mechanic Jrny Industrial	Water and Waste	67,581
Kizlik	K Firefighter PCP	Fire Paramedic Service	67,569
Fam	J Storekeeper 4	Police Service	67,566
Bains	S Operator Bus	Transit	67,500
Lawrence	M Operator Bus	Transit	67,488
Angus	M Emergency Paramedic 2+ICP	Fire Paramedic Service	67,472
436	Constable	Police Service	67,469
McGrath	R Technologist Grade 2	Public Works	67,468
DiMaggio	K Oper Equipment Gr 2	Public Works	67,460
Kusyk	M Electrician General	Planning, Property and Development	67,448
Boulet	R Insp Bldg Trades	Planning, Property and Development	67,437
290	Constable	Police Service	67,430
Ducharme	T Loops & Bus Stops I/C	Transit	67,415
Nuttall	T Direct Voice Entry Operator	Police Service	67,412

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
533	Constable	Police Service	67,404
Gervais	M Mtce Worker Skilled C Gr 1	Water and Waste	67,399
302	Constable	Police Service	67,356
Formaniuk	S Mechanic Garage 1st Class	Fleet Management (SOA)	67,352
Taylor	K Direct Voice Entry Operator	Police Service	67,348
856	Constable	Police Service	67,345
Schewe	B Firefighter PCP	Fire Paramedic Service	67,334
Abbott	C Operator Bus	Transit	67,327
Savoie	L Electrician General	Planning, Property and Development	67,302
Forgie	K Plumber Trades - Pipefitt	Planning, Property and Development	67,302
Anderson	B Plan Examiner 3	Planning, Property and Development	67,291
Wermann	W Firefighter PCP	Fire Paramedic Service	67,284
Yakiwchuk	A Mechanic Heating	Planning, Property and Development	67,273
Lissenberg	D Mechanic Garage 1st Class	Fleet Management (SOA)	67,269
326	Constable	Police Service	67,261
Leblanc	L Specialist Info Systems	Fire Paramedic Service	67,242
438	Constable	Police Service	67,239
Kennedy	T Coord Child/Youth Strateg	Corporate Support Services	67,233
Vuong	K Operator Bus	Transit	67,231
Carriere	T Analyst Financial	Animal Services (SOA)	67,220
Hurd	J Collec Sys Mntc Tech 2B	Water and Waste	67,219
Fletcher	M WW Treatment Operator 3B	Water and Waste	67,216
Zeng	Y Techn Instrument 2-40 Hrs	Water and Waste	67,215
Wos	S Technologist Grade 2	Water and Waste	67,209
Rosas	E Dispatcher Emerg Services	Water and Waste	67,205
Gama	R Technologist Grade 2	Water and Waste	67,204
Clark	J Insp Bldg Trades	Planning, Property and Development	67,166
Sacco	D Firefighter PCP	Fire Paramedic Service	67,151
Platschick	E Mechanic Garage 1st Class	Fleet Management (SOA)	67,143
Milicevic	J Mechanic Garage 1st Class	Fleet Management (SOA)	67,136
Desautels	D Mechanic Garage 1st Class	Fleet Management (SOA)	67,135
Labossiere	P Firefighter PCP	Fire Paramedic Service	67,131
Gergulich	J Operator Bus	Transit	67,120
883	Const-1st Class-Id Spec A	Police Service	67,116
17	Constable	Police Service	67,107
Gobeil	S Utility Emerg Equip	Fire Paramedic Service	67,095
Berens	J Oper Equip 2 Emerg Serv	Water and Waste	67,088
Crawford	N Supv. Compliance Reporting	Water and Waste	67,063
Nykolaychuk	Y Operator Bus	Transit	67,041
Shields	C Mechanic Garage 1st Class	Fleet Management (SOA)	67,029
Jansz	G Clerk Principal	Assessment and Taxation	67,028
1277	Constable	Police Service	67,027
Fasae	I Specialist Info Systems	Corporate Support Services	67,027
Marchuk	T Executive Assistant 2	Corporate Finance	66,996
Samson	K Operator Police Comm	Police Service	66,994
605	Constable	Police Service	66,990

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Hawkins	A Techn Identification	Police Service	66,984
Wusaty	D Librarian Grade 2	Community Services	66,976
Hill	D Operator Bus	Transit	66,939
Pritchard	M Repairer Body	Transit	66,930
Nord	J Clerk C	Police Service	66,921
Braun	K Analyst Programmer 2	Transit	66,901
Gonsalves	O WW Treatment Operator 3B	Water and Waste	66,895
McDonald	S Clerk C	Police Service	66,887
Doull	M Mtce Worker Skilled C Gr 1	Water and Waste	66,886
Singh	M Operator Bus	Transit	66,857
Van Den Bussche	K Occupational Therapist	Transit	66,849
Chopp	D Carpenter	Planning, Property and Development	66,848
Hedley	A Firefighter PCP	Fire Paramedic Service	66,848
Monkman	S Mechanic Garage 1st Class	Fleet Management (SOA)	66,844
Somido	I Storekeeper 4	Police Service	66,841
Naumiuk	R Firefighter PCP	Fire Paramedic Service	66,840
1141	Constable	Police Service	66,830
Chaulk	J Welder Leading	Fleet Management (SOA)	66,816
Lavallee	C Mechanic Garage 1st Class	Fleet Management (SOA)	66,795
Bellmore	D Firefighter PCP	Fire Paramedic Service	66,794
Wall	T Firefighter PCP	Fire Paramedic Service	66,768
622	Constable	Police Service	66,750
Doberstein	V Clerk C	Police Service	66,748
Schapansky	K Clerk C	Police Service	66,748
Waldie	L Clerk C	Police Service	66,748
McLean	R Mechanic Heating	Planning, Property and Development	66,745
Weiss	B Technologist Grade 2	Water and Waste	66,718
Madeychyk	D Mechanic - Truck/Transport	Transit	66,710
Merritt	W Repairer Body	Transit	66,705
1068	Constable	Police Service	66,703
Shachtay	B Mtce Worker Skilled B Gr 2	Water and Waste	66,702
Shaw	N Senior Academy Officer	Fire Paramedic Service	66,692
Patterson	G Operator Bus	Transit	66,673
Pearce	F Mechanic TruckTransport Helper	Transit	66,666
Thompson	D Clerk C	Police Service	66,665
Anderson	K Emergency Paramedic 2	Fire Paramedic Service	66,662
Miller	J Operator Police Comm	Police Service	66,647
Dahl	R Operator Bus	Transit	66,637
Vanderstel	A Supervisor - Laboratory	Water and Waste	66,629
Wattam	C Mechanic Garage 1st Class	Fleet Management (SOA)	66,619
Hunt	S Mtce Worker Skilled B Gr 2	Water and Waste	66,618
Gren	S Techn Gr 3	Water and Waste	66,612
Bazin	C Emergency Paramedic 2	Fire Paramedic Service	66,575
Smith	J Officer Geomatics	Planning, Property and Development	66,565
Carlin	D Instructor Field	Public Works	66,564
Humphreys	D Clerk C	Police Service	66,538

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Houston	J Storekeeper 3	Fire Paramedic Service	66,533
McMillan	K Public Information Officer	City Clerks	66,532
Rychter	M Insp Bldg Trades	Planning, Property and Development	66,523
Selley	C Communications Operator	Fire Paramedic Service	66,517
Gauthier	D Foreman Grade 1	Planning, Property and Development	66,515
545	Constable	Police Service	66,509
Cann	D Mtce Worker Skiled C Gr 1	Water and Waste	66,487
Gillespie	P Volunteer Coordinator	Police Service	66,480
Idonije	R Firefighter PCP	Fire Paramedic Service	66,475
489	Constable	Police Service	66,464
Norrie	R Techn Instrument 2-40 Hrs	Water and Waste	66,458
Reich	J Clerk A	Police Service	66,454
Hutton	D Operator Police Comm	Police Service	66,445
Gural	A Communications Technologist	Corporate Support Services	66,440
Funk	E Mechanic - Truck/Transport	Transit	66,428
Selinger	J Analyst Programmer 2	Planning, Property and Development	66,423
McDermott	P Oper Equipment Gr 4	Public Works	66,419
396	Constable	Police Service	66,414
Jangula	T Analyst Traffic	Public Works	66,409
Schneiderat	J WW Treatment Operator 3B	Water and Waste	66,405
1075	Constable	Police Service	66,404
1056	Constable	Police Service	66,403
Zachozy	G Technologist Grade 2	Water and Waste	66,393
1251	Constable	Police Service	66,362
Westra	A Mechanic Heating	Planning, Property and Development	66,352
Silvester	H Carpenter Leading	Fleet Management (SOA)	66,342
van Leeuwen	A Communications Operator	Fire Paramedic Service	66,336
Kennedy	S Operator Bus	Transit	66,318
Smith	D Techn Gr 3	Water and Waste	66,315
Normand	A Machinist Leading	Fleet Management (SOA)	66,296
Jarrar	A Specialist Info Systems	Community Services	66,290
Will	B Technologist Grade 2	Water and Waste	66,288
Howelko	A Analyst Programmer 2	Corporate Support Services	66,288
Hellrung	B WW Treatment Operator 3B	Water and Waste	66,281
Klippenstine	M Technologist Grade 3	Water and Waste	66,279
Cox	J Technologist Grade 2	Public Works	66,273
Saxton	K Technologist Grade 2	Planning, Property and Development	66,265
Sane	M Planner 2	Planning, Property and Development	66,251
Blain	S Firefighter PCP	Fire Paramedic Service	66,246
Ferreira	A Communications Operator	Fire Paramedic Service	66,246
1107	Constable	Police Service	66,245
Cherniak	D Clerk C	Police Service	66,239
Palumbo	C Oper Equipment Gr 2	Public Works	66,235
Denyer	J Payroll Operations Analyst	Corporate Finance	66,233
Ewankiw	J Communications Operator	Fire Paramedic Service	66,229
Yanicki	L Clerk B	Police Service	66,220

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
1337	Constable	Police Service	66,210
Colobong	R Operator Bus	Transit	66,210
Razal	J WW Treatment Operator 3B	Water and Waste	66,201
McCurry	B Firefighter PCP	Fire Paramedic Service	66,200
Locken	G Analyst Programmer 2	Transit	66,197
Setlack	J Emergency Paramedic 2	Fire Paramedic Service	66,190
Dueck	J Collec Sys Mntc Tech 1B	Water and Waste	66,169
1054	Constable	Police Service	66,166
Sorensen	E Analyst Programmer 2	Fire Paramedic Service	66,156
Kirby	J Mechanic Garage 1st Class	Fleet Management (SOA)	66,156
Parrott	C Techn Entimology 2	Public Works	66,155
Gautron	K Technologist Grade 2	Water and Waste	66,143
Laurier	J Emergency Paramedic 2	Fire Paramedic Service	66,139
Wagner	C Firefighter PCP	Fire Paramedic Service	66,131
McKenzie	K Council Clerk-City Clerks	City Clerks	66,130
566	Constable	Police Service	66,125
Nelson	B Operator Bus	Transit	66,122
Biyak	J Collec Sys Mntc Tech 1B	Water and Waste	66,121
Hama	M Asst 2 Planning	Transit	66,120
89	Constable	Police Service	66,111
Lauzon	T Operator Bus	Transit	66,102
Devloo	J Operator Bus	Transit	66,098
Pawlowski	M Foreman Grade 2	Public Works	66,083
Romaniuk	E Technologist Grade 2	Fleet Management (SOA)	66,077
Olson	C Mtce Worker Skilled C Gr 1	Water and Waste	66,060
Kuznak	M Techn Gr 3	Planning, Property and Development	66,050
Noad	M Mechanic Truck/Transport Appr	Transit	66,049
Orsulak	W Mtce Worker Skilled B Gr 1	Water and Waste	66,044
Winiarz	A Firefighter PCP	Fire Paramedic Service	66,040
Di Gaetano	J Analyst Pmgr-Control Sys	Water and Waste	66,040
Legge	I Asst 2 Planning	Planning, Property and Development	66,030
Ginter	D Operator Bus	Transit	66,022
Wiebe	J Analyst Programmer 2	Transit	66,022
Moore	C Analyst Programmer 2	Fire Paramedic Service	66,017
Bortoluzzi	P Technologist Grade 2	Water and Waste	66,017
Lemoine	P Technologist Grade 2	Corporate Support Services	66,017
Thomas	D Analyst Programmer 2	Community Services	66,017
Vlahakos	G Accounting Technician 3	Community Services	66,016
Lincoln	B WW Treatment Operator 3B	Water and Waste	66,013
Lepa	C Techn Forestry Gr 2	Public Works	66,011
Johnson	A Foreman Grade 3	Public Works	65,995
Linnick	B Communications Operator	Fire Paramedic Service	65,982
Poirier	M Oper Equipment Gr 4	Water and Waste	65,968
Yeung	E Techn Gr 3	Public Works	65,943
Maxwell	S Clerk C	Police Service	65,939
Wu	X Engineer	Planning, Property and Development	65,933

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Borovytska	V Analyst Programmer 2	Water and Waste	65,929
Goodman	D Technologist Grade 2	Water and Waste	65,927
Wiens	D Mechanic Garage 1st Class	Fleet Management (SOA)	65,919
Lafleur	L Mechanic - Truck/Transport	Transit	65,918
Hanson	J Coord Human Resources	Community Services	65,915
Horbacio	K Firefighter PCP	Fire Paramedic Service	65,914
Westmacott	R Firefighter PCP	Fire Paramedic Service	65,911
Nelson	R Bus Maintenance Trainer	Transit	65,898
McKenny	D Foreman Grade 2	Public Works	65,894
Kloepfer	E Clerk C	Police Service	65,893
Berard	M Mtce Worker Skilled A	Water and Waste	65,891
Khedkar	S Accounting Technician 3	Planning, Property and Development	65,886
Yuskin	K Operator Bus	Transit	65,881
279	Constable	Police Service	65,871
Ross	A Planner 2	Planning, Property and Development	65,828
Owen	K Clerk Senior	Transit	65,818
163	Constable	Police Service	65,794
Kanabe	M Insp Bldg Trades	Planning, Property and Development	65,788
Scarff	B Firefighter PCP	Fire Paramedic Service	65,759
Katwaroo	P Accounting Technician 3	Corporate Finance	65,755
Becker	M Analyst Programmer 2	Fleet Management (SOA)	65,744
Bulas	S Monitor Transcriber	Police Service	65,740
Vance	B Missing Persons Coordinator	Police Service	65,721
Fiske	B Worker Social 3	Community Services	65,717
Clement	S Electrician Journey	Transit	65,708
1093	Constable	Police Service	65,702
Yates	J Mechanic Garage 1st Class	Fleet Management (SOA)	65,694
Meilleur	R Communications Operator	Fire Paramedic Service	65,688
Rondinone	F Call Taker	Police Service	65,673
Gagaluk	D Accounting Technician 3	Parking Authority (SOA)	65,669
Granger	M Officer 3 Real Estate	Planning, Property and Development	65,659
Ziprick	G Techn Gr 3	Water and Waste	65,646
Gedi	M Direct Voice Entry Operator	Police Service	65,603
Adamus	M Mtce Worker Skilled C Gr 1	Water and Waste	65,603
Mann	D Communications Operator	Fire Paramedic Service	65,585
Skuba	P Accounting Technician 3	Planning, Property and Development	65,564
Wansbutter	E Accounting Technician 3	Planning, Property and Development	65,563
Glover	G Operator Bus	Transit	65,557
Okrainec	S Mtce Worker Skilled B Gr 2	Water and Waste	65,555
Armstrong	M Direct Voice Entry Operator	Police Service	65,551
Ehlers	A Water Treatment Operator 3A	Water and Waste	65,551
Sherby	R Officer Geomatics	Planning, Property and Development	65,538
Dudar	W Foreman Grade 2	Public Works	65,528
Pacholuk	R Welder	Water and Waste	65,523
Veress	Z Operator Bus	Transit	65,515
Neubauer	D Foreman Grade 1	Public Works	65,496

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Proctor	S Firefighter PCP	Fire Paramedic Service	65,493
Cheung	M Operator Bus	Transit	65,490
Persona	R Foreman Grade 1	Public Works	65,488
Erwin	D Operator Bus	Transit	65,484
Bailey	W Foreman Grade 1	Public Works	65,476
Rebalkin	S Clerk C	Police Service	65,466
Wikdahl	J Insp Bldg Trades	Planning, Property and Development	65,458
Simard	D Officer Zoning Field	Planning, Property and Development	65,456
Jensen	W Operator Bus	Transit	65,453
Normandeau	S Supv Info Systems	Water and Waste	65,448
McGillivray	C Collec Sys Mntc Tech 2B	Water and Waste	65,448
Ruiter	M CPIC Shift Leader	Police Service	65,444
Kehrer	R Human Resource Administrator	Water and Waste	65,436
Annable	D Operator Bus	Transit	65,430
343	Constable	Police Service	65,421
Bially	J Foreman Grade 1	Public Works	65,405
Boissonneault	G Insp Bldg Trades	Planning, Property and Development	65,404
Sutherland	S DVE Shift Leader	Police Service	65,399
Mason	E Oper Equipment Gr 4	Public Works	65,392
Blahitka	D Clerk C	Police Service	65,383
Greeniaus	B Servicer Bldg Gr 3	Planning, Property and Development	65,373
Brown	J Valuation Officer	Assessment and Taxation	65,368
Luzny	G Servicer Traffic Grade 1	Public Works	65,355
Blais	C Mechanic Industrial	Transit	65,355
Fogg	R Insp Bldg Trades	Planning, Property and Development	65,345
Maier	A Firefighter PCP	Fire Paramedic Service	65,343
Tymchyshyn	M Foreman Grade 1	Public Works	65,328
Cormier	T Coord Homelessness Partnering	Planning, Property and Development	65,325
Brown	S Sewing Room Technician	Fire Paramedic Service	65,318
Eason	J Emergency Paramedic 2	Fire Paramedic Service	65,314
821	Constable	Police Service	65,313
Gingell	R Operator Bus	Transit	65,300
Haglund	S Machinist	Fleet Management (SOA)	65,294
Kolbauer	S Clerk Senior	Water and Waste	65,294
David	L Firefighter PCP	Fire Paramedic Service	65,287
Bestland	B Firefighter PCP	Fire Paramedic Service	65,278
Dupuis Smith	B Buyer 2	Corporate Finance	65,265
Wilkinson	J Technologist Grade 3	Public Works	65,252
Towle	A Emergency Paramedic 2	Fire Paramedic Service	65,247
Jolicoeur	R Mechanic Refrigeration	Planning, Property and Development	65,241
903	Constable	Police Service	65,229
Bousquet	K Supv Building Services	Planning, Property and Development	65,227
Singh	H Operator Bus	Transit	65,220
Havrilenko	T Foreman Grade 2	Public Works	65,220
Tomashewski	K HR Consultant Employee Develop	Corporate Support Services	65,187
Gulyarin	I Specialist Info Systems	Fleet Management (SOA)	65,187

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Bordian	C Foreman Grade 1	Public Works	65,181
Olbrecht	C Foreman Grade 3	Public Works	65,175
Hickey	S Accounting Technician 3	Corporate Finance	65,168
Dyck	K Emergency Paramedic 2	Fire Paramedic Service	65,168
Krenz	K Officer Zoning Develop	Planning, Property and Development	65,165
Aminot	S Operator Police Comm	Police Service	65,129
Asmundson	K Techn Forestry Gr 2	Public Works	65,125
Allison	A Welder	Fleet Management (SOA)	65,124
McLeod	I Repairer Body	Transit	65,123
Galego	W Pipelayer	Public Works	65,105
Partridge	T Emergency Paramedic 2	Fire Paramedic Service	65,087
Kisiloski	D Mtce Worker Skilled B Gr 2	Water and Waste	65,081
Collins	M Officer Safety & Equip	Fire Paramedic Service	65,078
284	Constable	Police Service	65,078
Lucyk	K Supt Parks Services	Public Works	65,067
Lukowich	M Operator Bus	Transit	65,060
Humphreys	J Firefighter PCP	Fire Paramedic Service	65,056
Boulbria	D Foreman Grade 2	Public Works	65,022
536	Constable	Police Service	65,009
McCrae	K Policy & Communications Officer	Policy Development & Communications	64,995
Staples	J Mtce Worker Skilled B1(Sewer)	Water and Waste	64,990
488	Constable	Police Service	64,974
Kroeker	K Firefighter PCP	Fire Paramedic Service	64,963
392	Constable	Police Service	64,958
Lewis	M Volunteer Coordinator	Police Service	64,945
Kennaugh	B Techn Identification	Police Service	64,919
Ziegler	A Officer Zoning Field	Planning, Property and Development	64,910
Parker	S Techn Gr 3	Corporate Support Services	64,900
Korba	E Foreman Grade 1	Public Works	64,883
Semeniuk	R Mechanic Garage 1st Class	Fleet Management (SOA)	64,881
434	Constable	Police Service	64,871
Xie	L Analyst Programmer 2	Community Services	64,869
Gaston	A Librarian Grade 2	Community Services	64,864
Gaudes	H Valuation Officer	Assessment and Taxation	64,859
Shachtay	L Oper Equip 2 Emerg Serv	Water and Waste	64,839
McGinnis	C Officer Zoning Field	Planning, Property and Development	64,820
Pollock	C Operator Police Comm	Police Service	64,813
Rajpaul	R Operator Bus	Transit	64,812
1242	Constable	Police Service	64,807
Dueck	A Operator Bus	Transit	64,806
Ediger	T Firefighter PCP	Fire Paramedic Service	64,799
Hoskins	J Welder	Fleet Management (SOA)	64,799
Lee	L Officer Zoning Develop	Planning, Property and Development	64,795
Richardson	N Carpenter	Fleet Management (SOA)	64,794
684	Constable	Police Service	64,785
Szendrei	T Repairer Body	Transit	64,781

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Morden	C Operator Bus	Transit	64,767
Teron	D Operator Bus	Transit	64,759
Mierau	L Coord Environmental	Planning, Property and Development	64,757
Hanchar	Q Servicer Traffic Grade 2	Public Works	64,749
Mann	M Property Exhibit Technician 1	Police Service	64,718
Cameron	J Officer Zoning Field	Planning, Property and Development	64,716
Robb	W Operator Bus	Transit	64,705
Chester	M Analyst Traffic	Public Works	64,691
Blackman-Shaw	R Officer Zoning Field	Planning, Property and Development	64,684
Wiebe	J Admn Coordinator	Animal Services (SOA)	64,674
Fidler	R Techn Gr 3	Water and Waste	64,662
Neufeld	J Carpenter	Planning, Property and Development	64,654
Ledo	M Oper Equipment Gr 2	Public Works	64,648
Carnahan	P Operator Bus	Transit	64,634
Knowles	L Coord Customer Info	Transit	64,626
Stupack	D Mtce Worker Skilled B Gr 2	Water and Waste	64,622
Chandy	J Collec Sys Mntc Tech 2B	Water and Waste	64,607
Au	S Foreman Refuse Disposal	Water and Waste	64,590
Stoker	T Painter	Planning, Property and Development	64,589
Jensen	L Direct Voice Entry Operator	Police Service	64,581
Rowluk	C Technologist Grade 1	Public Works	64,581
Beach	A Supv By-Law Enforcement Opern	Community Services	64,574
Palson	D Foreman Grade 1	Public Works	64,571
744	Constable	Police Service	64,559
Strumpher	J Firefighter PCP	Fire Paramedic Service	64,503
Buckle	H Operator Bus	Transit	64,500
Ly	N Technologist Grade 2	Assessment and Taxation	64,499
Barkman	L Insp Transit	Transit	64,499
Bernuy	J Supv By-Law Enforcement Opern	Community Services	64,497
Lovie	A Emergency Paramedic 2	Fire Paramedic Service	64,496
Vandall	P Mtce Worker Skilled B Gr 2	Water and Waste	64,487
Hawkins	L Missing Persons Coordinator	Police Service	64,480
Kane	D Officer Zoning Develop	Planning, Property and Development	64,470
La Guardia	M Property Exhibit Technician 1	Police Service	64,446
Smith	B Foreman Grade 1	Public Works	64,429
Stroet	C Property Exhibit Technician 1	Police Service	64,425
Bohotchuk	W Operator Bus	Transit	64,422
McDougall	J Emergency Paramedic 2 + ACP	Fire Paramedic Service	64,405
Casaya-Mendoza	I Operator Bus	Transit	64,390
Tumolva	V Clerk Principal	Assessment and Taxation	64,385
Deane	A Mechanic Lead Heavy	Fleet Management (SOA)	64,380
Atamanchuk	G Operator Bus	Transit	64,366
1362	Constable	Police Service	64,362
Kishensky	J Mtce Worker Skilled C Gr 1	Water and Waste	64,355
Bortoluzzi	K Dispatcher Emerg Services	Water and Waste	64,343
Labossiere	S Emergency Paramedic 2	Fire Paramedic Service	64,343

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Phillips	N Nurse Occ Health	Corporate Support Services	64,342
Lauzon	J Oper Equipment Gr 2	Public Works	64,326
Gheeraert	R Damage Estimator	Transit	64,319
Raketti	S Pool Supervisor	Community Services	64,312
Boyd	B CPIC Operator	Police Service	64,307
Lariviere	B Operator Bus	Transit	64,303
Narayanamoorthy	V Operator Bus	Transit	64,289
Hunt	D Operator Bus	Transit	64,283
885	Constable	Police Service	64,265
Moore	A Welder	Fleet Management (SOA)	64,254
Maurer	N Inspector Transit 38	Transit	64,244
Hailstone	T Officer Revenue	Transit	64,244
Warren	B Firefighter PCP	Fire Paramedic Service	64,241
Boivin	A Oper Equipment Gr 4	Water and Waste	64,238
Cichelly	C Carpenter	Planning, Property and Development	64,214
Johnson	K Pool Supervisor	Community Services	64,213
Belisle	B Operator Bus	Transit	64,212
Roskevich	C Servicer Bldg Gr 2	Planning, Property and Development	64,197
Hnatiuk	A Carpenter	Planning, Property and Development	64,188
Gaudry	A Direct Voice Entry Operator	Police Service	64,187
Gilmore	B Operator Bus	Transit	64,185
Mclvor	L Clerk C	Police Service	64,185
Phillips	K Property Exhibit Technician 1	Police Service	64,180
Fehr	L Operator Bus	Transit	64,161
598	Constable	Police Service	64,157
Calvert	D Operator Bus	Transit	64,157
305	Constable	Police Service	64,139
Maxwell	R Coordinator Facilities Maint	Parking Authority (SOA)	64,135
Dueck	J Operator Bus	Transit	64,112
McDougald	D Insp Regional Streets	Public Works	64,095
Petras	M Mechanic TruckTransport Helper	Transit	64,085
Dudych	J Mechanic - Truck/Transport	Transit	64,077
Towers	J Foreman Grade 3	Planning, Property and Development	64,073
Gordon	R Painter	Planning, Property and Development	64,071
Acebuque	E Techn Instrument 2-40 Hrs	Water and Waste	64,070
Minor	C Librarian Grade 2	Community Services	64,052
Wareham	L Valuation Officer	Assessment and Taxation	64,038
869	Constable	Police Service	64,038
Snell	A Direct Voice Entry Operator	Police Service	64,030
Wong	K Valuation Officer	Assessment and Taxation	64,019
Nadeau	A Firefighter PCP	Fire Paramedic Service	64,015
Pritchard	A Direct Voice Entry Operator	Police Service	64,009
Domitruk	C WW Treatment Operator 3B	Water and Waste	64,009
Squires	K Mtce Worker Skilled B1(Sewer)	Water and Waste	64,003
Lee	R Mechanic - Truck/Transport	Transit	63,990
Myrchak	R Machinist	Water and Waste	63,987

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Jennings	R Servicer Traffic Grade 1	Public Works	63,977
Gannon	D Foreman Stores	Water and Waste	63,974
Enquist	C Court Unit Coordinator	Police Service	63,970
Hadder	M Pool Supervisor	Community Services	63,954
Finch	B Foreman Grade 2	Public Works	63,949
Wilcott	J Welder	Fleet Management (SOA)	63,946
Sais	D Operator Bus	Transit	63,921
Kolbuck	T Media Relations Assistant	Police Service	63,920
813	Constable	Police Service	63,917
Halldorson	T Oper Equipment Gr 2	Public Works	63,911
Lariviere	A Welder	Fleet Management (SOA)	63,908
Keep	C CPIC Operator	Police Service	63,906
MacDonald	T Carpenter	Planning, Property and Development	63,902
Hasenpflug	B CPIC Operator	Police Service	63,902
McLaren	C Emergency Paramedic 1	Fire Paramedic Service	63,896
Gauthier	M Captain	Fire Paramedic Service	63,877
Farrar	N Welder	Water and Waste	63,872
Vandale	M Operator Bus	Transit	63,867
Westra	P Clerk Senior	Fleet Management (SOA)	63,863
Wint	R Storekeeper 4	Fleet Management (SOA)	63,862
Cameron	W Clerk Principal	Fire Paramedic Service	63,844
Crowder	J Engineer Project Mgmt	Transit	63,842
MacDonald	P Oper Equipment Gr 2	Public Works	63,833
Buczko	C Welder	Fleet Management (SOA)	63,830
McPherson	K Clerk Principal	Public Works	63,829
Jaman	M DVE Shift Leader	Police Service	63,824
Irwin	T CPIC Operator	Police Service	63,817
Jaskiewicz	M Direct Voice Entry Operator	Police Service	63,815
1220	Constable	Police Service	63,813
Buschau-Lapointe	K Direct Voice Entry Operator	Police Service	63,812
Boehm	A CPIC Operator	Police Service	63,812
Gomes	L Carpenter	Water and Waste	63,807
Rowe	T Insp Wastewater Contract	Water and Waste	63,793
Bakker	C Servicer Traffic Grade 2	Public Works	63,787
Jackson	P Foreman Grade 1	Public Works	63,770
Harrington	L Engineer (Designate)	Water and Waste	63,753
Favell	D Firefighter PCP	Fire Paramedic Service	63,743
Barron	K Officer Comm Media Relations	CAO (Chief Administrative Office)	63,740
O'Leary	J Mtce Worker Skilled C Gr 1	Water and Waste	63,733
Firth	D Carpenter	Planning, Property and Development	63,716
Snell	M Clerk C	Police Service	63,713
Chahal	S Emergency Paramedic 2	Fire Paramedic Service	63,712
Kozin	V Operator Bus	Transit	63,711
Deveau	E Mechanic - Truck/Transport	Transit	63,705
Penner	A Court Unit Coordinator	Police Service	63,679
Karpiak	J Technologist Grade 2	Public Works	63,674

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Peters	M Techn Gr 3	Public Works	63,665
Luch	A Painter	Transit	63,661
Baron	D Foreman Grade 1	Public Works	63,655
Sears	E Accounting Technician 3	Corporate Finance	63,646
Savoie	P Constable Operations	Public Works	63,635
Singh	K Operator Bus	Transit	63,614
Kaushal	A Operator Bus	Transit	63,608
Ens	K Work Management Technician	Public Works	63,605
Sta Rita	E Operator Bus	Transit	63,578
Letain	D Clerk Principal	Corporate Finance	63,573
Czastkiewicz	J Foreman Grade 1	Public Works	63,572
Thomas	R CPIC Operator	Police Service	63,530
Cavers	G Clerk B	Police Service	63,518
Palka	C Clerk B	Police Service	63,487
LaRiviere	P Emergency Paramedic 2 + ACP	Fire Paramedic Service	63,451
Elson	J Emergency Paramedic 2+ICP	Fire Paramedic Service	63,449
Henry	A Officer Safety	Planning, Property and Development	63,439
Burns	S Repairer Body	Transit	63,428
Kryzanowski	J Foreman Grade 1	Public Works	63,428
Pearce	S Respect Workplace Trainer	Corporate Support Services	63,426
577	Constable	Police Service	63,384
Raposo	J WW Treatment Operator 3B	Water and Waste	63,381
257	Constable	Police Service	63,369
Sherrin	R Valuation Officer	Assessment and Taxation	63,361
Hemphill	J Bridge Worker	Public Works	63,357
Church-Glover	D Operator Bus	Transit	63,341
Criggie	J Supv Shift Servicing	Transit	63,337
Edwards	K Operator Bus	Transit	63,335
Venosa	N Pipelayer	Public Works	63,329
Ruprai	S Operator Bus	Transit	63,317
Goodman	D Mechanic Heating	Planning, Property and Development	63,301
Oleksiuk	G Direct Voice Entry Operator	Police Service	63,301
Dudeck	A Operator Bus	Transit	63,300
Klyne	D Clerk B	Police Service	63,284
Vanderlip	L Direct Voice Entry Operator	Police Service	63,277
Woroniak	M Librarian Grade 1	Community Services	63,268
Kulbaba	K Caretaker	Police Service	63,267
Penner	J Industrial Welder	Transit	63,257
Turner	S Clerk C	Police Service	63,254
Tabing	R Technologist Grade 2	Water and Waste	63,240
McCulloch	A Librarian Grade 1	Community Services	63,234
Lockie	D Water Treatment Operator 3B	Water and Waste	63,233
Hansen	E Technologist Grade 2	Public Works	63,232
Walker	S Librarian Grade 1	Community Services	63,232
Bouwman	L Operator Bus	Transit	63,225
McGregor	R Analyst Network Systems	Corporate Support Services	63,216

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Godfrey	A CPIC Operator	Police Service	63,209
Hadfield	V CPIC Operator	Police Service	63,206
Smith	A Direct Voice Entry Operator	Police Service	63,205
Lewis	S Direct Voice Entry Operator	Police Service	63,205
Stelmack	L Fare-Box/Bus Servicer	Transit	63,204
Streilein	D Direct Voice Entry Operator	Police Service	63,203
Wilkie	K Operator Bus	Transit	63,193
Stadnyk	A Specialist Info Systems	Fleet Management (SOA)	63,191
Redecopp	B Property Exhibit Technician 1	Police Service	63,181
Nebre	B Operator Bus	Transit	63,168
Bali	J Operator Bus	Transit	63,156
796	Constable	Police Service	63,155
Ali	R Analyst Financial	Community Services	63,149
Laurie	C Librarian Grade 1	Community Services	63,147
Rawluk	W Foreman Grade 1	Public Works	63,126
Steinbusch	C Librarian Grade 1	Community Services	63,115
Hordyk	G Insp Housing	Planning, Property and Development	63,113
Gushuliak	J Collec Sys Mntc Tech 1B	Water and Waste	63,113
Gustowski	K Servicer Traffic Grade 1	Public Works	63,103
Wellman	C Operator Police Comm	Police Service	63,079
Fehr	S Solicitor	Legal Services	63,067
St. Pierre	A Coord Compliance & Communic	Parking Authority (SOA)	63,067
Viray	R Asst Clerk-City Clerks	City Clerks	63,037
Eugenio	V Operator Bus	Transit	63,037
Wut	S Accounting Technician 3	Fleet Management (SOA)	63,018
Bondoc	M Dispatcher Emerg Services	Water and Waste	63,013
Lausman	P Disability Case Manager	Employee Benefits Program	63,008
Bridle	J Librarian Grade 1	Community Services	63,004
Klassen	T Firefighter PCP	Fire Paramedic Service	63,002
Kulczycki	K Insp Housing	Planning, Property and Development	63,001
Bujold	L Librarian Grade 1	Community Services	62,996
783	Constable	Police Service	62,992
1269	Constable	Police Service	62,991
Porter	J Insp Housing	Planning, Property and Development	62,979
830	Constable	Police Service	62,966
Warren	D Mtce Worker Skilled B1(Sewer)	Water and Waste	62,964
Chuchmuch	R Analyst Programmer 2	Corporate Support Services	62,963
Ferreira	M Oper Equipment Gr 2	Public Works	62,960
Graham	S Librarian Grade 1	Community Services	62,951
Holtom	D Call Taker	Police Service	62,948
Vermette	J Analyst Programmer 2	Planning, Property and Development	62,946
682	Constable	Police Service	62,942
Swereda	J Performance Management Analyst	Public Works	62,923
Lockhart	T Librarian Grade 1	Community Services	62,870
Valderama	R Valuation Officer	Assessment and Taxation	62,851
Cucheron	E Operator Bus	Transit	62,842

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Guest	J Operator Bus	Transit	62,837
Nagel	A Operator Bus	Transit	62,812
Martens	J Valuation Officer	Assessment and Taxation	62,807
Kuby	D Foreman Grade 2	Water and Waste	62,784
Diestro, Jr	M Operator Bus	Transit	62,780
Milowski	B Mechanic TruckTransport Helper	Transit	62,777
Mckoluff	S Repairer Body	Transit	62,762
Northcliffe	K Operator Bus	Transit	62,751
Monzon	M Accounting Technician 3	Fire Paramedic Service	62,738
Muir	J Operator Bus	Transit	62,737
Moffat	S Techn Entimology 2	Public Works	62,727
Simundson	C Call Taker	Police Service	62,721
Liarakos	A Operator Bus	Transit	62,713
Oeste	A Operator Bus	Transit	62,710
1174	Constable	Police Service	62,698
DeLeon	J Mechanic Industrial	Transit	62,696
Tober	L Permit Training Specialist	Planning, Property and Development	62,685
Miller	T Claims Adjustor 2	Corporate Finance	62,664
Wierbicki	P Caretaker	Police Service	62,662
Atkins	G Oper Equipment Gr 2	Public Works	62,658
Taraschuk	R Mtce Worker Skilled B Gr 2	Water and Waste	62,654
Madsen	G Foreman Grade 1	Public Works	62,637
Thiessen	R Operator Bus	Transit	62,601
Muzik	B Operator Police Comm	Police Service	62,597
Peasey	S Operator Bus	Transit	62,596
Knudsen	K Mgr Strat. & Support Serv	Community Services	62,586
Bidzinski	C Plan Examiner 2	Planning, Property and Development	62,575
Kashton	D Foreman Grade 1	Public Works	62,559
Gemmell	A Human Resource Admin	Planning, Property and Development	62,547
Hooper	D Emergency Paramedic 2	Fire Paramedic Service	62,547
Van de Mosselaer	C Direct Voice Entry Operator	Police Service	62,543
Neufeld	N Communications Operator	Fire Paramedic Service	62,535
Bruce-Smith	C Emergency Paramedic 1	Fire Paramedic Service	62,485
Hildebrandt	J Operator Bus	Transit	62,479
Brock	E Operator Bus	Transit	62,479
Anderson	B Mechanic - Truck/Transport	Transit	62,420
Bisson	B Clerk C	Police Service	62,410
Saathof	E Operator Bus	Transit	62,400
Leitch	A Foreman Grade 2	Planning, Property and Development	62,394
Jefferson	T Foreman Grade 2	Public Works	62,389
Bola	K Operator Bus	Transit	62,379
Jawanda	S Firefighter PCP	Fire Paramedic Service	62,367
Scott	K Analyst Network Systems	Corporate Support Services	62,366
Banash	D Clerk C	Police Service	62,356
Belanger	D Constable Operations	Public Works	62,354
Welby	C Foreman Refuse Disposal	Water and Waste	62,352

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Bouchard	D Servicer Traffic Grade 1	Public Works	62,345
Albi	F Oper Equipment Gr 4	Public Works	62,338
Cardinal	J Operator Bus	Transit	62,337
Hince	A Insp Bldg Trades	Planning, Property and Development	62,332
Ghuman	H Operator Bus	Transit	62,320
Reutcky	J Mechanic Heating	Planning, Property and Development	62,317
Adamczyk	K Industrial Welder	Transit	62,310
Bruce	L Foreman Grade 1	Public Works	62,267
Jarrett	J WW Treatment Operator 3B	Water and Waste	62,260
Fletcher	J Operator Bus	Transit	62,258
134	Constable	Police Service	62,257
Plouffe	R Foreman Garage	Fleet Management (SOA)	62,254
Beaton	S Call Taker	Police Service	62,252
Phillips	B Foreman Refuse Disposal	Water and Waste	62,233
Robertson	D Foreman Grade 2	Public Works	62,230
Poncsak	D Operator Bus	Transit	62,223
Fieden	M Operator Bus	Transit	62,215
Mann	A Operator Bus	Transit	62,194
Sawatzky	M Emergency Paramedic 1	Fire Paramedic Service	62,194
1445	Constable	Police Service	62,175
Cicak	J Operator Bus	Transit	62,135
Khanna	M Operator Bus	Transit	62,120
Ash	B Firefighter PCP	Fire Paramedic Service	62,111
Eckert	R Mtce Worker Skilled B1(Sewer)	Water and Waste	62,110
Vieira	D Insp Bldg Trades	Planning, Property and Development	62,101
Surbey	S Analyst Programmer 2	Community Services	62,094
Marsh	H Emergency Paramedic 2	Fire Paramedic Service	62,090
Singh	K Operator Bus	Transit	62,086
Palmer	J Mtce Worker Skilled B Gr 1	Water and Waste	62,085
Coleman	M Repairer Body	Transit	62,079
Monge	W Operator Bus	Transit	62,072
Le	T Operator Bus	Transit	62,065
Burton	S Servicer Traffic Grade 1	Public Works	62,047
215	Constable	Police Service	61,996
Nichols	K Safety Technician II	Public Works	61,986
Lauzon	K Operator Bus	Transit	61,983
Khan	M Emergency Paramedic 2	Fire Paramedic Service	61,982
Friesen	P Oper Equipment Gr 4	Public Works	61,974
Pace	S Collec Sys Mntc Tech 1B	Water and Waste	61,963
Gevoga	J Oper Equipment Gr 4	Public Works	61,951
Mandzuk	M Oper Equipment Gr 3	Water and Waste	61,949
Rabski	R Operator Bus	Transit	61,946
Robertson	B Servicer Bldg Gr 2	Planning, Property and Development	61,943
Kellsey	K Caretaker	Police Service	61,934
Redsky	A Labourer 2	Water and Waste	61,926
Ekosky	P Caretaker	Police Service	61,925

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Vachon	G Repairer Body	Transit	61,903
Fernandez	F Operator Bus	Transit	61,898
Nowak	D Painter	Transit	61,890
Abdulkadir	H Operator Bus	Transit	61,890
Gerrits	K Operator Bus	Transit	61,889
Ross	I Mtce Worker Skilled B Gr 2	Water and Waste	61,887
Cote	R Operator Bus	Transit	61,858
Barayang	A Operator Bus	Transit	61,856
Beattie	K Clerk B	Police Service	61,845
Tarasenco	S Operator Police Comm	Police Service	61,820
Finlayson	J Operator Bus	Transit	61,815
Mateush	D Operator Bus	Transit	61,795
Spencer	B Caretaker	Police Service	61,794
583	Constable	Police Service	61,786
Ekosky	D Caretaker	Police Service	61,778
Johnson	S Mtce Worker Skilled B Gr 1	Water and Waste	61,766
Nenka	N Caretaker	Police Service	61,766
Dobbs	W Captain	Fire Paramedic Service	61,764
Pchajek	S Operator Bus	Transit	61,761
648	Constable	Police Service	61,760
Pierson	G Operator Bus	Transit	61,760
Wotton	J Operator Bus	Transit	61,759
Nabess	R Foreman Grade 2	Public Works	61,728
Kasprick	M Mtce Worker Skilled B1(Sewer)	Water and Waste	61,716
Franko	D Foreman Grade 1	Public Works	61,702
Kerr	J Mtce Worker Skilled B Gr 2	Water and Waste	61,692
Atkinson	J Officer Project	Planning, Property and Development	61,690
Mitenko	R Operator Bus	Transit	61,685
Rodriguez	J Mechanic TruckTransport Helper	Transit	61,672
Guyader	J Emergency Paramedic 2	Fire Paramedic Service	61,668
Huta	T Operator Bus	Transit	61,664
Fox	K Executive Assistant	Audit	61,660
Wallace	A CPIC Operator	Police Service	61,660
Sellers	K Operator Bus	Transit	61,651
Fey	B Asst Golf Crs Operations	Golf Courses (SOA)	61,649
Battaglia	L Transit Info Coord	Transit	61,638
Allum	P Coord Peoplesoft	Corporate Support Services	61,636
Swan	J Operator Bus	Transit	61,634
Arsenault	D Operator Bus	Transit	61,627
Jentsch	A Valuation Officer	Assessment and Taxation	61,619
Nowak	H Servicer Bldg Gr 2	Planning, Property and Development	61,611
1042	Constable	Police Service	61,604
Postowoj	J Insp Housing	Planning, Property and Development	61,601
Noseworthy	C Operator Bus	Transit	61,593
Chopp	C Techn Gr 3	Public Works	61,591
Sahota	R Operator Bus	Transit	61,586

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Brask	S Technologist Grade 2	Water and Waste	61,579
Shane	C Operator Bus	Transit	61,572
Murray	J Electrician Journey	Transit	61,570
Lotz	C Servicer Bldg Gr 3	Planning, Property and Development	61,569
Rudiak	B Clerk Senior	City Clerks	61,567
Minuk	H Librarian Grade 1	Community Services	61,564
Li	L Engineer (Designate)	Water and Waste	61,558
Cabral	J Pipelayer	Public Works	61,551
Bailey	L Clerk B	Police Service	61,542
Sinclair	J Foreman Grade 2	Public Works	61,524
Charriere	R Operator Bus	Transit	61,513
Walker	S Supervisor - Laboratory	Water and Waste	61,490
Kitzul	E Clerk A	Police Service	61,460
Coss	R Oper Equipment Gr 4	Public Works	61,459
Gould	F Techn Gr 3	Water and Waste	61,457
McMullin	H Clerk C	Police Service	61,453
Power	B Senior Park Patrol Officer	Public Works	61,444
Picklyk	T Operator Bus	Transit	61,443
Kraft	T Operator Bus	Transit	61,440
Yarchouk	I Accounting Technician 3	Public Works	61,432
Smith	S Operator Bus	Transit	61,432
349	Constable	Police Service	61,429
502	Constable	Police Service	61,420
Aiello	R Techn Gr 3	Public Works	61,411
Gowriluk	A Techn Gr 3	Public Works	61,409
1096	Constable	Police Service	61,407
Appleyard	P Foreman Grade 2	Golf Courses (SOA)	61,397
Bosshart	M Mtce Worker Skilled B Gr 2	Water and Waste	61,387
Choi	Y Operator Bus	Transit	61,381
Oliver	B Foreman Grade 2	Planning, Property and Development	61,376
Horne	D Techn Gr 3	Public Works	61,371
Slapinski	C Servicer Traffic Grade 2	Public Works	61,361
Jerez	C Insp Bldg Trades	Planning, Property and Development	61,350
541	Constable	Police Service	61,335
Gravel	L Techn Gr 3	Water and Waste	61,332
Yuskin	J Safety Technician II	Public Works	61,325
Chwartacki	D Clerk B	Police Service	61,316
Lapinski	R Foreman Grade 2	Planning, Property and Development	61,312
Sworyk	B Operator Bus	Transit	61,309
Marcelo	R Analyst Programmer 2	Fire Paramedic Service	61,302
Wong	E Operator Bus	Transit	61,298
Dandeneau	D Storekeeper 3	Police Service	61,296
Currey	S Mtce Worker 1	Public Works	61,295
Pinder	R Operator Bus	Transit	61,291
710	Constable	Police Service	61,288
Tretiak	W Operator Bus	Transit	61,282

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Moura	M Oper Equipment Gr 2	Public Works	61,278
Babashko	O Techn Instrument 2-40 Hrs	Water and Waste	61,270
Sokolewsky	R Technologist Grade 2	Water and Waste	61,270
Kafka	D Safety Technician II	Water and Waste	61,258
Desousa	M Pipelayer Senior	Public Works	61,258
Scanlon	R Operator Bus	Transit	61,252
Ayres	S Operator Bus	Transit	61,248
Webb	D Operator Bus	Transit	61,248
Carson	P Techn Gr 2	Public Works	61,243
McFarlane	C Analyst Network Systems	Community Services	61,240
Sawchuk	B Councillor's Executive Assistant	City Council	61,239
Lane	M Equip Operator & Trades Inst	Public Works	61,238
Fontaine	L Business Mgr Business Solution	Corporate Support Services	61,230
Roccola	S Operator Bus	Transit	61,226
Catipon	D Operator Bus	Transit	61,225
Andaya	P Operator Bus	Transit	61,211
Grogan	W Coord PeopleSoft Time & Labour	Corporate Finance	61,204
Young	A Techn Gr 3	Public Works	61,196
Fuerst	D WW Treatment Operator 3A	Water and Waste	61,190
Arnold	L Emergency Paramedic 2	Fire Paramedic Service	61,181
Robidoux	M Operator Bus	Transit	61,171
Hundal	P Operator Bus	Transit	61,155
Lesage	R Foreman Section-Waterwork	Water and Waste	61,154
Chanas	V Mtce Worker Skilled B Gr 2	Water and Waste	61,142
McCorrister	N Emergency Paramedic 1	Fire Paramedic Service	61,138
McKeever	R Communications Technologist	Corporate Support Services	61,132
Santucci	L Foreman Grade 3	Planning, Property and Development	61,131
Land	E Clerk B	Police Service	61,115
Jansen	W Worker Sheet Metal	Transit	61,088
Chan	V Techn Gr 3	Planning, Property and Development	61,071
Maurstad	D Operator Bus	Transit	61,070
Heide	C Technologist Grade 2	Public Works	61,070
Byrne	J Techn Gr 3	Public Works	61,060
Enns	R Techn Gr 3	Planning, Property and Development	61,055
Freund	G Mtce Worker Skilled C Gr 1	Water and Waste	61,050
Gill	A Operator Bus	Transit	61,046
Ojo	O Planner 2	Planning, Property and Development	61,043
Yusim	M Occupational Therapist	Transit	61,042
Noll	S Firefighter PCP	Fire Paramedic Service	61,037
Berg	B Pipelayer Senior	Public Works	61,025
Teeluck	A Analyst Programmer 2	Corporate Support Services	61,021
Brar	K Operator Bus	Transit	61,009
Krapnar	J Foreman Grade 2	Public Works	60,985
Berg	D Foreman Grade 2	Planning, Property and Development	60,966
Fries	D Mtce Worker Skilled B Gr 1	Water and Waste	60,964
Liebrecht	U Insp Housing	Planning, Property and Development	60,964

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Phillips	S Foreman Refuse Disposal	Water and Waste	60,953
Penner	R City Naturalist	Public Works	60,930
Graham	C Communications Operator	Fire Paramedic Service	60,921
Franklin	L Communications Operator	Fire Paramedic Service	60,888
Dzik	C Call Centre Specialist	Water and Waste	60,881
Arsenio	A Techn Gr 3	Planning, Property and Development	60,880
Hawley	B Techn Gr 3	Planning, Property and Development	60,880
Dator	M Operator Bus	Transit	60,873
Wurmann	K Librarian Grade 1	Community Services	60,867
Saindon	A Foreman Grade 2	Water and Waste	60,858
Gurdibaniuk	T Operator Bus	Transit	60,852
Stefanko	A Librarian Grade 1	Community Services	60,846
Englisbee	E Communications Operator	Fire Paramedic Service	60,846
Carnevale	L Worker Comm Development 2	Planning, Property and Development	60,845
169	Constable	Police Service	60,835
Grossman	N Mechanic Light Vehicle	Fleet Management (SOA)	60,825
Stanczak	M Officer Bylaw Enforcement	Community Services	60,821
Paz	H Operator Bus	Transit	60,821
Harrison	P Librarian Grade 1	Community Services	60,811
Madriaga	A Analyst Programmer 2	Community Services	60,804
497	Constable	Police Service	60,800
Rubiano	M Operator Bus	Transit	60,800
Fillion	D Operator Bus	Transit	60,799
McSorley	G Mtce Worker Skilled B Gr 1	Water and Waste	60,771
Zyha	J Operator Bus	Transit	60,765
Zelinsky	R Foreman Grade 1	Public Works	60,753
Yewchyn	E Operator Bus	Transit	60,747
Isaacs	L Machinist	Transit	60,744
Wong	S Operator Bus	Transit	60,718
Gigolyk	L Winder Armature	Transit	60,711
Burke	D Mtce Worker Skilled B Gr 2	Water and Waste	60,701
Cook	D Operator Bus	Transit	60,699
1175	Constable	Police Service	60,697
Simons	T Analyst Programmer 2	Community Services	60,693
Desmarais	M Firefighter PCP	Fire Paramedic Service	60,687
Singh	B Operator Bus	Transit	60,679
Gravito	C Foreman Grade 2	Public Works	60,679
1073	Constable	Police Service	60,678
Topp	J Operator Bus	Transit	60,674
Barnett	T Foreman Grade 1	Planning, Property and Development	60,670
Smith	B Operator Bus	Transit	60,658
Delgado	H Storekeeper 3	Police Service	60,636
Ho	M Officer Zoning Develop	Planning, Property and Development	60,628
O'Donnell	J Foreman Grade 1	Planning, Property and Development	60,609
Van Helden	M Dispatcher Emerg Services	Water and Waste	60,588
Demelo	D Oper Equipment Gr 4	Public Works	60,578

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Thomson	J Operator Bus	Transit	60,546
Lefko	C Tireman	Transit	60,540
Komoly	P Techn Gr 3	Planning, Property and Development	60,519
Pelletier	J Techn Gr 3	Planning, Property and Development	60,519
Thavisone	N Techn Gr 3	Transit	60,519
Brar	A Operator Bus	Transit	60,489
Comeau	M Mtce Worker Skilled B Gr 2	Water and Waste	60,487
Yuen	A Techn Gr 3	Corporate Support Services	60,479
Gousseau	R Mechanic TruckTransport Helper	Transit	60,470
Ferreira	M Labourer 2	Public Works	60,457
Braaten	R Operator Bus	Transit	60,452
Klassen	S CPIC Operator	Police Service	60,450
Eunson	R Operator Bus	Transit	60,443
DesAutels	L Worker Comm Development 2	Planning, Property and Development	60,432
Khov	H Operator Bus	Transit	60,426
Collins	N Oper Equipment Gr 4	Water and Waste	60,418
Culleton	R Techn Entimology 2	Public Works	60,417
Carriere	R Plumber Trades - Pipefitt	Water and Waste	60,411
Rehsi	P Operator Bus	Transit	60,408
Babynchuk	B Utility 4	Public Works	60,406
Zvonik	V Machinist	Transit	60,404
Laurin	M Foreman Grade 2	Public Works	60,400
902	Constable	Police Service	60,378
Turner	J Mtce Worker Skilled B Gr 2	Water and Waste	60,375
Cunningham	W Operator Bus	Transit	60,368
Troyansky	F Mechanic - Truck/Transport	Transit	60,365
Neufeld	A Accounting Technician 3	Public Works	60,343
Osborne	C Officer 2 Real Estate	Planning, Property and Development	60,337
Witt	J Mechanic Garage 1st Class	Fleet Management (SOA)	60,334
Duarte	E Clerk B	Police Service	60,333
McGill	R Emergency Paramedic 1	Fire Paramedic Service	60,327
Barrett	K Mechanic Light Vehicle	Fleet Management (SOA)	60,310
Wiebe	J Techn Gr 3	Planning, Property and Development	60,296
Spence	R Operator Bus	Transit	60,281
Collins	C Operator Bus	Transit	60,281
Ellis	M Librarian Grade 1	Community Services	60,279
1055	Constable	Police Service	60,276
173	Constable	Police Service	60,276
Jeske	K Missing Persons Coordinator	Police Service	60,276
Serino	R Foreman Grade 2	Water and Waste	60,257
Felsen	D Assessor 2	Assessment and Taxation	60,226
Louer	C Officer Zoning Develop	Planning, Property and Development	60,220
Krawitz	B Operator Bus	Transit	60,214
Labaty	B Operator Bus	Transit	60,183
Madden	S Planner	Planning, Property and Development	60,172
Pachal	B Firefighter PCP	Fire Paramedic Service	60,156

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Stark	B Clerk B	Police Service	60,140
Glogau	P Operator Bus	Transit	60,139
St. Pierre	D Operator Bus	Transit	60,135
Nguy	P Operator Bus	Transit	60,131
774	Constable	Police Service	60,129
Forbes	G Painter	Transit	60,123
Dyck	C Operator Bus	Transit	60,121
Amao	C Operator Bus	Transit	60,117
Myketa	P Clerk B	Police Service	60,116
Tubog	J Operator Bus	Transit	60,114
Legaspi	R Operator Bus	Transit	60,112
Wolfe	A Engineer Sr Project	Water and Waste	60,110
Watson	P Operator Bus	Transit	60,100
Arsenault	M Mechanic - Truck/Transport	Transit	60,099
Rakhra	M Operator Bus	Transit	60,085
Adil	U Operator Bus	Transit	60,083
Craig	J Operator Bus	Transit	60,074
Joura	S Operator Bus	Transit	60,071
Rempel	L Operator Police Comm	Police Service	60,067
Sinclair	R Servicer Bldg Gr 2	Planning, Property and Development	60,065
Khan	M Operator Bus	Transit	60,054
Breu	R Librarian Grade 1	Community Services	60,051
Laminger	R Operator Bus	Transit	60,043
Anema	B Accounting Technician 3	Planning, Property and Development	60,041
Warenko	F Servicer Traffic Grade 2	Public Works	60,032
Klemchuk	R Constable Operations	Public Works	60,027
Friesen	T Mtce Worker 1	Public Works	59,990
Marohn	J Mtce Worker Skilled B Gr 2	Water and Waste	59,986
Bosc	D Operator Bus	Transit	59,979
Lavy	Y Operator Bus	Transit	59,974
Thomas	J Operator Bus	Transit	59,966
Linski	D Operator Bus	Transit	59,956
Schneider	D Operator Bus	Transit	59,945
Ewankiw	K Operator Bus	Transit	59,929
Falk	M Operator Bus	Transit	59,921
Graf	J Oper Equipment Gr 2	Public Works	59,920
Baskerville	L Techn Laboratory 3	Water and Waste	59,920
Dyck	S Mtce Worker Skilled B Gr 2	Water and Waste	59,917
Ramos	A Operator Bus	Transit	59,915
Yago	L WW Treatment Operator 2B	Water and Waste	59,915
Sabourin	M Tireman	Transit	59,913
Allan	J Servicer Bldg Gr 2	Planning, Property and Development	59,908
Zimmerman	L Techn Identification	Police Service	59,888
Greenwood	S Operator Bus	Transit	59,870
Tomchuk	T Operator Bus	Transit	59,868
Slonimsky	G Operator Bus	Transit	59,864

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Robertson	R Servicer Bldg Gr 2	Planning, Property and Development	59,859
Dickinson	D Operator Bus	Transit	59,851
Sech	J Foreman Grade 2	Water and Waste	59,844
Russo	F Operator Bus	Transit	59,844
Town	J Insp Bldg Trades	Planning, Property and Development	59,842
Wood	M Techn Laboratory 2	Water and Waste	59,839
Voyer	D Oper Equip 2 Emerg Serv	Water and Waste	59,835
Marr	C Call Taker	Police Service	59,831
Collins	C Oper Equipment Gr 4	Water and Waste	59,797
Sawatzky	E Operator Bus	Transit	59,796
McKay	D WW Treatment Operator 3B	Water and Waste	59,786
Chemerika	A Operator Bus	Transit	59,775
Hazell	V Clerk B	Police Service	59,765
Tyminski	P Clerk B	Police Service	59,765
Doubledee	K Operator Bus	Transit	59,764
Chonstkewich	D Court Unit Coordinator	Police Service	59,761
Wiebe	W Mtce Worker Skilled B1(Sewer)	Water and Waste	59,756
Sopotyk	M Mtce Worker Skilled B Gr 2	Water and Waste	59,756
Ventura	T Operator Bus	Transit	59,754
Barr	N Mechanic - Truck/Transport	Transit	59,754
Graham	D Mtce Worker Skilled B Gr 2	Water and Waste	59,748
Marciniw	R Clerk B	Police Service	59,747
1470	Constable	Police Service	59,730
Battaglia	P Operator Bus	Transit	59,729
Sanford	K Worker Comm Development 2	Planning, Property and Development	59,712
Kim	S Accounting Technician 3	Public Works	59,712
Wiebe	E Academy Officer	Fire Paramedic Service	59,711
Peters	C Call Taker	Police Service	59,709
Lopez	A Clerk B	Police Service	59,701
Taschuk	K Operator Bus	Transit	59,700
Popp	T Clerk B	Police Service	59,691
Wieffering	R Operator Bus	Transit	59,680
Santiago	R Operator Bus	Transit	59,674
Dmytriw	T Emergency Paramedic 1	Fire Paramedic Service	59,660
Radlinsky	D Mtce Worker Skilled B1(Sewer)	Water and Waste	59,659
Slovinsky	A Operator Bus	Transit	59,658
Riddell	J Operator Bus	Transit	59,658
Krawchuk	P Oper Equip 2 Emerg Serv	Water and Waste	59,655
Manners	S Asst Dispatch I/C	Transit	59,655
Richardson	M Servicer Traffic Grade 1	Public Works	59,646
Penner	D Clerk B	Police Service	59,643
Petrie	P Clerk B	Police Service	59,639
McGinnis	S Clerk B	Police Service	59,636
Wagemakers	R Operator Bus	Transit	59,609
Hartry	T Oper Network 2	Corporate Support Services	59,609
Pham	H Operator Bus	Transit	59,607

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Mayson	G Operator Bus	Transit	59,605
Thorsteinson	D Operator Bus	Transit	59,594
Grewal	M Operator Bus	Transit	59,576
Boulet	C Water Treatment Operator 1B	Water and Waste	59,559
Cafuta	J WW Treatment Operator 3A	Water and Waste	59,558
Craciun	S Clerk B	Police Service	59,557
Eastoe	C Clerk B	Police Service	59,557
Gutierrez-Perey	J Clerk B	Police Service	59,557
Mikolajek	C Clerk B	Police Service	59,557
Taylor	L Clerk B	Police Service	59,557
Will	S Clerk B	Police Service	59,557
Hernaez	P Operator Bus	Transit	59,554
Janzen	D Techn Instrument 2-40 Hrs	Water and Waste	59,539
Armstrong	C Utility 4	Public Works	59,534
Tadesse	R Mtce Worker Skilled B Gr 1	Water and Waste	59,509
Bell	T Operator Bus	Transit	59,506
Morse	L Emergency Paramedic 1	Fire Paramedic Service	59,506
Yachison	K Mtce Worker Skilled B Gr 2	Water and Waste	59,503
Dubois	A Operator Bus	Transit	59,501
Reid	J Operator Bus	Transit	59,484
Strembicki	K Clerk B	Police Service	59,483
Stucky	C Clerk B	Police Service	59,483
Glass	R Operator Bus	Transit	59,467
Stranieri	F Officer Bylaw Enforcement	Community Services	59,463
Gregg	T Instructor Field	Public Works	59,449
Hanley	D Operator Bus	Transit	59,448
Bayne	J Foreman Grade 1	Planning, Property and Development	59,447
Blatz	K Operator Bus	Transit	59,436
Casapao	J Operator Bus	Transit	59,430
Kauk	A Operator Bus	Transit	59,423
Pichl	J Operator Bus	Transit	59,411
Grant	K Captain	Fire Paramedic Service	59,391
Gibson	A Operator Bus	Transit	59,389
Waldner	A Operator Bus	Transit	59,388
854	Constable	Police Service	59,384
Reimann	G Oper Equipment Gr 2	Public Works	59,372
Dhillon	G Operator Bus	Transit	59,353
McDowell	C Clerk B	Police Service	59,347
Dickson	M Operator Bus	Transit	59,339
Brar	N Operator Bus	Transit	59,338
Saini	A Operator Bus	Transit	59,326
Labossiere	G Plan Examiner 2	Planning, Property and Development	59,325
Kotyriba	V Clerk C	Police Service	59,317
Karl	R Operator Bus	Transit	59,313
Blackburn	T Operator Bus	Transit	59,305
Penner	D Operator Bus	Transit	59,302

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Byrne	C Clerk Senior	Water and Waste	59,300
Armstrong	A Officer Bylaw Enforcement	Community Services	59,279
Formela	L Call Centre Specialist	Water and Waste	59,273
Penner	A Operator Bus	Transit	59,260
De Guzman	C Operator Bus	Transit	59,244
Epp	R Operator Bus	Transit	59,244
596	Constable	Police Service	59,244
Hosein	H Performance Management Analyst	Public Works	59,240
Reis	D Operator Bus	Transit	59,238
Rose	D Operator Bus	Transit	59,229
Francis	S Clerk B	Police Service	59,207
Joseph	K Direct Voice Entry Operator	Police Service	59,183
Shelepov	V Analyst Programmer 2	Community Services	59,172
Soura	T Emergency Paramedic 1	Fire Paramedic Service	59,147
Nuru	S Operator Bus	Transit	59,145
Finnigan	E Planner 2	Planning, Property and Development	59,142
Monkman	R Operator Bus	Transit	59,139
Anderson	S Mtce Worker Skilled B Gr 2	Water and Waste	59,124
White	B Emergency Paramedic 2	Fire Paramedic Service	59,115
Mussa	J Operator Bus	Transit	59,112
Smith	B Operator Bus	Transit	59,109
Watters	D Clerk B	Police Service	59,103
Schapansky	D Mtce Worker Skilled B Gr 2	Water and Waste	59,099
Bornales	A Operator Bus	Transit	59,094
Hoffman	J Technologist Grade 1	Public Works	59,077
Gorzen	S Techn Recreation E	Community Services	59,062
Enns	R Operator Bus	Transit	59,059
Lylyk	J Worker Comm Development 1	Corporate Support Services	59,037
Mahadeo	S Emergency Paramedic 2	Fire Paramedic Service	59,024
Desrosiers	D Clerk B	Police Service	59,001
Sandberg	P Operator Bus	Transit	58,972
Marasigan	L Operator Bus	Transit	58,967
Maric	S Operator Bus	Transit	58,954
Anderson	J Technologist Grade 2	Water and Waste	58,940
Saniuk	J Mtce Worker Skilled B Gr 2	Water and Waste	58,939
Johnston	W Mtce Wkr Fleet	Fleet Management (SOA)	58,936
Lao	E Officer Zoning Develop	Planning, Property and Development	58,934
Bettencourt	R Technologist Grade 1	Public Works	58,932
Kambo	P Operator Bus	Transit	58,928
Alberto	J Operator Bus	Transit	58,921
Verschoore	K Clerk Senior	Community Services	58,912
1388	Constable	Police Service	58,909
Adibrata	J Operator Bus	Transit	58,897
Demoline	G Insp Bldg Trades	Planning, Property and Development	58,893
Del Rosario	J Engineer (Designate)	Planning, Property and Development	58,889
Buors	D Labourer Skilled	Public Works	58,889

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Grauls	R Operator Bus	Transit	58,869
Barrow	W Operator Bus	Transit	58,865
Arsenault	J Oper Equipment Gr 4	Public Works	58,856
Wilkinson	R Operator Bus	Transit	58,856
Cadzow	Q Communications Operator	Fire Paramedic Service	58,849
McGill	D Operator Bus	Transit	58,843
Hartley	D Analyst Network Systems	Corporate Support Services	58,841
Cheng	A Operator Bus	Transit	58,841
Dussiaume	W Labourer Skilled	Public Works	58,838
Halldorson	T Instructor Field	Public Works	58,835
Schellenberg	L Operator Bus	Transit	58,834
Howe	J Mechanic Truck/Transport Appr	Transit	58,833
Jimenez-Franco	L Operator Bus	Transit	58,828
Sidhu	G Operator Bus	Transit	58,825
de Oliveira	C Operator Bus	Transit	58,823
Reynolds	J Operator Bus	Transit	58,821
Rothwell	M Carpenter	Planning, Property and Development	58,817
Bacit	R Analyst Programmer 2	Parking Authority (SOA)	58,812
Hinz	T Safety Technician II	Community Services	58,806
Jolly	J Operator Bus	Transit	58,790
Bramadat	K Fire Investigator	Fire Paramedic Service	58,790
Enns	M Instructor Field	Public Works	58,772
Furedi	L Officer 3 Real Estate	Planning, Property and Development	58,770
Clarke	P Operator Bus	Transit	58,768
Berard	M Operator Bus	Transit	58,762
Buxton	M Operator Bus	Transit	58,756
Carson	C Foreman Stores	Public Works	58,749
Gratton	C Operator Bus	Transit	58,748
Mendoza	V Officer Projects 1	Planning, Property and Development	58,748
Anderson	G Operator Bus	Transit	58,747
Poworski	K Instructor Field	Public Works	58,744
Mark	M Operator Bus	Transit	58,743
Lennon	M Planner 2	Planning, Property and Development	58,735
Lopez	K Operator Bus	Transit	58,717
Glays	C Operator Bus	Transit	58,713
Brambilla	C Operator Bus	Transit	58,703
Sagriotis	G Mtce Worker Skilled B Gr 2	Water and Waste	58,703
Mayne	R Operator Bus	Transit	58,703
McCutcheon	D Officer Bylaw Enforcement	Community Services	58,701
Basarowich	M Techn Heat/Air	Transit	58,696
Evans	B Servicer Traffic Grade 1	Public Works	58,691
Faylona	M Operator Bus	Transit	58,685
Desorcy	M Operator Bus	Transit	58,685
Taylor	J Operator Bus	Transit	58,683
Oliver	M Operator Bus	Transit	58,670
Bearden	J Servicer Bldg Gr 2	Planning, Property and Development	58,668

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Felepchuk	M Mtce Worker Skilled A	Water and Waste	58,656
Ramsden	S Senior Archivist	City Clerks	58,649
Rudolph	D Operator Bus	Transit	58,648
Diaz	M Operator Bus	Transit	58,647
Bodner	C Techn Gr 3	Public Works	58,646
Hallett	R Operator Bus	Transit	58,626
Prettie	M Operator Bus	Transit	58,626
Duke	R Oper Equipment Gr 2	Public Works	58,625
Parsons	J Oper Equipment Gr 2	Public Works	58,625
Macaluso	S Foreman Refuse Disposal	Water and Waste	58,624
Furtado	D Pipelayer	Public Works	58,622
Vaslavskiy	G Operator Bus	Transit	58,620
Cox	D Operator Bus	Transit	58,606
MacDonald	S Officer Bylaw Enforcement	Community Services	58,600
Chudy	J Operator Bus	Transit	58,598
Perrin	D Operator Bus	Transit	58,595
Smith	J Clerk B	Police Service	58,587
Bertrand	V Valuation Officer	Assessment and Taxation	58,575
Land	B Clerk B	Public Works	58,567
Hardman	A Constable Operations	Water and Waste	58,560
Burton	P Clerk B	Police Service	58,547
McNeill	G Operator Bus	Transit	58,538
Oliveira	J Mtce Worker Skilled B Gr 2	Water and Waste	58,537
Hadden	W Operator Bus	Transit	58,532
591	Constable	Police Service	58,530
Scull	D Operator Bus	Transit	58,529
Drohmerski	D Mgr Solid Waste	Water and Waste	58,524
Wong	P Clerk A	Transit	58,521
Anderson	S Constable Operations	Water and Waste	58,514
Beernaerts	J Operator Bus	Transit	58,511
Kunzelman	C Operator Bus	Transit	58,482
Kras	A Operator Bus	Transit	58,480
Duncan	M Operator Bus	Transit	58,475
Shaw	A Operator Bus	Transit	58,474
Soh	F Coord Peoplesoft	Corporate Support Services	58,463
Quinn	J Mtce Worker Skilled A-Sewer	Water and Waste	58,448
Morris	B Operator Bus	Transit	58,448
Shewchenko	M Repairer Body	Transit	58,439
Kustiak	W Mtce Worker Skilled B Gr 2	Water and Waste	58,437
Stokell	D Operator Bus	Transit	58,433
Manuel	R Clerk B	Police Service	58,416
Teron	P Operator Bus	Transit	58,414
Penner	C Oper Equipment Gr 2	Public Works	58,398
483	Constable	Police Service	58,385
Henzel	R Operator Bus	Transit	58,383
Hagman	L Clerk Senior	Corporate Finance	58,376

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
McKinley	K Operator Bus	Transit	58,360
Mouillierat	S Court Unit Coordinator	Police Service	58,348
Portillo	A Operator Bus	Transit	58,342
Miller	J Clerk B	Police Service	58,339
Dyck	R Operator Bus	Transit	58,337
Mizeracki	M Valuation Officer	Assessment and Taxation	58,336
Bain	J Technologist Grade 2	Water and Waste	58,330
Deogracias	E Operator Bus	Transit	58,321
Szydluk	D Operator Bus	Transit	58,321
Daigle	B Operator Bus	Transit	58,304
Motey	H Operator Bus	Transit	58,302
Kilburn	G Operator Bus	Transit	58,293
Burokas	M Valuation Officer	Assessment and Taxation	58,292
King	M Utility 4	Public Works	58,289
Reis	R Operator Bus	Transit	58,289
Jensen	K Missing Persons Coordinator	Police Service	58,286
Pineault	R Operator Bus	Transit	58,282
Nytecchuk	B Operator Bus	Transit	58,278
Georges	J Operator Bus	Transit	58,264
Ducharme	D Operator Bus	Transit	58,263
Guiboche	C Operator Bus	Transit	58,262
Sarrasin	P Mtce Worker Skilled B Gr 2	Water and Waste	58,249
Lyseyko	G Oper Equipment Gr 4	Public Works	58,242
Mastaler	G Section Worker Grade 2	Water and Waste	58,238
Park	T Operator Bus	Transit	58,224
Parada	N Operator Bus	Transit	58,223
Santos	F Operator Bus	Transit	58,223
Asis	N Operator Bus	Transit	58,220
Hall	J Wireman	Transit	58,211
Beach	K Operator Police Comm	Police Service	58,204
Vogen	T Clerk B	Police Service	58,186
Mertes	R Operator Bus	Transit	58,185
Sawatzky	K Operator Bus	Transit	58,175
Antos	E Operator Bus	Transit	58,154
Osondu	C Officer 2 Real Estate	Planning, Property and Development	58,148
Brar	M Operator Bus	Transit	58,146
Glugosh	K Worker Comm Development 1	Community Services	58,145
Penonzek	A Oper Equipment Gr 2	Public Works	58,142
Enriquez	A Operator Bus	Transit	58,134
Vanroose	R Operator Bus	Transit	58,134
Pathammavong	S Officer Bylaw Enforcement	Community Services	58,133
Ritsema	G Analyst Programmer 2	Planning, Property and Development	58,133
Mohr	G Sr Planning Engr LandDr/FldPrt	Water and Waste	58,127
Kucel	G Officer Projects 1	Planning, Property and Development	58,127
Tanchak	B Clerk B	Transit	58,124
Barron	B Foreman Grade 1	Public Works	58,118

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
McKenzie	C Controller Transit	Transit	58,111
Flanjak	M Fare-Box / Bus Servicer I/C	Transit	58,108
Walashek	W Operator Bus	Transit	58,105
Turenne	J Operator Bus	Transit	58,102
Shier	T Oper Equipment Gr 3	Water and Waste	58,102
Gill	C Operator Bus	Transit	58,099
Fijal	K Mtce Worker Skilled B Gr 1	Water and Waste	58,095
Genereux	E Operator Bus	Transit	58,091
MacFarlane	S Operator Bus	Transit	58,081
Singh	J Operator Bus	Transit	58,076
McCullough	G Operator Bus	Transit	58,074
Chan	B Operator Bus	Transit	58,059
Basarowich	N Accounting Technician 3	Public Works	58,053
Cosford	L Operator Bus	Transit	58,052
Krishka	J Emergency Paramedic 1	Fire Paramedic Service	58,046
Brar	B Operator Bus	Transit	58,045
Wiebe	L Mtce Worker Skilled B Gr 1	Water and Waste	58,044
Hofer	D Operator Bus	Transit	58,036
Berry	T PeopleSoft Module Analyst	Corporate Support Services	58,033
Potter	E PeopleSoft Module Analyst	Corporate Support Services	58,033
Venugopal	V Operator Bus	Transit	58,025
Abarra	C Operator Bus	Transit	58,018
Plett	R Operator Bus	Transit	58,015
230	Constable	Police Service	58,011
Panic	R Operator Bus	Transit	58,005
MacTavish	J Operator Bus	Transit	58,004
Leis	R Clerk B	Police Service	57,996
Leslie	S Operator Bus	Transit	57,996
Fraser	I Operator Bus	Transit	57,992
Wheeler	D Techn Laboratory 3	Water and Waste	57,991
Ollson	S Operator Bus	Transit	57,984
Witwicki	J Operator Bus	Transit	57,981
George	P Operator Bus	Transit	57,980
Mason	D Operator Bus	Transit	57,971
Belasco	J Mtce Worker Skilled B Gr 2	Water and Waste	57,950
Josephson	K Mtce Worker Skilled B Gr 2	Water and Waste	57,949
Reynoso	J Operator Bus	Transit	57,938
Webber	S Operator Bus	Transit	57,936
Klassen	K Operator Bus	Transit	57,932
Stephenson	T Technologist Grade 2	Water and Waste	57,928
Singh	M Operator Bus	Transit	57,928
Farkas	J Industrial Welder	Transit	57,920
Villarente-Co	E Techn Laboratory 3	Water and Waste	57,912
Gouveia	M Oper Equipment Gr 2	Public Works	57,905
Dery	F Clerk B	Police Service	57,884
Possia	J Emergency Paramedic 2 + ACP	Fire Paramedic Service	57,881

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Miller	G Operator Bus	Transit	57,867
Siemens	D Clerk Senior	Planning, Property and Development	57,862
Alvarez	D Operator Bus	Transit	57,860
Maskus	V Clerk A	Police Service	57,856
Nonato	F Operator Bus	Transit	57,855
Remillard	R Operator Bus	Transit	57,855
Grewal	R Solicitor	Legal Services	57,815
Gordon	M Mtce Worker Skilled B1(Sewer)	Water and Waste	57,814
McDougall	B Mtce Worker 1	Public Works	57,811
Toupin	N Operator Bus	Transit	57,802
Toews	B Operator Bus	Transit	57,787
Rzesnoski	R Mtce Worker Skilled B Gr 2	Water and Waste	57,781
Schenkeveld	L Operator Bus	Transit	57,771
Zorget	C Officer Animal Service 1	Animal Services (SOA)	57,769
Clancey	T Servicer Bldg Gr 3	Planning, Property and Development	57,769
Balchen	K Officer Zoning Develop	Planning, Property and Development	57,764
Walker	K Operator Bus	Transit	57,760
Pontanilla	R Oper Equip 2 Emerg Serv	Water and Waste	57,758
Vieira	H Oper Equipment Gr 3	Public Works	57,758
Lazaruk	M Operator Bus	Transit	57,743
DeJong	S Operator Bus	Transit	57,738
Gray	K Techn Gr 2	Public Works	57,734
Chichlowski	E Operator Bus	Transit	57,714
Lamoureux	G Operator Bus	Transit	57,712
Davidson	J Foreman Waterworks	Water and Waste	57,702
Rondeau	J Operator Bus	Transit	57,691
Ames	B Technologist Grade 1	Water and Waste	57,690
Garand	T Operator Bus	Transit	57,688
Bilous	V Operator Bus	Transit	57,687
Thomas	W Operator Bus	Transit	57,687
Perreault	R Oper Equipment Gr 4	Water and Waste	57,687
DaSilva	J Clerk Senior	Assessment and Taxation	57,683
Boath	D Operator Bus	Transit	57,683
Wright	J Operator Bus	Transit	57,681
Pescitelli	N Operator Police Comm	Police Service	57,666
Gnitecki	M Servicer Bldg Gr 3	Planning, Property and Development	57,665
Blair	D Mechanic - Truck/Transport	Transit	57,658
Burr	C Operator Bus	Transit	57,655
Bahad	J Operator Bus	Transit	57,653
Link	C Operator Bus	Transit	57,652
Cox	S Operator Bus	Transit	57,647
Scott	R Operator Bus	Transit	57,642
Martin	R Operator Bus	Transit	57,629
Favaro	R Bridge Worker	Public Works	57,618
Gederon	A Clerk C	Parking Authority (SOA)	57,615
Larsen	J Coord Project	Fleet Management (SOA)	57,612

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Ott	J Operator Bus	Transit	57,601
Dempster	J Foreman Grade 1	Public Works	57,597
Casillan	H Operator Bus	Transit	57,595
Brown	C Operator Bus	Transit	57,592
Chorney	C Repairer Body	Transit	57,584
Gill	H Operator Bus	Transit	57,581
Bylyna	R Operator Bus	Transit	57,574
Bouchard	D Servicer Traffic Grade 2	Public Works	57,573
Spain	B Operator Bus	Transit	57,570
Calma	D Operator Bus	Transit	57,566
Bassett	M Operator Bus	Transit	57,548
397	Constable	Police Service	57,546
Shaw	N Emergency Paramedic 1	Fire Paramedic Service	57,545
Coleman	C Operator Bus	Transit	57,532
Owens	K Operator Bus	Transit	57,526
Dawson	W Carpenter	Water and Waste	57,521
Vincent	L Operator Police Comm	Police Service	57,518
Baxter	W Operator Bus	Transit	57,515
Brambilla	A Operator Bus	Transit	57,515
Schafer	G Operator Bus	Transit	57,514
Belyk	J Utility 4	Public Works	57,510
Victor	G Techn Laboratory 2	Water and Waste	57,499
Studholme	T Techn Recreation E	Community Services	57,495
Hilario	F Operator Bus	Transit	57,490
Lambertson	C Communications Operator	Fire Paramedic Service	57,483
Dubec	R Operator Bus	Transit	57,482
Jones	R Operator Bus	Transit	57,482
Chernetski	G Foreman Refuse Contract	Water and Waste	57,478
Berestin	P Operator Bus	Transit	57,453
Johnstone	C 311 Cust Serv Specialist II	Corporate Support Services	57,444
Ackland	T Operator Bus	Transit	57,443
Seburn	A Librarian Grade 1	Community Services	57,441
Lavigne	D Oper Equipment Gr 2	Public Works	57,433
Halischuk	T Foreman Refuse Contract	Water and Waste	57,414
Jablonski	J Operator Bus	Transit	57,410
Scott	K Servicer Traffic Grade 1	Public Works	57,409
Kozar	I Clerk Senior	Water and Waste	57,408
931	Constable	Police Service	57,404
Beckstead	R Officer Bylaw Enforcement	Community Services	57,399
Sacher	W Operator Bus	Transit	57,395
Giesbrecht	N Operator Bus	Transit	57,391
Nonato	F Operator Bus	Transit	57,389
Bagg	S Clerk B	Police Service	57,380
Gammon	R Operator Bus	Transit	57,377
Dutchyshen	J Clerk B	Police Service	57,374
Taylor	D Operator Bus	Transit	57,373

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Peters	P Clerk C	Public Works	57,371
Sall	A Caretaker	Police Service	57,371
Turkula	C Clerk Senior	Water and Waste	57,364
McCaskill	D Operator Bus	Transit	57,360
Gobeil	J Clerk Senior	City Clerks	57,358
Paquette	L Operator Bus	Transit	57,355
Ranson	K Techn Gr 2	Public Works	57,350
White	R Techn Gr 2	Public Works	57,350
Walashek	J Operator Bus	Transit	57,349
Gagic	M Operator Bus	Transit	57,349
Osborne	B Mtce Worker Skilled B Gr 1	Water and Waste	57,334
Rosello	F Operator Bus	Transit	57,327
Miller	R Operator Bus	Transit	57,325
Ducharme	C Oper Equipment Gr 4	Water and Waste	57,318
Knezevic	Z Operator Bus	Transit	57,297
Melnyk	J Mtce Worker Skilled B Gr 2	Water and Waste	57,297
Gawiak	R Operator Bus	Transit	57,295
Geurts	C Operator Bus	Transit	57,294
Chabluk	B Servicer Bldg Gr 2	Planning, Property and Development	57,294
Konowalczyk	A Operator Bus	Transit	57,292
Rockwell	R Techn Laboratory 3	Water and Waste	57,291
Kaplar	V Operator Bus	Transit	57,290
Leclerc	S 311 Cust Serv Specialist II	Corporate Support Services	57,281
Hignell	R Carpenter	Transit	57,277
Viveiros	T Clerk B	Police Service	57,277
Khaira	A Operator Bus	Transit	57,277
Mayhew	M Clerk B	Police Service	57,270
Nerbas	R Operator Bus	Transit	57,268
Sellner	A Operator Bus	Transit	57,265
Muryn	N Operator Bus	Transit	57,259
Montemayor	J Operator Bus	Transit	57,249
Overby	K Technologist Grade 2	Fleet Management (SOA)	57,241
Mikulla	M Operator Bus	Transit	57,241
Guiboche	D Labourer 2	Public Works	57,236
Montgomery	G Operator Bus	Transit	57,235
Olfert	A Operator Bus	Transit	57,233
Verschoore	G Mechanic Industrial Hlpr	Transit	57,231
Scott	G Operator Bus	Transit	57,230
Wheeler	A Analyst Programmer 2	Water and Waste	57,226
Henderson	J Operator Bus	Transit	57,221
Fajardo	M Worker Comm Development 1	Planning, Property and Development	57,220
Travica	D Operator Bus	Transit	57,219
Jones	S Claims Adjustor 2	Corporate Finance	57,215
Hanley	C Operator Bus	Transit	57,215
Miles	G Operator Bus	Transit	57,209
Martinuk	S Operator Bus	Transit	57,208

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Mark	R Operator Bus	Transit	57,203
York	P Operator Bus	Transit	57,202
Seabourne	D Clerk Senior	Water and Waste	57,200
Timpson	R Operator Bus	Transit	57,198
Yu	J Operator Bus	Transit	57,197
Chin	H Clerk Senior	Fire Paramedic Service	57,197
Duncan	B Clerk B	Police Service	57,196
Harrington	L Clerk B	Police Service	57,196
Prystupa	T Clerk Senior	Public Works	57,192
Correia	M Oper Equipment Gr 2	Public Works	57,182
Jacques	L Operator Bus	Transit	57,182
Koladubsky	V Operator Bus	Transit	57,179
Munroe	L Mtce Worker Skilled A	Water and Waste	57,179
Minuk	N Operator Bus	Transit	57,177
Chorney	A Librarian Grade 1	Community Services	57,174
Devigne	C Operator Bus	Transit	57,163
Burgess	C Worker Comm Development 2	Planning, Property and Development	57,155
Kelley	S Operator Bus	Transit	57,152
Blankenborg	D Coordinator Equipment	Public Works	57,147
Smith	B Clerk Senior	Transit	57,147
Jenkins	J Clerk Senior	Water and Waste	57,147
Bishop	M 311 Cust Serv Specialist II	Corporate Support Services	57,147
Ralke	V Clerk Senior	Transit	57,147
Kearney	L Operator Bus	Transit	57,142
Bilan	D Operator Bus	Transit	57,139
Molaro	L Operator Bus	Transit	57,136
Moreau	J Oper Equipment Gr 2	Public Works	57,128
Pope	M Clerk Senior	Water and Waste	57,123
Phillips	T Engineer (Designate)	Water and Waste	57,122
646	Constable	Police Service	57,118
Stevens	M Clerk C	Planning, Property and Development	57,113
McClurg	A Servicer Bldg Gr 2 - Leave of Absence	Planning, Property and Development	57,112
Penner	J Emergency Paramedic 1	Fire Paramedic Service	57,112
Schwartz	B Operator Bus	Transit	57,111
Petric	A Communications Operator	Fire Paramedic Service	57,111
Malcolm	D Operator Bus	Transit	57,104
Seidler	J Officer Bylaw Enforcement	Community Services	57,102
Auger	W Oper Equipment Gr 2	Public Works	57,096
Battaglia	F Operator Bus	Transit	57,094
Ruperto	M Operator Bus	Transit	57,077
Cruz	M Clerk Senior	Assessment and Taxation	57,073
Paul	B Operator Bus	Transit	57,070
Trapp	A Operator Bus	Transit	57,068
Prynne	R Operator Bus	Transit	57,060
Kluner	A Clerk Senior	Assessment and Taxation	57,056
Ilgan	S Accounting Technician 3	Water and Waste	57,053

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Korol	L Clerk Senior	Assessment and Taxation	57,049
Longbottom	G Collec Sys Mtce Tech 1A	Water and Waste	57,045
Coutts	C Operator Bus	Transit	57,039
Bales	L Operator Bus	Transit	57,038
Martin	A Servicer Bldg Gr 2	Planning, Property and Development	57,030
Gresco	R Operator Bus	Transit	57,029
Sandy	T Operator Bus	Transit	57,029
Lekkas	W Operator Bus	Transit	57,021
McDonald	C Worker Comm Development 1	Planning, Property and Development	57,012
Dobric	A Operator Bus	Transit	57,011
Greene	T Operator Bus	Transit	57,010
Brar	J Operator Bus	Transit	57,004
Ford	R Operator Bus	Transit	57,004
Young	K Operator Bus	Transit	56,999
Wojtowicz-Martin	A Junior Translator	CAO (Chief Administrative Office)	56,995
Woloski	J Operator Bus	Transit	56,987
Dubeau	R Clerk Senior	Public Works	56,985
Greenaway	L Operator Bus	Transit	56,981
Flett	J Foreman Refuse Contract	Water and Waste	56,980
Krull	R Operator Bus	Transit	56,976
Peet	R Operator Bus	Transit	56,975
Campbell	B Operator Bus	Transit	56,972
Georgettes	K Clerk Senior	Corporate Finance	56,966
McCaughan	N Librarian Grade 1	Community Services	56,965
Jasysyn	J Techn Gr 2	Public Works	56,961
Sinclair	D Utility 4	Public Works	56,952
Smith	R Operator Bus	Transit	56,952
Burnett	E Operator Bus	Transit	56,951
Gelineau	J Clerk Senior	Assessment and Taxation	56,948
Paraiso	K Operator Bus	Transit	56,936
Honey	J Asst 2 Planning	Community Services	56,932
720	Constable	Police Service	56,931
Shushkewich	T Operator Bus	Transit	56,927
Charles	M Clerk C	Transit	56,914
1404	Constable	Police Service	56,912
Perreault	M Technologist Grade 3	Public Works	56,909
Galagan	S Techn Gr 2	Community Services	56,899
Clawson	E Oper Equipment Gr 2	Public Works	56,891
Hill	S Personnel Asst 1	Corporate Support Services	56,890
Fedora	Z Mtce Worker Skilled B1(Sewer)	Water and Waste	56,886
Ennis	C Mtce Worker Skilled B1(Sewer)	Water and Waste	56,882
Brown	J Operator Bus	Transit	56,878
Blackman-Shaw	J Oper Equipment Gr 2	Public Works	56,877
Batista	K Clerk B	Police Service	56,877
Phillips	J Oper Equipment Gr 4	Water and Waste	56,871
Villamar	E Techn Gr 2	Public Works	56,871

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Ratte	B Operator Bus	Transit	56,869
Ranouta	J Operator Bus	Transit	56,868
Hamilton	J Fare-Box / Bus Servicer I/C	Transit	56,867
Sansom	S Communications Operator	Fire Paramedic Service	56,865
Poirier	J Operator Bus	Transit	56,860
Spencer	M Techn Gr 2	Planning, Property and Development	56,849
Bracken	D Operator Bus	Transit	56,848
Bradford	B Techn Laboratory 3	Water and Waste	56,847
Prynne	V Operator Bus	Transit	56,835
Squires	D Asst Dispatch I/C	Transit	56,830
Lamontagne	T Operator Bus	Transit	56,817
Friesen	S Clerk C	Police Service	56,817
Klowak	D Foreman Parking Meter	Parking Authority (SOA)	56,815
Bodanski	L Oper Equipment Gr 4	Public Works	56,806
Asher	S Operator Bus	Transit	56,806
Harish	S Operator Bus	Transit	56,805
Pangan	M Clerk Senior	Fire Paramedic Service	56,803
Arnal	M Operator Bus	Transit	56,803
Drury	R Operator Bus	Transit	56,802
Matewush	W Foreman Grade 1	Public Works	56,798
1095	Constable	Police Service	56,796
Penner	L Techn Gr 2	Community Services	56,789
Parker	L 311 Cust Serv Specialist I	Corporate Support Services	56,781
Hauser	E Mtce Worker Skilled B1(Sewer)	Water and Waste	56,779
Lumsden	R Operator Bus	Transit	56,768
Vendramelli	R Techn Laboratory 3	Water and Waste	56,763
Legal	G Foreman Section-Waterwork	Water and Waste	56,761
Myskew	T Operator Bus	Transit	56,760
Plett	M Operator Bus	Transit	56,756
Pundyk	M Librarian Grade 1	Community Services	56,753
King	W Servicer Bldg Gr 2	Planning, Property and Development	56,746
Manalo	C Accounting Technician 2	Planning, Property and Development	56,737
Kalsi	R Operator Bus	Transit	56,730
Manaire	K Clerk Senior	Parking Authority (SOA)	56,730
Dizon	O Operator Bus	Transit	56,727
Deurbrouck	G Operator Bus	Transit	56,727
Duguid	R Communications Operator	Fire Paramedic Service	56,724
Panag	H Operator Bus	Transit	56,712
Van Den Bossche	G Techn Gr 2	Public Works	56,691
Lewis	D Operator Bus	Transit	56,684
Oliveira	F Oper Equipment Gr 2	Public Works	56,672
Fougere	J Valuation Officer	Assessment and Taxation	56,671
Singh	M Operator Bus	Transit	56,669
Toupin	R Operator Bus	Transit	56,667
Fontaine	R Operator Bus	Transit	56,665
Hagues	D Mtce Worker Skilled B Gr 1	Water and Waste	56,664

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Casarin	S Operator Bus	Transit	56,660
Miles	T Operator Bus	Transit	56,658
Stones	T Operator Bus	Transit	56,657
Hlady	M Operator Bus	Transit	56,651
Gendur	S Mtce Worker Skilled A-Sewer	Water and Waste	56,648
Guy	D Operator Bus	Transit	56,648
Luce	H Operator Bus	Transit	56,646
Pinsonneault	R Operator Bus	Transit	56,643
McLean	D Operator Bus	Transit	56,642
Pagdonsolan	S Operator Bus	Transit	56,640
Zaburdyayev	A Operator Bus	Transit	56,637
Leost	K Oper Equipment Gr 2	Public Works	56,636
Lemoine	C Operator Bus	Transit	56,636
Dekoning	J Operator Bus	Transit	56,630
Janicek	A Operator Bus	Transit	56,628
Kadobiansky	D Analyst Programmer 2	Fire Paramedic Service	56,623
Pich	P Operator Bus	Transit	56,621
Parada	S Operator Bus	Transit	56,620
Malo	B Operator Bus	Transit	56,611
1189	Constable	Police Service	56,606
VanAchte	P Clerk Senior	Community Services	56,605
Nault	C Technologist Grade 1	Water and Waste	56,594
129	Constable	Police Service	56,587
Summerton	R Operator Bus	Transit	56,587
McTavish	R Oper Equipment Gr 2	Public Works	56,571
Gillespie	F Clerk B	Police Service	56,566
803	Constable	Police Service	56,557
Fandrich	D Operator Bus	Transit	56,555
Baker	D 311 Cust Serv Specialist I	Corporate Support Services	56,554
Schulz	H Operator Bus	Transit	56,550
Burgess	A Mechanic Jrny Industrial	Water and Waste	56,550
Jolicoeur	S Operator Bus	Transit	56,548
Musa	A Operator Bus	Transit	56,544
Dhaliwal	S Operator Bus	Transit	56,530
Ponte	M Oper Equipment Gr 4	Public Works	56,513
Ollinik	D Storekeeper 4	Water and Waste	56,512
Bilous	K Operator Bus	Transit	56,511
Sandulak	N Techn Gr 2	Public Works	56,510
Marcelo	J Analyst Programmer 2	Corporate Support Services	56,509
Dava	P Operator Bus	Transit	56,506
Mann	J Operator Bus	Transit	56,506
Benoit	D Operator Bus	Transit	56,505
Reichert	B Operator Bus	Transit	56,503
Evans	A Valuation Officer	Assessment and Taxation	56,494
Beauchamp	B Operator Bus	Transit	56,487
Caldwell	T Clerk C	Community Services	56,475

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Campbell	D Utility 4	Public Works	56,474
Matyszewski	M Operator Bus	Transit	56,462
Mason	C Operator Bus	Transit	56,453
763	Constable	Police Service	56,444
Grozli	J Operator Bus	Transit	56,443
Tran	B Collec Sys Mtce Tech 1A	Water and Waste	56,441
Carvalho	N Mtce Worker General	Water and Waste	56,431
Russell	D Operator Bus	Transit	56,430
St. Mars	R Mechanic Truck/Transport Appr	Transit	56,429
Lussier	W Mechanic TruckTransport Helper	Transit	56,419
Andrade	N Oper Equipment Gr 2	Public Works	56,413
Cleodoro	C Accounting Technician 3	Assessment and Taxation	56,407
Bechrakis	J Operator Bus	Transit	56,407
Boychuk	D Operator Bus	Transit	56,406
Remillard	Y Operator Bus	Transit	56,400
Padoan	D Operator Bus	Transit	56,399
Henderson	P Operator Bus	Transit	56,396
Archambault	M Operator Bus	Transit	56,395
St. Louis	A Oper Equip 2 Emerg Serv	Water and Waste	56,391
Toews	L Clerk Senior	Water and Waste	56,390
Vaughan	M Operator Bus	Transit	56,385
Morden	J Operator Bus	Transit	56,383
Phillips	L Operator Bus	Transit	56,368
Noel	V Operator Bus	Transit	56,359
Hardy	C Operator Bus	Transit	56,359
Thapar	S Operator Bus	Transit	56,355
Mittal	A Operator Bus	Transit	56,351
Scott	T Operator Bus	Transit	56,346
Diaz	J Operator Bus	Transit	56,344
Kaufmann	S Clerk Senior	Water and Waste	56,342
Goritsas	J Fare-Box / Bus Servicer I/C	Transit	56,341
Little	R Oper Equipment Gr 2	Public Works	56,337
Pattyn	R Operator Bus	Transit	56,331
Honey	B Techn Recreation E	Community Services	56,329
Anania	N Oper Equipment Gr 4	Public Works	56,324
Chapman	D Collec Sys Mntc Tech 1B	Water and Waste	56,320
Barstad	R Oper Equipment Gr 2	Public Works	56,319
Ryland	D Operator Bus	Transit	56,319
Fraser	T Operator Bus	Transit	56,314
Harrison	T Utility 4	Public Works	56,311
Zastre	B Inspector-Pollution Prevention	Water and Waste	56,310
Zahajko	C Operator Bus	Transit	56,310
Sclanders	D Operator Bus	Transit	56,306
Romero	H Operator Bus	Transit	56,306
Everton	V Oper Equipment Gr 2	Public Works	56,297
Houde	R Operator Police Comm	Police Service	56,296

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Cannizzaro	V Oper Equip 2 Emerg Serv	Water and Waste	56,290
Gervais	N Caretaker	Police Service	56,283
Bedi	M Operator Bus	Transit	56,273
Ali	H Operator Bus	Transit	56,273
Derlago	L Mtce Worker Skilled B Gr 1	Water and Waste	56,265
Still	S Electrician Journey	Transit	56,261
Garside	J Operator Bus	Transit	56,258
Munro	B Worker Sheet Metal	Transit	56,257
Dhanoosingh	R Operator Bus	Transit	56,248
Mack	D Operator Bus	Transit	56,240
Turner	B Operator Bus	Transit	56,239
Shewchuk	J Operator Bus	Transit	56,236
McDougall	R Oper Equipment Gr 2	Public Works	56,234
Graham	M Operator Bus	Transit	56,230
Macfarlane	G Operator Bus	Transit	56,229
460	Constable	Police Service	56,224
Pantos	B Operator Bus	Transit	56,209
Mortlock	C Oper Equipment Gr 2	Public Works	56,208
Ammazzini	R Operator Bus	Transit	56,206
Doerksen	C Operator Bus	Transit	56,204
Arsenault	S Techn Recreation E	Community Services	56,197
Martens	J Operator Bus	Transit	56,178
Trapp	G Operator Bus	Transit	56,178
LaBonte	M Utility 3	Public Works	56,173
Hiebert	J Servicer Bldg Gr 2	Planning, Property and Development	56,169
Storsley	J Welder	Fleet Management (SOA)	56,163
McBey	S Appr General Electrician	Water and Waste	56,142
Dzama	T Caretaker	Police Service	56,141
Cruse	B Techn Gr 3	Planning, Property and Development	56,139
Sokil	E Direct Voice Entry Operator	Police Service	56,137
McGaw	L Librarian Grade 1	Community Services	56,134
Reynolds	M Dispatcher Emerg Services	Water and Waste	56,133
Farooq	C Analyst Network Systems	Community Services	56,122
Ullman	S Operator Bus	Transit	56,120
Cucheron	T Operator Bus	Transit	56,113
Prokipchuk	J Operator Bus	Transit	56,109
Stephenson	R Operator Bus	Transit	56,098
Moe	Z Emergency Paramedic 1	Fire Paramedic Service	56,088
1415	Constable	Police Service	56,088
St. George	P Operator Bus	Transit	56,086
Shumilak	L Officer Animal Service 1	Animal Services (SOA)	56,085
Prawdzik	G Emergency Paramedic 2	Fire Paramedic Service	56,078
1155	Constable	Police Service	56,073
Paquette	J Operator Bus	Transit	56,072
Isfeld	J Mtce Worker Skilled B Gr 1	Water and Waste	56,063
1145	Constable	Police Service	56,062

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Basaraba	D Utility 4	Public Works	56,061
Judd	D Operator Bus	Transit	56,059
Walker	R Operator Bus	Transit	56,057
Evangelista	N Operator Bus	Transit	56,052
McGuinness	A Asst Communications	CAO (Chief Administrative Office)	56,046
Przybyl	W Operator Bus	Transit	56,042
Wonnacott	F Operator Bus	Transit	56,034
Makar	T Operator Bus	Transit	56,025
Wilks	T Operator Bus	Transit	55,997
Firth	K Operator Bus	Transit	55,995
Scaletta	J Operator Bus	Transit	55,990
Tomaszewski	J Operator Bus	Transit	55,987
Desrochers	K Oper Equipment Gr 2	Public Works	55,976
Jawa	M Operator Bus	Transit	55,961
Bath	N Operator Bus	Transit	55,955
Bargenda	A Section Worker Grade 2	Water and Waste	55,953
Penner	R Operator Bus	Transit	55,952
Mesojednik	J Oper Equipment Gr 2	Public Works	55,937
Larocque	T Mtce Worker 2	Water and Waste	55,935
Sitch	B Operator Bus	Transit	55,935
Bilan	J Operator Bus	Transit	55,933
Dubeski	J Techn Recreation E	Community Services	55,921
Forlanski	L Oper Equipment Gr 4	Water and Waste	55,920
Friesen	V Active Living Supervisor	Community Services	55,901
Klassen	W Officer Bylaw Enforcement	Planning, Property and Development	55,896
Labossiere	L Operator Bus	Transit	55,895
Bakstad	D Operator Bus	Transit	55,895
Ravenstein	B Clerk A	Police Service	55,895
Brar	J Asst Dispatch I/C	Transit	55,882
Dyck	S Clerk C	Planning, Property and Development	55,882
Burgoyne	J Emergency Paramedic 1	Fire Paramedic Service	55,879
Toews	J Oper Equipment Gr 2	Public Works	55,873
Daigle	R Operator Bus	Transit	55,870
Benevides	M Oper Equipment Gr 2	Public Works	55,861
915	Constable	Police Service	55,860
Funk	D Officer Animal Service 2	Animal Services (SOA)	55,853
Bilous	C Operator Bus	Transit	55,847
Skrzyszowski	P Operator Bus	Transit	55,833
Zaffar	F Operator Bus	Transit	55,828
Filipowicz	R Utility 4	Public Works	55,793
Jones	M Operator Bus	Transit	55,789
Houston	C Operator Bus	Transit	55,784
Muller	B Operator Bus	Transit	55,773
Starr	B Operator Bus	Transit	55,764
Scott	M Operator Bus	Transit	55,757
Gauthier	J Call Taker	Police Service	55,750

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Sorokowski	M Oper Equipment Gr 2	Public Works	55,746
Dokken	K Operator Bus	Transit	55,745
Newlands	D Operator Bus	Transit	55,739
Debruin	A Mtce Worker Skilled A-Sewer	Water and Waste	55,734
Dutra	J Operator Bus	Transit	55,725
McDonald	D Operator Bus	Transit	55,725
Boettcher	K CPIC Operator	Police Service	55,712
Evanochko	R Operator Bus	Transit	55,700
Thompson	S Mtce Worker Skilled A-Sewer	Water and Waste	55,695
Schlamp	C Executive Assistant 1	Legal Services	55,694
Thom	D Operator Bus	Transit	55,690
Jacklin-Van Gerwen	K Operator Bus	Transit	55,687
Czarnecki	D Fabricator Sign Asst	Public Works	55,681
Janzen	R Officer Projects 1	Planning, Property and Development	55,670
Stewart	A Storekeeper 1	Fire Paramedic Service	55,659
Johnson	W Operator Bus	Transit	55,640
Tavares	J Oper Equipment Gr 2	Public Works	55,634
Griffiths	A Instructor Swimming Chief	Community Services	55,633
Goring	M Operator Bus	Transit	55,629
Wiezbinski	L Operator Bus	Transit	55,617
Dunstan	A Operator Bus	Transit	55,604
Vandette	R Utility 4	Public Works	55,596
Neepin	G Bridge Worker	Public Works	55,588
Shim	L Workforce Management Anlyst	Corporate Support Services	55,586
Harrison	C Servicer Traffic Grade 2	Public Works	55,570
Wiebe	B Oper Equipment Gr 2	Public Works	55,556
Ellis	J Mechanic - Truck/Transport	Transit	55,543
Holyk	M Repairer Body	Transit	55,540
Harman	R Clerk Senior	Corporate Finance	55,539
White	D Operator Bus	Transit	55,539
Jehle	A Operator Bus	Transit	55,535
Spencer	S Techn Recreation E	Community Services	55,526
Farrell	T Servicer Bldg Gr 1	Planning, Property and Development	55,525
DeJong	J Pool Supervisor	Community Services	55,518
Bourgeois	P Oper Equipment Gr 2	Public Works	55,516
693	Constable	Police Service	55,515
Holloway	C Mtce Worker Skilled B Gr 2	Water and Waste	55,514
Laggo	J Oper Equipment Gr 2	Public Works	55,513
Bhullar	S Operator Bus	Transit	55,506
Davies	L Mtce Worker Skilled B1(Sewer)	Water and Waste	55,506
Schroeder	C Emergency Paramedic 2	Fire Paramedic Service	55,505
Gagnon	R Operator Bus	Transit	55,502
Mistelbacher	L Operator Bus	Transit	55,497
309	Constable	Police Service	55,495
Gill	J Operator Bus	Transit	55,483
Lim	R Operator Bus	Transit	55,472

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Medeiros	K Oper Equipment Gr 4	Water and Waste	55,472
Brock	B Oper Equipment Gr 2	Public Works	55,467
Mangiacotti	R Operator Bus	Transit	55,464
Tingey	K Arborist 3	Public Works	55,456
Nanowin	D Operator Bus	Transit	55,449
Pohrebniuk	R Operator Police Comm	Police Service	55,443
Cournoyer	D Oper Equipment Gr 2	Public Works	55,432
Wiens	A Operator Bus	Transit	55,430
Lumbera	M Operator Bus	Transit	55,423
Palade	I Operator Bus	Transit	55,420
Ponewas	C Mechanic Truck/Transport Appr	Transit	55,416
Gordon	W Operator Bus	Transit	55,407
Shaw	D Operator Bus	Transit	55,402
Elias	M CPIC Operator	Police Service	55,396
Klassen	R Trades Helper	Water and Waste	55,393
Tenuwara	M Valuation Officer	Assessment and Taxation	55,379
Brouillette	D Operator Bus	Transit	55,378
907	Constable	Police Service	55,374
Haque	S Accounting Technician 2	Parking Authority (SOA)	55,370
Laurier	B Mtce Worker Skilled B1(Sewer)	Water and Waste	55,365
Vanroose	M Operator Bus	Transit	55,364
Clement	C Servicer Bldg Gr 3	Planning, Property and Development	55,363
Fleming	J Operator Bus	Transit	55,362
Rost	J Operator Bus	Transit	55,358
Bennell	J Court Unit Coordinator	Police Service	55,357
Sandhu	B Asst Controller	Fleet Management (SOA)	55,356
Giancola	J Pipelayer	Public Works	55,350
Anderson	W Operator Bus	Transit	55,349
Gillis	C Utility 2	Planning, Property and Development	55,347
Hein	W Techn Recreation E	Community Services	55,337
Sibbick	K Utility 4	Public Works	55,324
Sidhu	D Operator Bus	Transit	55,318
McBurney Dhoot	J Valuation Officer	Assessment and Taxation	55,314
Watt	M Water Treatment Operator 1A	Water and Waste	55,310
Pratt	S Direct Voice Entry Operator	Police Service	55,302
Ignacio, Jr.	R Operator Bus	Transit	55,295
Sidhu	M Asst Dispatch I/C	Transit	55,287
Rocan	D Insp Property	Planning, Property and Development	55,260
Hoover	D Corp Web Services Specialist	Corporate Support Services	55,249
Linklater	G Arborist 1	Public Works	55,249
Hogue	K Operator Bus	Transit	55,233
Tamblyn	D Oper Equipment Gr 2	Public Works	55,229
Steinhilber	F Oper Equipment Gr 4	Water and Waste	55,225
Overby	A Operator Bus	Transit	55,215
Froese	J Operator Bus	Transit	55,210
Van Beveren	R Web Services Specialist	Planning, Property and Development	55,196

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Carrigan	G Operator Bus	Transit	55,181
Kostenchuk	M Operator Bus	Transit	55,169
Klem	K Officer Animal Service 1	Animal Services (SOA)	55,167
Sylvestre	R Operator Bus	Transit	55,164
Shellenberg	C Operator Bus	Transit	55,162
Semchuk-Bohn	T Active Living Supervisor	Community Services	55,161
Bignell	D Utility 4	Public Works	55,160
Dorge	R Operator Bus	Transit	55,151
Oleson-Hodges	K Call Taker	Police Service	55,150
Brilhante	A Oper Equipment Gr 2	Public Works	55,137
Day	I Manager Special Projects	Planning, Property and Development	55,137
Santos	H Oper Equipment Gr 2	Public Works	55,136
Thorsteinson	J Director of Community Engagement	Mayor	55,131
Ferreira	A Mtce Wkr Collection Syste	Water and Waste	55,117
Steed	R Operator Bus	Transit	55,113
Markiw	G Operator Bus	Transit	55,106
Lascano	J Operator Bus	Transit	55,104
Hutcheon	R Operator Bus	Transit	55,095
McClure	R Valuation Officer	Assessment and Taxation	55,084
Shulha	A Oper Equipment Gr 2	Public Works	55,083
Yip	S Servicer Traffic Grade 1	Public Works	55,082
Young	D Operator Bus	Transit	55,073
Lazatin	M Operator Bus	Transit	55,072
Hamill	B Operator Bus	Transit	55,065
Lumsden	R Operator Bus	Transit	55,064
Shymko	T Utility 4	Public Works	55,062
Sanderson	E Oper Equipment Gr 2	Public Works	55,046
McCoy	M Operator Bus	Transit	55,038
Lakhian	S Operator Bus	Transit	55,029
Perey	E Operator Bus	Transit	55,023
Blaquiere	C Fabricator Sign Asst	Public Works	55,018
Tarvis	M Operator Bus	Transit	55,016
Jones	M Operator Bus	Transit	55,013
Rai	B Operator Bus	Transit	55,008
Daley	B Clerk B	Police Service	54,997
Neufeld	R Clerk C	Planning, Property and Development	54,993
Khounnasene	J Inspector-Pollution Prevention	Water and Waste	54,991
Cygman	T Librarian Grade 1	Community Services	54,982
Wheaton	C Operator Bus	Transit	54,977
Edmonds	B Mtce Worker General	Water and Waste	54,959
Weaver	T Mechanic TruckTransport Helper	Transit	54,950
Zelenitsky	M Utility 2	Public Works	54,947
Sterling	C Operator Bus	Transit	54,942
Jonas	S Coord Stores	Water and Waste	54,935
Daudet	H Techn Forestry Gr 1	Public Works	54,935
Hourie	L Worker Comm Development 1	Corporate Support Services	54,919

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Kong	D Collec Sys Mtce Tech 1A	Water and Waste	54,915
Milne	M Operator Bus	Transit	54,914
Lee	B Storekeeper 4	Fleet Management (SOA)	54,908
Hewitt	J Operator Bus	Transit	54,907
Hendry	T Utility 4	Public Works	54,904
Nicholl	E Operator Bus	Transit	54,900
Szukiewicz	R Machinist	Water and Waste	54,896
Houlden	R Operator Bus	Transit	54,891
Blain	M Clerk B	Police Service	54,880
Poole	L Operator Bus	Transit	54,876
Martin	N Utility 4	Public Works	54,876
788	Constable	Police Service	54,867
Dale	C Officer Bylaw Enforcement	Community Services	54,864
Viveiros	J Oper Equipment Gr 2	Public Works	54,858
Nanowin	D Operator Bus	Transit	54,852
Hanford	E Servicer Bldg Gr 1	Planning, Property and Development	54,849
Grandmont	R Operator Bus	Transit	54,842
Livingstone	J Operator Bus	Transit	54,842
Dufault	A Mtce Wkr Collection Syste	Water and Waste	54,841
Campbell	D Mtce Worker Skilled B1(Sewer)	Water and Waste	54,840
Drummond	P Operator Bus	Transit	54,832
Scharf	R Mtce Worker Skilled B Gr 1	Water and Waste	54,829
Masungsong	M Operator Bus	Transit	54,828
Barry	P Operator Bus	Transit	54,813
Witt	B Mtce Wkr Fleet	Fleet Management (SOA)	54,809
Fiola	E Mtce Wkr Collection Syste	Water and Waste	54,796
Karpinsky	G Operator Bus	Transit	54,790
Owens	C Operator Bus	Transit	54,789
Mueller	W Operator Bus	Transit	54,787
Pedlar	C Mtce Worker Skilled A	Water and Waste	54,785
Anderson	A Oper Equipment Gr 2	Public Works	54,784
Sarvis	V Clerk Senior	Water and Waste	54,779
Callan	I Fare-Box/Bus Servicer	Transit	54,743
Malazdrewich	T Emergency Paramedic 1	Fire Paramedic Service	54,743
Healey	D Oper Equipment Gr 2	Public Works	54,743
Bhullar	T Operator Bus	Transit	54,740
Taylor	C Pipelayer	Public Works	54,737
Rengayah	R Technologist Comm - II	Corporate Support Services	54,731
Hungerford	M Arborist 3	Public Works	54,723
Ghuman	B Operator Bus	Transit	54,722
Wonsul	J Operator Bus	Transit	54,717
Patton	M Clerk B	Police Service	54,711
Lambert	R Operator Bus	Transit	54,680
Gifford	N Officer 2 Real Estate	Planning, Property and Development	54,679
Wieringa	N Court Unit Coordinator	Police Service	54,679
Ross	D Operator Bus	Transit	54,669

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Rella	V Oper Equipment Gr 2	Public Works	54,662
McLaren	I Operator Bus	Transit	54,658
Bevan	C Operator Bus	Transit	54,657
Voronin	A Officer Bylaw Enforcement	Community Services	54,650
Wallis	P Techn Recreation E	Community Services	54,646
Kaglik	A Programmer Sr Systems	Corporate Support Services	54,634
Stefanec	R Operator Bus	Transit	54,624
Petrowski	L Industrial Welder	Transit	54,623
Fehr	S Operator Bus	Transit	54,615
Zaleski	M Operator Bus	Transit	54,613
Kostyniuk	K Operator Bus	Transit	54,595
Berthelette	G Oper Equipment Gr 2	Public Works	54,592
Nikkel	C Operator Bus	Transit	54,589
Konarski	J Mechanic TruckTransport Helper	Transit	54,587
Vasas	C Officer Animal Service 1	Animal Services (SOA)	54,584
Zielinski	B Operator Bus	Transit	54,570
Derksen	E Clerk B	Police Service	54,563
Verschoore	B Techn Recreation E	Community Services	54,559
Downey	D Utility 4	Public Works	54,554
Martins	A Oper Equipment Gr 2	Public Works	54,554
Cabral	M Operator Bus	Transit	54,548
DaCosta	C Mtce Worker Skilled A	Water and Waste	54,539
Hilderman	J Oper Equipment Gr 2	Public Works	54,526
Gonzales	A Officer Bylaw Enforcement	Community Services	54,524
Legall	D Mtce Worker Skilled B Gr 1	Water and Waste	54,521
Chervinski	D Utility 4	Public Works	54,518
Thompson	D Operator Bus	Transit	54,518
Siwicki	R Oper Equipment Gr 2	Public Works	54,514
Kalteck	S Mtce Worker Skilled A-Sewer	Water and Waste	54,505
Kisil	R Utility 4	Public Works	54,487
Romanow	J Clerk B	Police Service	54,481
Morris	T Storekeeper 4	Fleet Management (SOA)	54,481
Cameron	R Analyst Network Systems	Public Works	54,480
1245	Constable	Police Service	54,466
Malmas	B Operator Bus	Transit	54,445
Barron	J Officer Bylaw Enforcement	Community Services	54,439
Derksen	R Installer Radio/Elec Sr	Corporate Support Services	54,439
Lochert	K Mtce Wkr Collection Syste	Water and Waste	54,429
Murray	R Fabricator Sign	Public Works	54,408
Oliva	G Operator Bus	Transit	54,402
Cooper	J Operator Bus	Transit	54,390
Mclvor	D Mtce Worker Skilled A-Sewer	Water and Waste	54,383
Hunt-Ford	M Techn Recreation E	Community Services	54,380
Swenarchuk	M Manager, 311 Contact Centre	Corporate Support Services	54,367
Gibson	L Library Service Asst 4	Community Services	54,367
Summerton	J Operator Bus	Transit	54,365

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Johnston	K CPIC Operator	Police Service	54,355
Jimenez-Duran	M Operator Bus	Transit	54,354
Inacio	S Asst Communications	Transit	54,335
Tennant	C Operator Bus	Transit	54,334
Mabon	M Officer Bylaw Enforcement	Community Services	54,329
Dyck	M Operator Bus	Transit	54,327
Swanson	M Techn Recreation E	Community Services	54,323
Veitenheimer	T Technologist Grade 1	Water and Waste	54,321
Duncan	G Utility 4	Public Works	54,319
Gillies	J Safety Technician I	Water and Waste	54,315
Coughlin	C Techn Recreation E	Community Services	54,306
668	Constable	Police Service	54,305
Gill	N Operator Bus	Transit	54,305
Clark	L Officer Animal Service 1	Animal Services (SOA)	54,299
Katz	G Techn Recreation E	Community Services	54,298
Troni	A Oper Equipment Gr 2	Public Works	54,285
Robb	W Mtce Worker General	Water and Waste	54,284
Stone	S Communications Training/Qualit	Fire Paramedic Service	54,280
Lusk	I Operator Bus	Transit	54,273
Butler	R Oper Equipment Gr 2	Public Works	54,273
Walstra	R Call Taker	Police Service	54,271
Robson	J Mtce Worker Skiled B Gr 1	Water and Waste	54,266
Araujo	N Oper Equipment Gr 2	Public Works	54,258
1080	Constable	Police Service	54,235
Hrynkiw	V Techn Laboratory 3	Water and Waste	54,228
Duval	J Oper Equipment Gr 2	Public Works	54,227
Shachtay	R Utility 2	Public Works	54,218
Tice	E Operator Bus	Transit	54,214
Yon	R Operator Bus	Transit	54,208
485	Constable	Police Service	54,204
Blaquiere	C Fare-Box/Bus Servicer	Transit	54,192
Tobar	M Servicer Bldg Gr 3	Planning, Property and Development	54,190
McLauchlan	L Servicer Traffic Signs	Public Works	54,181
Lovering	B Consultant HR-Comp &Class	Corporate Support Services	54,152
Day	A Techn Recreation E	Community Services	54,144
McPherson	W Officer Bylaw Enforcement	Community Services	54,143
546	Constable	Police Service	54,103
Oliveira	J Oper Equipment Gr 2	Public Works	54,101
Cruz	M Operator Bus	Transit	54,082
Brown	S Operator Bus	Transit	54,076
Parsons	D Oper Equipment Gr 2	Public Works	54,076
Requeima	F Techn Recreation E	Community Services	54,070
Heintz	D Techn Recreation E	Community Services	54,066
Pisano	G Techn Recreation E	Community Services	54,060
Doell	A Oper Equipment Gr 2	Public Works	54,059
Ribeiro	R Operator Bus	Transit	54,050

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Sobczak	A Technologist Traffic Signals	Public Works	54,045
Brown	J Oper Equipment Gr 2	Public Works	54,036
Zerai	T Operator Bus	Transit	54,006
Cove	B Fare-Box / Bus Servicer I/C	Transit	54,002
Kowal	M Techn Recreation E	Community Services	53,970
Klassen	B Coord Res/Process Improve	Water and Waste	53,969
Williams	D Techn Gr 1	Public Works	53,968
Choboter	C Technologist Grade 1	Water and Waste	53,955
McKellar	B Safety Technician I	Public Works	53,946
520	Constable	Police Service	53,945
Bergen	S Locksmith	Planning, Property and Development	53,943
McClurg	N Pipelayer	Public Works	53,937
Forslund	D Utility 2	Public Works	53,927
Goertz	J Storekeeper 4	Transit	53,911
Chubinski	B Officer Animal Service 2	Animal Services (SOA)	53,899
Morland	A Operator Bus	Transit	53,898
Gavrilova-Crozier	L Coord Fin Plan & Servcs	Parking Authority (SOA)	53,890
Caners	L Operator Bus	Transit	53,886
Selby	N Technologist Grade 1	Planning, Property and Development	53,885
Aquiatan	M Accounting Technician 3	Corporate Finance	53,880
Caligiuri	D Clerk C	Transit	53,876
McMahon	J Library Service Asst 4	Community Services	53,874
Wheeler	R Operator Bus	Transit	53,872
Morash	A Locksmith	Planning, Property and Development	53,862
Page	C Safety Technician I	Water and Waste	53,858
Condon	A Design Constr Eng Traffic Sign	Public Works	53,853
Romanik	E Oper Equipment Gr 2	Public Works	53,845
Hansell	D Oper Equipment Gr 2	Public Works	53,808
Zubriski	D Techn Forestry Gr 1	Public Works	53,802
24	Constable	Police Service	53,802
Cebula	C Techn Recreation E	Community Services	53,799
Watkins	R Library Service Asst 4	Community Services	53,797
Thordarson	K Techn Gr 1	Public Works	53,790
McKenzie	P Asst Communications	Water and Waste	53,768
Eastman	C Operator Bus	Transit	53,752
Coughlan	C Accounting Technician 1	Corporate Finance	53,735
Doerksen	C Clerk C	Water and Waste	53,726
Ross	K Utility 4	Public Works	53,719
Bamforth	C Techn Recreation E	Community Services	53,701
Ford	R Clerk C	Corporate Support Services	53,691
Boulet	B Operator Bus	Transit	53,685
Burton	T Techn Recreation E	Community Services	53,683
Buccini	D Operator Bus	Transit	53,683
Kuz	G Bus Maintenance Trainer	Transit	53,682
Garneau	R Oper Equipment Gr 2	Public Works	53,679
Santos	W Clerk C	Community Services	53,679

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Szwarc	R Mtce Worker General	Water and Waste	53,671
Droguett	M Mtce Worker 2	Water and Waste	53,669
Delbridge	R Mtce Worker 2	Water and Waste	53,649
Froemel	D Pool Supervisor	Community Services	53,646
Tokar	C Clerk Senior	Assessment and Taxation	53,640
Lambert	D Instructor Guard, Head	Community Services	53,639
Kovacs	J Emergency Paramedic 1	Fire Paramedic Service	53,639
Burns	D Servicer Traffic Grade 1	Public Works	53,612
Rempel	C Library Service Asst 4	Community Services	53,611
Caners	G Clerk C	Transit	53,606
Bayrak	M Operator Bus	Transit	53,589
Dewit	J Arborist 3	Public Works	53,583
Weisz	J Oper Equipment Gr 2	Public Works	53,577
Lesyshen	S Library Service Asst 4	Community Services	53,575
Carlson	J Mtce Worker Skilled A	Water and Waste	53,574
Aulakh	M Technologist Grade 1	Public Works	53,562
Galbichka	T Clerk Senior	Transit	53,560
Ullman	C Operator Bus	Transit	53,559
Drzewiecki	R Storekeeper 4	Public Works	53,552
Ost	E Fare-Box/Bus Servicer	Transit	53,517
Tarvis	M Operator Bus	Transit	53,511
Schneider	S Clerk C	Parking Authority (SOA)	53,492
Moskal	R Techn Gr 1	Public Works	53,480
Hurley	J Instructor Guard, Head	Community Services	53,478
Sutton	J Mtce Worker 1	Public Works	53,458
Pratt	D Mtce Worker General	Water and Waste	53,453
Morris	G Library Service Asst 4	Community Services	53,436
Reynolds	C Officer Bylaw Enforcement	Community Services	53,435
Andrade	A Direct Voice Entry Operator	Police Service	53,429
Zurba	G Plan Examiner 2	Planning, Property and Development	53,423
Priestley	T Storekeeper 4	Community Services	53,423
Dubois	R Operator Bus	Transit	53,404
Henry	T Operator Bus	Transit	53,394
Mohr	T Mtce Worker Skilled A	Water and Waste	53,393
Schaubroeck	T Call Taker	Police Service	53,386
Dietrich	F Operator Bus	Transit	53,378
Joseph	S Operator Bus	Transit	53,376
Kotowski	B Handi Transit Service Inspecto	Transit	53,360
Willman	P Oper Equipment Gr 2	Public Works	53,342
Eyolfson	R Servicer Traffic Grade 1	Public Works	53,338
Fernandes	M Oper Equipment Gr 2	Public Works	53,323
Lane	K Tireman	Transit	53,318
Karpoff	R Mtce Worker Skilled A	Water and Waste	53,317
Richardson	K Operator Bus	Transit	53,316
Degrazia	F Library Service Asst 4	Community Services	53,311
Cox	A Tech Assistant	Water and Waste	53,309

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Malzensky	C Mtce Worker Skilled A-Sewer	Water and Waste	53,304
Potrebka	W Human Resource Administrator	Fire Paramedic Service	53,295
Hellmann	G Clerk C	Transit	53,291
Kolaski	M Storekeeper 2	Water and Waste	53,285
Craveiro	J Oper Equipment Gr 2	Public Works	53,276
Ouellette	C Mtce Worker General	Water and Waste	53,276
Kleinholz	M Operator Bus	Transit	53,266
Reeve	C Library Service Asst 4	Community Services	53,263
Mawby	K Library Service Asst 4	Community Services	53,259
Balao	D Operator Bus	Transit	53,256
Alderson	W Operator Bus	Transit	53,254
Nadoryk	D Fare-Box/Bus Servicer	Transit	53,254
Hakkou	Y Servicer Bldg Gr 2	Planning, Property and Development	53,250
Small	J Accounting Technician 2	Water and Waste	53,241
Edwardsson	A Library Service Asst 4	Community Services	53,239
Prescott	C Mechanic Industrial Hlpr	Transit	53,238
Giesbrecht	W Oper Equipment Gr 2	Public Works	53,235
Tataryn	A Clerk C	Fire Paramedic Service	53,233
Lagimodiere	L Oper Equipment Gr 4	Planning, Property and Development	53,217
Griffiths	J Storekeeper 4	Corporate Support Services	53,214
Mitic	S Operator Bus	Transit	53,214
Bater	B Library Service Asst 4	Community Services	53,204
Charles	M Clerk Senior	Employee Benefits Program	53,201
Bishop	C Clerk Senior	Community Services	53,174
Maxwell	B Utility 4	Public Works	53,173
Boguski	D Library Service Asst 4	Community Services	53,164
Jacobson	D Library Service Asst 4	Community Services	53,164
Plant	R Library Service Asst 4	Community Services	53,164
Towse	T Clerk C	Water and Waste	53,163
Harris	J Mechanic Jrny Industrial	Water and Waste	53,162
Aldenese	J Operator Bus	Transit	53,158
Williams	G Arborist 3	Public Works	53,148
Macpherson	K Mtce Worker Skilled B Gr 1	Water and Waste	53,141
Heidinger	K Clerk C	Corporate Support Services	53,135
Chhina	B Library Service Asst 4	Community Services	53,134
Edmonds	B Oper Equipment Gr 4	Planning, Property and Development	53,131
Van Rooyen	M Servicer Bldg Gr 2	Planning, Property and Development	53,129
Hintz	M Servicer Bldg Gr 2	Planning, Property and Development	53,115
1132	Constable	Police Service	53,110
McQueen	S Utility 4	Public Works	53,094
Byskal	N WW Treatment Operator 2A	Water and Waste	53,089
Lagimodiere	W Oper Equipment Gr 2	Public Works	53,089
Still	K Water Treatment Operator 1B	Water and Waste	53,084
Kong	K Accounting Technician 3	Community Services	53,076
Barnett	T Utility 2	Public Works	53,075
Kaushal	V Operator Bus	Transit	53,070

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Kras	A Operator Bus	Transit	53,065
McLeary	N Clerk C	Transit	53,063
Dewar	A Operator Bus	Transit	53,062
Schroeder	T Arborist 1	Public Works	53,055
Rankine	A Servicer Bldg Gr 2	Planning, Property and Development	53,048
Skrumeda	J Library Service Asst 4	Community Services	53,045
Williams	S Clerk C	Fire Paramedic Service	53,040
Piette-Guffei	D Library Service Asst 4	Community Services	53,029
Church	A Mtce Worker 1	Public Works	53,026
Bahrey	M Mtce Worker 1	Public Works	53,020
Boschmann	W Operator Bus	Transit	53,017
Fardoe	D Analyst Programmer 2	Water and Waste	53,016
569	Constable	Police Service	53,015
Lambert	C Clerk C	Public Works	53,011
Gonzalez	F Mtce Worker Skilled B Gr 1	Water and Waste	53,011
Calderon	J Operator Bus	Transit	52,998
575	Constable	Police Service	52,975
Hussain	R Servicer Bldg Gr 2	Planning, Property and Development	52,926
Igniti	M Oper Equipment Gr 2	Public Works	52,917
McCarthy	L CPIC Operator	Police Service	52,894
Jones	K Painter	Transit	52,885
Gosselin	T Techn Gr 2	Planning, Property and Development	52,878
Leclerc	B Asst Dispatch I/C	Transit	52,874
Thiessen	C Field Assistant Assessment	Assessment and Taxation	52,870
Choudhary	V Operator Bus	Transit	52,866
Dufault	C Library Service Asst 4	Community Services	52,852
Graham	G Operator Bus	Transit	52,835
Blakey	G Joint Comm Prog Trainer	Corporate Support Services	52,830
Pangan	A Operator Bus	Transit	52,807
Hay	M Clerk C	Fire Paramedic Service	52,806
Rowe	H Utility 3	Public Works	52,791
Matsoukas	G Operator Bus	Transit	52,779
Espinosa	A Servicer Bldg Gr 2	Planning, Property and Development	52,776
Trudel	D Coord Ed - Nature Parks	Public Works	52,772
Esporlas	R Operator Bus	Transit	52,769
Dufault	M Oper Equip 2 Emerg Serv	Water and Waste	52,766
Laurie	M Storekeeper 4	Water and Waste	52,759
Jovanovic	A Technologist Grade 1	Public Works	52,756
Burgess	T Asst Communications	Water and Waste	52,753
Harris	K Operator Bus	Transit	52,750
Bell	M Oper Equipment Gr 2	Public Works	52,750
Joling	H Techn Laboratory 2	Water and Waste	52,731
Merry	J Utility 2	Public Works	52,726
Clarke	A Operator Bus	Transit	52,726
Dixon	B Clerk C	Transit	52,718
Warner	B Storekeeper 4	Fleet Management (SOA)	52,715

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Loechner	F Servicer Bldg Gr 2	Planning, Property and Development	52,711
Knysk	L Mtce Worker 1	Public Works	52,708
Bousquet	N Servicer Traffic Grade 2	Public Works	52,705
Woods	J Storekeeper 4	Fleet Management (SOA)	52,700
Criss	F Clerk C	Assessment and Taxation	52,687
Blazewicz	L Clerk B	Police Service	52,682
Caldwell	T Valuation Officer	Assessment and Taxation	52,672
Williams	L Clerk B	Police Service	52,669
Bilyk	J Servicer Traffic Grade 2	Public Works	52,667
Del Monte	C Field Assistant Assessment	Assessment and Taxation	52,648
Best	B Mtce Worker General	Water and Waste	52,644
Nguyen	J Mechanic Truck/Transport Appr	Transit	52,639
Grenier	R Arborist 2	Public Works	52,637
Muska	F Field Assistant Assessment	Assessment and Taxation	52,628
Van De Vorst	C Operator Bus	Transit	52,621
Shine	D Arborist 3	Public Works	52,615
Murray	E Clerk C	Corporate Finance	52,601
Jeffrey	K Clerk C	Community Services	52,599
Kerr	G Technologist Grade 1	Public Works	52,592
Wolek	M Storekeeper 4	Fleet Management (SOA)	52,587
Kirsch	G Mtce Worker 1	Planning, Property and Development	52,587
Lafreniere	B Mtce Worker Skilled A-Sewer	Water and Waste	52,584
Rattray	R Operator Bus	Transit	52,579
Legall	R Oper Equipment Gr 2	Public Works	52,569
Sidhu	R Asst Dispatch I/C	Transit	52,561
Usick	B Clerk Senior	Parking Authority (SOA)	52,560
Boyko	L Storekeeper 4	Water and Waste	52,549
Kuppe	H Analyst Programmer 2	Transit	52,539
Chartrand	J Officer Bylaw Enforcement	Community Services	52,535
Donato	A Operator Bus	Transit	52,532
Mayer	B Foreman Grade 2	Public Works	52,531
Gerkowski	R Asst Dispatch I/C	Transit	52,519
Cullen	C Clerk C	Assessment and Taxation	52,514
Kingra	K Clerk C	Water and Waste	52,511
Nuytten	K Clerk C	City Clerks	52,485
Schmidt	J Clerk C	Assessment and Taxation	52,484
Dupont	S Techn Gr 1	Public Works	52,479
Bates	L Driver Truck	Transit	52,472
Kavitch	J Asst Dispatch I/C	Transit	52,471
1136	Constable	Police Service	52,463
Svingen	N Clerk Senior	Water and Waste	52,454
Daudet	M Utility 4	Public Works	52,453
Gordon	S Oper Equipment Gr 2	Public Works	52,452
De Luca	F Field Assistant Assessment	Assessment and Taxation	52,449
DeCraene	C Clerk C	Water and Waste	52,449
Loiselle	R Clerk C	Transit	52,446

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Moldwon	L Clerk C	Water and Waste	52,440
Horeczy	C Clerk C	Public Works	52,438
Ong	E Clerk C	Assessment and Taxation	52,434
Robertson	S Oper Equipment Gr 2	Public Works	52,429
Chewka	S Clerk C	Public Works	52,415
Dudko	L Instructor Guard, Head	Community Services	52,410
Kolbuck	R Technologist Grade 2	Water and Waste	52,409
Brodbeck	A Techn Gr 1	Planning, Property and Development	52,409
Brar	J Operator Bus	Transit	52,409
Pankratz	S Clerk C	Public Works	52,401
James	N Mtce Worker Skilled A	Water and Waste	52,397
Virtue	A Clerk C	Public Works	52,396
Monkman	C Techn Gr 1	Public Works	52,395
Scott	J Officer Animal Service 1	Animal Services (SOA)	52,394
Haney	S Operator Bus	Transit	52,390
LeClaire	J Clerk C	Transit	52,387
Scebenski	J Clerk C	Transit	52,381
McDougall	J Operator Bus	Transit	52,376
Rider	C Clerk C	Community Services	52,374
Saggu	G Operator Bus	Transit	52,374
Huff	C Clerk C	Transit	52,367
Legal	L Section Worker Grade 2	Water and Waste	52,363
Marques	V Clerk C	Corporate Support Services	52,355
Yanez Lopez	J Operator Bus	Transit	52,350
Walker	J Operator Bus	Transit	52,349
Jestadt	D Utility 4	Public Works	52,347
Emes	J Mtce Worker Skilled A	Water and Waste	52,346
Barkwell	N Active Living Supervisor	Community Services	52,342
Baron	J Techn Gr 2	Planning, Property and Development	52,342
Crawford	B Clerk C	Planning, Property and Development	52,338
Coy	D Asst Dispatch I/C	Transit	52,334
Fillion	L Clerk C	Corporate Finance	52,331
Cicco	T Techn Gr 1	Planning, Property and Development	52,330
Brown	H Clerk C	Public Works	52,322
Mouck	V Oper Printing Mach Gr 4	Corporate Support Services	52,312
Gies	P Operator Bus	Transit	52,311
Pruden	D Clerk C	Assessment and Taxation	52,303
McCaughan	D Clerk C	Assessment and Taxation	52,303
Searles	D Clerk C	Transit	52,303
Di Fonzo	L Clerk C	Employee Benefits Program	52,303
McKenzie	S Clerk C	Assessment and Taxation	52,303
Anderson	M Legal Assistant 2	Legal Services	52,303
Brett	J Oper Equipment Gr 2	Public Works	52,302
McRonald	K Operator Bus	Transit	52,288
Delbridge	G Servicer Bldg Gr 2 - Leave of Absence	Planning, Property and Development	52,283
Matthews	R Techn Gr 1	Planning, Property and Development	52,275

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Hornstein	B Operator Bus	Transit	52,275
Cockburn	C Techn Forestry Gr 1	Public Works	52,272
Verschoore	L Coord Ed - Nature Parks	Animal Services (SOA)	52,271
Basra	S Operator Bus	Transit	52,252
Perez	A Clerk C	Community Services	52,250
Armitt	D Clerk C	Corporate Finance	52,244
Ryback	K Clerk C	Public Works	52,238
Gagnon	C Legal Assistant 2	Legal Services	52,234
Leckie	A Clerk Senior	Transit	52,232
Bresch	M Clerk C	Planning, Property and Development	52,232
Tessier	D Insp Water Meter	Water and Waste	52,228
Kitt	A Clerk C	Transit	52,228
Cudmore	D Legal Assistant 2	Legal Services	52,227
de Haan	C Clerk C	Corporate Support Services	52,223
Kennedy	D Clerk B	Water and Waste	52,213
Chapiel	K Clerk C	Corporate Support Services	52,213
Elmhurst	J Clerk C	Water and Waste	52,213
Grosvenor	G Operator Bus	Transit	52,203
Plummer	D Oper Equipment Gr 2	Public Works	52,201
Wong	A Clerk C	Corporate Finance	52,197
Jirasek	S Technologist Grade 1	Water and Waste	52,192
Siu	S Engineer Mtce Services	Public Works	52,181
Tourand	B Clerk C	Water and Waste	52,179
Friesen	J Legal Assistant 2	Legal Services	52,170
Ibarra Herrera	K Legal Assistant 2	Legal Services	52,167
Dilay	K Clerk C	Employee Benefits Program	52,150
Isaak	K Clerk C	Corporate Finance	52,150
Cabahug	E Operator Bus	Transit	52,149
Barrett	J Clerk C	Community Services	52,148
Chan	E Clerk C	Water and Waste	52,144
Shrimpton	J Utility 3	Public Works	52,129
Heinrichs	D Clerk C	Fire Paramedic Service	52,123
Clements	R Officer Animal Service 1	Animal Services (SOA)	52,120
Winters	N Officer 2 Real Estate	Planning, Property and Development	52,120
Hunter	B Fare-Box/Bus Servicer	Transit	52,110
Cornborough	T Operator Bus	Transit	52,104
Sousa	V Pipelayer	Public Works	52,104
Sorensen	N Property Exhibit Technician 1	Police Service	52,100
Howie	A Utility 4	Public Works	52,088
Brooker	M Utility A	Public Works	52,070
Wazny	K Technologist Grade 1	Water and Waste	52,063
Sielski	C Clerk C	Assessment and Taxation	52,063
Barten	R Mtce Worker Skilled A-Sewer	Water and Waste	52,063
McDonald	C Techn Forestry Gr 1	Public Works	52,039
Hemery	A Oper Equipment Gr 2	Public Works	52,034
Hamilton	L Mechanic Truck/Transport Appr	Transit	52,033

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Hobson	S Clerk C	Assessment and Taxation	52,032
Klapschinsky	M Driver Truck	Transit	52,028
Schmitt	E Instructor Guard, Head	Community Services	52,021
Demchenko	H Techn Laboratory 2	Water and Waste	52,011
Patchett	A Emergency Paramedic 1	Fire Paramedic Service	52,008
Dignazio	G Legal Assistant 2	Legal Services	51,986
Fraser	G Locksmith	Planning, Property and Development	51,985
Manko	S Oper Equipment Gr 2	Public Works	51,984
Manalang	L Clerk C	Fire Paramedic Service	51,977
Gilkes	R Utility 4	Public Works	51,977
Lyons	D Library Service Asst 4	Community Services	51,949
Weaver	D Clerk C	Employee Benefits Program	51,942
Campbell	S Legal Assistant 2	Legal Services	51,942
Coreau	P Operator Police Comm	Police Service	51,941
Ho	A Operator Bus	Transit	51,939
Dwyer	M Mtce Worker Skilled A	Water and Waste	51,931
Eschuk	T Utility D	Fleet Management (SOA)	51,906
Campbell	R Oper Equipment Gr 2	Public Works	51,903
Zamrykut	R Operator Bus	Transit	51,897
Keddie	G Installer Radio/Elec	Corporate Support Services	51,855
Hindemith	D Installer Radio/Elec	Corporate Support Services	51,855
Lang	D Techn Gr 1	Public Works	51,845
Harris	T Vehicle Service Attendant	Fire Paramedic Service	51,830
Shorting	L Oper Equipment Gr 2	Public Works	51,820
Wish	D Mtce Worker Skilled A-Sewer	Water and Waste	51,814
Rivera	C Clerk C	Transit	51,802
Gill	P Operator Bus	Transit	51,792
Black	T Driver Truck	Transit	51,791
Janower	N Library Service Asst 1	Water and Waste	51,774
Macleod	I Utility 3	Public Works	51,764
Payette	J Helper Landfill	Water and Waste	51,760
Fontaine	A Operator Bus	Transit	51,739
Wachal	J Clerk C	Water and Waste	51,738
Stasiuk	C Instructor Guard, Head	Community Services	51,737
Gold	P Clerk C	Planning, Property and Development	51,731
Popli	R Councillor's Executive Assistant	City Council	51,729
Christie	R WW Treatment Operator 1B	Water and Waste	51,727
Varnes-Brown	C Arborist 2	Public Works	51,722
Clinch	M Operator Bus	Transit	51,714
Ayotte	K Mgr Finance and Info Tech PA	Parking Authority (SOA)	51,699
Tuchscherer	K Coord Ed - Nature Parks	Public Works	51,696
Day	P Foreman Grade 1	Public Works	51,692
Harbour	W Installer Radio/Elec	Corporate Support Services	51,685
Blanchard	S Instructor Guard, Head	Community Services	51,668
Golding	R Servicer Bldg Gr 2	Planning, Property and Development	51,655
GT Laurencelle	M Operator Bus	Transit	51,649

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Zwiers	M Oper Equipment Gr 2	Public Works	51,627
Rupert	F Operator Bus	Transit	51,622
Black	J Clerk C	Corporate Finance	51,616
Janower	C Mtce Worker General	Water and Waste	51,611
288	Constable	Police Service	51,590
Montpetit	J Installer Radio/Elec	Corporate Support Services	51,585
Slingsby	C Admn Coordinator	Animal Services (SOA)	51,578
Golic	E Mtce Worker Skilled A	Water and Waste	51,576
Dubowits	R Operator Bus	Transit	51,569
Kimball	M Mtce Worker Skilled A-Sewer	Water and Waste	51,547
Patterson	I Mtce Worker Skilled A-Sewer	Water and Waste	51,533
Bristow	T Mtce Worker Skilled A-Sewer	Water and Waste	51,523
177	Constable	Police Service	51,522
Schledwitz	L Clerk B	Police Service	51,519
Baker	S Mechanic TruckTransport Helper	Transit	51,516
Verwymeren	D CPIC Operator	Police Service	51,510
Balajadia	A Officer Animal Service 1	Animal Services (SOA)	51,503
Tonnellier	B Operator Bus	Transit	51,497
Nguyen	D Operator Bus	Transit	51,480
Penniston	H Arborist 2	Public Works	51,471
Fright	B Drillman	Transit	51,462
Montes	S 311 Cust Serv Specialist I	Corporate Support Services	51,462
Trochimiuk	G Mtce Worker Skilled A	Water and Waste	51,447
Louangamath	J Officer Bylaw Enforcement	Community Services	51,440
Jacobs	R Clerk C	Corporate Finance	51,436
Pell	D Techn Gr 1	Public Works	51,381
Boulet	V Clerk C	Water and Waste	51,370
Moser	T Clerk C	Planning, Property and Development	51,358
663	Constable	Police Service	51,342
Joyal	M Utility 4	Public Works	51,335
Meixner	J Clerk B	Police Service	51,334
Jones	J Techn Laboratory 3	Water and Waste	51,333
416	Constable	Police Service	51,330
Mitchell	T Utility 2	Public Works	51,314
Thompson	R Insp Water Meter	Water and Waste	51,314
Hnatiuk	E Clerk A	Transit	51,308
Blore	C Servicer Bldg Gr 2	Planning, Property and Development	51,283
Martin	J Operator Bus	Transit	51,282
Hastmann	B Operator Bus	Transit	51,274
Nordman	G Councillor - Chair	City Council	51,271
Jelenski	J Operator Bus	Transit	51,271
Gamble	B Servicer Bldg Gr 1	Planning, Property and Development	51,256
Boucher	E Clerk C	Corporate Finance	51,246
Wood	K Asst Dispatch I/C	Transit	51,213
Molnar	G Clerk C	Public Works	51,212
Badger	G Instructor Guard, Head	Community Services	51,206

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Jamola	R Servicer Bldg Gr 1	Planning, Property and Development	51,193
Bishop	P Valuation Officer	Assessment and Taxation	51,179
Doerries	R Technologist Grade 3	Public Works	51,177
Keysers	F Arborist 2	Public Works	51,176
Taplin	M Clerk B	Police Service	51,174
Jafri	S Operator Bus	Transit	51,168
Olivier	B Labourer Skilled	Public Works	51,164
Gill	D Operator Bus	Transit	51,156
Hardy	J Emergency Paramedic 1	Fire Paramedic Service	51,153
Chenier-Leiter	A Councillor's Executive Assistant	City Council	51,150
Brooker	A Servicer Traffic Grade 1	Public Works	51,147
Weiss	A Engineer Sr Project	Water and Waste	51,140
Edwards	K Fare-Box/Bus Servicer	Transit	51,139
Meas	R Helper Landfill	Water and Waste	51,136
Paltridge	D Mtce Worker Shop Streets	Public Works	51,133
Chaput	R Mechanic Lead Heavy	Fleet Management (SOA)	51,117
Lukawiecki	B Mtce Worker Skilled A-Sewer	Water and Waste	51,105
Eldridge	S Asst Dispatch I/C	Transit	51,079
Guzej	K Instructor Guard, Head	Community Services	51,077
Santizo	O Instructor Guard, Head	Community Services	51,069
Krystik	M Mtce Worker General	Water and Waste	51,060
Hua	Y WW Treatment Operator 2A	Water and Waste	51,000
Kropla	C Instructor Guard, Head	Community Services	50,995
McLeary	J Operator Bus	Transit	50,983
Vivas	W Utility 2	Public Works	50,976
Tisot	N Helper Landfill	Water and Waste	50,973
McKenzie-Roche	C Mtce Worker General	Water and Waste	50,958
MacKenzie	R Operator Bus	Transit	50,956
793	Constable	Police Service	50,954
Gallinger	D Operator Bus	Transit	50,953
Medeiros	J Oper Equipment Gr 2	Public Works	50,944
Rodych	J WW Treatment Operator 3A	Water and Waste	50,925
Lesko	A Servicer Shelter	Transit	50,924
Ewonchuk	D Clerk Senior	Assessment and Taxation	50,915
Ahlert	R Mtce Worker General	Water and Waste	50,905
Tran	G Operator Bus	Transit	50,904
McWhirter	B Technologist Grade 2	Water and Waste	50,893
Hall	J Solicitor	Legal Services	50,879
Craig	M Mtce Worker Skilled A	Water and Waste	50,876
Ramos	G Operator Bus	Transit	50,864
675	Constable	Police Service	50,861
Fenlong	R Operator Bus	Transit	50,859
Villarica	M Operator Bus	Transit	50,854
Perrelli	D Techn Gr 1	Community Services	50,849
Soto	L Operator Bus	Transit	50,848
Delaronde	M Mtce Worker 2	Water and Waste	50,843

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Labarre	M Operator Bus	Transit	50,841
Gonsalves	K Personnel Asst 1	Community Services	50,831
Swereda	L Coordinator Equipment	Public Works	50,828
Clark	S Storekeeper 4	Fleet Management (SOA)	50,809
Dunford	B Helper General	Transit	50,807
Ross	V Clerk C	Corporate Support Services	50,807
Abrenica	K Accounting Technician 1	Community Services	50,804
Lie	P Oper Equipment Gr 2	Public Works	50,802
Tuchscherer	C Mtce Worker General	Water and Waste	50,800
Coates	T Library Service Asst 4	Community Services	50,797
Novak	O Techn Entimology 1	Public Works	50,795
Morrison	B Operator Bus	Transit	50,788
Thiessen	D Utility 3	Public Works	50,781
Pelowich-Cowell	T Instructor Guard, Head	Community Services	50,781
Franc	J Operator Bus	Transit	50,777
Butterill	S Operator Bus	Transit	50,774
Gomez	L Accounting Technician 2	Community Services	50,767
Thomas	D Utility 2	Public Works	50,766
Chaikoski	D Emergency Paramedic 2	Fire Paramedic Service	50,764
Szo	T Oper Equip 2 Emerg Serv	Water and Waste	50,759
Hawkins	J Clerk C	Parking Authority (SOA)	50,756
Reyes	R Analyst Network Systems	Community Services	50,750
Martinez	L Utility 2	Public Works	50,749
Juco	A Operator Bus	Transit	50,748
Sarao	T Operator Bus	Transit	50,739
Janzen	E Operator Bus	Transit	50,722
Boettcher	J Mtce Worker Skilled A	Water and Waste	50,704
Maendel	R Arborist 2	Public Works	50,701
Clairmont	A Library Service Asst 4	Community Services	50,699
Schreyer	L Operator Bus	Transit	50,676
Cooper	M Instructor Guard, Head	Community Services	50,675
Neufeld	E Servicer Bldg Gr 2	Planning, Property and Development	50,653
Michaels	D Servicer Bldg Gr 2	Planning, Property and Development	50,647
Franklin	M Oper Equip 2 Emerg Serv	Water and Waste	50,631
Darvill	E Clerk Senior	Community Services	50,628
McKinney	M Emergency Paramedic 1	Fire Paramedic Service	50,618
Acevedo	J Servicer Bldg Gr 2	Planning, Property and Development	50,613
Singh	H Operator Bus	Transit	50,611
Zerbin	D Fare-Box/Bus Servicer	Transit	50,600
Legal	Y Section Worker Grade 2	Water and Waste	50,599
Stefanyshyn	H Clerk C	Fleet Management (SOA)	50,593
Mckee	C Utility 4	Public Works	50,592
Reis	D Operator Bus	Transit	50,569
Sosinkalo	R Operator Bus	Transit	50,563
Davis	C Mtce Worker Skilled A	Water and Waste	50,562
Delbridge	P Servicer Bldg Gr 2	Planning, Property and Development	50,546

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
O'Hearn	S Oper Equipment Gr 2	Public Works	50,541
Gervais	D Servicer Bldg Gr 2	Planning, Property and Development	50,534
Trafton	J Operator Bus	Transit	50,527
Brauer	S Officer Bylaw Enforcement	Community Services	50,521
Vincent	M Utility 4	Public Works	50,505
Marin	V Arborist 2	Public Works	50,496
Boychuk	R Operator Bus	Transit	50,491
Sobczak	S Clerk A	Police Service	50,482
Matte	S Techn Gr 3	Corporate Support Services	50,481
Rattai	B Storekeeper 2	Water and Waste	50,470
LaFleur	S Arborist 2	Public Works	50,467
Sveinson	M Mtce Worker General	Water and Waste	50,466
Montes	A WW Treatment Operator 2A	Water and Waste	50,466
Kozak	G Servicer Bldg Gr 2	Planning, Property and Development	50,425
Gervais	D Oper Computer	Corporate Support Services	50,413
Kenyon	R Utility 2	Public Works	50,406
Donald	K Clerk B	Police Service	50,396
Wielkopolan	S Techn Gr 1	Public Works	50,377
Namit	I Operator Bus	Transit	50,362
Bennici	R Arborist 1	Public Works	50,360
Taylor	T Technologist Grade 1	Water and Waste	50,350
Ayele	D Operator Bus	Transit	50,349
Mangiacotti	P Oper Equipment Gr 2	Public Works	50,334
Spence	K Utility 3	Public Works	50,324
Thompson	S Operator Bus	Transit	50,324
Stanczak	B Servicer Bldg Gr 2	Planning, Property and Development	50,319
Coverdale	M Vehicle Service Attendant	Fire Paramedic Service	50,310
Line	D Storekeeper 3	Transit	50,310
Ramm	J Clerk C	Transit	50,310
Allard	M Servicer Bldg Gr 1	Planning, Property and Development	50,308
Loewen	R Clerk C	Parking Authority (SOA)	50,307
Monkman	J Operator Bus	Transit	50,304
De Vera	B Operator Bus	Transit	50,302
Salvador	R Labourer Skilled	Public Works	50,300
Bruneau	R Repairer Parking Meter	Parking Authority (SOA)	50,294
Easter	S Repairer Parking Meter	Parking Authority (SOA)	50,294
Ireland	C Instructor Guard, Head	Community Services	50,282
Thoresby	F Foreman Grade 1	Public Works	50,280
Wilson	T Operator Bus	Transit	50,276
McDill	M Field Assistant Assessment	Assessment and Taxation	50,264
Seniuk	J Fare-Box/Bus Servicer	Transit	50,256
Collinsworth	M Oper Equipment Gr 2	Public Works	50,254
Baleja	K Operator Police Comm	Police Service	50,253
Rosenberg	S Human Resource Administrator	Corporate Support Services	50,250
Fedrau	J Servicer Traffic Grade 1	Public Works	50,238
Gill	G Operator Bus	Transit	50,236

**COMPENSATION DISCLOSURE
2015**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Kelly	B Clerk A	Transit	50,230
Sawchuk	J Fare-Box/Bus Servicer	Transit	50,229
Smith	M Servicer Bldg Gr 2	Planning, Property and Development	50,186
Espiritu	C Clerk B	Police Service	50,182
St. Laurent	J Fare-Box/Bus Servicer	Transit	50,176
Baluk	S Human Resource Administrator	Corporate Support Services	50,153
Landick	G Servicer Traffic Grade 1	Public Works	50,136
Lowdon	D Arborist 2	Public Works	50,132
Wong	B Mtce Worker Skilled A-Sewer	Water and Waste	50,125
Reyes	M Oper Equipment Gr 3	Water and Waste	50,086
Bodnarchuk	E Utility 3	Public Works	50,084
Wilks	K Mtce Worker Skilled A	Water and Waste	50,079
Sobhani	T Operator Bus	Transit	50,065
Skrumeda	S Techn Gr 1	Planning, Property and Development	50,050
Noble	L Operator Bus	Transit	50,030
Bobychuk	R Servicer Bldg Gr 2	Planning, Property and Development	50,029
Needham	S Valuation Officer	Assessment and Taxation	50,019
Bigold	J Arborist 2	Public Works	50,013
Berg	C Instructor Guard, Head	Community Services	50,001
Lagrandeur	S Oper Equipment Gr 2	Public Works	50,001

NOTE TO SCHEDULE

Basis of accounting:

The schedule lists employees or individuals affiliated with The City of Winnipeg who received compensation and benefits equal to or in excess of \$50,000 for the year ended December 31, 2015. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.