

Institut sur la gouvernance

EXPERTISE DE POINTE

Board and Organizational Governance

Optimizing Performance

Effective governance ensures objectives are realized, resources are well managed, and the interests of stakeholders are protected and reflected in key decisions. Our work in this area includes conducting board governance assessments, providing strategic advice, engaging members and designing organizations. All of our services in this area are specifically designed for not-forprofit public interest institutions.

Recent Experience

Yukon Development Corporation

Our work with the Yukon Development Corporation (YDC) began in 2013. We conducted a comprehensive review of the internal governance structure and practices of the Board and the relationship between the YDC and the corporations they oversee to identify areas of concern and make recommendations for improvements. We applied analytical tools developed through our Public Governance Exchange (PGEx) and developed and delivered three training and facilitation sessions on governance best practices and board performance.

The North West Local Health Integration Network

We have been working with the North West Local Health Integration Network since 2013, establishing and monitoring sound governance policies and processes that allow them to better plan, fund and integrate health care services in North West Ontario. With our extensive facilitation experience, we facilitated a number of discussions with Health Service Providers, built leadership capacities, enhanced awareness of governance roles and helped create a greater understanding of how Board members can lead organizational change.



Our advisory work addresses your specific needs

Our approach takes account of your particular objectives, history, stakeholders, personalities and culture and is underpinned by our extensive research in all areas of governance. We can help your public sector organization by:

- Evaluating the effectiveness of your governance systems by conducting governance assessments that address their complexity and resolve any conflicting interests
- Supporting strategy development and strategic planning through in depth analysis and expert facilitation
- Conducting comparative research, stakeholder engagement and organizational reviews that generate actionable insights you can use to improve your operations
- Designing and facilitating multi stakeholder meetings to suit your unique needs
- Developing governance tools, including bylaws, policies and terms of reference
- Conducting customized training, facilitation and moderated board workshops and retreats
- Facilitating annual board selfassessments using interviews and survey tools

Our Virtuous Circle

Our leading expertise is rooted in the balanced growth of our research, advisory and learning activities. This "virtuous circle" means that you benefit from a strong applied research focus that strengthens our ability to provide advisory services and informs our learning products; advisory services that shape our research and leverage our learning programs; and learning products that are based on evidence and experience.