**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter Social Security numbers on this form as it may be made public.

Open to Public

Department of the Treasury Internal Revenue Service

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

A	or th	$\approx$ 2013 calendar year, or tax year beginning $\frac{000}{1000}$ $\frac{1}{1000}$ $\frac{2013}{10000}$ and ending	g S.	EP 30, 2014	<u>l</u>
В	Check if applicab	C Name of organization		D Employer identif	ication number
	Addre	S CHILD WELFARE LEAGUE OF AMERICA			
	Name chang	e Doing Business As CWLA		13-1	L641066
	lnítial return	Number and street (or P.O. box if mail is not delivered to street address) Room/	'suite	E Telephone number	er
	Termi	1726 M STREET, NW 500		(202	2) 638-2952
	Amen			G Gross receipts \$	3,384,712.
	Applie		Ī	H(a) Is this a group	
	pendi	F Name and address of principal officer: CHRISTINE JAMES - BROWN			s? Yes X No
		SAME AS C ABOVE			included? Yes No
1 7	Гах-ех	empt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or	527		a list. (see instructions)
		te: NWW.CWLA.ORG		H(c) Group exemption	
					M State of legal domicile: NY
	art I	Summary	1001 0	Tomacon. 2520;	W Clate of logar dormone. 14 1
	_	Briefly describe the organization's mission or most significant activities: THE CHII	ו מי	WELFARE LEA	ACIIE OF
Governance	' '	AMERICA PROMOTES CHILD WELFARE ISSUES.	י עם	MINI TITE	10011 01
nar	_	Check this box  if the organization discontinued its operations or disposed of	mara	than 25% of its not s	
veri	1			i	1
Ĝ		Number of voting members of the governing body (Part VI, line 1a)			
≪		Number of independent voting members of the governing body (Part VI, line 1b)		······	14
Activities		Total number of individuals employed in calendar year 2013 (Part V, line 2a)			23
ΞΞ		Total number of volunteers (estimate if necessary)			150
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			
	b	Net unrelated business taxable income from Form 990-T, line 34	·····		<del></del>
				Prior Year	Current Year
þ	8	Contributions and grants (Part VIII, line 1h)		1,688,788.	
Revenue		Program service revenue (Part VIII, line 2g)		1,691,251.	
ev.	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		5,035.	
<u></u>	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		368,490.	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,753,564.	3,362,971.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
Ø	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,979,822.	1,552,012.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
be		Total fundraising expenses (Part IX, column (D), line 25)  26,935.			
ũ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,985,524.	1,804,515.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,965,346.	<del>                                     </del>
		Revenue less expenses. Subtract line 18 from line 12		-211,782.	
or ses			Bea	inning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		2,290,827.	
Ass	21	Total liabilities (Part X, line 26)		4,894,532.	
ë. E.S	22	Net assets or fund balances. Subtract line 21 from line 20		-2,603,705.	
	art II	Signature Block		2700377036	270007107.
L		Ities of perjury, I declare that I have examined this return, including accompanying schedules and s	tateme	nts, and to the hest of m	ov knowledge and helief, it is
	•	t, and complete. Declaration of preparer (other than officer) is based on all information of which pre		•	ij kilomougo ana bollol, te lo
truo,	001100	Christine Army : Brown	parori	G/15/	2015
Sign	_	Signature of officer		Date	Q 0 1 2
		CHRISTINE JAMES-BROWN, PRESIDENT & CEO			
Her	е	Type or print name and title			
			l Da	ate Check	PTIN
Paid		Print/Type preparer's name  MELISSA LAFFERTY, CPA  Reparer's signature  Reparer's signature	S Da	11416	
			د		
	narer Only	Firm's name CLIFTONLARSONALLEN LLP		Firm's EIN	41-0746749
use	Only	Firm's address 4250 N. FAIRFAX DRIVE, SUITE 1020		Di F.	1 117 0500
		ARLINGTON, VA 22203		[ Phone no. 5 7	1-227-9500
May	/ tne ll	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

332002 10-29-13

### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
ď	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	-1.14		
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	-10		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	-1/		22
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		Χ_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		- 22
13	complete Schedule G, Part III	40		Х
20-2	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
<u></u>	17 100 to mio bod, did the organization attaon a copy of its addited infational statefficities to this feturit	ZUD		

13-1641066 CHILD WELFARE LEAGUE OF AMERICA Page 4 Part IV Checklist of Required Schedules (continued) No Yes Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II X 21 Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III X 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a Х 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? \_\_\_\_\_ 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X Schedule L, Part I 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or 26 former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, X complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member X of any of these persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV ..... 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV X 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M X 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X contributions? If "Yes," complete Schedule M 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? X If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 Х Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I X 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and X Part V, line 1 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

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Х

X

If "Yes," complete Schedule R, Part V, line 2

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Note. All Form 990 filers are required to complete Schedule O

# Form 990 (2013) CHILD WELFARE LEAGUE OF AMERICA Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u> </u>	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 23			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		_X_
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		- 4	
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
a	Gross income from members or shareholders			
b	amounts due or received from them.)			
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		İ	
		13a		
а	Note. See the instructions for additional information the organization must report on Schedule O.	100		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
J	organization is licensed to issue qualified health plans	-		
С	Enter the amount of reserves on hand		1	
I4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
	and the second s		990 (	2013)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent		ļ	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		<u>X</u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		<u>X</u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
200	exempt status with respect to such arrangements?	16b	L	
	tion C. Disclosure	тт	ΤZC	77.77
17	List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, AZ, CA, CT, CO, FL, GA			, KY
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vallab	е	
	for public inspection. Indicate how you made these available. Check all that apply.  X Own website  Another's website  X Upon request  Other (explain in Schedule O)			
40		finan	oial	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and statements available to the public during the tay year.	ıınan	uidi	
20	statements available to the public during the tax year.  State the name, physical address, and telephone number of the person who possesses the books and records of the organizate	on: 🛌		
20	RAY BIERRIA - 202-688-4165	on. 📂		
	1726 M STREET, NW, NO. 500, WASHINGTON, DC 20036			
32006	10-20-13 SEE SCHEDULE O FOR FULL LIST OF STATES	Form	<b>990</b> (	2013)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	box	not c , unle	Pos heck ss pe	rson i	than is bot	h an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) JOE COSTA CHAIR	2.00	x	·	х				0.	0.	0.
(2) JULIE SPRINGWATER	2.00	-23		23		-			0.	
VICE CHAIR		x		x				0.	0.	0.
(3) LARRY LIEDERMAN	2.00									<del>.</del>
TREASURER		Х		X				0.	0.	0.
(4) KEITH LIEDERMAN	2.00									
BOARD MEMBER		X						0.	0.	0.
(5) APRIL CURTIS	2.00							_		
BOARD MEMBER		X						0.	0.	0.
(6) LUCILLE ECHOHAWK	2.00									•
BOARD MEMBER		X						0.	0.	0.
(7) JIM ERNST	2.00									0
BOARD MEMBER	2 00	Х						0.	0.	0.
(8) TODD LANDRY	2.00									0
BOARD MEMBER	2.00	X						0.	0.	0.
(9) STEPHANIE MCGENCEY	2.00	٠,						0.	_	0
BOARD MEMBER	2.00	X						0.	0.	0.
(10) RAQUELLE MYERS	2.00	х						0.	0.	0.
BOARD MEMBER	2.00	Λ						0.	<b>U.</b>	
(11) C.T. O'DONNELL	2.00	х						0.	0.	0.
BOARD MEMBER (12) JOAN POLIAK	2.00	42						<b>.</b>	•	<u> </u>
BOARD MEMBER	2.00	x						0.	0.	0.
(13) JAMES PURCELL	2.00				_					
BOARD MEMBER		$ \mathbf{x} $						0.	0.	0.
(14) ROSS WALES	2.00									
BOARD MEMBER		x						0.	0.	0.
(15) CHRSTINE JAMES BROWN	40.00									
PRESIDENT				X				192,724.	0.	32,145.
(16) RAY BIERRIA	40.00									
CFO				Х				79,632.	0.	18,512.
(17) LINDA SPEARS	40.00									
VP POLICY AND PUBLIC DATA						X		111,901.	0.	24,102. Form <b>990</b> (2013)

Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, an	d Hi	ghe	st C	Compensated Employe	es (continued)			-	
	(A)	(B)				C)			(D)	(E)	1		(F)	
	Name and title								Reportable	Reportable		Es	stimate	ed
		hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	on l	ar	nount	of
		week	<b>—</b>	cer ar	nd a d	irecto	or/trus	tee)	from	from related	d		other	
		(list any	ector						the	organizatior			pensa	
		hours for	or dir	ما			ited		organization	(W-2/1099-MI	SC)		om th	
		related	stee	ruste			bens		(W-2/1099-MISC)				anizat	
		organizations below	al tru	onal		loye	₩00 88						d relat	
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Ē				orga	anizati	ons
		1110)	트	=	5	S.	호 호	E		· · · · · · · · · · · · · · · · · · ·				*******
				<u> </u>										
											ļ			
					ļ <u>-</u>			<u> </u>						
									-					
1b	Sub-total		L	L				<u> </u>	384,257.		0.	7	4,7	59.
	Total from continuation sheets to Part VI								0.		0.			0.
d	Total (add lines 1b and 1c)								384,257.		0.	7	4,7	
2	Total number of individuals (including but n								<del></del>	,000 of reportab				
	compensation from the organization									•				2
											ſ		Yes	No
3	Did the organization list any former officer,													
	line 1a? If "Yes," complete Schedule J for s	uch individual										3		X
4	For any individual listed on line 1a, is the su	•							•	-	- 1		37	
_	and related organizations greater than \$150										- 1	4	X	
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com					-		eiat	ed organization or indivi	dual for services	'	5		Х
Sec	tion B. Independent Contractors	piete ochedui	<del>- 0 1</del>	UI SI	ICII	Ders	OII.				<u></u>	<u>J</u>		21
1	Complete this table for your five highest co	mpensated ind	depe	ende	nt c	ontr	acto	ors t	that received more than	\$100,000 of con	npens	ation f	rom	
	the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithir	n the organization's tax	/ear.				
	(A)							8	(B)			(0	) <u>.</u>	
	Name and business	address							Description of s	ervices		ompe	nsatio	<u>n</u>
	STAT BOX 1004, ROCKVILLE, I	MD 2005(	`						CONSULTING			40	5,0	٥٥
<u>PO</u>	BOX 1004, ROCKVILLE, I	<u>⊿0050</u>	<i></i>					_	COMPONITING			40	<i>5,</i> 0	00.
								Ī						
2	Total number of independent contractors (i	ncluding but n	ot li	mite	d to	tho	se li	stec	d above) who received m	ore than				
	\$100,000 of compensation from the organic	zation 🕨					1					:	·.	

Part VIII | Statement of Revenue

L		Check if Schedule O cont	ains a response	or note to any li	ne in this Part VIII			
		Gridon i Goridadic G Corn	and a responde	or note to any m	(A)	(B)	(C)	(D) Revenue excluded
					Total revenue	Related or	Unrelated	Revenué excluded from tax under
						exempt function revenue	business revenue	sections 512 - 514
က္က	1 2	Federated campaigns	1a					312 314
unt					-			
اغ ق								
Tts,		Fundraising events			-			
اقِ ق		Related organizations		001 610				
Siri.		Government grants (contribut		231,612.				
e H	f	All other contributions, gifts, gran						
듗된		similar amounts not included abor	ve 1f	<u>186,369.</u>	-			
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines	1a-1f: \$					60
<u>a</u> 0	h	Total. Add lines 1a-1f			1,417,981.			
			_	Business Code				
Se	2 a	MEMBERSHIP DUES		624200	857,283.	<u>857,283.</u>		_
e Z	b		AINING	900099	461,478.			
Scale	С	CONFERENCES		541800	203,823.		5,216.	
ev ev	d	FAMILIES UNITED	NETWOR	900099	11,000.	11,000.		
Program Service Revenue	е							
ا ته	f	All other program service reve	nue					
	g	Total. Add lines 2a-2f		<b>&gt;</b>	1,533,584.			
	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)			256.			256.
	4	Income from investment of tax	k-exempt bond p	proceeds				
	5	Royalties			58,394.			58,394.
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)		<b>&gt;</b>				
		Gross amount from sales of	(i) Securities	(ii) Other				
	, ,	assets other than inventory	(,) 0000111100	(ii) Garior				
	h	Less: cost or other basis						
	D							
		and sales expenses						
		Gain or (loss)						
		Net gain or (loss)						_
ne	8 a	Gross income from fundraising	•					
Other Revent		including \$	of					
Re		contributions reported on line	•				3.54	
ē		Part IV, line 18						
₹		Less: direct expenses		L				
, i		Net income or (loss) from fund	-	<b>&gt;</b>				
	9 a	Gross income from gaming ac						
		Part IV, line 19				11.5		
ĺ		Less: direct expenses						
	С	Net income or (loss) from gam	ing activities	<b>&gt;</b>				
	10 a	Gross sales of inventory, less						
		and allowances		246,987. 21,741.				I
	b	Less: cost of goods sold						
ļ	С	Net income or (loss) from sales	s of inventory		225,246.	223,001.	2,245.	
ļ		Miscellaneous Revenue		Business Code		:		
		GAIN ON LEASE T	ERM REN	900099	82,836.			82,836.
	b	OTHER INCOME		900099	44,674.			44,674.
	С	· · · · · · · · · · · · · · · · · · ·						
		All other revenue						<u>-</u> _
	е	Total. Add lines 11a-11d			127,510.			<u> </u>
	12	Total revenue. See instructions.		<b>)</b>	3,362,971.	1,751,369.	7,461.	186,160.
332009	) 13							Form <b>990</b> (2013)

Form 990 (2013) CHILD WELFARE
Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp				77
	Check if Schedule O contains a responsion tinclude amounts reported on lines 6b,	(A)	this Part IX(B) Program service	(C) Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				•
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	339,609.	16,980.	298,775.	23,854 <u>.</u>
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,065,122.	949,113.	116,009.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	49,588.	49,588.		
10	Payroll taxes	97,693.	69,518.	27,200.	975.
11	Fees for services (non-employees):				
а	Management				
b	Legal	1,962.		1,962.	
C	Accounting	42,071.		42,071.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	44,884.		44,884.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	958,444.	903,169.	55,275.	
12	Advertising and promotion	1,925.	1,925.		
13	Office expenses	100,417.	82,218.	17,991.	208.
14	Information technology				
15	Royalties	9,082.	9,082.		
16	Occupancy	118,729.	85,458.	33,271.	
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	284,313.	277,869.	4,546.	1,898.
20	Interest	43,574.		43,574.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	48,961.		48,961.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	BAD DEBT EXPENSE	73,938.	418.	73,520.	
b	WRITE-OFF OBSOLETE INVE	48,710.	48,710.	10 044	
С	OTHER	19,641.	7,397.	12,244.	
d	HONORARIUMS	3,850.	850.	3,000.	
	All other expenses	4,014.	1,123.	2,891.	06 005
25	Total functional expenses. Add lines 1 through 24e	3,356,527.	2,503,418.	826,174.	26,935.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				5 000 (2242)

Form 990 (2013)
Part X Balance Sheet

Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X		*******	
		<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing	29,235.	1	26,833.
2		630,178.	2	874,174.
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	111,361.	4	114,625.
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
ध	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	Notes and loans receivable, net		7	
8	Inventories for sale or use	78,271.	8	36,431.
9	Prepaid expenses and deferred charges		9	
10	a Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 221,993. b Less: accumulated depreciation 10b 221,993.			
	b Less: accumulated depreciation	0.	10c	0.
11	Investments - publicly traded securities	1,390,902.	11	1,150,836.
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	 
15	Other assets. See Part IV, line 11	50,880.	15	24,939.
16	Total assets. Add lines 1 through 15 (must equal line 34)	2,290,827.	16	2,227,838.
17	Accounts payable and accrued expenses	2,068,125.	17	1,422,890.
18	Grants payable		18	
19	Deferred revenue	219,739.	19	190,789.
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
စ္မ 22	Loans and other payables to current and former officers, directors, trustees,		İ	
<u> </u>	key employees, highest compensated employees, and disqualified persons.			
Liabilities	Complete Part II of Schedule L		22	
<u>ا</u> 23	Secured mortgages and notes payable to unrelated third parties	1,766,151.	23	1,790,854.
24	Unsecured notes and loans payable to unrelated third parties	547,853.	24	565,029.
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	Schedule D	292,664.	25	344,443.
26	Total liabilities. Add lines 17 through 25	4,894,532.	26	4,314,005.
	Organizations that follow SFAS 117 (ASC 958), check here			
S	complete lines 27 through 29, and lines 33 and 34.			
E 27	Unrestricted net assets	-4,563,416.	27	-4,037,757.
g 28	Temporarily restricted net assets	51,597.	28	43,476.
교 29	Permanently restricted net assets	1,908,114.	29	1,908,114.
<u></u>	Organizations that do not follow SFAS 117 (ASC 958), check here			
ğ	and complete lines 30 through 34.			
ge 30	Capital stock or trust principal, or current funds		30	
8 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances 28 28 30 31 32 32 32 32 32 32 32 32 32 32 32 32 32	Retained earnings, endowment, accumulated income, or other funds		32	
Z 33	Total net assets or fund balances	-2,603,705.	33	-2,086,167.
34	Total liabilities and net assets/fund balances	2,290,827.	34	2,227,838.

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>	<u></u>			X			
1	Total revenue (must equal Part VIII, column (A), line 12)	1				71.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	3	<u>, 35</u>	<u>6,5</u>	27.			
3	Revenue less expenses. Subtract line 2 from line 1								
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  4 -2,								
5	Net unrealized gains (losses) on investments	5			1,8	66.			
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain in Schedule O)	9		50	9,2	28.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,								
	column (B))	10	-2	,08	6,1	67.			
Pa	t XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII					LX.			
			-		Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?			2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,							
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,							
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	edule O	.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Aud	dit						
	Act and OMB Circular A-133?		L	За	_X_				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red aud	lit						
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b	X				

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Inspection

Name of the organization

Employer identification number

		CHILD W	IELFARE LEAGU	JE OF	AMERI	CA			1	3-1641	.066	
Part I	Reason	for Public Char	<b>rity Status</b> (All organiz	zations mu	st comple	te this par	t.) See ins	tructions.				
The orga	nization is not a	a private foundation	because it is: (For lines	1 through	11, check	only one b	ox.)					
1 🖳	A church, co	nvention of churche	s, or association of chur	ches desc	ribed in se	ection 170	(b)(1)(A)(i	).				
2 🖳	A school des	scribed in section 17	<b>70(b)(1)(A)(ii).</b> (Attach Sc	chedule E.)								
з 🖳	A hospital or	a cooperative hosp	ital service organization	described	in section	170(b)(1)	(A)(iii).					
4 📖	A medical re	search organization	operated in conjunction	with a hos	pital desc	ribed in se	ction 170	(b)(1)(A)(ii	ii). Enter	the hospital	's name	э,
	city, and stat											
5 📖	An organizat	ion operated for the	benefit of a college or u	niversity o	wned or o	perated by	a govern	mental uni	t describ	ed in		
	section 170	(b)(1)(A)(iv). (Compl	ete Part II.)									
6 🖳	A federal, sta	ate, or local governm	ient or governmental uni	it describe	d in sectio	n 170(b)(	1)(A)(v).					
7 LX	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in											
	section 170	( <b>b)(1)(A)(vi).</b> (Comple	ete Part II.)									
8 🖳	A community	/ trust described in s	section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 📖	An organizat	ion that normally rec	eives: (1) more than 33	1/3% of its	support f	rom contri	butions, n	nembershi	p fees, a	nd gross red	ceipts f	rom
	activities rela	ited to its exempt fu	nctions - subject to certa	ain excepti	ons, and (	2) no more	than 33 <sup>-</sup>	1/3% of its	support	from gross	investr	nent
	income and t	unrelated business t	axable income (less sec	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	nization	after June 3	0, 1975	5.
	See section	509(a)(2). (Complete	e Part III.)									
10 📙	_	=	perated exclusively to te	-	-			•				
11	-		perated exclusively for the									r
			ations described in secti				2). See see	ction 509(	a)(3). Che	eck the box	that	
			organization and compl		_							
	a Type		•	ype III - Fu	-	_				n-functionall	-	
e		•	at the organization is not									ı
		=	han one or more publicly						∂(a)(1) or	section 509	(a)(2).	
f			tten determination from t									
		rganization, check ti										
g	-		organization accepted ar									
			lirectly controls, either al							1	Yes	No
			upported organization?							1		
			n described in (i) above?								1 1	
			person described in (i)							[11g(iii)]		
h	Provide the f	ollowing information	about the supported or	ganization	(S).							
				(in) le the e	ination	(A) Did you	, notify the	(vi) le	the			
` '	of supported	(ii) EIN	(iii) Type of organization (described on lines 1-9	in col. (i) lis	organization sted in vour			(vi) Is organizațio	on in col.	(vii) Amount		etary
org	anization		above or IRC section	governing				(i) organiz U.S	ea in the   .?	sup	port	
			(see instructions))	Yes	No	Yes	No	Yes	No			
			11/11/14/14									
"otol							4 1					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Schedule A (Form 990 or 990-EZ) 2013 CHILD WELFARE LEAGUE OF AMERICA

L3-1641066 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support									
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	2,227,088.	2,744,139.	2,103,996.	1,688,788.	1,417,980.	10,181,991.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	2,227,088.	2,744,139.	2,103,996.	1,688,788.	1,417,980.	10,181,991,			
5	The portion of total contributions			,						
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)						1,293,656.			
6	Public support. Subtract line 5 from line 4.					:	8,888,335,			
	ction B. Total Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total			
7	Amounts from line 4	2,227,088.	2,744,139.	2,103,996.	1,688,788.	1,417,980.	10,181,991.			
	Gross income from interest,	•								
	dividends, payments received on									
	securities loans, rents, royalties									
	and income from similar sources	264,925.	41,615.		5,035.	58,650.	370,225.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part IV.)	194,202.	106,412.	258,913.	81,582.	127,510.	768,619.			
11	Total support. Add lines 7 through 10						11,320,835.			
	Gross receipts from related activities,	etc. (see instruction	ons)			12 12	,411,571.			
	First five years. If the Form 990 is for			d, fourth, or fifth ta	x year as a section	n 501(c)(3)				
	organization, check this box and stor	here					<b>&gt;</b> □			
Sec	ction C. Computation of Publ	ic Support Pe	rcentage							
14	Public support percentage for 2013 (	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	78.51 %			
15	Public support percentage from 2012	Schedule A, Part	II, line 14			15	%			
16a	33 1/3% support test - 2013. If the o	organization did no	t check the box or	n line 13, and line 1	4 is 33 1/3% or m	nore, check this bo				
	stop here. The organization qualifies	as a publicly supp	orted organization				►X			
b	33 1/3% support test - 2012. If the o	organization did no	t check a box on l	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box			
	and stop here. The organization qual									
17a	7a 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,									
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	is box and <b>stop h</b> e	e <mark>re.</mark> Explain in Par	t IV how the organ	ization			
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	organization		▶			
b	10% -facts-and-circumstances tes	t - 2012. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or			
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, ch	eck this box and s	stop here. Explain	in Part IV how the				
	organization meets the "facts-and-circ	cumstances" test.	The organization o	ualifies as a public	ly supported orga	nization	▶□			
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instruction:	s			

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-				İ		
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
Ü	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
4	ization's benefit and either paid to						
	or expended on its behalf						
_	,						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge				<del> </del>		
	Total. Add lines 1 through 5			******			
7 <i>a</i>	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						<u> </u>
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	: Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses	İ					
	acquired after June 30, 1975	I					
c	Add lines 10a and 10b						
11							
	activities not included in line 10b,	l					
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
40	assets (Explain in Part IV.)						<u> </u>
	First five years. If the Form 990 is for	the ergenization!	a first assemble this	d fourth or fifth t	av voor op o opetie	n F01(a)(2) argani	
14	•	<del>-</del>			•		. —
Sa/	check this box and stop here ction C. Computation of Publ	ic Support Pe	rcentage	•			
	Public support percentage for 2013 (I			olumn (fl)		15	<u> </u>
	Public support percentage from 2012					16	64.78 %
	ction D. Computation of Inves			***********************		1 10	04.70 /0
	•			o 12 column (f)		17	
	Investment income percentage for 20 Investment income percentage from 2					18	4.25 %
ıya	33 1/3% support tests - 2013. If the						
	more than 33 1/3%, check this box at						
b	33 1/3% support tests - 2012. If the						
00	line 18 is not more than 33 1/3%, che					-	
20	Private foundation. If the organizatio	n dia not check a	box on line 14, 19a	a, or 190, check th	nis box and see in:	structions	<b>&gt;</b>

	Supplemental Information Also complete this part for	r any additional i	information. (S	ee instructions	s).			
					-			
						•		
	<u> </u>	* **					 	
· · · · · · · · · · · · · · · · · · ·								
				<del></del>				

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Employer identification number

CH	HILD WELFARE LEAGUE OF AMERICA	13-1641066
Organization type (check of	one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	s covered by the <b>General Rule</b> or a <b>Special Rule.</b> (7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	le. See instructions.
General Rule		
For an organization contributor. Comp	n filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in molete Parts I and II.	oney or property) from any one
Special Rules		
509(a)(1) and 170(l	c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regro)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the gi) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.	
total contributions	c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contrib of more than \$1,000 for use <i>exclusively</i> for religious, charitable, scientific, literary, or educruelty to children or animals. Complete Parts I, II, and III.	
contributions for u If this box is check purpose. Do not co	c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributes exclusively for religious, charitable, etc., purposes, but these contributions did not toted, enter here the total contributions that were received during the year for an exclusively omplete any of the parts unless the <b>General Rule</b> applies to this organization because it e, etc., contributions of \$5,000 or more during the year	al to more than \$1,000.  Iy religious, charitable, etc., received nonexclusively
but it <b>must</b> answer "No" on	nat is not covered by the General Rule and/or the Special Rules does not file Schedule B Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Fo the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Name of organization

Employer identification number

#### CHILD WELFARE LEAGUE OF AMERICA

13-1641066

<u> </u>	WEDFARE DEAGUE OF AMERICA	L .	3-1041000
Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	DEPT OF HEALTH AND HUMAN SERVICES  1250 MARYLAND AVENUE SW  WASHINGTON, DC 85756	\$1,231,563. 	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		<b>-</b> \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

Name of organization

Employer identification number

### CHILD WELFARE LEAGUE OF AMERICA

13-1641066

Part II	Noncash Property (see instructions). Use duplicate copies of F	Part II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		p	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
			 990, 990-EZ, or 990-PF) (

Employer identification number

CHILD Part III	WELFARE LEAGUE OF AMER.  Exclusively religious, charitable, etc., indiv year. Complete columns (a) through (e) and the total of exclusively religious, charitable, etc. Use duplicate copies of Part III if additional transfer of the control of the	idual contributions to section 501(c)(7) te following line entry. For organizations to contributions of \$1,000 or less for the	13-1641066 ), (8), or (10) organizations that total more than \$1,000 for the completing Part III, enter e year. (Enter this information once.)  \$\Bigsir \frac{1}{3} - \frac{1}{3} - \frac{1}{4} \frac{1}{3} - \frac{1}{6} \frac{4}{3} - \frac{1}{3} - \frac{1}{6} \frac{4}{3} - \frac{1}{3} - \frac{1}{6} \frac{4}{3} - \frac{1}{3} - \frac{1}{6} \frac{4}{3} - \frac{1}{3} - \frac{1}{6} \frac{4}{3} - \frac{1}{3} - \frac{1}{6} \frac{4}{3} - \frac{1}{3} - \fr
(a) No.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		<u> </u>	
		(e) Transfer of gift	
	Transferee's name, address, an	nd 7ID + 4	Relationship of transferor to transferee
-	mansieree's name, address, an	IUZIP + 4	netationship of transferor to transferee
(a) No. from	(h) Down and off	(-) 11 6 151	(d) Demoister of houself in held
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
			_
-			
İ		(e) Transfer of gift	
	Transfered a name address on	A 71D . 4	Delationship of transferor to transferor
	Transferee's name, address, an	dZIP+4	Relationship of transferor to transferee
(a) No.	425	/ > 11	
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
-		(e) Transfer of gift	
	Transferee's name, address, an	4.7ID . 4	Delationship of two of two of two of two of two
F	transieree's name, address, an	U ZIP + 4	Relationship of transferor to transferee
(a) No. from	(In) Down and of wift	(a) 11a a st aist	
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	<u> </u>		
		(e) Transfer of gift	
į	Tunnafanasta assas a dalam	4 7ID . 4	Deletionakin of transferon to transferon
F	Transferee's name, address, an	u ZIP + 4	Relationship of transferor to transferee

#### **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

➤ See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

	se organization answered "Yes," to Section 501(c)(4), (5), or (6) organiza		y rax) or Form 990-E	z, Part v, line 35c (Proxy I	ax), then
	ne of organization			Emp	loyer identification number
	CHILD W	ELFARE LEAGUE OF	'AMERICA		13-1641066
Pa	rt I-A Complete if the org	ganization is exempt und	ler section 501(c)	or is a section 527 o	
2	Provide a description of the organiz Political expenditures  Volunteer hours			<b>&gt;</b> \$	
Pa	rt I-B Complete if the ord	ganization is exempt und	ler section 501(c)	(3).	
	Enter the amount of any excise tax				
	Enter the amount of any excise tax				
	If the organization incurred a section				
	Was a correction made?				
	If "Yes," describe in Part IV.				
Pa	rt I-C Complete if the org	janization is exempt und	ler section 501(c)	, except section 501(	c)(3).
1	Enter the amount directly expended	d by the filing organization for se	ction 527 exempt fund	ction activities > \$	
2	Enter the amount of the filing organ	ization's funds contributed to ot	her organizations for s	section 527	
	exempt function activities			▶\$	
3	Total exempt function expenditures			•	
	line 17b				
4	Did the filing organization file Form				
5	Enter the names, addresses and en	• •	•	•	0 0
	made payments. For each organiza	•	• •		,
	contributions received that were propolitical action committee (PAC). If				te segregated fund or a
			• 1		T
	(a) Name	<b>(b)</b> Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0
		· · ·			

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990 or 990-EZ) 2013

						1 1000	
	edule C (Form 990 or 990-EZ) 2013	CHILD	WELFA	RE LEAGUE C	F AMERICA	13-1	641066 Page 2
Pa	rt II-A Complete if the org			npt under sectio	n 501(c)(3) and fil	ea Form 5/68	
			` ''	inted annual (and list in	- Doubly and affiliated		a adduse FIN
<b>1</b> C			_		n Part IV each affiliated	group member's nam	e, address, EIN,
, C	expenses, and sha			expenditures). Id "limited control" pro	wiciono anniv		
<b>5</b> (1	Treck P If the filling organiza	ation check	eu dux A an	id infilted control pro	эмыны арріу.	(a) Filing	(b) Affiliated group
			oying Exper eans amou	nditures nts paid or incurred.	)	organization's totals	totals
1a	Total lobbying expenditures to infl	uence pub	lic opinion (g	grass roots lobbying)		17,400.	
b	Total lobbying expenditures to infl						
c	Total lobbying expenditures (add l	ines 1a and	d 1b)			17,400.	
d	and the second second					3,339,127.	
е	Total exempt purpose expenditure	es (add line	s 1c and 1d	)		3,356,527.	
f	Lobbying nontaxable amount. Ent					317,826.	
	If the amount on line 1e, column (a)	or (b) is:	The lobb	ying nontaxable am	ount is:		
	Not over \$500,000		20% of t	he amount on line 1e			
	Over \$500,000 but not over \$1,00	0,000	\$100,00	0 plus 15% of the exc	ess over \$500,000.		7 7.5
	Over \$1,000,000 but not over \$1,5	500,000	\$175,00	0 plus 10% of the exc	ess over \$1,000,000.		
	Over \$1,500,000 but not over \$17	,000,000		0 plus 5% of the exce			
	Over \$17,000,000		\$1,000,0				
		,	· · · · · · · · · · · · · · · · · · ·				
g	Grassroots nontaxable amount (er	nter 25% of	f line 1f)	·		79,457.	
h	Subtract line 1g from line 1a. If zer	o or less, e	nter -0-			0.	
i	Subtract line 1f from line 1c. If zero	o or less, er	nter -0-			0.	
i	If there is an amount other than ze	ro on eithe			•		
	reporting section 4911 tax for this			-		[	Yes No
			4-Year Ave	raging Period Under	Section 501(h)		
					n do not have to comp		
	cc	olumns bel	ow. See the	instructions for line	s 2a through 2f on pa	ige 4.)	
		Lobb	ying Expen	ditures During 4-Yea	ar Averaging Period		
	Calendar year (or fiscal year beginning in)	(a) 2	2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) Total
	Lobbying nontaxable amount	464	1,269.	381,276.	343,317.	317,826.	1,506,688.
b	Lobbying ceiling amount (150% of line 2a, column(e))						2,260,032.
С	Total lobbying expenditures				20,000.	17,400.	37,400.
	Grassroots nontaxable amount	116	5,067.	95,319.	85,829.	79,457.	376,672.
е	Grassroots ceiling amount (150% of line 2d, column (e))						565,008.

Schedule C (Form 990 or 990-EZ) 2013

f Grassroots lobbying expenditures

20,000.

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

r each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b)	
the lobbying activity.	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?		i		
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
art III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)	(5), or se	ction	
501(c)(6).				
			Yes	ı
		1 1	i	
Were substantially all (90% or more) dues received nondeductible by members?				
Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	on 501(c)	2 (5), or sec		ıe 3
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  The prior year?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Did the organization agree to carry over lobbying and political expenditures from the prior year?	on 501(c) "No," Of	2 3 (5), or sec R (b) Part		ıe 3
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members	on 501(c) "No," Of	2 3 (5), or sec R (b) Part		ne 3
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	on 501(c) "No," Of	2 3 (5), or sec R (b) Part		ıe 3
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	on 501(c) "No," Of	2 (5), or see (b) Part		ne 3
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  The complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	n 501(c) "No," Of	2 3 (5), or see R (b) Part		ie 3
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year	on 501(c) "No," Of	2 3 (5), or see R (b) Part		ie 3
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total	on 501(c) "No," Of	2 3 (5), or see R (b) Part 1 2a 2b 2c		ne 3
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	on 501(c) "No," OF	2 3 (5), or see R (b) Part 1 2a 2b 2c		ne 3
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Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  Supplemental Information	nn 501(c) "No," Of al	2 3 (5), or see R (b) Part 2a 2b 2c 3 4 5	III-A, lin	
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#### SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form 990)

**Supplemental Financial Statements** 

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

	CHILD WELFARE LEAGUE OF AMERICA	13-1641066
Pai	rt I Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fun	ıds
	are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used or	
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confer	•
	impermissible private benefit?	Yes No
Pai		
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education)  Preservation of an historical	lv important land area
	Protection of natural habitat Preservation of a certified hi	
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a co	onservation easement on the last
_	day of the tax year.	shoot valien eacomonic on the lact
	asy of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
C	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements on a certained historic structure after 8/17/06, and not on a historic structure	20
u	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ	
J	year	nzation during the tax
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
5	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the ye	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(E	
0	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense stater	
y	include, if applicable, the text of the footnote to the organization's financial statements that describes the organization.	
	conservation easements.	ganization's accounting for
Par	† III Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
10	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement ar	and halance sheet works of art
Id	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of	
	the text of the footnote to its financial statements that describes these items.	public service, provide, arr arr xiii,
	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and b	calange about works of ort. historical
b	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public ser	
		rvice, provide the following amounts
	relating to these items:	• •
	(i) Revenues included in Form 990, Part VIII, line 1	
•	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain,	provide
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	<b>.</b> 0
a	Revenues included in Form 990, Part VIII, line 1	
b	Assets included in Form 990, Part X	. • \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 332051 09-25-13

Schedule D (Form 990) 2013

_		VELFARE LEA			than Cimil	13-16	5410	66	4
3	Using the organization's acquisition, access	sion, and other record	is, check any of the	e following that are	a significant i	use of its	collec	tion i	tems
	(check all that apply):								
а		C		change programs					
b		•	Other						
C									
4	Provide a description of the organization's of					se in Par	t XIII.		
5	During the year, did the organization solicit					_	-1		
_	to be sold to raise funds rather than to be m						_ Yes		
Pa	rt IV Escrow and Custodial Arran reported an amount on Form 990, Pa	Name of the Control o	ete if the organization	on answered "Yes"	to Form 990,	Part IV,	line 9,	or	
1a	Is the organization an agent, trustee, custod		liary for contribution	ns or other assets r	ot included				
	on Form 990, Part X?						Yes	Г	
h	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:		••••••		_ 163	٠,	
	11 100, explain the artangement in that can	and complete are re	g table.		ГТ		Amou	int	
C	Beginning balance				1c		AITIO	IIIL	
d									
e	Distributions during the year								
f	Ending balance								
' 2a		orm 990 Part Y line	212	••••••	[ 11 ]		Yes	Т	٦.
	If "Yes," explain the arrangement in Part XIII.						1 res	-	٦,
	t V Endowment Funds. Complete in							<u> </u>	
	a de la complete	(a) Current year	(b) Prior year	(c) Two years back		are back	(a) Ea		
а	Beginning of year balance	1,908,114.	1,908,114.	1,908,114					
		1,908,114.	1,908,114.	1,908,114	1,90	8.114.		1,908	3,11
b	Contributions		224	12 010	·	2 4 5 0			
C	Net investment earnings, gains, and losses		324.	13,218	-	3,172.			79
d	Grants or scholarships				-				
е	Other expenditures for facilities		204	12 242					
	and programs		324.	13,218.		3,172.			79:
	Administrative expenses	1 000 114	1 000 114	1 000 111	1 00				
_	End of year balance	1,908,114.	1,908,114.	1,908,114.	1,908	114.	1	,908	,114
	Board designated or quasi-endowment		(line rg, column (a) %	) field as.					
	Permanent endowment 100.00	%	70						
	Temporarily restricted endowment	% %							
	The percentages in lines 2a, 2b, and 2c should		on that are hald ar	al a alumininta					
	Are there endowment funds not in the posses	sion of the organizati	on that are neld and	a administered for t	ne organizati	on			
	by:					Г		Yes	No
	(i) unrelated organizations						3a(i)		X
(	(ii) related organizations		3-1 d-1- D0				3a(ii)		X
	f "Yes" to 3a(ii), are the related organizations I					L	3b		
	Describe in Part XIII the intended uses of the o VI Land, Buildings, and Equipme		nent funds.						
ir				E					
_	Complete if the organization answered								
	Description of property	(a) Cost or other basis (investment			reciation	(d)	Book	value	
1	and				•				
	Buildings					1			
						+			
E	easehold improvements								
E	easehold improvements		221	993 2	21 002	<del> </del>			_
L	easehold improvements quipment Other		221	,993. 2	21,993				0.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	REFUNDABLE ADVANCE	344,443.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
otal. (	Column (b) must equal Form 990, Part X, col. (B) line 25.)	344,443.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2013

	edule D (Form 990) 2013 CHILD WELFARE LEAGUE OF AME			13-	1641066 Page 4		
Pa	t XI Reconciliation of Revenue per Audited Financial Statemer	nts With R	evenue per F	Retur	n.		
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.						
1	Total revenue, gains, and other support per audited financial statements			1	3,338,372.		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains on investments	2a	1,866.				
b	Donated services and use of facilities	2b	34,630.				
c	Recoveries of prior year grants			1			
d	Other (Describe in Part XIII.)		21,741.				
е	Add lines 2a through 2d			2e	58,237.		
3	Subtract line 2e from line 1			3	3,280,135.		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	• • • • • • • • • • • • • • • • • • • •			3,200,133.		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIII.)		82,836.	1 1			
	Add lines 4a and 4b			1 . 1	92 926		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			4c	82,836. 3,362,971.		
The same of the sa	t XII   Reconciliation of Expenses per Audited Financial Statemer			5 Potus	3,364,971.		
Fai		III'S AAITII E	xpenses per	netu	m.		
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.						
1	Total expenses and losses per audited financial statements	••••••		1	3,412,898.		
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1	24 622				
	Donated services and use of facilities	2a	34,630.				
	Prior year adjustments	2b					
	Other losses	2c					
		2d	21,741.				
	Add lines 2a through 2d			2e	56,371.		
3	Subtract line 2e from line 1			3	3,356,527.		
	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
		4a					
	· · · · · · · · · · · · · · · · · · ·	4b					
C	Add lines 4a and 4b			4c	0.		
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	3,356,527.		
	XIII Supplemental Information.						
Provid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV,	lines 1b and	2b; Part V, line 4;	Part X	, line 2; Part XI,		
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.							
and the same of th							
PAR	r X, LINE 2:		• 7				
EXPI	LANATION: CHILD WELFARE LEAGUE OF AMERICA H	AS ADOI	TED THE	INC	OME TAX		
					•		
STAL	NDARD FOR UNCERTAIN INCOME TAX POSITIONS. CH	HILD WE	LFARE LE	AGUE	OF		
AME	RICA'S INCOME TAX RETURNS ARE SUBJECT TO REV	VIEW AN	D EXAMINA	ATIC	N BY		
FEDE	RAL AND STATE AUTHORITIES. CHILD WELFARE LE	EAGUE O	F AMERICA	A IS	NOT		
AWAR	E OF ANY ACTIVITIES THAT WOULD JEOPARDIZE I	TS TAX	-EXEMPT S	TATE	US. THE		
				7 4 4 4 4	<u> </u>		
CAX	RETURNS FOR THE FISCAL YEARS ENDED 2011 THR	ROUGH 2	013 ARE C	PEN	ΨO		
			OLO IMILI C	Y LILY	10		
MAXS	INATION BY FEDERAL AND STATE AUTHORITIES.						
ART	XI, LINE 2D - OTHER ADJUSTMENTS:						
OST.	OF GOODS SOLD	2.2	Like (Nerusa)	(September	21 7/1		
					V 2000		
1.0			a sale inter-				
2054		Para Car 2011 - Car 21	and the transmission of the control of				

50814 137216 064-03810200

2013.06000 CHILD WELFARE LEAGUE OF AME 064-03K1

#### SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

Name of the organization

CHILD WELFARE LEAGUE OF AMERICA

Employer identification number 13-1641066

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			ĺ
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			ĺ
	First-class or charter travel Housing allowance or residence for personal use			ł
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		1
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			! !
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			:
	contingent on the revenues of:			
а	The organization?	5a		Χ_
	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			- T
а	The organization?	6a		X
	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			i
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		<u>X</u>
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X_
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

13-1641066

Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	1	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(Q)-(j)(B)	_
(1) CHRSTINE JAMES BROWN	Ξ	191,599.	0	1,125.	0	32,145.	224,869.	0
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#### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization

CHILD WELFARE LEAGUE OF AMERICA

Employer identification number 13-1641066

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
YOUTH, AND FAMILIES.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
AND PROFESSIONAL DEVELOPMENT. CWLA HOSTS A BI-ANNUAL NATIONAL
CONFERENCE ALONG WITH NATIONAL PROGRAM AND PRACTICE CONFERENCES,
WEBINARS AND EVENTS THAT BRING TOGETHER HUNDREDS OF PROFESSIONALS
SEEKING THE LATEST RESEARCH AND BEST PRACTICE INFORMATION TO HELP THEM
ACHIEVE BETTER OUTCOMES FOR CHILDREN, YOUTH, AND FAMILIES. CWLA
PROVIDES PROFESSIONAL DEVELOPMENT MATERIALS/TRAINING/ OR TOPIC SPECIFIC
INSTITUTES FOR PROFESSIONALS FROM NEARLY 50 STATES, THE DISTRICT OF
COLUMBIA, AND IN MORE THAN 20 COUNTRIES. CWLA HAS DEVELOPED AND
DISSEMINATED THE PRIDE MODEL OF PRACTICE FOR THE DEVELOPMENT AND
SUPPORT OF FOSTER AND ADOPTIVE PARENTS AS PARTNERS IN CHILD PROTECTION
IN 30 STATES AND 22 COUNTRIES. CWLA SUPPORTS THE DEVELOPMENT OF
STANDARDS OF EXCELLENCE IN CHILD WELFARE SERVICES THAT PROVIDE PRACTICE
GUIDANCE FOR PRACTITIONERS WHO CARE FOR, TREAT AND EDUCATE VULNERABLE
CHILDREN AND FAMILIES.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
AGENCIES IN MORE THAN A DOZEN JURISDICTIONS.
FORM 990, PART VI, SECTION A, LINE 1:
EXPLANATION: THE EXECUTIVE COMMITTEE CONSISTS OF THE ELECTED OFFICERS AND
SUCH OTHER DIRECTORS AS THE BOARD OF DIRECTORS MAY ELECT. IN THE INTERVALS
BETWEEN MEETINGS OF THE BOARD, THE EXECUTIVE COMMITTEE SHALL POSSESS AND
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2013)

MAY EXERCISE ALL THE POWERS OF THE BOARD IN THE MANAGEMENT OF THE BUSINESS

AND AFFAIRS OF THE CHILD WELFARE LEAGUE OF AMERICA, EXCEPT WITH RESPECT TO

THE ELECTION OR REMOVAL OF ANY OFFICER. THE EXECUTIVE COMMITTEE DOES NOT

HAVE THE AUTHORITY TO HIRE OR REMOVE THE PRESIDENT/CHIEF EXECUTIVE OFFICER,

OR TO INCUR ANY MATERIAL FINANCIAL OBLIGATION ON BEHALF OF THE CORPORATION.

FORM 990, PART VI, SECTION A, LINE 2:

EXPLANATION: KEITH LIEDERMAN AND LARRY LIEDERMAN - FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION A, LINE 6:

EXPLANATION: ANY AGENCY DIRECTLY ENGAGED IN PROVIDING SOCIAL SERVICES FOR

CHILDREN AND THEIR FAMILIES MAY BECOME A VOTING MEMBER UPON A DETERMINATION

BY THE BOARD OF DIRECTORS THAT SUCH AGENCY MEETS THE CONDITIONS OF

MEMBERSHIP. EACH MEMBER RECEIVES ONE VOTE.

FORM 990, PART VI, SECTION A, LINE 7A:

EXPLANATION: THE BOARD OF DIRECTORS ARE ELECTED BY A MAJORITY VOTE OF THE MEMBERS.

FORM 990, PART VI, SECTION B, LINE 11:

EXPLANATION: PRIOR TO BEING FILED, THE FORM 990 WAS REVIEWED BY THE CHIEF FINANCIAL OFFICER AND THE CHIEF EXECUTIVE OFFICER, THEN REVIEWED AND APPROVED BY THE AUDIT COMMITTEE. EACH MEMBER OF THE BOARD OF DIRECTORS RECEIVED A COPY AND THE BOARD OF DIRECTORS REVIEWED THE RETURN PRIOR TO THE FILING DATE AND MADE ANY APPROPRIATE CHANGES DEEMED NECESSARY PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

09-04-13

CHILD WELFARE LEAGUE OF AMERICA

Employer identification number 13-1641066

EXPLANATION: THE ORGANIZATIONS OFFICERS AND BOARD MEMBERS ANNUALLY REVIEW
THE CONFLICT OF INTEREST POLICY AND DISCLOSE ANY POTENTIAL AND ACTUAL
CONFLICTS OF INTEREST. THESE DISCLOSURES ARE REVIEWED BY THE EXECUTIVE
COMMITTEE. INDIVIDUALS ARE REQUIRED TO FULLY DISCLOSE ALL ACTUAL AND
POTENTIAL CONFLICTS. THE DISINTERESTED EXECUTIVE COMMITTEE MEMBERS

DETERMINE IF A CONFLICT EXISTS AND WHAT SUBSEQUENT ACTION IS APPROPRIATE
(IF ANY); HOWEVER, THE BOARD OF DIRECTORS HAS THE ULTIMATE ENFORCEMENT
AUTHORITY WITH RESPECT TO THE CONFLICT OF INTEREST POLICY AND HAS THE RIGHT
TO MODIFY OR REVERSE ANY DECISIONS MADE BY THE EXECUTIVE COMMITTEE. THE
INTERESTED INDIVIDUAL(S) ARE RECUSED FROM PARTICIPATING AND VOTING ON THE

FORM 990, PART VI, SECTION B, LINE 15A:

EXPLANATION: THE COMPENSATION LEVEL WAS SET AT THE TIME OF HIRE BASED ON A REVIEW OF SALARIES OF COMPARABLE POSITIONS. THE EXECUTIVE COMMITTEE REVIEWS THE PRESIDENT'S PERFORMANCE ANNUALLY AND THE RESULTS OF THE REVIEW ARE REPORTED TO THE BOARD. ANY CHANGE IN COMPENSATION WOUL DBE RECOMMENDED BY THE EXECUTIVE COMMITTEE FOR BOARD ACTION. THE RESULTS OF THE PERFORMANCE REVIEW AND ANY SALARY ADJUSTMENTS ARE DOCUMENTED IN A LETTER FROM THE CHAIRMAN OF THE BOARD TO THE PRESIDENT. A COMPENSATION COMMITTEE OF THE EXECUTIVE COMMITTEE REVIEWS SALARIES OF COMPARABLE NON-PROFIT ORGANIZATIONS BASED ON THEIR 990'S AND ALSO USED A SALARY SURVEY DONE BY THE NATIONAL ASSOCIATION OF ASSOCIATION EXECUTIVES. THIS SURVEY HAS A SECTION FOR NONPROFIT EXECS BROKEN OUT BY SIZE OF ORGANIZATION, AND LOCATION. THIS PROCESS OCCURS YEARLY.

OTHER OFFICER AND KEY EMPLOYEE COMPENSATION IS DETERMINED BY THE CEO WITHIN THE PARAMETERS OF THE BOARD APPROVED BUDGET.

09-04-13

Schedule O (Form 990 or 990-EZ) (2013)	Page 2
Name of the organization  CHILD WELFARE LEAGUE OF AMERICA	Employer identification number 13-1641066
THE COMPENSATION SETTING PROCESS OCCURS ANNUALLY FOR THE INDIVIDUALS.	E APPROPRIATE
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COL	PY OF FORM 990:
AL, AK, AR, AZ, CA, CT, CO, FL, GA, IL, KS, KY, ME, MD, MA, MI, MN, MS, NN	M,NJ,NH,NY,NC,ND,OH
OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI	
FORM 990, PART VI, SECTION C, LINE 19:	
EXPLANATION: THE ORGANIZATION'S GOVERNING DOCUMENTS, CON	NFLICT OF INTEREST
POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUE	EST.
FORM 990, PART IX, LINE 11G, OTHER FEES:	
OTHER PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	370,262.
MANAGEMENT AND GENERAL EXPENSES	55,275.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	425,537.
PROGRAM STAFF CONSULTING SERVICES:	
PROGRAM SERVICE EXPENSES	485,367.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	485,367.
FULFILLMENT SERVICES:	
PROGRAM SERVICE EXPENSES	47,540.
MANAGEMENT AND GENERAL EXPENSES 332212	0.
09-04-13 Sch 3.5	nedule O (Form 990 or 990-EZ) (2013)