

ting a lower wage ever since they went to work, nothing should be changed to interfere with their profits. But times have changed today.

Mechanisation, automation, space flights, demands to prevent war, and Equal Pay, are part of the march for progress, which no one can stop.

## **Women – work this one out for yourselves**

There are approximately 860,000 women workers in Australia (approximately 28% of the total work force). If all these women didn't turn up for work one day, Australia's whole economy would be chaotic. The industrial, clerical and professional fields just couldn't carry on without its women workers.

Where would employers get a work force of 860,000 to replace these working women? They couldn't. There's no such male work force available, let alone the fact that they would be unsuitable and unskilled for most of the jobs done by women anyway. Employers would still have to pay the full 100%, so where do they gain by sacking their women employees? Even the present high level of unemployed (a big section of these are women) couldn't fill 860,000 women's jobs.

**By looking deeply into**

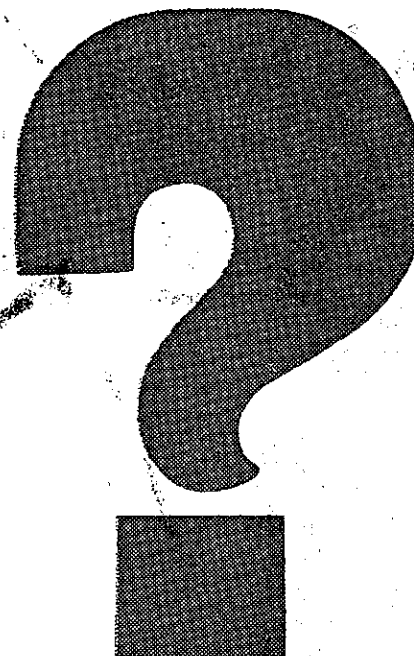
## ***Demand Equal Pay for Equal Work***

Authorised by A. Macdonald, Secretary, Queensland Trades and Labor Council.  
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# **THE FACTS OF LIFE**

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**this BIG SCARE one can  
see it is nothing but a BIG  
FRAUD.**

**WOMEN WORKERS**—if you are convinced on the justice of the Equal Pay demand, do something about it. Don't tolerate being underpaid. Remember you are not alone. The whole Trade Union Movement, the A.L.P., Communist Party, important women's organisations, and religious bodies support this demand. On a world scale, the United Nations and the International Labor Organisation demand this right for working women.

You can help win your rights by passing this leaflet on to someone else, your workmates, family and friends; attend your union meeting and talk about it, write to the press, your favourite women's magazine, your State and Federal Members. **LET YOUR VIEW BE HEARD!**

# **WHAT EVERY WOMAN SHOULD KNOW**

# Vital Statistics

*75% plus 25% equals 100% which is the wage that every working woman should be receiving for her work, but the majority of working women in Queensland are robbed of that other 25%, which is a difference of more than £3 a week less in your pay envelope (that's just on the bare basic wage alone, not counting the loss in the amount paid over the basic wage for skill).*

Advertisers set out to convince women that "It's exciting to be a woman," and "Clothes make a woman look beautiful," etc. Corset and bra manufacturers, cosmetic companies, hair stylists, models, fashion magazines, films, radio and T.V. plead with women to buy their products, and urge them to look beautiful and glamorous.

Of course every woman wants to look beautiful and glamorous, and what's more women are entitled to do so, but, it costs money to do it, let alone find money to meet expenses for food, clothing, rent, fares, medical, dental, educational, light bills, household, holiday and other expenses.

So really women don't have to be urged and pleaded with to buy this and that; what women need is more money to buy it with.

That's why the demand for Equal Pay is so important for

women, because it is a positive way of gaining this extra money that rightly belongs to them. Even if some women are not wage earners, it is important for them too, because they may have daughters or other relatives who do work, and in any case, it is a matter of principle that concerns all women.

**The cost of living is the same for a woman as a man. Women work to keep dependent parents, children, younger brothers and sisters, and run the home.**

Bachelor women, just as bachelor men, also have the same upkeep of flat, apartment, rooms, gas and electric light bills, wireless set, T.V., washing machine, sometimes a motor scooter or a car, and all the other amenities that are accepted as part of the normal living standards today.

If the human race has to continue to propagate, approximately half of the population must be of the female sex, so

due to circumstances beyond one's control, if one is born a woman, and later on classified as a "female worker," then that half of the population is penalised by a legal wage discrimination policy, because of being women.

Then there's a lot of bunkum being said about our men-folk, that they won't be chivalrous to women any more; that they'll have to find their own bus seats, etc.; pay their own way; fend for themselves, etc., if women get Equal Pay. What rubbish! They are doing it now.

Women have been looking after themselves for years, and what's more looking after their families, too! The chivalry of men has nothing to do with the wages women earn. Genuine chivalry is based on man's consideration to women as companions and bearers of life. Any other kind of chivalry is not worth a cracker anyway. A man "shouts" a woman to a show because he desires her company not because he gets 100% wage and she only 75%. Anyway, today it is not uncommon for young couples to share expenses, because both are often on low wages, particularly apprentices.

**In New South Wales approximately 40,000 working women enjoy Equal Pay.**

**Why shouldn't women in other States get Equal Pay, too? Many large offices and factories in N.S.W. have their branches in Queensland, like the chain stores, banks, insurance and hire purchase companies, and are making very big profits in Queensland.**

Because the demand for Equal Pay is gaining strong support, employers are using a big "BOGEY MAN" to frighten women from demanding their rights, by saying that if women get Equal Pay they will be sacked. This is nothing but a BIG FRAUD. The N.S.W. women who got Equal Pay didn't get the sack!

If that was true then, because Queensland hasn't got Equal Pay, we should have less unemployment than N.S.W., but Queensland has the HIGHEST unemployment of any State in Australia—double the national average (as at March 1963) so that knocks that argument to a cocked hat.

Equal Pay will create more jobs, because it gives more purchasing power to working women, thus creates the demand for more goods, and for more workers to produce these goods.

Employers think that because women have been get-