

# Teamster Members to Hoffa—

# “We’ve Had Enough and We’re Voting You Out”



## Pension Cuts

“I’m losing half my pension because Hoffa ran our pension fund into the ground. It’s time to clean house and elect leaders who will fight for our pensions.”

**Jerry Yarbrough, Local 667, Holland, Memphis**



## Hoffa Sold Us Out

“Hoffa has destroyed our contract and union standards. The Hoffa name used to mean power. After 17 years of junior, the Hoffa name means sellout. I’m voting Teamsters United.”

**Dave Twombly, Local 710, ABF, Chicago**



## In Bed with Management

“Hoffa-Hall are in bed with UPS management. Harassment has never been worse. Our healthcare was cut. We’ve had enough and we’re voting out Hoffa-Hall.”

**Carlos Silva, Local 572, UPS, Los Angeles**



## Teamsters United Slate

[www.TeamstersUnited.org](http://www.TeamstersUnited.org) (718) 693-0400 [www.facebook.com/teamstersunited](http://www.facebook.com/teamstersunited)

# TEAMSTERS UNITED

“Our union is being destroyed by officials who refuse to stand up to employers and refuse to stand up for the members.”

**Fred Zuckerman**  
General President Candidate



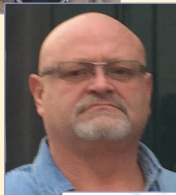
## Fighting for Our Future



### Fighting Benefit Cuts

“Fred Zuckerman fights for the members. He united us to reject Hoffa-Hall’s contract givebacks and Teamcare healthcare cuts by a 94 percent vote.”

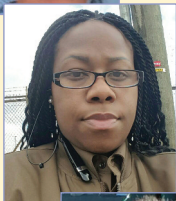
**Raphael Harvey, Local 89, UPS, Louisville**



### Fighting for Our Pensions

“Fred Zuckerman and Teamsters United are fighting Hoffa’s pension cuts. They stand with us. Hoffa sold us out.”

**Rob Stapleton, Local 100, ABF, Cincinnati**



### Fighting for Strong Contracts

“Hoffa-Hall gave UPS concessions in the national contract. In our local, Tim Sylvester took the company on and won pension increases, more full-time jobs and contract improvements. That’s how you stand up to UPS. We’re voting Zuckerman-Sylvester and Teamsters United.”

**Kioma Forero, Local 804, UPS, New York**



### Fighting Contract Givebacks

“Teamsters United brought us together to reject contract givebacks by 87 percent. We want leaders with backbone negotiating our contracts—not more Hoffa givebacks.”

**Frank Cunningham, Local 745, Jack Cooper, Dallas**



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# TEAMSTERS UNITED



## The Voice of Working Teamsters

Hoffa is trying to silence the voice of working Teamsters and take away your right to vote for top Teamster officers. Don't let it happen.

Every local union will send delegates to the Teamster Convention in June, to nominate candidates and amend our Teamsters Constitution. Some are holding contested elections this month. Elect delegates who will back the Teamsters United program to rebuild Teamster power. Then vote Teamsters United against Hoffa-Hall in the International Union election in October.

- ▶ **Teamster Democracy** Hoffa wants to gut fair election rules and keep all opposition candidates off the ballot. We will nominate the Teamsters United slate, protect your Right to Vote, and give you a choice this fall.
- ▶ **Right to Vote on Your Contract** Hoffa has imposed contracts that were rejected by the majority of the members. We will never allow a contract to go into effect without being approved by the members.
- ▶ **Fight Pension Cuts** Hoffa destroyed the Central States Fund and is imposing pension cuts. We will fight for Teamster pensions by winning strong contracts, organizing new members into our pension funds, and fighting for new pension protection laws.
- ▶ **Organize the Nonunion Competition** Under Hoffa, our union has lost hundreds of thousands of members. We will launch nationally coordinated campaigns to organize nonunion competitors that threaten our contracts and future.
- ▶ **No More Playing the Sucker for Politicians** Hoffa writes blank checks to politicians who turn around and stab us in the back. We will use Teamster political funds to mobilize members and put the heat on politicians—not write them a blank check.
- ▶ **No Dues Increase** Hoffa raised your dues by 25 percent with no vote of the membership. We will never let that happen again.



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# TEAMSTERS UNITED



## Fred Zuckerman

President of Kentucky Local 89, one of the largest local unions in the Teamsters. Leader in the Vote No movement against Hoffa-Hall's concessionary contracts. Has served at every level of Teamster leadership from shop steward to the International Union.



## Tim Sylvester

Won strong contracts and better pensions, including a \$400 pension increase with 25 & Out at any age, as President of New York Local 804.

Served as shop steward, Local Union President and International Union Organizer.

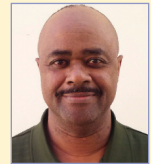
## Tony Jones

President of Local 413 in Columbus, Ohio a freight Teamster and an aggressive advocate for organizing the nonunion competition.



## Willie Ford

A 28-year Teamster and proud member of Charlotte Local 71, who has served our union as a Shop Steward, Convention delegate, and Executive Board member.



## Matt Taibi

Wins strong contracts and organizes the unorganized as the Principal Officer of Local 251, representing 5,500 members in New England.



## Carlos Lizarraga

Proud Rail Teamster, Delegate to the National Rail Conference and elected BLET Division 106 Local Chairman.

## John Thyer

41-year Teamster and the Principal Officer of Teamsters Local 604 in St. Louis. An aggressive, relentless voice for working Teamsters.



## Randy Shepler

Local 30 Business Agent in Western, Pa. and the first UPS part-timer to run for International Union office.



## Kim Schultz

A 21-year public employee and attorney. Leader on the organizing drive that brought 15,000 Florida Department of Corrections officers into the Teamsters.



## Richard Galvan

Business Agent, Assistant UPS Coordinator and Political Coordinator in 10,000-member Local 396 in Southern California until he broke with the old-guard leadership.

## John Palmer

IBT organizer who sees organizing as the lifeblood of the Teamsters Union, and key to protecting our contracts and pensions. Former Freight driver and Business Agent in San Antonio Local 657.



## Joe Darmento

An airline mechanic at UPS, Joe has been a Teamster for 26 years, a union member for 47 years, and served as local union principal officer for 9 years.



## Avral Thompson

Local Union officer and Business Agent in Louisville Local 89. Has represented warehouse, beverage and carhaul Teamsters at local and national levels.



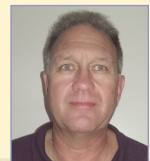
## Bill Frisky

Principal Officer of Local 964 in Cleveland. Worked as a member organizer on successful Continental-United organizing campaign.



## Bob Randall

Joined the Teamsters as a Warehouse worker 38 years ago and quickly became a union activist. Organizer and Union Representative for Connecticut Local 559.



*Teamsters United will nominate a full slate of candidates at the Teamster Convention in June.*

## This is Our Campaign

"I've joined the Teamsters United Campaign because business as usual at the IBT isn't working for the members. Make your voice heard and get involved today."

Liz Donaldson, Local 135  
Cassens, Indianapolis



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