



**THE GEORGE
WASHINGTON
UNIVERSITY**
WASHINGTON, DC

Responsible University Official: Vice Provost for Diversity and Inclusion
Responsible Office: Office of the Vice Provost for Diversity and Inclusion
Origination Date: Not Available
Last Amended Date: November 15, 2011

UNIVERSITY POLICY ON EQUAL OPPORTUNITY

Policy Statement

The university is an Equal Employment Opportunity/Affirmative Action (EEO/AA) employer committed to maintaining a non-discriminatory, diverse work environment. The university does not unlawfully discriminate on the basis of race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, gender identity or expression, or on any other basis prohibited by applicable law in any of its programs or activities.

Reason for Policy/Purpose

This policy is necessary to re-affirm the university’s commitment and for compliance with Title VII of the Civil Rights Act of 1964, as amended, the District of Columbia Human Rights Act, and other applicable laws relating to equal opportunity.

Who Needs to Know This Policy

Faculty, staff and students

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Policy/Procedures

The George Washington University does not unlawfully discriminate against any person on any basis prohibited by federal law, the District of Columbia Human Rights Act, or other applicable law, including without limitation, race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, or gender identity or expression. This policy covers all programs, services, policies, and procedures of the university, including admission to education programs and employment.

Inquiries concerning this policy and federal and local laws and regulations concerning discrimination in education and employment programs and activities may be directed to the university's Office of Equal Employment Opportunity and Affirmative Action, 2121 Eye Street, NW, Washington, DC 20052, (202) 994-9656, eeo@gwu.edu. Inquiries may also be directed to the U.S. Department of Education Office for Civil Rights, the U.S. Equal Employment Opportunity Commission, or the applicable state or local agency (for example, the District of Columbia Office of Human Rights).

Questions regarding protections against discrimination on the basis of sex may be directed to the university's Title IX Coordinator, the Vice Provost for Diversity and Inclusion, 813 Rice Hall, 2121 Eye Street, NW, Washington, DC 20052, (202) 994-7440.

Questions regarding the protections against discrimination on the basis of disability may be directed to the university's Disability Services Coordinators. Students may contact the Associate Dean of Students, Administrative Services, Office of the Dean of Students, 401 Rice Hall, 2121 Eye Street, NW, Washington, DC 20052, (202) 994-6710, and other members of the university community may contact the Executive Director of Equal Employment Opportunity and Affirmative Action, 2121 Eye Street, NW, Washington, DC 20052, (202) 994-9633.

To request disability accommodations, students should contact the Office of Disability Support Services at (202) 994-8250 or dss@gwu.edu. Employees and other members of the university community should contact the Office of Equal Employment Opportunity and Affirmative Action at (202) 994-9656 or eeo@gwu.edu.

Website Address

[GW University Policies](#)

EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION STATEMENT

Contacts

Subject	Contact	Telephone	Email
Questions	EEO	(202) 994-9656	eeo@gwu.edu
Title IX Coordinator	VPDI	(202) 994-7440	diverse@gwu.edu

Who Approved This Policy

Lou Katz, Executive Vice President and Treasurer
Steven Lerman, Provost and Vice President for Academic Affairs
Beth Nolan, Senior Vice President and General Counsel

History/Revision Dates

Origination Date: Not Available

Last Amended Date: November 15, 2011

Next Review Date: April 30, 2015