

AL – HAQ

2008

ACTION PLAN

AL-HAQ PROGRAMME PLANNING FRAMEWORK – 2008

Introduction

The AL-HAQ 2008 Action Plan is an outcome of collective deliberations, which took place over 11 – 13 November 2007. All staff members as well as AL-HAQ's volunteers participated in these deliberations which were facilitated internally by AL-HAQ's own staff. The 2008 Action Plan is also a result of an objective assessment of the activities conducted over 2007 taking into account its successes and failures. Discussion focused on the quality of AL-HAQ's contribution to human rights and to the efforts of other human rights organizations. Participants elaborated on whether AL-HAQ's contributions properly served the current human rights need recognizing that the status of human rights has generally deteriorated throughout the occupied Palestinian territory.

Before addressing various operations to be carried out by AL-HAQ, an overview was presented on the major potential scenarios of political conditions and situations on the ground in 2008 as well as their associated impact on human rights. Participants agreed that the political situation will not witness dramatic developments with respect to the fair resolution of the Palestinian question or the creation of an enabling political environment that preserves and promotes human rights. Common to all proposed scenarios is the assumption that the Israeli occupation and its major violations will persist. In particular, the Israeli authorities will continue to confiscate Palestinian land, construct the Annexation Wall, impose restrictions on civilian movement throughout the occupied Palestinian territory, and commit aggressions against the Gaza Strip. The Israeli authorities may also wage a prospective massive incursion into the Gaza Strip, killing more Palestinians, and destroying their properties. On the other end, the internal Palestinian situation will likely further deteriorate. Human rights violations will persist by the Palestinian National Authority in the West Bank and by the Hamas *de facto* authority in the Gaza Strip. In particular, arbitrary detentions and cruel treatment will continue to take place. Moreover, new developments could potentially arise, including kidnappings and targeting of PNA offices and buildings. However, this situation depends on the extent of the conflict between the Fatah and Hamas movements in the West Bank.

AL-HAQ also believes that any political developments, though positive, might involve human rights violations, including but not limited to mass arrests on political grounds; oppression of freedoms such as expression and peaceful gatherings; obstruction of the judiciary and legal proceedings; cruel treatment, and torture. Such measures would be aimed at meeting local or international political agendas that do not aim to protect human rights.

Additionally, AL-HAQ believes that consequences of tensions with respect to the internal Palestinian relations over 2007 will not be eliminated in 2008. These will definitely persist. There may be temporary resolutions, but most probably 2008 will not witness dramatic shifts as to reconcile internal conflicts or consolidate Palestinian positions and institutions. Separation will further build between the West Bank and the Gaza Strip. In this context, more laws, decrees and directives will be in place, without taking due consideration as to their conformity with the Basic Law or human rights principles and standards. In reality, both parties (i.e. Fatah and Hamas) aim to seize power. This is apparent from the package of legislation, which the Government and

President's Office initiated in late 2007 and the intervention in the judiciary by the Hamas *de facto* authority in the Gaza Strip, thereby undermining the meager achievements made over the past years. These internal violations also infringe on relevant legislation which aims to meet a minimum level of democracy, principles of human rights, and a plural political system.

The foregoing analysis has promoted confidence in AL-HAQ's focus on both the Israeli violations and the internal Palestinian violations of human rights, including reinvigorating its role internally with regard to monitoring, documentation and intervention when necessary.

Having assessed the 2007 operations, which were in line with AL-HAQ's 5 year strategic plan (2006 – 2010), AL-HAQ will continue to work on these same operations in 2008. Having also overviewed the goals and outputs of the 2007 operations, participants concluded that the majority of these goals and outputs were also worthy of further follow-up in 2008. To this effect, AL-HAQ's capacities should enable it to achieve the following goals:

1. Pursue advocacy on the international level through a set of detailed objectives. These include demanding third parties to respect and implement their legal contractual obligations under the international law with regard to their relations with Israel as well as to respect and implement the International Court of Justice's *Advisory Opinion on the Legal Consequences of the Construction of a Wall in the Occupied Palestinian Territory*. This goal naturally applies to East Jerusalem, as an occupied territory, and non-recognition of facts created by the Israeli occupation authorities on the ground, which aim to annex the city to Israel.
2. Continue to prosecute and hold accountable those who violate the international law. On the one hand, persons who perpetrate international crimes should be prosecuted by developing relevant files in line with international standards of documentation and the preparation of case files. Multinational companies that violate international law should also be prosecuted for their illegal activities, including those companies which assist the Israeli authorities in violating international law or committing international crimes. Further efforts will also be made to hold Israel (the Occupying Power) accountable before the United Nations in connection with its contractual obligations under international law.
3. Due to the paramount significance of internal Palestinian situation, the primary goal will be advocacy on the local level. As such, items of legislation or presidential decrees that do not conform to human rights principles will be exposed, challenged and brought to justice as the occasion may require. Campaigns will also target law enforcement bodies in order to raise their awareness of obligations prescribed by Palestinian laws and international conventions on human rights. In addition, AL-HAQ will work on building the capacity of Palestinian civil society to exercise oversight and intervene when the Executive, Legislative or Judicial authorities contravene human rights.

Coupled with the above developments was the recent crisis in the Gaza Strip. As such, performance of the Hamas *de facto* authority will also be monitored, with violations documented in a more systematic manner. Interventions will also be made when necessary.

4. AL-HAQ's administrative and institutional capacities will also be developed safeguarding its institutional transparency and effective administration as well as the development of a work environment that will allow for creative operation and achievements.

AL-HAQ PROGRAMME PLANNING FRAMEWORK – 2008*

GOAL 1: INFLUENCE POLICY AT THE NATIONAL AND INTERNATIONAL LEVELS

<i>OBJECTIVE</i>	<i>STRATEGIES</i>	<i>OUTPUTS</i>	<i>INDICATORS</i>	<i>ACTIVITIES</i>
<p><u>OBJECTIVE 1</u> Capacity building and awareness raising in the areas of human rights and freedoms.</p> <p>A. Capacity building and awareness raising of law enforcement officials in Salfit on human rights and freedoms.</p>	<p><i>1.1 Training</i> <i>1.2 Awareness building</i></p>	<p>A. 1.1 Three-day advanced training seminar for law enforcement officials where they gain knowledge in the area of human rights and freedoms.</p> <p>1.2 Three-day seminar for citizens, civil society organizations, and lawyers of Salfit and the formation of a coalition on human rights regarding the role of law enforcement and the executive authority (of Salfit)</p> <p>1.3 Two workshops, one day each for law enforcement officials with topics to be determined based on needs.</p>	<p>1.1 Decrease in the number of violations and deviations by law enforcement officials participating Al Haq training sessions.</p> <p>1.2 Increase in citizens calling on Al Haq to report violations from law enforcement and city officials.</p> <p>1.3 Increase in the providing of statistics and other information by law enforcement officials to Al Haq regarding individual crimes and violations.</p> <p>1.4 At least 2,000 copies</p>	<p>A. 1.1.1 Hold 3 internal meetings to make detailed plan for seminar. 1.1.2 Coordinate seminar (inclusive of transportation, hall rental, and hospitality). 1.1.3 Prepare material 1.1.4 Coordinate with trainers 1.1.5 Follow-up activities</p> <p>1.2.1 Decide on topics and target groups 1.2.2 Coordinate seminar (inclusive of transportation, hall rental, and hospitality). 1.2.3 Prepare agenda 1.2.4 Prepare material 1.2.5 Collection of reports by MDD 1.2.6 Follow-up activities.</p> <p>1.3.1 Meeting with law enforcement officials to determine needs. 1.3.2 Coordinate workshop (Inclusive of transportation, hall rental, and hospitality). 1.3.3 Prepare agenda 1.3.4 Prepare material 1.3.5 Collection of information by MDD 1.3.6 Follow-up activities.</p>

* Because of the ever-changing environment in which Al-Haq conducts its work, the following plan accounts for about 75 percent of Al-Haq's work, the remaining 25 percent of which will be reactive to developments as they happen.

<p>B. Raise awareness and train civil society and social organizations and on human rights and individual freedoms, focusing on the northern and southern West Bank.</p>		<p>1.4 Compilation document on Palestinian laws regulating law enforcement.</p> <p>1.5 Two workshops, one day each for civil society on topics to be determined based on need.</p> <p>1.6 Report evaluating the trainings and workshops and their impacts from a neutral third party.</p> <p>B. 1.1 Two seminars for civil society organizations focusing on the South of the West Bank. (one on human rights and freedoms and one on advocacy / lobbying)</p> <p>1.2 Two workshops for target groups based on need.</p>	<p>received by officials and citizens.</p> <p>1.5 Feedback from participants</p> <p>1.6 Usable assessment of trainings and workshops</p> <p>1.1 Increase in citizens calling on Al Haq to report violations.</p> <p>1.2 Feedback from participants</p>	<p>1.4.1 Collect material 1.4.2 Review Draft material 1.4.3 Print and Distribute at least 2,000 copies</p> <p>1.5.1 Determine target group for each workshop 1.5.2 Coordinate workshop (Inclusive of transportation, hall rental, and hospitality). 1.5.3 Prepare agenda 1.5.4 Prepare material 1.5.5 Coordinate with participants and trainers 1.5.6 Follow-up activities.</p> <p>1.6.1 Commission evaluator</p> <p>B 1.1.1 Hold internal meeting to discuss topics for workshops. 1.1.2 Visit targeted civil society organization 1.1.3 Prepare agendas 1.1.4 Coordinate seminars (Inclusive of transportation, hall rental, and hospitality). 1.1.5 Prepare material 1.1.6 Coordinate with trainers 1.1.7 Develop techniques for evaluation and follow-up.</p> <p>1.2.1 Determine target group for each workshop 1.2.2 Coordinate workshop (Inclusive of transportation, hall rental, and hospitality). 1.2.3 Prepare agenda 1.2.4 Prepare material 1.2.5 Coordinate with trainers 1.2.6 Develop techniques for evaluation and follow-up.</p>

<p>OBJECTIVE 2 To contribute towards the respect for the rule of law and independence of the judiciary.</p> <p>A. Contribute towards respect by the Three Branches of the Palestinian Authority.</p> <p>B. Monitoring of decisions and actions taken by the authority in Gaza in coordination with Gaza human rights organizations.</p>	<p><i>2.1 Monitoring and documentation.</i> <i>2.2 Accountability</i></p>	<p>2.1 At least six interventions taken into account by proper authorities on violations of the rule of law and independence of the judiciary.</p> <p>2.2 At least three interventions taken into account by proper authorities in Gaza.</p> <p>2.3 Two workshops on important issues impacting rights and freedoms</p>	<p>2.1 PA responses to our interventions and at least two of six implemented. 2.2 Reduction in violations</p> <p>2.2 Responses to our interventions with at least one implemented.</p> <p>2.3 Feedback from participants</p>	<p>2.1.1 Monitoring of presidential decrees, the PLC, the judiciary and decisions other decisions. 2.1.2 Monitoring of the implementation and enforcement of decisions made by the High Judicial Council. 2.1.3 Holding an internal session for the discussion of the content of decrees and the decisions to insure harmony with the basic law, national legislation, human rights and the judiciary. 2.1.4 Assign staff member for monitoring and commenting on decisions or decrees 2.1.5 Writing of memorandum 2.1.6 Follow-up with the concerned authority regarding the memorandum. 2.1.7 Lobby for implementations of suggestions and recommendations through public campaigns.</p> <p>2.2.1 Monitoring decisions by authorities in Gaza. 2.2.2 Monitoring of the practices of authorities in Gaza. 2.2.3 Holding an internal session for the discussion of the decisions and practices to insure harmony with the basic law, national legislation, human rights and the judiciary. 2.2.4 Assign staff member for monitoring and commenting on decisions 2.2.5 Writing of memorandum 2.2.6 Follow-up with the concerned authority regarding the memorandum. 2.2.7 Lobby for implementations of suggestions and recommendations through public campaigns.</p> <p>2.3.1 The holding of an internal meeting to discuss the topics of the workshop.</p>
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		<p>in Palestine.</p> <p>2.4 Documentation of violations regarding human rights and independence of the judiciary from the West Bank and Gaza.</p> <p>2.5 Four televised programs on issues of the rule of law, independence of the judiciary, and individual freedoms.</p> <p>2.6 Obtaining (6) judgments from the Palestinian judiciary cancelling decisions of the executive authority that violate individual rights and freedoms.</p> <p>2.7 Visiting (6) Palestinian detention facilities</p>	<p>2.4 Collection of material for use in interventions</p> <p>2.5 Feedback from viewers</p> <p>2.6 Reduction of executive decisions.</p> <p>2.7 Information from facilities that can be used to address concerns to officials.</p>	<p>2.3.2 Coordinate workshop (Inclusive of transportation, hall rental, and hospitality)</p> <p>2.3.3 Prepare agenda</p> <p>2.3.4 Prepare material</p> <p>2.3.5 Coordinate with participants</p> <p>2.3.6 Develop techniques for evaluation and follow-up</p> <p>2.4.1 Field research</p> <p>2.5.1 Internal discussion on issues to address</p> <p>2.5.2 Coordinate program with media outlets</p> <p>2.5.3 Coordinate with participants</p> <p>2.6.1 Internal discussions on cases</p> <p>2.6.2 Compiling and studying files</p> <p>2.6.3 Register case before court</p> <p>2.6.4 Follow-up cases</p> <p>2.7.1 Visit facilities to ensure compliance with international standards and intervene as necessary.</p> <p>2.7.2 Communicate issues with local civil society organizations.</p> <p>2.7.3 Hold internal meetings with field researchers to identify cases to follow-up</p> <p>2.7.4 Coordinate with monitoring and documentation department to identify developing issues.</p> <p>2.7.5 Write interventions as necessary</p> <p>2.7.6 Refer individual cases to proper organizations</p>

<p>OBJECTIVE 3 Integration of international human rights standards into Palestinian legislation and presidential decisions by law.</p>	<p><i>2.1 Monitoring and documentation.</i></p> <p><i>2.2 Lobbying and organizing media campaigns.</i></p>	<p>3.1 Six legal memorandums are taken into account by proper authorities</p> <p>3.2 Active coalition groups to lobby on issues of: (torture, personal status, children, internal events, the death penalty and the judiciary).</p> <p>3.3 Two newsletters addressing draft laws of the legislature or presidential decisions by law.</p> <p>3.4 Two workshops on issues or events that arise.</p> <p>3.5 Six interventions on draft laws are</p>	<p>3.1.1 Use of Al-Haq legal comments in items of legislation.</p> <p>3.1.2 Feedback from addressees.</p> <p>3.2.1 Release of memorandum in the name of the coalitions.</p> <p>3.2.2 Coalition members participate in PLC reading sessions.</p> <p>3.2.3 Increase in legislative response to coalition activities.</p> <p>3.3 Citing of newsletter by other sources.</p> <p>3.4 Feedback from workshop participants.</p> <p>3.5 At least two of six</p>	<p>3.1.1 Monitoring development of decisions taken by president and draft laws before the government</p> <p>3.1.2 Internal meeting to discuss issues and possible actions.</p> <p>3.1.3 Draft memorandums with Al Haq's concerns</p> <p>3.1.4 Invite coalitions to discuss ways to work</p> <p>3.1.5 Distribute memorandums to stakeholders</p> <p>3.2.1 Internal discussion on issues to address</p> <p>3.2.2 Invite coalition members to discuss issues.</p> <p>3.2.3 Distribute workload</p> <p>3.2.4 Coalition meeting to address comments of others</p> <p>3.2.5 Appoint one member from the coalition to incorporate all comments.</p> <p>3.2.6 Meet with and distribute memorandums to stakeholders</p> <p>3.2.7 Internal evaluation meeting and discussion of follow-up steps</p> <p>3.3.1 internal discussion on issues to address in newsletter</p> <p>3.3.2 Create preliminary plan for content of newsletter</p> <p>3.3.3 Distribute article responsibilities</p> <p>3.3.4 Assign one staff member to gather all material</p> <p>3.3.5 Edit, Print, and Distribute</p> <p>3.4.1 Internal discussion on issues to address</p> <p>3.4.2 Coordinate workshop (Inclusive of transportation, hall rental, and hospitality)</p> <p>3.4.3 Prepare agenda</p> <p>3.4.4 Prepare material</p> <p>3.4.5 Coordinate with participants and trainers</p> <p>3.4.6 Develop techniques for evaluation and follow-up</p> <p>3.5.1 Internal discussion to discuss content of</p>
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		<p>taken into account by the President and/or Prime Minister.</p> <p>3.6 Four televised programs on legislation or decrees affecting rights and freedoms</p> <p>3.7 Lead Palestinian Campaign to end the death penalty.</p>	<p>interventions are implemented.</p> <p>3.6 Increased awareness by viewers</p> <p>3.7.1 Media coverage on at least 2 regional networks 3.7.2 Conference attended by at least 100 people 3.7.3 Feedback from participants</p>	<p>interventions</p> <p>3.5.2 Draft intervention 3.5.3 Second meeting to discuss draft 3.5.4 Distribute to appropriate party 3.5.5 Meeting to assess response and developments</p> <p>3.6.1.1 Internal discussion on issues to address 3.6.2 Coordinate program with media outlets 3.6.3 Coordinate with participants</p> <p>3.7.1 Hold three internal meetings with coalition to discuss content of conference and distribute work 3.7.2 Coordinate Conference 3.7.3 Prepare agenda 3.7.4 Prepare material 3.7.5 Coordinate with participants and presenters 3.7.6 collect and distribute papers for conference</p>
<p>OBJECTIVE 4 Provisions of the ICJ AO regarding the Annexation Wall are implemented</p>	<p><i>4.1 Monitoring and documentation of the continued construction of the Wall and its effects.</i></p> <p><i>4.2 Monitoring and documentation of third-party states involvement in the construction of the wall.</i></p> <p><i>4.3 Networking</i></p> <p><i>4.4 Intervening</i></p>	<p>4.1 One written intervention on the implementation of the ICJ AO (possibly 9 July 2008).</p> <p>4.2 Follow-up on the UN Register of Damage</p> <p>4.3 Field visits on Wall as necessary for journalists and diplomats</p>	<p>4.1 Feedback from its addressees.</p> <p>4.2 The taking of Al-Haq's comments into consideration.</p> <p>4.3 Feedback from participants</p>	<p>4.1.1 Monitoring and documentation of violations regarding the Wall 4.1.2 Hold internal Al-Haq meeting on issues to be raised and addressees. 4.1.3 Draft intervention 4.1.4 Distribute</p> <p>4.2.1 Internal workshop on Register 4.2.2 MDD to document or assist the population as necessary in case the Register is established and begins to function 4.2.3 Coordinate with local civil society organizations and National Committee 4.2.4 Visit to Vienna for meeting with Registry Board</p> <p>4.3.1 Train staff to give tour on the Wall 4.3.2 Send letter to Rep offices informing them of Al Haq's willingness to provide tours.</p>

		<p>4.4 Multimedia Packet highlighting the Wall and its impacts for use in field tours</p> <p>4.5 Joint Study exploring suggestion of a second advisory opinion.</p> <p>4.6 Develop contact with PLO delegation regarding the Wall.</p> <p>4.7 Joint Study on the Jordan Valley</p>	<p>4.4 Feedback from visitors</p> <p>4.5.1 Published study 4.5.2 Feedback on study</p> <p>4.6.1 Feedback from delegations</p> <p>4.7.1 Feedback from recipients</p>	<p>4.3.3 Transportation and hospitality for 3 groups of ten.</p> <p>4.4.1 Create committee for organizing packet 4.4.2 Compile Material (including transportation to locations) 4.4.3 Create CD 4.4.4 Translate, subtitles 4.4.5 Publish print materials (maps etc.) 4.4.6 Distribute</p> <p>4.5.1 Hold internal meeting to discuss suggestion of second advisory opinion. 4.5.2 Coordinate with South African Committee(work plan) 4.5.3 Attending conference in South Africa addressing suggestion of second advisory opinion.</p> <p>4.6.1 Compile list of delegations and add to mailing list 4.6.2 Draft letter to delegations 4.6.3 Distribute letter 4.6.4 Meetings with delegations, (Possibly delegation in US)</p> <p>4.7.1 Coordinate with writer 4.7.2 Print 4.7.3 Press conference to launch study</p>
OBJECTIVE 5 Adherence by the international community to	<i>5.1 Network between international and local human rights</i>	5.1 At least two meetings with diplomats on East Jerusalem	5.1 Feedback from participants	5.1.1 Coordinate meeting (hall rental in Jerusalem) 5.1.2 Collect material for presentations (including

<p>its international legal obligations regarding East Jerusalem</p>	<p><i>organisations</i></p> <p><i>5.2 Monitor and document violations taking place in East Jerusalem</i></p> <p><i>5.3 Hold information-sharing and regular meetings to discuss areas of focus pertaining to Jerusalem and activities that can be carried out</i></p> <p><i>5.4 Devise effective media and awareness-raising activities to highlight Israeli violations in East Jerusalem</i></p> <p><i>5.5 Develop advocacy material for various target groups regarding international legal obligations of the international community vis-à-vis East Jerusalem</i></p>	<p>5.2 At least one intervention to the international community and/or the EU, on violations in East Jerusalem.</p> <p>5.3 Participation in Jerusalem Coalition</p>	<p>5.2 Feedback from addressees</p> <p>5.3 Joint statements on different issues</p>	<p>briefing paper)</p> <p>5.1.3 Translation</p> <p>5.1.4 Print material</p> <p>5.1.5 Field tours as necessary</p> <p>5.2.1 Maintain a consistent overview of the situation in East Jerusalem so that urgent actions can be identified</p> <p>5.2.2 Provide legal analysis and input regarding awareness raising and advocacy material on East Jerusalem targeting the international community.</p> <p>5.3.1 Attend meetings</p>
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GOAL 2: HOLD ACCOUNTABLE PERPETRATORS OF INTERNATIONAL HUMAN RIGHTS AND HUMANITARIAN LAW IN THE OPT

<i>OBJECTIVE</i>	<i>STRATEGIES</i>	<i>OUTPUTS</i>	<i>INDICATORS</i>	<i>ACTIVITIES</i>
<u>OBJECTIVE # 1</u>	<p>1.1 Build databases</p> <p>1.2 Networking</p>	<p>1.1. Networking with Israeli and Palestinian partners</p>	<p>1.1 Exchange of information</p>	<p>Phase 1:</p> <p>1.1.1 Identification and contact potential partners</p>

<p>Perpetrators and accomplices of crimes committed in the Occupied Palestinian Territory (including Gaza and East Jerusalem) are held accountable before any viable judge, including civil courts.</p>	<p>1.3 Documentation 1.4 Capacity building</p>	<ul style="list-style-type: none"> • Israeli: to gather essential information • Israeli lawyers/ organisations for potential legal assistance • Palestinian: exchange of information on local trends <p>1.2. Networking with foreign partners</p> <ul style="list-style-type: none"> • Lawyers, prosecutors and other organisations. • Focus on strategic jurisdictions, possibly Spain, Canada and the U.S. • Maintain existing relationships (UK and Switzerland). <p>1.3 Litigation in Israel and abroad</p> <ul style="list-style-type: none"> • Support in litigations pertinent to the project. • Decide case strategy with the lawyers. • Follow-up on cases presented/planned in 2007. 	<p>1.2 Exchange of information</p> <p>1.3 Cases taken by Israeli and foreign partners</p>	<p>(including organisation of meetings).</p> <p>1.1.2 Drafting material to present the project to potential partners (including guidelines on evidence gathering and excerpt of UJ-database)</p> <p><u>Phase 2:</u></p> <p>1.1.3 Exchange information on cases, legislation, strategies and contacts.</p> <p>1.1.4 Provide training and workshops on issues pertinent to the project.</p> <p>1.1.5 Travel to meetings, conferences and workshops.</p> <p>1.1.6 Translation and editing material.</p> <p>1.2.1 Identification and contact potential partners (including organisation of meetings).</p> <p>1.2.2 Exchange of information on domestic case law and legislation.</p> <p>1.2.3 Translation and editing material.</p> <p>1.2.4 Travel to meetings and conferences.</p> <p>1.3.1 Consultation internal and with lawyers to decide upon the case.</p> <p>1.3.2 Hiring lawyers for the case(s).</p> <p>1.3.3 Provide lawyers with evidence and research.</p> <p>1.3.4 Co-ordination with possible other organizations involved (attending and hosting meetings, exchange and evaluation of material).</p> <p>1.3.5 Co-ordination with victims and witnesses in case they need to attend meetings or court hearings.</p> <p>1.3.6 Provide case management locally or travel to the country involved.</p> <p>1.3.7 Travel to attend meetings for case management and to attend court hearings.</p> <p>1.3.8 Translation and editing material.</p>
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<p><u>OBJECTIVE # 2</u></p> <p>Israel is held accountable before the UN for its violations and crimes committed in the OPT.</p>	<p><i>1. Cooperation with international NGOs (AI, HRW, ICJ, ISHR, etc.) with UN representatives in New York and Geneva</i></p> <p><i>2. Cooperate with partner organisations locally to raise issues jointly when possible</i></p> <p><i>3. Develop and maintain</i></p>	<p>2.1 Report on UN developments and intervene as necessary (GA, SC, SG Special Envoy to Middle East Peace Process etc...)</p> <p>2.2 Participate in the yearly meeting of UN Special Committee to Investigate Israeli Practices.</p>	<p>2.1 Updated information on UN developments</p> <p>2.2 Feedback from intervention</p>	<p>2.1.1 Monitor developments related to Israel/Palestine at the UN. 2.1.2 Translate affidavits 2.1.3 Edit affidavits 2.1.4 Prepare and send interventions to relevant actors as necessary.</p> <p>2.2.1 Identify human rights concerns to be addressed. 2.2.3 Translate affidavits as necessary. 2.2.4 Intervene in appropriate format (written or oral)</p>

an up-to-date documentation system that allows for information to be easily accessible.

4. Reporting and intervening when necessary.

2.3 Prepare documentation in preparation for Al-Haq's 2009 shadow report on Israel's compliance under ICCPR

2.4 Intervene with UN Special Rapporteurs as necessary.

2.5 Intervene as necessary for Plenary and Emergency Sessions of Human Rights Council (HRC)

2.3.1 Compiled material
2.3.2 Feedback from other organizations

2.4.1 Inclusion of Al-Haq concerns, information, or statistics in discussion or concluding observations
2.4.3 Feedback from addressees

2.5 Feedback from interventions

2.3.1 Decide in cooperation with MDD Unit which treaty rights in ICCPR need to be documented in 2008 in preparation for the 2009 shadow report.
2.3.2 Acquire affidavits from field workers
2.3.3 **Translate affidavits**
2.3.4 Edit affidavits
2.3.5 File affidavits.
2.3.6 Coordinate with other NGOs as necessary in 2008

2.4.1 Prepare material for Special Rapporteur country visits as necessary.
2.4.2 Organize meetings with Special Rapporteurs in Geneva and the OPT as necessary..
2.4.3 Meet with MDD and LRAD to discuss collection of affidavits
2.4.4 Meet with MDD and LRAD to devise a strategy for reporting on extrajudicial killing to Special Rapporteur Alston.
2.4.5 Prepare materials for Special Rapporteur on the OPT as needed.
2.4.6 Prepare background material for the Special Rapporteur on the Independence of Judges and Lawyers about fair trial in Israeli military courts.
2.4.7 Communicate with other Special Rapporteurs as necessary.
2.4.8 **Translate affidavits**
2.4.9 Edit affidavits

2.5.1 Prepare annual registration form for participation in UN proceedings in NY, Geneva and Vienna.
2.5.2 Monitor developments at HRC
2.5.3 Coordinate with other NGOs as necessary
2.5.4 Prepare written interventions for Plenary sessions as necessary.
2.5.5 Prepare oral interventions for Plenary sessions as necessary.
2.5.6 Prepare for other peripheral advocacy activities in Geneva as necessary.
2.5.7 **Two trips for participation in**

		<p>2.6 Participate in the review of Israel under the HRC's Universal Periodic Review (UPR) mechanism.</p> <p>2.7 Prepare background paper on fair trial rights in Israeli military courts in preparation for ICCPR shadow report in 2009</p>	<p>2.6. Inclusion of Al-Haq concerns, information or statistics in review</p> <p>2.7.1 Requests for translated material 2.7.2 Reference to paper in ICCPR report</p>	<p>Plenary (March and ?) 2.5.8 Trip to Geneva as necessary for Emergency Session</p> <p>2.6.1 Meet with Adalah to divide 5-page NGO submission to OHCHR according to the "Suggested Guidelines" 2.6.2 Discuss providing supporting affidavits for the 5-page NGO submission with MDD. 2.6.3 Encourage other NGOs to submit additional information on discrete topics not covered in Al-Haq/Adalah NGO submission. 2.6.4 Coordinate with other NGOs submitting materials for UPR. 2.6.5 Write Al-Haq sections of 5-page NGO submission. 2.6.6 Trip to Geneva in order to attend the first or second meetings (either April or May) of the UPR mechanism in order to gather information on the process in preparation for Al-Haq's participation in the third meeting of the UPR in which Israel will be considered. 2.6.7 Prepare joint oral intervention for Israel's review under the UPR mechanism. 2.6.8 Trip to Geneva to participate in review of Israel under UPR mechanism (December).</p> <p>2.7.1 Agree on scope of work 2.7.2 Agree on partners (Addameer and B'Tselem?) 2.7.3 Translate MO 378 and Israeli civil laws of evidence and procedure in addition to other identified laws in English. 2.7.4 Conduct research on international fair trial standards under IHL and HRL 2.7.5 Prepare draft comparison between international standards and fair trial rights of Palestinian detainees in Israeli military courts. 2.7.6 Consult with criminal law experts on draft. 2.7.7 Finalise background paper. 2.7.8 Arrange for SOAS students to assist in</p>
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<p><u>OBJECTIVE # 3</u></p> <p>Compel third-party states to prioritise international law, including international human rights and humanitarian law, in their relationships with Israel</p>	<p><i>3.1 Explore media venues in collaboration with national groups within respective target countries to ensure suitability and accessibility of op-eds</i></p> <p><i>3.2 Network with all partners (civil society NGOs, human rights orgs., solidarity groups, and human rights activists) on both the national and international</i></p>	<p>3.1 Provide support for EMHRN's efforts to raise EC country states obligations under international law and EC law vis-à-vis Israeli violations in the OPT.</p> <p>3.2 Four MDD quarterly reports to all partner civil society organisations and actors at the national and international levels.</p>	<p>3.1.1 Effective support of the speaking tours 3.1.2 Number of responses received from target groups regarding the briefs and meetings held.</p> <p>3.2 At least 30% increase in requests of information from: -journalists -academics -national and international</p>	<p>3.1.1 Provide input on EMHRN HR Review 2007? 3.1.2 Attend two PIP working group meetings, including strategic meeting for planning early 2008 3.1.3 Research bi-lateral agreements with Israel. 3.1.4 Translation of affidavits 3.1.5 Strengthen network</p> <p>3.2.1 Compile statistics and affidavits collected by fieldworkers into an accessible narrative format every three months 3.2.2 Update MDD report writing guide 3.2.3 Press Briefings 3.2.4 Translation of affidavits</p>

	<p><i>levels</i></p> <p><i>3.3 Use the media to effectively raise awareness of third-party states on issues relevant to Al-Haq's work</i></p>	<p>3.3 Meetings with diplomatic missions and parliamentarians highlighting their inter-state responsibilities, (e.g. under common article 1, the ICJ AO,) in relation to Israeli violations in the OPT</p> <p>3.4 Building relationship with special focus on selective missions and diplomats in Tel-Aviv</p> <p>3.5 Building and Strengthening the relationship with PLO missions and selected Palestinian embassies</p> <p>3.6 Prepare Internal Al-Haq guide</p>	<p>NGOS -civil society</p> <p>3.3.1 Feedback from missions 3.3.2 The number of communication with and requests for information from missions.</p> <p>3.4.1 Feedback from embassies 3.4.2 The number of communication with and requests for information from embassies.</p> <p>3.5.1 Feedback from missions and embassies 3.5.2 The number of communication with and requests for information from missions and embassies.</p> <p>3.6 Reference to guide by</p>	<p>3.3.1 Maintain updated list of diplomatic missions 3.3.2 Identify key Israeli violations to be raised with each mission 3.3.3 Focus on third states role during any future negotiations between the Palestinians and Israelis and ensuring the respect of their obligations under international law 3.3.4 Prepare materials to be given to diplomatic representatives 3.3.5 Participate in meeting with representatives 3.3.6 Following up and responding to communications with diplomatic missions 3.3.7 Translation 3.3.8 Transportation</p> <p>3.4.1 Maintain updated list of diplomatic missions 3.4.2 Identify selected missions with whom we would raise key Israeli violations 3.4.3 Focus on third states role during any future negotiations between the Palestinians and Israelis and ensuring the respect of their obligations under international law 3.4.4 Prepare materials to be given to diplomatic representatives 3.4.5 Participate in meeting with representatives 3.4.6 Call for at least 2 individual meetings with diplomats to update them on Israeli violations 3.4.7 Following up and responding to communications with diplomatic missions 3.4.8 Translation 3.4.9 Transportation</p> <p>3.5.1 Developing a contact list with PLO missions and selected Palestinian embassies 3.5.2 Providing them with via Al-Haq's publications and releases 3.5.3 following up and providing information as possible, especially on their role within the countries where they are</p>
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		<p>of fundamental legal positions, including the legal argumentation supporting them (eventually the guide should be available in both English and Arabic).</p> <p>3.7 Constantly update Al-Haq's English website as necessary, including with translations of selected Arabic materials (Presidential decrees, decisions, Al Haq interventions and memorandums)</p> <p>3.8 Library resources on bi-lateral agreements and international law.</p> <p>3.9 Highlight 60 years of NAKBA</p> <p>3.10 Legal volume of papers presented at "From Theory to Practice"</p>	<p>Al-Haq staff</p> <p>3.7 Reference to website in correspondence</p> <p>3.8 Additional resources</p> <p>3.9 Reference to NAKBA in Al- Haq's 2008 work</p> <p>3.10 Edited papers ready for publication</p>	<p>3.6.1 Internal meeting to discuss the list of issues</p> <p>3.6.2 Research previous material</p> <p>3.6.3 Compile drafts and prepare at least 2 positions.</p> <p>3.7.1 Uploading material to website</p> <p>3.7.2 Translation of selected materials</p> <p>3.8.1 Research material necessary</p> <p>3.8.2 Purchase material</p> <p>3.9.1 Hold internal Al-Haq meeting regarding 40/60.</p> <p>3.9.2 Translation support</p> <p>3.9.3 Transportation</p> <p>3.9.4 Sign agreement with external author for study</p> <p>3.10.1 Obtain papers from presenters</p> <p>3.10.2 Translate Arabic papers to English</p> <p>3.10.3 Work with presenters to edit papers</p> <p>3.10.3 Contract with Publisher</p> <p>3.10.4 Draft missing chapter(s)</p> <p>3.10.5 Submit to publishing house</p>
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<p><u>OBJECTIVE # 4</u></p> <p>Compel third-party states to prioritise international law, including international human rights and humanitarian law, in their relationships with the Palestinian authority.</p>		<p>4.1 Meet with diplomats as necessary and update them on internal Palestinian situation</p>	<p>4.1.1 Feedback from diplomats 4.1.2 The number of communication with and requests for information from diplomats and journalists increases.</p>	<p>4.1.1 Maintain updated list of diplomatic missions 4.1.2 Identify key issues to be raised with each mission 4.1.3 Prepare materials to be given to diplomatic representatives 4.1.4 Participate in meeting with representatives 4.1.5 Following up and responding to communications with diplomatic missions 4.1.6 Translation (of all presidential decisions to English) 4.1.7 Transportation</p>
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GOAL 3: IMPROVE AND ENHANCE AL-HAQ'S ORGANISATIONAL CAPACITY

<i>OBJECTIVES</i>	<i>Strategies</i>	<i>OUTPUTS</i>	<i>Indicators</i>	<i>ACTIVITIES</i>
<p><u>OBJECTIVE #1</u> Improve Al-Haq's institutional capacity to</p>	<p>1. Applying/following clear policies and regulations.</p>	<p>1.1 Clear management policies are applied in Al- Haq.</p>	<p>1.1 The staff is satisfied with the support of the administrative department.</p>	<p>1.1.1 Translate the approved regulation and policies manual to English 1.1.2 Provide the staff members with a copy of</p>

<p>support, implement, and publicize the work of the organisation</p>	<p>2. Upgrading the organization's assets.</p> <p>3. Supporting other department's activities.</p> <p>4. Integrating and adequate database.</p> <p>5. Improving the documentation system.</p> <p>6. Insure consistent communication among the staff and with those who are interested in Al- Haq's work.</p>	<p>1.2 Strong information/ technical system.</p> <p>1.3. Al- Haq's work/activities are widely publicized.</p> <p>1.4. Departments activities receiving full</p>	<p>1.1.2 Complaints from the staff decreasing.</p> <p>1.3 Al- Haq's staff, partners and clients are aware of the organizations activities.</p> <p>1.4 The organization work is moving forward according to clear plan and depending on in-depth evaluation process.</p>	<p>the manual.</p> <p>1.2.1. Assist the requirements for new devices (PCs, laptops, flash disks, scanners, printers, photocopier...).</p> <p>1.2.2. Purchase the required devices with reference to the budget.</p> <p>1.2.3. Follow up the needed maintenance work. maintenance.</p> <p>1.2.4. Purchase a custom made or ready filling system program to be used starting from 1/08.</p> <p>1.2.5. Renew service providers contracts</p> <p>1.3.1. Build mailing list for Al- Haq .and update it regularly.</p> <p>1.3.2. Disseminate hard copies of Al- Haq's publications to Consulates, representative offices, local/ Internationals organizations, Al- Haq partners, and Board and General Assembly members.</p> <p>1.3.3. Pricing for Al- Haq's publication</p> <p>1.3.4. Print Al- Haq agenda 09</p> <p>1.3.5. Print materials</p> <p>1.4.1. Provision of: Logistics, translation, services, needed material, printing/ photocopying</p>
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		<p>support.</p> <p>1.5. Revision and planning for the organization work is applied twice a year.</p> <p>1.6. Comfortable and safe work environment.</p> <p>1.7. Emergency needs are addressed.</p> <p>1.8. Interns residency requirements are addressed.</p>		<p>work, hospitality. Newspapers advertising, stationery, payments.</p> <p>1.5.1. Arrange for the program work's evaluation in June and November.</p> <p>1.5.2. Overall organization work revision November.</p> <p>1.6.1. Purchase the needed furniture</p> <p>1.6.2. Secure office maintenance.</p> <p>1.6.3. Secure regular utilities provision.</p> <p>1.6.4. Insure the work place cleanness.</p> <p>1.6.5. Provide fire and employee insurance</p> <p>1.6.6. Follow up with the process to own Al- Haq office.</p> <p>1.6.7. Secure coverage for office rent.</p> <p>1.6.8. provide kitchen supplies</p> <p>1.7.1. Allocate budget to deal with emergency needs.</p> <p>1.8.1. Cover local transportation.</p> <p>1.8.2. Cover utilities for the interns flat.</p> <p>1.8.3. Pay monthly stipend.</p> <p>1.8.4. Purchase new furniture to the Intern's flat.</p>
<p><u>OBJECTIVE #2</u> Ensure that individual staff and interns acquire the skills and knowledge to effectively implement the organization's work and conduct activity aiming to spread positive work relation among the staff.</p>	<p>2.1 Introducing the 2.1. staff and Interns for varieties of activities to enhance their personal and professional skills.</p> <p>2.2. Conducting social activities.</p> <p>2.3. Holding regular</p>	<p>2.1. Al- Haq staff/ interns conduct their tasks in effective efficient and positive manner.</p>	<p>2.1. Al- Haq staff is more efficient and effective in doing the work.</p> <p>2.2 Positive work relationships spread among the staff.</p> <p>2.3 Staff performance indicators are available through the yearly appraisal.</p>	<p>2.1.1 Nominate staff members to participate in conferences, workshops in e trainings.</p> <p>2.1.2 Arrange for one field trip at least for every intern during their internship in Al-Haq.</p> <p>2.1.3 Organize 4 communications skills sessions.</p> <p>2.1.4 Four stress management sessions for field workers</p>

	<p>staff meetings.</p> <p>2.3. Applying performance appraisal.</p>	<p>2.2. Social activities to enhance positive relationships among the staff.</p> <p>2.3. Staff meetings to circulate the staff experiences.</p> <p>2.4. Yearly performance appraisal.</p> <p>2.5. Personnel issues are addressed.</p>		<p>2.2.1. Three social events are planned for 2008(Trip, Iftar Ramadan, Christmas)+ one trip for field workers</p> <p>2.2.2. Staff occasions.</p> <p>2.3.1. Organize at least 4 staff meetings a year.</p> <p>2.4.1. Conduct performance evaluation in November.</p> <p>2.5.1. Submit annual vacations and sick leaves monthly report to staff members.</p> <p>2.5.2. Review/renew the staff tasks and contracts.</p>
<p>OBJECTIVE #3 Obligation to transparent financial management system and enhancement the organization relation with its partners.</p>	<p>3.1. Apply clear financial regulations and policies.</p> <p>3.2. Issue regular annual financial reports.</p> <p>3.3 Strengthen relation with Al- Haq partners.</p> <p>3.4. Updating Al- Haq's board with work development.</p> <p>3.5. Submit personal historical financial reports to Al Haq staff members.</p>	<p>3.1. Clear financial policies and regulations are followed in Al- Haq.</p> <p>3.2. Regular reports are submitted according to the needs of the organization partners.</p> <p>3.3. Checks issuing and double check for money transactions.</p> <p>3.4. Fixed assets management.</p> <p>3.5. Al – Haq's board and general assembly are up to date with Al- Haq's plans and activities.</p> <p>3.6. Trustworthy relationship with the organization partners.</p>	<p>3.1. Al- Haq's partners are satisfied and have clear scene of the organization work and position.</p> <p>3.2. The Board of Director and General Assembly are in view of the organization position.</p> <p>3.3. No complaints from the partners, clients or the staff.</p>	<p>3.1.1. Review the financial policies/ regulations when there is a need. Assure the implementation of the approved policies and regulations.</p> <p>3.2.1. Issuing quarterly internal financial reports.</p> <p>3.2.2. Issuing yearly audited report</p> <p>3.2.3. Issuing midyear and 2 audited reports to the EED project.</p> <p>3.2.4. Issuing semi-annual and annual financial reports to the IHL project.</p> <p>3.3.1. Schedule the checks Issuing to be 3 times/month.</p> <p>3.3.2. Internal auditing for the financial transaction.</p> <p>3.4.1. Register the new assets.</p> <p>3.4.2. Review the previous registration for the fixed assets twice a year.</p> <p>3.5.1. Submit the annual audited report to the board and general assembly for approval.</p> <p>3.5.2. Up date the board with the development of the organization financial situation and activities.</p> <p>3.5.3. Involve Al-Haq's board in payment decision.</p> <p>3.6.1 Updating partners with the latest activities/ position of the organization.</p>

		3.7. Staff members are updated with their financial situation.		3.6.2. Provide financial reports/statements in response to partners' request. 3.7.1. Submit monthly financial statement for every staff member. 3.7.2. Submit letters/ certificates with financial nature to staff members upon request. 3.7.3. Facilitate payments for personal loans.
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SPECIAL PROJECTS FOR 2008

<p>OBJECTIVE # 1 Increase respect for and awareness of international humanitarian law (IHL)</p>	<p><i>1.1 Develop Palestinian understanding of what humanitarian law is and enable recognition of its violation</i></p>	<p>1. Education</p> <p>1.1 Workshop for IHL Trainers</p> <p>1.2 6 one-day awareness raising workshops</p> <p>1.3 Participation in Al-Quds Legal Clinic</p> <p>1.4 Provide legal support for Jerusalem Coalition</p> <p>2. Monitoring and Documentation</p> <p>2.1 Workshop for fieldworkers on new equipment</p> <p>2.2 Training workshop on documentation skills for fieldworkers</p> <p>2.3 Six monitoring awareness workshops</p>	<p>1.1 25-30 Trained IHL Trainers</p> <p>1.2 Feedback from participants</p> <p>1.3 Feedback from students</p> <p>1.4 Use of Al-Haq advice</p> <p>2.1 Evidence in video format</p> <p>2.2 Use of documentation by partners</p> <p>2.3 Feedback from participants</p>	<p>1.1.1 Coordinate with experts 1.1.2 Coordinate workshop 1.1.3 Follow up with trainers</p> <p>1.2.1 Identify locations for workshops (East Jerusalem) 1.2.2 Research for workshops 1.2.3 Prepare materials 1.2.4 Coordinate workshops</p> <p>1.3.1 Prepare material for clinic 1.3.2 Conduct lectures as necessary</p> <p>1.4.1 Attend Coalition meetings</p> <p>2.1 Identify expert for workshop 2.2.2 Coordinate workshop</p> <p>2.2.1 Identify expert for workshop 2.2.2 Coordinate workshop</p> <p>2.3.1 Identify locations for workshops (East Jerusalem)</p>
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